THE ERIE COUNTY LEGISLATURE

Session No. 17
SEPTEMBER 24, 2026

Timothy J. Meyers
Chair

John J. Gilmour
Majority Leader

John J. Mills
Minority Leader

Olivia M. Owens
Clerk of the Legislature

ROLL CALL

INVOCATION: Mr. Bargnesi

PLEDGE OF ALLEGIANCE: Ms. Lorigo

PUBLIC COMMENT

TABLED ITEMS

ITEMS FOR RECONSIDERATION FROM PREVIOUS MEETING

MINUTES OF PREVIOUS MEETING

Session No. 16

PUBLIC HEARING: October 1, 2026 at 6PM for the Purpose of Hearing Public Comment on LL Intro. 7-1 (2026)

MISCELLANEOUS RESOLUTIONS:

MAJORITY CAUCUS	Acknowledging and Honoring National Ovarian Cancer Awareness Month

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MAJORITY CAUCUS	Acknowledging and Honoring National Prostate Cancer Awareness Month

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MAJORITY CAUCUS	Acknowledging and Honoring National Baby Safety Month

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MAJORITY CAUCUS	Acknowledging and Honoring National Sickle Cell Awareness Month

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MAJORITY CAUCUS	Acknowledging and Honoring National DMV Appreciation Month

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MAJORITY CAUCUS	Acknowledging and Honoring National Disease Literacy Month

MAJORITY CAUCUS	Acknowledging and Honoring NICU Awareness Month
MINORITY CAUCUS	Celebrating National Hunting and Fishing Day in Erie County
DUPRE & ST. JEAN TARD	Celebrating the 16th Annual Hispanic Heritage Month Kick-Off in Recognition of National Hispanic Heritage Month
ST. JEAN TARD	Honoring Casimiro Rodriguez during Hispanic Heritage Month
ST. JEAN TARD	Recognizing Dinorah E. Baines during Hispanic Heritage Month
BARGNESI	Honoring and Recognizing Zonta Club of Kenmore on Its 100th Anniversary
GREENE	Congratulating Center Stage Dance Studio on its New Location in East Amherst
GREENE	Celebrating the Opening of Frosted WNY Donuts in Akron
GREENE	Celebrating 57 Years of the Clarence Book Review Club
TODARO	Honoring Stephanie Speaker as the Erie County Legislature's Citizen of the Month for September 2026
TODARO	Celebrating Creative Photography's New Location in Lancaster
LORIGO	Recognizing Hawk Creek Wildlife Center During World Animal Month

LORIGO	Recognizing the Roycrofters at Large Association on Its 50th Anniversary
LORIGO	Recognizing Jeffrey Shelley for Receiving the Dr. James Ford Commitment to Education Award
MILLS	Honoring Dawn Flierl for Her Dedication to Our Veterans
MILLS	Recognizing School Resource Officer Shawn Bishop
MILLS	Recognizing School Resource Officer Brian Burgstahler
MILLS	Honoring Gary Tribula for Fifty-Eight Years of Service to Lake Shore Central School District

LOCAL LAWS:

LL INTRO. 4-1 (2026)	VINAL	A Local Law Pursuant to RPTL § 467 in Relation to the Partial Real Property Tax Exemption for Senior Citizens	Finance & Management
LL INTRO. 6-1 (2026)	MINORITY CAUCUS	Authorizing a One-Hundred Percent Real Property Tax Exemption on the Primary Residence of Seriously Disabled Veterans	Finance & Management
LL INTRO. 7-1 (2026)	ST. JEAN TARD	The Erie County Small Business Utilization Act	Economic Development

COMMITTEE REPORTS:

Report No. 12	HEALTH & HUMAN SERVICES COMMITTEE
Report No. 11	PUBLIC SAFETY COMMITTEE
Report No. 12	ECONOMIC DEVELOPMENT COMMITTEE

Report No. 13 ENERGY & ENVIRONMENT COMMITTEE

LEGISLATOR RESOLUTIONS:

INTRO. 17-1	CHAIR MEYERS	Designation of Tourism Promotion Agency for 2026-2027	

COMMUNICATIONS DISCHARGED FROM COMMITTEE:

SUSPENSION OF THE RULES:

INTRO. 17-2	BARGNESI	Amendment to the Agreement with Frank Lloyd Wright's Martin House to Extend the Project Completion Period	

COMMUNICATIONS FROM ELECTED OFFICIALS:

COMM. 17E-1	COUNTY EXECUTIVE	ECSD No. 2 - Big Sister Creek WRRF Coatings & Repairs (Bid Opening - Contract No. 111)	Energy & Environment
COMM. 17E-2	COUNTY EXECUTIVE	ECSD Nos. 1 & 2 - Engineering Term Contract Agreement (Work Order: JMD-1)	Energy & Environment
COMM. 17E-3	COUNTY EXECUTIVE	Acceptance of Grant Funding for Seneca Bluffs Natural Habitat Park	Energy & Environment
COMM. 17E-4	COUNTY EXECUTIVE	Replacement of Dennis Road Bridge - ROW Acquisition, Town of Evans	Economic Development
COMM. 17E-5	COUNTY EXECUTIVE	Appointment to the Commission on the Status of Women	Health & Human Services
COMM. 17E-6	COUNTY EXECUTIVE	1500 Broadway Lease for Endeavor Health Services	Health & Human Services
COMM. 17E-7	COUNTY EXECUTIVE	Authorization to Accept NYSACHO Immunization Action Plan Grant & Enter into Contract	Health & Human Services
			Public Safety

COMM. 17E-8	COUNTY EXECUTIVE	PBA 2027-2031 Collective Bargaining Agreement	Public Safety
COMM. 17E-9	SHERIFF	Authorization to Enter into an Agreement for 207-c Hearing Officer	Public Safety
COMM. 17E-10	SHERIFF	WNY Heroes Donation	Public Safety
COMM. 17E-11	SHERIFF	Letter Regarding Travel Reimbursements	Public Safety
COMM. 17E-12	SHERIFF	Behavioral Threat Assessment Team Psychiatry Services	Finance & Management
COMM. 17E-13	COMPTROLLER	Municipal Advisor & Continuing Disclosure Services	Finance & Management
COMM. 17E-14	COUNTY EXECUTIVE	Authorization to Increase Department of Law Budget for Additional Risk Retention Needs	Immediate Consideration Requested
COMM. 17E-15	COUNTY EXECUTIVE	Renewal of Lease with DePaul Properties, Inc.	

COMMUNICATIONS FROM THE DEPARTMENTS:

COMM. 17D-1	DIRECTOR OF BUDGET & MANAGEMENT	July 2026 Budget Monitoring Report	Finance & Management

COMMUNICATIONS FROM THE PEOPLE AND OTHER AGENCIES:

COMM. 17M-1	VISIT BUFFALO & BCC PRESIDENT AND CEO	Financial Statements & Quarterly Reports - 2nd Quarter	Government Affairs
COMM. 17M-2	TOWN OF LANCASTER BOARD	Resolution Regarding Opposition to Legislator Vinal's Effort of Re-Instituting an Erie County Planning Board	Government Affairs
			Economic Development

COMM. 17M-3	WNY LAW CENTER	Support for the EC Small Business Enterprise Utilization Act	
COMM. 17M-4	R. RICHARDSON	Request for Public Action on 100% P&T Disabled Veterans Property Tax Exemption	Finance & Management
COMM. 17M-5	TOWN OF HAMBURG	Resolution Regarding Opposition to Legislator Vinal's Effort of Re-Instituting an Erie County Planning Board	Government Affairs
COMM. 17M-6	ECMCC	2025 Annual Report	Health & Human Services

PUBLIC COMMENT:

ANNOUNCEMENTS:

MEMORIAL RESOLUTIONS:

ADJOURNMENT:

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

Session No. 16

Attachments

Session No. 16

ERIE COUNTY LEGISLATURE
MEETING NO. 16
SEPTEMBER 10, 2026

The Legislature was called to order by Chair Meyers.

All members present.

An Invocation was held, led by Mr. Todaro, who offered a short prayer and requested a moment of silence.

The Pledge of Allegiance was led by Mr. Dupre.

Chair Meyers opened the First Public Comment Session, the following speaker addressed the Legislature:

Shane Seymour, Cheektowaga – spoke about reports regarding healthcare facilities.

Item 1 – No tabled items.

Item 2 – No items for reconsideration from previous meeting.

Item 3 – MR. GILMOUR moved for the approval of the minutes for Meeting Number 15 from 2026. MS. VINAL seconded.

CARRIED UNANIMOUSLY.

Item 4 – No Public Hearings.

MISCELLANEOUS RESOLUTIONS

Item 5 – Miscellaneous Resolutions were offered, as follows:

LEGISLATURE	Honoring the Life and Legacy of Donald "Sandy Beach" Pesola
MAJORITY CAUCUS	Acknowledging and Honoring National Senior Citizens Day
MAJORITY CAUCUS	Acknowledging and Recognizing National Childhood Cancer Awareness Month
MAJORITY CAUCUS	Acknowledging National Suicide Prevention Awareness Month
MAJORITY CAUCUS	Recognizing National Library Card Sign-Up Month

MAJORITY CAUCUS	Acknowledging and Recognizing National Recovery Month
DUPRE	Honoring The Chautauqua Center during National Health Center Week
DUPRE	Honoring Universal Primary Care during National Health Center Week
DUPRE	Honoring Neighborhood Health Center during National Health Center Week
DUPRE	Honoring Jericho Road Community Health Center during National Health Center Week
DUPRE	Honoring Evergreen Health during National Health Center Week
DUPRE	Honoring Trillium Health during National Health Center Week
DUPRE	Honoring Christina Morris
DUPRE	In Remembrance of Wardell Conway Hunter Jr.
DUPRE	Recognizing the Second Annual Kaden J. Sickle Cell Foundation, Inc. Community Day
DUPRE	Celebrating and Honoring Ukrainian American Day
DUPRE	Celebrating and Honoring Dr. James McDaniel, Jr.
DUPRE & ST. JEAN TARD	Honoring National Black Business Month
DUPRE & ST. JEAN TARD	Recognizing National Diaper Need Awareness Week
ST. JEAN TARD	Honoring Women's Equality Day
VINAL	Honoring and Recognizing Alisha Govindaraj
VINAL	Honoring and Recognizing Aria Knechtges
VINAL	In Remembrance of John R. "Jack" Hanny III
VINAL	Honoring and Celebrating the Opening of Complete Care Chiropractic
GREENE	Recognizing Melia Kupchanko for Being Named Amherst Bee Female Athlete of the Year

GREENE	Celebrating and Honoring Emily Bula on Her 106th Birthday
GREENE	Honoring Jan and Charlie Culligan of Clarence Country Doughnuts for 37 Years of Community Service
GREENE	Recognizing Sleep in Heavenly Peace Buffalo on Building Their 8,000th Bed
GREENE & TODARO	Celebrating the Grand Opening of Petros Barber & Co.
MEYERS	Acknowledging and Celebrating the 80th Anniversary of RGC Products
TODARO	Congratulating Flutter and Flow Massage on Their Ribbon Cutting
TODARO	Congratulating D&L Barbershop's Ribbon Cutting Ceremony
TODARO	Recognizing 716 Dance Lab's 10th Season and Relocating
TODARO	Congratulating The Muffin Man of Buffalo on the Occasion of the Grand Opening of Their New Location
TODARO	Honoring Lancaster Town Clerk Diane Terranova for Her Retirement
LORIGO	Celebrating the Town of West Seneca's 175th Anniversary
LORIGO	Recognizing Ronald Major upon Being Named the 2026 Son of the Year by the New York Sons of Amvets
LORIGO	Recognizing Officer Travis Deubell for Leading America's 9/11 Ride 2026
LORIGO	Recognizing The Bookworm of East Aurora, New York on Its 40th Anniversary
MILLS	Congratulating Coach Stephen Pierce on His Induction into the Section VI Hall of Fame
MILLS	Celebrating the 80th Anniversary of the Langford Northeast Nationals Tractor Pull
MILLS	Honoring James Maltbie on Achieving the Rank of Eagle Scout
MILLS	Honoring National Dog Month & Hamburg Mutts for Freedom
MILLS	Honoring National Dog Month & Happy Tails Farm & Rescue Center

MR. GILMOUR moved for consideration of the above forty-four items. MS. VINAL seconded.

CARRIED UNANIMOUSLY.

MR. GILMOUR moved to amend the above forty-four items by including Et Al Sponsorship. MR. DUPRE seconded.

CARRIED UNANIMOUSLY.

MR. GILMOUR moved for approval of the above forty-four items as amended. MS. ST. JEAN TARD seconded.

CARRIED UNANIMOUSLY.

LOCAL LAWS

Item 6 – CHAIR MEYERS directed that Local Law No. 4 (Print #1) 2026 remain on the table and in the FINANCE & MANAGEMENT COMMITTEE.

GRANTED.

Item 7 – CHAIR MEYERS directed that Local Law No. 6 (Print #1) 2026 remain on the table and in the FINANCE & MANAGEMENT COMMITTEE.

GRANTED.

Item 8 – CHAIR MEYERS directed that Local Law No. 7 (Print #1) 2026 remain on the table and be directed to the ECONOMIC DEVELOPMENT COMMITTEE.

GRANTED.

COMMITTEE REPORTS

There were none.

LEGISLATOR RESOLUTIONS

Item 9 – MR. GILMOUR presented the following resolution and moved for immediate consideration and approval. MS. LORIGO seconded.

CARRIED UNANIMOUSLY.

RESOLUTION NO. 128 RE: Reappropriation of Public Benefit Funds (INTRO. 16-1)

A RESOLUTION TO BE SUBMITTED BY LEGISLATOR LORIGO

WHEREAS, Love INC of Springville NY was awarded $2,000 by the Erie County Legislature in INTRO. 3-3 (2026); and

WHEREAS, the organization is not able to accept the funds, and the funding should be transferred to an alternative organization; and

WHEREAS, as in similar situations, it is the intention of this Honorable Body to transfer such funding to community organizations serving the public.

NOW, THEREFORE, BE IT

RESOLVED, that authorization is provided to transfer $2,000 of funds designated to Love INC of Springville NY to Friends of Knox Farm State Park, Inc; and be it further

RESOLVED, that while the agency names are changing the overall budget impact is to remain the same; and be it further

RESOLVED, that the Director of the Division of Budget Management is authorized to make any adjustments necessary to effectuate the intent of this resolution or any other changes identified by the Office of the Erie County Comptroller; and be it further

RESOLVED, that certified copies of this resolution be sent to the Erie County Executive, the Erie County Comptroller, the Director of Budget and Management, and any other party deemed necessary and proper.

Item 10 – MR. GILMOUR presented the following resolution and moved for immediate consideration and approval. MR. DUPRE seconded.

CARRIED UNANIMOUSLY.

RESOLUTION NO. 129 RE: Amendment to Contract for Capital Improvements (INTRO. 16-2)

A RESOLUTION TO BE SUBMITTED BY LEGISLATOR DUPRE

WHEREAS, the County entered into an agreement effective February 5, 2025, with Buffalo River Fest Park for funds allocated in Intro 12-3 (2024); and

WHEREAS, Buffalo River Fest Park has requested that the two-year period for completion of the work be extended by one year to February 5, 2028, to allow sufficient time to complete the improvements outlined in the Scope of Work; and

WHEREAS, the Erie County Legislature wishes to continue supporting the public benefits provided by Buffalo River Fest Park.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby authorizes the County Executive and/or the Deputy County Executive to amend said contract with Buffalo River Fest Park as necessary to extend the period for completion of the work by one year to February 5, 2028.

RESOLVED, that the Director of the Division of Budget and Management is authorized to make any adjustments necessary to effectuate the intent of this resolution or any other changes identified by the Office of the County Comptroller; and be it further

RESOLVED, that certified copies of this resolution be sent to the Erie County Executive, the Erie County Comptroller, the Director of Budget and Management, and any other party deemed necessary and proper.

Item 11 – MR. GILMOUR presented the following resolution and moved for immediate consideration and approval. MS. VINAL seconded.

CARRIED UNANIMOUSLY.

RESOLUTION NO. 130 RE: Reallocation of 2024 Capital Agency Capital Fund Grant, Town of Hamburg (INTRO. 16-3)

A RESOLUTION TO BE SUBMITTED BY LEGISLATOR GILMOUR

WHEREAS, Resolution No. 187 (2023), adopted at Meeting No. 23 on December 7, 2023, approved the 2024 Erie County Budget as amended, which at legislative amendment No. 116 authorized capital project grants to municipalities and non-profit organizations from Capital Project A.22095, Capital Agency Capital Fund, Fund 410, Funds Center 162; and

WHEREAS, that amendment allocated $250,000 to the Town of Hamburg for the Lake Avenue Pedestrian Safety Bridge, designated WBS element A.22095.1.67; and

WHEREAS, the original project will not be proceeding; and

WHEREAS, the funds allocated under WBS element A.22095.1.67 remain unexpended and unencumbered, and no contract for the prior project has been executed; and

WHEREAS, Legislator Gilmour has requested that the allocation be reallocated to police facilities and equipment; and

WHEREAS, sufficient funding remains available in Capital Project A.22095, Capital Agency Capital Fund, Fund 410, Funds Center 162 to effect the reallocation without additional appropriation.

NOW, THEREFORE, BE IT

RESOLVED, that the allocation of $250,000 to the Town of Hamburg for the Lake Avenue Pedestrian Safety Bridge under WBS element A.22095.1.67 is hereby rescinded; and be it further

RESOLVED, that $250,000 is hereby reallocated to the Town of Hamburg for Police Facilities and Equipment, to be administered under WBS element A.22095.1.67, from Capital Project A.22095, Capital Agency Capital Fund, Fund 410, Funds Center 162; and be it further

RESOLVED, that certified copies of this resolution be sent to the Erie County Executive, the Erie County Comptroller, the Director of the Division of Budget and Management, the Department of Environment and Planning, the Department of Law, the Town of Hamburg, and any other party deemed necessary and proper.

Item 12 – MR. GILMOUR presented the following resolution and moved for immediate consideration and approval. MS. ST. JEAN TARD seconded.

CARRIED UNANIMOUSLY.

RESOLUTION NO. 131 RE: Re-Allocation of Public Benefit & Cultural Funding
(INTRO. 16-4)

A RESOLUTION TO BE SUBMITTED BY
LEGISLATOR ST. JEAN TARD

WHEREAS, public benefit funding was awarded to Liga De Mujeres Hispanas, Inc. within Community/Neighborhood Development, Fund 110, Funds Center 1332010, in the amount of $3,000 pursuant to COMM. 8E-11 (2025) / Resolution No. 78 of 2025, adopted May 8, 2025, and in the amount of $1,500 pursuant to INTRO. 1-2 (2026) / Resolution No. 2 of 2026, adopted January 8, 2026, for an aggregate of $4,500; and

WHEREAS, arts and cultural agency funding in the amount of $10,000 was awarded to the WNY Urban Arts Collective in 2022 within Cultural Agencies, Fund 110, Funds Center 1333020; and

WHEREAS, the Division of Budget and Management has confirmed that the balances of the aforesaid awards remain available and unobligated; and

WHEREAS, these organizations are not able to accept the funds, and the funding should be transferred to organizations serving the public; and

WHEREAS, it is the intention of this Honorable Body to reallocate the aggregate sum of $14,500 as set forth below.

NOW, THEREFORE, BE IT

RESOLVED, that authorization is provided to transfer $1,500 of public benefit funding from Liga De Mujeres Hispanas, Inc. (Fund 110, Funds Center 1332010) to Pucho Inc. (Fund 110, Funds Center 1332010, Account 518740); and be it further

RESOLVED, that authorization is provided to transfer $6,000 of arts and cultural agency funding from the WNY Urban Arts Collective (Fund 110, Funds Center 1333020) to the African American Veterans Monument (Fund 110, Funds Center 1333020, Account 518622); and be it further

RESOLVED, that authorization is provided to transfer the aggregate sum of $7,000 to Buffalo Prep, Inc., consisting of $3,000 in public benefit funding from Liga De Mujeres Hispanas, Inc. (Fund 110, Funds Center 1332010) and $4,000 in arts and cultural agency funding from the WNY Urban Arts Collective (Fund 110, Funds Center 1333020); and be it further

RESOLVED, that authorization is provided for the Director of the Division of Budget and Management to identify the applicable accounts and to effectuate the transfer of the aforesaid $4,000 from Fund 110, Funds Center 1333020 to Fund 110, Funds Center 1332010 as necessary to complete the allocation to Buffalo Prep, Inc.; and be it further

RESOLVED, that no funds authorized herein shall be disbursed to any recipient until such recipient has satisfied all applicable County contracting, insurance, and documentation requirements; and be it further

RESOLVED, that in the event any recipient named herein is unable or ineligible to receive the funds allocated to it, or declines such funds, the amount so allocated shall revert to the unallocated balance attributable to the Second Legislative District, shall not lapse, and shall be available for subsequent reallocation by resolution of this Honorable Body; and be it further

RESOLVED, that the Director of the Division of Budget and Management is authorized to make any adjustments necessary to effectuate the intent of this resolution or any other changes identified by the Office of the Erie County Comptroller; and be it further

RESOLVED, that certified copies of this resolution be sent to the Erie County Executive, the Erie County Comptroller, the Director of the Division of Budget and Management, the Director of Purchasing, and any other party deemed necessary and proper.

Item 13 – MR. GILMOUR presented the following resolution and moved for immediate consideration and approval. MR. TODARO seconded.

CARRIED UNANIMOUSLY.

RESOLUTION NO. 132 RE: Re-Scope of Capital Project & Authorization of

Contract with the Town of Cheektowaga
(INTRO. 16-5)

A RESOLUTION TO BE SUBMITTED BY CHAIR MEYERS

WHEREAS, by Comm. 13E-15 (2021), adopted July 8, 2021 as Resolution No. 129, this Honorable Body approved the American Rescue Plan Omnibus Spending Package known as the RENEW Plan; and

WHEREAS, by Comm. 9E-17 (2022), RENEW Plan Contracts Authorizations Phase 3, adopted May 26, 2022 as Resolution No. 84, this Honorable Body authorized the County Executive to execute a contract with Frank L. Gierlach Post 1320 in an amount not to exceed $40,000 for the project designated "Gierlach Post Renovation"; and

WHEREAS, the funding so authorized resides in Fund 410, Capital Project A.21147, and was appropriated for capital expenditures; and

WHEREAS, the Gierlach Post Renovation project will not proceed, no contract was executed pursuant to Resolution No. 84 (2022), and the sum of $40,000 remains unexpended in Capital Project A.21147; and

WHEREAS, the Town of Cheektowaga Office of Emergency Management maintains an Active Shooter and Hostile Event Response program, and has identified the need for equipment and related capital assets to strengthen the readiness and response capability of that program; and

WHEREAS, the acquisition of such equipment and related capital assets constitutes a capital expenditure consistent with the purpose for which Capital Project A.21147 was established.

NOW, THEREFORE, BE IT

RESOLVED, that Resolution No. 175 (2025), Intro. 20-2, is hereby rescinded; and be it further

RESOLVED, that the contract authorization granted by Resolution No. 84 (2022) with respect to Capital Project A.21147 is hereby rescinded; and be it further

RESOLVED, that Capital Project A.21147 is hereby designated "Town of Cheektowaga Office of Emergency Management Active Shooter and Hostile Event Response Equipment," with the appropriation of $40,000 to remain within Fund 410; and be it further

RESOLVED, that the County Executive or Deputy County Executive is hereby authorized to execute a contract, agreement, or inter-municipal agreement with the Town of Cheektowaga in an amount not to exceed $40,000, from Fund 410, Capital Project A.21147, for the purchase of equipment and related capital assets in support of the Town of Cheektowaga Office of Emergency Management Active Shooter and Hostile Event Response program; and be it further

RESOLVED, that the Erie County Legislature authorizes the Department of Law and the County Executive or Deputy County Executive to execute easements and/or place additional requirements on the aforementioned contracting entity and associated real property as necessary to implement the project; and be it further

RESOLVED, that the Erie County Legislature authorizes the Director of Budget and Management to make any necessary budgetary adjustments as needed to administer this project; and be it further

RESOLVED, that certified copies of this resolution be forwarded to the Erie County Executive, the Erie County Comptroller, the Director of Budget and Management, the Department of Environment and Planning, the Town of Cheektowaga, and any other party deemed necessary and proper.

COMMUNICATIONS DISCHARGED FROM COMMITTEE

There were none.

SUSPENSION OF THE RULES

There were none.

COMMUNICATIONS FROM ELECTED OFFICIALS

FROM THE COMPTROLLER

Item 14 – (COMM. 16E-1) Notification of Forthcoming 2026 Bond Sale

Item 15 – (COMM. 16E-2) Sales & Compensating Use Tax Report - Second Quarter 2026

Item 16 – (COMM. 16E-3) Department of Law Risk Retention Fund Spending - May & June 2026

Item 17 – (COMM. 16E-4) EC Cultural Funding Grant Monitoring Program - Locust Street Neighborhood Art Classes, Inc.

Item 18 – (COMM. 16E-5) EC Cultural Funding Grant Monitoring Program - Buffalo Philharmonic Orchestra Society, Inc.

Item 19 – (COMM. 16E-6) EC Cultural Funding Grant Monitoring Program - Just Buffalo Literary Center

Item 20 – (COMM. 16E-7) 2026 Bond Sale

Item 21 – (COMM. 16E-8) 2026 Bond Sale Section 1802 - Notification to Legislature

Item 22 – (COMM. 16E-9) Department of Law Risk Retention Fund Spending - July 2026

The above nine items were received and referred to the FINANCE & MANAGEMENT COMMITTEE.

FROM THE SHERIFF

Item 23 – (COMM. 16E-10) Letter Requesting Reimbursement for Incarceration of Parole Violators

Item 24 – (COMM. 16E-11) Incarcerated Individual Tablet Contract

The above two items were received and referred to the PUBLIC SAFETY COMMITTEE.

FROM THE COUNTY EXECUTIVE

Item 25 – (COMM. 16E-12) Willowdale Park - North Forest Road Waterline Easement

Received and referred to the ECONOMIC DEVELOPMENT COMMITTEE.

FROM THE COUNTY EXECUTIVE

Item 26 – (COMM. 16E-13) Village of East Aurora Municipal Planning Grant Scope Modification

Item 27 – (COMM. 16E-14) Property Transfers from the County to the Village of Blasdell

Item 28 – (COMM. 16E-15) Property Transfers from the County to Taxpayers

Item 29 – (COMM. 16E-16) EC Refrigerant Recovery Program

Item 30 – (COMM. 16E-17) Notice of Public Hearing ECSD 2026 Assessment Rolls (2027 Levy)

Item 31 – (COMM. 16E-18) ECSD No. 2 - Big Sister Creek WRRF Secondary Aeration Blower Intake Hoods Replacement

Item 32 – (COMM. 16E-19) ECSD Nos. 1, 4 & 5 - Construction Inspection Term Contract Agreement (Work Order: WSA-5)

Item 33 – (COMM. 16E-20) ECSD Nos. 1-6 & 8 - User Charges for 2027

Item 34 – (COMM. 16E-21) ECSD No. 2 - Engineering Term Contract Agreement (Work Order: H&S-1)

The above nine items were received and referred to the ENERGY & ENVIRONMENT COMMITTEE.

FROM THE COUNTY EXECUTIVE

Item 35 – (COMM. 16E-22) SUNY ECC Campus-Wide Roof Replacement & Exterior Waterproofing Term Agreement - Additional Funding

Item 36 – (COMM. 16E-23) EC Health Lab Building 17 - Water Service Upgrades

Item 37 – (COMM. 16E-24) EC Medical Examiner's Office Renovations - Phase 7 Project, Contingency Fund Increase

The above three items were received and referred to the ECONOMIC DEVELOPMENT COMMITTEE.

FROM THE COUNTY EXECUTIVE

Item 38 – (COMM. 16E-25) Authorization to Contract with Therapy Resources Speech Language Pathology, Physical Therapy & Occupational Therapy

Item 39 – (COMM. 16E-26) Authorization to Contract for Trauma-Informed Care Training

The above two items were received and referred to the HEALTH & HUMAN SERVICES COMMITTEE.

FROM THE COUNTY EXECUTIVE

Item 40 – (COMM. 16E-27) Authorization to Enter into a Professional Services Contract for Latent-Print Examination Services

Item 41 – (COMM. 16E-28) Acceptance of Combined FY2025 & FY2026 SICG Program Funds

Item 42 – (COMM. 16E-29) Acceptance of Combined FY2025 & FY2026 PSAP Grant Program Funds

Item 43 – (COMM. 16E-30) Acceptance of FY2025 Hazardous Materials Emergency Preparedness Grant Program Funds

Item 44 – (COMM. 16E-31) Acceptance of Donated Fire Engines for Training

Item 45 – (COMM. 16E-32) Appointments to the Fire Advisory Board

The above six items were received and referred to the PUBLIC SAFETY COMMITTEE.

FROM THE SHERIFF

Item 46 – (COMM. 16E-33) KeyBank Center Police Services Agreement

Item 47 – (COMM. 16E-34) NFL Officials Escort Contract

The above two items were received and referred to the PUBLIC SAFETY COMMITTEE.

Item 48 – MR. GILMOUR presented the following resolution and moved for immediate consideration and approval. MS. LORIGO seconded.

CARRIED UNANIMOUSLY.

RESOLUTION NO. 133 RE: Special Operations Tactical Training (COMM. 16E-35)

A RESOLUTION TO BE SUBMITTED BY THE SHERIFF

WHEREAS, it is the mission of the Erie County Sheriff's Office to provide quality public safety services to our community by promoting a safe environment through police and citizen interaction with an emphasis on integrity, fairness and professionalism; and

WHEREAS, the SWAT/QRF Team within the Erie County Sheriff's Office Special Operations Division is a highly trained tactical unit responsible for handling dangerous and high-risk calls throughout Erie County; and

WHEREAS, the team is the only FEMA Type 1 tactical team in Western New York; and

WHEREAS, members of the team train extensively year-round to be prepared to respond to calls for service 24 hours a day, 7 days a week; and

WHEREAS, the Erie County Sheriff's Office has identified Northern Red, Inc. as an appropriate vendor to offer tactical training to the SWAT/QRF Team; and

WHEREAS, this training will build off previous grant and budget funded training the team has received from Northern Red, Inc.; and

WHEREAS, the training focuses on maneuver tactics to counter domestic violence extremism, hostage rescue, and high level critical incident response; and

WHEREAS, 13 members of the SWAT/QRF Team will participate in this training at a cost not to exceed $16,800.00.

NOW, THEREFORE, BE IT

RESOLVED, the Erie County Sheriff's Office is authorized to engage Northern Red, Inc. for tactical training in an amount not to exceed $16,800.00; and be it further

RESOLVED, the Erie County Legislature waives the procedures, as impractical, provided for in Section 26.08 of the Erie County Administrative Code for the purposes of engaging with Northern Red, Inc. for tactical training; and be it further

RESOLVED, the Purchasing Director is authorized to create the documents necessary for the Erie County Sheriff's Office to engage Northern Red, Inc. for tactical training; and be it further

RESOLVED, Certified copies of this approved resolution shall be forwarded to the County Executive, Division of Budget and Management, Division of Purchase, the Comptroller and the Erie County Sheriff's Office.

Item 49 – MR. GILMOUR presented the following resolution and moved for immediate consideration and approval. MS. LORIGO seconded.

CARRIED UNANIMOUSLY.

RESOLUTION NO. 134 RE: Resolution to Authorize Extension of Lease for Sheridan Auto Bureau (COMM. 16E-36)

A RESOLUTION TO BE SUBMITTED BY THE COUNTY CLERK

WHEREAS, pursuant to New York State Vehicle and Traffic Law §205, the Erie County Clerk shall act as an agent of the Commissioner of the Department of Motor Vehicles and in such capacity the Erie County Clerk operates the Erie County Auto Bureau; and

WHEREAS, the Erie County Auto Bureau, at full operations, maintains six (6) branch locations and one (1) mobile unit throughout the County of Erie to provide convenient services to Erie County residents; and

WHEREAS, the Erie County Auto Bureau has occupied space at Unit 3 of Sheridan Plaza, located at 2309 Eggert Road, Tonawanda, New York 14150, since 2016; and

WHEREAS, the term of the contract with Sheridan Plaza LLC was for five (5) years, ending on February 28, 2021, with one extension; and

WHEREAS, the extension of the current lease was set to expire on February 28, 2026; and

WHEREAS, on December 18, 2025, this Honorable Body adopted COMM. 24E-5, authorizing an extension of ten (10) additional months, commencing on March 1, 2026; and

WHEREAS, on February 2, 2026, the First Amendment and Second Extension to the Lease Agreement was fully executed; and

WHEREAS, the second extension is set to expire on January 1, 2027; and

WHEREAS, the Erie County Clerk's Office is in the process of considering all options in providing continued service to Auto Bureau customers in the Northtowns; and

WHEREAS, the Erie County Clerk's Office has determined that the best course of action to provide continued service to Auto Bureau customers in the Northtowns is by remaining at its current location in the Sheridan Plaza until a decision can be properly considered; and

WHEREAS, closing down the Sheridan Auto Bureau location for an extended period of time would provide a significant hardship to Erie County citizens in the Northtowns; and

WHEREAS, Sheridan Plaza LLC has graciously offered to provide a six (6) month extension to allow the Auto Bureau to remain open to allow additional consideration by the Erie County Clerk's Office; and

WHEREAS, the Erie County Clerk's Office has already included funds for the current Auto Bureau lease in its proposed 2027 Budget; and

WHEREAS, the Erie County Clerk's Office is requesting authorization to enter into an emergency six (6) month extension with Sheridan Plaza LLC for the purpose of keeping the Erie County Auto Bureau open at Sheridan Plaza to allow sufficient time to consider all options in providing continued service to Auto Bureau customers in the Northtowns.

NOW, THEREFORE, BE IT

RESOLVED, that the County of Erie is hereby authorized to enter into an extension with Sheridan Plaza LLC for the purpose of keeping the Erie County Auto Bureau in Tonawanda at Sheridan Plaza; and be it further

RESOLVED, that said extension shall be for a term of six (months), at the current rate of $10,843.63 per month ($22.16 per square foot, for approximately 5,872 square feet; and be it further

RESOLVED, that all other terms of the current lease agreement with Sheridan Plaza LLC remain intact during this six (6) month extension; and be it further

RESOLVED, that the Erie County Executive, or the Deputy County Executive, is authorized to authorize the said Lease Agreement with the fundamental terms set forth above, subject to a form of the final Lease Agreement being approved by the County Attorney; and be it further

RESOLVED, that authorization is hereby given for the Division of Budget and Management to make any technical adjustments necessary to effectuate this resolution; and be it further

RESOLVED, that certified copies of this Resolution be sent to the Erie County Clerk, the Director of Budget and Management, the Erie County Attorney, and the Erie County Comptroller.

COMMUNICATIONS FROM THE DEPARTMENTS

FROM THE DIRECTOR OF BUDGET & MANAGEMENT

Item 50 – (COMM. 16D-1) Capital Projects Update - July 2026

Received and referred to the FINANCE & MANAGEMENT COMMITTEE.

FROM THE COUNTY ATTORNEY

Item 51 – (COMM. 16D-2) Transmittal of New Claims Against Erie County

Received and referred to the GOVERNMENT AFFAIRS COMMITTEE.

FROM THE DIRECTOR OF CONSUMER PROTECTION

Item 52 – (COMM. 16D-3) Inquiry Response Regarding Implementation of LL No. 1-2026

Received and referred to the HEALTH & HUMAN SERVICES COMMITTEE.

FROM THE ECDSS COMMISSIONER

Item 53 – (COMM. 16D-4) COMM. 12E-34 Compliance Report - July 2026

Received and referred to the HEALTH & HUMAN SERVICES COMMITTEE.

FROM THE DIRECTOR OF OFFICE OF HEALTH EQUITY

Item 54 – (COMM. 16D-5) Health Equity in Erie County - 2024 & 2025 Annual Reports

Received and referred to the HEALTH & HUMAN SERVICES COMMITTEE.

FROM THE DIRECTOR OF BUDGET & MANAGEMENT

Item 55 – (COMM. 16D-6) June 2026 Budget Monitoring Report

Received and referred to the FINANCE & MANAGEMENT COMMITTEE.

FROM THE COUNTY ATTORNEY

Item 56 – (COMM. 16D-7) Transmittal of New Claims Against Erie County

Item 57 – (COMM. 16D-8) Transmittal of New Claims Against Erie County

The above two items were received and referred to the GOVERNMENT AFFAIRS COMMITTEE.

FROM THE ECDSS COMMISSIONER

Item 58 – (COMM. 16D-9) COMM. 12E-34 Compliance Report - August 2026

Received and referred to the HEALTH & HUMAN SERVICES COMMITTEE.

COMMUNICATIONS FROM THE PEOPLE AND OTHER AGENCIES

FROM ASSEMBLYMEMBER MOLITOR

Item 59 – (COMM. 16M-1) Acknowledgment of Receiving Intro. 12-1 (2026)

Received and referred to the FINANCE & MANAGEMENT COMMITTEE.

FROM THE TOWN OF LOCKPORT

Item 60 – (COMM. 16M-2) Town of Lockport Town Board - Notices of Public Hearings

Received and referred to the GOVERNMENT AFFAIRS COMMITTEE.

FROM THE LEGAL AID BUREAU

Item 61 – (COMM. 16M-3) Bi-Annual Financial Report: 7/1/2025-12/31/2025

Received and referred to the GOVERNMENT AFFAIRS COMMITTEE.

FROM T. HARIACZYI

Item 62 – (COMM. 16M-4) Commentary & Suggestions on Electric Bicycle Usage in Erie County

Received and referred to the PUBLIC SAFETY COMMITTEE.

FROM THE NFTA

Item 63 – (COMM. 16M-5) Update on the DL&W Train Shed

Received and referred to the ECONOMIC DEVELOPMENT COMMITTEE.

FROM THE NYS OFFICE OF REAL PROPERTY TAX SERVICES

Item 64 – (COMM. 16M-6) Certificate of County Equalization Rates for 2026 Assessment Rolls

Received and referred to the FINANCE & MANAGEMENT COMMITTEE.

FROM THE NYS DEC

Item 65 – (COMM. 16M-7) Invitation for Public Comment Regarding Draft Work Plan

Received and referred to the ENERGY & ENVIRONMENT COMMITTEE.

FROM THE CITY OF BUFFALO - DEPARTMENT OF ASSESSMENT & TAXATION

Item 66 – (COMM. 16M-8) Transit Mall, Final Roll - 2027

Received and referred to the FINANCE & MANAGEMENT COMMITTEE.

FROM THE NYS OFFICE OF REAL PROPERTY TAX SERVICES

Item 67 – (COMM. 16M-9) List of Certified 2026 Equalization Rates

Received and referred to the FINANCE & MANAGEMENT COMMITTEE.

FROM AN ORCHARD PARK TOWN BOARD MEMBER

Item 68 – (COMM. 16M-10) Letter Regarding Opposition to Legislator Vinal's Effort of Re-Instituting an Erie County Planning Board

Received and referred to the GOVERNMENT AFFAIRS COMMITTEE.

PUBLIC COMMENT

Chair Meyers opened the Second Public Comment Session, the following speakers addressed the Legislature:

Todd Hariaczyi, Williamsville – offered comments on COMM. 16M-4 & the safety of electric bicycles & scooters.

ANNOUNCEMENTS

Item 69 – Chair Meyers announced that the Legislature will conduct committee meetings on Thursday, September 17, 2026, and the schedule will be distributed. Chair Meyers further announced that the next session of the Legislature will be held on Thursday, September 24, 2026.

MEMORIAL RESOLUTIONS

Item 70 – Legislator Todaro requested that when the Legislature adjourns, it do so in memory of Hans C. Mann, Carl G. Matthies, Jim Wood, Christopher R. Zent, Earl “Skip” Gingerich, Nunzio “Pino” Castelli, and Laura R. Gillette.

Item 71 – Legislator Gilmour requested that when the Legislature adjourns, it do so in memory of Craig R. Nelson.

Item 72 – Legislator Lorigo requested that when the Legislature adjourns, it do so in memory of Richard E. Danitz, Gerard T. "Jay" Mazurkiewicz Jr., Tyler A. Schenck, John L. Nason, Reed B. Braman Sr., Nicholas Kulik Sr., and Danielle D. Bleecher.

Item 73 – Legislator Vinal requested that when the Legislature adjourns, it do so in memory of John “Jack” Hanny III.

Item 74 – Legislator Bargnesi requested that when the Legislature adjourns, it do so in memory of Lisa Guercio and Hans Mann.

Item 75 – Legislator Mills requested that when the Legislature adjourns, it do so in memory of Eileen M. O’Neil, Paul Lewis Snyder, and William L. Ross.

ADJOURNMENT

Item 76 – At this time, there being no further business to transact, CHAIR MEYERS announced that the Chair would entertain a Motion to Adjourn.

MR. GILMOUR moved that the Legislature adjourn until Thursday, September 24, 2026 at 11:30 AM. MS. ST. JEAN TARD seconded.

CARRIED UNANIMOUSLY.

CHAIR MEYERS declared the Legislature adjourned until Thursday, September 24, 2026 at 11:30 AM.

OLIVIA M. OWENS
CLERK OF THE LEGISLATURE

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

MAJORITY CAUCUS	Acknowledging and Honoring National Ovarian Cancer Awareness Month

Attachments

26PROC. 17-1

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, NY, SEPTEMBER 21, 2026

Acknowledging and Honoring
National Ovarian Cancer Awareness Month

WHEREAS, ***National Ovarian Cancer Awareness Month*** is observed each September to raise awareness about ovarian cancer, promote education regarding its symptoms and risk factors, and emphasize the importance of early detection, medical research, and access to lifesaving healthcare; and

WHEREAS, ovarian cancer is a serious disease that affects women and families across our nation, and increasing public awareness of its signs and symptoms can help individuals recognize potential warning signs and seek timely medical attention; and

WHEREAS, symptoms of ovarian cancer may include persistent bloating, pelvic or abdominal pain, difficulty eating or feeling full quickly, and changes in urinary habits, making education and awareness essential to encouraging individuals to speak with their healthcare providers about concerns and potential risks; and

WHEREAS, ovarian cancer awareness also provides an opportunity to honor the courage and resilience of survivors, remember those who have lost their lives, and recognize the families, caregivers, healthcare professionals, researchers, and advocates who work tirelessly to support those impacted by this disease; and

WHEREAS, through continued education, compassion, and collective action, we can help reduce stigma, address disparities, strengthen support for those affected, and foster a healthier and more informed community throughout Erie County.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature highlight ***"National Ovarian Cancer Awareness Month"*** and encourages all residents to join in raising awareness, supporting survivors and their families, promoting education and research, and advancing the fight against ovarian cancer.

Hon. Timothy J. Meyers
Chair of the Legislature
Erie County Legislator, 7th District

Hon. John J. Gilmour
Majority Leader
Erie County Legislator, 9th District

Hon. Lawrence J. Dupre
Erie County Legislator, 1st District

Hon. Taisha St. Jean Tard
Erie County Legislator, 2nd District

Hon. Michael H. Kooshoian
Erie County Legislator, 3rd District

Hon. John A. Bargnesi Jr.
Erie County Legislator, 4th District

Hon. Jeanne M. Vinal
Erie County Legislator, 5th District

Olivia M. Owens
Clerk of the Legislature

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

MAJORITY CAUCUS	Acknowledging and Honoring National Prostate Cancer Awareness Month

Attachments

26PROC. 17-2

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, NY, SEPTEMBER 21, 2026

Acknowledging and Honoring
National Prostate Cancer Awareness Month

WHEREAS, September is recognized as National Prostate Cancer Awareness Month, a time dedicated to raising awareness about prostate cancer, promoting early detection, encouraging informed healthcare decisions, and supporting individuals and families affected by this disease; and

WHEREAS, prostate cancer is a significant public health concern that affects millions of men and their loved ones, making education, awareness, and access to appropriate healthcare services essential to improving health outcomes and quality of life; and

WHEREAS, National Prostate Cancer Awareness Month recognizes the courage and resilience of survivors, honors those who have lost their lives to prostate cancer, and acknowledges the families, caregivers, healthcare professionals, researchers, and advocates who provide unwavering support and advance the fight against this disease; and

WHEREAS, increasing awareness of prostate cancer risk factors, symptoms, screening options, and the importance of conversations with healthcare professionals can empower men to make informed decisions about their health and seek appropriate medical guidance; and

WHEREAS, through continued education, compassion, and collective action, we can help reduce stigma, address disparities, strengthen support for those affected, and foster a healthier and more informed community throughout Erie County.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature recognize ***"National Prostate Cancer Awareness Month"*** and recognize and honor all prostate cancer survivors, remember those who have lost their lives, and extend our heartfelt gratitude to the families, caregivers, medical professionals, and advocates whose dedication brings hope, strength, and support to our community.

Hon. Timothy J. Meyers
Chair of the Legislature
Erie County Legislator, 7th District

Hon. John J. Gilmour
Majority Leader
Erie County Legislator, 9th District

Hon. Lawrence J. Dupre
Erie County Legislator, 1st District

Hon. Taisha St. Jean Tard
Erie County Legislator, 2nd District

Hon. Michael H. Kooshoian
Erie County Legislator, 3rd District

Hon. John A. Bargnesi Jr.
Erie County Legislator, 4th District

Hon. Jeanne M. Vinal
Erie County Legislator, 5th District

Olivia M. Owens
Clerk of the Legislature

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

MAJORITY CAUCUS	Acknowledging and Honoring National Baby Safety Month

Attachments

26PROC. 17-3

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, NY, SEPTEMBER 21, 2026

Acknowledging and Honoring National Baby Safety Month

WHEREAS, ***National Baby Safety Month*** is observed each September to promote awareness and education surrounding the health, safety, and well-being of infants and young children, while encouraging parents, caregivers, and communities to take proactive steps to create safe and nurturing environments for our youngest residents; and

WHEREAS, every baby deserves a safe, healthy, and loving beginning in life, and educating families about essential safety practices can help prevent injuries and protect children during their earliest and most vulnerable years; and

WHEREAS, infant safety encompasses a wide range of important practices, including safe sleeping environments, proper use of car seats, childproofing homes, preventing accidental injuries, and maintaining safe feeding and caregiving practices; and

WHEREAS, parents, grandparents, childcare providers, healthcare professionals, and community organizations play an essential role in protecting infants by sharing accurate information, promoting prevention, and ensuring that caregivers have access to the resources and support necessary to keep babies safe; and

WHEREAS, communities throughout Erie County are encouraged to support families and caregivers through education, outreach, and access to essential resources, helping ensure that every baby could grow, thrive, and reach their fullest potential in a safe and supportive environment.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature highlights ***National Baby Safety Month*** and encourages all residents to join in promoting infant safety, educating parents and caregivers, preventing childhood injuries, and supporting initiatives that protect the health and well-being of babies and young children.

Hon. Timothy J. Meyers
Chair of the Legislature
Erie County Legislator, 7th District

Hon. John J. Gilmour
Majority Leader
Erie County Legislator, 9th District

Hon. Lawrence J. Dupre
Erie County Legislator, 1st District

Hon. Taisha St. Jean Tard
Erie County Legislator, 2nd District

Hon. Michael H. Kooshoian
Erie County Legislator, 3rd District

Hon. John A. Bargnesi Jr.
Erie County Legislator, 4th District

Hon. Jeanne M. Vinal
Erie County Legislator, 5th District

Olivia M. Owens
Clerk of the Legislature

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

MAJORITY CAUCUS	Acknowledging and Honoring National Sickle Cell Awareness Month

Attachments

26PROC. 17-4

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, NY, SEPTEMBER 21, 2026

Acknowledging and Honoring National Sickle Cell Awareness Month

WHEREAS, ***National Sickle Cell Awareness Month*** is observed each September to raise awareness about sickle cell disease, promote education and understanding, and recognize the individuals, families, healthcare professionals, researchers, and advocates dedicated to improving the lives of those affected by this inherited blood disorder; and

WHEREAS, sickle cell disease is a lifelong genetic condition that affects hemoglobin in red blood cells, causing them to become rigid and sickle-shaped, potentially resulting in severe pain, chronic anemia, infections, and other serious health complications; and

WHEREAS, individuals and families affected by sickle cell disease often face significant physical, emotional, and social challenges, making access to appropriate medical care, community resources, mental health support, and educational opportunities critically important; and

WHEREAS, increasing public awareness and understanding of sickle cell disease is essential to reducing stigma, addressing misconceptions, encouraging timely diagnosis and treatment, and ensuring that individuals living with the disease receive compassionate, comprehensive, and equitable healthcare; and

WHEREAS, through greater awareness, compassion, research, and community engagement, we can work together to reduce barriers, improve understanding, and help ensure that every individual living with sickle cell disease can lead a healthier and more fulfilling life.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature highlight ***National Sickle Cell Awareness Month*** and encourages all residents to join in raising awareness, promoting education, supporting medical research, and advocating for improved care and quality of life for individuals and families affected by sickle cell disease.

Hon. Timothy J. Meyers
Chair of the Legislature
Erie County Legislator, 7th District

Hon. John J. Gilmour
Majority Leader
Erie County Legislator, 9th District

Hon. Lawrence J. Dupre
Erie County Legislator, 1st District

Hon. Taisha St. Jean Tard
Erie County Legislator, 2nd District

Hon. Michael H. Kooshoian
Erie County Legislator, 3rd District

Hon. John A. Bargnesi Jr.
Erie County Legislator, 4th District

Hon. Jeanne M. Vinal
Erie County Legislator, 5th District

Olivia M. Owens
Clerk of the Legislature

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

MAJORITY CAUCUS	Acknowledging and Honoring National DMV Appreciation Month

Attachments

26PROC. 17-5

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, NY, SEPTEMBER 21, 2026

Acknowledging and Honoring National DMV Appreciation Month

WHEREAS, ***National DMV Appreciation Month*** provides an opportunity to recognize and express gratitude to the dedicated public servants who work at Departments of Motor Vehicles, serving residents and helping ensure the safe, efficient, and responsible operation of our transportation system; and

WHEREAS, DMV employees play an essential role in our everyday lives by assisting residents with driver's licenses, vehicle registrations, identification cards, title transactions, and other important services that support individuals, families, businesses, and communities; and

WHEREAS, through their knowledge, dedication, and willingness to assist the public, DMV employees help make government services more accessible, efficient, and responsive to the needs of the people they serve; and

WHEREAS, the Erie County Legislature recognizes the valuable contributions of DMV employees throughout Erie County and acknowledges the importance of their daily efforts in strengthening public service, supporting public safety, and improving the experience of residents seeking assistance; and

WHEREAS, National DMV Appreciation Month serves as a meaningful occasion to thank these dedicated professionals for their hard work, courteous service, and continued commitment to serving our community.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby recognizes ***National DMV Appreciation Month*** and extends its sincere appreciation to the dedicated employees of the Department of Motor Vehicles for their invaluable service, professionalism, and commitment to the residents of Erie County.

Hon. Timothy J. Meyers
Chair of the Legislature
Erie County Legislator, 7th District

Hon. John J. Gilmour
Majority Leader
Erie County Legislator, 9th District

Hon. Lawrence J. Dupre
Erie County Legislator, 1st District

Hon. Taisha St. Jean Tard
Erie County Legislator, 2nd District

Hon. Michael H. Kooshoian
Erie County Legislator, 3rd District

Hon. John A. Bargnesi Jr.
Erie County Legislator, 4th District

Hon. Jeanne M. Vinal
Erie County Legislator, 5th District

Olivia M. Owens
Clerk of the Legislature

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

MAJORITY CAUCUS	Acknowledging and Honoring National Disease Literacy Month

Attachments

26PROC. 17-6

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, NY, SEPTEMBER 21, 2026

Acknowledging and Honoring National Disease Literacy Month

WHEREAS, ***National Disease Literacy Month*** provides an opportunity to raise awareness about the importance of understanding diseases, recognizing health information, and empowering individuals and families to make informed decisions about their health and well-being; and

WHEREAS, disease literacy plays an essential role in promoting healthier communities by helping individuals understand disease prevention, symptoms, risk factors, treatment options, and the importance of seeking appropriate medical care; and

WHEREAS, increasing disease literacy can help reduce misinformation, address health disparities, encourage preventive care, and promote greater understanding of the physical, emotional, and social challenges experienced by individuals living with chronic, infectious, and rare diseases; and

WHEREAS, healthcare providers, public health professionals, educators, researchers, community organizations, and caregivers play a vital role in sharing reliable health information and supporting individuals and families affected by disease; and

WHEREAS, National Disease Literacy Month serves as a meaningful reminder that knowledge, education, and access to reliable information are essential tools in building healthier, stronger, and more informed communities throughout Erie County.

NOW, THEREFORE, BE IT

RESOLVED, the Erie County Legislature hereby recognizes National Disease Literacy Month, encouraging residents to increase their understanding of diseases, seek credible health information, and engage in conversations that support prevention, awareness, and improved health outcomes.

