



# COUNTY OF ERIE

**MARK C. POLONCARZ**

COUNTY EXECUTIVE

January 10, 2025

Erie County Legislature  
92 Franklin Street, 4 Floor  
Buffalo, New York 14202

**Re: Appointments to the Commission on the Status of Women**

Dear Honorable Members:

Pursuant to the Erie County Charter Section 1705, I, Mark C. Poloncarz, Erie County Executive do hereby submit for your confirmation the following individuals to be appointed to the Erie County Commission on the Status of Women for a term ending **December 31, 2026.**

Appointees

Kelly Dumas  
251 Pine Ridge Road  
Cheektowaga, NY 14225  
**Re-Appointment**

Gaia Bistulfi Amman  
25 Irving Place  
Buffalo, NY 14201  
**New Appointment**

Kelly Frothingham  
21 Grosvenor Road  
Buffalo, NY 14223  
**New Appointment**

Maria M. Cruz  
4538 Windsor Terrace  
Hamburg, NY 14075  
**New Appointment**

Stephanie R. Peete  
225 Louisiana Street  
Buffalo, NY 14204  
**New Appointment**

If you have any questions, please contact my office.

Sincerely yours,

Mark C. Poloncarz, Esq.  
Erie County Executive

MCP/nn  
cc: Appointees

# STEPHANIE R. PEETE, MPA

(716) 860-6081 - [stephanie.peete@gmail.com](mailto:stephanie.peete@gmail.com) - [linkedin.com/in/stephaniepeete](https://www.linkedin.com/in/stephaniepeete)

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**PROFILE:** Innovative nonprofit leader with over 10 years of experience in health & human services, education, and workforce development. Highly skilled in relationship building and stewarding, racial equity coaching, and project management.

## **CAREER HIGHLIGHTS:**

- **ATHENA Young Professional Finalist**, Buffalo Niagara Partnership, March 2023
  - **IDEA (Inclusion Diversity Equity Awareness) Award Recipient**, Buffalo Business First, January 2022
  - **Liberty Bell Award**, Bar Association of Erie County, April 2021
  - Created Say Yes Buffalo Employer Think Tank Series which provided racial equity and youth engagement education for local employers; over 400 leaders from 80 unique organizations have attended since 2021
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## **PROFESSIONAL EXPERIENCE:**

**Say Yes Buffalo, Buffalo, NY**

***Director of Workforce Development***

**Feb. 2023 – present**

- Convene, facilitate, oversee and steward the success of all workforce development initiatives, including but not limited to business recruitment, student recruitment, partnership development and stewardship, higher education collaboration and marketing and promotion
- Manage grant funding deliverables and reporting requirements
- Develop annual program goals, objectives and benchmarks for success

***Business Partnerships Manager***

**Sept. 2021 – Jan. 2023**

- Assisted in development of Career Wise Greater Buffalo Youth Apprenticeship pilot and support annual renewals process for key business partners
- Supervised Apprenticeship Success Coach and developed robust apprenticeship training opportunities for employer partners that are rooted in racial equity
- Managed Internship & Career Pathways Program Supervisor and related employer partnerships

***Internship and Career Pathways Program Supervisor***

**Jan. 2018 – Sept. 2021**

- Increased capacity of program by more than 40% over three years
- Collaborated with over 60 local employers to build diverse and viable talent pipelines
- Project managed the Buffalo Youth Employment Coalition (YEC), an initiative under the Community Foundation for Greater Buffalo with over 70 members from 36 organizations
- Founding member of Say Yes Buffalo's Racial Equity & Inclusion Committee

***Family Support Specialist***

**Dec. 2014 – Dec. 2017**

- Coordinated on-site collaboration, facilitation, and enrollment of service providers
- Maintained 100% acceptance rate for self-generated preventive service referrals
- Founding member of Say Yes Buffalo Self-Care Committee, Co-Chair of Service Project Sub-Committee
- Assisted with development of first Memorandum of Understanding (MOU) with Buffalo Public Schools

