



COUNTY OF ERIE

MARK C. POLONCARZ

COUNTY EXECUTIVE

January 11, 2024

Erie County Legislature
92 Franklin St., 4th Floor
Buffalo, NY 14202

Re: Appointment to the Buffalo & Erie County Public Library

Dear Honorable Members,

Pursuant to Section 2204 of the Erie County Charter, I hereby re-appoint and submit for your confirmation of the following individuals to the Buffalo and Erie County Public Library Board of Directors:

Christine Pedigo Bartholomew
709 O'Brian Hall
Buffalo, NY 14260

John Craik
384 Voorhees Avenue
Buffalo, NY 14216

Term Expiration: 12/31/2028

Term Expiration: 12/31/2028

If you have any questions about this matter, please feel free to contact my office at 858-8500.

Sincerely yours,

Mark C. Poloncarz, Esq.
Erie County Executive

cc: Appointee
John Spears, Library Director (spearsj@buffalolib.org)
MCP/nn

Christine Pedigo Bartholomew

709 O'Brian Hall, Buffalo, NY 14260 • (716) 645-7399 (w); (716) 908-2450 (c) • cpb6@buffalo.edu

ACADEMIC APPOINTMENTS

University at Buffalo School of Law , Buffalo, New York	2006 – present
<i>Professor of Law</i> : Antitrust; Civil Procedure; and Evidence	2020 – present
<i>Associate Professor of Law</i> : Antitrust; Civil Procedure; and Evidence	2015 –2020
<i>Lecturer-in-Law (non-ladder)</i> : Legal Analysis, Writing, and Research	2009 – 2015
<i>Assistant Professor (non-ladder)</i> : Antitrust; Complex Civil Litigation; and Private Antitrust Suits	2006 – 2008

PUBLICATIONS

Books

LEGAL ARGUMENT: THE STRUCTURE AND EFFECTIVE LANGUAGE OF EFFECTIVE ADVOCACY (with James Gardner as Senior Co-Author) (Carolina Academic Press, 3rd ed. 2020).

Articles

Antitrust Statements of Interest, -- J. CORP. L. – (forthcoming 2023)

Playing Nicely with Others, -- ANTITRUST L.J. -- (forthcoming 2023).

Antitrust in the Age of Class Action Reform, 97 IND. L. J. 1315 (2022), <https://dx.doi.org/10.2139/ssrn.395531>

Ford's Underlying Controversy, 99 WASH. U. L. REV. 1175 (co-authored with Anya Bernstein) (2022), <http://ssrn.com/abstract=3920655>

Privilege and the Fight Against Corruption in the United States, in XLI JORNADAS INTERNACIONALES DE DERECHO PENAL, CRIMINAL CONTEMPORÁNEA Y CORRUPCIÓN: ¿EFECTIVIDAD DE LA PENA PRIVATIVA DE LA LIBERTAD? (U. Externado de Colombia) (9154 words, 2021) (translated into Spanish).

Antitrust Norms in the United States and Financial Corruption, in XLI JORNADAS INTERNACIONALES DE DERECHO PENAL, CRIMINAL CONTEMPORÁNEA Y CORRUPCIÓN: ¿EFECTIVIDAD DE LA PENA PRIVATIVA DE LA LIBERTAD? (U. Externado de Colombia) (9728 words, 2021) (translated into Spanish).

The Venue Shuffle: Forum Selection Clauses & ERISA, 66 UCLA L. REV. 862-910 (co-authored with James Wooten) (2019), <https://ssrn.com/abstract=3394587>

E-Notice, 68 DUKE L.J. 217-74 (2018), <https://dlj.law.duke.edu/article/e-notice-bartholomew-vol68-iss2/>

- Reviewed favorably in JOTWELL: THE JOURNAL OF THINGS WE LIKE (LOTS): Sergio Campos, *E-Notice and Comment on Due Process* (Sep. 23, 2019).

Exorcising the Clergy Privilege, 103 VIRG. L. REV. 1015-77 (2017),
https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2930467

- Translated into Spanish and republished as *Exorcizando el Privilegio Clerical*, *Revista de Derecho Penal y Criminología*, REVISTA DE DERECHO PENAL Y CRIMINOLOGÍA, Revista del Instituto de Ciencias Penales y Crimonológicas de la Universidad Externado de Colombia (forthcoming 2020).

The Failed Superiority Experiment, 69 VAND. L. REV. 1295-1348 (2016),
<https://wp0.vanderbilt.edu/lawreview/2016/10/the-failed-superiority-experiment/>

Twiqbal in Context, 65 J. LEGAL EDUC. 744-771 (2016) (peer reviewed),
<http://jle.aals.org/home/vol65/iss4/4/>

Saving Charitable Settlements, 83 FORDHAM L. REV. 3241-3292 (2015),
http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2492539.