Hon. Timothy J. Meyers
Chair of the Legislature
Erie County Legislator, 7th District

Hon. John J. Gilmour
Majority Leader
Erie County Legislator, 9th District

Hon. Lawrence J. Dupre
Erie County Legislator, 1st District

Hon. Taisha St. Jean Tard
Erie County Legislator, 2nd District

Hon. Michael H. Kooshoian
Erie County Legislator, 3rd District

Hon. John A. Bargnesi Jr.
Erie County Legislator, 4th District

Hon. Jeanne M. Vinal
Erie County Legislator, 5th District

Olivia M. Owens
Clerk of the Legislature

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

MAJORITY CAUCUS	Acknowledging and Honoring NICU Awareness Month

Attachments

26PROC. 17-7

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, NY, SEPTEMBER 21, 2026

Acknowledging and Honoring NICU Awareness Month

WHEREAS, September is recognized as ***NICU Awareness Month,*** a time to honor the courageous infants who begin their lives in Neonatal Intensive Care Units (NICUs), recognize their families, and celebrate the dedicated healthcare professionals who provide specialized care to our most vulnerable newborns; and

WHEREAS, the birth of a child is a moment of joy and anticipation, yet for families whose babies require care in a NICU, the journey may bring unexpected challenges, uncertainty, and emotional hardship; and

WHEREAS, NICU families demonstrate extraordinary strength, courage, resilience, and unconditional love as they navigate the challenges of having a child in intensive care, often balancing hope and uncertainty while advocating for their babies; and

WHEREAS, the dedicated physicians, nurses, respiratory therapists, neonatal specialists, social workers, and other healthcare professionals who serve in NICUs demonstrate exceptional compassion, expertise, and commitment, providing lifesaving care and invaluable support to infants and their families; and

WHEREAS, raising awareness about premature birth, neonatal health, and the experiences of NICU families help foster understanding, strengthen community support, and encourage access to resources that promote healthier outcomes for newborns and their families.

NOW, THEREFORE, BE IT

RESOLVED, the Erie County Legislature hereby recognizes ***NICU Awareness Month*** and encourages all residents to recognize and support NICU babies, their families, and the healthcare professionals who provide essential neonatal care; and

Hon. Timothy J. Meyers
Chair of the Legislature
Erie County Legislator, 7th District

Hon. John J. Gilmour
Majority Leader
Erie County Legislator, 9th District

Hon. Lawrence J. Dupre
Erie County Legislator, 1st District

Hon. Taisha St. Jean Tard
Erie County Legislator, 2nd District

Hon. Michael H. Kooshoian
Erie County Legislator, 3rd District

Hon. John A. Bargnesi Jr.
Erie County Legislator, 4th District

Hon. Jeanne M. Vinal
Erie County Legislator, 5th District

Olivia M. Owens
Clerk of the Legislature

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

MINORITY CAUCUS	Celebrating National Hunting and Fishing Day in Erie County

Attachments

26PROC. 17-8

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, N.Y., SEPTEMBER 24, 2026, A.D.

I HEREBY CERTIFY THAT *at a regular session of the Legislature of Erie County held in the County Hall, in the City of Buffalo, on the 24th day of September 2026 A.D., a resolution was adopted, of which the following is a true copy:*

Celebrating National Hunting and Fishing Day in Erie County

WHEREAS, the fourth Saturday in September is designated as **National Hunting and Fishing Day** across America; and

WHEREAS, National Hunting and Fishing Day was first established by President Richard Nixon in 1972 to recognize generations of sportsmen and women for their contributions to the conservation of our nation's rich sporting heritage and natural resources; and

WHEREAS, National Hunting and Fishing Day celebrates the ancient traditions of hunting and fishing, its importance to American culture, and the economic and scientific contributions of sportsmen and women; and

WHEREAS, most state and local fish and wildlife agencies are funded primarily by sportsmen and women through the American System of Conservation Funding, a "user pays – public benefits" approach that is widely recognized as the most successful model of fish and wildlife management in the world; and

WHEREAS, Erie County is home to thousands of hunters, fishers and trappers, who every year spend countless hours enjoying nature and being active participants in the county's conservation efforts; and

WHEREAS, in 2026 the Erie County Legislature joined several other counties across New York State in expanding youth hunting opportunities to twelve-year-old hunters, making this **National Hunting and Fishing Day** an extra special experience for many newly eligible hunters from our county; and

WHEREAS, on September 26, 2026, the Erie County Federation of Sportsman Clubs will host their annual **National Hunting and Fishing Day** celebration at Elma Conservation Club from 10 a.m. to 4 p.m., providing families with an opportunity to learn more about hunting and fishing and gain hands-on experience from local instructors.

NOW, THEREFORE, BE IT RESOLVED, the Erie County Legislature pauses in its deliberations to celebrate **National Hunting and Fishing Day** in Erie County and to recognize our sportsmen and women for all they do to support conservation across the region.

IN WITNESS WHEREOF,
I HAVE HEREUNTO SET MY HAND AND SIGNATURE.

JOHN J. MILLS
Minority Leader of the
Erie County Legislature

FRANK J. TODARO
Erie County Legislator, District 8

CHRISTOPHER D. GREENE
Erie County Legislator, District 6

LINDSAY R. LORIGO
Erie County Legislator, District 10

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

DUPRE & ST. JEAN TARD	Celebrating the 16th Annual Hispanic Heritage Month Kick-Off in Recognition of National Hispanic Heritage Month

Attachments

26PROC. 17-9

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, NEW YORK
SEPTEMBER 15 – OCTOBER 15, 2026

Celebrating the 16th Annual Hispanic Heritage Month Kick-Off
In Recognition of National Hispanic Heritage Month

WHEREAS, Hispanic Heritage Month is an appreciation of our community's cultural diversity and ethnic heritage that highlights the contributions of our diverse nation and builds bridges across cultural lines by strengthening our community as we learn of the many achievements of all our people; and

WHEREAS, Hispanic Heritage Month provides an opportunity to celebrate the rich history, vibrant cultures, remarkable achievements, and enduring contributions of Hispanic and Latino people throughout Western New York and across our nation; and

WHEREAS, the Hispanic Heritage Council of Western New York has served as a vital community organization dedicated to preserving Hispanic heritage, advancing educational and cultural opportunities, strengthening community connections, and building a more inclusive future for generations to come; and

WHEREAS, Hispanic Heritage Month is a time that Hispanic communities around the country come together to celebrate all that "is" the community - historically speaking and in present day; and

WHEREAS, September 15th was chosen as the starting point for the celebration because it is the anniversary of independence of five Latin American countries: Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua; and

WHEREAS, as we celebrate Hispanic Heritage Month in the United States, from September 15th through October 15th, we recognize the achievements and contributions of the Hispanic community here in Western New York, across the nation, and throughout the world; and

WHEREAS, for 16 years, the volunteer members of the Hispanic Heritage Council Board of Directors have generously contributed their time, talents, leadership, and resources to advancing the Council's mission and expanding its positive impact; and

WHEREAS, The Hispanic Heritage Council has and continues to focus their priorities to preserve the history of Hispanics in Western New York and worldwide for future generations, promote peace, respect, and appreciation within the Hispanic community, promote peace, respect, and appreciation of Hispanic culture in the larger Western New York Community.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature wholeheartedly recognize and celebrate the 16th Annual Hispanic Heritage Month Kick Off and appreciates the contributions and opportunity for educational and cultural harmony that this wonderful event brings to our community; and be it further

RESOLVED, that this Legislature hereby recognizes and honors the Hispanic Heritage Council of Western New York Board of Directors for their outstanding service, leadership, and commitment while encouraging people to attend and participate in this celebration of Hispanic culture.

Hon. Lawrence J. Dupre
Erie County Legislator, 1st District

Hon. Taisha St. Jean Tard
Erie County Legislator, 2nd District

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

ST. JEAN TARD	Honoring Casimiro Rodriguez during Hispanic Heritage Month

Attachments

26PROC. 17-10

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, NY, SEPTEMBER 24, 2026

Honoring Casimiro Rodriguez during Hispanic Heritage Month

WHEREAS, Hispanic Heritage Month provides an opportunity to celebrate the rich cultural heritage, traditions, achievements, and contributions of Hispanic and Latino individuals who continue to enrich our communities; and

WHEREAS, ***Casimiro Rodriguez Sr.*** is being recognized during Hispanic Heritage Month in appreciation of his life, legacy, and the meaningful contributions he has made to his family, community, and those whose lives he has touched; and

WHEREAS, driven by determination and taking advantage of opportunities through the Educational Opportunity Program, Casimiro earned his bachelor's degree in American studies from the University at Buffalo in 1977 and continued his studies in management at the General Motors Institute; and

WHEREAS, throughout his life, Casimiro, affectionately known as "Cas," has been a tireless and steadfast advocate for Buffalo's Latino community, championing initiatives that promote education, health, social equality, and economic opportunity; and

WHEREAS, through his hard work, sincere efforts, and unwavering devotion to serving others, Mr. Rodriguez has received numerous awards and recognitions honoring his outstanding dedication and contributions to the community; and

WHEREAS, in 2016, Casimiro was recognized by the Small Business Association of Buffalo as the Minority Small Business Champion of the Year, celebrating his commitment to supporting and advancing minority entrepreneurship; and

WHEREAS, when Hurricane Maria devastated the island of Puerto Rico in September 2017, Mr. Rodriguez played an instrumental role in organizing the Western New York Puerto Rico Hurricane Maria Relief Fund Committee, which worked tirelessly to raise $230,000 to assist in rebuilding Puerto Rico's hardest-hit communities; and

WHEREAS, as Founder and Immediate Past President of the Hispanic Heritage Council of Western New York, Casimiro has helped envision a future for Buffalo's growing Hispanic community built upon the strengths, talents, and contributions of all people working together for the benefit of everyone; and

WHEREAS, his efforts have included advancing plans for the Hispanic Heritage Cultural Institute, envisioned as the first of its kind in Upstate New York, within Buffalo's Hispanic community; and

WHEREAS, Casimiro's enduring commitment to public service is reflected in his extensive involvement with community organizations, including his leadership with the Hispanic Heritage Council of Western New York, membership on Governor Andrew Cuomo's Commission for the Puerto Rico Hurricane Maria Memorial, and service as a board member of the Buffalo and Erie County Naval and Military Park, as well as his involvement with the Buffalo Philharmonic Orchestra and Independent Health Foundation; and

WHEREAS, today, the Erie County Legislature proudly celebrate Casimiro Rodriguez Sr. for his devoted leadership, community-minded spirit, and tremendous accomplishments on behalf of Buffalo's Hispanic and Latino community.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature honor and recognize Casimiro Rodriguez Sr. during National Hispanic Heritage Month for his exceptional dedication and distinguished service to our community in the areas of education, health, social and economic equality, cultural preservation, and community development; and

RESOLVED, that the Erie County Legislature extends its heartfelt appreciation, best wishes, and prayers to Casimiro Rodriguez Sr., as he continues to inspire, uplift, and bless Western New York through his tireless work ethic, leadership, and unwavering commitment to others for many years to come.

Hon. Taisha St. Jean Tard
Erie County Legislator, 2nd District

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

ST. JEAN TARD	Recognizing Dinorah E. Baines during Hispanic Heritage Month

Attachments

26PROC. 17-11

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, NY, SEPTEMBER 24, 2026

Recognizing Dinorah E. Baines during Hispanic Heritage Month

WHEREAS, Hispanic Heritage Month provides an opportunity to celebrate the rich cultural heritage, traditions, achievements, and contributions of Hispanic and Latino individuals who continue to enrich our communities; and

WHEREAS, ***Dinorah E. Baines*** is a distinguished bilingual communications professional whose extensive experience in public relations, strategic communications, digital accessibility, and community engagement reflects her commitment to inclusive communication and public service; and

WHEREAS, Dinorah's dedication to education and professional development is reflected in her Master of Science in Nonprofit Management and Leadership from Walden University and her Bachelor of Arts in Communications and Psychology from the University at Buffalo; and

WHEREAS, throughout her professional career, Dinorah has utilized her expertise in communications, public relations, and community outreach to strengthen relationships, promote organizational missions, support public awareness campaigns, and connect individuals and families with important information and resources; and

WHEREAS, her professional journey includes valuable service with Capital Region BOCES, the Amherst Chamber of Commerce, and Community Services for Every1, where she contributed her talents to strategic communications, educational outreach, community relations, and initiatives that fostered engagement and understanding; and

WHEREAS, beyond her professional accomplishments, Dinorah has demonstrated an enduring commitment to community service through her involvement with the Hispanic Heritage Council of Western New York, the Hispanic Heritage Cultural Institute, the Independent Health Foundation, the Communities of Giving Legacy Initiative, the Buffalo History Museum's Diversity, Equity, and Inclusion Committee, and the City of Buffalo Disability Advisory Committee; and

WHEREAS, through her leadership, advocacy, and community involvement, Dinorah has helped advance cultural awareness, inclusive practices, accessibility, and opportunities for individuals and families throughout Western New York, while proudly contributing to the recognition and celebration of Hispanic heritage; and

WHEREAS, today, the Erie County Legislature proudly celebrates Dinorah's accomplishments and recognizes the positive impact of her work, which continues to inspire others and strengthen the communities she serves.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature does hereby honors ***Dinorah E. Baines*** during Hispanic Heritage Month, recognizing her outstanding professional achievements, dedication to inclusive communications, commitment to accessibility, and meaningful contributions to the Hispanic and Latino community and the greater Western New York region; and

RESOLVED, that the Erie County Legislature extends its sincere appreciation to Dinorah for her leadership, service, and continued efforts to foster understanding, opportunity, and inclusion, and wishes her continued success in all her future endeavors.

Hon. Taisha St. Jean Tard
Erie County Legislator, 2nd District

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

BARGNESI	Honoring and Recognizing Zonta Club of Kenmore on Its 100th Anniversary

Attachments

26PROC. 17-12

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, NY, OCTOBER 3, 2026

Honoring and Recognizing Zonta Club of Kenmore 100th Year Anniversary

WHEREAS, founded in 1925, the Zonta Club of Kenmore proudly celebrates its 100th anniversary, marking a remarkable century of service, advocacy, education, and unwavering dedication to empowering women and girls throughout the Ken-Ton community and beyond; and

WHEREAS, the Zonta Club of Kenmore has compassionately supported women and families affected by domestic violence through partnerships with organizations including Crisis Services of Western New York, the Family Justice Center, and Rahama, helping to promote safety, healing, and access to vital community resources; and

WHEREAS, over the past century, the Zonta Club of Kenmore have distinguished and demonstrated an extraordinary commitment to education and opportunity by providing scholarships to graduating young women and supporting women returning to school, pursuing additional education, and developing the skills necessary to advance their careers; and

WHEREAS, the Zonta Club continues to raise awareness and educate the public about critical issues affecting women and girls, including human trafficking and gender-based violence, exemplified by its 2025 partnership with Project Mona House for a Family Fun Day at Lincoln Park in the Town of Tonawanda, connecting families with important information and community resources; and

WHEREAS, this centennial celebration honors the dedication of the club's past and present members, whose countless hours of volunteerism, generosity, and leadership have helped build a stronger, more compassionate, and inclusive community for women and girls throughout Erie County and beyond;

WHEREAS, their longstanding commitment to community involvement is reflected in its participation through countless hours of volunteerism, generosity, and leadership have helped build a stronger, more compassionate, and inclusive community for women and girls throughout Erie County and beyond; and

WHEREAS, today, we salute ***Zonta Club of Kenmore*** on their 100th anniversary, recognizing a century of empowering women and girls, advancing equality, and making a lasting difference in the lives of individuals and families throughout Erie County

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature does hereby recognizes and extends our congratulations and sincere appreciation to ***The Zonta Club of Kenmore***; and be it further

RESOLVED, that this Honorable Body extends a heartfelt appreciation to the members, volunteers, and supporters of the Zonta Club of Kenmore for their extraordinary commitment to service and advocacy, and wishes the organization continued success as it begins its next century of leadership, compassion, and empowerment.

Hon. John A. Bargnesi Jr.
Erie County Legislator, 4th District

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

GREENE	Congratulating Center Stage Dance Studio on its New Location in East Amherst

Attachments

26PROC. 17-13

ECLEG SEP 21 '26 PM 3:37

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, N.Y., SEPTEMBER 24, 2026 A.D.

I HEREBY CERTIFY THAT *at a regular session of the Legislature of Erie County held in Old County Hall, in the City of Buffalo, on the 24th day of September 2026 A.D., a resolution was adopted, of which the following is a true copy:*

Congratulating Center Stage Dance Studio on its New Location in East Amherst

WHEREAS, the Erie County Legislature seeks to recognize individuals and businesses who invest in our communities and bring residents together; and

WHEREAS, dance is an art form that brings people together, strengthens communities, and provides young people with valuable life lessons that extend far beyond the studio; and

WHEREAS, for the last 45 years, **Center Stage Dance Studio** has been a place where generations of families have come together to share the love of dance; and

WHEREAS, through dedication, discipline, creativity, and passion, **Center Stage Dance Studio** has helped generations of dancers develop not only their technical abilities, but also confidence, perseverance, teamwork, and self-expression; and

WHEREAS, the accomplishments of **Center Stage Dance Studio** are made possible by its dancers, instructors, families, volunteers, and supporters, whose commitment and enthusiasm continue to inspire new dancers every day; and

WHEREAS, **Center Stage Dance Studios** recently relocated to a new home at 5885 Transit Road in East Amherst; and

WHEREAS, the new location provides an opportunity for **Center Stage Studio** to expand its programs, welcome new students, and create an even greater space where young people and families can learn, grow, build friendships, and share their passion for the arts.

NOW, THEREFORE, BE IT RESOLVED, that the Erie County Legislature pauses in its deliberations to congratulate **Center Stage Dance Studio** on the opening of its new studio in East Amherst, New York, and recognizes its dedication to dance education, artistic expression, youth development, and community enrichment.

CHRISTOPHER D. GREENE
Erie County Legislator, District 6

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

GREENE	Celebrating the Opening of Frosted WNY Donuts in Akron

Attachments

26PROC. 17-14

ECC LEG SEP 21 '26 PM3:37

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, N.Y., SEPTEMBER 24, 2026, A.D.

I HEREBY CERTIFY THAT *at a regular session of the Legislature of Erie County held in Old County Hall, in the City of Buffalo, on the 24th day of September 2026 A.D., a resolution was adopted, of which the following is a true copy:*

Celebrating the Opening of Frosted WNY Donuts in Akron

WHEREAS, the Erie County Legislature seeks to recognize businesses and their owners, who invest in their communities and share their talents with the residents that they serve; and

WHEREAS, **Frosted WNY Donuts** recently opened its doors at 26 Monroe Street in the Village of Akron, bringing freshly made, delicious donuts; and

WHEREAS, opening day was filled with excitement and after opening at 8:00 a.m., **Frosted WNY Donuts** had completely sold out by 10 a.m., just two hours after service began; and

WHEREAS, such an amazing turnout from residents is a testament to the hard work, and dedication of owners, **Hillery and Michael** and their commitment to quality ingredients and keeping things *"simple, sweet, and made with love"*; and

WHEREAS, **Hillery's** love for donuts started at a young age, standing on her chair at her grandma's house helping make her favorite sweet treat, donuts; and

WHEREAS, after years of traveling and tasting other people's donuts, **Hillery** decided to start her own business and, with the help of **Michael,** built their "Donut Lab," to perfect her recipes; and

WHEREAS, their hard work paid off and the opening of **Frosted WNY Donuts** was a massive success, which left customers begging for more of their delicious donuts.

NOW, THEREFORE, BE IT REVOLVED, that the Erie County Legislature pauses in its deliberations to celebrate the opening of **Frosted WNY Donuts** in Akron, New York and wish them many years of success and happy customers.

CHRISTOPHER D. GREENE
Erie County Legislator, District 6

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

GREENE	Celebrating 57 Years of the Clarence Book Review Club

Attachments

26PROC. 17-15

EC LEG SEP 24 '26 PM 3:37

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, N.Y., SEPTEMBER 24, 2026 A.D.

I HEREBY CERTIFY THAT *at a regular session of the Legislature of Erie County held in Old County Hall, in the City of Buffalo, on the 24th day of September 2026 A.D., a resolution was adopted, of which the following is a true copy:*

Celebrating 57 Years of the Clarence Book Review Club

WHEREAS, the Erie County Legislature seeks to recognize organizations that bring residents together and enhance the quality of life in our community; and

WHEREAS, founded in 1969, the **Clarence Book Review Club** has brought together individuals who share a love of reading, learning, thoughtful discussion, and the enduring power of the written word; and

WHEREAS, books have the extraordinary ability to connect generations, cultures, experiences, and communities, and the **Clarence Book Review Club** has proudly embraced that tradition through more than five decades of reading and discussion; and

WHEREAS, through the dedication and continued participation of its members, the **Clarence Book Review Club** has created a legacy of friendship, intellectual curiosity, and appreciation for literature; and

WHEREAS, the **Clarence Book Review Club's** longevity as an organization is marked by the lasting relationships, cherished memories, meaningful conversations, and countless stories shared along the way; and

WHEREAS, after **57 years**, the **Clarence Book Review Club** continues to demonstrate that a good book can open a door to new ideas, inspire conversation, enrich our lives, and bring people together.

NOW, THEREFORE, BE IT RESOLVED, that the Erie County Legislature pauses in its deliberations to celebrate the **57th Anniversary of the Clarence Book Review Club**, and honor its extraordinary legacy of reading, friendship, fellowship, and lifelong learning.

CHRISTOPHER D. GREENE
Erie County Legislator, District 6

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

TODARO	Honoring Stephanie Speaker as the Erie County Legislature's Citizen of the Month for September 2026

Attachments

26PROC. 17-16

LEG SEP 22 '26 AM 9:04

STATE OF NEW YORK

LEGISLATURE OF ERIE COUNTY

BUFFALO, N.Y., SEPTEMBER 24, 2026, A.D.

I HEREBY CERTIFY THAT *at a regular session of the Legislature of Erie County held in Old County Hall, in the City of Buffalo, on the 24th day of September 2026 A.D., a resolution was adopted, of which the following is a true copy:*

Honoring Stephanie Speaker as the Erie County Legislature's Citizen of the Month for September 2026

WHEREAS, the Erie County Legislature seeks to recognize and honor outstanding individuals who enrich their communities through their service and their character; and

WHEREAS, **Stephanie Speaker** has been selected as the **Erie County Legislature's Citizen of the Month** due to her incredible perseverance, constant volunteering, and her unyielding advocacy for the disabled community; and

WHEREAS, after graduating from Cheektowaga Central in 1992, one of **Stephanie's** teachers encouraged her to attend a workshop for self-advocacy; and

WHEREAS, little did she know at the time, this kick started a 34 year, and counting, journey that has resulted in multiple bills being passed through the New York State Senate and the New York State Assembly, which champion the rights of the disabled community, including bills A9572, S8799, A574, S3144 and more; and

WHEREAS, in addition to her self-advocacy efforts, **Stephanie Speaker** is also being recognized for her never-ending acts of service, including but not limited to, twenty years volunteering for Meals on Wheels, nearly seven years volunteering with the American Red Cross, and being very active at her church St. Andrews, in Sloan; and

WHEREAS, through all her service and advocacy, **Stephanie Speaker** has received several prestigious recognitions such as the New York State Assembly's Woman of Distinction award in 2021, the Erie County Clerk's Community Service Award, and the Bernard Carabello Self Advocacy Award in 2026.

NOW, THEREFORE, BE IT RESOLVED, the Erie County Legislature pauses in its deliberations to honor and recognize **Stephanie Speaker as the Erie County Legislature's Citizen of the Month for September of 2026** for the incredible work she has done for both the disabled community and the Erie County community at large.

HON. FRANK J. TODARO
Erie County Legislator, District 8

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

TODARO	Celebrating Creative Photography's New Location in Lancaster

Attachments

26PROC. 17-17

EC LEG SEP 22 '26 PM 9:04

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, N.Y., SEPTEMBER 24, 2026, A.D.

I HEREBY CERTIFY THAT *at a regular session of the Legislature of Erie County held in Old County Hall, in the City of Buffalo, on the 24th day of September 2026 A.D., a resolution was adopted, of which the following is a true copy:*

Celebrating Creative Photography's New Location in Lancaster

WHEREAS, the Erie County Legislature seeks to recognize businesses and their owners, who invest in their communities and provide essential services to the residents they serve; and

WHEREAS, this August, **Creative Photography** became the newest business to join the thriving business district in the Village of Lancaster when they opened their second location in Lancaster at 11 West Main Street, Suite 550; and

WHEREAS, after studying photography at Villa Maria College and Buffalo State University, owner **Gary Leighbody** bought **Creative Photography,** located in Hamburg, in 2008 with a goal of expanding the business; and

WHEREAS, that expansion brings **Creative Photography** to Lancaster to be part of its growing downtown scene, take advantage of more foot traffic, and to be more involved in a community; and

WHEREAS, Creative Photography is a family owned and operated business with **Gary** and his wife **Joell Leighbody** working together to manage the operation; and

WHEREAS, Creative Photography is a modern photography studio that meets a variety of consumer needs including family portraits, senior photo shoots, wedding and event photography and corporate partnerships.

NOW, THEREFORE, BE IT RESOLVED, the Erie County Legislature pauses in its deliberations to congratulate **Creative Photography** and its owners **Gary and Joell Leighbody** on the opening of their second location in the Village of Lancaster and wish them many years of success.

FRANK J. TODARO
Erie County Legislator, District 8

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

LORIGO	Recognizing Hawk Creek Wildlife Center During World Animal Month

Attachments

26PROC. 17-18

EC LEG SEP 21 '26 PM 2:40

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, N.Y., SEPTEMBER 24, 2026, A.D.

I HEREBY CERTIFY THAT *at a regular session of the Legislature of Erie County held in Old County Hall, in the City of Buffalo, on the 24th day of September 2026, A.D., a resolution was adopted, of which the following is a true copy:*

Recognizing Hawk Creek Wildlife Center During World Animal Month

WHEREAS, the Erie County Legislature seeks to honor organizations in Erie County who enhance the quality of life in the community through their efforts; and

WHEREAS, World Animal Month is celebrated internationally throughout the month of October to raise awareness for the protection and conservation of wildlife; and

WHEREAS, established in 1931 by ecologists at a convention in Florence, Italy, **World Animal Month** aims to promote a higher standard of living for animals, from household pets to natural wildlife; and

WHEREAS, Hawk Creek Wildlife Center in West Falls, New York, founded in 1987, cares for numerous species of birds, wild cats, and other exotic animals through "ex situ" conservation, the process of protecting animals outside of their natural habitats to prevent extinction; and

WHEREAS, through their educational programs and events, **Hawk Creek Wildlife Center** teaches respect for nature and promotes stewardship of the environment, with engaging programming for all ages from pre-kindergarten to adults; and

WHEREAS, Hawk Creek Wildlife Center's volunteers dedicate their time and expertise to giving animals a second chance at life and have undoubtedly contributed to the improved well-being of numerous animals, and the conservation of many species from across the country.

NOW, THEREFORE, BE IT RESOLVED, the Erie County Legislature pauses in its deliberations to recognize **Hawk Creek Wildlife Center** during **World Animal Month** and commends its volunteers for their efforts to improve the lives of endangered and vulnerable species as they foster a greater appreciation for wildlife in the community.

LINDSAY R. LORIGO
Erie County Legislator, District 10

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

LORIGO	Recognizing the Roycrofters at Large Association on Its 50th Anniversary

Attachments

26PROC. 17-19

EC LEG SEP 21 '26 PM2:40

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, N.Y., SEPTEMBER 24, 2026, A.D.

I HEREBY CERTIFY THAT *at a regular session of the Legislature of Erie County held in Old County Hall, in the City of Buffalo, on the 24th day of September 2026, A.D., a resolution was adopted, of which the following is a true copy:*

Recognizing the Roycrofters at Large Association On its 50th Anniversary

WHEREAS, the Erie County Legislature seeks to honor organizations in Erie County who enhance the quality of life in the community through their efforts; and

WHEREAS, the **Roycrofters at Large Association** of East Aurora, New York, is a non-profit organization that works to preserve the history and philosophy of the Roycroft Arts and Crafts Movement, an integral part of the village's identity; and

WHEREAS, established in the late 19th century by Elbert Hubbard, the Roycroft Campus is recognized as the birthplace of the Arts and Crafts Movement in the United States, with humble origins focused on printing and other decorative arts; and

WHEREAS, in 1976, a group of East Aurora residents, including Nancy Hubbard Brady, granddaughter of Elbert Hubbard, Charles Hamilton, a historian and author, Kitty Turgeon, then-innkeeper of the Roycroft Inn, and Rixford Jennings, a local artist, organized to preserve the then-struggling Roycroft Campus; and

WHEREAS, believing the history of the Roycroft is too important to be lost to time, the **Roycrofters at Large Association** continues to promote its rich heritage through exhibitions, educational programs, and events throughout Western New York; and

WHEREAS, fifty years since the **Roycrofters at Large Association's** founding, the Roycroft Campus continues to flourish and is nationally recognized by artisans across the country who continue to embrace the tradition and legacy of Elbert Hubbard's ideals.

NOW, THEREFORE, BE IT RESOLVED, the Erie County Legislature pauses in its deliberations to recognize the **Roycrofters at Large Association** on their **50th anniversary** and commends their members for their dedication to preserving the history of the East Aurora community.

LINDSAY R. LORIGO
Erie County Legislator, District 10

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

LORIGO	Recognizing Jeffrey Shelley for Receiving the Dr. James Ford Commitment to Education Award

Attachments

26PROC. 17-20

CC LEG SEP 21 '26 PM2:40

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, N.Y., SEPTEMBER 24, 2026, A.D.

I HEREBY CERTIFY THAT *at a regular session of the Legislature of Erie County held in Old County Hall, in the City of Buffalo, on the 24th day of September 2026, A.D., a resolution was adopted, of which the following is a true copy:*

Recognizing Jeffrey Shelley for Receiving the Dr. James Ford Commitment to Education Award

WHEREAS, the Erie County Legislature seeks to honor individuals in Erie County who enhance the quality of life in the community through their efforts; and

WHEREAS, Jeffrey Shelley, a science teacher at East Aurora High School, has been nominated by the East Aurora Educational Foundation as the fourteenth recipient of the **Dr. James Ford Commitment to Education Award**; and

WHEREAS, the **Dr. James Ford Commitment to Education Award** recognizes a teacher, staff member, or administrator in the East Aurora School District who demonstrates a "commitment to the betterment of education in East Aurora, persistent dedication to the cause, creative and original thinking, and involvement in community life;" and

WHEREAS, serving as Chair of the East Aurora High School Science Department, **Jeffrey Shelley** helped launch the school's "Sustainable Agriculture Program" in 2024, creating a micro-farm on the high school's campus for students to learn how to take care of livestock and plants; and

WHEREAS, in addition to his work developing the Sustainable Agriculture Program, **Jeffrey Shelley** also serves as an advisor for the high school's Key Club and Sustainability Club, guiding students as they help give back to their community; and

WHEREAS, through his significant efforts, **Jeffrey Shelley** has made an outstanding and lasting impact on the lives of numerous East Aurora students throughout his career in education.

NOW, THEREFORE, BE IT RESOLVED, the Erie County Legislature pauses in its deliberations to recognize **Jeffrey Shelley** as the recipient of the **2026 Dr. James Ford Commitment to Education Award** for his contributions to the success of East Aurora students.

LINDSAY R. LORIGO
Erie County Legislator, District 10

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

MILLS	Honoring Dawn Flierl for Her Dedication to Our Veterans

Attachments

26PROC. 17-21

EC LEG SEP 22 '26 AM 8:11

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, N.Y. SEPTEMBER 24, 2026, A.D.

I HEREBY CERTIFY THAT *at a regular session of the Legislature of Erie County held in Old County Hall, in the City of Buffalo, on the 24th day of September 2026, A.D., a resolution was adopted, of which the following is a true copy:*

Honoring Dawn Flierl for Her Dedication to Our Veterans

WHEREAS, the Erie County Legislature values and honors individuals whose dedication and service have made a lasting impact on the quality of life in their communities; and

WHEREAS, **Dawn Flierl** has demonstrated an extraordinary commitment to honoring the veterans buried at Lake View Cemetery in the Town of Hamburg; and

WHEREAS, through her own time and effort, **Dawn** has tended to approximately 275 veterans' grave sites, cleaning and caring for their stones and ensuring these men and women are remembered with the dignity they deserve; and

WHEREAS, her dedication has been met with the generosity of others, who have donated flowers, flags, grass seed, and other materials to support her efforts and help restore and care for the veterans' section of the cemetery; and

WHEREAS, **Dawn** hopes her efforts will inspire others to take pride in caring for veterans' graves and preserving the places where those who served our country are laid to rest.

NOW, THEREFORE, BE IT RESOLVED, that the Erie County Legislature hereby recognizes **Dawn Flierl** for her selfless dedication to honoring our veterans and preserving their memory, and extends its sincere appreciation for her meaningful service to the community.

JOHN J. MILLS, MINORITY LEADER
Erie County Legislator, - 11th District

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

MILLS	Recognizing School Resource Officer Shawn Bishop

Attachments

26PROC. 17-22

ECLEG SEP 22'26 AM8:11

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, N.Y. SEPTEMBER 24, 2026, A.D.

I HEREBY CERTIFY THAT *at a regular session of the Legislature of Erie County held in Old County Hall, in the City of Buffalo, on the 24th day of September 2026, A.D., a resolution was adopted, of which the following is a true copy:*

Recognizing School Resource Officer Shawn Bishop

WHEREAS, the Erie County Legislature recognizes and honors individuals whose dedication and service make a lasting difference in their communities, and whose commitment to the safety and well-being of others is deserving of our highest appreciation; and

WHEREAS, **School Resource Officers** bridge gaps between youth and law enforcement, serving in counseling, education, and law enforcement roles to assist the students and schools they serve; and

WHEREAS, **School Resource Officers** lead by example and promote a positive image of law enforcement while helping to create safe and supportive school communities; and

WHEREAS, **School Resource Officer** programs are collaborative partnerships between law enforcement, educators, students, parents, and communities to create safe learning environments, foster positive relationships with students, and develop strategies to address issues affecting youth; and

WHEREAS, **Officer Shawn Bishop** serves as a **School Resource Officer** for the **Eden Central School District**, and works closely with students, faculty, staff, and families to promote a safe and supportive school environment while building positive relationships between students and law enforcement; and

WHEREAS, **Officer Shawn Bishop** is a valued member of the **Eden Central School District** community and deserves sincere appreciation for his commitment to the safety and well-being of the students he serves.

NOW, THEREFORE, BE IT RESOLVED, that the Erie County Legislature pauses in its deliberations to honor **School Resource Officer Shawn Bishop** and recognizes his dedication to the safety, well-being, and success of the students and school community of the **Eden Central School District**.

JOHN J. MILLS, MINORITY LEADER
Erie County Legislator, - 11th District

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

MILLS	Recognizing School Resource Officer Brian Burgstahler

Attachments

26PROC. 17-23

EC LEG SEP 22 '26 PM 8:11

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, N.Y. SEPTEMBER 24, 2026, A.D.

I HEREBY CERTIFY THAT *at a regular session of the Legislature of Erie County held in Old County Hall, in the City of Buffalo, on the 24th day of September 2026, A.D., a resolution was adopted, of which the following is a true copy:*

Recognizing School Resource Officer Brian Burgstahler

WHEREAS, the Erie County Legislature recognizes and honors individuals whose dedication and service make a lasting difference in their communities, and whose commitment to the safety and well-being of others is deserving of our highest appreciation; and

WHEREAS, **School Resource Officers** bridge gaps between youth and law enforcement, serving in counseling, education, and law enforcement roles to assist the students and schools they serve; and

WHEREAS, **School Resource Officers** lead by example and promote a positive image of law enforcement while helping to create safe and supportive school communities; and

WHEREAS, **School Resource Officer** programs are collaborative partnerships between law enforcement, educators, students, parents, and communities to create safe learning environments, foster positive relationships with students, and develop strategies to address issues affecting youth; and

WHEREAS, **Officer Brian Burgstahler** serves as a **School Resource Officer** for the **Eden Central School District**, and works closely with students, faculty, staff, and families to promote a safe and supportive school environment while building positive relationships between students and law enforcement; and

WHEREAS, **Officer Brian Burgstahler** is a valued member of the **Eden Central School District** community and deserves sincere appreciation for his commitment to the safety and well-being of the students he serves.

NOW, THEREFORE, BE IT RESOLVED, that the Erie County Legislature pauses in its deliberations to honor **School Resource Officer Brian Burgstahler** and recognizes his dedication to the safety, well-being, and success of the students and school community of the **Eden Central School District**.

JOHN J. MILLS, MINORITY LEADER
Erie County Legislator, - 11th District

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

MILLS	Honoring Gary Tribula for Fifty-Eight Years of Service to Lake Shore Central School District

Attachments

26PROC. 17-24

EC LEG SEP 22 '26 P 8:11

STATE OF NEW YORK
LEGISLATURE OF ERIE COUNTY
BUFFALO, N.Y. SEPTEMBER 24, 2026, A.D.

I HEREBY CERTIFY THAT *at a regular session of the Legislature of Erie County held in Old County Hall, in the City of Buffalo, on the 24th day of September 2026, A.D., a resolution was adopted, of which the following is a true copy:*

Honoring Gary Tribula for Fifty-Eight Years of Service to Lake Shore Central School District

WHEREAS, the Erie County Legislature recognizes and honors those whose dedication, commitment, and service leaves a lasting mark on the lives of others and strengthens the communities they proudly serve; and

WHEREAS, Gary Tribula has dedicated fifty-eight years of his life to **Lake Shore Central School District,** where he has made a lasting impact on generations of students, athletes, families, and colleagues; and

WHEREAS, Gary Tribula spent thirty-three years in the classroom before continuing his service as a department leader, game-clock operator, and steadfast supporter of Lake Shore Central Athletics; and

WHEREAS, his love for **Lake Shore Central School District** has extended far beyond the classroom, including coaching varsity football, wrestling, baseball, swimming, and continuing to support students and the school community long after his retirement; and

WHEREAS, Lake Shore Central School District recently honored **Gary Tribula** for his remarkable fifty-eight years of service, presenting him with a commemorative plaque in recognition of his many contributions to the school community; and

WHEREAS, Gary's dedication, kindness, and lasting presence have made him a cherished part of the Lake Shore community, leaving a legacy through the many lives he has touched.

NOW, THEREFORE, BE IT RESOLVED, that the Erie County Legislature hereby recognizes **Gary Tribula** for his remarkable fifty-eight years of service and dedication to **Lake Shore Central School District** and extends its sincere appreciation for the lasting impact he has had on generations of students and the entire community.

JOHN J. MILLS, MINORITY LEADER
Erie County Legislator, - 11th District

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

LL INTRO. 4-1 (2026)	VINAL	A Local Law Pursuant to RPTL § 467 in Relation to the Partial Real Property Tax Exemption for Senior Citizens

Attachments

LL INTRO. 4-1 (2026)

COUNTY OF ERIE

LOCAL LAW INTRO. NO. 4-1-2026

LOCAL LAW NO. _____-2026

A Local Law pursuant to RPTL § 467 in relation to the partial real property tax exemption for senior citizens

The Legislature of the County of Erie, pursuant to the Municipal Home Rule Law of the State of New York, hereby enacts as follows:

SECTION 1. LEGISLATIVE INTENT AND FINDINGS

The Erie County Legislature finds that real property taxes impose a substantial and often unmanageable burden on senior citizens living on fixed incomes. Erie County is home to a significant and growing population of older adults, many of whom have resided in and contributed to their communities for decades but now face the threat of displacement due to rising property tax obligations.

The Erie County Legislature further finds that New York State Real Property Tax Law (RPTL) Section 467, as most recently amended by Chapter 581 of the Laws of 2025 (Senate Bill S5175A / Assembly Bill A3698A), expressly empowers local governments to grant partial real property tax exemptions to qualifying senior citizens, and to establish income thresholds and exemption schedules up to a maximum household income of $50,000 and an exemption of up to 65 percent of assessed valuation for the lowest-income senior households.

The existing Erie County senior citizen real property tax exemption has not been updated to reflect either the 2022 amendment to RPTL Section 467, which raised the permissible income ceiling from $29,000 to $50,000, or the 2025 amendment, which authorized exemption percentages above the previous 50 percent cap. As a result, many Erie County seniors with modest incomes are not receiving the full relief now permitted under state law.

It is therefore the intent of the Erie County Legislature to: (1) set the maximum household income threshold for the senior citizen real property tax exemption at $50,000, the maximum amount authorized by RPTL Section 467; (2) adopt a simplified, two-tier exemption schedule that provides an exemption of 65 percent of assessed valuation for households with annual income of $45,000 or less, and an exemption of 50 percent of assessed valuation for households with annual income exceeding $45,000 but not exceeding $50,000; and (3) clarify that the applicable exemption percentage is applied to the assessed valuation of the real property, not to any other base, so as to ensure uniform understanding and application of the benefit.

This Local Law is intended to help Erie County's senior citizens remain in their homes, preserve the fabric of established neighborhoods, and reflect the Legislature's commitment to the long-term well-being of the County's older adult population.

SECTION 2. STATUTORY AUTHORITY

This Local Law is enacted pursuant to the authority granted to the County of Erie by:

(a) Article IX, Section 2 of the New York State Constitution;

(b) Municipal Home Rule Law Sections 10 and 22;

(c) New York Real Property Tax Law Section 467, as amended, which authorizes local governments, by local law adopted after a public hearing, to grant a partial exemption from real property taxation to qualifying senior citizens, and to establish income categories and corresponding exemption percentages within the limits set forth in that section; and

(d) Chapter 581 of the Laws of 2025 (S5175A/A3698A), which amended RPTL Section 467(b)(4) to permit municipalities to create additional income categories and to grant exemptions of up to 65 percent of assessed valuation for households with incomes below the locally selected maximum.

SECTION 3. DEFINITIONS

As used in this Local Law, the following terms shall have the meanings set forth below. Where a term is not defined herein, its meaning shall be governed by RPTL Section 467 or, if not defined therein, by its ordinary meaning.

(a) "Annual Household Income" shall mean the combined income of all owners of the real property for the applicable income tax year, including the income of any owner's spouse who resides on the property, calculated as follows:

(1) Starting point. The starting point for determining income is the Federal Adjusted Gross Income (FAGI) of the owner or owners and any qualifying spouse as reported on the applicable federal income tax return or returns. If no federal income tax return was filed for the applicable income tax year, income shall be determined based on the amounts that would have been reported if such a return had been filed.

(2) Additions to FAGI. The following amounts shall be added to FAGI even if not included therein:

(i) All Social Security and Railroad Retirement benefits received by the owner, owners, and any qualifying spouse, regardless of the taxable portion reported on the federal return;

(ii) All tax-exempt interest and tax-exempt dividend income excluded from the applicant's FAGI; and

(iii) Any income excluded from FAGI pursuant to any provision of the Internal Revenue Code other than those expressly recognized in subparagraph (3) below.

(3) Items Excluded from Income

(i) Prescription costs not reimbursed by insurance shall be deducted for purposes of income

(4) Items not excluded from income. Distributions received from an individual retirement account (IRA) or individual retirement annuity that were included in the applicant's FAGI shall be treated as income and shall not be excluded or deducted.

(5) Loss limitations. Any net losses applied to reduce FAGI are recognized only subject to the following caps, consistent with RPTL Section 467(3)(b)(iv):

(i) The net amount of loss reported on any single federal Schedule C, D, E, or F shall not exceed three thousand dollars ($3,000) per schedule;

(ii) The net amount of any other separate category of loss shall not exceed three thousand dollars ($3,000); and

(iii) The aggregate amount of all losses from all categories combined shall not exceed fifteen thousand dollars ($15,000).

(6) Applicable income tax year. The applicable income tax year shall be determined based on the taxable status date of the assessing unit in which the real property is located: (i) if the taxable status date is before April 15, the applicable income tax year is the second most recent calendar year; and (ii) if the taxable status date is April 15 or later, the applicable income tax year is the most recent calendar year. For applicants who file fiscal year income tax returns, the applicable income tax year is the fiscal year shown on the applicant's most recent return.

(7) Married couples and income of absent spouse. Where title is vested in a married person, the combined income of that person and their spouse may not exceed the applicable maximum, except that where a spouse or former spouse is absent from the property due to divorce, legal separation, or abandonment, only the income of the spouse residing on the property shall be considered.

(8) Non-filers. Applicants who are not required to file a federal income tax return shall complete New York State Form RP-467-Wkst, Income Worksheet for Senior Citizens Exemption, or any successor form prescribed by the State Board of Real Property Tax Services, to document income for the applicable income tax year.

(b) "Assessed Valuation" shall mean the assessed value of real property as determined by the applicable assessing unit for the assessment roll to which the exemption is applied, prior to application of any partial exemptions other than those required by law to be applied first pursuant to RPTL Section 467(c).

(c) "Exemption" shall mean the partial exemption from county real property taxation granted pursuant to this Local Law, expressed as a percentage of assessed valuation.

(d) "Qualifying Owner" shall mean a person who: (i) owns real property within Erie County, whether individually, jointly, or as a tenant in common; (ii) is 65 years of age or older as of the applicable taxable status date, or, in the case of property owned by husband and wife, or by siblings, at least one of whom is 65 years of age or older; (iii) has used such property as his or her primary residence for at least twelve consecutive months prior to the date of application; and (iv) has Annual Household Income that does not exceed $50,000.

(e) "Assessment Roll" shall mean the final assessment roll prepared by the applicable assessing unit pursuant to Article 5 of the Real Property Tax Law.

SECTION 4. PARTIAL EXEMPTION GRANTED; EXEMPTION SCHEDULE

4.1 Grant of Exemption. Real property owned by a Qualifying Owner shall be exempt from Erie County real property taxation to the extent set forth in the exemption schedule in Section 4.2 of this Local Law, beginning with the 2027 Assessment Roll. The exemption shall be applied to assessed valuation after all other partial exemptions that are required by law to be applied first have been subtracted, consistent with RPTL Section 467(c).

4.2 Exemption Schedule. The exemption shall be granted as follows:

Annual Household Income	Percentage of Assessed Valuation Exempt from County Taxation
$0 to $45,000	65%
More than $45,000 but not more than $50,000	50%
More than $50,000	No exemption

For the avoidance of doubt, the percentages in the table above represent the percentage of assessed valuation of the real property that is exempt from Erie County taxation. For example, a property with an assessed valuation of $100,000 owned by a household with Annual Household Income of $40,000 shall be exempt from county taxation on $65,000 of that assessed valuation.

4.3 Limitation. No exemption shall be granted under this Local Law to any owner whose Annual Household Income exceeds $50,000 for the applicable income tax year.

4.4 Application to County Taxes Only. This Local Law governs the exemption from Erie County real property taxes only. Nothing herein shall be construed to require any city, town, village, school district, or special district to grant a corresponding exemption from taxes levied by such taxing jurisdiction; each such jurisdiction must take separate action pursuant to RPTL Section 467 to grant a similar exemption.

SECTION 5. APPLICATION REQUIREMENTS AND PROCEDURE

5.1 Annual Application. To receive the exemption provided by this Local Law, a Qualifying Owner must file an annual application on the form prescribed by the State Board of Real Property Tax Services (Form RP-467) with the assessor of the city or town in which the real property is located, on or before the applicable taxable status date.

5.2 Documentation. The assessor may require the applicant to submit such documentation as is necessary to verify eligibility, including, without limitation, proof of age, proof of primary residence, and federal or state income tax returns or such other documentation of income as the assessor deems acceptable.

5.3 Verification. The Erie County Director of Real Property Tax Services is hereby authorized to coordinate with city and town assessors within Erie County to implement the exemption schedule set forth in this Local Law and to communicate the requirements of this Local Law to applicants, assessors, and collecting officers.

5.4 Existing Applicants. Any person who has previously applied for and received a senior citizen real property tax exemption under any prior Erie County local law or resolution adopted pursuant to RPTL Section 467 shall not be required to reapply solely on account of the adoption of this Local Law; however, all such persons shall be required to demonstrate eligibility under the income thresholds and other requirements of this Local Law upon their next regularly scheduled renewal.

SECTION 6. REPEAL AND SUPERSESSION

Any prior local law, ordinance, or resolution of the County of Erie granting a partial real property tax exemption for senior citizens pursuant to RPTL Section 467 that is inconsistent with this Local Law is hereby repealed to the extent of such inconsistency, effective with the 2027 Assessment Roll. All exemptions granted pursuant to any such prior enactment and in effect for any assessment roll preceding the 2027 Assessment Roll shall remain valid for those prior rolls and are not affected by this Local Law.

SECTION 7. SEVERABILITY

If any section, subdivision, paragraph, clause, or provision of this Local Law shall be adjudged invalid by any court of competent jurisdiction, such judgment shall be confined in its operation to the section, subdivision, paragraph, clause, or provision directly involved in the controversy in which such judgment shall have been rendered and shall not affect or impair the validity of the remainder of this Local Law or its application to other persons or circumstances. The County of Erie hereby declares that it would have enacted this Local Law, or the remainder thereof, had any such invalid section, subdivision, paragraph, clause, or provision been apparent.

SECTION 8. EFFECTIVE DATE

This Local Law shall take effect upon filing with the New York State Secretary of State in accordance with Section 27 of the Municipal Home Rule Law. The exemption established by this Local Law shall apply beginning with the 2027 Assessment Roll.

SPONSOR: Legislator Jeanne M. Vinal, District 5

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

LL INTRO. 6-1 (2026)	MINORITY CAUCUS	Authorizing a One-Hundred Percent Real Property Tax Exemption on the Primary Residence of Seriously Disabled Veterans

Attachments

LL INTRO. 6-1 (2026)

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LOCAL LAW TO BE ENACTED BY
THE ERIE COUNTY LEGISLATURE
IN THE COUNTY OF ERIE
LOCAL LAW INTRO. – NO. 6-1 - 2026
LOCAL LAW – NO. _____ - 2026

A Local Law authorizing a one-hundred percent real property tax exemption on the primary residence of seriously disabled veterans

SECTION 1. Legislative Intent

New York State has enacted legislation that would allow for disabled veterans who suffered a debilitating injury in performance of their service to our nation to receive a full exemption on the value of their primary residential property for the purposes of real property tax assessment. The Erie County Legislature hereby recognizes that veterans who meet the qualifications set forth in subdivision eleven of Section 458-A of New York State Real Property Tax Law have made a great sacrifice for our country. As such, the Erie County Legislature intends to extend this benefit to such qualifying veterans by opting into this legislation.

SECTION 2. Exemption Authority

Pursuant to subdivision eleven of Section 458-A of the New York State Real Property Tax Law (RPTL), and in addition to any other exemption from taxation on real property which may be allowed to veterans pursuant to the provisions of RPTL, including subdivision three of Section 458-A of RPTL, the primary residence of any seriously disabled veteran shall be fully exempt from taxation and special district charges, assessments, and special ad valorem levies, provided that such veteran has met at least one of the criteria set forth in paragraph (a) of Section 3 of this Local Law, and the criterion set forth in paragraph (b) of Section 3 of this Local Law.

SECTION 3. Qualifications for Exemption

To be eligible for such exemption, a veteran:

(a) (i) must have been discharged or released from active military, naval, space, or air service, including Army and Air National Guard service performed pursuant to federal orders under Title 10 of the United States Code, under honorable conditions; or

(ii) must have a qualifying condition, as defined in Section 1 of New York State Veterans' Services Law, and must have received a discharge other than bad conduct or dishonorable from such service; or

(iii) must be a discharged LGBT veteran, as defined in Section 1 of New York State Veterans' Services Law, and must have received a discharge other than bad conduct or dishonorable from such service; and

(b) must be considered by the United States Department of Veterans Affairs to be permanently and totally disabled as a result of military service, as evidenced by a letter, official form, or other document sent to such veteran from such department that specifically states such veteran is considered to be permanently and totally disabled as a result of such service.

(c) In no case shall the taxable assessed value of the property of a qualifying veteran be reduced below zero. Nothing contained herein shall be construed to require or authorize the discontinuance of any exemption granted pursuant to subdivision three of Section 458-A of RPTL.

SECTION 4. Filing Requirements

A copy of this Local Law shall be sent to the New York State Department of Veterans' Services and the New York State Department of State within thirty days of adoption.

SECTION 5. Effective Date

This act shall take effect immediately and shall apply to assessment rolls based on taxable status dates occurring on and after October 1, 2026.

SECTION 6. Severability

If any clause, sentence, paragraph, subdivision, section or part of this Local Law or the application thereof, to any person, individual, corporation, firm, partnership, entity or circumstance, shall be adjudged by any court of competent jurisdiction to be invalid or unconstitutional such order of judgment shall not affect, impair, or invalidate the remainder thereof, but shall be confined in its operation to the clause, sentence, paragraph, subdivision, section or part of this Local Law or in its application to the person, individual, corporation, firm, partnership, entity, or circumstance directly involved in the controversy in which such judgment or order shall be rendered.

Sponsors: Legislator Mills, Legislator Greene, Legislator Todaro, Legislator Lorigo

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

LL INTRO. 7-1 (2026)	ST. JEAN TARD	The Erie County Small Business Utilization Act

Attachments

LL INTRO. 7-1 (2026)

COUNTY OF ERIE

LOCAL LAW NO. 7-1-2026

LOCAL LAW INTRO. _____-2026

THE ERIE COUNTY SMALL BUSINESS ENTERPRISE UTILIZATION ACT

A Local Law to encourage Small Business Utilization within the County of Erie.