**Evergreen Association, Buffalo, NY**

***Outreach & Engagement Specialist***

**June 2014 – Dec. 2017**

- Linked residents in Erie and Niagara counties with care coordination services
- Tracked outreach data for reporting purposes

**Buffalo Urban League, Inc., Buffalo, NY**

***Case Planner***

**Aug. 2009 – June 2011**

- Provided case management services to families involved in foster care system
- Supervised family visitation and planned for permanency for children who became free for adoption

**Restoration Society, Buffalo, NY**

**Employment Specialist**

June 2008 – Aug. 2009

- Assisted individuals with mental health diagnoses obtain and maintain competitive
- Facilitated vocational classes and support groups

**COMMUNITY LEADERSHIP:**

TechBuffalo, <i>Board of Directors</i>	June 2023 – present
Institute of Nonprofit Practice, <i>Certificate in Nonprofit Leadership &amp; Management</i>	May 2023
Leadership Buffalo, <i>Class Experience</i>	Class of 2021
John R. Oishei Foundation, <i>Mobilize Oversight Committee Member</i>	April 2021 – present
Women United (United Way of Buffalo & Erie County), <i>Advisory Board Member</i>	April 2021 – present
Race Matters Institute, <i>Racial Equity Impact Analysis (REIA) Coaching Certification</i>	Sep. 2021
Women of Color Annual Summit, <i>Co-Chairperson</i>	Nov. 2019 - present
Theatre of Youth, Buffalo New York, <i>Board Member and DEI Committee Chair</i>	Jan. 2019 – present
Next Generation United (United Way of Buffalo & Erie County), <i>Advisory Board</i>	June 2019 – May 2021
Buffalo Niagara Partnership: BN360, <i>Advisory Board Member</i>	Feb. 2019 – Dec. 2020
Community Foundation of Greater Buffalo, <i>Emerging Philanthropist of Color Member</i>	June 2018 – Jan. 2021
Buffalo Niagara Partnership: Diversity & Inclusion Council, <i>Councilmember</i>	Jan. 2018 – Sep. 2019
Say Yes Buffalo Leadership 101 Program,	2018
Say Yes Buffalo, <i>Scholar Mentor</i>	March 2017 – present

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**PRESENTATIONS & TEACHING EXPERIENCE:**

Eleversity, <i>Panelist, Reality of Race Relations in the Workplace</i>	March 2022
BIPOC Mental Health Project, <i>Panelist, Mental Health in the Black Community</i>	Feb. 2022
Peaceprints of WNY, <i>Facilitator, Black Fatigue: How Racism Erodes the Mind, Body, and Spirit</i>	Feb. 2022
Buffalo Niagara Partnership, <i>Panelist, Mentorship Matters &amp; ERGs</i>	June 2021
Action for a Better Community, <i>Workshop Presenter, Bridging the Gap: Strategies for Increasing Engagement and Involvement for Youth, Young Adults, and Families</i>	Jan. 2021
Canisius College, <i>Panelist, Where Do We Go From Here? A Community Conversation About MLK's Vision for America</i>	Dec. 2020
Eleversity, <i>Panelist, Best Practices in DEI Recruitment &amp; Hiring Strategies</i>	Oct. 2020
Woman Up, <i>Roundtable Facilitator, Overcoming Negative Self-Talk and Imposter Syndrome</i>	Jan. 2020
Canisius College, <i>Adjunct Instructor, HSV 212: Social &amp; Cultural Diversity</i>	Jan. 2020 – May 2020

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**EDUCATION**

SUNY University at Buffalo, Buffalo, NY	
Graduate Certificate in Project Management & Creative Problem Solving	Nov. 2021
Hilbert College, Hamburg, NY	
Master of Public Administration	May 2017
Canisius College, Buffalo, NY	
Bachelor of Arts	May 2008
Dual Major: Urban Studies and Sociology Certificate: Women's Studies	
Honors: DiGamma Honor Society	
Study Abroad: London Metropolitan University, London, UK	

# MARIA M. CRUZ

|C: (716) 364-3883|Mariacruz1126@gmail.com

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## Professional Summary

Experienced, dynamic, strategic and committed leader within the community pushing for equity in all aspects. History of successfully creating engaging spaces of inclusivity and belonging. Extremely confident and passionate in coaching, developing others, building teams, engaging the community and using talent while creating a positive culture. Engaging communicator able to leverage innovation, use financial data, and build relationships with diverse stakeholders. Excellent written skills, auditing ability and experience preparing and submitting grant applications, presentations, evaluation and progress reports. Experience developing and leading culture and diversity programs with a equity and engagement mindset.