Redefining Prey and Predator in Class Actions, 80 BROOKLYN L. REV. 743-806 (2015),
http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2492540.

Death by Daubert: The Continued Attack on Antitrust, 35 CARDOZO L. REV. 2147-2198 (2014),
<http://cardozolawreviewcom.fatcow.com/volume-35-issue-6.html>

Time: An Empirical Analysis of Law Students Time Management Deficiencies, 81 U. CIN. L. REV. 897-952 (2013), <http://scholarship.law.uc.edu/uclr/vol81/iss3/3/>

Normalizing Trepidation & Anxiety, 48 DUQ. L. REV. 349-383 (2010) (co-authored with Johanna Oreskovic), <http://www.duq.edu/academics/schools/law/academic-programs/legal-research-and-writing-program/2009-conference/law-review>

Chapters

Daubert Motions for Class Certification vs. Proceedings on the Merits, in ANTITRUST DAUBERT HANDBOOK (ABA Antitrust Section) (13,708 words, forthcoming).

Damages and Injunctive Relief, in CALIFORNIA ANTITRUST & UNFAIR COMPETITION LAW, VOL. I AND II, 493-536 (State Bar of California, 2008) (contributing author).

Essays

Refashioning Old Tools for Modern Society, JOTWELL (Oct. 24, 2022) (reviewing Peter Ormerod, *Privacy Qui Tams*, 98 NOTRE DAME L. REV. __ (forthcoming 2023), available at SSRN), <https://courtslaw.jotwell.com/refashioning-old-tools-for-modern-society/>

A Post Minimum Contacts World, JOTWELL (April 4, 2022) (reviewing Patrick J. Borchers, *Ford Motor Co. v. Montana Eighth Judicial District Court and “Corporate Tag Jurisdiction” in the Pennoyer Era*, 72 CASE W. RES. L. REV. 45 (2021)), <https://courtslaw.jotwell.com/a-post-minimum-contacts-world/>

October 27, 2022

The Reality of Class-Action Appeals, JOTWELL (January 27, 2021) (reviewing Bryan Lammon, *An Empirical Study of Class-Action Appeals* (2020), available at SSRN), <https://courtslaw.jotwell.com/the-reality-of-class-action-appeals/>.

Pope Ends a Secrecy Rule for Catholic Sexual Abuse Cases, But For Victims Many Barriers to Justice Remain, THE CONVERSATION (Jan. 13, 2020).

The Catholic Church is Tightening Rules on Reporting Sexual Abuse—But Not Swearing Off Its Legal Privilege to Keep Secrets, THE CONVERSATION (May 22, 2019), (republished in 17 publications including Salon, SF Gate, Christian Today, and Connecticut Post).

- Cited in *The Catholic Church Sex Abuse Crisis: 4 Essential Reads*, THE CONVERSATION (Oct. 7, 2021), <https://theconversation.com/the-catholic-church-sex-abuse-crisis-4-essential-reads-169442>

The Empathy, Client-Orientated Lawyer Exercise, AALS TEACHING METHOD SECTION NEWSLETTER (Spring 2014).

My New Year's Resolution, AALS SECTION ON LEGAL WRITING, REASONING, AND RESEARCH NEWSLETTER (Fall 2013).

For the Love of the Case File, THE SECOND DRAFT: J. LEGAL WRITING INST. (April 2011).

The Portrayal of the Legal System in Young Adult Literature, 2 DAVIS J. OF JUV. L. & POL'Y 17-19 (1998).

AWARDS

- Chancellor's Award for Excellence in Teaching (2021)
- Mid-Atlantic Conference Academic Consortium, Outstanding Faculty Award for Student Success Institutional Winner (2021)
- Received the Law School's only teaching award, the Faculty Award, by vote of the graduating class (2021, 2020, 2019, 2018, and 2014)
- Jacob B. Hyman Distinguished Professor Award, by vote of the Black Law Students Association and the Latin American Law Students Association of the University at Buffalo School of Law (April 2018)
- Semifinalist, Antitrust Writing Awards & Rankings for *Death by Daubert* (2014), by vote of the Institute of Competition Law (composed of scholars and practitioners asked to select the top antitrust journal articles of the year)

October 27, 2022

PROFESSIONAL EXPERIENCE

Finkelstein Thompson LLP (managing attorney)

May 2004 – March 2008

Managing attorney for San Francisco branch office of DC-based law firm specializing in antitrust and consumer law. Extensive experience drafting and arguing variety of motions, covering all phases of class action litigation, including demurrers, motions to dismiss, discovery motions, motions for summary judgment, motions for class certification, and motions for preliminary and final approval in high profile, nationwide class actions. Participated in all aspects of discovery, including drafting discovery motions, managing large-scale electronic document reviews, and taking depositions. Extensive experience with pre-filing investigations and post-settlement procedures. Served as co-lead counsel and on executive committees in numerous consumer and antitrust cases.