BE IT ENACTED BY THE ERIE COUNTY LEGISLATURE AS FOLLOWS:

Section 1. Legislative Findings and Intent.

There are approximately 21,000 small businesses in the County of Erie ("County") with forty-nine employees or less that are not often represented on County procurements of goods and commodities, as well as professional services. The County is committed to supporting small businesses within our community. Engagement of small and locally-owned businesses in government procurement directly and indirectly benefits our community by increasing the potential number of bidders and removing barriers such as the size of the project. When we support our small business community, we ultimately increase competitiveness on smaller projects and help businesses develop capacity to one day be able to bid on mid to large-size projects.

Most small businesses are local businesses, meaning they conduct most of their business activity in one geographic market, and are typically owned by those with ties to that region. Spending with a local business retains and recirculates money and economic activity within the community, as opposed to extracting money to a location outside the local marketplace.[i] These recirculated dollars compound their impact: paying local workers' wages, paying local vendors, paying local taxes and fees, investing money into their business within the community. Academic and policy group analyses estimate the local multiplier from anywhere between 1.4 – 2.5, meaning for every dollar spent with a local business, that dollar generates $1.40 - $2.50 in broader economic activity.[ii] [iii] [iv] Conversely, spending with a larger, non-locally based business generates a multiplier of 1.14.

Socioeconomic Stability is another factor that relates to the foundations on which the local multiplier and velocity of money rest, and what would happen in the absence of those processes. If a small business closes, that leads to a host of negative social and economic consequences: physical blight, unemployment, loss of tax revenue, loss of ancillary and compounding spending, discussed earlier, etc. Contracts with larger firms, which often take money out of the local community and economy, do not provide as much social and economic structure to a given region.[v] Additionally, lack of business to a larger firm is more easily absorbed across their multiple projects and business units, and is less detrimental to employees or the firm's overall health. An inability to access contracts for small firms is more detrimental. A loss of even small or medium-sized business opportunities is much more likely to result in layoffs or business closure.

The ability to support small businesses through County contracts must also be balanced against the County's bidding requirements found within New York State law. Specifically, New York State General Municipal Law ("GML") §§103 and 104 require municipalities to publicly advertise, open bids and award certain contracts to the lowest responsible bidder. GML §103 states that all contracts for public work involving an expenditure of $35,000 or more and all purchase contracts involving an expenditure of $20,000 or more must be awarded to the lowest responsible bidder. Municipalities are further required to implement a purchasing policy in order to ensure fair competition and prevent against fraud or favoritism for all contracts, including those not bound by the bidding requirements in GML §103. *NYS GML §104-B.*

The County's Purchasing Policies and Procedures ("Purchasing Policy") are implemented pursuant to NYS GML §104-B. The Purchasing Policy establishes a process whereby discretionary purchases, those below the statutorily established thresholds and at the discretion of the County, may be made without a formal competitive bidding process. The use of discretionary purchasing streamlines the procurement process and allows for opportunities to award contract dollars to minority owned businesses, women owned businesses and service-disabled veteran own businesses. Similarly, discretionary purchasing can also improve opportunities for Erie County small businesses.

This local law intends to support small local businesses, strengthen the local economy and further develop the County's tax base. Opportunities for small locally-owned businesses to be awarded County contract dollars will have a stronger impact on the well-being of Erie County, with direct and ancillary benefits to both the business community and residents.

Section 2. Definitions

For the purposes of this local law, the term "Erie County Small Business Enterprise" ("ECSBE") shall mean a business which (1) performs a commercially-useful function; (2) has a principal place of business physically located within the boundaries of Erie County (not a PO Box); (3) is not in any way affiliated with a franchise; (4) employes from zero up to and including forty-nine employees, including sole proprietorships and (5) has a gross annual revenue of not more than $5,000,000.

Section 3. Applicability

A. The following types of solicitations prepared or administered by the County, that are not otherwise subject to New York State General Municipal Law §103 or any other local or state bidding requirements, shall be applicable to this local law:

1. Purchases for commodities, equipment, supplies, materials and services, other than those services deemed to be professional services by the County, equal to or less than $20,000; and

2. Purchases that are defined as public works projects equal to or less than $35,000.

B. Contracts for professional, technical or other consultant services having a value of $10,000 or more and are procured by the use of Requests for Proposals (RFP).

Section 4. Erie County Small Business Enterprise Utilization Commitment

A. Bid solicitations for purchases of commodities, equipment, supplies, materials and services not deemed to be professional services, between $5,000 and $20,000, shall be posted by the Director of Purchasing or his or her agent on the Erie County Purchasing website for **no less than 3** business days. If an ECSBE is within 5% of the lowest responsible bidder, the ECSBE can be awarded the contract.

B. Bid solicitations for public works projects between $5,000 and $35,000, shall be posted by the Director of Purchasing or his or her agent on the Erie County Purchasing website for **no less than 3** business days. If an ECSBE is within 5% of the lowest responsible bidder, the ECSBE can be awarded the contract.

C. All other purchases should follow the County of Erie's Purchasing Policies and Procedures adopted pursuant to General Municipal Law §104-b.

D. Contracts for professional, technical or other consultant services having a value of $10,000 or more are procured by the use of Requests for Proposals (RFP). In those instances, when scoring proposals, an additional five percent (5%) shall be applied to the tallied score of each certified ECSBE to obtain their final score. If the final score of any ECSBE matches the final score of a non-ECSBE, preference shall be given to the certified ECSBE. If two or more ECSBEs have the same final score, the County shall determine the contract award based on the County's best interest. The scoring committee for the underlying project shall be required to document their findings.

E. ECSBEs shall be required to submit proof with their bid or RFP response that they meet the definition of a ECSBE described in Section 2 herein. In the event that a bid or response does not include a proper certification at the time of submission, the bid or proposal shall not be scored as an ECSBE.

F. Erie County Small Business Enterprise Exemptions

In addition to those contracts of the types and amounts covered under New York State General Municipal Law §103, the ECSBE consideration shall not apply under the following circumstances:

- Specific state or federally funded projects where prohibited by law or regulations;
- Sole Source contracts; or
- Emergency contract as defined by NYS GML and Erie County Purchasing Policies and Procedures.

Section 5. Rules and Regulations

The Commissioner of the Equal Employment Opportunity ("EEO") in conjunction with the County Attorney's Office, shall promulgate such rules and regulations that are lawful, necessary and appropriate to implement, enforce or otherwise carry out the purposes of this local Law and shall file a copy of the Rules and Regulations with the Clerk of the County Legislature within sixty (60) calendar days of the effective date of the law.

Section 6. Severability

If any clause, sentence, paragraph, subdivision, section or part of this law or the application thereof to any person, individual, corporation, firm, partnership, or business shall be adjudged by any court of competent jurisdiction to be invalid or unconstitutional, such order or judgment shall not affect, impair or invalidate the remainder thereof but shall be confined in its operation to the clause, sentence, paragraph, subdivision, section or part of this law, or in its specific application.

Section 7. Effective Date

This local law shall take effect twenty days after it is filed as provided in section twenty-seven of the New York State Municipal Home Rule Law.

Sponsors:

Taisha St. Jean Tard

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[i] Thulin, Per. 2015. "Local Multiplier and Economic Base Analysis." Pp. 213-233 in *Handbook of Research Methods and Applications in Economic Geography,* edited by C. Karlsson, M. Andersson, and T. Norman. Cheltenham, UK: Edward Elgar Publishing. https://doi.org/10.4337/9780857932679

[ii] Haynes, Monica. 2021. "The Economic Impact of Shopping Local." University of Minnesota, Duluth: Bureau of Business and Economic Research. https://lsbe.d.umn.edu/articles/shop-local

[iii] Robinson, Nandi and Rex L. LaMore. 2010. "Why Buy Local? An Assessment of the Economic Advantages of Shopping at Locally Owned Businesses." Michigan State University Center for Community and Economic Development. https://ced.msu.edu/upload/reports/why%20buy%20local.pdf

[iv] American Independent Business Alliance. 2025. "The Local Multiplier Effect: How Independent Locally Owned Businesses Help Your Community Thrive." https://amiba.net/local-multiplier/

[v] Siemens, Lynne. 2019. "Strengthening and sustaining a community through reciprocal support between local businesses and the community." Journal of Enterprising Communities: People and Places in the Global Economy 13 (5): 668–680. https://doi.org/10.1108/JEC-09-2018-0060

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

Report No. 12 HEALTH & HUMAN SERVICES COMMITTEE

Attachments

Report No. 12

September 17, 2026

HEALTH & HUMAN SERVICES
COMMITTEE
REPORT NO. 12

ALL MEMBERS PRESENT.
CHAIR MEYERS PRESENT AS EX-OFFICIO MEMBER.

1. RESOLVED, the following items are hereby received and filed:

a. COMM. 12E-13 (2026)
MINORITY CAUCUS
"Re: Implementation of LL No. 1-2026, Biometrics Transparency & Privacy Act"
(Chair's Ruling)

b. COMM. 15E-10 (2026)
COUNTY EXECUTIVE
"Appointments to the EC Historical Commission"
(Chair's Ruling)

c. COMM. 15E-11 (2026)
COUNTY EXECUTIVE
"EC Emergency Medical Services Advisory Board Appointments"
(Chair's Ruling)

d. COMM. 16D-3 (2026)
DIRECTOR OF CONSUMER PROTECTION
"Inquiry Response Regarding Implementation of LL No. 1-2026"
(Chair's Ruling)

2. INTRO. 15-1 (2026)
ST. JEAN TARD
"Urging NYS to Protect Library Access to Electronic Literary Materials"

WHEREAS, the Buffalo & Erie County Public Library is a profoundly public institution that strives to curate and provide Erie County residents with materials in physical and digital formats; and

WHEREAS, across New York State, libraries have adapted to modern library users' needs and provide digital materials, which improve accessibility, particularly for seniors, individuals with disabilities, residents with limited transportation, and working families; and

WHEREAS, when public libraries purchase licenses for digital materials, many publishers impose restrictive licensing agreements that include high pricing, excessive limits on the number of loans, and restrictions on high-demand titles; and

WHEREAS, these current practices significantly increase costs for public libraries and thus the taxpayer, all while reducing the availability of digital resources; and

WHEREAS, New York State Senate Bill S.9339, sponsored by Senator Rachel May, and Assembly Bill A.3589, sponsored by Assembly Member Robert Carroll, would amend the Education Law to prohibit certain contractual provisions that restrict access or impose unreasonable licensing terms, which would strengthen consumer protections and ensure that libraries across the state can continue to provide digital materials.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby expresses its support for New York State Senate Bill S.9339 and Assembly Bill A.3589; and be it further

RESOLVED, that the Erie County Legislature urges the New York State Legislature to pass, and the Governor to sign, this important consumer protection legislation to ensure libraries can continue providing access to digital materials; and be it further

RESOLVED, that certified copies of this resolution be transmitted to Governor Kathy Hochul, Senate Majority Leader Andrea Stewart-Cousins, Assembly Speaker Carl Heastie, the members of the Western New York Delegation to the New York State Legislature, the New York Library Association, and the Buffalo & Erie County Public Library.
(6-0)

3. COMM. 16E-25 (2026)
COUNTY EXECUTIVE
"Authorization to Contract with Therapy Resources Speech Language Pathology, Physical Therapy & Occupational Therapy"

WHEREAS, the Erie County Department of Health's Children with Special Needs Division currently contracts with many Special Education programs providing Related Services; and

WHEREAS, according to the New York State Education Department (NYSED), if a Committee on Preschool Special Education mandates Related Services, the county must contract with agencies who can provide those services; and

WHEREAS, the ECDOH is experiencing capacity issues and children are waiting to receive mandated services; and

WHEREAS, Authorization to Contract with Therapy Resources Speech Language Pathology, Physical Therapy and Occupational Therapy (DBA Children's Creative Therapies) is able to provide Related Services to some children on waiting lists; and

WHEREAS, funds are available in Account 528000 Services to Handicapped Children to cover the costs incurred.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby authorizes the County Executive or Deputy County Executive to enter into a contract with Therapy Resources Speech Language Pathology, Physical Therapy and Occupational Therapy (DBA Children's Creative Therapies), waiving the procedures in Section 26.08 of the Erie County Administrative Code; and be it further

RESOLVED, that the Erie County Legislature hereby authorizes the Department of Budget and Management to make any other technical adjustments necessary to properly execute the terms of the agreement; and be it further

RESOLVED, that certified copies of this resolution will be forwarded to the Erie County Executive's Office, Division of Budget and Management and Department of Health.
(6-0)

4. COMM. 16E-26 (2026)
COUNTY EXECUTIVE
"Authorization to Contract for Trauma-Informed Care Training"
WHEREAS, the Department for the Aging (Department) is looking to strengthen the capacity of the aging services network to deliver trauma-informed, culturally responsive and resilient services to older adults and caregivers throughout Erie County; and

WHEREAS, the Department seeks to strengthen the system by adopting a Trauma-Informed approach across the aging services network, promoting improved outcomes for both clients and staff; and

WHEREAS, the Department, through an RFP process, selected The University at Buffalo School of Social Work's Institute on Trauma and Trauma-Informed Care (ITTIC), under the auspices of The Research Foundation for The State University of New York, to provide TraumaInformed Care Training for the Department and its contract agencies; and

WHEREAS, the ITTIC will provide the training over the period of October 1, 2026, through September 30, 2027, at the cost of $60,472 with an option to extend for up to one additional twelve month period at prices and conditions agreed upon by County and Provider; and

WHEREAS, budgetary appropriations are available in the Department's 163UNMETNEED2627 grant's Professional Services Contracts and Fees account (#516020) to pay for the training through the period ending March 31,2027; and

WHEREAS, funding for the remaining months will be included as part of the Department's 2027 County Budget in the successor grant.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby authorizes County Executive or Deputy County Executive to contract with The University at Buffalo School of Social Work's Institute on Trauma and Trauma-Informed Care (ITTIC), under the auspices of The Research Foundation for The State University of New York, to provide to provide Trauma-Informed Care for the Department during the period of October 1, 2026, through September 30, 2027, with an option to extend for up to one additional twelve month period at prices and conditions agreed upon by County and Provider; and be it further

RESOLVED, that authorization is hereby given that budgetary appropriations are available in the Department's 163UNMETNEED2627 grant's Professional Services Contracts and Fees account (#516020) be utilized to pay for the training through the period ending March 31, 2027, with subsequent months finding to be included in the successor grant as part of the Department's 2027 County Budget; and be it further

RESOLVED, that if necessary, the County Executive or Deputy County Executive is hereby authorized to execute amendments to the contract to effectuate adjusted funding levels; and be it further

RESOLVED, that certified copies of this resolution be forwarded to the County Executive's Office, Division of Budget and Management, Department of Law and Department for the Aging.
(6-0)

LAWRENCE J. DUPRE
CHAIR

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

Report No. 11 PUBLIC SAFETY COMMITTEE

Attachments

Report No. 11

ALL MEMBERS PRESENT.

1. RESOLVED, the following items are hereby received and filed:

a. COMM. 16E-10 (2026)
SHERIFF
"Letter Requesting Reimbursement for Incarceration of Parole Violators"
(Chair's Ruling)

b. COMM. 16E-32 (2026)
COUNTY EXECUTIVE
"Appointments to the Fire Advisory Board"
(Chair's Ruling)

c. COMM. 16M-4 (2026)
T. HARIACZYI
"Commentary & Suggestions on Electric Bicycle Usage in Erie County"
(Chair's Ruling)

2. COMM. 14E-30 (2026)
SHERIFF
"Agreement with Empower Federal Credit Union"

WHEREAS, it is the mission of the Erie County Sheriff's Office to provide quality public safety services to our community by promoting a safe environment through police and citizen interaction, with an emphasis on integrity, fairness and professionalism; and

WHEREAS, in 2024, the Erie County Sheriff's Office was awarded $1,000,000 through the Smart Reentry Housing Demonstration Program, which is administered by the United States Department of Justice, Bureau of Justice Assistance (BJA); and

WHEREAS, on October 24, 2024, this Honorable Body approved Comm. 17E-1 (2024), which authorized the acceptance of this funding and agreements with the Osborne Association and Peaceprints of WNY to administer the Kinship Housing Buffalo Program; and

WHEREAS, through the Kinship Housing Buffalo Program, qualifying incarcerated individuals will receive resources and support to obtain and maintain safe and stable housing upon their release from custody; and

WHEREAS, Empower Federal Credit Union has agreed to provide financial literacy training to participants of the Kinship Housing Buffalo Program at no cost to the county; and

WHEREAS, this training will provide participants with techniques to properly manage the funds that are provided to them through this program;

NOW, THEREFORE, BE IT

RESOLVED, that the County Executive and Sheriff are authorized to enter into an agreement with Empower Federal Credit Union, 2141 Elmwood Avenue, Suite 100, Buffalo, NY 14207 to offer financial literacy programming to participants of the Kinship Housing Buffalo Program; and be it further

RESOLVED, the Erie County Sheriff's Office waives the procedures, as impractical, provided for in Section 26.08 of the Erie County Administrative Code for the purposes of contracting with Empower Federal Credit Union to provide financial literacy training to participants of the Kinship Housing Buffalo Program; and be it further

RESOLVED, Certified Copies shall be forwarded to the County Executive, the County Attorney, and the Erie County Sheriff's Office.
(5-0)

3. COMM. 16E-28 (2026)
COUNTY EXECUTIVE
"Acceptance of Combined FY2025 & FY2026 SICG Program Funds"

WHEREAS, the Department of Homeland Security through the NYS Department of Homeland Security and Emergency Services is responsible for providing public safety through planning, preparedness, training, response and coordination of emergency services resources such as communications; and

WHEREAS, the Department of Homeland Security through the NYS Department of Homeland Security and Emergency Services has been awarded $2,736,718 in 100% state aid funding to advance interoperable and emergency communications through the NYS Department of Homeland Security and Emergency Services in the FY25 & FY 2026 State Interoperable Communications Grant Program; and

WHEREAS, authorization is required from the Erie County Legislature for the County Executive to enter into contact and accept $2,736,718 in grant funds to provide funding for eligible interoperable expenses; and

WHEREAS, no County funds will be necessary for Erie County to accept this State aid to enhance public safety.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby authorizes the County Executive or Deputy County Executive to enter into contract with the NYS Department of Homeland Security to receive $2,736,718 in funds and established as a multi-year grant within the Department of Homeland Security & Emergency Services (Fund 281, Funds Center 1670030) as follows:

Erie County Department of Homeland Security & Emergency Services
SFY 2025 & 2026 STATE INTEROPERABLE COMMUNICATIONS GRANT (SICG)
(HS167SICG2630)
1/1/2026-12/31/2030

ACCOUNT	REVENUE	BUDGET
409000	State Aid Revenue	$2,736,718
	TOTAL	$2,736,718

ACCOUNT	APPROPRIATIONS	BUDGET
516030	Maintenance Contracts	$ 760,000
561410	Lab & Tech Equipment	$1,976,718
	TOTAL	$2,736,718

and be it further

RESOLVED, these funds will be utilized to ensure that DHSES are able to enhance public safety communications; and be it further

RESOLVED, that authorization is hereby given to the Division of Budget and Management to adjust grant appropriations and revenues include those required to comply with the grantor funding changes provided there are no changes to authorized personnel levels or county share amounts; and be it further

RESVOLED, that authorization is hereby given to the County Executive or Deputy County Executive to amend contracts as necessary to implement any no-cost grant extensions that may be permitted by the grantor; and be it further

RESOLVED, that authorization is hereby given to the Division of Budget and Management to make any technical adjustments necessary to effectuate this resolution; and be it further

RESOLVED, that certified copies of this resolution be sent to the County Executive's Office, Comptroller's Office, Department of Homeland Security and Emergency Services, Department of Law, and Division of Budget and Management.
(5-0)

4. COMM. 16E-29 (2026)
COUNTY EXECUTIVE
"Acceptance of Combined FY2025 & FY2026 PSAP Grant Program Funds"
WHEREAS, the Department of Homeland Security through the NYS Department of Homeland Security and Emergency Services is responsible for providing public safety through planning, preparedness, training, response and coordination of emergency services resources such as communications; and

WHEREAS, the Department of Homeland Security through the NYS Department of Homeland Security and Emergency Services has agreed to provide funding in the amount of $479,232 in federal assistance to continue the implementation of a program to enhance the ability of Erie County to manage public safety and emergency preparedness; and

WHEREAS, authorization is required from the Erie County Legislature for the County Executive to enter into contact and accept $479,232 in grant funds to provide funding for eligible public safety call-taking and dispatching expenses; and

WHEREAS, no County funds will be necessary for Erie County to accept this State aid to enhance public safety.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby authorizes the County Executive or Deputy County Executive to enter into contract with the NYS Department of Homeland Security to receive $479,232 in funding and be made available as a multi-year grant to the Department of Homeland Security & Emergency Services in fund 281, Funds Center 1670030 as follows:

Erie County Department of Homeland Security & Emergency Services
SFY 2025 & 2026 PUBLIC SAFETY ANSWERING POINT OPERATIONS GRANT
(HS167PSAP2628)
1/1/2026-12/31/2028

ACCOUNT	REVENUE	BUDGET
409000	State Aid Revenue	$479,232
	TOTAL $479,232	

ACCOUNT	APPROPRIATIONS	BUDGET
561410	Lab & Tech Equipment	$136,400
916500	ID Central Police Services	$342,832
	TOTAL	$479,232

and be it further

RESOLVED, that authorization is hereby given to the Division of Budget and Management to adjust grant appropriations and revenues including those required to comply with the grantor funding changes provided there are no changes to authorized personnel levels or county share amounts; and be it further

RESVOLED, that authorization is hereby given to the County Executive or Deputy County Executive to amend contracts as necessary to implement any no-cost grant extensions that may be permitted by the grantor; and be it further

RESOLVED, that authorization is hereby given to the Division of Budget and Management to make any technical adjustments necessary to effectuate this resolution; and be it further

RESOLVED, that certified copies of this resolution be sent to the County Executive's Office, Comptroller's Office, Department of Homeland Security and Emergency Services, Central Police Services, Department of Law, and Division of Budget and Management.
(5-0)

5. COMM. 16E-30 (2026)
COUNTY EXECUTIVE
"Acceptance of FY2025 Hazardous Materials Emergency Preparedness Grant Program Funds"
WHEREAS, the Erie County Department of Homeland Security & Emergency Services is responsible for providing public safety through comprehensive emergency management planning, preparedness, training, response and coordination of emergency services resources in Erie County during actual or potential disaster events; and

WHEREAS, the U.S. Department of Transportation (DOT), Pipeline and Hazardous Materials Safety Administration (PHMSA), with administration of the funds through the New York State Division of Homeland Security & Emergency Services has agreed to provide funding in the amount of $16,000 to continue the implementation of a program to enhance the ability of Erie County to evaluate and enhance regional over-the-road hazardous materials transportation emergency response capabilities; and

WHEREAS, a 20% local match in the amount of $4,000.00 is required and will be made in the form of in-kind services from the City of Buffalo Fire Department's participation; and

WHEREAS, authorization is required from the Erie County Legislature for the County Executive to enter into contract and accept $16,000 in grant funds to provide funding for eligible expenses.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby authorizes the County Executive or Deputy County Executive to enter into contract with the NYS Department of Homeland Security to receive $16,000 and amend the Department of Homeland Security & Emergency Services 2026 Adopted Budget (Fund 110, Funds Center 16700) as follows:

ACCOUNT	REVENUE	BUDGET
414000	Federal Aid Revenue	$16,000
	TOTAL	$16,000

ACCOUNT	APPROPRIATIONS	BUDGET
516020	Professional Services, Contracts and Fees	$16,000
	TOTAL	$16,000

and be it further

RESOLVED, a 20% local share of $4,000.00 will be made in the form of in-kind contributions towards the program from the City of Buffalo Fire Department's; and be it further

RESOLVED, that authorization is hereby given to the Division of Budget and Management to adjust grant appropriations and revenues including those required to comply with the grantor funding, provided there are no changes to authorized personnel levels or county share amounts; and be it further

RESOVLED, that authorization is hereby given to the County Executive or Deputy County Executive to amend contracts as necessary to implement any no-cost grant extensions that may be permitted by the grantor; and be it further

RESOLVED, that authorization is hereby given to the Division of Budget and Management to make any technical adjustments necessary to effectuate this resolution; and be it further

RESOLVED, that certified copies of this resolution be sent to the County Executive's Office, Comptroller's Office, Department of Homeland Security and Emergency Services, Department of Law, and Division of Budget and Management.
(5-0)

6. COMM. 16E-31 (2026)
COUNTY EXECUTIVE
"Acceptance of Donated Fire Engines for Training"
WHEREAS, the Erie County Department of Homeland Security & Emergency Services Fire Safety Division conducts training for various local and state level community partners using live fires and fire engines; and

WHEREAS, the Colden Fire District has a fire engine (Engine 2) they will be removing from their service and wish to donate; and

WHEREAS, the Bowmansville Volunteer Fire Association has a fire engine (Bowmansville Engine 4) they will be removing from their service and wish to donate; and

WHEREAS, the Erie County Department of Homeland Security & Emergency Services seeks to accept these fire engines; and

WHEREAS, the ECDHSES Fire Safety Division will maintain operational oversight and maintenance.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby authorizes the acceptance of donations of engine 2 from the Colden Fire District and engine 4 from the Bowmansville Volunteer Fire Association on behalf of Erie County; and be it further

RESOLVED, that authorization is hereby given for the Commissioner of Homeland Security & Emergency Services to incorporate the engine into the County departmental assets; and be it further

RESOLVED, that authorization is hereby given to the County Executive or Deputy County Executive to execute any and all appropriate documents as may be necessary for the transfer from the current owner to Erie County; and be it further

RESOLVED, that the Clerk of the Legislature shall forward certified copies of this Resolution to the County Executive's Office, Comptroller's Office, Department of Law, Division of Budget and Management and Department Homeland Security and Emergency Services.
(5-0)

7. COMM. 16E-33 (2026)
SHERIFF
"KeyBank Center Police Services Agreement"
WHEREAS, it is the mission of the Erie County Sheriff's Office to provide quality public safety services to our community by promoting a safe environment through police and citizen interaction, with an emphasis on integrity, fairness and professionalism; and

WHEREAS, the Erie County Sheriff's Office and Western New York Arena, LLC. have negotiated a renewal of an agreement for police services at KeyBank Center events; and

WHEREAS, under the agreement, the county shall be reimbursed the following amounts for up to 88 events in each contract year:

2026-27: $585,000
2027-28: $650,000
2028-29: $720,000

and

WHEREAS, for each additional event beyond 88 events, the county shall be reimbursed the following amounts in each contract year:

2026-27: $6,647.72 per additional event
2027-28: $7,386.36 per additional event
2028-29: $8,181.81 per additional event

and

WHEREAS, the contract shall expire on June 30, 2029.

NOW, THEREFORE, BE IT

RESOLVED, the County Executive and Sheriff are authorized to enter into an agreement with Western New York Arena, LLC. for the county to provide police services at KeyBank Center through June 30, 2029; and be it further

RESOLVED, certified copies of the approved resolution shall be forwarded to the County Executive, the County Attorney, the Comptroller, the Director of Budget and Management, and the Erie County Sheriff's Office.
(5-0)

8. COMM. 16E-34 (2026)
SHERIFF
"NFL Officials Escort Contract"
WHEREAS, it is the mission of the Erie County Sheriff's Office to provide quality public safety services to our community by promoting a safe environment through police and citizen interaction, with an emphasis on integrity, fairness and professionalism; and

WHEREAS, the Erie County Sheriff's Office and National Football League have negotiated an agreement for the county to receive reimbursement for the Motor Unit's armed escort of the officiating crew to and from Highmark Stadium on Buffalo Bills gamedays; and

WHEREAS, under the agreement, the county shall be reimbursed at a rate of $100 per hour for each of the two deputies assigned to this detail; and

WHEREAS, this reimbursement is expected to add at least $16,000 to the county's revenues annually; and

WHEREAS, the agreement shall expire on March 31, 2029.

NOW, THEREFORE, BE IT

RESOLVED, the County Executive and Sheriff are authorized to enter into an agreement with the National Football League for the county to provide an armed escort for the officiating crew to and from Highmark Stadium on Buffalo Bills gamedays; and be it further

RESOLVED, the agreement shall provide for a reimbursement to the county of $100 per hour for each deputy assigned to the detail; and be it further

RESOLVED, certified copies of the approved resolution shall be forwarded to the County Executive, the County Attorney, the Comptroller, the Director of Budget and Management, and the Erie County Sheriff's Office.
(5-0)

JOHN J. GILMOUR
CHAIR

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

Report No. 12 ECONOMIC DEVELOPMENT COMMITTEE

Attachments

Report No. 12

ALL MEMBERS PRESENT.

1. RESOLVED, the following items are hereby received and filed:

a. COMM. 15M-1 (2026)
NFTA
"17A Report & Capital Expenditure Reports for FYE 26 for Q1, Q2, Q3"
(Chair's Ruling)

b. COMM. 16M-5 (2026)
NFTA
"Update on the DL&W Train Shed"
(Chair's Ruling)

2. COMM. 16E-12 (2026)
COUNTY EXECUTIVE
"Willowdale Park - North Forest Road Waterline Easement"
WHEREAS, the County of Erie owns the property located at 772 North Forest Road (Willowdale Park); and

WHEREAS, a waterline needs to be constructed to provide water to the park and irrigation for the golf course; and

WHEREAS, the Town of Amherst is requesting a temporary and permanent easement that will enable construction of a waterline and maintenance of the waterline in consideration of the sum of One Dollar ($1.00); and

WHEREAS; the proposed easement will enable water service to Willowdale Park; and

WHEREAS, the Erie County Lands Advisory Review Committee has reviewed the action under NYS SEQRA and determined the action to be a Type II action, denoting the minimal environmental impact; and

WHEREAS; the Erie County Lands Advisory Review Committee reviewed and approved the temporary and permanent easement.

NOW, THEREFORE, BE IT

RESOLVED, that the Legislature has reviewed the proposed action under SEQRA and hereby concurs with the Erie County Lands Advisory Review Committee's assessment of the action under SEQRA, determining the action to be a type II action; and be it further

RESOLVED, that authorization is hereby given for the County Executive of Deputy County Executive to enter into a temporary and permanent easement with the Town of Amherst at the location of 772 North Forest Road; and be it further

RESOLVED, that the Clerk of the Legislature be directed to send certified copies of this resolution to the Erie County Executive's Office, Department of Law, Division of Budget and Management, Department of Real Property, and Department of Parks, Recreation and Forestry.
(5-0)

3. COMM. 16E-22 (2026)
COUNTY EXECUTIVE
"SUNY ECC Campus-Wide Roof Replacement & Exterior Waterproofing Term Agreement - Additional Funding"
WHEREAS, DPW received A/E professional design qualifications and proposals for the SUNY Erie Community College Campus-wide Roof Replacement and Exterior Waterproofing Term Agreement on May 14, 2025 through the County's standard Request for Qualification process; and

WHEREAS, Bell & Spina Architects Planners, DiDonato Associates, and Watts Architects & Engineers were previously approved to provide Roof Replacement and Exterior Waterproofing Term Agreement services at SUNY Erie Community College (ECC) for an amount of $200,000 (COMM.12E-16 (2025)); and

WHEREAS, the previous funds allocated for the Roof Replacement and Exterior Waterproofing Term Agreement services have been previously utilized on construction projects; and DPW is requesting additional funding for new projects identified at North and City campuses for a total amount not to exceed $72,830; and

WHEREAS, each assignment will be approved on a lump-sum basis negotiated based on the agreed-upon work scope prior to beginning any services, or on an on-call basis based on the hourly rate according to the rate schedule per their proposal; and

WHEREAS, the County will receive 50% reimbursement from New York State for this project.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby authorizes the County Executive or Deputy County Executive to increase funding for the SUNY Erie Community College Campus-wide Roof

Replacement and Exterior Waterproofing Term Agreement in an amount not to exceed $72,830; and be it further

RESOLVED, that the Comptroller's Office be authorized to make payment for all of the above from Capital Budget, Funds Center122, Fund 480, E.25001 - SUNY Erie Facility Master Plan Phase 4; and be it further

RESOLVED, that two certified copies of this resolution be sent to the Department of Public Works, Commissioner's Office, and one copy each to the County Executive's Office, Comptroller's Office, Division of Budget and Management and Erie Community College Office of the Chief Administrative and Financial Officer.
(5-0)

4. COMM. 16E-23 (2026)
COUNTY EXECUTIVE
"EC Health Lab Building 17 - Water Service Upgrades"
WHEREAS, the existing water system at the Erie County Health Lab Building 17 has significantly deteriorated since the time of its original installation, and a full system replacement is warranted to avoid any disruption to facility accreditations; and

WHEREAS, a lack of sufficient funding caused a change in project scope and rebidding of the original project; and

WHEREAS, the Erie County Department of Public Works received Plumbing bids for the Erie County Health Lab Building 17 – Water Service Upgrades project on July 23, 2026; and

WHEREAS, the lowest responsible bidder, in accordance with General Municipal Law, for the Erie County Health Lab Building 17 – Water Service Upgrades project is MKS Plumbing Corp; and

WHEREAS, the Erie County Department of Public Works, along with the Engineer of record for the project, is recommending award of the contract to the lowest responsible bidder.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby authorizes the County Executive or Deputy County Executive to enter into a contract with the lowest responsible bidder, MKS Plumbing Corp. for the Erie County Health Lab Building 17 – Water Service Upgrades for an amount not to exceed as follows:

General Construction Work		
MKS Plumbing Corp.	Base Bid:	$ 43,000.00
	Alternate:	$160,000.00
Total Award of Plumbing Construction Contract:		$203,000.00

and it be further

RESOLVED, that authorization is hereby given for $40,600.00 to be allocated to a Construction Contingency Fund with authorization for the County Executive to approve change orders in an amount not to exceed the Contingency Fund; and it be further

RESOLVED, that deduct change orders will result in these funds being returned to the Construction Contingency Fund; and be it further

RESOLVED, that authorization is hereby given to the Comptroller's Office to make payment for the above from Fund 410, Funds Center 122, as follows:

A.22004 – DPW – EC Health Department Improvements to Building 17	$163,484.60
A.24009 – Public Health Lab Renovations – AA, BB, and Building 17	$ 80,115.40
Total payment not to exceed	$243,600.00

and be it further

RESOLVED, that any contingency funds that remain unspent will be returned to the capital budget as applicable; and be it further

RESOLVED, that two certified copies of this resolution be sent to the Department of Public Works, Commissioner's Office, and one copy each to the County Executive's Office, Comptroller's Office and Division of Budget and Management.
(5-0)

5. COMM. 16E-24 (2026)
COUNTY EXECUTIVE
"EC Medical Examiner's Office Renovations - Phase 7 Project, Contingency Fund Increase"
WHEREAS, On July 20, 2023 your Honorable Body authorized the Construction Contracts for the Erie County Medical Examiner's Office Renovations – Phase 7 project via Comm 14E-12 (2023); and

WHEREAS, the additional work required around the perimeter of the roof to properly secure the building was determined to be required and confirmed by the Architecture firm Trautman Associates; and

WHEREAS, the additional cost for expanded scope is to address the additional labor and materials required to secure the roof against the elements and prevent premature degradation; and

WHEREAS, the Construction Contingency Fund increase is required to allow work to be completed.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby authorizes the Department of Public Works to increase the current construction contingency fund by $14,342.09 with authorization for the County Executive or Deputy County Executive to approve change orders in an amount not to exceed the Contingency fund; and be it further

RESOLVED, that Contract Amendments will be negotiated and issued to the previously approved contractor to complete the additional work; and be it further

RESOLVED, that change order deductions will result in these funds being returned to the Construction Contingency fund; and be it further

RESOLVED, that sufficient funding for all the above is available in Fund 410, Funds Center 122 as follows:

A.20003	DPW EC Toxicology/Pathology Renovations	$14,342.09
Total		$14,342.09

and be it further

RESOLVED, that any contingency funds that remain unspent will be returned to the capital budget as applicable; and be it further

RESOLVED, that two certified copies of this resolution be sent to the Department of Public Works, Commissioner's Office, and one copy each to the County Executive's Office, Comptroller's Office and Division of Budget and Management.
(5-0)

TAISHA ST. JEAN TARD
CHAIR

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

Report No. 13 ENERGY & ENVIRONMENT COMMITTEE

Attachments

Report No. 13

September 17, 2026 ENERGY & ENVIRONMENT COMMITTEE
REPORT NO. 13

ALL MEMBERS PRESENT.

1. RESOLVED, the following items are hereby received and filed:

a. COMM. 16E-19 (2026)
COUNTY EXECUTIVE
"ECSD Nos. 1, 4 & 5 - Construction Inspection Term Contract Agreement (Work Order: WSA-5)"
(Chair's Ruling)

b. COMM. 16E-21 (2026)
COUNTY EXECUTIVE
"ECSD No. 2 - Engineering Term Contract Agreement (Work Order: H&S-1)"
(Chair's Ruling)

c. COMM. 16M-7 (2026)
NYS DEC
"Invitation for Public Comment Regarding Draft Work Plan"
(Chair's Ruling)

2. COMM. 16E-13 (2026)
COUNTY EXECUTIVE
"Village of East Aurora Municipal Planning Grant Scope Modification"
WHEREAS, the Village of East Aurora was awarded a Municipal Planning Grant for a feasibility study through COMM. 12E-19 (2025); and

WHEREAS, the Village of East Aurora's Comprehensive Plan was last updated in 2002; and

WHEREAS, the Village of East Aurora now desires to change the scope of the project from a feasibility study to completing a Comprehensive Plan update.

NOW, THEREFORE, BE IT

RESOLVED, that the scope of the Village of East Aurora Municipal Planning Grant awarded in COMM. 12E-19 (2025) shall be amended from a "feasibility study" to a "Comprehensive Plan update"; and be it further

RESOLVED, that the Clerk of the Legislature be directed to send certified copies of this resolution to the County Executive's Office, Comptroller's Office, Division of Budget and Management, Department of Law and Department of Environment and Planning.
(5-0)

3. COMM. 16E-14 (2026)
COUNTY EXECUTIVE
"Property Transfers from the County to the Village of Blasdell"
WHEREAS, the Director of Real Property Tax Services and the Department of Environment & Planning have recommended the transfer of that parcel of land commonly known as 0 Lake Avenue, Village of Blasdell, Town of Hamburg [SBL 151.13-1-5] (the "Property") for the sum of One Dollar ($1.00); and

WHEREAS, the Property was reviewed and deemed surplus by the County Lands Advisory Review Committee ("ARC"); and

WHEREAS, ARC reviewed the sale under the State Environmental Quality Review Act ("SEQR") for the sale of the Property to the Village of Blasdell and issued a negative declaration acknowledging the minimal environmental impact as a result of the transfer of the Property to the Village of Blasdell; and

WHEREAS, Title 6 of the New York Code of Rules and Regulations (6 NYCRR) Section 617.1 under SEQR requires local governments when they directly undertake, fund or approve an action whether said actions will have a significant impact on the environment.

NOW, THEREFORE, BE IT

RESOLVED, in accordance with SEQR, the Erie County Legislature, as Lead Agency, concurs with ARC's assessment and hereby makes the determination that the action will have little to no impact on the environment and hereby authorizes the issuance of a negative declaration; and be it further

RESOLVED that the Property be deemed surplus property and sold; and be it further

RESOLVED, that the Erie County Executive or the Deputy County Executive is hereby authorized and directed to execute such agreements and/or contracts to convey any and all interest of the County of Erie in the Property to the Village of Blasdell for One Dollar ($1.00) in "AS IS, WHERE IS, WITH ALL FAULTS AND FLAWS" condition; and be it further

RESOLVED, that authorization is hereby provided for the County Executive or Deputy County Executive to execute all necessary quit claim deed(s) and other customary documents required to convey real property in Erie County; and be it further

RESOLVED, that certified copies of this resolution be forwarded to the County Executive's Office, Department of Law, Department of Environment & Planning, Department of Real Property Tax Services and Division of Budget and Management.
(5-0)

4. COMM. 16E-15 (2026)
COUNTY EXECUTIVE
"Property Transfers from the County to Taxpayers"

WHEREAS, the Department of Real Property Tax Services and the Department of Environment & Planning have recommended the transfer of various surplus county owned property described below; and

WHEREAS, the parcels were reviewed and deemed surplus by the County Lands Advisory Review Committee ("ARC"); and

WHEREAS, ARC reviewed the proposed sales under the State Environmental Quality Review Act ("SEQR") for the sale of the parcels to the parties listed herein and issued a negative declaration acknowledging the minimal environmental impact as a result of the sale of the parcels; and

WHEREAS, Title 6 of the New York Code of Rules and Regulations (6 NYCRR) Section 617.1 under SEQR requires local governments, when they directly undertake, fund or approve an action, to determine whether said actions will have a significant impact on the environment.

NOW, THEREFORE, BE IT

RESOLVED, in accordance with SEQR, the Erie County Legislature, as Lead Agency, concurs with ARC's assessment and hereby makes the determination that the proposed actions will have little to no impact on the environment and hereby authorizes the issuance of a negative declaration for each proposed sale as set forth herein; and be it further

RESOLVED, that the following county-owned parcels are determined to no longer be necessary for public use and all rights, title and interest of the County therein may be sold and conveyed, as follows:

Town of West Seneca – SBL No. 125.13-3-24; V/L Hyland Avenue – to Luigi A. Collana and Angela Collana, husband and wife. This parcel is located on the west side of Hyland Avenue and is an undeveloped County-owned parcel to the south of parcels owned by proposed purchaser; this parcel is not buildable given that a large stream bisects parcel. Measures: 42' by 120'; and

Town of West Seneca – SBL No. 125.13-3-25; V/L/ Hyland Avenue – to Luigi A. Collana and Angela Collana, husband and wife. This parcel is located on the west side of Hyland and is an undeveloped County-owned parcel contiguous to the south of that parcel next above; this parcel is also not buildable due to stream bisecting parcel. Measures: 42' by 120'

and be it further

RESOLVED, that the following property is hereby determined to no longer be necessary for public use and all rights, title and interest of the County therein may be sold and conveyed to third parties or to the Town of Evans, as the case may be:

Town of Evans – SBL No. 250.12-3-26; V/L Delaware Street. This parcel has no existing access to a municipal right of way and is located on the west side of the Delaware Street right of way (as extended); this is a County-owned parcel surrounded by residential vacant lands; Measures: 100' by 100'

and be it further

RESOLVED, that all rights, title and interest of the County in the following properties, which were previously determined to no longer be necessary for public use by an earlier Resolution of this body, may be sold and conveyed, as follows:

Town of Hamburg – SBL No. 151.15-2-17; 3195 South Alfred Avenue - to Patrick Gregoire, Matthew Gregoire and Nora Gregoire, husband and wife, all together as joint tenants. This parcel is located on the east side of South Alfred Road and is an undeveloped County-owned parcel between two residential parcels; the parcel is not buildable due to its topography. Measures: 74' by 210'

Town of Evans – SBL No. 250.11-6-45; V/L Eisenhower Avenue – to Patricia Spears. This parcel is located on the north side of Eisenhower Avenue and is an undeveloped County-owned property between two residential parcels; the parcel is too narrow for development per Town of Evans zoning ordinances & regulations. Measures: 40' by 100'

Town of Evans – SBL No. 250.11-9-32; V/L Kennedy Avenue – to Kenneth Mroz. This parcel is located on the north side of Kennedy Avenue and is an undeveloped County-owned parcel between two developed residential properties; the parcel is too narrow for development per Town of Evans zoning ordinances & regulations. Measures 20' by 100'

Town of Evans – SBL No. 250.12-1-17; V/L Granger Street – to Richard Galfo. This parcel is located on the east side of the Granger Street right of way and is an undeveloped County-owned parcel between two residential parcels; the parcel is too narrow for residential development per Town of Evans zoning ordinances & regulations. Measures: 40' by 100'

Town of Evans – SBL No. 250.12-4-24; V/L Jefferson Avenue – to Barry Jon Ells. This parcel is located on the north side of the Jefferson Avenue right of way and is a vacant undeveloped County-owned property between two developed residential properties. Measures: 60' by 100'

and be it further

RESOLVED, that authorization is hereby given for the Erie County Executive or the Deputy County Executive to execute such agreements and/or contracts to convey any and all interest of the County of Erie in the above-described properties to the aforesaid purchasers in "AS IS, WHERE IS, WITH ALL FAULTS AND FLAWS" condition; and be it further

RESOLVED, that authorization is hereby given for the County Executive or Deputy County Executive to execute all necessary quit claim deeds and other customary documents required to convey real property in Erie County; and be it further

RESOLVED, that certified copies of this resolution be forwarded to the County Executive's Office, Comptroller's Office, Department of Law, Department of Environment & Planning, Department of Real Property Tax Services and Division of Budget and Management.
(5-0)

5. COMM. 16E-16 (2026)
COUNTY EXECUTIVE
"EC Refrigerant Recovery Program"

WHEREAS, the Erie County Legislature resolved to become a Climate Smart Community in 2014 (Comm. 12E-5); and

WHEREAS, the Erie County Legislature adopted the Erie County Community Climate Action Plan in 2024 (Comm. 2E-19), which identified refrigerant emissions as a significant source of climate pollution and prioritized actions to reduce refrigerant emissions; and

WHEREAS, Erie County in 2025 (COMM. 14E-6) authorized the submittal of an application through the New York State Consolidated Funding Application for up to two million dollars ($2,000,000) along with five hundred thousand dollars ($500,000) matching funds through in-kind services to be used for a refrigerant recovery program; and

WHEREAS, New York State Department of Environmental Conservation (NYSDEC) has awarded a $1,885,231 grant for the Erie County Refrigerant Recovery Program through the 2025 Climate Smart Communities Grant Program; and

WHEREAS, the new grant program will facilitate the collection of refrigerant containing appliances from residents, businesses, municipalities and schools, and the proper disposal of refrigerants significantly reducing climate pollution in Erie County; and

WHEREAS, the program will fund two positions in a new grant budget that will be filled by existing staff who are currently assigned to other grant-funded work that is coming to an end; and

WHEREAS, to proceed with the project it is necessary to execute a contract with the NYSDEC, establish a grant budget and create positions within DEP.

NOW, THEREFORE, BE IT

RESOLVED, the Erie County Legislature hereby authorizes the County Executive or Deputy County Executive to execute the necessary agreement to accept $1,885,231 from the NYSDEC for the Erie County Refrigerant Recovery Program to be made available as a multi-year grant to the Department of Environment and Planning in Fund 281 Cost Center 1620020 as follows:

Department of Environment and Planning
Erie County Refrigerant Collection and Disposal Program
162ECRRP2631
March 15, 2026 to March 14, 2031

ACCOUNT	REVENUES	BUDGET
409000	State Aid Revenue	$1,885,231
479000	County Share Contribution	$ 35,000
	TOTAL REVENUES	$1,920,231

ACCOUNT	APPROPRIATIONS	BUDGET
500000	Full-Time Salaries	$ 590,314
502000	Fringe Benefits	295,157
510000	Local Mileage Reimbursement	7,360
510100	Out of Area Travel	8,000
516020	Professional Service Contracts & Fees	914,898
530000	Other Expenses	72,862
980000	ID DISS Services	$ 31,640
	TOTAL APPROPRIATIONS	$1,920,231

and be it further

RESOLVED, that authorization is hereby given to create one (1) full-time Senior Environmental Compliance Specialist, Job Group 12, CSEA (B-100 #16391) effective January 1, 2027; and be it further

RESOLVED, that authorization is hereby given to create one (1) full-time Administrative Assistant, Job Group 9, CSEA (B-100 #16380) effective January 1, 2027; and be it further

RESOLVED, that authorization is hereby given for the Division of Budget and Management to adjust grant appropriations, revenues and interdepartmental billing including those required to comply with the grantor funding changes provided there are no changes to authorized personnel levels or county share amounts; and be it further

RESOLVED, that authorization is hereby given to the County Executive or Deputy County Executive to amend contracts as necessary to implement any no-cost extensions that may be permitted by the grantor; and be it further

RESOLVED, that certified copies of this resolution shall be forwarded to the Erie County Executive's Office, Comptroller's Office, Division of Budget and Management, Department of Law and Department of Environment and Planning.
(5-0)

6. COMM. 16E-17 (2026)
COUNTY EXECUTIVE
"Notice of Public Hearing ECSD 2026 Assessment Rolls (2027 Levy)"
WHEREAS, Article 5 A, Sections 270 and 271 of County Law requires your Honorable Body to hold a Public Hearing on the Sewer District Assessment Rolls for Erie County Sewer District Nos. l, 2, 3, 4, 5, 6 and 8; and

WHEREAS, notice of said Public Hearing shall be published at least once in the official County newspapers prior to holding the Public Hearing.

NOW, THEREFORE BE IT

RESOLVED, that the Sewer District assessment rolls be open for public inspection after October 1, 2026 in the offices of the Division of Sewerage Management, 95 Franklin Street, Buffalo, New York 14202; and be it further

RESOLVED, that a Public Hearing be held in the Chambers of the Erie County Legislature, 92 Franklin Street, 4th Floor, Buffalo, NY, at 2:00 p.m., local time, on November 4, 2026 for the purpose of meeting to hear and consider any objections which may be made to the 2026 Sewer District Assessment Rolls (2027 Levy) for Erie County Sewer District Nos. l, 2, 3, 4, 5, 6 and 8; and be it further

RESOLVED, that the Clerk of the Legislature be directed to have published in the official County Newspapers, and the Buffalo News, a Notice of Public Hearing no later than the week of October 19, 2026; and be it further

RESOLVED, that certified copies of this resolution will be forwarded to the Erie County Executive's Office, Comptroller's Office, Division of Budget and Management, Department of Law, and the Division of Sewerage Management.
(5-0)

7. COMM. 16E-18 (2026)
COUNTY EXECUTIVE
"ECSD No. 2 - Big Sister Creek WRRF Secondary Aeration Blower Intake Hoods Replacement"

WHEREAS, pursuant to Legislative Comm. 15E-4 (2024) Contract No. 103 was awarded to Quackenbush Co., Inc. to construct the Big Sister Creek Water Resource Recovery Facility (WRRF) Secondary Aeration Blower Intake Hoods Replacement Project in Erie County Sewer District No. 2; and

WHEREAS, the Erie County Division of Sewerage Management has advised that all scheduled improvements are now complete and recommends approval for final payment.

NOW, THEREFORE BE IT

RESOLVED, that the Erie County Legislature hereby authorizes Contract No. 103 between the County of Erie and Quackenbush Co., Inc. (495 Kennedy Road, Buffalo, NY 14227) be accepted in the final contract amount of $309,500.00, which includes Change Order No. 1 (final), a decrease of $30,000.00; and be it further

RESOLVED, that authorization is hereby given to the Erie County Comptroller to make final payment for Contract No. 103 to Quackenbush Co., Inc. for a total contract amount of $309,500.00; and be it further

RESOLVED, that certified copies of this resolution will be forwarded to the Erie County Executive's Office, Comptroller's Office, Division of Budget and Management, Department of Law, and the Division of Sewerage Management.
(5-0)

JOHN A. BARGNESI, JR.
CHAIR

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

INTRO. 17-1	CHAIR MEYERS	Designation of Tourism Promotion Agency for 2026-2027

Attachments

26INTRO. 17-1

A RESOLUTION TO BE SUBMITTED BY CHAIR MEYERS

ED LEG SEP 16 '26 AM 10:47

Re: Designation of Tourism Promotion Agency for 2026-2027

WHEREAS, the development, expansion and promotion of tourist travel to Erie County are of great benefit to the citizens of Erie County; and

WHEREAS, tourism spending in Erie County is reflected in bed and sales tax collections, as well as spurring a positive economic impact on amateur and professional sporting events, shopping, arts and culture and the hospitality industry; and

WHEREAS, this positive impact helps hold down property taxes and spurs economic growth and job creation; and

WHEREAS, in 1977, the New York State Legislature enacted the New York State Tourism Promotion Act to enable counties in the state to draw down funds to support their marketing and advertising campaigns; and

WHEREAS, the Tourism Promotion Act authorizes the state's Department of Economic Development to operate a program of matching state funds for non-profit tourism promotion agencies designated by county legislative bodies as agencies that are authorized to apply for and receive grants for recognized media advertising programs; and

WHEREAS, Visit Buffalo Niagara (VBN) - formerly known as the Buffalo Niagara Convention and Visitors Bureau - has done a commendable job bringing together a diverse array of non-profit organizations, attractions, retail businesses and members of the hospitality industry to work collaboratively for the benefit of our entire region.