## Education /Honors

<b>DEI /Engagement Certified by Cornell University</b>	January 2024
<b>Business First 40 under 40 recipient</b>	2023
<b>The Karen Lee Spaulding Oishei 2023 Fellowship for Leaders of Color</b>	2023
<b>Bachelor of Science in Conflict Studies &amp; Dispute Resolution</b>	December 2016
<i>Hilbert College, Hamburg, NY</i>	
GPA: 3.80/4.0	
Academic Honors List	Fall 2014-Spring 2016
Tau Sigma National Honor Society	Spring 2016

## Community Involvement

<b>Beau Fleuve Community Board of Trustees</b>	2024-Present
<b>The Summit Center Board Member</b>	2024 Present
<b>Erie County Health Equity Board Vice Chair</b>	2023-Present
<b>Albright Knox Gallery (AKG) Council Co-Chair</b>	2022-Present
<b>Latina Mentoring Initiative Committee Member and Mentor</b>	2021-Present
<b>Hispanic Women's League  Liga de Mujeres Hispanas President</b>	2021-Present
Corresponding Secretary	2019-2021
Empowerment and Fundraising Committee Co-Chair	2019-2023
<b>Lean in (ERG): Fostering Women's Leadership &amp; Workplace Inclusion Chair</b>	2022-2024
<b>Dear Tayrin: Sexual Abuse Awareness Advisory Board Member</b>	2015-Present

## Professional Experience

<b>Evergreen Health, Buffalo, NY</b>	
Case Manager	October 2015-September 2018
Director of Treatment and Prevention Adherence	September 2018-November 2023
Senior Director of Equity and Inclusion	November 2023-September 2024
<b>AVP of Employee Engagement</b>	September 2024-Present
<ul style="list-style-type: none"><li>• Responsible for helping to drive the overall objectives of the organization through transformative, high-impact people strategy. This key role drives the vision and strategy for inclusive organizational culture, social good initiatives and employee relations and effectiveness in alignment with the organization's priorities.</li><li>• Coaches and advocates the HR Team and infuses diverse, equitable, and inclusive practices within Evergreen's policies, programs and systems.</li></ul>	

- Support and help develop systems on people operations have the ability to foster and strengthen cultures rooted in diversity, equity, inclusion, collaboration and compassion.
- Leads the vision and strategy to advance Evergreen's diversity, equity, inclusion, engagement and corporate social responsibility strategies while leading the Diversity & Inclusion Leadership Council.
- Identify gaps in care or programming and facilitate quality improvements, workflows, and policy changes within the organization.
- Support and train program directors with grant writing and reporting to for local, state and federally funded programs.
- Train and motivate staff to complete quarterly assessments, treatment ready evaluations and service plans.
- Promote office culture to foster teamwork and high performance by all.
- Engage with community organizations to build collaborative networks.
- Demonstrate initiative and a determined approach to problem solving and strategic thinking skills.
- Review monthly database reports to monitor data entry and performance measures.
- Continuously review and update policies and procedures.
- Ensure strong operational and financial infrastructure, with extensive awareness of grant management in collaboration with the administrative team.
- Submit monthly reports that provide detailed information on how we measure progress, implementation plans, successes, failures, work plan review with goals, etc.
- Excellent communication and interpersonal skills with people from diverse personal and professional background

**M&T Bank, Buffalo NY**  
*Executive Assistant*

July 2013-October 2015

**Language Skills**

- Fluent in Spanish (Written and Verbal)

# KELLY M. FROTHINGHAM, Ph.D.

21 Grosvenor Rd. Buffalo, NY 14223 | (716) 913-7336 | kelly.frothingham@gmail.com

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## SUMMARY OF EXPERIENCE

As both a faculty member and university administrator, my experience ranges from performing data analysis and making data-informed decisions to leading a diverse faculty to transform student lives through rigorous scholarship, artistic expression, and engaged global citizenship. Current duties include leadership; planning and management; faculty support; budgetary oversight; advocacy; and development.