Additional Antitrust Class Action Experience

Berman DeValerio Pease Tabacco Burt & Pucillo
The Furth Firm

May 2003 – May 2004
June 2002 – May 2003

Bowles & Verna (associate)

Oct. 2000 – June 2002

Trial attorney in general civil litigation firm. Areas of practice included employment and insurance matters. Extensive courtroom experience, including multiple trials and arguing motions covering all phases of civil litigation.

University of California, Davis School of Law (teaching assistant)

Spring 2000

Reviewed and edited draft memoranda and briefs for first year legal writing course. Individually mentored students.

EDUCATION

University of California, Davis, School of Law, J.D. 2000 (top 15%)

Law Review, member

Journal of Juvenile Law & Policy, Editor-in-Chief

Moot Court

Extern to the Honorable Gerald E. Burrell, E.D. Cal. U.S. District Court (Summer 1998)

Civil Law Clerk: United States Attorney's Office, E.D. Cal. (Spring 2000)

San Francisco State University

B.A. in English Literature, Magna Cum Laude, 1997

Phi Beta Kappa

Worked 30-40 hours/week to underwrite college expenses

PRESENTATIONS, LECTURES, AND PANELS

“Antitrust Statements of Interest,” The New Age of Antitrust, Classical Liberal Institute, NYU, NY (Nov. 4-5, 2022).

October 27, 2022

“Antitrust Statements of Interest,” Antitrust Roundtable, Competition, Antitrust, Law & Innovation Forum (CALIF), Irvine, CA (October 24, 2022).

“Playing Nicely with Others,” Legal Actors in Law & Politics Panel, Law & Society Annual Meeting, Lisbon, Portugal (July 15, 2021).

“Playing Nicely with Others,” Antitrust Roundtable, Competition, Antitrust, Law & Innovation Forum (CALIF), Irvine, CA (Nov. 12, 2021).

“Private Antitrust Enforcement in the Wake of Procedural Reform,” 21st Annual Loyola Antitrust Colloquium, Institute for Antitrust Studies, Loyola University Chicago School of Law, Chicago, IL (Apr. 15-16, 2021).

“Collective Action and Competition in Business and Labor,” (moderator) Journal of Law and Political Economy: Developing the Field Workshop,” University at Buffalo School of Law, Buffalo, NY (Oct. 11-12, 2019).

“We Need to Talk: Child Victims Act Panel Discussion,” University at Buffalo School of Law, Buffalo, NY (Oct. 7, 2019).

“Antitrust Objectors and Settlements,” Third Annual Junior Faculty Works-In-Progress Conference, Chapman University Dale E. Fowler School of Law, Orange, CA (Sept. 19-21, 2019).

“Privilege and the Fight Against Corruption in the United States” & “Antitrust Norms in the United States and Financial Corruption,” (key note speaker) Bogotá, Columbia, International Journal of Criminal Law, Contemporary Crime and Corruption: What’s the Effectiveness of Prison as Punishment? (Aug. 14-16, 2019).

“Understanding the Clergy Privilege,” 2019 UB Newman Center Bridge Lecture Series, University at Buffalo, Buffalo, NY (June 19, 2019).

“The Venue Shuffle,” Faculty Workshop, University of Akron School of Law, Akron, OH (Mar. 12, 2019).

“Deciphering Antitrust Settlements,” Antitrust Roundtable, Competition, Antitrust, Law & Innovation Forum (CALIF), Irvine, CA (Mar. 8, 2019).

“The Burden of Proof: A Town Hall on Sexual Assault & Law,” Buffalo, NY (Oct. 24, 2018).

“When the Patient Isn’t the One Who is Sick: How Procedural Changes in Antitrust Enforcement Stymie Healthcare Reform,” New Orleans, LA, ClassCrits X: Mobilizing for Resistance, Solidarity & Justice (Nov. 10-11, 2017).

“Exorcising the Clergy Privilege,” Excited Utterance Podcast (Sept. 18, 2017).

October 27, 2022

“*Twiqbal* in Context,” New York City, NY, AALS Teaching Methods Section Program (co-sponsored by the Civil Procedure Section), *The Pedagogy of Procedure: Using Civil Procedure to Showcase Innovative* (Jan. 8, 2016).