NOW, THEREFORE, BE IT

RESOLVED, that Visit Buffalo Niagara (VBN), having served as Erie County's tourism promotion agency since 1974, is hereby re-designated as such for 2026-2027; and be it further

RESOLVED, that this Honorable Body requests that Visit Buffalo Niagara submit the appropriate application to the New York State Department of Economic Development for state matching funds to assist VBN to finance its tourism marketing, media relations and advertising campaigns as set outlined in the New York State Tourism Promotion Act; and be it further

RESOLVED, that officials of Visit Buffalo Niagara are hereby requested to appear at a future meeting of the Legislature's Community Enrichment Committee to discuss the status of the aforementioned state matching fund grants and other matters relating to the promotion of tourist visitation in Erie County and the Buffalo Niagara Region; and be it further

RESOLVED, that certified copies of this resolution be sent to the Commissioner of the New York State Department of Economic Development, Patrick Kaler of Visit Buffalo Niagara, the tourism committees of both the New York State Assembly and Senate, County Executive Mark Poloncarz, the Erie County Department of Environment and Planning, and all other deemed necessary and proper.

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

INTRO. 17-2	BARGNESI	Amendment to the Agreement with Frank Lloyd Wright's Martin House to Extend the Project Completion Period

Attachments

26INTRO. 17-2

SUSPENSION

A RESOLUTION SUBMITTED BY
LEGISLATOR BARGNESI

RE: Amendment to the Agreement with Frank Lloyd Wright's Martin House to Extend the Project Completion Period, Martin House Expansion Project (A.22095.1.60)

WHEREAS, Resolution No. 187 (2023), adopted at Meeting No. 23 on December 7, 2023, approved the 2024 Erie County Budget as amended, which at legislative amendment No. 116 authorized capital project grants to municipalities and non-profit organizations from Capital Project A.22095, Capital Agency Capital Fund, Fund 410, Funds Center 162; and

WHEREAS, that amendment allocated $1,000,000 to the Martin House for the Martin House Expansion Project, designated WBS element A.22095.1.60, and authorized the County Executive to execute a contract with the Martin House in that amount; and

WHEREAS, pursuant to that authorization, the County of Erie and Frank Lloyd Wright's Martin House, 143 Jewett Parkway, Buffalo, New York 14214 (the "Recipient"), entered into an Agreement made as of September 10, 2024 (the "Agreement"), under which the County provides a forgivable grant in an amount not to exceed $1,000,000, payable in five draws upon proof of expenditures, to support capital improvements converting an existing structure on the Recipient's campus into a new education space for the Recipient's community programs, including design and construction; and

WHEREAS, Section 1.1 of the Agreement requires the Recipient to complete the work specified in the Scope of Services within two (2) years of the date of contract execution, defined in the Agreement as the Project Completion Period; and

WHEREAS, the Project Completion Period will expire before the Recipient is able to complete the work, and additional time is required to complete the Scope of Services; and

WHEREAS, the ten-year Public Benefit Period established in Section 3.2 of the Agreement, commencing July 1, 2024 and running through July 1, 2034, the Recipient's reporting obligations under Section 4, and the forgiveness and recapture provisions of Section 3 are not affected by an extension of the Project Completion Period; and

WHEREAS, the funding authorized for the Project remains available in Capital Project A.22095, Capital Agency Capital Fund, Fund 410, Funds Center 162, WBS element A.22095.1.60, and no additional appropriation is required.

NOW, THEREFORE, BE IT

RESOLVED, that authorization is hereby given to the County Executive and/or the Deputy County Executive to execute an amendment to the Agreement between the County of Erie and Frank Lloyd Wright's Martin House, made as of September 10, 2024, extending the Project Completion Period

SUSPENSION

set forth in Section 1.1 of the Agreement from two (2) years to three (3) years and six (6) months from the date of contract execution; and be it further

RESOLVED, that all other terms and conditions of the Agreement, including the total grant amount not to exceed $1,000,000, the draw schedule and proof of expenditure requirements of Section 2, the ten-year Public Benefit Period, the quarterly reporting requirements, and the forgiveness and recapture provisions of Section 3, shall remain in full force and effect; and be it further

RESOLVED, that authorization is hereby given to the Comptroller's Office, following the necessary approvals of the Division of Budget and Management and the Department of Environment and Planning, to continue to make payments up to the contractual limit indicated above; and be it further

RESOLVED, that the Director of the Division of Budget and Management is authorized to make any adjustments necessary to effectuate the intent of this resolution, or any other changes identified by the Office of the County Comptroller; and be it further

RESOLVED, that certified copies of this resolution be sent to the Erie County Executive, the Erie County Comptroller, the Director of the Division of Budget and Management, the Department of Environment and Planning, the Department of Law, Frank Lloyd Wright's Martin House, and any other party deemed necessary and proper.

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17E-1	COUNTY EXECUTIVE	ECSD No. 2 - Big Sister Creek WRRF Coatings & Repairs (Bid Opening - Contract No. 111)

Attachments

26COMM. 17E-1

COUNTY OF ERIE

MARK C. POLONCARZ
COUNTY EXECUTIVE

CC LEG SEP 18 '26 PM 1:07

September 18, 2026

Erie County Legislature
92 Franklin Street, Fourth Floor
Buffalo, New York 14202

Re: Erie County Sewer District No. 2
Big Sister Creek Water Resource Recovery Facility
Coatings and Repairs
Bid Opening – Contract No. 111

Honorable Members:

The Department of Environment and Planning, Division of Sewerage Management will be opening bids for a construction project titled Erie County Sewer District No. 2, Contract No. 111 – Big Sister Creek Water Resource Recovery Facility Coatings and Repairs.

In order to award said contract in the required forty-five (45) day time period, we respectfully request this item be placed on the agenda of the Energy and Environment Committee. After receipt of bids, the Department will provide the necessary bid tabulations, engineer's recommendation to award, and a suggested resolution.

Should your Honorable Body require further information, I encourage you to contact Joseph Fiegl, P.E. in the Division of Sewerage Management. Thank you for your consideration on this matter.

Sincerely yours,

Mark C. Poloncarz, Esq.
Erie County Executive

MCP: ah

cc: J. Fiegl – Division of Sewerage Management

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17E-2	COUNTY EXECUTIVE	ECSD Nos. 1 & 2 - Engineering Term Contract Agreement (Work Order: JMD-1)

Attachments

26COMM. 17E-2

COUNTY OF ERIE

MARK C. POLONCARZ
COUNTY EXECUTIVE

September 18, 2026

Erie County Legislature
92 Franklin Street – 4th Floor
Buffalo, NY 14202

RE: Erie County Sewer District Nos. 1 & 2
Engineering Term Contract Agreement
JMDavidson Engineering
Work Order: JMD-1

Dear Honorable Members:

Enclosed please find a memorandum from the Department of Environment and Planning, Division of Sewerage Management, for the issuance of a work order as authorized by the Erie County Legislature, related to 3-year Term Agreements.

Should your Honorable Body require further information, I encourage you to contact Joseph Fiegl, P.E. in the Division of Sewerage Management. Thank you for your consideration on this matter.

Sincerely yours,

Mark C. Poloncarz, Esq.
Erie County Executive

MCP:dcm
Enclosure
cc: J. Fiegl – Deputy Commissioner, Division of Sewerage Management

MEMORANDUM

To: Honorable Members of the Erie County Legislature
From: Department of Environment and Planning
Re: Erie County Sewer District Nos. 1 & 2
Engineer Term Contract Agreement
JMDavidson Engineering
Work Order: JMD-1
Date: September 18, 2026

SUMMARY

The Erie County Legislature is requested to receive and file this communication pertaining to the Department of Environment and Planning's (DEP's) issuance of a work order with JMDavidson Engineering (JMD) for Erie County Sewer District (ECSD) Nos. 1 & 2 in an amount not to exceed $57,893.19.

FISCAL IMPLICATIONS

There will be no impact to the County's General Fund. The cost of the engineering work related to this communication will be paid from the ECSD No. 1 & 2 Professional Services Accounts (516020).

REASONS FOR RECOMMENDATION

The Division of Sewerage Management has issued work order JMD-1 to JMD to prepare plans and specifications for sewer rehabilitation work in ECSD Nos. 1 & 2.

BACKGROUND INFORMATION

Your Honorable Body passed Legislative Comm. 19E-8 (2025) authorizing a 3-year Term Agreement with JMD for engineering services for small and/or time critical projects. At the time of the award, the Division of Sewerage Management (DSM) committed to notifying the Honorable Legislature of each work order issued.

The Term Agreement was approved to provide the DSM with engineering services required to complete various initiatives throughout the ECSDs. Under this work order, JMD will prepare plans and specifications for the rehabilitation of exposed sewer lines that are supported on piers in ECSD Nos. 1 & 2. The total cost for these services is $57,893.19, of which $31,830.52 is allocated to ECSD No. 1 and $26,062.67 is allocated to ECSD No. 2.

CONSEQUENCES OF NEGATIVE ACTION

This is a receive and file item.

STEPS TO FOLLOW APPROVAL

This is a receive and file item.

ERIE COUNTY SEWER DISTRICT NOS. 1 & 2
WORK ORDER NO. JMD-1

ENGINEER: **JMDavidson Engineering**

CONTRACT DATE: **November 6, 2025**

1. **Title of Proposal:**
   Preparation of plans and specifications for the rehabilitation of exposed sewer lines and pier supports in ECSD Nos. 1 & 2.

2. **Company/Address/Principal In-Charge:**
   Jamie Davidson, PE
   JMDavidson Engineering
   935 Sheridan Drive, Suite 120
   Tonawanda, NY 14150

3. **Effective Dates of Proposal:**
   July 27, 2026

4. **Brief Description of Work for Which Proposal is Submitted:**
   The engineer will prepare plans and specifications for the rehabilitation of exposed sewer lines that are supported on piers in ECSD Nos. 1 & 2.

5. **Engineering Cost:** $ 57,893.19

6. **Source of Funds:** ECSD No. 1 Professional Services Account 516020
   ECSD No. 2 Professional Services Account 516020

7. **Project No:** JMD-1

8. **Attachments:** JMD's letter, dated 7/23/2026 (5 pages)

9. **File:** 0.3.2. JMD (26-28) Eng.

DATE: July 27, 2026

Accepted By: _____

Prepared By: _____
David C. Millar, P.E.

Authorized By: _____
Joseph Fiegl, P.E., BCEE

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17E-3	COUNTY EXECUTIVE	Acceptance of Grant Funding for Seneca Bluffs Natural Habitat Park

Attachments

26COMM. 17E-3

COUNTY OF ERIE

MARK C. POLONCARZ
COUNTY EXECUTIVE

September 18, 2026

Erie County Legislature
92 Franklin Street, 4th Floor
Buffalo, New York 14202

Re: NYS Office of Parks, Recreation and Historic Preservation Recreational Seneca Bluffs Natural Habitat Park Support Award

Dear Honorable Members:

I am enclosing a proposed resolution and accompanying memorandum from the Erie County Department of Parks, Recreation & Forestry requesting authorization to execute a contract with the New York State Office of Parks, Recreation, and Historic Preservation to accept $100,000 in grant funding to support the Seneca Bluffs Natural Habitat Park.

Should your Honorable Body require further information, I encourage you to contact Troy P. Schinzel, Commissioner of Parks, Recreation & Forestry. Thank you for your consideration on this matter.

Sincerely yours,

Mark C. Poloncarz, Esq.
Erie County Executive

MCP/wp
Enclosure

cc: Troy P. Schinzel, Commissioner - Parks, Recreation & Forestry

MEMORANDUM

To: Honorable Members of the Erie County Legislature
From: Department of Parks, Recreation & Forestry
Re: NYS Office of Parks, Recreation and Historic Preservation Recreational Seneca Bluffs Natural Habitat Park Support Award
Date: September 18, 2026

SUMMARY

It is recommended that the Legislature approve the attached resolution prepared by the Erie County Department of Parks, Recreation & Forestry ("Department of Parks") authorizing the County Executive and/or Deputy County Executive to enter into an agreement with the New York State Office of Parks, Recreation and Historic Preservation ("OPRHP") to accept $100,000 in grant funding, and to establish a project budget to support Seneca Bluffs Natural Habitat Park.

FISCAL IMPLICATIONS

The OPRHP requires 0% local match of the total project cost for this award.

REASONS FOR RECOMMENDATION

Approval of this resolution will enable the Department of Parks to accept $100,000 in grant funding for construction of an 1,800 ft. accessible natural-surface hiking trail at Seneca Bluffs Natural Habitat Park. This project will result in expanded opportunities for individuals of limited mobility to engage with parks and the natural world.

BACKGROUND INFORMATION

While the Parks Department offers many miles of recreation trails, it offers no formally-accessible natural surface trails, limiting individuals with limited mobility to paved surfaces such as roadways or paths. This grant will enable the Parks Department to implement an accessible 1,800 ft. natural surface trail at Seneca Bluffs Natural Habitat Park.

CONSEQUENCES OF NEGATIVE ACTION

Without the requested authorization, Erie County will be unable to accept OPRHP funding or implement the project of building an accessible trail in the park system.

STEPS FOLLOWING APPROVAL

An agreement with the New York State Office of Parks, Recreation and Historic Preservation will be executed by the County Executive or Deputy County Executive, a project budget will be established and subsequent bids for the construction project will be developed and announced.

A RESOLUTION SUBMITTED BY:
DEPARTMENT OF PARKS, RECREATION & FORESTRY

RE: NYS Office of Parks, Recreation and Historic Preservation Recreational Seneca Bluffs Natural Habitat Park Support Award

WHEREAS, the Erie County Department of Parks, Recreation & Forestry ("Department of Parks") maintains over 10,000 acres of park and forest land; and

WHEREAS, the Erie County parks offer a multitude of recreation opportunities such as hiking, biking, and winter sports on trails throughout the park system; and

WHEREAS, the Department of Parks has prioritized accessibility in many aspects of park management and recreation; and

WHEREAS, the Department of Parks has received a $100,000 Legislative Initiative grant in the New York State Budget to support the Seneca Bluffs Natural Habitat Park; and

WHEREAS, there are specific requirements and regulations governing the expenditures of these funds; and

WHEREAS, the Department of Environment has performed a State Environmental Quality Review, and has issued a Negative Declaration.

NOW, THEREFORE, BE IT

RESOLVED, that the County Executive or Deputy County Executive is authorized and directed to accept these grant funds in an amount not to exceed $100,000 for the project described in the grant application; and be it further

RESOLVED, that administration of all funds under this grant will be in accordance with all terms and conditions contained in the GUIDELINES for Projects over $50,000 or those Involving Construction provided by the NYS Office of Parks, Recreation and Historic Preservation (Published October 2021, Updated June 2026); and be it further

RESOLVED, that the governing body of the municipality delegates signing authority to execute the Master Contract and any amendments thereto, any required deed of easement, and any other certifications to the individual(s) who hold(s) the following elected or appointed municipal office(s) or employment position title(s): County Executive, Deputy County Executive; and be it further

RESOLVED, that the County of Erie is authorized and directed to agree to the terms and conditions of the State of New York Contract for Grants Contract Number C21N903 with New York State Office of Parks, Recreation and Historic Preservation Recreational for such development of Seneca Bluffs Natural Habitat Park; and be it further

RESOLVED, that authorization is hereby given to establish grant funding in the Department of Parks, Recreation & Forestry as a grant in Fund 281, Fund Center 16410 as follows:

Department of Parks, Recreation & Forestry
Seneca Bluffs Natural Habitat Support Grant
164SBNHPS2627
9/01/26-12/31/27

REVENUES	**BUDGET**
409000 State Aid Revenue	$100,000
TOTAL	$100,000

APPROPRIATIONS	**BUDGET**
516020 Professional Services Contracts & Fees	$100,000
TOTAL	$100,000

and be it further

RESOLVED, that the Director of the Division of Budget and Management is hereby authorized to implement any budget adjustments as required to comply with local funding requirements; and be it further

RESOLVED, that authorization is hereby given to the County Executive or Deputy County Executive to amend contracts as necessary to implement any no-cost extension that may be permitted by the grantor; and be it further

RESOLVED, that authorization is hereby given for the Division of Budget and Management to make any technical adjustments necessary to effectuate this resolution; and be it further

RESOLVED, that certified copies of this resolution shall be forwarded to the County Executive's Office, Comptroller's Office, Department of Law, Department of Parks, Recreation & Forestry and Division of Budget and Management.

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17E-4	COUNTY EXECUTIVE	Replacement of Dennis Road Bridge - ROW Acquisition, Town of Evans

Attachments

26COMM. 17E-4

COUNTY OF ERIE

MARK C. POLONCARZ
COUNTY EXECUTIVE

September 18, 2026

Erie County Legislature
92 Franklin Street, 4th Floor
Buffalo, New York 14202

RE: Right-of-Way (ROW) Acquisition for PIN 5764.89
Replacement of Dennis Road (CR 183) Bridge
over Little Sister Creek, BIN 3327510,
Town of Evans, Erie County

Dear Honorable Members:

We are forwarding for your approval a proposed resolution authorizing the County of Erie to allocate monies to acquire Right of Way (ROW). This ROW will facilitate construction of the above noted project.

Should your Honorable Body require further information, I encourage you to contact Commissioner William E. Geary, Jr., at the Department of Public Works. Thank you for your consideration on this matter.

Sincerely yours,

Mark C. Poloncarz
Erie County Executive

MCP/jtd
Enclosure

cc: William E. Geary, Jr., Commissioner of the Department of Public Works

MEMORANDUM

To: Honorable Members of the Erie County Legislature
From: Department of Public Works/Division of Highways
Re: Right-of-Way (ROW) Acquisition for PIN 5764.89
Replacement of Dennis Road (CR 183) Bridge
over Little Sister Creek, BIN 3327510,
Town of Evans, Erie County
Date: September 18, 2026

SUMMARY

A project to design the replacement of the Dennis Road (CR 183) Bridge over Little Sister Creek, BIN 3327510, in the Town of Evans, was authorized by your honorable body via Communication 3E-6 (2024). To advance the construction of this Locally Administered Federal Aid project, benefiting from both Federal and State Funding, the County will, at 100%, undertake the Right of Way acquisition. The purpose of this resolution is to allocate funding and authorize the County of Erie to acquire the necessary Right-of-Way for replacement of the bridge. The right-of-way required is comprised of a total of five takings, within five different properties. Five (5) Temporary Easements are needed.

FISCAL IMPLICATIONS

Funds for these ROW acquisitions are available SAP B.25051, 2025 Capital Right-of-Way, Fund 420, BA 123.

PROPERTY SBL NUMBERS	TOWNSHIP
SBL 220.00-1-3	Evans
SBL 220.00-2-14.11	Evans
SBL 220.00-2-36.21	Evans
SBL 220.00-2-37	Evans
SBL 220.00-2-9.11	Evans

REASONS FOR RECOMMENDATION

Allow the County to acquire necessary Right-of-Way for the rehabilitation of the subject bridge.

BACKGROUND INFORMATION

This Project has funding in SAP account B.25051, Capital Right-of-Way. Acquisition of the Right-of-Way is necessary prior to the construction phase of the project.

CONSEQUENCES OF NEGATIVE ACTION

If Right-of-Way is not acquired, the project cannot be constructed, and the bridge will continue to deteriorate and hinder travel for the public.

STEPS FOLLOWING APPROVAL

The Right-of-Way necessary to construct the project will be acquired.

COMPTROLLER'S OFFICE REVIEW

The proposed legislation has been reviewed by the Comptroller's Office and is related to an authorized capital project for which there are sufficient appropriations for the action proposed.

Timothy C. Callan 8/20/24

Timothy C. Callan
Deputy Comptroller
Comptroller's Office

B.25051 – 2025 Capital Right of Way

A RESOLUTION SUBMITTED BY:
DEPARTMENT OF PUBLIC WORKS
DIVISION OF HIGHWAYS

RE: Right-of-Way (ROW) Acquisition for PIN 5764.89
Replacement of Dennis Road (CR 183) Bridge
over Little Sister Creek, BIN 3327510,
Town of Evans, County of Erie

WHEREAS, a design project for rehabilitation of the Dennis Road (CR 183) Bridge over Little Sister Creek, BIN 3327510, in the Town of Evans, (the "Project") was authorized by your honorable body via Communication 3E-6 (2024); and

WHEREAS, to facilitate the rehabilitation of this bridge, it is necessary for the County to acquire by fee and/or easement portions of real property in the vicinity of the bridge;

PROPERTY TAX MAP SBL NUMBERS	TOWNSHIP
SBL 220.00-1-3	Evans
SBL 220.00-2-14.11	Evans
SBL 220.00-2-36.21	Evans
SBL 220.00-2-37	Evans
SBL 220.00-2-9.11	Evans

such properties to be acquired by the County are herein referred to as the "Subject Properties"; and

WHEREAS, to acquire the easement parcels for the Project, it is necessary for the County to establish an amount which it believes to represent just compensation for the real property interest to be acquired and to thereafter make a written offer to purchase the real property interest for the respective just compensation amount; and

WHEREAS, the acquisition of the portions of the Subject Properties is de minimis in nature so the public interest will not be prejudiced by the construction of the new bridges; and

WHEREAS, should one or more owners of the Subject Properties refuse to convey such portions of their real property to the County for an amount not exceeding fair market value, it will be necessary for the County to acquire the Subject Properties by commencing eminent domain proceedings.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby authorizes the acquisition of the necessary Right-of-Way (ROW) required to construct the Project; and be it further

RESOLVED, that sufficient funding is available for the acquisitions available from Fund 420, Fund Center 123, project B.25051, 2025 Capital Right of Way in a sum not to exceed $30,000; and be it further

RESOLVED, that the County Executive is authorized to enter into all necessary contracts and agreements for the acquisition of the required ROW to construct the Project; and be it further

RESOLVED, Commissioner of Public Works, or his authorized representatives, including Greenman Pedersen, Inc., are hereby authorized to establish the amounts representing just compensation for the real property to be acquired; and be it further

RESOLVED, the Commissioner of Public Works, or his authorized representatives, including Greenman Pedersen, Inc., are hereby authorized to negotiate and offer just compensation amounts to the owners of the Subject Properties for the purpose of acquiring interests in portions of their respective parcels of real property by fee and/or easement, which acquisitions are necessary for the Project; and be it further

RESOLVED, that the Commissioner of Public Works, or his authorized representatives, including Greenman Pedersen, Inc., are authorized to act on behalf of the County of Erie in connection with the acquisition of the required ROW from the owners of the Subject Property; and be it further

RESOLVED, that the County Attorney shall prepare, and the County Executive shall execute all appropriate documents relating to acquiring fee and/or easement interests in the Subject Properties; and be it further

RESOLVED, should one or more owners of the Subject Properties refuse to convey such portions of their real property to the County for an amount not to exceed the just compensation determined by the Commissioner of Public Works, or his authorized representatives, the County is authorized to commence eminent domain procedures; and be it further

RESOLVED, that the Clerk of the Legislature forward three (3) certified copies of this resolution to the Department of Public Works, and one copy each to the County Executive's Office, Comptroller's Office and Division of Budget and Management.

TO: TIMOTHY C. CALLAN, COMPTROLLER'S OFFICE

PROPOSED RESOLUTIONS REQUIRING RULE 55

CONTRACT APPROVAL CHECKLIST
CONFIRMATION OF AVAILABILITY OF FUNDS IN CAPITAL PROJECTS

REQUESTING DEPARTMENT		COMPLETE ITEMS 1 THROUGH 5
1.	CONTRACTOR'S NAME	Greenman Pedersen, Inc., Property Owners
2.	AMOUNT OF CONTRACT	Combined not to exceed $30,000
3.	PROJECT NUMBER	B.25051 - $30,000
4.	PROJECT TITLE	Dennis Road Road (CR 183) Bridge over Little Sister Creek, PIN 5764.89
5.	DEPARTMENT CONTACT	Funding questions: William E. Geary, Jr. at 7555 Letter pickup: Christy Weber at 8301

COMPTROLLER'S OFFICE		COMPLETE ITEMS 6 AND 7
6.	AVAILABILITY OF FUNDS	$ 16,202.00
7.	PERFORMED BY	Tim
Date Sent to Comptroller's Office:		08/20/2026

[55 compt_10]

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17E-5	COUNTY EXECUTIVE	Appointment to the Commission on the Status of Women

Attachments

26COMM. 17E-5

COUNTY OF ERIE

MARK C. POLONCARZ
COUNTY EXECUTIVE

September 18th, 2026

Erie County Legislature
92 Franklin Street, 4 Floor
Buffalo, New York 14202

Re: Appointments to the Commission on the Status of Women

Dear Honorable Members:

Pursuant to the Erie County Charter Section 1705, I, Mark C. Poloncarz, Erie County Executive do hereby submit for your confirmation the following individuals to be appointed to the Erie County Commission on the Status of Women for a term ending **December 31, 2029.**

Laura Azzarella
129 Dalton Dr
Buffalo, NY 14223
New Appointment

Should you have any further questions please do not hesitate to contact my office at 716-858-8500.

Sincerely yours,

Mark C. Poloncarz, Esq.
Erie County Executive

MCP/am
Cc: appointee, Dr. Karen King Office of Public Advocacy

LAURA AZZARELLA, PHR, MS HRM

Buffalo, NY | 716-245-5067 | Laura.Azzarella@gmail.com

Tech-forward HR leader with a 15+ year record of transforming HR departments into strategic assets, with deep expertise in leadership development and system implementation. Proven success in modernizing HR from the ground up by implementing software as a service (SuccessFactors, Kronos, ADP), improving processes, and fostering data-driven cultures of accountability.

PROFESSIONAL EXPERIENCE

Director of Recruiting March 2026 - Present
Goldberg Segalla | Buffalo, NY

Appointed as the inaugural Director of Recruiting to establish and launch a data-driven, national attorney recruitment strategy for an AmLaw 200 firm. Established the Recruiting function, hiring on a team of 3 to date.

Key Results:

- **National Recruitment Strategy:** Leverage Claude AI and SurePoint attorney market data to amplify national headhunting efforts, hiring more than 60 attorneys in less than 6 months and exceeding hiring targets, conducting outreach to more than 1,000 highly qualified candidates.
- **Employer Brand:** Partner with Marketing to establish employer brand and total employer value proposition to attract passive talent. Deliverables included careers website redesign, employee referral marketing and social media program.
- **Technology Implementation:** Piloted firm AI Claude to streamline department processes. Implementing ADP Workforce Now Recruiting module to sunset legacy applicant tracking system.

Human Resources Manager (Interim Director) March 2025 - March 2026
Astronics | East Aurora, NY

Led HR strategy for 400+ aerospace employees across multi-state corporate and subsidiary manufacturing sites, managing a team of four. Served as a key business partner to executive leadership, building talent management programs, driving HR systems transformation, and aligning total rewards with operational goals.

Key Results:

- **Compensation Strategy:** Drove enterprise-wide compensation strategy, serving as a key advisor to the C-Suite on job level creation and current workforce mapping. Leveraged Radford data to create competitive pay structures that directly link pay-for-performance with talent retention and key business outcomes.
- **Benefits Strategy & Vendor Optimization:** Directed a full-scale optimization of the total rewards program to enhance talent competitiveness, securing a 7% reduction in annual administrative costs while strengthening the company's value proposition to attract and retain key talent.
- **Talent Development & Succession Planning:** Drove a key succession planning initiative by creating the "Production Team Assistant" career path, establishing the company's first formal leadership pipeline. The inaugural cohort created a bench of 12 promotion-ready candidates, strengthening operational readiness.

Regional Talent Manager March 2024 - March 2025
U.S. Army Corps of Engineers | Buffalo, NY

Appointed as the inaugural Regional Talent Manager to establish and launch a data-driven talent strategy for a multi-state federal workforce. Tasked with building the function from the ground up, establishing HR analytics and workforce planning.

Key Results:

- **Strategic Recruitment & Workforce Optimization:** Established the organization's first-ever strategic workforce planning model to accurately forecast long-term hiring needs projecting workload to workforce needs for two years.
- **Data-Driven Hiring & Retention Analytics:** Pioneered the use of Power BI analytics to guide strategic decision-making. Provided senior leadership with previously unavailable insights into turnover trends and hiring efficiency, driving targeted retention strategies that reduced voluntary turnover by 4%.
- **Compliance & Risk Management:** Proactively led a comprehensive HR process audit, uncovering significant compliance risks in the recruitment bonus compensation program. Developed and executed a corrective action plan that resulted in over $90,000 in direct cost savings while ensuring 100% adherence to federal risk and regulatory standards.

Associate Vice President, Human Resources January 2022 - March 2024
Daemen University | Buffalo, NY

Recruited as the institution's first-ever cabinet-level HR executive, reporting directly to the President, with a mandate to transform the HR function from a tactical service center into a strategic pillar of the organization. Led a team of four and spearheaded a complete organizational redesign for the 1,000+ employee institution.

Key Results:

- **Executive Recruitment & Succession Strategy:** As a key part of the institutional redesign, co-led the executive search strategy with the Office of the President to build the new senior leadership team. Successfully placed four Cabinet-level leaders and multiple Directors.
- **Organizational Design & Change Management:** As a key strategic partner to the President, orchestrated a full-scale organizational redesign impacting 400+ employees. This transformation included creating a new three-college structure and building the entire job architecture and performance-based compensation program.
- **HR Technology & Data-Driven Strategy:** Drove the modernization of the HR infrastructure by implementing ADP Workforce Now HRIS modules. This transformation included creating new analytics dashboards that reduced time-to-fill by 20%, digital open enrollment, and digital annual performance reviews for campus.
- **Employee Relations & Risk Management:** Established and led a proactive employee relations and risk management strategy for the 1,000+ employee organization. This preventative approach resulted in a 100% "no probable cause" finding in all EEOC and Division of Human Rights cases, safeguarding the institution from legal and financial risk.

Senior Manager, Human Resources 2015 - 2022
Cascades | Niagara Falls, NY

Served as the senior HR Business Partner for a $382M multi-site manufacturing and distribution business, leading a team of five. Drove the full HR strategy for 300+ union and non-union employees across two plants, directly partnering with operations leadership to align people strategy with production goals, operational excellence, and profitability.

Key Results:

- **Executive Partnership & Leadership Transformation:** As a trusted advisor to the VP of Operations, drove a critical leadership transformation by executing the replacement of two plant managers. This decisive action directly addressed performance gaps and installed new leadership aligned with the company's operational excellence and profitability goals.
- **Talent Retention & Operational Stability:** Spearheaded a critical talent retention turnaround, reducing voluntary turnover from a crippling 54% to 17% in just 12 months. Achieved this by engineering and launching a new performance-based compensation and career progression framework, which dramatically improved workforce stability and directly supported the operational excellence goals of the business.
- **HR Technology & Data-Driven Decision Making:** Led the modernization of the HR technology stack, including the successful implementation of KRONOS and the deployment of advanced analytics dashboards in SuccessFactors.
- **Employee Engagement:** Drove a 12% increase in employee engagement by designing and leading targeted initiatives focused on building a culture of accountability, recognition, and continuous improvement.

BOARD LEADERSHIP & EDUCATION

President September 2025 - Present
Buffalo Niagara HR Association Board of Directors | Buffalo, NY

Serves as the senior elected leader for Western New York's preeminent and SHRM-affiliated chapter, representing over 300 human resources and business professionals. Sets the strategic direction for the Board of Directors, driving initiatives that advance the HR profession and strengthen the strategic partnership between HR and the regional business community.

Stony Brook University – Stony Brook, NY
Master of Science in Human Resource Management *(summa cum laude)*

Human resources Certification Institute (HRCI)
Professional in Human Resources Certification, PHR

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17E-6	COUNTY EXECUTIVE	1500 Broadway Lease for Endeavor Health Services

Attachments

26COMM. 17E-6

COUNTY OF ERIE

MARK C. POLONCARZ
COUNTY EXECUTIVE

September 18, 2026

Erie County Legislature
92 Franklin Street – Fourth Floor
Buffalo, New York 14202

RE: 1500 Broadway Lease for Endeavor Health Services

Dear Honorable Members:

The Erie County Department of Health (ECDOH) is seeking authorization to enter into a lease agreement with Endeavor Health Services for space at 1500 Broadway in Buffalo that will provide services that focus on wellness and recovery through an array of mental health, substance use, education, and support services to Erie County residents of all ages.

Should your Honorable Body require further information, please contact Commissioner of Health Gale Burstein. Thank you for your consideration on this matter.

Sincerely yours,

Mark C. Poloncarz, Esq.
Erie County Executive

MCP/et
Enclosure

cc: Dr. Gale Burstein, Commissioner of Health

MEMORANDUM

To: Honorable Members of the Erie County Legislature
From: Department of Health
Re: 1500 Broadway Lease for Endeavor Health Services
Date: September 18, 2026

SUMMARY

ECDOH is seeking to lease 2,252 square feet of space at 1500 Broadway in Buffalo to Endeavor Health Services. The lease will be for 5 years, with two optional 5-year renewals. Leasing this space will help address mental health and substance use that are challenging Erie County residents.

FISCAL IMPLICATIONS

Endeavor will pay Erie County an annual rent of $20.95 per square foot with a $.05 per square foot escalation for each year beyond the first.

REASONS FOR RECOMMENDATION

It is recommended to approve this resolution because mental health and substance use services are in critical need for Erie County residents. Erie County residents are in need of mental health and substance use services.

It is also recommended to approve this resolution because Endeavor Health Services is familiar with the needs and challenges of the immediate neighborhood as they have operated in the area for over 50 years in some capacity and are the current tenants in this space.

CONSEQUENCES OF NEGATIVE ACTION

Given the current mental health and substance use crises in the United States, mental health and substance use services need to be as accessible as possible to all to help address the issues challenging residents. Erie County residents, especially those immediately around 1500 Broadway location, current clients, and future clients will not have access to mental health services at this location.

STEPS FOLLOWING APPROVAL

The Erie County Department of Health will work with the Division of Budget and Management, the Office of the Erie County Comptroller, and the Department of Public Works to executive all terms of the lease including collecting rent payments and preparing the space for them to occupy.

RESOLUTION SUBMITTED BY:
DEPARTMENT OF HEALTH

Re: 1500 Broadway Lease for Endeavor Health Services

WHEREAS, Endeavor Health Services provides wellness and recovery through an array of mental health, substance use, education, and support services to Erie County residents of all ages and currently offers at 1500 Broadway in Buffalo; and

WHEREAS, a partnership between Erie County and Endeavor Health Services to bring mental health, substance use, education, and support services to 1500 Broadway will provide access to residents for these services to address their needs and challenges.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby authorizes the County Executive or Deputy County Executive to enter into a lease agreement with Endeavor Health Services for a 5-year period with the option of two (2) 5-year renewals; and be it further

RESOLVED, that certified copies of this resolution will be forwarded to the Erie County Executive's Office, Division of Budget and Management, Department of Public Works, Department of Law and Department of Health.

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17E-7	COUNTY EXECUTIVE	Authorization to Accept NYSACHO Immunization Action Plan Grant & Enter into Contract

Attachments

26COMM. 17E-7

COUNTY OF ERIE

MARK C. POLONCARZ
COUNTY EXECUTIVE

September 21, 2026

Erie County Legislature
92 Franklin Street – Fourth Floor
Buffalo, New York 14202

RE: Authorization to Accept New York State Association of County Health Officials (NYSACHO) Immunization Action Plan (IAP) grant and enter into contract

Dear Honorable Members:

The Erie County Department of Health (ECDOH) is seeking authorization to accept an Immunization Action Plan (IAP) grant of $20,000 provided by the New York State Association of County Health Officials (NYSACHO), for the purpose of closing childhood vaccination gaps in Western New York through a multi-county study to develop targeted childhood vaccination education strategies. ECDOH is seeking authorization to contract with one vendor to conduct the multi-county study. The organization was chosen through RFP # 2026-044VF.

Should your Honorable Body require further information, please contact Commissioner of Health Gale Burstein. Thank you for your consideration on this matter.

Sincerely yours,

Mark C. Poloncarz, Esq.
Erie County Executive

MCP/et
Enclosure

cc: Dr. Gale Burstein, Commissioner of Health

MEMORANDUM

To: Honorable Members of the Erie County Legislature
From: Department of Health
Re: Authorization to Accept New York State Association of County Health Officials (NYSACHO) Immunization Action Plan (IAP) grant and enter into contract
Date: September 21, 2026

SUMMARY

The Erie County Department of Health (ECDOH) is seeking authorization to accept an Immunization Action Plan (IAP) grant of $20,000 provided by the New York State Association of County Health Officials (NYSACHO), for the purpose of closing childhood vaccination gaps in Western New York through a multi-county study to develop targeted childhood vaccination education strategies. The joint project represents a multi-sector collaboration among four local health departments (Erie, Niagara, Cattaraugus, and Chautauqua), their trusted community partners, and University at Buffalo (UB) School of Management faculty. Each health department brings established relationships with community-based organizations that serve families in priority ZIP codes, ensuring that recruitment and engagement efforts are grounded in trust and local relevance. UB faculty contribute expertise in research design, qualitative analysis, and consumer decision-making, strengthening the methodological rigor of the project and the translation of findings into effective communication strategies.

ECDOH seeks authorization to contract with one vendor to conduct the study. The vendor was chosen through RFP# 2026-044VF. The vendor and proposed funding is:

- M. Kim Saxton, Independent Contractor - $20,000

FISCAL IMPLICATIONS

The proposal includes costs of $20,000. ECDOH will utilize grant funds from NYSACHO.

REASONS FOR RECOMMENDATION

The award provides resources to support public health of communities in the area, including addressing vaccination gaps through community-informed, locally tailored strategies based on direct input from parents and caregivers in under-vaccinated areas.

CONSEQUENCES OF NEGATIVE ACTION

Erie County would leave funding unclaimed and would not be able to provide additional resources to support this joint collaboration.

STEPS FOLLOWING APPROVAL

ECDOH will work with the Division of Budget and Management and County Attorney's Office to execute all parts of the resolution.

RESOLUTION SUBMITTED BY:
DEPARTMENT OF HEALTH

Re: Authorization to Accept New York State Association of County Health Officials (NYSACHO) Immunization Action Plan (IAP) grant and enter into contract

WHEREAS, the Erie County Department of Health (ECDOH) regularly seeks opportunities to collaborate with other local health departments on projects that affect the public health of communities in the area. This project focuses on closing childhood vaccination gaps in Western New York through a multi-county study to develop targeted childhood vaccination education strategies; and

WHEREAS, ECDOH has been awarded a grant in the amount of $20,000 from New York State Association of County Health Officials (NYSACHO); and

WHEREAS, RFP# 2026-044VF was issued to seek proposals to conduct the study which received 1 response; and

WHEREAS, based on ranking and scoring the following was selected: M. Kim Saxton, Independent Contractor ($20,000); and

WHEREAS, the purpose of this resolution is to authorize the County Executive or Deputy County Executive to accept New York State Association of County Health Officials (NYSACHO) grant award to fund a multi-county study to develop targeted childhood vaccination education strategies and enter into contract with one vendor to conduct the study.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Department of Health is authorized to receive grant award from the New York State Association of County Health Officials (NYSACHO) in the amount of $20,000, and to amend the Division of Health's 2026 General Fund Budget (Fund 110, Funds Center 12700) to be budgeted as follows:

Department of Health
Fund 110, Funds Center 12700

REVENUES		**CHANGE**
479100	Other Contributions	$20,000
	TOTAL	$20,000

APPROPRIATIONS		**CHANGE**
516020	Professional Services	$20,000
	TOTAL	$20,000

and be it further

RESOLVED, that authorization is hereby given to the County Executive or Deputy County Executive to enter into contract with M. Kim Saxton, Independent Contractor, in the amount of $20,000; and be it further

RESOLVED, that authorization is hereby given for the Division of Budget and Management to implement any technical adjustments necessary to effectuate this resolution; and be it further

RESOLVED, that the Clerk of the Legislature shall forward certified copies of this Resolution to the County Executive's Office, Department of Health, Department of Law and Division of Budget and Management.

ERIE COUNTY DPARTMENT OF HEALTH
RFP PROPOSAL REVIEW SCORING MATRIX

RFP# 2026-044VF: To Conduct a Multi-County Study to Develop Targeted Childhood Vaccination Education Strategies

Agency	App completeness	MWBE	Reviewer #1	Reviewer #2	Reviewer #3	Average
M.Kim Saxton, Independent Contractor	4	No	100	94	100	98

Erie County Department of Health

PublicHealth

GALE R. BURSTEIN, MD, MPH, FAAP
COMMISSIONER OF HEALTH

Recommendation for RFP 2026-044VF: To Conduct a Multi-County Study to Develop Targeted Childhood Vaccination Education Strategies

The review panel has completed its task of evaluating the proposals for the above-named RFP. The proposals were graded individually by each panel member as well as by Administration as to compliance with the RFP requirements and fiscal compliance/soundness.

Agency	TOTAL SCORE	RANKING by Score	Current Funding Amount	Requested Amount	Recommended Award	RANKING by Vote
M. Kim Saxton, Independent Contractor	98	1	$0	$20,000	$20,000	1

It is recommended that the Study be funded as outlined above for Erie County in 2026-2027. Supporting documentation is included in this packet.

The Department of Health has complied with all applicable provisions of Section 26.08 of the Erie County Administrative Code.

Assistant Commissioner of Health Signature	Printed Name	Date
	Elizabeth Terranova	8/21/2026
Deputy County Executive Signature	Printed Name	Date
	Lisa Chimera	8/31/26

95 FRANKLIN STREET • BUFFALO, NEW YORK • 14202
TELEPHONE: (716) 858-7690 • FAX (716) 858-8701 • ERIE.GOV/HEALTH

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17E-8	COUNTY EXECUTIVE	PBA 2027-2031 Collective Bargaining Agreement

Attachments

26COMM. 17E-8

COUNTY OF ERIE

MARK C. POLONCARZ
COUNTY EXECUTIVE

September 18, 2026

Erie County Legislature
92 Franklin Street, 4th Floor
Buffalo, New York 14202

RE: Police Benevolent Association (PBA) 2027-2031 Collective Bargaining Agreement

Dear Honorable Members:

Please find enclosed for your consideration a memorandum and proposed resolution seeking legislative assent and authorizing implementation of a successor Collective Bargaining Agreement between Erie County, Erie County Sheriff's office, and Police Benevolent Association ("PBA").

The proposed agreement covers the period from January 1, 2027, through December 31, 2031, and provides Unit members with mutually beneficial and competitive wage increases and work rule changes. Erie County and the Erie County Sheriff's office are pleased to have reached this agreement.

Should your Honorable Body require additional information, please contact Commissioner Jesutowo Adeniji at the Department of Labor Relations.

Sincerely yours,

Mark C. Poloncarz
Erie County Executive

MCP/jp

cc: Commissioner Jesutowo Adeniji, Department of Labor Relations

MEMORANDUM

To: Honorable Members of the Erie County Legislature
From: Departments of Labor Relations and Personnel
Re: Police Benevolent Association (PBA) 2027-2031 Collective Bargaining Agreement
Date: September 18, 2026

SUMMARY

The Departments of Labor Relations and Personnel request Legislative approval of a newly created collective bargaining agreement between Erie County, Erie County Sheriff's office, and Police Benevolent Association. The agreement will cover the period between January 1, 2027, and December 31, 2031.

FISCAL IMPLICATIONS

Employees covered by the agreement will receive a 4% increase in their hourly rate in 2027, followed by a 3.25% wage increase in 2028, and 3.0% annual wage increase in 2029, 2030, and 2031.

The agreement also contains other provisions, a copy of which is attached for your review. The additional costs for each year from 2027 to 2031 are shown in the table below.

Year and applicable increase	Year-over-Year Increase	Compound Annual Increase
2027: 4.0% increase to base pay	$1,374,256	$ 1,374,256
2028: 3.25% increase	$1,154,246	2,528,501
2029: 3.0% increase	$1,089,763	3,618,265
2030: 3.0% increase	$1,128,501	4,746,766
2031: 3.0% increase	$1,165,454	$ 5,912,220
Projected 5-Year Increase:		$18,180,008

REASONS FOR RECOMMENDATION

The current collective bargaining agreement with PBA expires on December 31, 2026. The successor agreement reflects the results of good-faith negotiations and provides a balanced package of wage increases, job classification upgrades, and operational provisions that benefit both the County and Unit members. The agreement delivers competitive compensation while maintaining fiscal responsibility and alignment with comparable bargaining trends.

Importantly, this five-year agreement promotes long-term stability and predictability for both the County and the Unit's members, supporting effective workforce planning, retention, and uninterrupted service delivery across County operations.

CONSEQUENCES OF NEGATIVE ACTION

If the proposed agreement is not approved, the existing collective bargaining agreement will expire, leaving the parties without a successor agreement. The matter would then proceed through the impasse procedures before the Public Employment Relations Board for further proceedings. This process introduces uncertainty, as the outcome would be determined by an external body and is therefore less predictable than a negotiated agreement.

STEPS FOLLOWING APPROVAL

Unit members will work under the new collective bargaining agreement, and the Division of Budget and Management will take the necessary budgetary actions to fund the agreement.

A RESOLUTION SUBMITTED BY:
DEPARTMENTS OF LABOR RELATIONS AND PERSONNEL

RE: Police Benevolent Association (PBA) 2027-2031 Collective Bargaining Agreement

WHEREAS, Erie County is a municipal corporation and is bound by the New York State Taylor Law to negotiate terms and conditions of employment with duly certified employee organizations; and,

WHEREAS, PBA represents the Road Patrol Officers employed by Erie County and Erie County Sheriff's office; and,

WHEREAS, the existing collective bargaining agreement between Employer and the Unit will expire on December 31, 2026; and

WHEREAS, Erie County and PBA negotiated a collective bargaining agreement, covering the period between January 1, 2027, and December 31, 2031; and

WHEREAS, Unit membership recently ratified the agreement.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby approves the agreement between the Erie County and PBA for the period between January 1, 2027, and December 31, 2031; and be it further

RESOLVED, that authorization is hereby given that all terms and conditions of the successor agreement shall be implemented in full; and be it further

RESOLVED, that the Director of Budget and Management is hereby authorized to make any and all required budgetary adjustments to properly fund the increased costs associated with the Unit agreement and the Commissioner of Personnel is authorized to make any necessary personnel adjustments to implement the terms of the agreement for County employees; and be it further

RESOLVED, that certified copies of this resolution be forwarded to the Erie County Executive's Office, Comptroller's Office, Division of Budget and Management, Department of Labor Relations, Department of Personnel, and the Erie County Fiscal Stability Authority.

ERIE COUNTY SHERIFF'S POLICE BENEVOLENT ASSOCIATION

ARTICLE	SECTION	CBA PAGE NO.
XVII WAGES AND CLASSIFICATIONS	2. WAGES	27-28

N/A

MODIFY

~~January 1, 2027~~, Adopt Proposed 2027 Wage Table, all current employees paid at Step 5 for their respective Job Group. Employees hired after January 1, 2027, shall be paid according to the provisions of Section 6, Longevity Payments of this article.

JANUARY 1 2027 4.00% — four percent J.A 8/3

January 1, 2028, ~~3%~~ increase 3.25% — three and one-quarter percent. J.A 8/3

January 1, 2029, 3% increase 3.00% — three percent — J.A 8/3

January 1, 2030, 3% increase 3.00% — three percent — J.A 8/3

January 1, 2031, 3% increase 3.00% — three percent — J.A 8/3

4 /.

N/A

Simon Biegasiewicz, PBA	Jesutowo Adeniji, Erie County	Timothy Donovan, ECSO
7/20/26	7/20/26	7/20/26

(1)

ERIE COUNTY SHERIFF'S POLICE BENEVOLENT ASSOCIATION

ARTICLE	SECTION	CBA PAGE NO.
XVII WAGES AND CLASSIFICATIONS	7. STADIUM DETAIL	29

STRIKE

N/A

MODIFY

N/A

ADD

~~Those deputies who elect to work the stadium detail during their regularly scheduled shift shall not sustain a loss of paid leave. They shall be paid "Stadium Premium" of an additional one and one half (1 & ½) times their regular hourly rate, in addition to their regular hourly rate.~~ J. AE

Simon Biegasiewicz, PBA	Jesutowo Adeniji, Erie County	Timothy Donovan, ECSO
7/20/26	J.W. Adeniji 7/20/26	7/20/26

2021-7 Union agrees to withdraw
2021-8 Both Grievances. The total
Proposal is withdrawn.

(2)

ERIE COUNTY SHERIFF'S POLICE BENEVOLENT ASSOCIATION

ARTICLE	SECTION	CBA PAGE NO.
XII HOLIDAYS	1. HOLIDAYS RECOGNIZED AND OBSERVED	17

STRIKE
N/A

MODIFY
New Year's Day
Martin Luther King Day
Good Friday
President's Day
Memorial Day
Juneteenth
Independence Day
Labor Day
Veteran's Day
Thanksgiving Day
Christmas Day

ADD
N/A

Simon Biegasiewicz, PBA	Jesutowo Adeniji, Erie County	Timothy Donovan, ECSO
	Jesu. Adeniji 7/20/26	7/20/26

3

ERIE COUNTY SHERIFF'S POLICE BENEVOLENT ASSOCIATION

ARTICLE	SECTION	CBA PAGE NO.
V DUES CHECK OFF AND AUTHORIZATION	2	3

STRIKE

~~Erie County Sheriff's Police Benevolent Association, Inc.~~
~~PO Box 932~~
~~Orchard Park, NY 14127~~

MODIFY

Erie County Sheriff's Police Benevolent Association, Inc.
229 W Genesee St
PO Box 603
Buffalo, NY 14202-9998

Simon Biegasiewicz, PBA	Jesutowo Adeniji, Erie County	Timothy Donovan, ECSO

4

Tentative Agreement

EMPLOYER PROPOSAL ONE

The employer shall transition from the current one-week processing cycle to a two-week processing cycle. After transition, employees shall submit all time worked no later than the close of business on the Tuesday immediately following the end of the applicable pay period. Supervisors shall review and approve all submitted time no later than the close of business on the Wednesday immediately following the end of the pay period.

The Implementation of this provision is contingent upon the agreement of all the bargaining units within the Erie County and the Erie County Sheriff government.

Employees shall receive no less than ninety (90) days' advance written notice.

Implementation will result in a one-time three (3) week interval between paychecks. Prior to implementation, the parties may mutually agree to divide the final paycheck issued under the prior payroll cycle into two separate payments, with the second payment issued approximately two (2) weeks after implementation, to mitigate the financial impact of the transition.

The transition may be scheduled during a calendar month in which employees receive three (3) paychecks, where practicable. The transition shall not result in any loss of compensation or earned wages, and employees shall be paid for all time properly worked.

Unforeseen matters may arise in connection with this transition, accordingly, the union and employer agree to act in good faith to resolve such matters and facilitate completion of the transition once all contingencies have been met.

Yesutowo Adeniji Yesutowo Adeniji

Timothy DONOVAN

Simon Bilyszewicz

5

Tentative Agreement: 7/20/26

EMPLOYER PROPOSAL THREE: SHIFT DIFFERENTIAL AND LINE UP PAY

ARTICLE XVII, SECTION 8: Joint Employers propose the addition of Section 8(b)

8(b) Employees shall not receive lineup pay for any shift or portion of a shift during which they are not physically working, regardless of whether they are in a paid leave status.

ARTICLE XVII, SECTION 5: Joint Employers propose addition of section 5(c)

5(C): Employees eligible for shift differential pay shall not receive such shift differential for any shift or portion of a shift during which they ae not physically working, regardless of whether they are in a paid leave status.

ARTICLE XIII, SECTION 3(b): delete language

(b) Vacation pay shall be the regular straight time rate of pay in effect for the employee's regular position at the time he takes his vacation. ~~The vacation pay shall also include shift differential, if applicable, and line-up time at the appropriate time and one-half rate.~~

Jesutowo Adeniji Jesutowo Adeniji 7/20/26

Timothy Donovan 7/20/26

Simon Biejaszewicz 7/29/26

6

Response to Unions Proposal sixteen (bereavement leave)

Reference page: Page 20 of Union proposal packet

Response: *The Joint Employers reject the Union's proposed modification of Article XIV, section 4 in its entirety, but offers the following counter proposal:*

An employee who has a death in the immediate family (parent, spouse, brother, sister, children, grandparents, grandchildren, parent-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, foster child, step child, stepparent or other relative who is an actual member of the employee's household) shall be given time off without loss of pay up to a maximum of **four (4)** consecutive **work days** from and including the date of death. However, if the death occurs after the employee reports to work, that day will not be counted as one of the **four (4)** consecutive **workdays** and upon giving appropriate notice, such employee will be allowed to leave for the remainder of the shift without loss of pay. **An employee may elect to hold one bereavement day for a funeral or memorial service conducted outside of the four (4) consecutive workday window. The Employer may require reasonable documentation, including proof of the funeral service, proof of death, and proof of the employee's relationship to the decedent, for purposes of administering this Section.**

7/20/26

7/20/26

The Employer reserves the right, at any time during negotiations, to modify, withdraw, or amend any proposal previously made, and to make additional proposals on any subject, whether or not previously discussed by the Parties.

ARTICLE	SECTION	CBAPAGENO.
XVII WAGES AND CLASSIFICATIONS	6. LONGEVITY INCREMENTS	28

MODIFY
(a) An employee with a total of seven (7) years of continuous service shall receive one longevity increment. (b) Upon the completion of another three (3) continuous years of service the employee shall receive a second longevity increment. (c) Upon the completion of another three (3) continuous years of service the employee shall receive a third longevity increment. (d) Upon the completion of another three (3) continuous years of service the employee shall receive a fourth longevity increment. (e) Upon the completion of another three (3) continuous years of service the employee shall receive a fifth longevity increment.