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## ACADEMIC APPOINTMENTS

October 2023 to present	Interim Dean, School of Arts and Sciences, SUNY Buffalo State
June 2021 to September 2023	Associate Dean, School of Arts and Sciences, SUNY Buffalo State
September 2019 to May 2021	Associate Dean, School of Natural and Social Sciences, SUNY Buffalo State
January 2019 to August 2019	Interim Associate Dean, School of Natural and Social Sciences, SUNY Buffalo State
September 2009 to August 2018	Chair, Geography and Planning Department, SUNY Buffalo State
September 2015 to present	Professor, Geography and Planning Department, SUNY Buffalo State
September 2006 to August 2015	Associate Professor, Geography and Planning Department, SUNY Buffalo State
August 2000 to August 2006	Assistant Professor, Geography and Planning Department, SUNY Buffalo State

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## OTHER APPOINTMENTS and PROFESSIONAL EXPERIENCES

- Member of the Erie County Soil and Water Conservation District Board of Directors: May 2012-December 2023 (served as the Vice Chairperson of the Board, January 2018-December 2023)
- Member of several technical advisory committees (TACs) at Buffalo Niagara Waterkeeper (formerly Riverkeeper): 2000-2020
- Instructor, River Academy with Buffalo Niagara Waterkeeper (Topics: Stream Assessment and Monitoring): March 2011, 2012, 2013, 2014
- Instructor, Engineering for Stream Ecosystem Restoration University at Buffalo Summer Workshop Series (Topics: River Processes, Watershed Restoration, Stream Assessment): June 2009, 2010, 2011, 2012, 2013, 2015
- Elected officer of the Middle States Division of the American Association of Geographers: Past President January 2014-December 2015; President January 2013-December 2013 (duties included planning and running the division annual meeting at Buffalo State); Vice President January 2012-December 2012; Secretary January 2011-December 2011

- Co-editor of the Middle States Geographer, journal of the Middle States Division American Association of Geographers: September 2000-June 2011
- Member of the Buffalo State Child Care Center Board of Directors: August 2004-August 2011 (including member of Curriculum and Fundraising committees at various times and Standards and Program committee chair during National Association for the Education of Young Children (NAEYC) reaccreditation, September 2009-August 2011)

## **ADMINISTRATIVE EXPERIENCE**

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### **Interim Dean, School of Arts and Sciences, SUNY Buffalo State October 2023-present**

In this position I serve as the chief academic and administrative officer of the School of Arts and Sciences and I report directly to the provost of the university. Currently, the school includes 19 departments, a few interdisciplinary units offering curriculum (e.g., Women and Gender Studies, Africana Studies), the Great Lakes Center, the Performing Arts Center, and the Czurlles-Nelson Gallery. As dean I promote strong working relationships, collegiality, consensus building, and a commitment to excellence in teaching, research, creative activity and service within an inclusive learning environment. Highlights of my tenure as interim dean include:

- Engaging faculty, staff, and students in academic optimization, which includes reviewing our curricular offering to ensure we are meeting student and workforce demands.
- Overseeing state, Research Foundation, and Buffalo State Foundation accounts and funds and ensuring that department chairs have accurate financial information to improve spending outcomes and efficiencies.
- Supporting faculty through the hiring, renewal, tenure, and promotion, and addressing personnel issues.
- Supporting faculty research and creative activity by increasing funding support for faculty travel to conferences and meetings.
- Developing the school by fundraising and cultivating donors through outreach efforts, hosting alumni on campus, and collaborating with Institutional Development.