“The Failed Superiority Experiment,” Knoxville, TN, Class Crits VIII—Emerging Coalitions: Challenging the Structures of Inequality (Oct. 23-24, 2015).

“The Inferiority of Superiority,” Lexington, KY, University of Kentucky School of Law’s Developing Ideas Conference (May 19-20, 2015).

“Bridging the Gap,” SUNY Buffalo School of Law, Buffalo, NY (March 4, 2015).

“Redefining Prey and Predator in Class Actions,” Davis, CA, ClassCrits VII—Poverty, Precarity, and Work: Struggle and Solidarity in an Era of Permanent (?) Crisis (Nov. 14-15, 2014).

“Saving Charitable Settlements,” Syracuse, NY, Syracuse University College of Law Faculty Workshop (Nov. 6, 2014).

“*Time: An Empirical Analysis of Law Student Time Management Skills*” Grundy, VA, Appalachian Law School’s Faculty Development Workshop Series (Oct. 8, 2014).

“Past, Present, and Future of NYCAL,” Buffalo, NY, Civil Justice Symposium 2014: Recent Developments in Tort Law & Practice (Oct. 6, 2014) (moderator).

“Saving Charitable Settlements,” Topeka, KS, Washburn Junior Legal Writing Scholars Workshop (July 27-28, 2014).

“Redefining Prey and Predator in Class Actions,” Buffalo, NY, Vulnerability, Resilience, and Public Responsibility for Social and Economic Justice Conference (June 13-14, 2014).

“Finding Time,” Washington, D.C., American University College of Law’s Igniting Law Teaching Conference (April 4, 2014).

“Finding Time to Learn: An Empirical Analysis of 1L’s Time Management Deficiency,” Buffalo, NY ALWD Scholars Forum (June 22, 2012).

“Finding Time to Learn: An Empirical Analysis of 1L’s Time Management Deficiency,” Honolulu, HI, Law & Society Annual Meeting (June 7, 2012).

“Time Management for 1Ls,” SUNY Buffalo School of Law, Buffalo, NY (November 2010) (presentation now given annually in 1L orientation program).

“Normalizing Trepidation & Anxiety,” Pittsburgh, PA, Colonial Frontier Legal Writing Conference, Duquesne University (December 5, 2009).

AMICUS BRIEFS

October 27, 2022

TransUnion LLC v. Ramirez, No. 20-297 (U.S. 2021) (co-lead author of Brief of Complex Litigation Law Professors as Amici Curiae in Support of Respondent).

Robertson v. U.S. District Court, No. 18-1341 (U.S. 2019) (co-lead author of Brief of Amici Curiae Scholars in Support of Petition for Certiorari).

AFMS LLC v. United Parcel Services, Inc. & FedEx Corp., No. 17-1092 (U.S. 2018) (lead author of Brief of Amici Curiae Antitrust Law Professors in Support of Petition for Certiorari).

AFMS LLC v. United Parcel Services, Inc. & FedEx Corp., No. 15-55778 (9th Cir. 2017) (contributing author of Brief of Law Professors as Amicus Curiae in Support of Plaintiff-Appellant's Petition for Rehearing or, In the Alternative, Rehearing *En Banc*).

PROFESSIONAL AFFILIATIONS

- American and California Bar Associations
- Admitted to practice law in the United States Court of Appeals for the Ninth Circuit, United States District Court for the Central District of California, the United States District Court for the Northern District of California, the United States District Court for the Eastern District of California, and in all California state courts

UNIVERSITY SERVICE

- Committee on Diversity, Equity, and Inclusion (2020-21, co-chair 2021)
- Advocacy Institute Board Member (2019-present)
- Mitchell Lecture Committee (2019-present)
- Faculty-Student Engagement Committee (2019-2020)
- Faculty-Student Engagement Committee, Co-Chair (2018-2019)
- Committee on Committees (2018-2019; 2020-2021)
- Director of Law Review (2018-present)
- Academic Integrity Committee, Professional Schools Subcommittee (2016)
- Academic Integrity Committee (2016-2017)
- Director of Journals (2015-18)
- Chair, Law Journals Committee (2017)
- Curricular Innovation and Pedagogy Committee (chair 2016-17, co-chair 2020-present)
- Class Size Implementation Subcommittee (2015-16)
- Academic Support Implementation Subcommittee (2015-16)
- Faculty Senate (2014)
- Niagara Cup Moot Court Coach (2009, 2010, 2011, 2012)
- Desmond Moot Court Competition, Judge (2010-2013, 2019)
- Career Services Office Committee Member (2010-2016)
- Career Services Office, Judicial Externship Subcommittee Member (2009-present)
- LAWR Fellow Orientation (2011)
- Moot Court Committee (2010-2016)
- Mugel Moot Court Competition, Judge (2014)