Simon Biegasiewicz, PBA	Jesutowo Adeniji, Erie County	Timothy Donahan, ECSO
7/22/26	7/24/26	7/23/26

Relating to page 2 of PBA Proposal Packet

8

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17E-9	SHERIFF	Authorization to Enter into an Agreement for 207-c Hearing Officer

Attachments

26COMM. 17E-9

JOHN C. GARCIA
SHERIFF
WILLIAM J. COOLEY
UNDERSHERIFF

ADMINISTRATIVE OFFICES
10 DELAWARE AVENUE
BUFFALO, NEW YORK 14202-3913
(716) 858-7618
FAX: (716)858-7882
WEBSITE: http://www.erie.gov/sheriff

SHERIFF OF ERIE COUNTY

September 15, 2026

The Honorable
Erie County Legislature
92 Franklin St.
Buffalo, NY 14202

Re: 207-c Hearing Officer

Honorable Members:

Attached, please find a proposed resolution and accompanying memorandum authorizing the county to enter into an agreement with Ms. Kathleen O'Hara to serve as an independent hearing officer to preside over 207-c Hearings as required by § 207-c of the New York State General Municipal Law.

Representatives of my Office will be made available upon request to answer any questions you may have.

Very Truly Yours,

John C. Garcia
Sheriff of Erie County

Attachments

MEMORANDUM

To: Honorable Members of the Erie County Legislature
From: Erie County Sheriff's Office
Re: 207-c Hearing Officer
Date: September 15, 2026

Summary of Recommended Action

Approval of this item will authorize the County Executive and Sheriff to enter into an agreement with Ms. Kathleen O'Hara to serve as an objective and independent hearing officer for all 207-c Hearings conducted. Ms. O'Hara will be compensated $800 per hearing.

Fiscal Implications of Proposal

Sufficient funding to cover the County's obligation to compensate Ms. O'Hara is available within the Erie County Sheriff's Office, Police Services Division budget (Fund 110, Funds Center 11510). No new funding is required to be allocated.

Reasons for Recommendation

§ 207-c of the New York State General Municipal Law states:

> Any sheriff, undersheriff, deputy sheriff or corrections officer of the sheriff's department of any county... who is injured in the performance of his or her duties or who is taken sick as a result of the performance of his or her duties so as to necessitate medical or other lawful remedial treatment shall be paid by the municipality... by which he or she is employed the full amount of his or her regular salary or wages from such employer until his or her disability arising therefrom has ceased...

In the event the Sheriff's Office denies an employee's claim under § 207-c, that employee shall have the right to request a hearing. The County is required to provide an objective and independent hearing officer to administer that hearing. It is the role of the hearing officer to determine the causal relationship of the employee's work function and their injury and issue a decision on the employee's ability to return to full or light duty in the event conflicting evidence is produced.

Ms. O'Hara is a qualified hearing officer who was previously under contract by the County to serve as 207-c Hearing Officer. That contract lapsed on December 31, 2023. The Erie County Sheriff's Office is now seeking to enter into a new contract with Ms. O'Hara should an employee request a 207-c Hearing.

Consequences of Negative Action

The County would not have a hearing officer available to conduct 207-c Hearings, potentially putting the County in jeopardy of non-compliance with § 207-c of the New York State General Municipal Law.

Steps Following Approval of Measure

Certified copies of the approved resolution shall be forwarded to the County Executive, County Attorney, Division of Budget and Management, Purchasing Division, Comptroller, and Erie County Sheriff's Office.

A RESOLTUION SUBMITTED BY:
ERIE COUNTY SHERIFF'S OFFICE

Re: 207-c Hearing Officer

WHEREAS, it is the mission of the Erie County Sheriff's Office to provide quality public safety services to our community by promoting a safe environment through police and citizen interaction with an emphasis on integrity, fairness and professionalism; and

WHEREAS, § 207-c of the New York State General Municipal Law provides for full pay and benefits for employees of the Erie County Sheriff's Office if they are injured or have taken ill in the performance of their duties; and

WHEREAS, if an employee is denied such benefits, they have the right to request a hearing; and

WHEREAS, the Sheriff's Office requires the services of a qualified hearing officer to conduct 207-c Hearings; and

WHEREAS, the Sheriff's Office recommends that the County enter into an agreement with Ms. Kathleen O'Hara to serve as hearing officer to conduct 207-c Hearings; and

WHEREAS, Ms. O'Hara is a qualified attorney who previously served as hearing officer for the County from 2016-2023; and

WHEREAS, failure to engage with a hearing officer would block the County from conducting 207-c Hearings, putting the county in jeopardy of non-compliance with § 207-c of the New York State General Municipal Law;

NOW, THEREFORE, BE IT

RESOLVED, the County Executive and Sheriff are authorized to enter into an agreement with Ms. Kathleen O'Hara, Esq., 348 Parker Avenue, Buffalo, New York 14216 to serve as hearing officer for Section 207-c Hearings; and be it further

RESOLVED, Ms. O'Hara shall be compensated at a rate not to exceed $800 per hearing; and be it further

RESOLVED, the Comptroller is authorized to release the designated funds and make any payments pursuant to this resolution; and be it further

RESOLVED, certified copies of the approved resolution shall be forwarded to the County Executive, County Attorney, Division of Budget and Management, Purchasing Division, Comptroller, and Erie County Sheriff's Office.

FISCAL IMPACT: As Indicated

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17E-10	SHERIFF	WNY Heroes Donation

Attachments

26COMM. 17E-10

JOHN C. GARCIA
SHERIFF
WILLIAM J. COOLEY
UNDERSHERIFF

ADMINISTRATIVE OFFICES
10 DELAWARE AVENUE
BUFFALO, NEW YORK 14202-3913
(716) 858-7618
FAX: (716)858-7882
WEBSITE: http://www.erie.gov/sheriff

SHERIFF OF ERIE COUNTY

September 16, 2026

The Honorable
Erie County Legislature
92 Franklin St.
Buffalo, NY 14202

Re: WNY Heroes Donation

Honorable Members:

Attached, please find a proposed resolution and accompanying memorandum requesting authorization for the Erie County Sheriff's Office to accept a donation from WNY Heroes, Inc. WNY Heroes has generously offered to provide the ECSO Wellness Program with two therapy dogs for use in multiple wellness initiatives.

Representatives of my Office will be made available upon request to answer any questions you may have.

Very Truly Yours,

John C. Garcia
Sheriff of Erie County

Attachments

MEMORANDUM

To: Honorable Members of the Erie County Legislature
From: Erie County Sheriff's Office
Re: WNY Heroes Donation
Date: September 16, 2026

Summary of Recommended Action

Approval of this item will authorize the Erie County Sheriff's Office to accept a donation of two therapy dogs from WNY Heroes, Inc. The dogs were trained as part of WNY Heroes highly successful Pawsitive for Heroes program. One of the dogs – a pitbull named Piper – will be assigned to the Erie County Sheriff's Office Wellness Coordinator. The wellness coordinator will take Piper to various substations and offices utilized by the Sheriff's Office to interact with deputies. Piper will also be available for trainings, wellness fairs, and critical incident stress debriefings.

The second dog – a mastiff named Midnight – will be assigned to the peer team leader at the Erie County Holding Center. Midnight will accompany the peer team leader around the facility during his shift. As corrections work can often be stressful, the presence of a therapy dog around the complex is expected to provide comfort and emotional support for deputies. Midnight will similarly be available for critical incident stress debriefings at the Holding Center.

Fiscal Implications of Proposal

WNY Heroes, Inc. is not requiring any compensation or consideration from the County. Expenses related to the dogs' care will be factored into the Erie County Sheriff's Office budget (Fund 110, Funds Center 11510) in future years. The Erie County Sheriff's Office is not requesting an additional allotment of funding at this time.

Reasons for Recommendation

Police work and corrections work carry unique sets of challenges that can drive stress, anxiety, and depression. These jobs are not only dangerous, but they also take law enforcement officers away from their families for what sometimes turns out to be extended shifts. Research shows stress among law enforcement professionals can be significantly reduced after spending time with therapy canines.[1]

Consequences of Negative Action

The Erie County Sheriff's Office Wellness Program would be unable to take possession of two therapy dogs. This would prohibit the advancement of employee wellness within the Office.

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[1] Binfet, J.T., Draper, Z. A., Green, F. L. (2020). Stress Reduction in Law Enforcement Officers and Staff through a Canine-Assisted Intervention. *Human Animal Interaction Bulletin, 8*(2) 32-46. https://doi.org/10.1079/hai.2020.0011

Steps Following Approval of Measure

Certified copies of the approved resolution shall be forwarded to the County Executive, County Attorney, Division of Budget and Management, Comptroller, and Erie County Sheriff's Office.

A RESOLUTION SUBMITTED BY:
ERIE COUNTY SHERIFF'S OFFICE

Re: WNY Heroes Donation

WHEREAS, it is the mission of the Erie County Sheriff's Office to provide quality public safety services to our community by promoting a safe environment through police and citizen interaction with an emphasis on integrity, fairness and professionalism; and

WHEREAS, law enforcement work is known to be stressful and can often be the primary drivers of anxiety and depression amongst officers; and

WHEREAS, the Erie County Sheriff's Office administers a wellness program for its staff, the primary goal of which is to support employees' physical, mental, and emotional well-being; and

WHEREAS, WNY Heroes, Inc. has generously offered to donate two therapy dogs trained through the Pawsitive for Heroes Program to the Erie County Sheriff's Office Wellness Program; and

WHEREAS, these dogs will be available to offer emotional support and post-critical incident stress relief for members of the Erie County Sheriff's Office Police Services Division and Jail Management Division; and

WHEREAS, authorization from the Erie County Legislature is required for the Erie County Sheriff's Office to accept this donation;

NOW, THEREFORE, BE IT

RESOLVED, the Erie County Sheriff's Office is hereby authorized to accept a donation of two (2) therapy dogs from WNY Heroes, Inc. 1001 E. Delevan Street, Suite 9, Buffalo, NY 14215; and be it further

RESOLVED, the Sheriff is authorized to incorporate the dogs into the Erie County Sheriff's Office Wellness Program; and be it further

RESOLVED, certified copies of the approved resolution shall be forwarded to the County Executive, County Attorney, Division of Budget and Management, Comptroller, and Erie County Sheriff's Office.

FISCAL IMAPCT: As Indicated

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17E-11	SHERIFF	Letter Regarding Travel Reimbursements

Attachments

26COMM. 17E-11

JOHN C. GARCIA
SHERIFF
WILLIAM J. COOLEY
UNDERSHERIFF

ADMINISTRATIVE OFFICES
10 DELAWARE AVENUE
BUFFALO, NEW YORK 14202-3913
(716) 858-7618
FAX: (716)858-7882
WEBSITE: http://www.erie.gov/sheriff

SHERIFF OF ERIE COUNTY

September 18, 2026

Hon. Kevin Hardwick
Erie County Comptroller
95 Franklin Street
Room 1100
Buffalo, New York 14202

Re: Travel Reimbursements

Comptroller Hardwick:

Multiple employees of the Erie County Sheriff's Office have in recent months brought to my attention a matter that necessitates this letter. It is part of the mission of the Erie County Sheriff's Office to operate with integrity, fairness, and professionalism. Training is a vital tool that we use to further that mission. As the world around us evolves, the threat to public safety evolves with it. Our deputies and correction officers must remain on the cutting edge of advancements in law enforcement technology, techniques, and tendencies. This is why I encourage my staff to seek out training opportunities that further their professional development and ability to serve the citizens of Erie County. Our legislators support these efforts by approving the Erie County Sheriff Office's travel budget year after year.

As you know, when an employee incurs expenses related to travel for training, the Comptroller is responsible for remitting reimbursement pursuant to policy. It is generally expected that the County will pay in a timely manner. As a matter of fact, New York State is required by state law to pay vendors within 30 days, and if it fails to do so, make interest payments. Disappointingly, I have become aware of several instances in which my staff is not receiving reimbursement in a timely manner. A review of our records shows that out of 61 travel vouchers that have been filled out by my staff and processed this year, reimbursement was received within 30 days only 22 times. In one case, a captain waited 136 days for repayment. This is unacceptable.

Furthermore, your staff has challenged multiple claims without any basis to do so. For example, one of my employees was questioned for parking at the airport prior to a flight for a conference. The Erie County Travel Policy for Employees explicitly states, "When an employee is in an official long-distance travel status, necessary parking charges will be allowed, including fees for parking automobiles at the point of departure/return so long as receipts are provided."

In another example, your team questioned travel reimbursement for one of my School Resource Officers, claiming that the County should not be responsible for those costs. Our contract with the school district this deputy serves says, "The Sheriff will pay for and arrange for initial

training and certification of any newly assigned SRO from a state or nationally recognized provider." This improperly delayed reimbursement, which my deputy did not receive until 45 days after the voucher was submitted, was avoidable.

The Erie County Sheriff's Office relies on travel and training to make our deputies the very best in New York State. These county employees are stepping forward to become better public servants for the benefit of our community. It should not take more than a month for them to be reimbursed for those costs. I welcome a collaborative approach to doing better by them. As partners in government, I am confident we can discover a solution.

Very Truly Yours,

John C. Garcia
Sheriff of Erie County

cc: Erie County Legislature

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17E-12	SHERIFF	Behavioral Threat Assessment Team Psychiatry Services

Attachments

26COMM. 17E-12

JOHN C. GARCIA
SHERIFF
WILLIAM J. COOLEY
UNDERSHERIFF

ADMINISTRATIVE OFFICES
10 DELAWARE AVENUE
BUFFALO, NEW YORK 14202-3913
(716) 858-7618
FAX: (716)858-7882
WEBSITE: http://www.erie.gov/sheriff

SHERIFF OF ERIE COUNTY

September 18, 2026

The Honorable
Erie County Legislature
92 Franklin St.
Buffalo, NY 14202

Re: Behavioral Threat Assessment Team Psychiatry Services

Honorable Members:

Attached, please find a proposed resolution and accompanying memorandum authorizing the County Executive and Sheriff to enter into an agreement with University Psychiatric Practice, Inc. to provide psychiatric services for the Erie County Sheriff's Office Behavioral Threat Assessment Team.

Representatives of my Office will be made available upon request to answer any questions you may have.

Very Truly Yours,

John C. Garcia
Sheriff of Erie County

Attachments

MEMORANDUM

To: Honorable Members of the Erie County Legislature
From: Erie County Sheriff's Office
Re: Behavioral Threat Assessment Team Psychiatry Services
Date: September 18, 2026

Summary of Recommended Action

Approval of this item will authorize the County to enter into an agreement with University Psychiatric Practice, Inc. (UPP). Under the agreement, UPP will provide in-person consultation and evaluation of individuals identified by the Erie County Sheriff's Office Behavioral Threat Assessment Team (BTAT) in order to mitigate future risk of violence. These services will be provided by psychiatrists or psychologies trained in forensic and clinical psychiatry and psychology. Importantly, these evaluations are completely voluntary and at the discretion of the individuals identified (or in the case of a minor, their parents or guardians). Neither BTAT nor UPP will coerce anyone into receiving an evaluation.

Fiscal Implications of Proposal

The County shall compensate UPP at a rate of $300 per hour for these services. Money has been allocated in the 2026 Erie County Sheriff's Office Police Services Division operating budget (Fund 110, Funds Center 11510). No new money is being requested for allocation in 2026. Funds will be appropriately budgeted in future years.

Reasons for Recommendation

Weeks after the racially motivated shooting on Jefferson Ave. in Buffalo on May 14, 2022, Sheriff Garcia launched BTAT with the support of this Honorable Body. It is the mission of this branch of the Erie County Sheriff's Office Investigative Services Unit to ensure the safety and well-being of members of the diverse communities of Erie County by investigating and managing individuals who have demonstrated abnormal, threatening or obsessive behaviors that can lead to violence. BTAT is part of the Erie County Threat Assessment Committee, which has a collective goal of improving and streamlining targeted violence threat response protocols and strives for seamless sharing of threat information across systems.

After BTAT detectives identify an individual who may be on the pathway to violence but has not yet committed a crime, the most we can presently do is strongly encourage them to seek psychiatric care. With this agreement with UPP in place, we will now have the ability to offer them a specific and immediate resource that can provide an evaluation at no cost to the individual.

Specifically with respect to minors who are the subjects of threat investigations, it is our experience that parents are often desperate for help and amenable to working with our detectives to get their children psychiatric care. This agreement will provide that avenue.

Consequences of Negative Action

The County would be unable to contract with UPP for psychiatric services and BTAT would be required to continue operating without this important resource.

Steps Following Approval of Measure

Certified copies shall be forwarded to the County Executive, County Attorney, Division of Budget and Management, Comptroller, Purchasing Director and Erie County Sheriff's Office.

A RESOLUTION SUBMITTED BY:
ERIE COUNTY SHERIFF'S OFFICE

Re: Behavioral Threat Assessment Team Psychiatry Services

WHEREAS, it is the mission of the Erie County Sheriff's Office to provide quality public safety services to our community by promoting a safe environment through police and citizen interaction with an emphasis on integrity, fairness and professionalism; and

WHEREAS, in 2022, the Erie County Sheriff's Office created the Behavioral Threat Assessment Team (BTAT); and

WHEREAS, this team is comprised of Investigative Services Unit detectives who are trained to identify individuals who have demonstrated abnormal, threatening or obsessive behaviors that can lead to violence; and

WHEREAS, as part of their work, BTAT detectives maintain liaisons with mental health professionals and other community stakeholders with a collective goal of preventing targeted acts of violence; and

WHEREAS, BTAT and Erie County at large would benefit from a partnership with University Psychiatric Practice, Inc. (UPP), under which UPP psychiatrists and psychologists would provide evaluations of individuals identified by the Behavioral Threat Assessment Team in order to mitigate future risk of violence; and

WHEREAS, legislative approval of this partnership and agreement is required;

NOW, THEREFORE, BE IT

RESOLVED, the Erie County Legislature authorizes the County Executive and Sheriff to enter into an agreement with University Psychiatric Practice, Inc., 462 Grider Street, Buffalo, New York 14215 for the purpose of providing in-person consultation and evaluation of individuals identified by the Behavioral Threat Assessment Team; and be it further

RESOLVED, the Erie County Legislature waives the procedures, as impractical, provided for in Section 26.08 of the Erie County Administrative Code for the purposes of engaging with University Psychiatric Practice, Inc. to provide consultations and evaluations of individuals identified through investigations; and be it further

RESOLVED, certified copies shall be forwarded to the County Executive, County Attorney, Division of Budget and Management, Comptroller, Purchasing Director and Erie County Sheriff's Office.

FISCAL IMPACT: As Indicated

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17E-13	COMPTROLLER	Municipal Advisor & Continuing Disclosure Services

Attachments

26COMM. 17E-13

ERIE COUNTY COMPTROLLER
KEVIN R. HARDWICK

September 21, 2026

Honorable Members
Erie County Legislature
92 Franklin Street, 4th Floor
Buffalo, New York 14202

Re: Municipal Advisor and Continuing Disclosure Services

Dear Honorable Legislators:

Please find attached a resolution requesting authorization to enter into a contract with Masterson Advisors to serve as independent municipal advisor for the County.

Following a request for proposals, I have selected Masterson Advisors to advise the County during bond and note sales and to provide continuing disclosure services for regulatory agencies.

If you have any questions, please do not hesitate to contact me. Thank you in advance for your consideration.

Sincerely,

Kevin R. Hardwick, Ph.D.
Erie County Comptroller

95 FRANKLIN STREET • ROOM 1100 • BUFFALO, N.Y. • 14202
PHONE: (716) 858-8400 • FAX: (716) 858-6195 • www.erie.gov/comptroller

MEMORANDUM

To:	Erie County Legislature
From:	Erie County Comptroller Kevin Hardwick
Re:	Municipal Advisor and Continuing Disclosure Services
Date:	September 21, 2026

SUMMARY OF RECOMMENDED ACTION

That the Legislature authorizes the County Executive to execute a contract with Masterson Advisors to serve as independent municipal advisor for the County.

FISCAL IMPLICATIONS

$70,000 annually for bond sales and $3,500 annually for continuing disclosure services. The price for a bond sale is inclusive of both a new bond issuance and a refunding sale if necessary. The funds for municipal advisor services during bond sales are included in the costs of issuance in each bond/note sale. Funds for continuing disclosure services will be budgeted in the Comptroller's 2027 Budget in Account 516020, Professional Services, Contracts and Fees.

REASONS FOR RECOMMENDATION/BACKGROUND OF PROPOSAL

The County has utilized the services of a municipal advisor to assist with bond and note sales and continuing disclosure filings with the US Securities and Exchange Commission for decades (the current comptroller is the fifth to use a municipal advisor). The current contract with Masterson Advisors expired following the conclusion of the 2026 bond sale.

The Comptroller's Office conducted a request for proposals and received responses from five firms: Capital Markets Advisors, Munistat, Hilltop Securities, Fiscal Advisors and Marketing, and Masterson Advisors. A review committee evaluated the responses and following an analysis of the five firms and their proposals, has recommended Masterson Advisors to be re-hired.

CONSEQUENCES OF NEGATIVE ACTION

The County may not conduct bond and note sales and regulatory disclosures as economically and efficiently as possible.

STEPS FOLLOWING APPROVAL

A contract or engagement letter will be developed with Masterson and executed by the County Executive and Department of Law. The firm will then provide municipal and continuing disclosure services for the County.

A RESOLUTION SUBMITTED BY
THE OFFICE OF THE COMPTROLLER

Re: Municipal Advisor and Continuing Disclosure Services

WHEREAS, Erie County has utilized the services of an independent municipal advisor since 2005 to assist with bond and note sales and to perform continuing disclosure services; and

WHEREAS, a municipal advisor has benefited the Comptroller's Office and the Division of Budget and Management and helped the County to develop more advantageous terms for bond sales; and

WHEREAS, the current contract for municipal advisor expired after the completion of the 2026 bond sale; and

WHEREAS, the Comptroller's Office conducted a request for proposals for municipal advisor and received responses from Capital Markets Advisors, Munistat, Hilltop Securities, Fiscal Advisors and Marketing, and Masterson Advisors; and

WHEREAS, following a review, the Comptroller's Office recommends the awarding of a contract to Masterson Advisors to serve as municipal advisor for a three-year term with options for two, one-year renewals.

NOW, THEREFORE, BE IT

RESOLVED, that the County Executive/Deputy County Executive is authorized to enter into a contract with Masterson Advisors to serve as municipal advisor for a three-year term with options for two, one-year extensions; and be it further

RESOLVED, that the Comptroller is authorized to appropriate $70,000 annually in funds for this contract for bond/refunding sale costs from the proceeds of bond/note sales and $3,500 annually for continuing disclosure services, in annual budgeted funds in the Comptroller's Office budget, Account 516020, Professional Services, Contracts and Fees; and be it further

RESOLVED, that certified copies of this resolution be forwarded to the County Executive, Division of Budget and Management, the County Comptroller and County Attorney.

Fiscal Implications: As noted.

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17E-14	COUNTY EXECUTIVE	Authorization to Increase Department of Law Budget for Additional Risk Retention Needs

Attachments

26COMM. 17E-14

COUNTY OF ERIE

MARK C. POLONCARZ
COUNTY EXECUTIVE

September 21, 2026

Erie County Legislature
92 Franklin Street, 4th Floor
Buffalo, New York 14202

Re: Authorization to Increase Department of Law Budget for Additional Risk Retention Needs

Dear Honorable Members:

Please find enclosed a resolution from the Department of Law seeking legislative authorization to utilize $3 million in additional unbudgeted revenue to cover remaining 2026 funding needs in the Risk Retention fund.

Should your Honorable Body require further information, I encourage you to contact the Department of Law. Thank you for your consideration on this matter.

Sincerely yours,

Mark C. Poloncarz

Mark C. Poloncarz, Esq.
Erie County Executive

MCP/mc
Encl.

cc: Jeremy C. Toth, Esq., County Attorney
Mark Cornell, Director of Budget and Management

MEMORANDUM

To: Honorable Members of the Erie County Legislature
From: Department of Law
Re: Authorization to Increase Department of Law Budget for Additional Risk Retention Needs
Date: September 21, 2026

SUMMARY

The Department of Law seeking legislative authorization to utilize $3 million in additional unbudgeted revenue to cover remaining 2026 funding needs in Risk Retention. In July, the County lost its appeal of a trial judgment issued in 2024. Moreover, Surrogates Court has finally approved a settlement we reached with a deceased plaintiff in 2025. Those two matters will cost the County 1.3 million dollars. Given that the County delayed several settlements reached in 2025 to 2026, the risk retention fund has been depleted and there is not enough left to pay these settlements and to pay anticipated bills for the remaining four months.

FISCAL IMPLICATIONS

The Department of Law contracts with the Legal Aide Bureau of Buffalo and the Erie County Bar Association for the provision of indigent legal services on the County's behalf. The budgeted appropriations for these services are paid to the agencies in equal quarterly installments over the course of the year. Each organization is required to return to the County any unspent funding that was advanced to them as part of an annual reconciliation process. Both organizations have recently completed their 2025 audited financial statements and the Legal Aid Bureau of Buffalo will return $6,567 and the Erie County Bar Association will return $823,991 in unused County funds.

The SFY 2023-24 Budget authorized ILS Aid to Localities reimbursement for 50% of the Article 18-B Assigned Counsel rate increase costs to counties for a one-year period. The program had been extended in each of the past two state budgets, (SFY 2024-25 & 2025-26), providing reimbursement totaling $4.7 million in 2024 and $6.2 million in 2025. The initial reimbursement to Erie County for 2026 was expected to be available only through April 1, 2026; however, the SFY 2026-27 Budget continued reimbursement eligibility for another year through April 1, 2027. Erie County now expects reimbursements in 2026 of at least $4.5 million.

The Law Department would like to use this unbudgeted revenue now anticipated through the remainder of 2025 to cover costs associated with settlements and/or judgments and/or legal costs associated with ongoing litigation within the Department of Law's Risk Retention Fund.

REASONS FOR RECOMMENDATION

As discussed during the mid-year budget hearings, 5 million dollars is simply not enough to cover all of the County's legal bills which includes insurance premium costs, settlements and outside counsel bills. All three categories of expenditures have gone up in the past five years and there is no reason to believe that trend will change.

CONSEQUENCES OF NEGATIVE ACTION

The Department of Law will have insufficient funding to cover two judgments that are due. The County will also not be able to pay its obligations to outside counsel and those bills will go unpaid.

STEPS FOLLOWING APPROVAL

The Division of Budget will transfer the approved funding to the Department of Law's Risk Retention fund.

RESOLUTION SUMBITTED BY:
DEPARTMENT OF LAW

RE: Authorization to Increase Department of Law Budget for Additional Risk Retention Needs

WHEREAS, the Department of Law contracts with the Legal Aide Bureau of Buffalo and the Erie County Bar Association for the provision of indigent legal services on the County's behalf; and

WHEREAS, the budgeted appropriations for these services are paid to the agencies in equal quarterly installments over the course of the year; and

WHEREAS, each organization is required to return to the County any unspent funding that was advanced to them as part of an annual reconciliation process; and

WHEREAS, recently completed 2025 audited financial statements identified Legal Aid Bureau of Buffalo will return $6,567 and the Erie County Bar Association will return $823,991 in unused County funds; and

WHEREAS, the SFY 2023-24 Budget authorized ILS Aid to Localities reimbursement for 50% of the Article 18-B Assigned Counsel rate increase costs to counties, which had been extended twice providing reimbursement totaling $4.7 million in 2024 and $6.2 million in 2025; and

WHEREAS, the initial reimbursement to Erie County for 2026 was expected to be available only through April 1, 2026; however, the SFY 2026-27 Budget continued reimbursement eligibility for another year through April 1, 2027.

WHEREAS, Erie County now expects reimbursements in 2026 of at least $4.5 million; and

WHEREAS, the County has legal bills that exceed the funds remaining in the risk retention fund.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature does hereby authorize the modification of the Department of Law's Division of Law 2026 Adopted Budget (Fund 110, Funds Center 16010) to recognize $3,000,000 in revenues and transfer an equal amount to the Division of Risk Retention 2026 Adopted Budget (Fund 110, Funds Center 16020) as follows:

Department of Law
Division of Law
Fund 110, Funds Center 16010

REVENUES	**CHANGE**
408530 SA Criminal Justice Programs	$ 166,634
409000 State Aid Revenue	$2,002,808
423000 Refunds of Prior Years Expenditures	$ 830,558
TOTAL	$3,000,000

Department of Law
Division of Risk Retention
Fund 110, Funds Center 16020

APPROPRIATIONS	**CHANGE**
555000 General Liability	$3,000,000
TOTAL	$3,000,000

and be it further,

RESOLVED, that authorization is hereby given for the Director of Budget and Management to make any technical adjustments necessary to effectuate this resolution; and be it further

RESOLVED, that the Clerk of the Legislature shall forward certified copies of this Resolution to the County Executive's Office, Department of Law and Division of Budget and Management.

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17E-15	COUNTY EXECUTIVE	Renewal of Lease with DePaul Properties, Inc.

Attachments

26COMM. 17E-15

COUNTY OF ERIE

MARK C. POLONCARZ
COUNTY EXECUTIVE

September 18, 2026

The Honorable Erie County Legislature
92 Franklin Street
Buffalo, New York 14202

Re: Renewal of Lease with DePaul Properties, Inc.
IMMEDIATE CONSIDERATION REQUESTED

Dear Honorable Members:

The attached resolution requests authorization to enter into an amendment to the ground lease with DePaul Properties, Inc. The amendment will permit DePaul to exercise a twenty-five year renewal term, in order to satisfy the bonding requirements of the New York State Dormitory Authority.

Should your Honorable Body require further information, I encourage you to contact the Office of the County Attorney. Thank you for your consideration on this matter.

Sincerely yours,

Mark C. Poloncarz, Esq.
Erie County Executive

MCP/kmw
Enclosure

MEMORANDUM

TO: Honorable Members of the Erie County Legislature
FROM: Office of the County Attorney
RE: Renewal of Lease with DePaul Properties, Inc.
DATE: September 18, 2026

SUMMARY

It is recommended that DePaul Properties, Inc. ("DePaul") be permitted to exercise an amendment to its lease with the County for an additional twenty-five year term with two additional five year options to extend. DePaul has requested to exercise the option to extend at this time in order to satisfy financing requirements imposed by the New York State Dormitory Authority ("DASNY").

DePaul desires to complete an interior renovation project, including parking lot resurfacing, which will be financed through tax-exempt bonds issued by DASNY. DASNY requires the term of the lease between the County and DePaul to match the term over which the bonds will be amortized, which is 30 years from the completion of the renovations. In 2001, the County passed Local Law No. 4-2001, permitting a lease agreement with DePaul for two twenty-five year terms. The County and DePaul initially entered into an agreement in September of 2001 for the first twenty-five year term. However, in 2005, due to another financing requirement by DASNY, DePaul requested to amend the lease and commence a new term on November 1, 2005 through October 31, 2030. The County agreed to do so and amended the lease to begin a new twenty-five year term and then include 5-year renewal options that could be exercised at the end of 2030, to give a total potential term of 46 years. In order to assist DePaul, the County is requesting a least amendment exercising the second twenty-five year term and adding two additional five-year terms.

FISCAL IMPLICATIONS

None.

REASONS FOR RECOMMENDATION

DePaul provides essential mental health services to the surrounding area and will not be able to complete necessary renovations to its facility without the support of DASNY's financing program.

BACKGROUND INFORMATION

The initial twenty-five year lease with DePaul, with a twenty-five year renewal period, was authorized by the Erie County Legislature by enactment of Local Law No. 4-2001 and by a resolution dated July 12, 2001 (Comm. 13E-21). The lease agreement was later amended in 2005 by a resolution dated November 10, 20025 (Comm. 27E-22).

CONSEQUENCES OF NEGATIVE ACTION

Failure to approve this resolution will prevent DePaul from being able to enter into an agreement with DASNY to use tax-exempt bonds to help finance interior renovations and parking lot resurfacing.

STEPS FOLLOWING APPROVAL

Contracts will be executed after final review by the Department of Law as to form.

A RESOLUTION SUBMITTED BY DEPARTMENT OF LAW

RE: Renewal of Lease with DePaul Properties, Inc.

WHEREAS, pursuant to Erie County Local Law No. 4-2001 and resolutions passed by the Legislature dated July 12, 2001 (Comm. 13E-21) and November 10, 2005 (Comm. 27E-22), the County leased 3.5 acres of land on Kensington Avenue to DePaul Properties, Inc. ("DePaul"), a non-profit corporation, and a residential facility for persons with psychiatric disabilities was construed by DePaul on the site; and

WHEREAS, the initial term of the lease was for twenty-five years and included a second renewal option for an additional twenty-five years; and

WHEREAS, in 2005, DePaul requested to amend and re-date the term of the lease in order to meet the requirements of the New York State Dormitory Authority ("DASNY") so that they could refinance the bonds on behalf of DePaul, but required the bond payback period to correspond to the lease term; and

WHEREAS, the County and DePaul entered into an amended lease commencing November 1, 2005 through October 31, 2030; and

WHEREAS, DePaul is again seeking an amendment to the lease term in order to meet the requirements of DASNY so that it can enter into an agreement to use DASNY bonds for an interior renovation project; and

WHEREAS, DASNY requires the term of the lease to match the period of time in which the bonds will be amortized; which is 30 years.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby authorizes the County Executive or Deputy County Executive to enter into an amendment to the lease between the County and DePaul, and ancillary documents, which permit the lease renewal option to be exercised by DePaul for a period of twenty-five years with two additional five-year renewal periods; and be it further

RESOLVED, that the lease amendment shall be subject to County Attorney approval; and be it further

RESOLVED, that certified copies of this resolution shall be forwarded to the County Executive's Office, Comptroller's Office, Department of Law and Division of Budget and Management.

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17D-1	DIRECTOR OF BUDGET & MANAGEMENT	July 2026 Budget Monitoring Report

Attachments

26COMM. 17D-1

COUNTY OF ERIE

MARK C. POLONCARZ
COUNTY EXECUTIVE

September 15, 2026

Erie County Legislature
92 Franklin Street
Buffalo, NY 14202

Re: July 2026 Budget Monitoring Report

Dear Honorable Members:

Please find attached the Budget Monitoring Report (BMR) for the period ending July 31, 2026. Additionally, please see a position vacancy report as of July 31, 2026.

The BMR shows that for the first seven (7) months of 2026 the County has a $29,042,366 positive variance, attributable to several key factors.

First, the County is running a budgetary positive variance for sales tax of $19.8 million. Through July, sales tax receipts have grown by 5.8% or $21.3 million versus 2025.

When factoring out the first two reconciliation (which can include adjustments unrelated to the current year), regular sales tax receipts have grown by 7.3% or $21.6 million compared to 2025. Based on this trend and expectations for the two remaining reconciliations, I am projecting a sales tax year-end positive budget variance of approximately $26.8 million. If sales tax receipts went flat the remainder of the year, we would still achieve a $14.9 million positive variance. And, in a worst-case scenario, we would still meet budgeted sales tax revenues so long as overall remaining sales tax receipts did not shrink below -5.28% growth.

I continue to expect most, if not all, of this sales tax growth will be necessary to offset the increased costs the County will face as a result of this prolonged energy crisis. For example, although not yet evident within the General Fund Interdepartmental Billing, the Utilities Aggregate (Fund 140) is showing a negative variance of $1.5 million for utility costs through July, which extrapolated out under current conditions, could result in a more than $2.3 million negative variance.

Also, on the positive, Interest Earnings revenue is nearly $4.3 million over budget through July and trending towards a year-end positive variance of approximately $7.5 million ($19 million total revenue). As I have noted over the past few years, while we should expect Interest Earnings to continue to be a significant source of overall positive variance within the 2026 Adopted Budget, reduced cash

available for investments as appropriated funds have been expended coupled with reduced interest rates have reduce overall earnings compared to recent years.

Additionally, the County has realized more than $4.6 million in county-share savings through May on total personnel related costs, which can be mostly attributed to vacancy savings. This is despite being more than $3.3 million over budget for the period on overtime expenses, which is almost exclusively within the Sheriff's Office. Based on the trend through the first seven (7) months, I project year-end overtime expenses to be approximately $25.4 million, exceeding the budgeted amount by $5.9 million. However, this would be a $1.1 million reduction in overall overtime expense compared to 2025.

Other notable departments demonstrating negative overtime trends through July include: Youth Detention by $88,202, Clerk's Auto Bureau by $77,663, Buildings & Grounds by $52,459, and the Clerk's Registrar Division by $25,668.

Lastly, an item of note is the slight lag in State and Federal Aid revenues. Through July we are about 8% or $25.6 million below the expected trend. Given that most of this aid is reimbursement based, lower than expected revenues would coincide with lower-than-expected programmatic expenditures that net out any sort of positive or negative variance, this is something that we will continue to monitor as the year progresses, which may elevate this from an item of note to an item of concern.

As always, I am available to attend a meeting of your Honorable Body's Finance and Management Committee to report on the July BMR or any other fiscal matters.

Sincerely,

Mark Cornell
Director of Budget and Management

cc: County Executive Mark C. Poloncarz
Erie County Fiscal Stability Authority

ERIE COUNTY

January-July 2026 Budget Monitoring Report (BMR)

Summary by Account Type

Account Type	Annual Budget	Period Budget January-July	Actuals January-July	Period Available Budget	% of Period Budget Consumed	Annual Available Budget	% of Annual Budget Consumed
Revenue							
Property Tax	(316,053,995)	(316,053,995)	(316,053,995)	(0)	100%	(0)	100%
Property Tax Related	(20,680,560)	(4,569,376)	(4,461,462)	(107,915)	98%	(16,219,098)	22%
Sales Tax	(654,450,816)	(366,991,908)	(386,742,735)	19,750,828	105%	(267,708,081)	59%
Sales Tax to Local Govt.	(452,163,931)	(253,555,094)	(267,199,861)	13,644,767	105%	(184,964,070)	59%
Other Sources	(60,338,950)	(38,070,941)	(42,646,255)	4,575,314	112%	(17,692,696)	71%
Fees, Fines or Charges	(44,478,534)	(28,880,773)	(29,836,971)	956,198	103%	(14,641,563)	67%
Local Source Revenue	**(1,548,166,786)**	**(1,008,122,087)**	**(1,046,941,279)**	**38,819,192**	**104%**	**(501,225,507)**	**68%**
Federal Revenue	**(265,443,281)**	**(154,841,914)**	**(138,593,762)**	**(16,248,151)**	**90%**	**(126,849,519)**	**52%**
State Revenue	**(273,201,317)**	**(157,252,642)**	**(147,918,920)**	**(9,333,722)**	**94%**	**(125,282,397)**	**54%**
Interfund Revenue	**(2,243,078)**	**(373,846)**	**0**	**(373,846)**	**0%**	**(2,243,078)**	**0%**
County Revenue	(2,089,054,462)	(1,320,590,489)	(1,333,453,961)	12,863,473	101%	(755,600,501)	64%
Expenses							
Salaries	320,589,316	184,723,564	169,459,596	15,263,967	92%	151,129,720	53%
Non-Salaries	40,856,921	22,873,804	25,980,887	(3,107,083)	114%	14,876,034	64%
Countywide Adjustments	(3,140,591)	(2,621,081)	0	(2,621,081)	0%	(3,140,591)	0%
Personnel Related Expense	**358,305,646**	**204,976,287**	**195,440,483**	**9,535,804**	**95%**	**162,865,163**	**55%**
Fringe Benefit Total	**174,047,227**	**100,764,638**	**97,197,157**	**3,567,482**	**96%**	**76,850,070**	**56%**
Supplies and Repairs	16,952,628	8,012,925	4,812,420	3,200,505	60%	12,140,208	28%
Other	65,059,947	41,645,315	43,079,777	(1,434,462)	103%	21,980,171	66%
Contractual	799,941,850	438,684,891	446,727,448	(8,042,557)	102%	353,214,402	56%
Equipment	9,880,752	2,445,872	2,445,873	(0)	100%	7,434,879	25%
Allocations	126,590,565	44,628,969	44,565,312	63,657	100%	82,025,254	35%
Program Specific	717,743,308	399,481,158	390,192,694	9,288,464	98%	327,550,614	54%
Debt Services	56,564,766	18,584,991	18,584,991	(0)	100%	37,979,775	33%
All Other Operating Expense	**1,792,733,817**	**953,484,122**	**950,408,514**	**3,075,608**	**100%**	**842,325,303**	**53%**
County Expense	2,325,086,690	1,259,225,048	1,243,046,154	16,178,894	99%	1,082,040,536	53%
Net	236,032,228	(61,365,441)	(90,407,807)	29,042,366		326,440,035	

Note on the BMR:

The BMR helps the Budget Office identify, understand and resolve financial issues that may emerge during the year. The positive period variance indicated should not be interpreted as a projection of a year-end positive balance

ERIE COUNTY

January-July 2026 Budget Monitoring Report (BMR)

Summary by Account Type

Account Type	Annual Budget	Period Budget January-July	Actuals January-July	Period Available Budget	% of Period Budget Consumed	Annual Available Budget	% of Annual Budget Consumed	Comments/Key Items
Revenue								
400000 Real Property Taxes	(316,053,995)	(316,053,995)	(316,053,995)	(0)	100%	(0)	100%	
Property Tax	(316,053,995)	(316,053,995)	(316,053,995)	(0)	100%	(0)	100%	
400010 Exemption Removal	(825,000)	(825,000)	(717,085)	(107,915)	87%	(107,915)	87%	
400030 Gn/Sale-Tax Acq Prop	(130,000)	0	0	0	0%	(130,000)	0%	
400040 Other Pay/Lieu-Tax	(4,200,000)	(3,449,867)	(3,449,867)	0	100%	(750,133)	82%	
400050 Int&Pen on R P Taxes	(17,244,123)	(562,981)	(562,981)	0	100%	(16,681,142)	3%	
400060 Omitted Taxes	(3,000)	(900)	(900)	(0)	100%	(2,100)	30%	
466060 Prop Tax Rev Adjust	1,721,563	269,372	269,372	0	100%	1,452,191	16%	
Property Tax Related	(20,680,560)	(4,569,376)	(4,461,462)	(107,915)	98%	(16,219,098)	22%	
402000 Sales Tax EC Purp	(246,757,818)	(138,372,209)	(145,818,079)	7,445,871	105%	(100,939,739)	59%	County Share of sales tax is showing a positive budget variance of $19.8M and 7.3% year-to-date growth versus 2025.
402100 1% Sales Tax-EC Purp	(232,973,914)	(130,642,766)	(137,672,413)	7,029,647	105%	(95,301,501)	59%	
402120 .25% Sales Tax	(58,239,695)	(32,659,311)	(34,417,081)	1,757,770	105%	(23,822,614)	59%	
402130 .5% Sales Tax	(116,479,389)	(65,317,622)	(68,835,162)	3,517,540	105%	(47,644,227)	59%	
Sales Tax	(654,450,816)	(366,991,908)	(386,742,735)	19,750,828	105%	(267,708,081)	59%	
402140 Sales Tax to Loc Gov	(452,163,931)	(253,555,094)	(267,199,861)	13,644,767	105%	(184,964,070)	59%	
Sales Tax to Local Govt.	(452,163,931)	(253,555,094)	(267,199,861)	13,644,767	105%	(184,964,070)	59%	
402300 Hotel Occupancy Tax	(14,000,000)	(6,924,619)	(6,924,619)	0	100%	(7,075,381)	49%	Per LL Intro 3-1 (2023) all Hotel Occupancy Tax positive variance will be remitted to Visit Buffalo Niagara and will not contribute to any projected surplus.
402500 OTB Betting & Gaming	(2,180,000)	(1,271,667)	(1,641,292)	369,625	129%	(538,708)	75%	
402510 Video Lottery Aid	(288,560)	(288,560)	(288,560)	0	100%	0	100%	
402610 Medical Marj Exc Tax	(100,000)	(58,333)	0	(58,333)	0%	(100,000)	0%	
402620 Tax-Cannabis	(640,000)	(373,333)	(216,931)	(156,402)	58%	(423,069)	34%	
415010 Post Mortem Toxicol	(50,000)	(29,167)	(15,764)	(13,403)	54%	(34,236)	32%	
415100 Real Property Trans	(244,236)	(132,634)	(109,017)	(23,617)	82%	(135,219)	45%	
415160 Mortgage Tax	(1,500,000)	(875,000)	(875,000)	0	100%	(625,000)	58%	
415210 3rd Party Deduct Fee	0	0	(5,000)	5,000	0%	5,000	0%	
415500 Prisoner Transport	(25,200)	(14,700)	(28,342)	13,642	193%	3,142	112%	
415620 Commissary Reimb	(228,767)	(133,447)	(133,447)	(0)	100%	(95,320)	58%	
415622 Jail Phone Revenue	(240,000)	(140,000)	0	(140,000)	0%	(240,000)	0%	
416570 Post Exposure Rabies	(133,048)	(77,611)	(77,610)	(1)	100%	(55,438)	58%	
417200 Day Care Repay Recov	(113,254)	(66,065)	(43,699)	(22,366)	66%	(69,555)	39%	
417500 Repay Em Ast/Adults	(311,555)	(181,740)	(103,776)	(77,965)	57%	(207,779)	33%	
417510 Repay Medical Asst	(1,623,494)	(947,038)	(223,892)	(723,146)	24%	(1,399,602)	14%	
417520 Repay-Family Assist	(228,423)	(133,247)	(100,133)	(33,114)	75%	(128,290)	44%	
417530 Repay-Foster Care/Ad	(1,212,340)	(707,198)	(731,334)	24,135	103%	(481,006)	60%	
417550 Repay-SafetyNetAsst	(5,340,713)	(3,115,416)	(2,297,187)	(818,229)	74%	(3,043,526)	43%	
417560 Repay-Serv For Recip	(7,176)	(4,186)	(2,184)	(2,002)	52%	(4,992)	30%	
417570 SNAP Fraud Incentives	(34,463)	(20,103)	(21,880)	1,777	109%	(12,583)	63%	
417580 Repaymts-Handi Child	(25,267)	(14,739)	(34,824)	20,085	236%	9,557	138%	
418025 Recov-SafetyNet Bur	(30,141)	(17,582)	(21,921)	4,338	125%	(8,220)	73%	
418030 Repayments-IV D Adm	(4,375,388)	(2,552,310)	(2,932,420)	380,111	115%	(1,442,968)	67%	
418110 Comm Coll Respreads	(10,140,844)	(10,140,664)	(10,140,884)	220	100%	40	100%	

ERIE COUNTY

January-July 2026 Budget Monitoring Report (BMR)

Summary by Account Type

Account Type	Annual Budget	Period Budget January-July	Actuals January-July	Period Available Budget	% of Period Budget Consumed	Annual Available Budget	% of Annual Budget Consumed	Comments/Key Items
418130 Comm Coll Reimb	(75,371)	(43,966)	(34,387)	(9,580)	78%	(40,984)	46%	
418410 OCSE Medical Payments	(941,534)	(549,228)	(588,163)	38,934	107%	(353,371)	62%	
418430 Donated Funds	(730,000)	(425,833)	(448,750)	22,917	105%	(281,250)	61%	
418610 Pks Sponsorship/Fees	0	0	(85)	85	0%	85	0%	
420020 ECC Cap Cons-Otr Gvt	(95,000)	(95,000)	(95,000)	0	100%	0	100%	
420499 OthLocal Source Rev	(94,494)	(55,122)	(94,494)	39,373	171%	0	100%	
420500 Rent-Rl Prop-Concess	(50,200)	(30,281)	(31,072)	791	103%	(19,128)	62%	
420520 Rent-Rl Prop-Rtw-Eas	(800)	(467)	(826)	360	177%	26	103%	
420540 Rent - 608 William	(49,770)	(29,033)	(29,033)	0	100%	(20,738)	58%	
420550 Rent-663 Kensington	(14,292)	(8,337)	(8,337)	0	100%	(5,955)	58%	
420560 Rent-1500 Broadway	(214,587)	(125,176)	(125,107)	(68)	100%	(89,480)	58%	
421550 Forft Crime Proceed	(166,659)	(97,909)	(144,823)	46,913	148%	(21,837)	87%	
422000 Copies	(13,100)	(7,642)	(3,806)	(3,836)	50%	(9,294)	29%	
422050 E-Payable Rebates	0	0	(6,587)	6,587	0%	6,587	0%	
423000 Refunds P/Y Expend	(1,000)	(583)	6,459	(7,042)	-1107%	(7,459)	-646%	
445000 Recovery Int - SID	(203,753)	(118,856)	(71,739)	(47,117)	60%	(132,014)	35%	
445030 Int & Earn - Gen Inv	(9,515,000)	(5,550,417)	(9,796,857)	4,246,440	177%	281,857	103%	Through 58% of the year, interest earnings stand at $11.0M, a $1.4M reduction from receipts through July 2025.
445040 Int & Earn-3rd Party	(2,000,000)	(1,166,667)	(1,175,859)	9,193	101%	(824,141)	59%	
466000 Misc Receipts	(307,150)	(179,171)	(443,469)	264,298	248%	136,319	144%	
466020 Minor Sale - Other	(20,500)	(11,958)	(2,867)	(9,091)	24%	(17,633)	14%	
466070 Refunds P/Y Expenses	(543,079)	(316,796)	(457,147)	140,351	144%	(85,932)	84%	
466120 Other Misc DISS Rev	(5,000)	(2,917)	(2,789)	(128)	96%	(2,211)	56%	
466130 Oth Unclass Rev	0	0	(3,925)	3,925	0%	3,925	0%	
466150 Chlamydia Study Forms	(8,000)	(4,667)	(4,667)	0	100%	(3,333)	58%	
466180 Unanticip P/Y Rev	0	0	(1,471,020)	1,471,020	0%	1,471,020	0%	
466260 Intercept-LocalShare	(58,689)	(34,235)	(70,975)	36,739	207%	12,286	121%	
466280 Local Srce - ECMCC	(20,000)	(11,667)	(10,690)	(977)	92%	(9,310)	53%	
466360 Stadium Reimbursement	(1,200,000)	(371,143)	(231,883)	(139,261)	62%	(968,117)	19%	
466370 Key Bnk Ctr Reimb	(485,000)	(350,201)	(246,800)	(103,401)	70%	(238,200)	51%	
467000 Misc Depart Income	(8,903)	(5,193)	(2,443)	(2,750)	47%	(6,460)	27%	Through 58% of the year, the County has achieved 71% of the annual Other Sources revenue budget.
480020 Sale-Excess Material	(408,200)	(238,117)	(42,164)	(195,953)	18%	(366,036)	10%	
480030 Recycling Revenue	(36,000)	(21,000)	(42,306)	21,306	201%	6,306	118%	
Other Sources	(60,338,950)	(38,070,941)	(42,646,255)	4,575,314	112%	(17,692,696)	71%	
406610 STD Clinic Fees	(222,470)	(129,774)	(77,167)	(52,607)	59%	(145,303)	35%	
415000 Medical Exam Fees	(782,875)	(456,677)	(384,589)	(72,088)	84%	(398,286)	49%	
415050 Treasurer Fees	(125,000)	(72,917)	(62,913)	(10,004)	86%	(62,088)	50%	
415105 Passport Fees	(103,500)	(60,375)	(48,510)	(11,865)	80%	(54,990)	47%	
415110 Court Fees	(406,552)	(237,155)	(327,520)	90,365	138%	(79,032)	81%	
415120 Small Claims AR Fees	(1,355)	(790)	(355)	(435)	45%	(1,000)	26%	
415130 Auto Fees	(5,550,700)	(3,537,850)	(3,011,759)	(526,091)	85%	(2,538,941)	54%	
415140 Comm of Educ Fees	(138,655)	(80,882)	(61,936)	(18,946)	77%	(76,719)	45%	
415150 Recording Fees	(4,961,250)	(2,790,687)	(3,232,287)	441,601	116%	(1,728,963)	65%	

ERIE COUNTY

January-July 2026 Budget Monitoring Report (BMR)