### **Associate Dean for Curriculum and Assessment, School of Arts and Sciences, SUNY Buffalo State June 2021-September 2023**

Beginning in June 2021, the School of Natural and Social Sciences and the School of Arts and Humanities merged to become the School of Arts and Sciences. In the new school, my primary responsibilities shifted to focusing on curriculum and assessment, as well as performing enrollment management data analysis and reviewing department course schedules each semester to coordinate course offerings and student enrollment with department chairs. Highlights of my tenure as associate dean include:

- Oversaw all curriculum activities for more than 70 registered programs, over 50 minors, and four microcredentials, three of which were approved during my tenure as associate dean.
- Created a new department chair guidance handbook for the School of Arts and Sciences chairs, which resulted in being asked by the provost to work with the director of the Teaching and Learning Center (TLC) to develop and run a year-long university wide chairs support group orientation.
- Developed guidance and scheduling resources for School of Arts and Sciences department chairs to use in master schedule development. The scheduling resources were expanded to university wide Tableau dashboards.

- Provided both informal and formal (though the College Senate Academic Plan Committee) feedback on a new general education program that began in Fall 2023. The new general education program was designed in response to updated SUNY requirements.
- Coordinated the submission of nearly 160 general education course submission narratives to the College Senate Curriculum Committee.
- Spearheaded the design and implementation of a campus wide Major and Minor Fair that is now an annual campus event.
- Contributed to a campus wide student retention initiative, Roar 2 Success, that started in fall 2023.

**Associate Dean, School of Natural and Social Sciences (SNSS), SUNY Buffalo State  
January 2019-May 2021**

I began the associate dean position in January 2019 in an interim capacity and was appointed to associate dean in September 2019. The primary duties of this position was ensuring accurate and consistent communication flow of academic policies to 13 department chairs, five interdisciplinary unit program coordinators, and directly to school faculty. Specific duties included curriculum development for 56 registered programs, as well as dozens of local minors and all courses; coordination of program and general education assessment; keeping abreast of and providing guidance on new curriculum initiatives (e.g., certificates, microcredentials, and combined pathways); overseeing annual catalog review and academic roadmap updates; and managing school-level academic standards and student success policies and procedures. In addition, I was responsible for the management of the academic equipment budget (equipment requests/allocation of SUNY Academic Equipment Replacement funds totaling approximately \$50,000). Highlights of my tenure as associate dean include:

- Created an inventory of SNSS program assessment documents and worked with department chairs to develop assessment plans and curriculum maps for non-accredited programs.
- Developed a school-level guidance document to improve the process of program review of non-accredited majors, which resulted in more timely submission of documents supporting program review.
- When the COVID-19 pandemic began and in-person instruction shut down in March 2020, I worked closely with the dean and colleagues from across campus on the Academic Success Collaborative to ensure a smooth transition for both faculty and students to remote learning.
- Contributed to a campus team that developed a multiple measures assessment for placement method to place first-year students in introductory math and writing courses with the goal of increasing student success in these gateway courses.
- Led the drafting of an updated academic misconduct policy that was referred to the College Senate and approved by the Buffalo State President (June 2021).
- From January through May 2021, I was appointed by the provost to collaborate with my School of Arts and Humanities counterpart to coordinate a smooth transition from two academic schools into one.

**Department Chair, Geography and Planning Department, SUNY Buffalo State  
September 2009-August 2018 (on sabbatical September-December 2018)**

I served as chair of the Geography and Planning Department for nine years. While serving as chair, the department generally consisted of seven full-time faculty, one full-time lecturer, one GIS Lab Manager, and three to five adjunct teaching faculty. The number of students in the undergraduate programs geography and planning typically totaled between 50 and 70, with an additional 20 students enrolled in department minors. Highlights of my tenure as department chair include:



- Under my leadership, the department created a B.S. in Environmental Geography and a GIS certificate.
- Boosted course scheduling efficiency by creating a three-year course rotation schedule.
- Led department faculty members in creating an advisement guide that outlined recommended courses and minor programs for students in each of our major programs.
- Oversaw the department operating budget (~\$8,000), as well as foundation accounts with funds that were primarily spent on student awards and activities.
- Prioritized faculty and staff recognition by nominating two department colleagues for awards, one for the President's Award in Excellence in Teaching and one for the SUNY Chancellor's Award for Excellence in Adjunct Teaching.
- Invited by the school dean to serve on the peer mentoring design team of a SUNY Performance Improvement Fund (PIF)-funded grant project on retention initiatives that included peer mentoring, supplemental instruction, and a summer bridge program.
- Represented the department's teaching and research interests while serving as co-chair of the Great Lakes Center Graduate Program Committee that developed the Great Lakes Environmental Science (GLES) M.A. and M.S. programs.

## **EDUCATION**

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- May 2001 Ph.D. in Geography, University of Illinois, Urbana, Illinois. Dissertation title: "Geomorphological Processes in Meandering and Straight Reaches of an Agricultural Stream in East Central Illinois: Relations to Aquatic Habitat." Dr. Bruce L. Rhoads, advisor.
- May 1997 M.S. in Multidisciplinary Studies (Environmental Science), SUNY Buffalo State, Buffalo, New York. Thesis title: "The Effects of Storm Events on Sediment Flocculation in a River Basin." Dr. Kim N. Irvine, advisor.
- May 1994 B.S. in Urban Regional Analysis and Planning (Environmental Planning) and a minor in Environmental Science, SUNY Buffalo State, Buffalo, New York.

## **AWARDS and RECOGNITION**

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- "Dr. Kelly Frothingham Day" proclamation by the Erie County Legislature in appreciation for dedicated service and significant contributions to the Erie County Soil and Water Conservation District: December 19, 2023
- President's Award for Excellence in Service to the College, SUNY Buffalo State: October 2013
- Certificate of Completion in recognition of completing the Achieving Success through Leadership Program, SUNY Buffalo State: September 2012
- Certificate of Completion in recognition of completing the Emerging College Leaders Program, SUNY Buffalo State: January 2012
- SUNY Buffalo State Young Alumnus Achievement Award: September 2008

# GAIA BISTULFI AMMAN, Ph.D.

Buffalo, NY 14201 | 716-361-1653 | gaia.bistulfi@gmail.com | linkedin.com/in/gaiabamman

## [AUTHOR] | EDITOR | SCIENTIST | MULTILINGUAL

Expert in impactful and effective communication through creative and academic writing with a unique blend of analytical rigor and creativity. Skills in data analysis, storytelling, editing, and proofreading demonstrated by novels, research articles, commentaries, editorials, and reviews published in prestigious, peer-reviewed international journals. Several awarded grants by major agencies and public speaking experience. Senior Editor experience at a top U.S. publisher. Teaching experience in biology and genetics at the university level. Adept in curriculum and program development, public speaking, and educational leadership. Passionate about minorities, equity, diversity, and inclusion. Multilingual: English, Italian, Spanish, and French.

## KEY SKILLS

Creative Writing · Communication Academic Writing · Developmental Editing · Line Editing · Copy Editing · Proof Reading · Publishing · Promotional Copy · Book Reviews · Book Design (Covers and Interior) · Public Speaking · Leadership · Teamwork · Multitasking · Interpersonal Skills · Attention to Detail