October 27, 2022

PROFESSIONAL SERVICE

- Association of Legal Writing Directors, Representative (2009-2011, 2013-2014)
- Journal of the Association of Legal Writing Directors, Peer Editor (2009-2012, 2014)
- International Law in Review Journal, Peer Editor (2009, 2011, 2013, 2014, 2017, 2018)
- AALS, Pink Ink Committee (2011)
- AALS, Website Committee (2012, 2013)
- Empire State Legal Writing Conference, Site Committee Chair (2012)
- Frederick Douglass Moot Court Competition, Memorial Grader (2009-2012)

GRANTS

ALWD Scholars Forum, Association of Legal Writing Directors, December 2011 (competitive grant for Law School to host a scholarship workshop in June 2012).

MEDIA COVERAGE AND APPEARANCES

- Interviewed for and quoted in, “Grocery Prices Could Increase for Millions Under Proposed Store Merger,” Newsweek (Nov. 29, 2022).
- Interviewed for and quoted in, “There’s a Big Problem with the Kroger-Albertsons Supermarket Merger,” CNN Business (Nov. 29, 2022).
- Interviewed for and quoted in, “Merger of Grocery Titans: Cause for Concern or a Boon for Consumers?” Denver Post (Nov. 11, 2020).
- Interviewed for and quoted in, “Kroger and Albertsons change is ‘Incredibly Dangers’ and ‘Could Leave People Without Grocery Stores,’ Expert Warns,” The U.S. Sun (Oct. 30, 2022).
- Interviewed for and quoted in, “Here’s Why the Kroger-Albertsons Merger Could Spell Major Trouble for Customers,” Yahoo! Life (Oct. 28, 2022).
- Interviewed for and quoted in, “Could a \$4B Dividend Wreck Kroger’s \$25.6B Deal with Albertsons?” Springfield News-Sun (Oct. 27, 2022).
- Interviewed for and quoted in, “Kroger-Albertsons Mega-Merger Could Cause More U.S. Food Deserts, Experts Say,” The Guardian (Oct. 27, 2022).
- Interviewed for and quoted in, “Could a \$4B Dividend Wreck Kroger’s \$25.6B Deal with Albertsons?” WCPO News (Oct. 26, 2022).

October 27, 2022

- Interviewed for and quoted in, “Senators Push Back on \$25 billion Kroger-Albertsons Grocery Giant Merger,” NationofChange.org (Oct. 21, 2022).
- Interviewed for and quoted in, “A Grocery Megamerger Could Exacerbate Food Insecurity,” Nextcity.org (Oct. 20, 2022).
- Interviewed for and quoted in, “Will the Kroger-Albertsons Deal Get Past Regulators?” GroceryDive.Com (Oct. 20, 2022).
- Interviewed for and quoted in, “What Does the Deal Mean for Grocery Shoppers?” DarikNews (Oct. 19, 2022).
- Interviewed for and quoted in, “What could the Kroger-Albertsons Merger Mean for Grocery Shoppers?” U.S.A. Today (Oct. 19, 2022).
- Interviewed for and quoted in, “U.S. Senate to Put Kroger-Albertsons Merger Under Microscope,” Supermarket News (Oct. 19, 2022).
- Interviewed for and quoted in, “Kroger-Albertsons Divestiture Team Tackles Regulatory Challenge,” Axios (Oct. 17, 2022).
- Interviewed for and quoted in, “Burger King Loss Tees Up Test of Franchise No-Poach Liability,” Bloomberg (Sept.2, 2022).
- Interviewed for and quoted in, “Ask the Experts: Best No Credit Check Credit Cards,” wallethub.com (Apr. 12, 2022).
- Interviewed for and quoted in, “Suburban Parents are Going to Courtrooms to Get Their Kids Back in School, Buffalo News (Apr. 3, 2021).
- Interviewed for and quoted in, “Legal Expert from UB Weighs in on Case Involving a Buffalo Man Who Stormed the Capital,” WIVB Buffalo News (Mar. 15, 2021).
- Interviewed for and quoted in, “Statues from Christ the King Seminary Went Missing, Only to Reappear for Sale at an Antique Store,” WKBW Buffalo (Feb. 26, 2021).
- Interview for and quoted in, “Douglas Jemal vows to make whole all couples that lost Hotel Henry wedding deposit,” Buffalo News (Feb. 22, 2021).
- Interviewed for and quoted in, “Local Developer Looking to Help Couples Who Lost Their Security Deposit at Hotel Henry,” WIVB Buffalo News (Feb. 22, 2021).
- Interviewed for and quoted in, “A Literal Child and His Mom Sue Nintendo Over ‘Joy-Con Drift,’” Wired (Oct. 4, 2020).

