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SHERIFF OF ERIE COUNTY

February 26, 2025

EC LEG FEB 27 '25 PM 1:39

The Honorable
Erie County Legislature
92 Franklin Street
Buffalo, NY 14202

Re: Contract with Speaker for Incarcerated Individuals

Honorable Members:

Attached, please find a proposed resolution and accompanying memorandum requesting authorization for the Sheriff and County Executive to enter into an agreement with Mr. C.T. Fletcher to offer programming for the incarcerated population at the Erie County Holding Center and Erie County Correctional Facility.

Representatives of the Erie County Sheriff's Office will be made available upon request to answer any questions you may have.

Very Yours Truly,

John C. Garcia
Sheriff of Erie County

Attachments

MEMORANDUM

To: Honorable Members of the Erie County Legislature
From: Erie County Sheriff's Office
Re: Contract with Speaker for Incarcerated Individuals
Date: February 26, 2025

Summary of Recommended Action

The Erie County Sheriff's Office recommends approval of an agreement with C.T. Fletcher to offer re-entry programming for the incarcerated population at the Erie County Holding Center and Erie County Sheriff's Office. As explained further below, Mr. Fletcher provides motivational speaking for correctional institutions across the country.

Fiscal Implications of Proposal

Commissary funds will be used to pay for this program. As of January 31, 2025, the commissary account has a balance of \$712,979.58.

Reasons for Recommendation

The Sheriff's Office continues to provide career-building and self-improvement programming to assist incarcerated individuals' reintegration into the community. The son of a preacher, Mr. Fletcher grew up in Compton, CA, enlisted in the Army, is a heart transplant recipient, and has become a successful, self-made entrepreneur. His message is one of hope, perseverance, and belief in oneself, with a low tolerance for excuses. He previously spoke to incarcerated individuals in the custody of the Erie County Sheriff's Office Jail Management Division in 2024.

Consequences of Negative Action

Failure to approve the agreement will prevent Mr. Fletcher from speaking to incarcerated individuals in the custody of the Erie County Sheriff's Office Jail Management Division.

Steps Following Approval of Measure

Certified copies of the approved resolution shall be forwarded to the County Executive, County Attorney, County Comptroller, Division of Budget and Management, Division of Purchase and the Erie County Sheriff's Office.

A RESOLUTION SUBMITTED BY:
ERIE COUNTY SHERIFF'S OFFICE

Re: Contract with Speaker for Incarcerated Individuals

WHEREAS, it is the mission of the Erie County Sheriff's Office to provide quality public safety services to our community by promoting a safe environment through police and citizen interaction, with an emphasis on integrity, fairness and professionalism; and

WHEREAS, the Erie County Sheriff's Office seeks to expand re-entry programming offered to the incarcerated population of the Erie County Holding Center and Erie County Correctional Facility; and

WHEREAS, the Erie County Sheriff's Office wishes to enter into an agreement with Mr. C.T. Fletcher to offer a ninety (90) minute learning seminar to aid in developing a belief in oneself and desire to succeed for incarcerated individuals; and

WHEREAS, Mr. Fletcher's message includes learning to accept one's faults, focus on the future, develop personal fortitude and understanding the value of perseverance and determination; and

WHEREAS, commissary funds will be used to pay for this programming.

NOW, THEREFORE, BE IT

RESOLVED, the Erie County Legislature authorizes the Sheriff and County Executive to enter into an agreement with C.T. Fletcher, 2226 Cerritos Ave., Signal Hill, CA, 90755 for a speaking engagement for the incarcerated population of the Erie County Sheriff's Office Jail Management Division; and be it further

RESOLVED, the amount of the agreement is not to exceed \$4,995.00; and be it further

RESOLVED, certified copies of the approved resolution shall be forwarded to the County Executive, County Attorney, County Comptroller, Division of Budget and Management, Division of Purchase and the Erie County Sheriff's Office.

FISCAL IMPACT: As Indicated