## PROFESSIONAL EXPERIENCE

**Kuki Publishing** | Buffalo, NY

2015 – Current

### AUTHOR | PUBLISHER

- Edited over 50 novels by other authors, including developmental editing, line editing, and copy editing/proofing.
- Authored "Vincitore Academy" trilogy. Young-adult romance novels dealing with self-discovery, equity, and privilege. Published by Readict Publishing Inc.
- Presented (invited) "With Heart" for Buffalo is Creative. March 12, 2021, Buffalo, NY.
- Authored "In the Arms of Morpheus" A novel by G. B. Amman, July 2020, Kuki Publishing.
- Authored "Singles & Other Singularities" A novel by G. B. Amman, December, 2019, Kuki Publishing.
- Authored "The Immigrant. An Italian in America" A novel by G. B. Amman, May 7th, 2019, Kuki Publishing.
- Authored "Happily. Ever After? An Italian Relationship." A novel by G. B. Amman, November 6th, 2018, Kuki Publishing.
- Authored (invited) "Like David Bowie to Queen Victoria" a short story. G. Bistulfi. *No Boundaries* magazine by Rise Collaborative, September 25th, 2018.
- Authored "Finding Leda" A novel by G. Bistulfi Amman, February 6th, 2018, Kuki Publishing.
- Authored "Sex-O-S, Surviving the First Time" A novel by G. Bistulfi Amman, November 6, 2017, Kuki Publishing.
- Guest on You Tube Show "Big Words I know by Heart", Episode 36, "Sequence," March 2017.
- Guest on Elizabeth Johnston's podcast "Own your Creativity," episode 56, "Creativity is Worth It," March 2017.
- Interviewed by Nature for the article "Culture: Cultivate the Muse" by Susan Moran, Nature 542, 381–383 (16 February 2017).
- Authored "Linked, Will Empathy Save the United Terrestrial Democracy?" A novel by G. B. Amman, January 26, 2017, Kuki Publishing.
- Authored "Forget Nico, Falling for the Wrong Italian" A novel by G. Bistulfi Amman, May 1st 2016, Kuki Publishing.
- Presented (invited) "The science of love" Creative Mornings Buffalo, July 2016, Buffalo, NY.
- Presented (invited) "Woman and novelist" by The National League of American Pen Women, April 16, 2016, Buffalo NY.
- Presented (invited) "Why Don't We Talk About Sex? Or...Something About Italy" Pecha Kucha Buffalo, February 4th, 2016, Buffalo NY.
- Authored "Out of the Nest, An Italian Summer" A novel by G. Bistulfi Amman, January 31 2016, Kuki Publishing.
- Presented (invited) "Growing up in Italy in the 80s becomes a novel" Buffalo Italian Cultural Center, December 9, 2015, Buffalo, NY.

- Authored "An Italian Adventure, It Will All Make (Less) Sense When you Grow up", A novel, Bistulfi Amman G, November 1st, 2015, Kuki Publishing.

#### ACADEMIC WRITER | FREELANCING EDITOR

- Peer-reviewed for 5 international journals in epigenetics, biotechnology, and molecular biology.
- Authored "Pushing Active Learning into Assessment with A Genetics Escape-Room Final: Gamification to Develop Team Skills in STEM, on Ground and Online." G. Bistulfi, **Journal of Higher Education Theory and Practice**, (ISSN# 2158-3595), 21(11), 2021
- Authored "The role of methylthioadenosine phosphorylase in prostate cancer" G. Bistulfi, B.A. Foster, E. Karasik, B. Gillard, J. Miecznikowski, V.K. Dhiman, D.J. Smiraglia. **Oncotarget**, 2016 Feb 18.
- Authored "Reduce, reuse and recycle lab waste" G. Bistulfi, **Nature** 2013 Oct 10;502(7470):170.
- Authored "Dietary folate deficiency blocks prostate cancer progression in the TRAMP model." G. Bistulfi, B.A. Foster, E. Karasik, B. Gillard, J. Miecznikowski, V.K. Dhiman, D.J. Smiraglia. **Cancer Prevention Research**, 2011 Nov;4(11):1825-34. Epub 2011 Aug 11.
- Authored "Plasma pentosidine: a potential biomarker in the management of multiple sclerosis." Sternberg Z, Hennes C, Sternberg D, Bistulfi GL, Kazim L, Benedict RH, Chadha K, Leung C, Weinstock-Guttman B, Munschauer F. **Mult Scler**. 2010 Oct 21.
- Authored "Mild folate deficiency induces genetic and epigenetic instability and phenotype changes in prostate cancer cells" Bistulfi G, VanDette E, Matsui S, Smiraglia DJ. In press, **BMC Biology** 2010, Jan 21 8:6.
- Authored "Polyamine Biosynthesis Impacts Cellular Folate Requirements necessary to maintain s-adenosylmethionine and nucleotide pools" Bistulfi G, Diegelman P, Foster BA, Kramer DL, Porter CW, Smiraglia DJ. **FASEB J** 2009 Sep;23(9):2888-97. Epub May 5.
- Authored "Derangement of a factor upstream of RARα triggers the repression of a pleiotropic epigenetic network" Corlazzoli F\*, Rossetti S\*, Bistulfi G\*, Ren MQ, and Sacchi N. **PLoS ONE**. 2009;4(1):e4305. Epub 2009 Jan 28  
\*These authors contributed equally to this work
- Authored "A novel role for mitochondria in regulating epigenetic modification in the nucleus" Smiraglia DJ, Kulawiec M, Bistulfi G, Ghoshal S, Singh KK. **Cancer Biol Ther**. 2008 May 1;7(8).
- Authored "A repressive epigenetic domino effect confers susceptibility to breast epithelial transformation. Implications for predicting breast cancer risk" Bistulfi G, Pozzi S, Ren MQ, Rossetti S, and Sacchi N. **Cancer Res** 2006 Nov 1(66) 21: 10308-14.
- Authored "RAR-mediated epigenetic control of the cytochrome P450 Cyp26a1 in embryocarcinoma cells" Pozzi S, Rossetti S, Bistulfi G and Sacchi N. **Oncogene** 2006 Mar 2;25(9):1400-1407
- Authored "Impaired RA-signal Leads to RARβ2 Epigenetic Silencing and RA-resistance" Ren MQ, Pozzi S, Bistulfi G, Somenzi G, Rossetti S and Sacchi N. **Mol Cell Biol**. 2005 Dec;25(23):10591-10603