October 27, 2022

- Interviewed for and quoted in, “Class-action Lawsuit Targets Niagara Falls Hotel,” WKBW Buffalo News (Sept. 16, 2020).
- Interviewed for and quoted in, “Restaurants and Bars Serving Up Lawsuits Over Coronavirus Shutdowns,” WHAM Rochester News (Sept. 8, 2020).
- Quoted in, “Mujer Demanda a Una Iglesia Que Informó a la Policía de la Confesión que Hizo Su Esposo Sobre un Abuso Sexual,” CNN Estados Unidos (Jan. 20, 2020).
- Quoted in, “Mormon Lawsuit Could Change How Houses of Worship Report Abuse,” Religion News Service (Jan. 9, 2020).
- Interviewed for and quoted in, “Child Molester’s Wife Sues Mormon Church for \$9.5 million,” Oregon News (Jan. 8, 2020).
- Interviewed for and quoted in, “Speed Skater & Abuse Survivor Bridie Farrell Headlines UB Law Panel on Child Victims Act,” WBFO (Oct. 8, 2019).
- Interviewed for and quoted in, “UB Hosts Panel on Child Victims Act to Discuss Next Steps,” Spectrum News (Oct. 7, 2019).
- Interviewed for and quoted in, “Balance Transfer Credit Cards,” wallethub.com (Sep. 30, 2019).
- Interviewed for and quoted in, “Cloaked in Secrecy,” Green Bay Press Gazette (Aug. 21, 2019).
- Interviewed for and quoted in, “Wisconsin Catholic Leaders Vow to Tell Truth on Abuse Priests, As Victims Call for State Investigation,” Green Bay Press Gazette (Aug. 20, 2019).
- Interviewed for and quoted in, “Should Clergy Be Required to Report Abusers Who Confess?” Mother Jones (Aug. 5, 2019).
- Interviewed for and quoted in, “Pope Decrees Bishops Must be Directly Accountable for Sex Abuse or Cover-Ups,” Reuters (May 9, 2019).
- Interviewed for and quoted in, “‘Clergy Privilege’ Study Shapes Proposed Law on Protecting Abused Children,” UB News Center (Apr. 25, 2019).
- Interviewed for and quoted in, “CARE Act to Require Clergy Members to Report Child Abuse,” Lancaster Bee (Mar. 20, 2019).
- Interviewed for and quoted in, “Wallace Introduces Law that Makes Clergy Mandatory Reporters of Sex Abuse,” Cheektowaga Chronicle (Mar. 15, 2019).

October 27, 2022

- Interviewed for and quoted in, “Proposal Requires Clergy to Report Child Abuse,” WKBW (Mar. 15, 2019).
- Interviewed for and quoted in, “Cheektowaga Democrat Wants Clergy to Be Legally Required to Report Child Abuse,” WGRZ (Mar. 15, 2019).
- Interviewed for and quoted in, “Wallace Proposed Clergy Required to Report Abuse,” WBEN (Mar. 15, 2019).
- Interviewed for and quoted in, “UB Law Professor Studies Clergy Privilege, Potential Impacts in Buffalo,” WIVB (Nov. 12, 2018).
- Interviewed for and quoted in, “Clergy recast ‘privilege’ for peers accused of sex abuse,” UBNOW (Nov. 8, 2018).
- Interviewed for and quoted in, “Will the Catholic Diocese Whistleblower Face Legal Ramifications?” Spectrum News (Oct. 30, 2018).
- Interviewed for and quoted in, “Local Law Professor Talks ‘Clergy Privilege’ Rule,” WIVB (Oct. 22, 2018).
- Interviewed by James Varney, The Washington Times (June 13, 2018).
- Interviewed by Jon Hill, Law 360 (May 23, 2018).
- Interviewed for and quoted in, “Credit Inquiries—Soft vs. Hard Inquiry & Score Impact,” wallethub.com (May 18, 2018).
- Interviewed for and quoted in, “Opioid Lawsuits Are Stacking Up. Buy Will They Pay Off for NY Counties?” North County Public Radio (Nov. 21, 2017).
- Interviewed for and quoted in, “Andreatta: Who Can Sue Weisner?,” Democrat & Chronicle (Jan. 29, 2016).
- Interviewed for and quoted in, “Court Ruling on Class Actions Seen as Pro-Consumer,” The Daily Record (Jan. 25, 2016).
- Interviewed for and quoted in, “UB law expert calls Supreme Court’s decision on class action lawsuits a ‘big win for consumers’,” UB Reporter (Jan. 20, 2016).
- Interviewed for and quoted in, “Comcast Plans to Nix Time Warner Cable Deal,” WGRZ (May 26, 2015).