Summary by Account Type

Account Type	Annual Budget	Period Budget January-July	Actuals January-July	Period Available Budget	% of Period Budget Consumed	Annual Available Budget	% of Annual Budget Consumed	Comments/Key Items
415180 Vehicle Use Tax	(5,727,643)	(3,548,179)	(3,455,224)	(92,954)	97%	(2,272,419)	60%	
415200 Civil Serv Exam Fees	(40,000)	(10,000)	0	(10,000)	0%	(40,000)	0%	
415510 Civil Proc Fees-Sher	(1,150,000)	(670,833)	(920,082)	249,249	137%	(229,918)	80%	
415520 Sheriff Fees	(45,000)	(26,250)	(19,105)	(7,145)	73%	(25,895)	42%	
415600 Inmate Discip Surch	(17,500)	(10,208)	(13,511)	3,302	132%	(3,989)	77%	
415605 Drug Testing Charge	(25,000)	(14,583)	(15,601)	1,018	107%	(9,399)	62%	
415610 Restitution Surcharge	(15,000)	(8,750)	(5,436)	(3,314)	62%	(9,564)	36%	
415630 Bail Fee-Alt / Incar	(4,500)	(2,625)	(2,957)	332	113%	(1,543)	66%	
415640 Probation Fees	(415,000)	(242,083)	(217,146)	(24,938)	90%	(197,854)	52%	
415650 DWI Program	(1,094,080)	0	0	0	0%	(1,094,080)	0%	
415670 Elec Monitoring Ch	(10,000)	(5,833)	(3,437)	(2,397)	59%	(6,563)	34%	
415675 Comm Engagement Serv	(72,885)	(42,516)	(34,159)	(8,357)	80%	(38,726)	47%	
415680 Pmt-Home Care Review	(500)	(292)	0	(292)	0%	(500)	0%	
416020 Comm Sanitat & Food	(1,175,000)	(685,417)	(700,855)	15,438	102%	(474,145)	60%	
416030 Realty Subdivisions	(12,000)	(7,000)	(1,094)	(5,906)	16%	(10,906)	9%	
416040 Individ Sewr Sys Opt	(725,000)	(422,917)	(311,486)	(111,431)	74%	(413,514)	43%	
416090 Pen & Fines-Health	(20,000)	(11,667)	(45,950)	34,283	394%	25,950	230%	
416150 PPD Tests	(5,500)	(3,208)	(878)	(2,330)	27%	(4,622)	16%	
416160 TB Outreach	(47,380)	(27,638)	(9,455)	(18,183)	34%	(37,925)	20%	
416190 ImmunizationsService	(10,533)	(6,144)	(11,239)	5,095	183%	706	107%	
416130 Public Health Servic	0	0	0	0	0%	0	0%	
416580 Training Course Fees	(225,000)	(131,250)	(121,088)	(10,163)	92%	(103,913)	54%	
416610 Pub Health Lab Fees	(410,000)	(239,167)	(153,753)	(85,414)	64%	(256,247)	38%	
416920 Medicd-Early Interve	(225,250)	(131,396)	(291,667)	160,271	222%	66,417	129%	
416930 Ambulance Services	(1,715,000)	(1,000,417)	(808,669)	(191,748)	81%	(906,331)	47%	
418040 Inspec Fee Wght/Meas	(170,000)	(99,167)	(91,913)	(7,254)	93%	(78,087)	54%	
418050 Item Price Waivr Fee	(220,000)	(128,333)	(221,960)	93,627	173%	1,960	101%	
418400 Subpoena Fees	(10,504)	(6,127)	(2,359)	(3,769)	38%	(8,145)	22%	
418500 Park & Rec Chgs-Camp	(242,000)	(193,881)	(176,749)	(17,132)	91%	(65,251)	73%	
418510 Park & Rec Chgs-Shel	(580,750)	(514,804)	(468,888)	(45,917)	91%	(111,863)	81%	
418520 Chgs-Park Emp Subsis	(16,200)	(9,450)	(9,450)	0	100%	(6,750)	58%	
418530 Golf Chg-Other Fees	(330,000)	(182,333)	(159,321)	(23,011)	87%	(170,679)	48%	
418540 Golf Chg-Greens Fees	(909,650)	(679,302)	(732,078)	52,775	108%	(177,572)	80%	
418550 Sale of Forest Prod	(8,000)	(4,667)	(6,605)	1,938	142%	(1,395)	83%	
418590 Spec Events Receipts	(4,000)	(2,333)	(5,200)	2,867	223%	1,200	130%	
420000 Tx&Assm Svs-Oth Govt	(181,000)	(226,250)	(178,780)	(47,470)	79%	(2,220)	99%	Board of Elections Chargebacks are recorded in full in January
420010 Elec Exp Other Govt	(12,637,826)	(12,637,826)	(12,637,826)	0	100%	0	100%	
420030 Police Svcs-Oth Gvt	(308,630)	(180,034)	(180,034)	0	100%	(128,596)	58%	
420040 Jail Facil - Oth Gov	(2,820,000)	882,800	(340,650)	1,223,450	-39%	(2,479,350)	12%	
420190 Gen Svc-Oth Gov	(960)	(560)	(560)	0	100%	(400)	58%	
420271 CESQG Charges	(87,500)	(7,292)	0	(7,292)	0%	(87,500)	0%	
421000 Pistol Permits	(241,666)	(140,972)	(91,918)	(49,054)	65%	(149,748)	38%	

ERIE COUNTY

January-July 2026 Budget Monitoring Report (BMR)

Summary by Account Type

Account Type		Annual Budget	Period Budget January-July	Actuals January-July	Period Available Budget	% of Period Budget Consumed	Annual Available Budget	% of Annual Budget Consumed	Comments/Key Items
421500	Fines&Forfeited Bail	(9,000)	(5,250)	(3,295)	(1,955)	63%	(5,705)	37%	
421510	Fines and Penalties	(2,500)	(1,458)	(325)	(1,133)	22%	(2,175)	13%	After 58% of the year, the County has achieved 54% of all other (minus BOE Chargebacks) annual Fees, Fines, or Charges revenue budget.
466010	NSF Check Fees	(3,220)	(2,636)	(2,708)	72	103%	(512)	84%	
466190	Item Pricing Penalty	(200,000)	(116,667)	(160,680)	44,013	138%	(39,320)	80%	
466340	STOPDWI VIP Prs Fees	(15,000)	(8,750)	(10,760)	2,010	123%	(4,240)	72%	
Fees, Fines or Charges		(44,478,534)	(28,880,773)	(29,836,971)	956,198	103%	(14,641,563)	67%	
Local Source Revenue		**(1,548,166,786)**	**(1,008,122,087)**	**(1,046,941,279)**	**38,819,192**	**104%**	**(501,225,507)**	**68%**	
405570	ME 50% Fed Presch	(4,707,029)	(2,745,767)	(2,520,000)	(225,766)	92%	(2,187,029)	54%	
410070	FA-IV-B Preventive	(1,241,284)	(724,082)	(262,391)	(461,691)	36%	(978,893)	21%	
410080	FA-Admin Chargeback	1,835,629	1,070,784	1,070,785	(1)	100%	764,844	58%	
410120	FA-SNAP ET 100%	(347,082)	(202,465)	(146,372)	(56,093)	72%	(200,710)	42%	
410150	SSA-SSI Pri Inc Prg	(30,000)	(17,500)	(18,200)	700	104%	(11,800)	61%	
410240	HUD Rev D14.267 CoC	(8,165,429)	(4,763,167)	(2,288,075)	(2,475,092)	48%	(5,877,354)	28%	
410500	FA-Civil Defense	(340,921)	(198,871)	(286,757)	87,886	144%	(54,164)	84%	
410510	Fed Drug Enforcement	(20,000)	(11,667)	(14,027)	2,360	120%	(5,973)	70%	Federal Aid
410520	Buffalo Police Dept	(24,000)	(14,000)	(11,895)	(2,105)	85%	(12,105)	50%	
411000	MH Fed Medi Sal Sh	(814,058)	(474,867)	(426,035)	(48,832)	90%	(388,023)	52%	Formula-driven Federal Aid appears under budget, mainly in Health and Human Service Departments, is offset by savings in associated expenditures.
411490	Fed Aid - TANF FFFS	(47,198,841)	(27,532,657)	(16,061,875)	(11,470,782)	58%	(31,136,966)	34%	
411495	FA - SYEP	(2,254,776)	(1,315,286)	(3,962,694)	2,647,408	301%	1,707,918	176%	
411500	Fed Aid - MA In House	1,269,594	740,597	(370,697)	1,111,294	-50%	1,640,291	-29%	
411520	FA-Family Assistance	(45,081,334)	(26,297,445)	(21,903,940)	(4,393,505)	83%	(23,177,394)	49%	
411540	FA-Social Serv Admin	(26,841,454)	(15,657,515)	(13,175,312)	(2,482,203)	84%	(13,666,142)	49%	
411550	FA-Soc Serv Adm A-87	(3,125,148)	(1,823,003)	(686,199)	(1,136,804)	38%	(2,438,949)	22%	
411570	Fed Aid - SNAP Admin	(19,085,994)	(11,133,497)	(8,848,305)	(2,285,192)	79%	(10,237,689)	46%	
411580	Fed Aid - SNAP ET 50%	(4,861,302)	(2,835,760)	(1,866,953)	(968,807)	66%	(2,994,349)	38%	
411590	FA-HEAP	(4,078,373)	(2,379,051)	(3,570,574)	1,191,523	150%	(507,799)	88%	
411610	FA-Serv/Recipients	(5,586,912)	(3,259,032)	(3,828,864)	569,832	117%	(1,758,048)	69%	
411640	FA-Daycare Block Grt	(67,962,691)	(39,644,903)	(39,763,411)	118,508	100%	(28,199,280)	59%	
411670	FA-Refugee&Entrants	(269,350)	(157,121)	(3,086)	(154,035)	2%	(266,264)	1%	
411680	FA-Foster Care/Adopt	(24,318,869)	(14,186,007)	(12,735,331)	(1,450,676)	90%	(11,583,538)	52%	
411690	FA-IV-D Incentives	(453,636)	(264,621)	(272,258)	7,637	103%	(181,378)	60%	
411700	FA-TANF Safety Net	(404,479)	(235,946)	(532,057)	296,111	225%	127,578	132%	
411780	Fed Aid-Medicaid Adm	(153,617)	(89,610)	(89,610)	0	100%	(64,007)	58%	After 58% of the year, the County has achieved 52% of the budgeted Federal revenue.
414000	Federal Aid	(1,031,925)	(601,956)	(5,861,532)	5,259,575	974%	4,829,607	568%	
414020	Misc Federal Aid	(150,000)	(87,500)	(78,802)	(8,698)	90%	(71,198)	53%	
Federal Revenue		**(265,443,281)**	**(154,841,914)**	**(138,593,762)**	**(16,248,151)**	**90%**	**(126,849,519)**	**52%**	
405000	State Aid For DA Sal	(77,682)	0	0	0	0%	(77,682)	0%	
405010	St Re Indigent Care	(30,000)	(17,500)	(17,500)	0	100%	(12,500)	58%	
405060	State Aid - NYSERDA	0	0	(6,120)	6,120	0%	6,120	0%	
405170	SA-Crt Fac Incen Aid	(3,028,890)	(1,766,853)	(1,771,172)	4,320	100%	(1,257,718)	58%	
405190	StAid-Octane Testing	(25,885)	(15,100)	(22,052)	6,953	146%	(3,833)	85%	

ERIE COUNTY

January-July 2026 Budget Monitoring Report (BMR)

Summary by Account Type

Account Type	Annual Budget	Period Budget January-July	Actuals January-July	Period Available Budget	% of Period Budget Consumed	Annual Available Budget	% of Annual Budget Consumed	Comments/Key Items
405500 SA-Spec Need Presch	(45,613,960)	(26,608,143)	(27,368,078)	759,935	103%	(18,245,882)	60%	
405520 SA-NYS DOH El Serv	(3,656,306)	(2,132,845)	(2,186,116)	53,270	102%	(1,470,191)	60%	
405530 SA-Admin Preschool	(484,943)	(282,883)	(442,050)	159,167	156%	(42,893)	91%	State Aid
405540 SA-Art VI-P H Work	(4,804,368)	(2,802,548)	(2,522,292)	(280,256)	90%	(2,282,076)	52%	
405560 SA-NYS DOH El Admin	(580,684)	(338,732)	(338,732)	(0)	100%	(241,952)	58%	Formula-driven State Aid
405590 SA-Medicaid El Admin	(153,617)	(89,610)	(89,610)	0	100%	(64,007)	58%	appears under budget, mainly in
405595 SA-Med Anti Fraud	(525,397)	(306,482)	(304,815)	(1,667)	99%	(220,582)	58%	Health and Human Service Departments, is
406000 SA-Fr Prob Serv	(1,429,470)	(833,858)	(717,235)	(116,623)	86%	(712,235)	50%	offset by savings in associated
406010 SA-Fr Nav Law Enforc	(85,000)	(49,583)	0	(49,583)	0%	(85,000)	0%	expenditures.
406020 SA-Snomob Lw Enforc	(10,000)	(5,833)	(14,269)	8,435	245%	4,269	143%	
406500 Refugee Hlth Assment	(62,875)	(36,677)	(979)	(35,698)	3%	(61,896)	2%	
406550 Emerg Med Training	(382,045)	(222,860)	(71,602)	(151,258)	32%	(310,443)	19%	
406560 SA-Art VI-Pub Health	(5,728,985)	(3,341,908)	(3,219,665)	(122,243)	96%	(2,509,320)	56%	
406810 SA-Foren Mntl Hea Sr	(2,969,197)	(1,732,032)	(1,576,004)	(156,028)	91%	(1,393,193)	53%	
406830 SA-Mental Health II	(39,057,986)	(22,783,825)	(23,240,703)	456,878	102%	(15,817,283)	60%	
406860 State Aid - OASAS	(17,389,516)	(10,143,884)	(9,218,787)	(925,097)	91%	(8,170,729)	53%	
406880 State Aid - OPWDD	(626,657)	(365,550)	(357,807)	(7,743)	98%	(268,850)	57%	
406890 Handpd Park Surch	(16,900)	(9,858)	(9,234)	(625)	94%	(7,667)	55%	
407500 SA-MA In House	1,269,594	423,198	(197,601)	620,799	-47%	1,467,195	-16%	
407510 SA-Spec Need Adult	(1,000)	(583)	0	(583)	0%	(1,000)	0%	
407520 SA-Family Assistance	0	0	(24,192)	24,192	0%	24,192	0%	
407540 SA-Soc Serv Admin	(37,466,761)	(21,855,611)	(25,612,773)	3,757,162	117%	(11,853,988)	68%	
407600 SA-Sec Det Other Co	(1,945,802)	(1,135,051)	(1,025,682)	(109,370)	90%	(920,120)	53%	
407610 SA-Sec Det Loc Yth	(3,360,930)	(1,960,543)	(1,775,612)	(184,930)	91%	(1,585,318)	53%	
407625 SA-Raise the Age	(10,667,926)	(6,222,957)	(7,515,441)	1,292,484	121%	(3,152,485)	70%	
407630 SA-Safety Net Assist	(14,176,107)	(8,269,396)	(8,415,986)	146,590	102%	(5,760,121)	59%	
407640 SA-Emrg Assist/Adult	(562,416)	(328,076)	(169,321)	(158,755)	52%	(393,095)	30%	
407650 SA-Foster Care/Adopt	(41,534,441)	(24,228,424)	(10,734,612)	(13,493,812)	44%	(30,799,829)	26%	
407670 SA-EAF Prev POS	(5,878,480)	(3,429,113)	(2,272,635)	(1,156,478)	66%	(3,605,845)	39%	
407680 SA-Serv Fr Recipnts	(9,880,512)	(5,763,632)	(5,364,135)	(399,497)	93%	(4,516,377)	54%	
407710 SA-Legal Serv/Disab	(105,504)	(61,544)	0	(61,544)	0%	(105,504)	0%	
407740 SA-Veterns Srv Agenc	(70,000)	0	0	0	0%	(70,000)	0%	
407780 SA-Daycare Block Grt	(3,769,160)	(2,198,677)	(2,752,817)	554,140	125%	(1,016,343)	73%	
407795 State Aid - Code Blue	(645,000)	(376,250)	(372,298)	(3,952)	99%	(272,702)	58%	
408020 Youth-Reimb Programs	(1,016,835)	(593,154)	(593,153)	(1)	100%	(423,682)	58%	
408030 Homeless/Run NR RHY1	(90,389)	(52,727)	(52,727)	(0)	100%	(37,662)	58%	
408040 Homeless/Run Re RHY2	(124,286)	(72,500)	(72,501)	1	100%	(51,785)	58%	
408055 Youth Sports/Edu Opp	(596,190)	(347,778)	(347,777)	(1)	100%	(248,413)	58%	After 58% of the year, the County has
408056 Youth Team Sports	(477,889)	(278,769)	(278,768)	(1)	100%	(199,121)	58%	achieved 54% of the budgeted State
408061 STSJP - RTA	(386,796)	(225,631)	(225,631)	(0)	100%	(161,165)	58%	revenue.
408065 Yth-Supervision	(529,692)	(308,987)	(308,987)	(0)	100%	(220,705)	58%	
408530 SA-Crim Justice Prog	(1,052,063)	(613,703)	(843,672)	229,969	137%	(208,391)	80%	

ERIE COUNTY

January-July 2026 Budget Monitoring Report (BMR)

Summary by Account Type

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409000 State Aid Revenues	(3,606,443)	(1,946,120)	(4,664,769)	2,718,649	240%	1,058,326	129%	
409010 State Aid - Other	(8,174,916)	(2,580,295)	(542,750)	(2,037,545)	21%	(7,632,166)	7%	
409020 SA-Misc	(120,712)	(70,415)	(46,586)	(23,830)	66%	(74,126)	39%	
409030 SA-Main-Lieu of Rent	(178,965)	(104,396)	(104,396)	(0)	100%	(74,569)	58%	
409060 SA-Prob Pretrial Ser	(1,311,333)	(764,944)	(109,278)	(655,667)	14%	(1,202,055)	8%	
State Revenue	(273,201,317)	(157,252,642)	(147,918,920)	(9,333,722)	94%	(125,282,397)	54%	
486010 Resid Equity Tran-In	(2,243,078)	(373,846)	0	(373,846)	0%	(2,243,078)	0%	
Interfund Revenue	(2,243,078)	(373,846)	0	(373,846)	0%	(2,243,078)	0%	
County Revenue	(2,089,054,462)	(1,320,590,489)	(1,333,453,961)	12,863,473	101%	(755,600,501)	64%	

ERIE COUNTY

January-July 2026 Budget Monitoring Report (BMR)

Summary by Account Type

Account Type	Annual Budget	Period Budget January-July	Actuals January-July	Period Available Budget	% of Period Budget Consumed	Annual Available Budget	% of Annual Budget Consumed	Comments/Key Items
Expense								
500000 Full Time - Salaries	312,226,017	179,904,631	166,366,608	13,538,023	92%	145,859,409	53%	Through 58% of the year, the County has expended 53% of budgeted salaries.
500010 Part Time - Wages	4,963,983	2,860,247	1,749,914	1,110,333	61%	3,214,069	35%	
500020 Regular PT - Wages	2,130,636	1,227,672	894,710	332,963	73%	1,235,926	42%	
500030 Seasonal - Wages	1,268,680	731,013	448,365	282,649	61%	820,315	35%	
Salaries	320,589,316	184,723,564	169,459,596	15,263,967	92%	151,129,720	53%	
500300 Shift Differential	3,116,100	1,795,497	1,799,464	(3,967)	100%	1,316,636	58%	Through 58% of the year, overtime is showing a neg variance of $3.1M, nearly all of which is related to the Sheriff's Office.
500320 Uniform Allowance	766,100	460,308	267,100	193,208	58%	499,000	35%	
500330 Holiday Worked	3,341,634	1,925,450	2,052,342	(126,892)	107%	1,289,292	61%	
500340 Line-up Pay	3,499,295	2,016,294	1,869,669	146,625	93%	1,629,626	53%	
500350 Other Employee Pymts	2,965,609	1,021,664	1,021,664	0	100%	1,943,945	34%	
501000 Overtime	27,168,183	15,654,592	18,970,648	(3,316,056)	121%	8,197,535	70%	
Non-Salaries	40,856,921	22,873,804	25,980,887	(3,107,083)	114%	14,876,034	64%	
504990 Reductions Per Srv	(4,000,000)	(2,304,800)	0	(2,304,800)	0%	(4,000,000)	0%	
504992 Salary Reserves	859,409	(316,281)	0	(316,281)	0%	859,409	0%	
Countywide Adjustments	(3,140,591)	(2,621,081)	0	(2,621,081)	0%	(3,140,591)	0%	
Personnel Related Expense	358,305,646	204,976,287	195,440,483	9,535,804	95%	162,865,163	55%	
502000 Fringe Benefits	171,137,363	98,609,901	0	98,609,901	0%	171,137,363	0%	All departmental Fringe Benefit expense is budgeted in account 502000. Actual expense is recorded at the detailed level indicated. The exception is the budget for Workers Compensation and ECMC legacy-related expense.
502010 Employer FICA	0	0	11,783,148	(11,783,148)	0%	(11,783,148)	0%	
502020 Empler FICA-Medicare	0	0	2,740,999	(2,740,999)	0%	(2,740,999)	0%	
502030 Employee Health Ins	0	0	25,389,652	(25,389,652)	0%	(25,389,652)	0%	
502040 Dental Plan	0	0	857,701	(857,701)	0%	(857,701)	0%	
502050 Workers' Compensation	10,404,400	203,906	7,275,358	(7,071,452)	3568%	3,129,042	70%	
502060 Unemployment Ins	0	0	209,911	(209,911)	0%	(209,911)	0%	
502070 Hosp & Med-Retirees'	1,113,864	650,831	15,904,392	(15,253,561)	2444%	(14,790,528)	1428%	
502090 Hlth Ins Waiver	0	0	1,925,391	(1,925,391)	0%	(1,925,391)	0%	
502100 Retirement	1,300,000	1,300,000	35,965,529	(34,665,529)	2767%	(34,665,529)	2767%	After 58% of the year, the County has spent 56% of the total budgeted Fringe Benefit expense.
502130 WkrsCmp OtherFd Reim	(8,908,400)	0	(3,848,847)	3,848,847	0%	(5,059,553)	43%	
502140 3rd Party Recoveries	(1,000,000)	0	(1,006,078)	1,006,078	0%	6,078	101%	
Fringe Benefit Total	174,047,227	100,764,638	97,197,157	3,567,482	96%	76,850,070	56%	
505000 Office Supplies	1,216,233	681,115	343,070	338,045	50%	873,163	28%	
505200 Clothing Supplies	1,454,186	836,815	180,359	656,457	22%	1,273,827	12%	
505400 Food & Kitchen Supp	4,147,970	1,378,355	932,079	446,276	68%	3,215,891	22%	
505600 Auto Tr & Hvy Eq Sup	715,005	357,275	211,590	145,685	59%	503,415	30%	
505650 Fuel	2,271,004	1,234,069	1,200,445	33,624	97%	1,070,560	53%	
505800 Medical & Hlth Supp	2,872,037	1,494,146	825,186	668,960	55%	2,046,851	29%	
506200 Maintenance & Repair	4,268,194	2,026,484	1,118,038	908,446	55%	3,150,156	26%	
506400 Highway Supplies	8,000	4,667	1,654	3,012	35%	6,346	21%	
Supplies and Repairs	16,952,628	8,012,925	4,812,420	3,200,505	60%	12,140,208	28%	

ERIE COUNTY

January-July 2026 Budget Monitoring Report (BMR)

Summary by Account Type

Account Type	Annual Budget	Period Budget January-July	Actuals January-July	Period Available Budget	% of Period Budget Consumed	Annual Available Budget	% of Annual Budget Consumed	Comments/Key Items
555000 General Liability	26,379,620	21,379,620	21,000,000	379,620	98%	5,379,620	80%	Risk Retention Budget was increased by $21M as part of the 2025 YE process to enter a settlment agreement in the John Walker Jr. vs Erie County lawsuit.
555010 Settlmts/Jdgmnts-Lit	0	0	2,525,082	(2,525,082)	0%	(2,525,082)	0%	
555030 Litig & Rel Disburs.	0	0	73,586	(73,586)	0%	(73,586)	0%	
555040 Expert/Cons Fees-Lit	0	0	1,127,794	(1,127,794)	0%	(1,127,794)	0%	
Risk Retention	26,379,620	21,379,620	25,495,370	(4,115,750)	119%	884,250	97%	
510000 Local Mileage Reimb	2,362,239	1,385,703	1,048,356	337,347	76%	1,313,883	44%	
510100 Out Of Area Travel	893,487	505,258	257,643	247,615	51%	635,844	29%	
510200 Training And Educat	1,176,249	686,712	399,934	286,779	58%	776,315	34%	
511000 Control Board Expense	469,300	273,758	280,000	(6,242)	102%	189,300	60%	
515000 Utility Charges	3,499,415	2,025,153	2,375,805	(350,653)	117%	1,123,610	68%	
516040 DSS Trng & Edu Pro	1,794,693	924,678	747,164	177,514	81%	1,047,529	42%	
530000 Other Expenses	6,288,118	2,370,969	1,153,462	1,217,506	49%	5,134,656	18%	
530010 Chargebacks	1,596,023	931,013	1,647,717	(716,704)	177%	(51,694)	103%	
530030 Pivot Wage Subsidies	2,075,411	962,241	611,486	350,755	64%	1,463,925	29%	
545000 Rental Charges	18,525,392	10,200,209	9,062,839	1,137,371	89%	9,462,553	49%	
Other	65,059,947	41,645,315	43,079,777	(1,434,462)	103%	21,980,171	66%	
Non Profit Agency Subsidy	29,949,902	21,730,253	21,671,920	58,333	100%	8,277,982	72%	
Non Profit Purchase of Services	189,974,586	96,826,819	93,130,023	3,696,796	96%	96,844,564	49%	
516015 Stadium Insp & Compl	650,000	541,667	433,589	108,078	80%	216,412	67%	
516020 Pro Ser Cnt and Fees	40,273,875	12,604,423	11,406,510	1,197,912	90%	28,867,365	28%	
516021 Indep Proced Review	121,334	100,500	42,088	58,412	42%	79,246	35%	
516029 Software Support&Mod	370	216	175	41	81%	195	47%	
516030 Maintenance Contracts	13,791,961	7,796,227	7,799,975	(3,748)	100%	5,991,987	57%	
516038 Weather Emergency Fd	206,161	0	0	0	0%	206,161	0%	
516042 Foreclosure Action	4,042,441	983,911	983,911	0	100%	3,058,530	24%	
516039 Shelter Improvements	911,860	118,800	237,600	(118,800)	200%	674,260	26%	
516055 Dept Pymnts to ECC	60,000	0	0	0	0%	60,000	0%	
516080 Life Safety Contract	3,092,237	1,215,952	1,215,952	0	100%	1,876,285	39%	
520000 Municipal Assoc Fees	127,700	159,572	127,647	31,925	80%	53	100%	
520010 Txs&Asses-Co Ownd Pr	300	175	126	49	72%	174	42%	
520020 Co Res Enrl Comm Col	10,548,477	6,153,278	4,713,516	1,439,762	77%	5,834,961	45%	
520040 Curr Pymts Mass Tran	3,657,200	2,742,900	2,742,900	0	100%	914,300	75%	
520050 Garbage Disposal	135,000	78,750	65,821	12,929	84%	69,179	49%	
520070 Buffalo Bills Maint	1,041,694	1,041,694	1,041,694	0	100%	0	100%	
Professional Srvs Contracts and Fees	78,660,610	33,538,064	30,811,503	2,726,561	92%	47,849,108	39%	
516050 Dept Payments-ECMCC	7,005,050	3,874,636	3,874,636	0	100%	3,130,414	55%	
516051 ECMCC Drug & Alcohol	566,031	330,185	330,185	0	100%	235,846	58%	
ECMCC Payments	7,571,081	4,204,820	4,204,820	0	100%	3,366,261	56%	
516060 Sales Tax Loc Gov 3%	452,163,931	253,555,095	267,199,861	(13,644,766)	105%	184,964,070	59%	
516070 Flat Dist from 1%	12,500,000	12,500,000	12,500,000	0	100%	0	100%	
520030 NFTA-Share Sales Tax	29,121,740	16,329,840	17,209,321	(879,481)	105%	11,912,419	59%	
Sales Tax to Local Government	493,785,671	282,384,935	296,909,183	(14,524,248)	105%	196,876,488	60%	

ERIE COUNTY

January-July 2026 Budget Monitoring Report (BMR)

Summary by Account Type

Account Type		Annual Budget	Period Budget January-July	Actuals January-July	Period Available Budget	% of Period Budget Consumed	Annual Available Budget	% of Annual Budget Consumed	Comments/Key Items
Contractual		799,941,850	438,684,891	446,727,448	(8,042,557)	102%	353,214,402	56%	
561410	Lab & Tech Eqt	8,786,953	2,222,261	2,222,261	0	100%	6,564,692	25%	
561420	Office Furn & Fixt	689,969	106,408	106,408	0	100%	583,561	15%	
561430	Bldg Grs & Hvy Eq	16,030	3,294	3,294	0	100%	12,736	21%	
561440	Motor Vehicles	387,800	113,909	113,909	(0)	100%	273,891	29%	
Equipment		9,880,752	2,445,872	2,445,873	(0)	100%	7,434,879	25%	
559000	County Share - Grants	24,309,797	2,080,416	2,080,416	0	100%	22,229,381	9%	
570020	Interfund - Road	16,617,675	9,511,938	9,511,938	(0)	100%	7,105,737	57%	
570025	InterFd Co Share 911	10,258,093	5,191,353	5,191,353	0	100%	5,066,740	51%	
570030	Interfund-ECC Sub	19,804,317	19,804,317	19,804,317	0	100%	0	100%	
570050	InterFund Trans-Cap	55,598,673	9,498,103	9,498,103	(0)	100%	46,100,570	17%	
575040	I/F Expense-Utility	5,595,410	3,263,989	3,034,485	229,504	93%	2,560,925	54%	
Interfund Expense		134,683,965	49,350,117	49,120,613	229,504	100%	85,563,352	36%	
910600	ID Purchasing Srv	(335,443)	(195,675)	(177,911)	(17,764)	91%	(157,532)	53%	
910700	ID Fleet Services	(3,265,217)	(1,904,707)	(1,699,576)	(205,131)	89%	(1,565,641)	52%	
911400	ID District Atty Srv	(921,844)	(537,742)	(210,141)	(327,601)	39%	(711,703)	23%	
911500	ID Sheriff Div. Srvs	(334,193)	(194,946)	(176,098)	(18,848)	90%	(158,095)	53%	
911600	ID Jail Mgt. Service	0	0	(5,253)	5,253	0%	5,253	0%	
911630	ID Correctional Fac	(189,262)	(110,403)	(107,196)	(3,207)	97%	(82,066)	57%	
912000	ID DSS Service	(70,719)	(41,253)	0	(41,253)	0%	(70,719)	0%	
912215	ID DPW Mail Srvs	(13,680)	(7,980)	(2,102)	(5,878)	26%	(11,578)	15%	
912300	ID Highways Services	32,000	18,667	4,380	14,287	23%	27,620	14%	
912700	ID Health Services	(107,713)	(62,833)	(114,439)	51,606	182%	6,726	106%	
912730	ID Health Lab Srv	(15,025)	(8,765)	(1,408)	(7,357)	16%	(13,617)	9%	
914000	ID CW Accts Budget	86,468	50,440	0	50,440	0%	86,468	0%	
916000	ID County Attny Srv	(86,478)	(50,446)	(81,439)	30,993	161%	(5,039)	94%	
916200	ID Env & Plan Srv	(108,179)	(63,104)	(57,093)	(6,012)	90%	(51,086)	53%	
916280	ID CDBG Services	339,815	198,225	103,100	95,125	52%	236,715	30%	
916300	ID Senior Services	12,202	7,118	0	7,118	0%	12,202	0%	
916390	ID Senior Srvs Grant	27,856	16,249	23,234	(6,985)	143%	4,622	83%	
916500	ID CPS Services	202,408	118,071	0	118,071	0%	202,408	0%	
916700	ID Emergency Services	(365,960)	(213,477)	(167,466)	(46,011)	78%	(198,494)	46%	
942000	ID Library Services	177,237	103,388	81,727	21,662	79%	95,511	46%	
980000	ID DISS Services	(3,157,673)	(1,841,976)	(1,967,620)	125,644	107%	(1,190,053)	62%	
Interdepartmental Billings		(8,093,400)	(4,721,147)	(4,555,301)	(165,846)	96%	(3,538,099)	56%	
Allocations		126,590,565	44,628,969	44,565,312	63,657	100%	82,025,254	35%	
525000	MMIS-Medicaid Loc Sh	215,758,556	124,476,090	124,476,090	0	100%	91,282,466	58%	
525020	UPL Expense	15,335,094	9,426,412	9,426,412	0	100%	5,908,683	61%	
525030	MA - Gross Loc Pymts	25,840	0	1,423,623	(1,423,623)	0%	(1,397,783)	5509%	
525040	Family Assistance-FA	52,700,935	26,574,584	22,186,070	4,388,514	83%	30,514,865	42%	
525050	CWS - Foster Care	118,201,525	60,231,271	53,102,844	7,128,426	88%	65,098,680	45%	
525060	Safety Net Assist	54,989,042	32,084,879	30,874,700	1,210,179	96%	24,114,342	56%	

ERIE COUNTY

January-July 2026 Budget Monitoring Report (BMR)

Summary by Account Type

Account Type	Annual Budget	Period Budget January-July	Actuals January-July	Period Available Budget	% of Period Budget Consumed	Annual Available Budget	% of Annual Budget Consumed	Comments/Key Items
525070 Emer Assist To Adlts	1,642,404	1,043,909	442,193	601,717	42%	1,200,211	27%	
525080 Ed Handicapped Child	234,188	136,610	177,221	(40,612)	130%	56,967	76%	
525091 Child Care - Title XX	3,376,924	2,100,230	906,234	1,193,996	43%	2,470,690	27%	
525092 Child Care - CCBG	68,888,680	40,185,063	41,363,730	(1,178,667)	103%	27,524,950	60%	
525097 Emer Rental Assist	1,571,157	785,579	1,434,334	(648,755)	183%	136,823	91%	
525098 Child Care Initiative	171,250	171,250	150,417	20,833	88%	20,833	88%	
525110 Meals On Wheels WNY	140,000	110,833	45,084	65,749	41%	94,916	32%	
525120 Adult Special Needs	1,000	583	0	583	0%	1,000	0%	
525130 OCFS Yth Fac Charges	6,213,138	2,916,667	2,916,667	0	100%	3,296,471	47%	
525140 HEAP Program Costs	1,219,586	1,077,853	570,446	507,407	53%	649,140	47%	
525150 DSH Expense	75,558,896	37,362,039	37,362,038	1	100%	38,196,858	49%	
525160 Indigent Care DSH	12,985,646	9,038,463	9,038,463	0	100%	3,947,183	70%	
528000 Svcs Spec Need Child	81,267,597	47,406,098	49,834,667	(2,428,569)	105%	31,432,930	61%	
528010 Srvs Early Inv Prog	7,461,850	4,352,746	4,461,460	(108,714)	102%	3,000,390	60%	
Program Specific	717,743,308	399,481,158	390,192,694	9,288,464	98%	327,550,614	54%	
570040 I/F Subsidy Debt Srv	56,564,766	18,584,991	18,584,991	(0)	100%	37,979,775	33%	
Debt Services	56,564,766	18,584,991	18,584,991	(0)	100%	37,979,775	33%	
All Other Operating Expense	1,792,733,817	953,484,122	950,408,514	3,075,608	100%	842,325,303	53%	
County Expense	2,325,086,690	1,259,225,048	1,243,046,154	16,178,894	99%	1,082,040,536	53%	
Net	236,032,228	(61,365,441)	(90,407,807)	29,042,366		326,440,035		

Erie County
POSITION CONTROL
PART TIME VACANCY BY DEPARTMENT, JOB

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
COUNS LG PT	51001930	GRP 56	PT	P	01/01/2026	LEGISLATURE MAJORITY STAFF	110		26,559.00		02	100.000

26,559.00 Perm Budget Amt 1 Perm Vac 0.00 Temp Budget Amt 0 Temp Vac 1

Totals for Legislative Branch

26,559.00 Perm Budget Amt 1 Perm Vac 0.00 Temp Budget Amt 0 Temp Vac 1

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
TAX ACCT PT	51015554	GRP 10	PT	P	01/01/2022	DEPARTMENT OF REAL PROPERTY TAX	110		30,438.00		01	100.000

30,438.00 Perm Budget Amt 1 Perm Vac 0.00 Temp Budget Amt 0 Temp Vac 1

Totals for Real Property Tax Services

30,438.00 Perm Budget Amt 1 Perm Vac 0.00 Temp Budget Amt 0 Temp Vac 1

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
CLERK PT	51002357	GRP 01	PT	P	04/08/2025	RECORDING	110		20,030.00		02	100.000
	51004349	GRP 01	PT	P	07/11/2026	RECORDING	110		20,030.00		02	100.000
40,060.00	Perm Budget Amt		2	Perm Vac		0.00	Temp Budget Amt	0	Temp Vac		2	
JR MT V CS P	51002293	GRP 05	PT	T	11/08/2025	AUTO BUREAU BRANCH OFFICES	110		22,633.00		02	100.000
	51002296	GRP 05	PT	T	07/11/2026	AUTO BUREAU BRANCH OFFICES	110		22,633.00		02	100.000
	51002338	GRP 05	PT	T	02/21/2026	AUTO BUREAU BRANCH OFFICES	110		22,633.00		02	100.000
	51002343	GRP 05	PT	T	05/01/2026	AUTO BUREAU BRANCH OFFICES	110		22,633.00		02	100.000
0.00	Perm Budget Amt		0	Perm Vac		90,532.00	Temp Budget Amt	4	Temp Vac		4	

Totals for County Clerk

40,060.00	Perm Budget Amt		2	Perm Vac		90,532.00	Temp Budget Amt	4	Temp Vac		6	

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
DS SE RE S S	51011346	GRP 51	SeasonP		04/19/2025	STADIUM DETAIL	110		4,775.00		07	0.000
	51011348	GRP 51	SeasonP		06/29/2024	STADIUM DETAIL	110		4,775.00		07	0.000
9,550.00	Perm Budget Amt		2	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		2		
DS SEC RES S	51011401	GRP 50	SeasonP		06/29/2026	STADIUM DETAIL	110		2,897.00		07	0.000
	51011410	GRP 50	SeasonP		05/21/2026	STADIUM DETAIL	110		2,897.00		07	0.000
	51011471	GRP 50	SeasonP		07/21/2026	STADIUM DETAIL	110		2,897.00		07	0.000
	51011579	GRP 50	SeasonP		07/12/2025	STADIUM DETAIL	110		2,897.00		07	0.000
	51011583	GRP 50	SeasonP		04/19/2025	STADIUM DETAIL	110		2,897.00		07	0.000
	51011585	GRP 50	SeasonP		04/19/2025	STADIUM DETAIL	110		2,897.00		07	0.000
	51011586	GRP 50	SeasonP		04/19/2025	STADIUM DETAIL	110		2,897.00		07	0.000
	51011592	GRP 50	SeasonP		04/19/2025	STADIUM DETAIL	110		2,897.00		07	0.000
	51011593	GRP 50	SeasonP		04/19/2025	STADIUM DETAIL	110		2,897.00		07	0.000
	51011596	GRP 50	SeasonP		12/31/2025	STADIUM DETAIL	110		2,897.00		07	0.000
	51017517	GRP 50	SeasonP		04/19/2025	STADIUM DETAIL	110		1,449.00		07	0.000
	51017521	GRP 50	SeasonP		07/20/2024	STADIUM DETAIL	110		1,449.00		07	0.000
	51017525	GRP 50	SeasonP		07/12/2025	STADIUM DETAIL	110		1,449.00		07	0.000
	51017528	GRP 50	SeasonP		12/09/2025	STADIUM DETAIL	110		1,449.00		07	0.000
	51017529	GRP 50	SeasonP		07/26/2025	STADIUM DETAIL	110		1,449.00		07	0.000
36,215.00	Perm Budget Amt		15	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		15		

Totals for Office of the Sheriff

45,765.00	Perm Budget Amt		17	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		17		

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
HC GD PT	51016613	GRP 08	PT	P	04/18/2026	SECURITY HC	110		19,149.00		02	100.000
	51016747	GRP 08	PT	P	11/29/2025	SECURITY HC	110		19,149.00		02	100.000
	51017847	GRP 08	PT	P	03/21/2026	SECURITY HC	110		19,149.00		02	100.000
	51017854	GRP 08	PT	P	03/08/2025	SECURITY HC	110		19,149.00		02	100.000
	51017855	GRP 08	PT	P	04/18/2026	SECURITY HC	110		19,149.00		02	100.000
	51017856	GRP 08	PT	P	11/29/2025	SECURITY HC	110		19,149.00		02	100.000
114,894.00	Perm Budget Amt		6	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		6		
ID CLERK PT	51019654	GRP 04	PT	P	06/16/2026	JAIL MANAGEMENT ADMINISTRATION	110		22,589.00		01	100.000
22,589.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
RECEP PT CF	51016679	GRP 05	PT	P	07/13/2026	JAIL MANAGEMENT ADMINISTRATION	110		17,878.00		02	100.000
17,878.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		

Totals for Jail Management

155,361.00	Perm Budget Amt		8	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		8		

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
EN CR 1 SEA	00003290	GRP 02	SeasonP		10/11/2025	HEAP - HOME ENERGY ASSISTANCE PROGRAM	110		14,662.00		02	0.000
	51012143	GRP 02	SeasonP		02/28/2026	HEAP - HOME ENERGY ASSISTANCE PROGRAM	110		14,662.00		02	0.000
29,324.00	Perm Budget Amt		2	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		2		
COM SR AD PT	00001817	GRP 01	PT	P	07/16/2026	HEAP - HOME ENERGY ASSISTANCE PROGRAM	110		17,846.00		03	0.000
17,846.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
EN CR 1 PT	51002087	GRP 02	PT	P	09/13/2025	HEAP - HOME ENERGY ASSISTANCE PROGRAM	110		20,331.00		02	0.000
20,331.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
EN CR 2 PT	00003360	GRP 05	PT	P	03/28/2026	HEAP - HOME ENERGY ASSISTANCE PROGRAM	110		22,633.00		02	0.000
	00003365	GRP 05	PT	P	12/13/2025	HEAP - HOME ENERGY ASSISTANCE PROGRAM	110		22,633.00		02	0.000
	00003367	GRP 05	PT	P	07/11/2026	HEAP - HOME ENERGY ASSISTANCE PROGRAM	110		22,633.00		02	0.000
	00003369	GRP 05	PT	P	05/09/2026	HEAP - HOME ENERGY ASSISTANCE PROGRAM	110		22,633.00		02	0.000
	51002102	GRP 05	PT	P	02/22/2026	HEAP - HOME ENERGY ASSISTANCE PROGRAM	110		22,633.00		02	0.000
	51017071	GRP 05	PT	P	12/13/2025	HEAP - HOME ENERGY ASSISTANCE PROGRAM	110		22,633.00		02	0.000
	51017072	GRP 05	PT	P	07/11/2026	HEAP - HOME ENERGY ASSISTANCE PROGRAM	110		22,633.00		02	0.000
	51017074	GRP 05	PT	P	08/12/2025	HEAP - HOME ENERGY ASSISTANCE PROGRAM	110		22,633.00		02	0.000
	51017076	GRP 05	PT	P	08/23/2025	HEAP - HOME ENERGY ASSISTANCE PROGRAM	110		22,633.00		02	0.000
203,697.00	Perm Budget Amt		9	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		9		

Totals for Department of Social Services

271,198.00	Perm Budget Amt		13	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		13		

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
CHAPLAIN PT	00001023	GRP 11	PT	P	04/21/2026	SECURE CHILD CARE	110		3,493.00		04	51.000
	51018227	GRP 11	PT	P	01/20/2026	SECURE CHILD CARE	110		17,464.00		04	51.000
20,957.00	Perm Budget Amt		2	Perm Vac		0.00	Temp Budget Amt	0	Temp Vac		2	
DET HM IN PT	00002980	GRP 09	PT	P	07/11/2026	INTAKE	110		23,206.00		02	51.000
	00002982	GRP 09	PT	P	10/25/2025	INTAKE	110		23,206.00		02	51.000
46,412.00	Perm Budget Amt		2	Perm Vac		0.00	Temp Budget Amt	0	Temp Vac		2	

Totals for Youth Services Division

67,369.00	Perm Budget Amt		4	Perm Vac		0.00	Temp Budget Amt	0	Temp Vac		4	

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
C L IN EMS P	51005230	GRP 08	PT	P	03/26/2025	EMS TRAINING	110		3,594.00		02	100.000
	51005236	GRP 08	PT	P	04/06/2026	EMS TRAINING	110		2,894.00		02	100.000
	51005242	GRP 08	PT	P	12/13/2025	EMS TRAINING	110		2,239.00		02	100.000
	51005244	GRP 08	PT	P	03/26/2025	EMS TRAINING	110		2,894.00		02	100.000
	51005257	GRP 08	PT	P	07/15/2026	EMS TRAINING	110		410.00		02	100.000
	51005275	GRP 08	PT	P	03/14/2026	EMS TRAINING	110		3,604.00		02	100.000
	51006162	GRP 08	PT	P	03/26/2025	EMS TRAINING	110		4,095.00		02	100.000
	51011947	GRP 08	PT	P	10/18/2025	EMS TRAINING	110		1,092.00		02	100.000
20,822.00	Perm Budget Amt		8	Perm Vac		0.00	Temp Budget Amt	0	Temp Vac	8		
PARAMED I PT	51018032	GRP 09	PT	P	09/16/2025	EMS AMBULANCE OPERATIONS	110		28,659.00		01	91.000
	51018033	GRP 09	PT	P	11/07/2025	EMS AMBULANCE OPERATIONS	110		28,659.00		01	91.000
	51018035	GRP 09	PT	P	11/07/2025	EMS AMBULANCE OPERATIONS	110		28,659.00		01	91.000
	51018036	GRP 09	PT	P	08/23/2025	EMS AMBULANCE OPERATIONS	110		28,659.00		01	91.000
	51018037	GRP 09	PT	P	12/27/2025	EMS AMBULANCE OPERATIONS	110		28,659.00		01	91.000
143,295.00	Perm Budget Amt		5	Perm Vac		0.00	Temp Budget Amt	0	Temp Vac	5		
PR WK IN PT	51005282	GRP 01	PT	P	02/14/2026	EMS TRAINING	110		851.00		02	100.000
	51005291	GRP 01	PT	P	03/07/2026	EMS TRAINING	110		851.00		02	100.000
	51005299	GRP 01	PT	P	04/18/2026	EMS TRAINING	110		1,520.00		02	100.000
	51011944	GRP 01	PT	P	12/27/2025	EMS TRAINING	110		304.00		02	100.000
3,526.00	Perm Budget Amt		4	Perm Vac		0.00	Temp Budget Amt	0	Temp Vac	4		

Totals for Health

167,643.00	Perm Budget Amt		17	Perm Vac		0.00	Temp Budget Amt	0	Temp Vac	17		

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
DAPRCOBOE PT	51014951	GRP 13	PT	P	06/20/2020	ADMINISTRATION-BOE - REP.	110		10,815.00		05	100.000
10,815.00 Perm Budget Amt				1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac		1		
ELC FIN CL P	51007156	GRP 06	PT	P	01/01/2020	ADMINISTRATION-BOE - REP.	110		23,984.00		05	100.000
23,984.00 Perm Budget Amt				1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac		1		
ELC IN S S P	51007157	GRP 11	PT	P	03/19/2020	ADMINISTRATION-BOE - REP.	110		33,182.00		05	100.000
33,182.00 Perm Budget Amt				1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac		1		
ELE WKR PTNB	00003139	GRP 01	PT	P	08/24/2025	ADMINISTRATION-BOE - REP.	110		11,029.00		05	100.000
	00003141	GRP 01	PT	P	08/20/2021	ADMINISTRATION-BOE - REP.	110		11,029.00		05	100.000
	00003143	GRP 01	PT	P	01/04/2025	ADMINISTRATION-BOE - REP.	110		10,002.00		05	100.000
	00003145	GRP 01	PT	P	08/18/2025	ADMINISTRATION-BOE - REP.	110		11,029.00		05	100.000
	00003150	GRP 01	PT	P	08/01/2025	ADMINISTRATION-BOE - REP.	110		11,029.00		05	100.000
	00003157	GRP 01	PT	P	01/18/2020	ADMINISTRATION-BOE - REP.	110		4,014.00		05	100.000
	00003161	GRP 01	PT	P	05/01/2021	ADMINISTRATION-BOE - REP.	110		7,055.00		05	100.000
	00003165	GRP 01	PT	P	11/05/2022	ADMINISTRATION-BOE - REP.	110		4,014.00		05	100.000
	51016026	GRP 01	PT	P	08/17/2023	ADMINISTRATION-BOE - REP.	110		20,030.00		05	100.000
	51016027	GRP 01	PT	P	06/26/2025	ADMINISTRATION-BOE - REP.	110		20,030.00		05	100.000
	51016028	GRP 01	PT	P	10/21/2023	ADMINISTRATION-BOE - REP.	110		20,030.00		05	100.000
	51016029	GRP 01	PT	P	07/31/2025	ADMINISTRATION-BOE - REP.	110		20,030.00		05	100.000
	51016030	GRP 01	PT	P	08/27/2022	ADMINISTRATION-BOE - REP.	110		20,030.00		05	100.000
	51016105	GRP 01	PT	P	08/27/2022	ADMINISTRATION-BOE - REP.	110		20,030.00		05	100.000
	51019729	GRP 01	PT	P	07/11/2026	ADMINISTRATION-BOE - DEM.	110		20,030.00		05	100.000
209,411.00 Perm Budget Amt				15 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac		15		
JR EL CL PT	51012979	GRP 04	PT	P	01/01/2016	ADMINISTRATION-BOE - REP.	110		21,638.00		05	100.000
21,638.00 Perm Budget Amt				1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac		1		
PR EL C A PT	51016471	GRP 08	PT	P	01/01/2022	ADMINISTRATION-BOE - REP.	110		26,973.00		05	100.000
26,973.00 Perm Budget Amt				1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac		1		
SR EL CL PT	51014079	GRP 07	PT	P	09/02/2017	ADMINISTRATION-BOE - REP.	110		25,421.00		05	100.000

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
25,421.00	Perm Budget Amt			1	Perm Vac	0.00	Temp Budget Amt		0	Temp Vac		1		

Totals for Board of Elections

351,424.00	Perm Budget Amt			21	Perm Vac	0.00	Temp Budget Amt		0	Temp Vac		21		

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
INTERN SEAS	51016418	GRP 01	SeasonP		05/19/2026	ENVIRONMENTAL COMPLIANCE	110		15,407.00		07	100.000
	51016419	GRP 01	SeasonP		10/04/2025	PLANNING	110		15,407.00		07	100.000

30,814.00 Perm Budget Amt 2 Perm Vac 0.00 Temp Budget Amt 0 Temp Vac 2

Totals for Environment & Planning Divis'n

30,814.00 Perm Budget Amt 2 Perm Vac 0.00 Temp Budget Amt 0 Temp Vac 2

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
LIFEGD SEAS	51017911	GRP 45	SeasonP		07/25/2026	WENDT/BENNETT BEACH PARK	110		8,720.00		02	100.000
8,720.00 Perm Budget Amt		1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac				1		
PARK ATT SEA	51011824	GRP 33	SeasonP		07/12/2026	ELLICOTT CREEK PARK	110		5,981.00		03	100.000
	51018544	GRP 33	SeasonP		07/25/2026	PARKS ADMINISTRATION	110		13,528.00		03	100.000
	51018545	GRP 33	SeasonP		06/13/2026	PARKS ADMINISTRATION	110		13,528.00		03	100.000
	51018576	GRP 33	SeasonP		06/20/2026	PARKS ADMINISTRATION	110		13,528.00		03	100.000
	51018578	GRP 33	SeasonP		07/29/2206	PARKS ADMINISTRATION	110		13,528.00		03	100.000
60,093.00 Perm Budget Amt		5 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac				5		
REC ATT SEAS	51017283	GRP 33	SeasonP		07/28/2026	GROVER CLEVELAND PARK	110		17,800.00		03	100.000
17,800.00 Perm Budget Amt		1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac				1		
REC ATT PT	51017222	GRP 33	PT	P	07/27/2026	ELMA MEADOWS PARK	110		11,837.00		03	100.000
11,837.00 Perm Budget Amt		1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac				1		

Totals for Parks

98,450.00 Perm Budget Amt	8 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac	8

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
A C S DWI PT	51018940	GRP 10	PT	P	12/13/2025	STOP-DWI / TRAFFIC SAFETY	110		30,438.00		01	0.000

30,438.00 Perm Budget Amt 1 Perm Vac 0.00 Temp Budget Amt 0 Temp Vac 1

Totals for Central Police Services

30,438.00 Perm Budget Amt 1 Perm Vac 0.00 Temp Budget Amt 0 Temp Vac 1

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
FIRE INST PT	51002964	GRP 11	PT	P	03/21/2026	FIRE SAFETY	110		5,038.00		02	100.000

5,038.00 Perm Budget Amt 1 Perm Vac 0.00 Temp Budget Amt 0 Temp Vac 1

Totals for Emergency Services

5,038.00 Perm Budget Amt 1 Perm Vac 0.00 Temp Budget Amt 0 Temp Vac 1

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
Totals for FUND 110												
1,320,557.00	Perm Fund Amt		96	Perm Vac		90,532.00	Temp Fund Amt		4	Temp Vac		100

Run Totals: Total Perm Vac 96 Total Temp Vac 4 Total Vacancies 100 Total Positions 631 Percent 16%

Report: ZHR_VACANT_POS_RPT
System: PRD/100/ZHR_VACANT_RPT
User: ATKINSOM
Department: 101 County Executive Department

Erie County
POSITION CONTROL
BENEFIT EARN VACANCY BY DEPARTMENT, JOB

Date: 09/14/2026
Time: 09:59:14
As of: 07/31/2026

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
SEC ASST-CE	51010517	GRP 09	FT	P	03/17/2026	ERIE COUNTY EXECUTIVE'S OFFICE	110		60,335.00		04	100.000

