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4. Create a mechanism to interact with public regarding proper language access plan implementation.
5. Collect and review annual reports from County Agency language access coordinators.
6. Submit a comprehensive annual report based on County Agency compliance submissions, publish findings on the data collected and additional policy recommendations to the Erie County Legislature no later than the last day in June each year.

### **Section 8. Right to Privacy**

The need for/use of language services by an individual contacting the County shall not be deemed by any County employee as a basis for inquiring into information related to an individual's immigration status or other personal attributes. No County employee shall inquire about or disclose confidential information, including, but not limited to, immigration status, unless such inquiry or disclosure is required by law.

### **Section 9. Effective Date**

- A. This Local Law shall take effect 180 days after it is filed with the Secretary of State.

### **Section 10. Severability**

If any clause, sentence, paragraph, subdivision, section or part of this law or the application thereof to any person, individual, corporation, firm, partnership, or business shall be adjudged by any court of competent jurisdiction to be invalid or unconstitutional, such order or judgment shall not affect, impair or invalidate the remainder thereof but shall be confined in its operation to the clause, sentence, paragraph, subdivision, section or part of this law, or in its specific application.

### **Sponsors:**

**April N.M. Baskin**

**Timothy Meyers**