October 27, 2022

- Interviewed for and quoted in, “The Most Common Debt Collection Scams and How to Avoid Them,” *cardhub.com* (May 7, 2015).
- Interview for and quoted in, “Charter Buys Time Warner Cable for \$55.5 Billion,” WGRZ (Apr. 23, 2015).
- Interviewed for and quoted in, “Federal Judge Rejects Preliminary NCAA Concussion Settlement,” USA Today (Dec. 18, 2014).
- Interviewed for and quoted in, “NFL Concussion Lawsuit Could Have Wide Impact on Other Athletes, says UB Expert on Class Action Litigation,” UB News Center (Oct. 2014).
- Interviewed for and quoted in, “Majority of Former NFL Players Accept League’s Concussion Settlement,” The Guardian (Oct. 15, 2014).
- Interviewed for and quoted in, “NFL Class Action Settlement May Affect Other Professional Athletes,” Time Warner Cable News, (Oct. 8, 2014).
- Interview for and quoted in, “NFL Concussion Lawsuit Could Have Wide Impact on Other Athletes,” UB Reporter (Oct. 6, 2014).
- Interviewed for and quoted in, “NFL Concussion Lawsuit Could Have Wide Impact on Other Athletes, says UB Expert on Class Action Litigation,” Health News Digest (Oct. 6, 2014).

October 27, 2022

JOHN D. CRAIK

384 Voorhees Avenue | Buffalo, New York 14216 | (716) 863-2295
jdcrank@gmail.com | www.linkedin.com/in/johncraik

SENIOR EXECUTIVE – HEALTH AND HUMAN SERVICES LEADERSHIP

High energy, dynamic relationship builder with strong local network. History of driving innovation, growth and change, and achieving business growth through extensive community outreach, network development, and relationship building. Successful at developing high-performing teams and leading enterprise-wide initiatives. High standards of honesty and integrity, accountability and independence. Excellent strategic thinking, public speaking and influencing skills; active in community leadership.

- **Relationship Management:** Expert in building alliances and coalitions; repeatedly successful in establishing, deepening, and maintaining strong, collaborative relationships with board members and stakeholders.
- **Transformational Leadership:** Proven ability to coach and develop highly motivated, energized teams, and lead to success. Superb communication, presentation, research, analytical, and relationship-building skills.
- **Strategic Organizational Planning:** Skilled at leveraging leadership, strategic thinking, communication, and analytical skills to develop and execute strategic direction, instill creative vision, and attain organizational objectives.
- **Business Development:** Create and develop innovative business solutions and drive organizational expansion. Build partnerships and alliances through an extensive network of contacts across diverse business and community organizations.

PROFESSIONAL EXPERIENCE

POPULATION HEALTH COLLABORATIVE (P³ COLLABORATIVE OF WNY) | Buffalo, NY 2015 – Present

A regional health improvement collaborative serving the eight counties of Western New York by improving health, healthcare quality and lowering healthcare costs. Key activities involve creating a vision for change and building coalitions to adopt and execute that vision.

- ▶ **Executive Director:** Oversees a number of health and community programs around population health, convenes diverse groups of community leaders as a “neutral facilitator.” Assumed leadership after a period of significant organizational trauma and unrest.
 - Measurably improved **organization’s standing in the community** by clarifying mission and building more collaborative and transparent relationships with partners. Increased stakeholder buy-in and support from 40% to more than 85% of partners
 - Improved relationships with local funders (foundations), partners, healthcare providers and other key stakeholders
 - Measurably improved **staff morale and corporate culture** (360 degree evaluation) by clarifying mission, roles and establishing a culture of camaraderie, professionalism with a servant-based leadership style
 - **Successfully diversified** the organization’s staff and board of directors, established new and meaningful presence in underserved communities
 - Effectively **built diverse and impactful coalitions** of decision makers including a coalition to prevent chronic disease and a coalition to enhance end of life care planning
 - Successfully led efforts to secure more than **\$2 million in grant-funding** in less than four years

BAKER VICTORY SERVICES | Lackawanna, NY

2006 – 2014

A highly complex \$58M behavioral health agency of 1,300 employees and 3 unions, with numerous regulatory and funding sources

- ▶ Vice President, Administrative Services & Medicaid Redesign Planning (2011 – 2014)
- ▶ Interim Vice President – Office for People with Developmental Disabilities (OPWDD) Program (2011)
- ▶ Corporate Compliance Officer (2009 – 2014)
- ▶ Director, Program Development (2006 – 2009)

Member of executive leadership team recognized as a key player in optimizing performance, enhancing productivity, and driving revenue and profit growth. Led business and program development and expansion efforts, serving as primary point of contact with healthcare and social service providers, foundations and government funders.