McGraw Hill | New York, New York

2022– 2024

#### SENIOR EDITOR

- Edited (developmental editing, line editing, and copy editing) of over 400 articles about medicine, chemistry, psychology, paleontology, and biology
- Recruited 30 subject matter experts in microbiology, virology, molecular biology, Anatomy & Physiology, Public Health, and Chemistry.
- Managed eighteen thousands articles.

D'Youville University| Buffalo, NY

2019– 2022

#### ASSOCIATE PROFESSOR | CHAIRPERSON

- Managed a team of 25 faculty members, two administrative assistants, and a lab technician.
- Developed new Biology Bachelor of Science (B.S.) and Biology Bachelor of Arts (B.A.) majors.
- Developed and taught 12 courses in Biology, Biotechnology, Chemistry, Genetics, and Anatomy, 7 of them new.
- Won Professor of the Year Award and Researcher of the Year Award.
- Secured a \$650K National Science Foundation award for equity in Science Technology Engineering Medicine (STEM) education.
- Presented at 35 at international meetings in Epigenetics, Molecular Biology, Cancer Research, and Higher Educa-

tion.

- Received 12 funded grants including from the National Science Foundation, the Department of Defense, and the American Institute for Cancer Research.

## **EDUCATION|PROFESSIONAL DEVELOPMENT| LANGUAGES**

### **Milan University| Milan, Italy**

- **DOCTOR OF PHILOSOPHY (Ph.D.) in MOLECULAR ONCOLOGY**
- **MASTER OF SCIENCE (M.S.) IN MEDICINE SUMMA CUM LAUDE**
- **BIOTECHNOLOGY BACHELOR OF SCIENCE (B.S.) SUMMA CUM LAUDE**

### **Wesleyan University| Middletown, CT**

- **CREATIVE WRITING CERTIFICATE (The Mastery of Plot)**
- **CREATIVE WRITING CERTIFICATE (The Craft of Characters)**

### **D'Youville University| Buffalo, NY**

- Diversity training: Managing Implicit Bias to Promote Equality: Part I and Part II, D'Youville University
- "Unseen Tears: The Native American Boarding School Experience in Western New York" Workshop on Native culture and trauma held by Native Cultural Center for NYC members 2020
- "Queer Film" (ENG348) - D'Youville University, Buffalo NY

### **Languages**

- English
- Italian
- French
- Spanish