60,335.00 Perm Budget Amt 1 Perm Vac 0.00 Temp Budget Amt 0 Temp Vac 1

Totals for County Executive Department

60,335.00 Perm Budget Amt 1 Perm Vac 0.00 Temp Budget Amt 0 Temp Vac 1

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
TCH SUP SR S	51013076	GRP 12	FT	T	06/27/2026	INFRASTRUCTURE SERVICES	110		74,212.00		01	100.000

0.00 Perm Budget Amt 0 Perm Vac 74,212.00 Temp Budget Amt 1 Temp Vac 1

Totals for Information & Support Services

0.00 Perm Budget Amt 0 Perm Vac 74,212.00 Temp Budget Amt 1 Temp Vac 1

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
SR CL TYP	51016758	GRP 04	FT	T	07/25/2026	PROCUREMENT	110		45,554.00		01	100.000

0.00 Perm Budget Amt 0 Perm Vac 45,554.00 Temp Budget Amt 1 Temp Vac 1

Totals for Bureau of Purchase

0.00 Perm Budget Amt 0 Perm Vac 45,554.00 Temp Budget Amt 1 Temp Vac 1

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
SR ASR(RPTS)	51019576	GRP 15	FT	P	01/01/2026	ASSESSMENT	110		97,492.00		01	100.000
97,492.00 Perm Budget Amt		1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac				1		
SR LGL SEC	51019577	GRP 09	FT	P	01/01/2026	REAL ESTATE	110		60,335.00		01	100.000
60,335.00 Perm Budget Amt		1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac				1		
SRCLKTYP HP	51019579	GRP 04	FT	P	01/01/2026	REAL ESTATE	110		45,554.00		02	100.000
45,554.00 Perm Budget Amt		1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac				1		

Totals for Real Property Tax Services

203,381.00 Perm Budget Amt	3 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac	3

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
ACCOUNT HP	51011178	GRP 09	FT	P	05/30/2026	ACCOUNTING	110		60,335.00		02	100.000
60,335.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
ACCOUNTANT	51011179	GRP 09	FT	T	02/21/2026	ACCOUNTING	110		60,335.00		01	100.000
0.00	Perm Budget Amt		0	Perm Vac	60,335.00	Temp Budget Amt	1	Temp Vac		1		
ACCT AUDITOR	51012878	GRP 09	FT	P	07/15/2026	AUDIT & CONTROL	110		60,335.00		01	100.000
60,335.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
STAFF AUD	51009171	GRP 11	FT	P	10/18/2025	AUDIT & CONTROL	110		69,857.00		01	100.000
69,857.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
SYS ACCT	00010207	GRP 11	FT	T	05/30/2026	ACCOUNTING	110		69,857.00		01	100.000
0.00	Perm Budget Amt		0	Perm Vac	69,857.00	Temp Budget Amt	1	Temp Vac		1		
PUBAFCON C R	51017992	GRP 16	RPT	P	07/16/2026	ADMINISTRATION	110		80,193.00		07	100.000
80,193.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		

Totals for Comptroller

270,720.00	Perm Budget Amt		4	Perm Vac	130,192.00	Temp Budget Amt	2	Temp Vac		6		

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
ACCOUNTANT	51018230	GRP 09	FT	P	05/31/2025	RECORDING	110		60,335.00		01	100.000
60,335.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
CHF DOC CLK	51016759	GRP 09	FT	P	12/31/2025	RECORDING	110		60,335.00		01	100.000
60,335.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
DOC CLK	00003099	GRP 05	FT	P	07/11/2026	ACTIONS AND PROCEEDINGS/PISTOL PERMITS	110		47,649.00		01	100.000
	00003111	GRP 05	FT	P	07/11/2026	RECORDING	110		47,649.00		01	100.000
95,298.00	Perm Budget Amt		2	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		2		
MOT VEH REP	00006596	GRP 05	FT	P	07/11/2026	AUTO BUREAU BRANCH OFFICES	110		47,649.00		01	100.000
	51001431	GRP 05	FT	P	06/02/2026	AUTO BUREAU BRANCH OFFICES	110		47,649.00		01	100.000
	51010983	GRP 05	FT	P	07/10/2026	AUTO BUREAU BRANCH OFFICES	110		47,649.00		01	100.000
	51010991	GRP 05	FT	P	07/11/2026	AUTO BUREAU BRANCH OFFICES	110		47,649.00		01	100.000
190,596.00	Perm Budget Amt		4	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		4		
SR DOC CLK	00008732	GRP 06	FT	T	07/25/2026	RECORDING	110		50,492.00		01	100.000
	00008738	GRP 06	FT	T	05/23/2026	RECORDING	110		50,492.00		01	100.000
0.00	Perm Budget Amt		0	Perm Vac	100,984.00	Temp Budget Amt	2	Temp Vac		2		

Totals for County Clerk

406,564.00	Perm Budget Amt		8	Perm Vac	100,984.00	Temp Budget Amt	2	Temp Vac		10		

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
ASST DA III	00000433	GRP 14	FT	P	04/10/2026	LOWER COURTS	110		88,727.00		04	100.000
	00000443	GRP 14	FT	P	03/18/2026	LOWER COURTS	110		88,727.00		04	100.000
	00000446	GRP 14	FT	P	03/07/2026	LOWER COURTS	110		88,727.00		04	100.000
	00000450	GRP 14	FT	P	06/13/2026	LOWER COURTS	110		88,727.00		04	100.000
	00000451	GRP 14	FT	P	03/07/2026	LOWER COURTS	110		88,727.00		04	100.000
	51017796	GRP 14	FT	P	02/21/2026	LOWER COURTS	110		88,727.00		04	100.000
532,362.00	Perm Budget Amt		6	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		6		
ASST DA IV	51003872	GRP 15	FT	P	07/27/2026	LOWER COURTS	110		97,492.00		04	100.000
	51003876	GRP 15	FT	P	07/25/2026	SUPERIOR COURTS	110		97,492.00		04	100.000
	51008191	GRP 15	FT	P	07/29/2026	SUPERIOR COURTS	110		97,492.00		04	100.000
292,476.00	Perm Budget Amt		3	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		3		
ASST DA V	51012088	GRP 16	FT	P	06/13/2026	SUPERIOR COURTS	110		106,924.00		04	100.000
106,924.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
ASST DA VI	51018839	GRP 17	FT	P	06/13/2026	SUPERIOR COURTS	110		116,251.00		04	100.000
116,251.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
AST CNF AD D	51016356	GRP 04	FT	P	12/31/2025	ADMINISTRATION	110		45,554.00		02	100.000
45,554.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
AST CNF SC D	51017038	GRP 11	FT	P	05/30/2026	ADMINISTRATION	110		69,857.00		04	100.000
69,857.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
CO CR IN TF	51010927	GRP 12	FT	P	07/17/2025	SUPERIOR COURTS	110		74,212.00		02	100.000
74,212.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
LEGAL SEC	00005854	GRP 07	FT	T	06/13/2026	SUPERIOR COURTS	110		53,518.00		01	100.000

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
0.00 Perm Budget Amt					0 Perm Vac	53,518.00 Temp Budget Amt		1 Temp Vac		1		
SR CL TYP	00008479	GRP 04	FT	T	12/13/2025	LOWER COURTS	110		45,554.00		01	100.000
	00008481	GRP 04	FT	P	06/16/2026	LOWER COURTS	110		45,554.00		01	100.000
	51016234	GRP 04	FT	P	09/19/2025	LOWER COURTS	110		45,554.00		01	100.000
91,108.00 Perm Budget Amt					2 Perm Vac	45,554.00 Temp Budget Amt		1 Temp Vac		3		
SR PARALEGAL	51007254	GRP 07	FT	T	06/27/2026	SUPERIOR COURTS	110		53,518.00		01	100.000
	51019632	GRP 07	FT	P	05/05/2026	SUPERIOR COURTS	110		53,518.00		01	100.000
53,518.00 Perm Budget Amt					1 Perm Vac	53,518.00 Temp Budget Amt		1 Temp Vac		2		
VIC/WIT CS M	51018875	GRP 09	FT	T	10/06/2025	SPECIAL PROGRAMS	110		60,335.00		01	50.000
0.00 Perm Budget Amt					0 Perm Vac	60,335.00 Temp Budget Amt		1 Temp Vac		1		

Totals for District Attorney

1,382,262.00 Perm Budget Amt					17 Perm Vac	212,925.00 Temp Budget Amt		4 Temp Vac		21		

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
DEP SH CRIM	00002441	GRP 08	FT	P	08/04/2026	CIVIL PROCESS	110		73,056.00		01	100.000
73,056.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt		0 Temp Vac		1		
DET DEP	00002950	GRP 09	FT	T	05/03/2026	INVESTIGATIVE SERVICES	110		77,293.00		01	100.000
0.00 Perm Budget Amt					0 Perm Vac	77,293.00 Temp Budget Amt		1 Temp Vac		1		
DOM VI SP SE	00003120	GRP 07	FT	P	03/23/2026	COMMUNITY PROGRAMS	110		55,669.00		01	100.000
55,669.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt		0 Temp Vac		1		
EX ASST PR S	51009228	GRP 08	FT	T	05/22/2026	ADMINISTRATION AND PROFESSIONAL SERVICES	110		63,309.00		02	100.000
0.00 Perm Budget Amt					0 Perm Vac	63,309.00 Temp Budget Amt		1 Temp Vac		1		
LIEUTENANT	51017827	GRP 10	FT	P	10/15/2026	POLICE SUPPORT SERVICES	110		81,788.00		01	100.000
81,788.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt		0 Temp Vac		1		
PAY CLK SHER	00007203	GRP 06	FT	P	04/18/2026	ADMINISTRATION AND PROFESSIONAL SERVICES	110		52,603.00		01	100.000
52,603.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt		0 Temp Vac		1		
RECEPTIONIST	51009195	GRP 03	FT	P	04/23/2026	ADMINISTRATION AND PROFESSIONAL SERVICES	110		46,032.00		02	100.000
	51016626	GRP 03	FT	T	05/02/2026	CIVIL PROCESS	110		46,032.00		02	100.000
	51016662	GRP 03	FT	T	05/02/2026	CIVIL PROCESS	110		46,032.00		02	100.000
46,032.00 Perm Budget Amt					1 Perm Vac	92,064.00 Temp Budget Amt		2 Temp Vac		3		
SERGEANT	51017766	GRP 09	FT	P	07/17/2026	POLICE SUPPORT SERVICES	110		77,293.00		01	100.000
77,293.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt		0 Temp Vac		1		
SR STA FL OFA	51019246	GRP 10	FT	P	06/05/2025	POLICE SUPPORT SERVICES	110		81,788.00		07	100.000
81,788.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt		0 Temp Vac		1		

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
Totals for Office of the Sheriff												

468,229.00	Perm Budget Amt	7	Perm Vac	232,666.00	Temp Budget Amt	4	Temp Vac	11			

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
AST FS MG CF	51019679	GRP 10	FT	P	06/27/2026	FOOD SERVICES CF	110		54,269.00		01	100.000
54,269.00 Perm Budget Amt				1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac	1		
CLSITEADM CH	51018409	GRP 30	FT	P	02/04/2026	JAIL MEDICAL SERVICES ADMINISTRATION	110		105,608.00		01	100.000
105,608.00 Perm Budget Amt				1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac	1		
COOK	00001880	GRP 05	FT	P	08/24/2026	FOOD SERVICES CF	110		42,634.00		02	100.000
	51013125	GRP 05	FT	T	06/27/2026	FOOD SERVICES CF	110		42,634.00		02	100.000
42,634.00 Perm Budget Amt				1	Perm Vac	42,634.00	Temp Budget Amt	1	Temp Vac	2		
COR FAC MED	51010439	GRP 13	FT	P	03/07/2026	CORRECTIONAL FACILITY MEDICAL SERVICES	110		64,257.00		02	100.000
64,257.00 Perm Budget Amt				1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac	1		
COR OFF	00002016	GRP 11	FT	P	07/31/2026	COMMUNITY RE-INTEGRATION PROGRAM	110		62,471.00		01	100.000
62,471.00 Perm Budget Amt				1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac	1		
COR OFF CF	51011602	GRP 11	FT	P	06/15/2026	SECURITY CF	110		61,345.00		01	100.000
	51017811	GRP 11	FT	P	07/23/2026	SECURITY CF	110		61,345.00		01	100.000
	51018377	GRP 11	FT	P	07/29/2026	SECURITY CF	110		61,345.00		01	100.000
	51019359	GRP 11	FT	P	11/15/2025	SECURITY CF	110		61,345.00		01	100.000
	51019589	GRP 11	FT	P	03/06/2026	SECURITY CF	110		61,345.00		01	100.000
306,725.00 Perm Budget Amt				5	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac	5		
COR SERG CF	51019663	GRP 12	FT	T	07/26/2026	SECURITY CF	110		65,822.00		01	100.000
	51019664	GRP 12	FT	P	07/25/2026	SECURITY CF	110		65,822.00		01	100.000
	51019665	GRP 12	FT	P	07/25/2026	SECURITY CF	110		65,822.00		01	100.000
131,644.00 Perm Budget Amt				2	Perm Vac	65,822.00	Temp Budget Amt	1	Temp Vac	3		
DEP SH OF	00002557	GRP 08	FT	T	04/01/2026	SECURITY HC	110		68,578.00		01	100.000
	00002574	GRP 08	FT	P	05/01/2026	SECURITY HC	110		68,578.00		01	100.000
	00002688	GRP 08	FT	T	07/25/2026	SECURITY HC	110		68,578.00		01	100.000
	00002691	GRP 08	FT	P	06/02/2026	TRANSPORTATION	110		68,578.00		01	100.000
	00002699	GRP 08	FT	P	05/11/2026	TRANSPORTATION	110		68,578.00		01	100.000
	00002770	GRP 08	FT	P	07/29/2026	SECURITY HC	110		68,578.00		01	100.000
	00002837	GRP 08	FT	P	09/14/2026	SECURITY HC	110		68,578.00		01	100.000
	51002131	GRP 08	FT	P	08/03/2026	SECURITY HC	110		68,578.00		01	100.000
	51002705	GRP 08	FT	P	07/28/2026	SECURITY HC	110		68,578.00		01	100.000
	51005332	GRP 08	FT	P	06/18/2026	SECURITY HC	110		68,578.00		01	100.000
	51005350	GRP 08	FT	P	09/08/2026	TRANSPORTATION	110		68,578.00		01	100.000

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
	51017834	GRP 08	FT	P	07/08/2026	SECURITY HC	110		68,578.00		01	100.000
	51017839	GRP 08	FT	P	08/03/2026	SECURITY HC	110		68,578.00		01	100.000
754,358.00	Perm Budget Amt		11	Perm Vac	137,156.00	Temp Budget Amt	2	Temp Vac		13		
HC MED AIDE	51010447	GRP 07	FT	P	06/12/2025	HOLDING CENTER MEDICAL SERVICES	110		69,828.00		02	100.000
	51010448	GRP 07	FT	P	04/24/2026	HOLDING CENTER MEDICAL SERVICES	110		69,828.00		02	100.000
	51010501	GRP 07	FT	P	09/22/2025	HOLDING CENTER MEDICAL SERVICES	110		69,828.00		02	100.000
	51010506	GRP 07	FT	P	12/05/2025	HOLDING CENTER MEDICAL SERVICES	110		69,828.00		02	100.000
279,312.00	Perm Budget Amt		4	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		4		
HD NRS HC	51007833	GRP 10	FT	P	07/26/2025	HOLDING CENTER MEDICAL SERVICES	110		97,683.00		02	100.000
	51010587	GRP 10	FT	T	01/02/2025	HOLDING CENTER MEDICAL SERVICES	110		97,683.00		02	100.000
97,683.00	Perm Budget Amt		1	Perm Vac	97,683.00	Temp Budget Amt	1	Temp Vac		2		
LABORER SHER	00005679	GRP 04	FT	P	08/04/2026	PROGRAMS HC	110		47,555.00		03	100.000
	00005681	GRP 04	FT	P	04/23/2026	PROGRAMS HC	110		47,555.00		03	100.000
95,110.00	Perm Budget Amt		2	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		2		
LIEUT OF	51002696	GRP 11	FT	T	07/25/2026	SECURITY HC	110		85,305.00		01	100.000
0.00	Perm Budget Amt		0	Perm Vac	85,305.00	Temp Budget Amt	1	Temp Vac		1		
REC CLK HC	51004831	GRP 06	FT	P	08/23/2025	SECURITY HC	110		52,603.00		01	100.000
	51011797	GRP 06	FT	P	06/08/2026	SECURITY HC	110		52,603.00		01	100.000
105,206.00	Perm Budget Amt		2	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		2		
REG NURS HC	51007848	GRP 08	FT	P	05/05/2025	HOLDING CENTER MEDICAL SERVICES	110		86,984.00		02	100.000
	51016085	GRP 08	FT	T	05/18/2024	HOLDING CENTER MEDICAL SERVICES	110		86,984.00		02	100.000
	51016087	GRP 08	FT	P	03/11/2026	HOLDING CENTER MEDICAL SERVICES	110		86,984.00		02	100.000
173,968.00	Perm Budget Amt		2	Perm Vac	86,984.00	Temp Budget Amt	1	Temp Vac		3		
REG NURSE CH	51013383	GRP 08	FT	P	01/07/2026	CORRECTIONAL FACILITY MEDICAL SERVICES	110		86,418.00		02	100.000
	51013385	GRP 08	FT	P	05/16/2026	CORRECTIONAL FACILITY MEDICAL SERVICES	110		86,418.00		02	100.000

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
172,836.00 Perm Budget Amt				2 Perm Vac	0.00 Temp Budget Amt			0 Temp Vac		2		
SGT OFFICER	00009611	GRP 11	FT	P	12/30/2024	TRANSPORTATION	110		78,847.00		01	100.000
	51005317	GRP 11	FT	P	02/24/2026	SECURITY HC	110		78,847.00		01	100.000
	51011034	GRP 11	FT	T	10/04/2025	SECURITY HC	110		78,847.00		01	100.000
	51011039	GRP 11	FT	T	06/27/2026	SECURITY HC	110		78,847.00		01	100.000
	51017844	GRP 11	FT	P	06/27/2026	SECURITY HC	110		78,847.00		01	100.000
236,541.00 Perm Budget Amt				3 Perm Vac	157,694.00 Temp Budget Amt			2 Temp Vac		5		
SR MD SC SH	51016919	GRP 04	FT	P	07/26/2025	HOLDING CENTER MEDICAL SERVICES	110		47,555.00		01	100.000
47,555.00 Perm Budget Amt				1 Perm Vac	0.00 Temp Budget Amt			0 Temp Vac		1		
SR NUR PR CH	51017177	GRP 16	FT	P	06/19/2026	HOLDING CENTER MEDICAL SERVICES	110		131,670.00		07	100.000
	51018061	GRP 16	FT	P	02/17/2026	HOLDING CENTER MEDICAL SERVICES	110		131,670.00		07	100.000
	51018062	GRP 16	FT	P	06/25/2025	HOLDING CENTER MEDICAL SERVICES	110		131,670.00		07	100.000
395,010.00 Perm Budget Amt				3 Perm Vac	0.00 Temp Budget Amt			0 Temp Vac		3		
TCH SSR SP S	51019490	GRP 12	FT	P	01/01/2026	SECURITY HC	110		76,740.00		01	100.000
76,740.00 Perm Budget Amt				1 Perm Vac	0.00 Temp Budget Amt			0 Temp Vac		1		

Totals for Jail Management

3,201,927.00 Perm Budget Amt				44 Perm Vac	673,278.00 Temp Budget Amt			9 Temp Vac		53		

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
ACC CLK	00000027	GRP 04	FT	P	07/28/2026	CHILD DAY CARE	110		45,554.00		01	49.200
	51017001	GRP 04	FT	P	05/30/2026	PERSONNEL/PAYROLL	110		45,554.00		01	47.370
	51018351	GRP 04	FT	P	03/21/2026	PERSONNEL/PAYROLL	110		45,554.00		01	47.370
136,662.00	Perm Budget Amt		3	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		3		
ACC CLK TYP	00000077	GRP 04	FT	T	07/25/2026	SUPPORT COLLECTION UNIT	110		45,554.00		01	39.200
0.00	Perm Budget Amt		0	Perm Vac	45,554.00	Temp Budget Amt	1	Temp Vac		1		
ACCTCLKTY HP	00000089	GRP 04	FT	P	01/08/2026	EMPLOYMENT ASSESSMENT	110		45,554.00		02	32.290
45,554.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
ASC EMP COUN	00000594	GRP 11	FT	P	09/16/2026	EMPLOYMENT ASSESSMENT	110		69,857.00		01	32.290
	00000598	GRP 11	FT	P	09/04/2026	EMPLOYMENT ASSESSMENT	110		69,857.00		01	32.290
139,714.00	Perm Budget Amt		2	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		2		
AST SP INV	51002614	GRP 07	FT	P	07/22/2026	INVESTIGATIONS AND COLLECTIONS	110		53,518.00		01	37.870
	51004301	GRP 07	FT	T	05/02/2026	INVESTIGATIONS AND COLLECTIONS	110		53,518.00		01	37.870
53,518.00	Perm Budget Amt		1	Perm Vac	53,518.00	Temp Budget Amt	1	Temp Vac		2		
AST SS TL HP	51017868	GRP 07	FT	T	07/25/2026	TECHNICAL SUPPORT	110		53,518.00		02	47.370
0.00	Perm Budget Amt		0	Perm Vac	53,518.00	Temp Budget Amt	1	Temp Vac		1		
ATTORNEY SS	00002138	GRP 15	FT	T	07/25/2026	ADMINISTRATION	110		97,492.00		01	39.200
	00002142	GRP 15	FT	T	07/25/2026	CHILDREN'S SERVICES	110		97,492.00		01	49.200
0.00	Perm Budget Amt		0	Perm Vac	194,984.00	Temp Budget Amt	2	Temp Vac		2		
CASE ASST SS	51017759	GRP 06	FT	P	07/11/2026	CHILD PROTECTIVE SERVICES	110		50,492.00		01	49.200
50,492.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
CASEWKR HP	00000896	GRP 09	FT	P	05/13/2026	ADULT & FAMILY SERVICES	110		60,335.00		02	49.200
	00000908	GRP 09	FT	P	02/07/2026	CHILDREN'S SERVICES - DIRECT/INDIRECT	110		60,335.00		02	49.200
	00000927	GRP 09	FT	P	12/13/2025	CHILD PROTECTIVE SERVICES	110		60,335.00		02	49.200
	00000945	GRP 09	FT	P	05/07/2026	CHILD PROTECTIVE SERVICES	110		60,335.00		02	49.200
	00000972	GRP 09	FT	P	02/20/2026	ADULT & FAMILY SERVICES	110		60,335.00		02	49.200
	00001287	GRP 09	FT	P	07/13/2026	CHILD PROTECTIVE SERVICES	110		60,335.00		02	49.200
	00001317	GRP 09	FT	P	12/19/2025	ADULT & FAMILY SERVICES	110		60,335.00		02	49.200
	51009590	GRP 09	FT	P	12/29/2025	CHILD PROTECTIVE SERVICES	110		60,335.00		02	49.200
	51009594	GRP 09	FT	P	05/02/2026	CHILD PROTECTIVE SERVICES	110		60,335.00		02	49.200

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
	51010653	GRP 09	FT	P	05/06/2026	CHILD PROTECTIVE SERVICES	110		60,335.00		02	49.200
	51011562	GRP 09	FT	P	02/07/2026	CHILD PROTECTIVE SERVICES	110		60,335.00		02	49.200
	51011898	GRP 09	FT	P	02/13/2026	CHILD PROTECTIVE SERVICES	110		60,335.00		02	49.200
	51013676	GRP 09	FT	P	05/17/2025	ADULT & FAMILY SERVICES	110		60,335.00		02	49.200
	51016666	GRP 09	FT	P	04/30/2026	CHILD PROTECTIVE SERVICES	110		60,335.00		02	49.200
844,690.00	Perm Budget Amt		14	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		14		
CASEWORKER	00000920	GRP 09	FT	P	07/25/2026	CHILDREN'S SERVICES - DIRECT/INDIRECT	110		60,335.00		01	49.200
	00000937	GRP 09	FT	P	07/11/2026	CHILD PROTECTIVE SERVICES	110		60,335.00		01	49.200
	00000953	GRP 09	FT	T	07/25/2026	CHILDREN'S SERVICES - DIRECT/INDIRECT	110		60,335.00		01	49.200
	00000965	GRP 09	FT	T	07/25/2026	TEMPORARY ASSISTANCE SERVICE TEAMS	110		60,335.00		01	38.650
	00000969	GRP 09	FT	P	09/29/2026	CHILDREN'S SERVICES - DIRECT/INDIRECT	110		60,335.00		01	49.200
	00001282	GRP 09	FT	T	07/25/2026	CHILD PROTECTIVE SERVICES	110		60,335.00		01	49.200
	00001301	GRP 09	FT	P	06/23/2026	CHILD PROTECTIVE SERVICES	110		60,335.00		01	49.200
	00001322	GRP 09	FT	T	11/15/2025	CHILD PROTECTIVE SERVICES	110		60,335.00		01	49.200
	51009134	GRP 09	FT	P	07/11/2026	ADOPTION	110		60,335.00		01	49.200
	51009597	GRP 09	FT	T	07/11/2026	CPS AFTER HOURS PROGRAM	110		60,335.00		01	49.200
	51009722	GRP 09	FT	T	07/11/2026	CHILDREN'S SERVICES - DIRECT/INDIRECT	110		60,335.00		01	49.200
	51009737	GRP 09	FT	P	06/18/2026	ADULT & FAMILY SERVICES	110		60,335.00		01	49.200
	51009744	GRP 09	FT	P	06/25/2026	CHILD PROTECTIVE SERVICES	110		60,335.00		01	49.200
	51011899	GRP 09	FT	P	04/18/2026	CHILD PROTECTIVE SERVICES	110		60,335.00		01	49.200
	51011900	GRP 09	FT	P	07/23/2026	CHILD PROTECTIVE SERVICES	110		60,335.00		01	49.200
	51011954	GRP 09	FT	P	06/10/2026	CHILD PROTECTIVE SERVICES	110		60,335.00		01	49.200
	51012074	GRP 09	FT	T	03/07/2026	CHILD PROTECTIVE SERVICES	110		60,335.00		01	49.200
603,350.00	Perm Budget Amt		10	Perm Vac	422,345.00	Temp Budget Amt	7	Temp Vac		17		
CASHIER	00000992	GRP 06	FT	P	04/18/2026	FINANCIAL RECORDS & SERVICES	110		50,492.00		01	47.370
50,492.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
CH SUP IN HP	51009605	GRP 07	FT	P	07/25/2026	CHILD SUPPORT ESTABLISHMENT/ENFORCEMENT	110		53,518.00		02	39.200
53,518.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
CH SUP INV	00001335	GRP 07	FT	P	07/28/2026	CHILD SUPPORT ESTABLISHMENT/ENFORCEMENT	110		53,518.00		01	39.200
	00001356	GRP 07	FT	T	07/11/2026	CHILD SUPPORT ESTABLISHMENT/ENFORCEMENT	110		53,518.00		01	39.200

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
53,518.00 Perm Budget Amt					1 Perm Vac	53,518.00 Temp Budget Amt		1 Temp Vac		2		
CLERK HP	51009647	GRP 01	FT	P	11/16/2025	FINANCIAL RECORDS & SERVICES	110		42,168.00		02	47.370
	51019629	GRP 01	FT	P	04/23/2026	SERVICES DIVISION ADMINISTRATION	110		42,168.00		02	38.310
84,336.00 Perm Budget Amt					2 Perm Vac	0.00 Temp Budget Amt		0 Temp Vac		2		
CLERK TYPIST	00001572	GRP 01	FT	T	05/11/2026	SNAP ELIGIBILITY TEAMS	110		42,168.00		01	50.000
	51004220	GRP 01	FT	T	06/13/2026	CHILD PROTECTIVE SERVICES	110		42,168.00		01	49.200
	51009667	GRP 01	FT	T	05/30/2026	FINANCIAL RECORDS & SERVICES	110		42,168.00		01	47.370
	51009668	GRP 01	FT	P	03/21/2026	FINANCIAL RECORDS & SERVICES	110		42,168.00		01	47.370
	51009671	GRP 01	FT	T	05/02/2026	EC WORKS CENTER	110		42,168.00		01	0.000
	51009677	GRP 01	FT	T	07/11/2026	INVESTIGATIONS AND COLLECTIONS	110		42,168.00		01	37.870
	51009695	GRP 01	FT	T	05/30/2026	EC WORKS CENTER	110		42,168.00		01	51.000
	51010573	GRP 01	FT	T	07/25/2026	SNAP ELIGIBILITY TEAMS	110		42,168.00		01	50.000
42,168.00 Perm Budget Amt					1 Perm Vac	295,176.00 Temp Budget Amt		7 Temp Vac		8		
COOR QUAL AS	51012628	GRP 11	FT	P	09/08/2026	ADMIN. SUPPORT SERVICES ADMIN.	110		69,857.00		01	47.370
69,857.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt		0 Temp Vac		1		
CSWK SPAN HP	00000985	GRP 09	FT	P	06/15/2024	ADULT & FAMILY SERVICES	110		60,335.00		02	49.200
	00001327	GRP 09	FT	P	10/20/2021	ADULT & FAMILY SERVICES	110		60,335.00		02	49.200
	51004745	GRP 09	FT	P	03/22/2024	HOMEFINDING/RECRUITMENT	110		60,335.00		02	49.200
181,005.00 Perm Budget Amt					3 Perm Vac	0.00 Temp Budget Amt		0 Temp Vac		3		
CSWK SPAN SP	00000983	GRP 09	FT	P	06/29/2026	EC WORKS CENTER	110		60,335.00		01	51.000
60,335.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt		0 Temp Vac		1		
DEL SRV CHAU	00002282	GRP 04	FT	T	06/27/2026	FINANCIAL RECORDS & SERVICES	110		40,527.00		02	47.370
0.00 Perm Budget Amt					0 Perm Vac	40,527.00 Temp Budget Amt		1 Temp Vac		1		
EMPCO SSP HP	51013481	GRP 09	FT	P	04/20/2026	EMPLOYMENT ASSESSMENT	110		60,335.00		02	32.290

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
60,335.00	Perm Budget Amt			1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
EMP CO SPAN	51012358	GRP 09	FT	P	08/17/2026	EMPLOYMENT ASSESSMENT	110		60,335.00		01	32.290
60,335.00	Perm Budget Amt			1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1	
EMP COUNS	00003212	GRP 09	FT	P	06/02/2026	EMPLOYMENT ASSESSMENT	110		60,335.00		01	32.290
	00003224	GRP 09	FT	P	02/06/2026	EMPLOYMENT ASSESSMENT	110		60,335.00		01	32.290
	00003241	GRP 09	FT	P	02/20/2026	EMPLOYMENT ASSESSMENT	110		60,335.00		01	32.290
	00003244	GRP 09	FT	P	05/02/2026	EMPLOYMENT ASSESSMENT	110		60,335.00		01	32.290
	00003252	GRP 09	FT	P	05/16/2026	EMPLOYMENT ASSESSMENT	110		60,335.00		01	32.290
	51003946	GRP 09	FT	P	03/13/2026	EMPLOYMENT ASSESSMENT	110		60,335.00		01	32.290
	51016885	GRP 09	FT	P	04/18/2026	EMPLOYMENT ASSESSMENT	110		60,335.00		01	32.290
422,345.00	Perm Budget Amt			7	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		7	
EN CR 2	51016382	GRP 05	FT	T	09/20/2025	HEAP - HOME ENERGY ASSISTANCE PROGRAM	110		47,649.00		02	0.000
0.00	Perm Budget Amt			0	Perm Vac	47,649.00	Temp Budget Amt	1	Temp Vac		1	
EN CR WK 1	00003308	GRP 02	FT	T	07/11/2026	HEAP - HOME ENERGY ASSISTANCE PROGRAM	110		42,802.00		02	0.000
	00003310	GRP 02	FT	P	12/02/2025	HEAP - HOME ENERGY ASSISTANCE PROGRAM	110		42,802.00		02	0.000
	00003315	GRP 02	FT	T	07/11/2026	HEAP - HOME ENERGY ASSISTANCE PROGRAM	110		42,802.00		02	0.000
42,802.00	Perm Budget Amt			1	Perm Vac	85,604.00	Temp Budget Amt	2	Temp Vac		3	
MGT&ORG CONS	00006354	GRP 14	FT	T	07/29/2023	FISCAL MANAGEMENT	110		88,727.00		01	47.370
0.00	Perm Budget Amt			0	Perm Vac	88,727.00	Temp Budget Amt	1	Temp Vac		1	
PAYR ROS CLK	51008519	GRP 06	FT	T	09/20/2025	PERSONNEL/PAYROLL	110		50,492.00		01	47.370
0.00	Perm Budget Amt			0	Perm Vac	50,492.00	Temp Budget Amt	1	Temp Vac		1	
PRIN CLERK	00007375	GRP 06	FT	P	07/14/2026	COMMUNITY MEDICAID ELIGIBILITY TEAMS	110		50,492.00		01	0.000
	00007390	GRP 06	FT	P	07/08/2026	TTW-TRANSITION TO WORK TEAMS	110		50,492.00		01	38.650
	51003463	GRP 06	FT	T	03/07/2026	FINANCIAL RECORDS & SERVICES	110		50,492.00		01	47.370
	51003464	GRP 06	FT	P	02/16/2026	EC WORKS CENTER	110		50,492.00		01	50.000

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
151,476.00	Perm Budget Amt			3	Perm Vac	50,492.00	Temp Budget Amt		1	Temp Vac		4		
RECEPTIONIST	51016857	GRP 03	FT	P	04/19/2025	ADMIN. SUPPORT SERVICES ADMIN.	110		44,050.00		02	47.370
44,050.00	Perm Budget Amt			1	Perm Vac	0.00	Temp Budget Amt		0	Temp Vac		1		
SOC W EX HP	00009938	GRP 06	FT	P	01/24/2026	EFP - EMPLOYMENT & FIN PLANNING TEAMS	110		50,492.00		02	50.000
	51002538	GRP 06	FT	P	03/21/2026	TEMPORARY ASSISTANCE SERVICE TEAMS	110		50,492.00		02	50.000
	51009796	GRP 06	FT	P	02/06/2026	SNAP ELIGIBILITY TEAMS	110		50,492.00		02	50.000
151,476.00	Perm Budget Amt			3	Perm Vac	0.00	Temp Budget Amt		0	Temp Vac		3		
SOC WEL EX	00009870	GRP 06	FT	P	02/15/2026	CHILD DAY CARE	110		50,492.00		01	49.200
	00009884	GRP 06	FT	T	05/17/2026	TEMP ASSIST SPECIALIZED TEAMS	110		50,492.00		01	38.650
	00009914	GRP 06	FT	P	07/08/2026	EC WORKS CENTER	110		50,492.00		01	38.650
	00009917	GRP 06	FT	T	06/13/2026	SNAP ELIGIBILITY TEAMS	110		50,492.00		01	50.000
	00009926	GRP 06	FT	P	06/30/2026	EC WORKS CENTER	110		50,492.00		01	38.650
	51002107	GRP 06	FT	P	04/18/2026	COMMUNITY MEDICAID ELIGIBILITY TEAMS	110		50,492.00		01	0.000
	51003656	GRP 06	FT	P	05/18/2026	COMMUNITY MEDICAID ELIGIBILITY TEAMS	110		50,492.00		01	50.000
	51005503	GRP 06	FT	T	07/25/2026	LONG TERM CARE ELIGIBILITY	110		50,492.00		01	0.000
	51009791	GRP 06	FT	P	05/13/2026	COMMUNITY MEDICAID ELIGIBILITY TEAMS	110		50,492.00		01	0.000
	51009830	GRP 06	FT	T	07/11/2026	RESOURCE SERVICES	110		50,492.00		01	37.870
	51009832	GRP 06	FT	T	07/11/2026	SNAP ELIGIBILITY TEAMS	110		50,492.00		01	50.000
	51009846	GRP 06	FT	P	06/18/2026	INVESTIGATIONS AND COLLECTIONS	110		50,492.00		01	37.870
353,444.00	Perm Budget Amt			7	Perm Vac	252,460.00	Temp Budget Amt		5	Temp Vac		12		
SR CASWRKER	00008192	GRP 10	FT	P	06/15/2026	ADULT & FAMILY SERVICES	110		64,081.00		01	49.200
	00008202	GRP 10	FT	T	01/25/2026	CHILD PROTECTIVE SERVICES	110		64,081.00		01	49.200
	00008214	GRP 10	FT	P	02/24/2026	ADULT & FAMILY SERVICES	110		64,081.00		01	38.650
	00008216	GRP 10	FT	P	07/25/2026	ADULT & FAMILY SERVICES	110		64,081.00		01	0.000
	00008265	GRP 10	FT	P	07/25/2026	CHILD PROTECTIVE SERVICES	110		64,081.00		01	0.000
	00008304	GRP 10	FT	T	07/26/2026	ADULT & FAMILY SERVICES	110		64,081.00		01	49.200
	51004747	GRP 10	FT	P	08/19/2026	CHILDREN'S SERVICES - DIRECT/INDIRECT	110		64,081.00		01	49.200
	51013362	GRP 10	FT	T	07/01/2026	CHILD PROTECTIVE SERVICES	110		64,081.00		01	49.200
320,405.00	Perm Budget Amt			5	Perm Vac	192,243.00	Temp Budget Amt		3	Temp Vac		8		
SR CH SUP IN	00008336	GRP 08	FT	T	07/11/2026	CHILD SUPPORT ESTABLISHMENT/ENFORCEMENT	110		56,786.00		01	39.200

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
0.00 Perm Budget Amt				0 Perm Vac		56,786.00 Temp Budget Amt		1 Temp Vac		1		
SR CL TYP	51017015	GRP 04	FT	T	06/13/2026	EMPLOYMENT ASSESSMENT	110		45,554.00		01	32.290
0.00 Perm Budget Amt				0 Perm Vac		45,554.00 Temp Budget Amt		1 Temp Vac		1		
SR CLK HP	00008407	GRP 03	FT	P	05/22/2026	LONG TERM CARE ELIGIBILITY	110		44,050.00		02	0.000
	51016887	GRP 03	FT	P	07/11/2026	SNAP ELIGIBILITY TEAMS	110		44,050.00		02	50.000
88,100.00 Perm Budget Amt				2 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac		2		
SR CSWKR SS	51019678	GRP 10	FT	P	07/22/2026	CHILD PROTECTIVE SERVICES	110		64,081.00		01	49.200
	51019680	GRP 10	FT	P	07/22/2026	CHILD PROTECTIVE SERVICES	110		64,081.00		01	49.200
128,162.00 Perm Budget Amt				2 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac		2		
SR PARALEGAL	51016868	GRP 07	FT	P	06/16/2026	CHILDREN'S SERVICES	110		53,518.00		01	49.200
53,518.00 Perm Budget Amt				1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac		1		
SR SPEC INV	51003110	GRP 10	FT	P	09/03/2026	INVESTIGATIONS AND COLLECTIONS	110		64,081.00		01	37.870
64,081.00 Perm Budget Amt				1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac		1		
SR SWE	00009299	GRP 07	FT	T	07/27/2025	LONG TERM CARE ELIGIBILITY	110		53,518.00		01	0.000
	00009311	GRP 07	FT	P	12/03/2025	TEMPORARY ASSISTANCE SERVICE TEAMS	110		53,518.00		01	0.000
	00009326	GRP 07	FT	T	07/26/2026	SNAP ELIGIBILITY TEAMS	110		53,518.00		01	50.000
	00009335	GRP 07	FT	P	07/10/2026	COMMUNITY MEDICAID ELIGIBILITY TEAMS	110		53,518.00		01	0.000
	00009341	GRP 07	FT	P	01/10/2026	TEMPORARY ASSISTANCE SERVICE TEAMS	110		53,518.00		01	38.650
	00009352	GRP 07	FT	T	01/25/2026	COMMUNITY MEDICAID ELIGIBILITY TEAMS	110		53,518.00		01	0.000
	00009375	GRP 07	FT	T	11/01/2025	CHILD DAY CARE	110		53,518.00		01	49.200
	00009389	GRP 07	FT	T	06/13/2026	EC WORKS CENTER	110		53,518.00		01	38.650
	00009418	GRP 07	FT	P	01/10/2026	TEMPORARY ASSISTANCE SERVICE TEAMS	110		53,518.00		01	49.200
	00009441	GRP 07	FT	T	07/12/2026	EFP - EMPLOYMENT & FIN PLANNING TEAMS	110		53,518.00		01	38.650
	00009442	GRP 07	FT	P	07/13/2026	CHILD DAY CARE	110		53,518.00		01	49.200
	00009460	GRP 07	FT	P	06/02/2026	TEMP ASSIST SPECIALIZED TEAMS	110		53,518.00		01	50.000
	00009476	GRP 07	FT	P	05/19/2026	CHILD DAY CARE	110		53,518.00		01	49.200
	00009478	GRP 07	FT	P	01/10/2026	EFP - EMPLOYMENT & FIN PLANNING TEAMS	110		53,518.00		01	38.650
	00009488	GRP 07	FT	P	07/12/2026	TEMPORARY ASSISTANCE SERVICE TEAMS	110		53,518.00		01	38.650
	00009495	GRP 07	FT	P	07/27/2026	TTW-TRANSITION TO WORK TEAMS	110		53,518.00		01	38.650
	00009496	GRP 07	FT	T	07/11/2026	SNAP ELIGIBILITY TEAMS	110		53,518.00		01	50.000
	51019405	GRP 07	FT	T	03/08/2026	EC WORKS CENTER	110		53,518.00		01	0.000

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
535,180.00	Perm Budget Amt		10	Perm Vac	428,144.00	Temp Budget Amt	8	Temp Vac		18		
SRCLKTYP HP	51017014	GRP 04	FT	P	03/30/2026	CHILD DAY CARE	110		45,554.00		02	49.200
45,554.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
SS CLIN SP	51002668	GRP 11	FT	P	05/11/2026	SERVICES DIVISION ADMINISTRATION	110		69,857.00		01	49.200
	51017755	GRP 11	FT	P	06/09/2026	SERVICES DIVISION ADMINISTRATION	110		69,857.00		01	49.200
139,714.00	Perm Budget Amt		2	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		2		
SS TM WK HP	00009716	GRP 05	FT	P	01/20/2026	CHILD PROTECTIVE SERVICES	110		47,649.00		02	49.200
	00009743	GRP 05	FT	P	01/15/2026	CHILD PROTECTIVE SERVICES	110		47,649.00		02	49.200
	51009748	GRP 05	FT	P	03/31/2026	CHILD PROTECTIVE SERVICES	110		47,649.00		02	49.200
142,947.00	Perm Budget Amt		3	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		3		
SS TM WKR	00009738	GRP 05	FT	T	05/30/2026	CHILD DAY CARE	110		47,649.00		01	49.200
	00009745	GRP 05	FT	P	07/19/2026	HOMEFINDING/RECRUITMENT	110		47,649.00		01	49.200
	00009746	GRP 05	FT	P	07/23/2026	CHILD PROTECTIVE SERVICES	110		47,649.00		01	49.200
95,298.00	Perm Budget Amt		2	Perm Vac	47,649.00	Temp Budget Amt	1	Temp Vac		3		
SUP ACCTS	51017026	GRP 09	FT	T	07/25/2026	FINANCIAL RECORDS & SERVICES	110		60,335.00		01	47.370
0.00	Perm Budget Amt		0	Perm Vac	60,335.00	Temp Budget Amt	1	Temp Vac		1		
SUP OF CL AD	51012154	GRP 10	FT	P	04/01/2025	FISCAL MANAGEMENT	110		64,081.00		01	47.370
64,081.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
WK REL SUP	00010486	GRP 04	FT	T	07/11/2026	EMPLOYMENT ASSESSMENT	110		40,527.00		02	78.650
0.00	Perm Budget Amt		0	Perm Vac	40,527.00	Temp Budget Amt	1	Temp Vac		1		
WK REL DEV SP	51019255	GRP 10	FT	P	06/28/2025	EMPLOYMENT ASSESSMENT	110		64,081.00		01	0.000

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
64,081.00	Perm Budget Amt			1	Perm Vac	0.00	Temp Budget Amt		0	Temp Vac		1		

Totals for Department of Social Services

5,496,593.00	Perm Budget Amt			98	Perm Vac	2,605,802.00	Temp Budget Amt		48	Temp Vac		146

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
BLDG MN MCH	51004913	GRP 09	FT	T	07/11/2026	BUILDING MAINTENANCE & REPAIRS	110		55,694.00		02	100.000
0.00	Perm Budget Amt		0	Perm Vac	55,694.00	Temp Budget Amt	1	Temp Vac		1		
LABORER	00005533	GRP 03	FT	T	07/11/2026	UNIFIED COURT SYSTEM	110		39,453.00		03	11.000
	00005535	GRP 03	FT	T	04/04/2026	UNIFIED COURT SYSTEM	110		39,453.00		03	11.000
	51016604	GRP 03	FT	T	06/27/2026	CUSTODIAL SERVICES	110		39,453.00		03	100.000
	51016608	GRP 03	FT	P	07/11/2026	UNIFIED COURT SYSTEM	110		39,453.00		03	11.000
39,453.00	Perm Budget Amt		1	Perm Vac	118,359.00	Temp Budget Amt	3	Temp Vac		4		
RECEPTIONIST	51011575	GRP 03	FT	P	07/14/2026	ADMINISTRATION - B&G	110		44,050.00		02	100.000
44,050.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
SP ASST PW	51014377	GRP 15	FT	P	01/10/2026	ADMINISTRATION - COMMISS.	110		97,492.00		07	100.000
97,492.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
SR CN PR MG	51005637	GRP 16	FT	P	07/22/2026	OPERATIONS	110		106,924.00		01	100.000
106,924.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
Totals for Dept of Public Works												
287,919.00	Perm Budget Amt		4	Perm Vac	174,053.00	Temp Budget Amt	4	Temp Vac		8		

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
FOR MH S I A	51016622	GRP 11	FT	T	04/18/2026	ADULT MENTAL HEALTH SERVICES	110		69,857.00		01	50.000

0.00 Perm Budget Amt 0 Perm Vac 69,857.00 Temp Budget Amt 1 Temp Vac 1

Totals for Dept of Mental Health

0.00 Perm Budget Amt 0 Perm Vac 69,857.00 Temp Budget Amt 1 Temp Vac 1

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
BLDG MN MCH	51017901	GRP 09	FT	P	07/30/2026	DETENTION MAINTENANCE	110		55,694.00		02	51.000
55,694.00 Perm Budget Amt				1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac		1		
DETFAC SG HP	00002963	GRP 06	FT	P	03/28/2026	BUILDING SERVICES	110		45,552.00		02	51.000
	51016805	GRP 06	FT	P	06/11/2026	BUILDING SERVICES	110		45,552.00		02	51.000
91,104.00 Perm Budget Amt				2 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac		2		
DETHMINWK HP	51016008	GRP 09	FT	P	03/21/2026	INTAKE	110		60,335.00		02	51.000
60,335.00 Perm Budget Amt				1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac		1		
JR YDW HP	51017894	GRP 06	FT	P	02/27/2026	SECURE DIRECT CARE SUPPORT	110		45,552.00		02	51.000
45,552.00 Perm Budget Amt				1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac		1		
JUVE JUS CON	51010685	GRP 10	FT	P	07/24/2026	YOUTH DEV. DELINQUENCY PREVENTION	110		64,081.00		01	0.000
64,081.00 Perm Budget Amt				1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac		1		
MNT WKR	51008513	GRP 05	FT	T	03/21/2026	DETENTION MAINTENANCE	110		42,634.00		02	51.000
0.00 Perm Budget Amt				0 Perm Vac		42,634.00 Temp Budget Amt		1 Temp Vac		1		
SR YDW HP	51017666	GRP 08	FT	P	07/25/2026	YOUTH DETENTION - RAISE THE AGE	110		52,092.00		02	51.000
52,092.00 Perm Budget Amt				1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac		1		
SR YTH DT WK	51016554	GRP 08	FT	P	07/25/2026	YOUTH DETENTION - RAISE THE AGE	110		52,092.00		01	51.000
52,092.00 Perm Budget Amt				1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac		1		
YTH DE WK HP	00010509	GRP 07	FT	P	04/29/2026	SECURE CHILD CARE	110		48,712.00		02	51.000
	00010516	GRP 07	FT	P	07/11/2026	SECURE CHILD CARE	110		48,712.00		02	51.000
	00010530	GRP 07	FT	P	07/11/2026	SECURE CHILD CARE	110		48,712.00		02	51.000
	51009918	GRP 07	FT	P	05/22/2026	SECURE CHILD CARE	110		48,712.00		02	51.000
	51010476	GRP 07	FT	P	07/11/2026	SECURE CHILD CARE	110		48,712.00		02	51.000
	51016391	GRP 07	FT	P	06/09/2026	SECURE CHILD CARE	110		48,712.00		02	51.000
	51019107	GRP 07	FT	P	03/21/2026	SECURE CHILD CARE	110		48,712.00		02	51.000
	51019108	GRP 07	FT	P	06/10/2026	SECURE CHILD CARE	110		48,712.00		02	51.000

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
389,696.00	Perm Budget Amt			8	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		8		
YTH DET WK	00010498	GRP 07	FT	P	07/10/2026	SECURE CHILD CARE	110		48,712.00		01	51.000
	00010502	GRP 07	FT	P	08/04/2026	SECURE CHILD CARE	110		48,712.00		01	51.000
97,424.00	Perm Budget Amt			2	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		2	

Totals for Youth Services Division

908,070.00	Perm Budget Amt			18	Perm Vac	42,634.00	Temp Budget Amt	1	Temp Vac		19	

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
PROB ASST	51010606	GRP 07	FT	T	05/30/2026	PROBATION SERVICES - ADULT	110		53,518.00		01	88.000
0.00	Perm Budget Amt		0	Perm Vac	53,518.00	Temp Budget Amt	1	Temp Vac		1		
PROB OFF SP	51006324	GRP 11	FT	P	05/21/2026	PROBATION SERVICES - ADULT	110		69,857.00		01	88.000
69,857.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
PROB OFFICER	51018056	GRP 11	FT	P	07/23/2026	PROBATION SERVICES - ADULT	110		69,857.00		01	88.000
69,857.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
SR CL STENO	51017712	GRP 04	FT	T	11/17/2025	PROBATION SERVICES - JUVENILE/FAM CRT.	110		45,554.00		01	88.000
0.00	Perm Budget Amt		0	Perm Vac	45,554.00	Temp Budget Amt	1	Temp Vac		1		

Totals for Probation

139,714.00	Perm Budget Amt		2	Perm Vac	99,072.00	Temp Budget Amt	2	Temp Vac		4		

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
ACC CLK	51016676	GRP 04	FT	T	04/04/2026	CHILDREN WITH SPECIAL NEEDS ADMIN.	110		45,554.00		01	55.000
0.00 Perm Budget Amt					0 Perm Vac	45,554.00 Temp Budget Amt		1 Temp Vac		1		
ACCOUNT HP	51016403	GRP 09	FT	P	01/27/2026	ACCOUNTING AND FISCAL MANAGEMENT	110		60,335.00		02	64.000
60,335.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt		0 Temp Vac		1		
ACCOUNTANT	51002635	GRP 09	FT	T	05/31/2025	ACCOUNTING AND FISCAL MANAGEMENT	110		60,335.00		01	64.000
0.00 Perm Budget Amt					0 Perm Vac	60,335.00 Temp Budget Amt		1 Temp Vac		1		
ADV EM ME TE	51018040	GRP 08	FT	T	07/21/2026	EMS AMBULANCE OPERATIONS	110		56,786.00		01	91.000
0.00 Perm Budget Amt					0 Perm Vac	56,786.00 Temp Budget Amt		1 Temp Vac		1		
ASC PH SAN	51017882	GRP 14	FT	P	09/16/2026	ENVIRONMENTAL HEALTH ADM& ASSESSMENT-PHL	110		88,727.00		01	64.000
88,727.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt		0 Temp Vac		1		
AUTOPSY TECH	51017887	GRP 08	FT	P	08/01/2026	MEDICAL EXAMINER'S OFFICE	110		56,786.00		01	100.000
56,786.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt		0 Temp Vac		1		
DIR NUR SR H	51019659	GRP 17	FT	P	05/13/2026	OPERATIONS	110		116,251.00		01	64.000
116,251.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt		0 Temp Vac		1		
EMER MED TEC	51019196	GRP 07	FT	P	06/29/2026	EMS AMBULANCE OPERATIONS	110		53,518.00		01	91.000
	51019200	GRP 07	FT	P	04/20/2026	EMS AMBULANCE OPERATIONS	110		53,518.00		01	91.000
	51019201	GRP 07	FT	P	06/03/2026	EMS AMBULANCE OPERATIONS	110		53,518.00		01	91.000
160,554.00 Perm Budget Amt					3 Perm Vac	0.00 Temp Budget Amt		0 Temp Vac		3		
INV PH SA HP	51013157	GRP 08	FT	P	06/08/2026	LEAD POISONING PREVENTION	110		56,786.00		02	64.000
	51016411	GRP 08	FT	P	01/29/2026	LEAD POISONING PREVENTION	110		56,786.00		02	64.000
	51017883	GRP 08	FT	P	01/22/2026	ENVIRONMENTAL HEALTH ADM& ASSESSMENT-PHL	110		56,786.00		02	64.000