Business Development:

- Created and led “Program Development/Healthcare Reform” Initiative to develop new and expand existing programs in anticipation of move to a managed care environment.
- Implemented *Bridges to Health (B2H)*, a highly effective program serving 85 children, with 50+ employees, and generating than \$800K+ in annual revenues. Established a network of subcontracted service providers.
- Created *Wraparound program*, a community-based program serving children with mental health issues. Developed a network of service providers and instituted measurable quality objectives.
- Helped lead creation of a community-wide “Trauma Informed Care Initiative,” with representatives from education, social services, law enforcement, and healthcare.
- Identified opportunities for program expansion, authored grants that generated more than \$1M in grant and contract funding for behavioral health, educational, vocational, and social service programs.

Organizational Leadership:

- Strategically improved and led all administrative functions including Human Resources, Facilities, Quality Improvement, Compliance, Support Services, and a self-funded health insurance plan.
- Implemented new employee recruiting and screening process, applying Six Sigma principles to increase new hire retention rate from 28% to 78%. Also implemented an employee recognition and engagement program.
- Established a comprehensive corporate compliance program and delivered training across the organization, working collaboratively with agency leaders.

BOYS AND GIRLS CLUB OF THE NORTHTOWNS | Buffalo, NY

2004 – 2005

▶ Executive Director

Led organizational turnaround during an aggressive reengineering initiative. Provided leadership and direction to a 4-member management team and 80 full- and part-time employees who served 2,000 children across seven locations.

- Increased grant revenue 43% by identifying grant opportunities and collaborating with a staff grant writer.
- Revitalized and improved key functions including programming, human resources, strategic planning, financial operations, and community outreach.
- Improved accountability across the organization; established and tracked measurable benchmarks to ensure accomplishment of organizational mission and objectives.
- Boosted membership 34% by implementing aggressive grass-roots outreach campaigns.

PASTORAL COUNSELING CENTER | North Tonawanda, NY

2002 – 2004

▶ Executive Director

Provided vision and established financial sustainability of a behavioral health organization. Acted as a business consultant, providing guidance in compliance, diversification, grant writing, development, marketing and public relations. Increased revenue 18% by creating and implementing a targeted growth plan.

BUFFALO PREP | Buffalo, NY

1996 – 2002

► Executive Director

Oversaw all aspects of organizational planning, management, and sustainability. Partnered with community stakeholders and business leaders to expand programs for gifted minority students, preparing them for college through successful completion of an effective academic enrichment program.

- **Drove significant organization growth (300%).** Expanding program reach and increasing program participation from 30 to more than 150 students per year.
- **Doubled the number of partner schools** participating in program
- **Developed programs that exceeded metrics,** boosting revenue generation more than 100%.

EDUCATION & EXECUTIVE TRAINING

Juris Doctorate, *magna cum laude*, School of Law, State University of New York at Buffalo, Buffalo, NY
Bachelor of Science, Organizational Development & Labor Relations, Cornell University, Ithaca, NY

Fellow, Health Foundation for Western & Central New York

- Elected by peers to serve on the Fellows Action Network (FAN) Steering Team
- Co-Chair FAN Professional Development Committee

Certified Practice Facilitator

John R. Oishei Foundation, “Young Leaders Group” – Cohort I

Certificate, Not-for-Profit Management Development Program, Harvard Business School Club of Buffalo

Center for Professional Development Workshops, Canisius College

Six Sigma and Business Planning, United Way of Buffalo and Erie County

Leadership Buffalo – Class of 1990

PROFESSIONAL /COMMUNITY LEADERSHIP

Co-Chair, Live Well Erie County |Erie County, NY| 2019-Present

Selected by Erie County Executive to co-chair a comprehensive and long-term plan to improve the lives of children, seniors and low-income working families in Erie County.

Action Collaborative on Business Engagement In Building Health Communities, National Academy of Sciences |Washington, DC| September 2019

Panel participant at national conference addressing healthy communities and a thriving economy

Adjunct Professor, D'Youville College | Buffalo, NY | 2010 – Present

Develop curriculum and teach graduate and undergraduate classes on healthcare leadership and emotional intelligence, change management and leadership communication in a healthcare setting.

Numerous boards and other community leadership positions

Board of Directors – WNY Integrated Care Collaborative (founding board member) YMCA (Delaware Avenue Branch), HEALTHeLINK Board of Advisors, Lothlorien Therapeutic Riding Center (President)

Past Board Member – Tapestry Charter School, Friends of Night People (President), Explore n' More Children's Museum, Food Bank of WNY