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
170,358.00	Perm Budget Amt			3	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		3		
INV PH SAN	00005230	GRP 08	FT	T	01/10/2026	ENVIRONMENTAL HEALTH ADM& ASSESSMENT-PHL	110		56,786.00		01	64.000
0.00	Perm Budget Amt			0	Perm Vac	56,786.00	Temp Budget Amt	1	Temp Vac		1	
JRPHEMPRE CO	51016734	GRP 07	FT	P	04/20/2026	EMERGENCY PREPAREDNESS & RESPONSE	110		53,518.00		01	64.000
53,518.00	Perm Budget Amt			1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1	
LAB TEC EN M	51019656	GRP 11	FT	P	06/23/2026	ENVIRONMENTAL HEALTH LAB	110		69,857.00		01	64.000
69,857.00	Perm Budget Amt			1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1	
LABINFMSC HP	51019701	GRP 09	FT	P	05/30/2026	PUBLIC HEALTH LAB ADMINISTRATION	110		60,335.00		01	64.000
60,335.00	Perm Budget Amt			1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1	
PARAMEDIC I	51018027	GRP 09	FT	P	06/29/2026	EMS AMBULANCE OPERATIONS	110		60,335.00		01	91.000
	51018029	GRP 09	FT	P	07/25/2026	EMS AMBULANCE OPERATIONS	110		60,335.00		01	91.000
	51019184	GRP 09	FT	P	05/15/2026	EMS AMBULANCE OPERATIONS	110		60,335.00		01	91.000
	51019186	GRP 09	FT	P	06/29/2026	EMS AMBULANCE OPERATIONS	110		60,335.00		01	91.000
241,340.00	Perm Budget Amt			4	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		4	
PEST CNT WKR	00007224	GRP 06	FT	P	05/29/2026	ENVIRONMENTAL HEALTH ADM& ASSESSMENT-PHL	110		45,552.00		03	64.000
45,552.00	Perm Budget Amt			1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1	
PH ED H Q HP	51016733	GRP 08	FT	T	07/11/2026	OFFICE OF HEALTH EQUITY	110		56,786.00		02	64.000
0.00	Perm Budget Amt			0	Perm Vac	56,786.00	Temp Budget Amt	1	Temp Vac		1	
PMD II HP	51017998	GRP 10	FT	P	08/14/2026	EMS AMBULANCE OPERATIONS	110		64,081.00		02	91.000
64,081.00	Perm Budget Amt			1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1	
PRIN CLERK	51009242	GRP 06	FT	T	06/13/2026	SURVEILLANCE & EPIDEMIOLOGY	110		50,492.00		01	64.000

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
0.00	Perm Budget Amt		0	Perm Vac	50,492.00	Temp Budget Amt	1	Temp Vac		1		
PUB HLTH ED	51019662	GRP 08	FT	P	05/13/2026	LEAD POISONING PREVENTION	110		56,786.00		01	64.000
56,786.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
SCENE INV	51017890	GRP 08	FT	T	07/25/2026	MEDICAL EXAMINER'S OFFICE	110		56,786.00		01	100.000
0.00	Perm Budget Amt		0	Perm Vac	56,786.00	Temp Budget Amt	1	Temp Vac		1		
SEC TYPIST	51009234	GRP 06	FT	P	06/25/2026	OFFICE OF HEALTH EQUITY	110		50,492.00		01	64.000
50,492.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
SR CA MG PP	51019425	GRP 09	FT	P	01/01/2026	CHILDREN WITH SPECIAL NEEDS ADMIN.	110		60,335.00		01	55.000
60,335.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
SR PST CN WK	00009185	GRP 07	FT	P	07/23/2026	ENVIRONMENTAL HEALTH ADM& ASSESSMENT-PHL	110		48,712.00		03	64.000
48,712.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
SUP PARAM HP	51019122	GRP 11	FT	P	07/13/2026	EMS AMBULANCE OPERATIONS	110		69,857.00		02	91.000
69,857.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
DATA EN OP R	51019076	GRP 04	RPT	P	10/04/2025	HARM REDUCTION	110		44,415.00		01	64.000
44,415.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
REG NURS RPT	51016431	GRP 08	RPT	P	10/22/2025	TB OUTREACH	110		69,134.00		02	64.000
69,134.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		

1,587,425.00	Perm Budget Amt		26	Perm Vac	383,525.00	Temp Budget Amt	7	Temp Vac		33		

COMM. 17D-1
Page 57 of 69

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
ASST SRV OFF	51009775	GRP 09	FT	P	07/03/2026	OFFICE OF VETERANS' AFFAIRS	110		60,335.00		04	44.430

60,335.00 Perm Budget Amt 1 Perm Vac 0.00 Temp Budget Amt 0 Temp Vac 1

Totals for Office of Veterans' Services

60,335.00 Perm Budget Amt 1 Perm Vac 0.00 Temp Budget Amt 0 Temp Vac 1

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
AST DP CM BD	51007154	GRP 13	FT	P	02/13/2025	ADMINISTRATION-BOE - REP.	110		80,340.00		05	100.000
80,340.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			1		
CHF EL CL CU	51017706	GRP 09	FT	P	04/22/2023	ADMINISTRATION-BOE - REP.	110		60,335.00		05	100.000
60,335.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			1		
COM OP BD EL	51004171	GRP 07	FT	P	01/17/2020	ADMINISTRATION-BOE - DEM.	110		53,518.00		05	100.000
	51006950	GRP 07	FT	P	01/20/2018	ADMINISTRATION-BOE - DEM.	110		53,518.00		05	100.000
107,036.00 Perm Budget Amt					2 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			2		
DATBA PROJ C	51012406	GRP 13	FT	P	07/27/2026	ADMINISTRATION-BOE - DEM.	110		80,340.00		05	100.000
80,340.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			1		
ELEC INFSYAS	51016503	GRP 08	FT	P	01/01/2024	ADMINISTRATION-BOE - REP.	110		56,786.00		05	100.000
56,786.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			1		
ELECT CLK	51004928	GRP 06	FT	P	01/28/2023	ADMINISTRATION-BOE - DEM.	110		50,492.00		05	100.000
	51004934	GRP 06	FT	P	01/01/2022	ADMINISTRATION-BOE - REP.	110		50,492.00		05	100.000
	51007031	GRP 06	FT	P	09/21/2024	ADMINISTRATION-BOE - DEM.	110		50,492.00		05	100.000
	51009356	GRP 06	FT	P	01/09/2021	ADMINISTRATION-BOE - REP.	110		50,492.00		05	100.000
	51010510	GRP 06	FT	P	08/02/2019	ADMINISTRATION-BOE - REP.	110		50,492.00		05	100.000
	51012978	GRP 06	FT	P	09/18/2023	ADMINISTRATION-BOE - REP.	110		50,492.00		05	100.000
	51013177	GRP 06	FT	P	02/22/2021	ADMINISTRATION-BOE - REP.	110		50,492.00		05	100.000
	51013451	GRP 06	FT	P	01/01/2024	ADMINISTRATION-BOE - REP.	110		50,492.00		05	100.000
	51013458	GRP 06	FT	P	01/01/2024	ADMINISTRATION-BOE - REP.	110		50,492.00		05	0.000
454,428.00 Perm Budget Amt					9 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			9		
INF SY SP BO	51011939	GRP 11	FT	P	05/09/2024	ADMINISTRATION-BOE - REP.	110		69,857.00		05	100.000
69,857.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			1		
JR ELECT CLK	51002204	GRP 04	FT	P	12/11/2024	ADMINISTRATION-BOE - DEM.	110		45,554.00		05	100.000
	51003563	GRP 04	FT	P	06/02/2026	ADMINISTRATION-BOE - DEM.	110		45,554.00		05	100.000
	51003566	GRP 04	FT	P	03/23/2024	ADMINISTRATION-BOE - DEM.	110		45,554.00		05	100.000
	51004714	GRP 04	FT	P	12/17/2022	ADMINISTRATION-BOE - DEM.	110		45,554.00		05	100.000
	51006175	GRP 04	FT	P	01/06/2025	ADMINISTRATION-BOE - DEM.	110		45,554.00		05	100.000
	51010548	GRP 04	FT	P	07/14/2026	ADMINISTRATION-BOE - DEM.	110		45,554.00		05	100.000
	51010579	GRP 04	FT	P	11/06/2021	ADMINISTRATION-BOE - DEM.	110		45,554.00		05	100.000
	51012039	GRP 04	FT	P	02/23/2026	ADMINISTRATION-BOE - DEM.	110		45,554.00		05	100.000

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
364,432.00 Perm Budget Amt					8 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			8		
PR SUP ELECT	00007440	GRP 09	FT	P	01/01/2026	ADMINISTRATION-BOE - REP.	110		60,335.00		05	100.000
60,335.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			1		
PRIN EL CLK	00007408	GRP 08	FT	P	01/03/2026	ADMINISTRATION-BOE - REP.	110		56,786.00		05	100.000
56,786.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			1		
SEC COM ELEC	51011881	GRP 08	FT	P	01/09/2014	ADMINISTRATION-BOE - REP.	110		56,786.00		05	100.000
56,786.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			1		
SR ELEC CLK	00008754	GRP 07	FT	P	04/03/2026	ADMINISTRATION-BOE - DEM.	110		53,518.00		05	100.000
	00008757	GRP 07	FT	P	02/26/2025	ADMINISTRATION-BOE - REP.	110		53,518.00		05	100.000
	51002175	GRP 07	FT	P	02/23/2026	ADMINISTRATION-BOE - DEM.	110		53,518.00		05	100.000
	51002201	GRP 07	FT	P	06/01/2026	ADMINISTRATION-BOE - DEM.	110		53,518.00		05	100.000
	51003617	GRP 07	FT	P	01/01/2024	ADMINISTRATION-BOE - REP.	110		53,518.00		05	100.000
267,590.00 Perm Budget Amt					5 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			5		
SUP VOT REG	51009132	GRP 09	FT	P	01/10/2026	ADMINISTRATION-BOE - DEM.	110		60,335.00		05	100.000
60,335.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			1		
SUPV BA DES	51009102	GRP 12	FT	P	07/05/2025	ADMINISTRATION-BOE - DEM.	110		74,212.00		05	100.000
74,212.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			1		
VOT MAC TECH	51008243	GRP 07	FT	P	03/28/2015	ADMINISTRATION-BOE - REP.	110		53,518.00		05	100.000
	51010042	GRP 07	FT	P	04/06/2024	ADMINISTRATION-BOE - REP.	110		53,518.00		05	100.000
107,036.00 Perm Budget Amt					2 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			2		
ADM AS BOE R	51003727	GRP 09	RPT	P	05/17/2014	ADMINISTRATION-BOE - REP.	110		55,287.00		05	100.000

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
55,287.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			1		
CLK BE ELC R	51010140	GRP 01	RPT	P	01/10/2025	ADMINISTRATION-BOE - DEM.	110		41,114.00		05	100.000
41,114.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			1		
COUN BOE-RPT	51012853	GRP 14	RPT	P	02/10/2023	ADMINISTRATION-BOE - DEM.	110		86,508.00		05	100.000
86,508.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			1		
ELEC CLK RPT	51013452	GRP 06	RPT	P	01/29/2025	ADMINISTRATION-BOE - REP.	110		49,230.00		05	100.000
	51013453	GRP 06	RPT	P	05/22/2025	ADMINISTRATION-BOE - REP.	110		49,230.00		05	100.000
98,460.00 Perm Budget Amt					2 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			2		
JR EL CL RPT	51004555	GRP 04	RPT	P	06/01/2026	ADMINISTRATION-BOE - DEM.	110		22,777.00		05	100.000
	51007130	GRP 04	RPT	P	06/14/2025	ADMINISTRATION-BOE - DEM.	110		44,415.00		05	100.000
	51007131	GRP 04	RPT	P	04/05/2025	ADMINISTRATION-BOE - DEM.	110		44,415.00		05	100.000
	51007554	GRP 04	RPT	P	12/15/2020	ADMINISTRATION-BOE - REP.	110		44,415.00		05	100.000
	51009884	GRP 04	RPT	P	02/23/2026	ADMINISTRATION-BOE - DEM.	110		44,415.00		05	100.000
	51016472	GRP 04	RPT	P	09/05/2025	ADMINISTRATION-BOE - REP.	110		22,777.00		05	100.000
	51016601	GRP 04	RPT	P	01/01/2024	ADMINISTRATION-BOE - REP.	110		34,166.00		05	100.000
257,380.00 Perm Budget Amt					7 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			7		
SR COM OP RP	51010731	GRP 08	RPT	P	10/19/2024	ADMINISTRATION-BOE - DEM.	110		55,366.00		05	100.000
55,366.00 Perm Budget Amt					1 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			1		
SR EL CL RPT	51004642	GRP 07	RPT	P	05/20/2023	ADMINISTRATION-BOE - REP.	110		26,759.00		05	100.000
	51006647	GRP 07	RPT	P	09/04/2018	ADMINISTRATION-BOE - REP.	110		52,180.00		05	100.000
78,939.00 Perm Budget Amt					2 Perm Vac	0.00 Temp Budget Amt	0 Temp Vac			2		
VO MA TE RPT	51010013	GRP 07	RPT	P	03/20/2025	ADMINISTRATION-BOE - REP.	110		52,180.00		05	100.000
	51018389	GRP 07	RPT	P	03/12/2026	ADMINISTRATION-BOE - REP.	110		42,815.00		05	100.000

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
94,995.00	Perm Budget Amt			2	Perm Vac	0.00	Temp Budget Amt		0	Temp Vac		2		

Totals for Board of Elections

2,724,683.00	Perm Budget Amt			53	Perm Vac	0.00	Temp Budget Amt		0	Temp Vac		53

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
ASST CA PG15	51017750	GRP 15	FT	P	06/18/2026	LEGAL COUNSEL	110		97,492.00		04	100.000
97,492.00 Perm Budget Amt		1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac				1		
CONF INV CA	51010821	GRP 17	FT	P	03/20/2026	MEDICAID ANTI-FRAUD TASK FORCE	110		116,251.00		04	0.000
116,251.00 Perm Budget Amt		1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac				1		
PR PARL CNT	51019476	GRP 10	FT	P	01/01/2026	COUNTY ATTORNEY ADMINISTRATION	110		64,081.00		01	100.000
64,081.00 Perm Budget Amt		1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac				1		

Totals for County Attorney - Dept of Law

277,824.00 Perm Budget Amt 3 Perm Vac 0.00 Temp Budget Amt 0 Temp Vac 3

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
PERS CLK	51017130	GRP 06	FT	T	05/16/2026	HR ADMINISTRATION	110		50,492.00		01	100.000
	0.00 Perm Budget Amt		0 Perm Vac		50,492.00 Temp Budget Amt		1 Temp Vac			1		
PRI PAY&ROS	51019593	GRP 08	FT	T	06/27/2026	PERSONNEL SERVICES	110		56,786.00		01	100.000
	0.00 Perm Budget Amt		0 Perm Vac		56,786.00 Temp Budget Amt		1 Temp Vac			1		

Totals for Personnel

0.00 Perm Budget Amt 0 Perm Vac 107,278.00 Temp Budget Amt 2 Temp Vac 2

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
ASST PLANNER	51017903	GRP 08	FT	P	07/29/2026	PLANNING	110		56,786.00		01	100.000
56,786.00 Perm Budget Amt				1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac		1		
PLANNER	51006310	GRP 10	FT	P	06/22/2026	PLANNING	110		64,081.00		01	100.000
	51016838	GRP 10	FT	T	06/27/2026	PLANNING	110		64,081.00		01	100.000
64,081.00 Perm Budget Amt				1 Perm Vac		64,081.00 Temp Budget Amt		1 Temp Vac		2		

Totals for Environment & Planning Divis'n

120,867.00 Perm Budget Amt				2 Perm Vac		64,081.00 Temp Budget Amt		1 Temp Vac		3		

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
AUTO EQM PK	51019633	GRP 08	FT	P	04/11/2026	WILLOWDALE PARK	110		52,697.00		07	100.000
	51019634	GRP 08	FT	P	04/11/2026	GROVER CLEVELAND PARK	110		52,697.00		07	100.000
105,394.00	Perm Budget Amt		2	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		2		
PARK RANGER	51016840	GRP 07	FT	P	08/07/2026	CHESTNUT RIDGE PARK	110		49,722.00		07	100.000
49,722.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		
PK MN WK I	51010000	GRP 03	FT	T	07/11/2026	EMERY PARK	110		43,911.00		02	100.000
	51011827	GRP 03	FT	T	07/11/2026	ELLICOTT CREEK PARK	110		43,911.00		02	100.000
	51016844	GRP 03	FT	T	07/11/2026	CHESTNUT RIDGE PARK	110		43,911.00		02	100.000
0.00	Perm Budget Amt		0	Perm Vac	131,733.00	Temp Budget Amt	3	Temp Vac		3		
PK MN WK II	51019454	GRP 05	FT	P	07/11/2026	AKRON FALLS PARK	110		46,378.00		02	100.000
46,378.00	Perm Budget Amt		1	Perm Vac	0.00	Temp Budget Amt	0	Temp Vac		1		

Totals for Parks

201,494.00	Perm Budget Amt		4	Perm Vac	131,733.00	Temp Budget Amt	3	Temp Vac		7		

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
FOR BIO I	51017063	GRP 11	FT	P	07/29/2026	FORENSIC LABORATORY	110		69,857.00		02	100.000
69,857.00 Perm Budget Amt		1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac				1		
PR CRD DWI	00007588	GRP 14	FT	P	08/03/2026	STOP-DWI / TRAFFIC SAFETY	110		88,727.00		02	0.000
88,727.00 Perm Budget Amt		1 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac				1		

Totals for Central Police Services

158,584.00 Perm Budget Amt		2 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac				2		

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
BLDG GD	51017637	GRP 06	FT	T	05/24/2025	BUILDING SECURITY	110		45,552.00		01	100.000
	0.00 Perm Budget Amt		0 Perm Vac		45,552.00 Temp Budget Amt		1 Temp Vac			1		
BLDG GD HP	51015601	GRP 06	FT	P	05/06/2026	BUILDING SECURITY	110		45,552.00		02	100.000
	51015606	GRP 06	FT	P	05/16/2026	BUILDING SECURITY	110		45,552.00		02	100.000
	91,104.00 Perm Budget Amt		2 Perm Vac		0.00 Temp Budget Amt		0 Temp Vac			2		

Totals for Emergency Services

	91,104.00 Perm Budget Amt		2 Perm Vac		45,552.00 Temp Budget Amt		1 Temp Vac			3		

SHORT DESC	POSITION NUMBER	JOB GROUP	EE GRP	FILL STAT	REFILL DATE	FUNCTION	FUND	GRANT	BUDGETED AMOUNT	TOT VAC	CS CD	COUNTY SHARE
Totals for FUND 110												

18,048,030.00 Perm Fund Amt 299 Perm Vac 5,193,398.00 Temp Fund Amt 93 Temp Vac 392

Run Totals: Total Perm Vac 299 Total Temp Vac 93 Total Vacancies 392 Total Positions 4,144 Percent 9%

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17M-1	VISIT BUFFALO & BCC PRESIDENT AND CEO	Financial Statements & Quarterly Reports - 2nd Quarter

Attachments

26COMM. 17M-1

Buffalo SPORTS COMMISSION | VISIT Buffalo | BUFFALO CONVENTION CENTER

Patrick J. Kaler
President and CEO

CLERK SEP 15 '26 PM 10:55

August 20, 2026

Ms. Olivia M. Owens
Clerk, Erie County Legislature
92 Franklin Street, 4th Floor
Buffalo, NY 14202

Dear Ms. Owens:

Enclosed for your review are the second quarter financial statements and quarterly reports for Visit Buffalo and the Buffalo Convention Center.

Should you need any additional information or have questions regarding these materials, please do not hesitate to contact us.

Sincerely,

Patrick J. Kaler
President and CEO

/Enclosure

403 Main Street, Suite 630, Buffalo, NY 14203 | (716) 961-0200 | kaler@visitbuffalo.com | visitbuffalo.com

Patrick J. Kaler
President and CEO

August 20, 2026

I, the undersigned, do hereby certify based on my knowledge, the information provided herein:

- Is accurate, correct and does not contain any untrue statement of material fact;
- Does not omit any material fact which, if omitted, would cause the financial statements to be misleading in light of the circumstances under which such statements are made;
- Fairly presents, in all material respects, the financial condition and results of operations of the authority as of and for the periods presented in the financial statements.

Visit Buffalo
Buffalo Convention Center

Patrick J. Kaler
President and CEO

Buffalo Niagara Convention & Visitors Bureau, Inc.

FINANCIAL STATEMENTS

JUNE 30, 2026 AND 2025

UNAUDITED

For Presentation at the Board of Directors Meeting on
Wednesday August 12, 2026

BUFFALO NIAGARA CONVENTION & VISITORS BUREAU, INC.
BALANCE SHEET
JUNE 30, 2026 AND 2025

UNAUDITED

	2026	2025
ASSETS		
Current assets:		
Cash and cash equivalents	$ 7,514,445	$ 6,697,189
Accounts Receivable - Erie County	-	-
Accounts Receivable - Trade	49,313	305,790
Grants Receivable	-	417,417
Prepaid expenses and supplies	455,046	190,866
Total current assets	8,018,804	7,611,262
Property and equipment, net	78,443	33,065
Right of Use Asset	381,519	174,375
Total assets	$ 8,478,766	$ 7,818,702
LIABILITIES AND NET ASSETS		
Current liabilities:		
Short-term borrowings	$ -	$ -
Accounts payable and accrued expenses	205,911	266,495
Accounts payable - Foundation	11,788	19,243
Deferred revenue - Other	427,512	149,829
Deferred revenue - Erie County Grant	3,594,515	3,745,000
SBA - EIDL Loan	130,587	134,623
Total current liabilities	4,370,313	4,315,190
Lease Liability	381,519	174,375
Net assets	3,726,934	3,329,137
Total liabilities and net assets	$ 8,478,766	$ 7,818,702

BUFFALO NIAGARA CONVENTION & VISITORS BUREAU, INC.
STATEMENT OF ACTIVITES
FOR THE SIX MONTHS ENDED JUNE 30, 2026 AND 2025

	Actual 6 Month(s) 06/30/26	Budgeted 6 Month(s) 06/30/26	$ Variance Over (Under)	% Variance Over (Under)	Annual Budget 2026	Actual 6 Month(s) 06/30/25
REVENUES	**$ 5,375,831**	**$ 4,027,988**	**$ 1,343,943**	**33.37%**	**$ 7,884,850**	**$ 5,686,784**
MARKETING DEPARTMENT EXPENSES	$ 1,860,205	$ 1,869,090	$ (8,885)	-0.48%	$ 4,026,230	$ 1,362,183
SALES & SERVICES DEPARTMENT EXPENSES	762,479	729,693	32,786	4.49%	1,528,064	737,413
SPORTS SALES & SERVICES EXPENSES	326,175	326,598	(423)	-0.13%	660,836	241,208
DESTINATION EXPERIENCE	140,333	142,350	(2,017)	-1.42%	287,850	164,845
CANALSIDE VISITOR CENTER	82,747	91,316	(8,569)	-9.38%	185,650	27,349
ADMINISTRATIVE & FINANCE EXPENSES	572,664	580,737	(8,073)	-1.39%	1,089,620	595,469
RESEARCH DEPARTMENT EXPENSES	158,678	176,262	(17,584)	-9.98%	347,600	218,003
TOTAL EXPENSES	**$ 3,903,281**	**$ 3,916,046**	**$ (12,765)**	**-0.33%**	**$ 8,125,850**	**$ 3,346,470**
INCREASE (DECREASE) IN NET ASSETS	**$ 1,472,550**	**$ 111,942**	**$ 1,356,708**		**$ (241,000)**	**$ 2,340,314**
NET ASSETS - BEGINNING	2,254,384	2,254,384	-		2,254,384	988,823
NET ASSETS - ENDING	**$ 3,726,934**	**$ 2,366,326**	**$ 1,356,708**	**57.33%**	**$ 2,013,384**	**$ 3,329,137**

BUFFALO NIAGARA CONVENTION & VISITORS BUREAU, INC.

TOTAL REVENUES

FOR THE SIX MONTHS ENDED JUNE 30, 2026 AND 2025

	Actual 6 Month(s) 06/30/26	Budgeted 6 Month(s) 06/30/26	$ Variance Over (Under)	% Variance Over (Under)	Annual Budget 2026	Actual 6 Month(s) 06/30/25
Erie County Grant	$ 3,574,518	$ 3,574,518	$ -	0.00%	$ 7,149,030	$ 3,724,998
Erie County Grant - Prior Year Overage	1,528,242	200,000	1,328,242	664.12%	200,000	1,400,401
Erie County - Accessibility Grant	-	-	-	-	20,000	-
Erie County - America 250	3,900					
ERTC Revenues	-	-	-	-	-	308,785
Advertising Sales	191,350	190,000	1,350	0.71%	190,000	204,800
Assessments - Convention	-	-	-	-	-	-
NYS Matching Funds Program	4,822	5,000	(178)	-3.56%	49,000	4,995
Joint/Co-Op - Marketing	9,000	12,500	(3,500)	-28.00%	37,000	14,000
Joint/Co-Op - Sales	6,038	8,600	(2,562)	-29.79%	24,000	15,266
Joint/Co-Op - Destination Development	799	720	79	10.97%	2,320	-
Grant Revenues	-	-	-	-	125,000	-
Interest Income	41,854	30,400	11,454	37.68%	70,000	13,533
Miscellaneous Income	14,141	1,500	12,641	842.73%	3,000	6
Merchandising Revenues - Canalside	1,117	4,500	(3,383)	-75.18%	15,000	-
Merchandising Revenues - Conventions	50	250	(200)	-80.00%	500	-
Total Revenues	**$ 5,375,831**	**$ 4,027,988**	**$ 1,343,943**	**33.37%**	**$ 7,884,850**	**$ 5,686,784**

BUFFALO NIAGARA CONVENTION & VISITORS BUREAU, INC.

TOTAL EXPENSES

FOR THE SIX MONTHS ENDED JUNE 30, 2026 AND 2025

	Actual 6 Month(s) 06/30/26	Budgeted 6 Month(s) 06/30/26	$ Variance Over (Under)	% Variance Over (Under)	Annual Budget 2026	Actual 6 Month(s) 06/30/25
Personnel Costs:						
Salaries	$ 1,205,103	$ 1,226,740	$ (21,637)	-1.76%	$ 2,425,880	$ 1,072,978
Payroll Taxes & Fringe Benefits	230,794	245,993	(15,199)	-6.18%	494,415	204,415
Training	51,838	58,515	(6,677)	-11.41%	115,450	47,137
Total Personnel Costs	**$ 1,487,735**	**$ 1,531,247**	**$ (43,512)**	**-19.35%**	**$ 3,035,745**	**$ 1,324,530**
Sales & Marketing Expenditures:						
Advertising	$ 1,151,866	$ 1,132,100	$ 19,766	1.75%	$ 2,470,500	$ 707,228
Convention Commitments	131,150	133,925	(2,775)	-2.07%	246,000	167,248
Visitor Guide	148,378	148,000	378	0.26%	170,000	150,735
Tradeshows	119,513	115,105	4,408	3.83%	235,000	128,249
Printing	8,296	6,945	1,351	19.45%	53,000	15,865
Postage	3,850	1,548	2,302	148.71%	3,100	1,072
Sales Bids & Promotions	44,909	49,200	(4,291)	-8.72%	130,000	53,591
Convention Sales & Services	20,344	15,350	4,994	32.53%	38,000	5,233
Travel & Meetings	23,173	24,750	(1,577)	-6.37%	50,000	20,729
Receptions	-	-	-	-	37,000	-
Research	88,753	91,978	(3,225)	-3.51%	191,500	155,993
Website Development/Hosting	112,480	102,502	9,978	9.73%	221,000	81,366
Travel Writers & Influencers	8,623	11,125	(2,502)	-22.49%	55,000	18,264
Public/Media Relations	96,295	99,498	(3,203)	-3.22%	199,000	98,933
Freelance/Graphic Artist	20,900	21,000	(100)	-0.48%	95,000	6,293
Regional Marketing	4,822	5,000	(178)	-3.56%	5,000	4,994
Promotional Items	20,127	29,152	(9,025)	-30.96%	65,500	7,988
Destination Experience	37,517	38,960	(1,443)	-3.70%	76,400	44,723
Canalside Visitor Center Operations	12,386	10,584	1,802	17.03%	24,175	27,349

BUFFALO NIAGARA CONVENTION & VISITORS BUREAU, INC.

TOTAL EXPENSES

FOR THE SIX MONTHS ENDED JUNE 30, 2026 AND 2025

	Actual 6 Month(s) 06/30/26	Budgeted 6 Month(s) 06/30/26	$ Variance Over (Under)	% Variance Over (Under)	Annual Budget 2026	Actual 6 Month(s) 06/30/25
Film/Video/Photo Productions	28,774	26,650	2,124	7.97%	125,000	1,875
Photography	11,714	12,000	(286)	-2.38%	70,000	4,275
Social Networking/Wing Trail	12,165	12,000	165	1.38%	30,000	9,497
Total Sales & Marketing Expenditures	$ 2,106,035	$ 2,087,372	$ 18,663	0.89%	$ 4,590,175	$ 1,711,500
Technology & Equipment	39,595	25,752	13,843	53.76%	55,500	22,320
Departmental Administrative Expenses	269,916	271,674	(1,758)	-0.65%	444,430	288,120
Total Expenses	$ 3,903,281	$ 3,916,046	$ (12,765)	-0.33%	$ 8,125,850	$ 3,346,470

BUFFALO CONVENTION CENTER

Buffalo Convention Center Management Corporation

FINANCIAL STATEMENTS

JUNE 30, 2026 and 2025

UNAUDITED

For presentation at the Board of Directors Meeting Wednesday August 12, 2026

BUFFALO NIAGARA CONVENTION CENTER MANAGEMENT CORP.
BALANCE SHEET
JUNE 30, 2026 AND 2025

UNAUDITED

	2026	2025
ASSETS		
Current assets:		
Cash and cash equivalents	$ 1,409,672	$ 1,729,427
Accounts receivable (net)	499,154	480,977
Accounts Receivable - County Grant	-	-
Inventory	52,874	47,350
Prepaid expenses	55,219	31,594
Total current assets	2,016,919	2,289,348
Property and equipment, net	-	-
Total assets	$ 2,016,919	$ 2,289,348
LIABILITIES AND NET ASSETS		
Current liabilities:		
Short-term borrowings	$ 200,000	$ -
Current portion of long-term debt	-	-
Accounts payable and accrued expenses	257,583	411,665
Deferred revenue - Erie County Grant	1,175,000	1,175,000
Deferred revenue - Other	113,469	106,787
Total current liabilities	1,746,052	1,693,452
Long-term debt	-	-
Net Assets:		
Net assets - unrestricted	270,867	595,896
Total liabilities and net assets	$ 2,016,919	$ 2,289,348

BUFFALO NIAGARA CONVENTION CENTER MANAGEMENT CORP.
STATEMENT OF ACTIVITIES
FOR THE MONTH OF JUNE 30, 2026 AND 2025

UNAUDITED

	Actual June 2026	Actual June 2025
County Grant Funds	$ 195,833	$ 195,833
Other revenues	127,822	(22,871)
Total (Net) Revenues	323,655	172,962
Payroll and related costs	223,081	251,290
Professional fees	8,826	49,172
Supplies	10,878	22,798
Telephone	6,948	14,882
Occupancy costs	50,596	81,131
Equipment rental and maintenance	25,323	19,677
Travel expenses	718	3,007
Promotional expenses	183	2,805
Other Expenses	7,364	773
Capital Equipment Purchases	607	673
Total Operating expenses	334,524	446,208
Increase (decrease) in net assets	(10,869)	(273,246)
Net assets - Beginning	281,736	869,142
Net assets - ending	$ 270,867	$ 595,896

BUFFALO NIAGARA CONVENTION CENTER MANAGEMENT CORP.
STATEMENT OF ACTIVITIES
FOR THE SIX MONTHS ENDED JUNE 30, 2026 AND 2025

UNAUDITED

	Actual June 2026	Actual June 2025
County Grant Funds	$ 1,175,000	$ 1,175,000
Other revenues	1,128,425	924,507
Total Revenues	2,303,425	2,099,507
Payroll and related costs	1,466,318	1,371,572
Professional fees	187,197	125,593
Supplies	111,627	131,827
Telephone	46,205	62,510
Occupancy costs	413,821	351,170
Equipment rental and maintenance	113,416	101,690
Travel expenses	7,556	18,403
Promotional expenses	7,602	5,066
Other Expenses	47,337	31,011
Capital Equipment Purchases	2,087	3,176
Total Operating expenses	2,403,166	2,202,018
Increase (decrease) in net assets	(99,741)	(102,511)
Net assets - beginning	370,608	698,407
Net assets - ending	$ 270,867	$ 595,896

BUFFALO NIAGARA CONVENTION CENTER MANAGEMENT CORP.
OTHER REVENUES RECAP
FOR THE MONTH AND SIX MONTHS ENDED JUNE 30, 2026 AND 2025

UNAUDITED

	For The Month		Year to Date	
	Actual June 2026	Actual June 2025	Actual June 2026	Actual June 2025
Earned Revenues:				
Rentals/Rents	$ 99,430	$ 43,775	$ 622,210	$ 534,885
Equipment Rentals	-	275	32,759	36,133
Electrical Services	2,212	3,932	97,734	95,576
Telephone revenues	250	-	4,750	391
Commissions	-	-	19	2,894
Net Catering Revenues	10,045	(77,313)	331,846	220,825
Investment Income	19	41	78	90
Other	15,866	6,419	39,029	33,713
Total Other Revenues	$ 127,822	$ (22,871)	$ 1,128,425	$ 924,507

Buffalo

2026 SECOND QUARTER REPORT

APRIL MAY JUNE

VISIT Buffalo

BUFFALO CONVENTION CENTER

Buffalo SPORTS COMMISSION

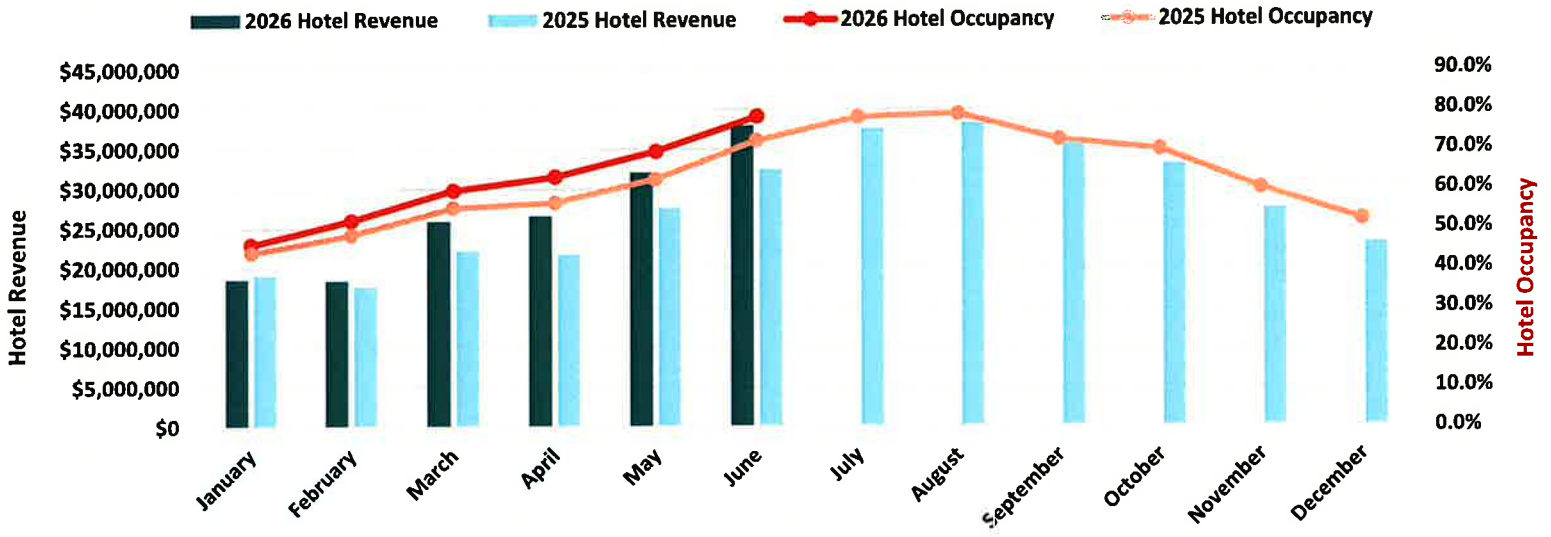
VISIT Buffalo SECOND QUARTER REPORT

2026 KEY PERFORMANCE INDICATORS DASHBOARDS

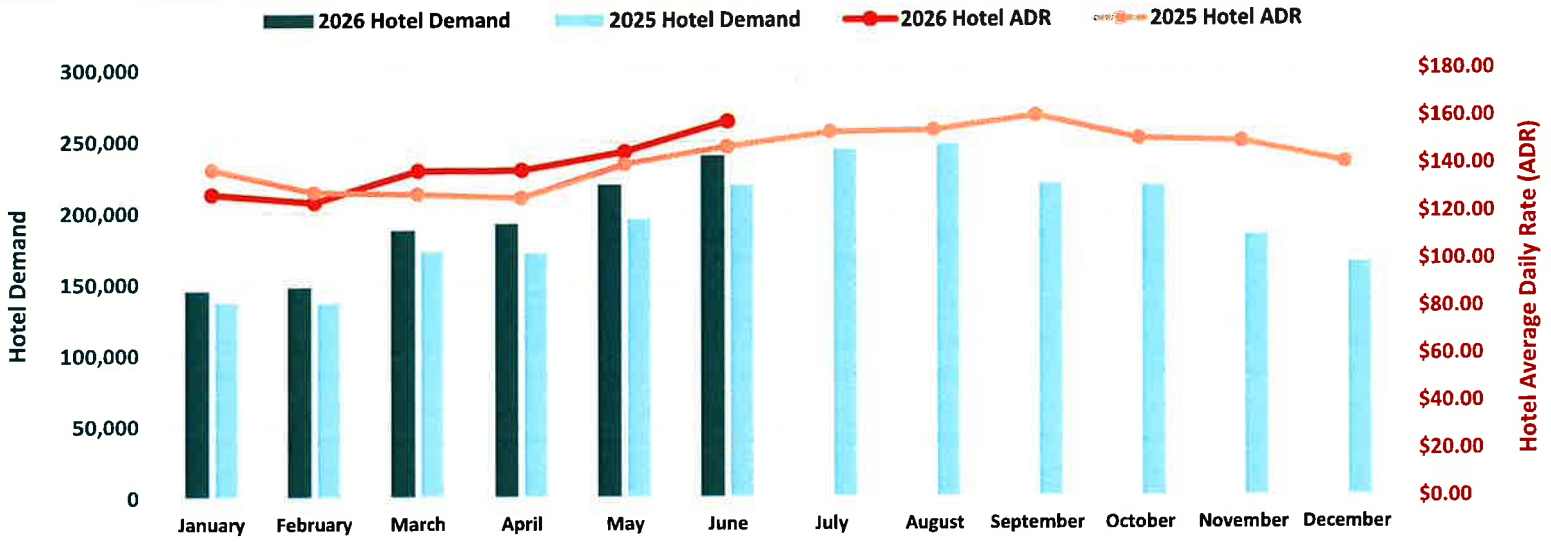
ERIE COUNTY HOTEL/MOTEL DATA

KPI	APRIL	MAY	JUNE	YTD 2026	YOY % CHANGE
OCCUPANCY	63.1%	69.4%	78.2%	61.4%	8.7%
ADR	$137.97	$145.70	$158.42	$140.77	3.8%
REVPAR	$87.01	$101.17	$123.85	$86.44	12.8%
DEMAND	192,475	219,834	239,533	1,132,706	9.4%
REVENUE	$26,556,656	$32,029,444	$37,947,684	$159,456,092	13.5%

ERIE COUNTY HOTEL/MOTEL REVENUE AND OCCUPANCY



ERIE COUNTY HOTEL/MOTEL DEMAND AND AVERAGE DAILY RATE



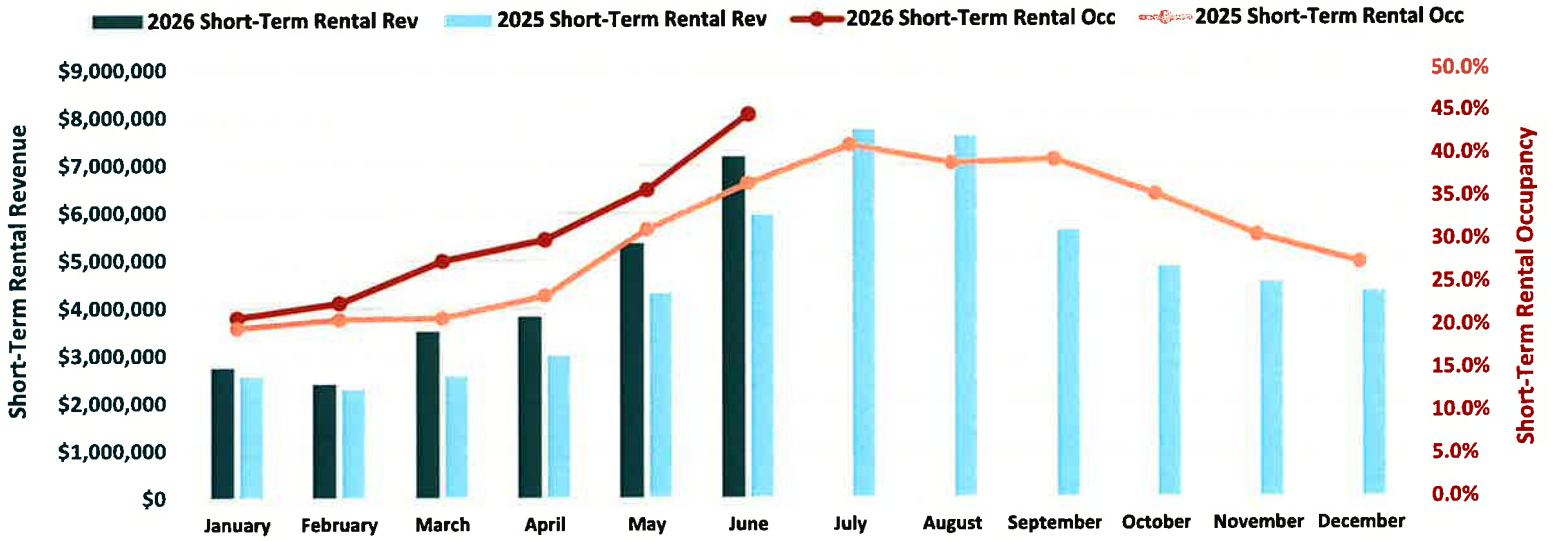
VISIT Buffalo SECOND QUARTER REPORT

2026 KEY PERFORMANCE INDICATORS DASHBOARDS

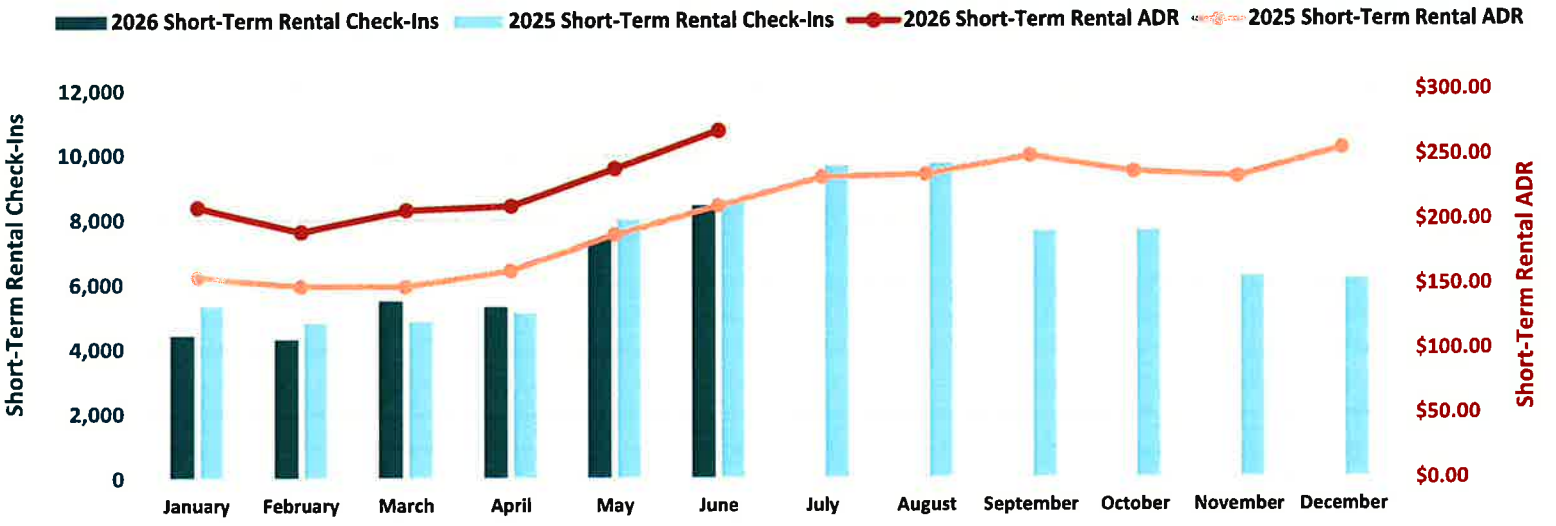
ERIE COUNTY SHORT-TERM RENTAL DATA

KPI	APRIL	MAY	JUNE	YTD 2026*	YOY % CHANGE
OCCUPANCY	30.2%	36.0%	44.8%	30.4%	10.5%
ADR	$211.00	$240.00	$269.00	$228.00	21.9%
REVPAR	$64.00	$87.00	$120.00	$69.00	32.7%
GUEST CHECK-INS	5,317	7,393	8,452	35,413	-2.8%
REVENUE	$3,815,964	$5,360,741	$7,165,429	$24,983,102	0.3%

ERIE COUNTY SHORT-TERM RENTAL REVENUE AND OCCUPANCY



ERIE COUNTY SHORT-TERM RENTAL GUEST CHECK-INS AND AVERAGE DAILY RATE



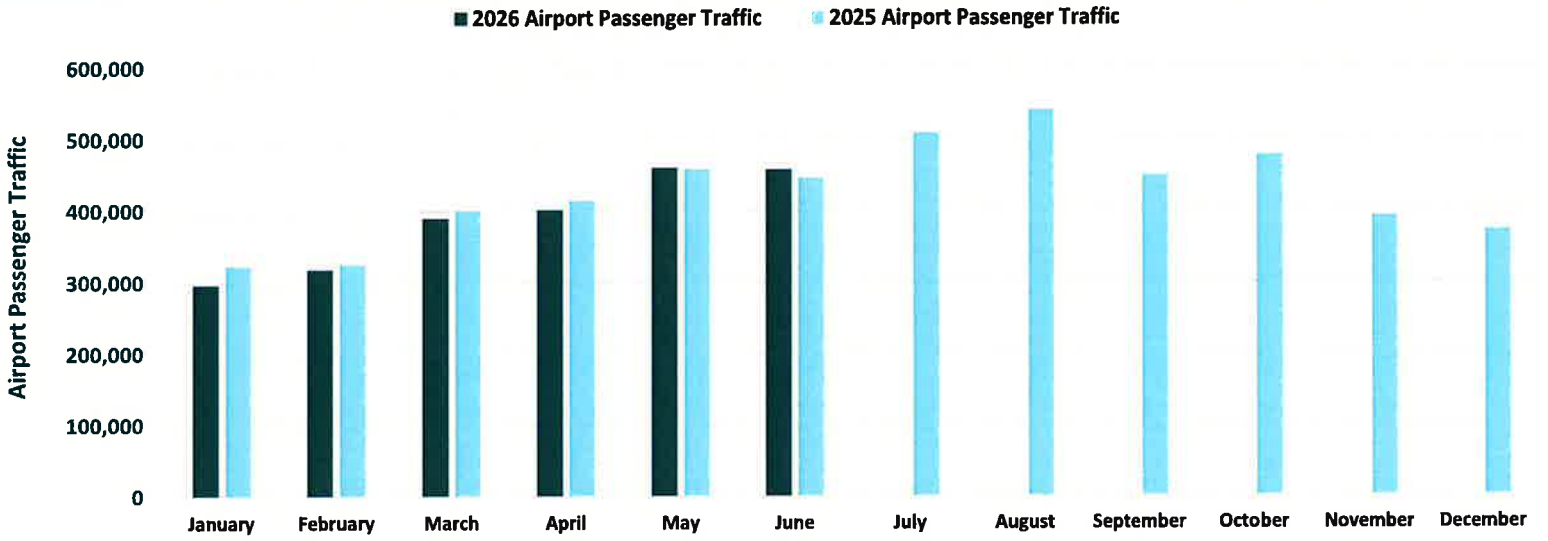
VISIT Buffalo SECOND QUARTER REPORT

2026 KEY PERFORMANCE INDICATORS DASHBOARDS

BUFFALO NIAGARA INTERNATIONAL AIRPORT PASSENGER TRAFFIC

KPI	APRIL	MAY	JUNE	YTD 2026	YOY % CHANGE
AIRPORT PASSENGER TRAFFIC	401,645	460,673	457,736	2,326,144	2.6%

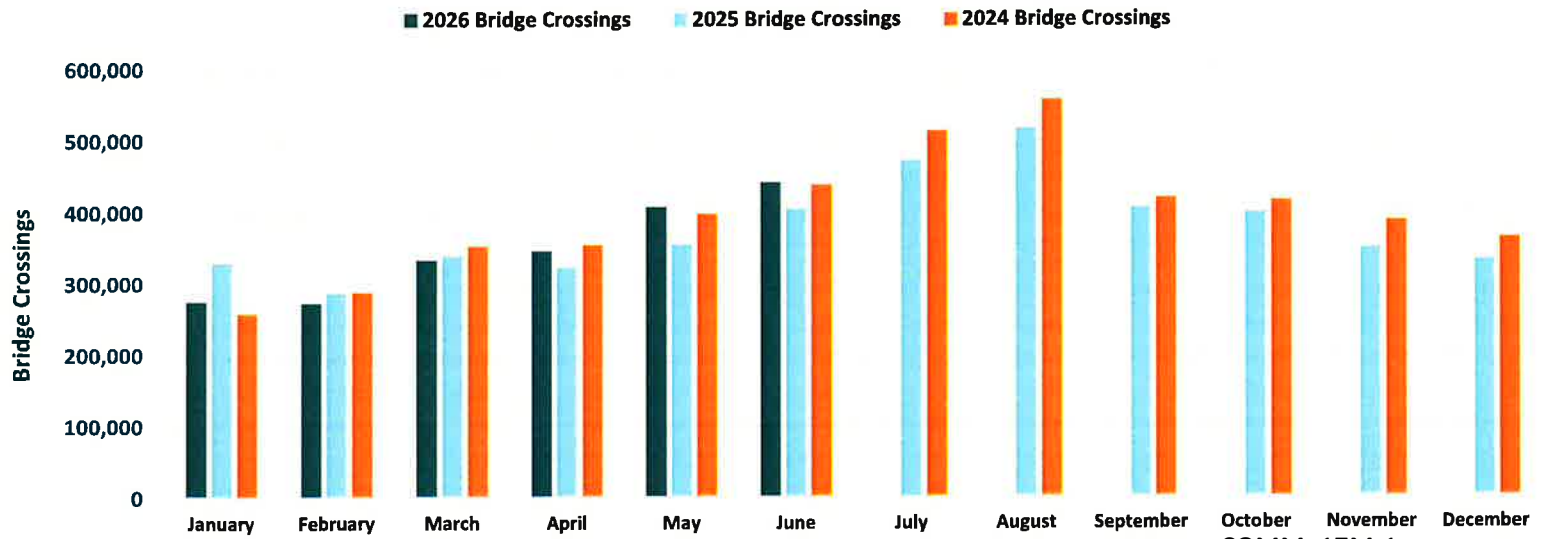
AIRPORT PASSENGER TRAFFIC



U.S. / CANADA BRIDGE (PEACE, LEWISTON-QUEENSTON, RAINBOW, WHIRLPOOL) CROSSINGS

KPI	APRIL	MAY	JUNE	YTD 2026	YTD % CHANGE
BRIDGE CROSSINGS	345,964	407,330	441,630	2,074,981	9.0%

ERIE COUNTY SHORT-TERM BRIDGE CROSSING



VISIT Buffalo SECOND QUARTER REPORT

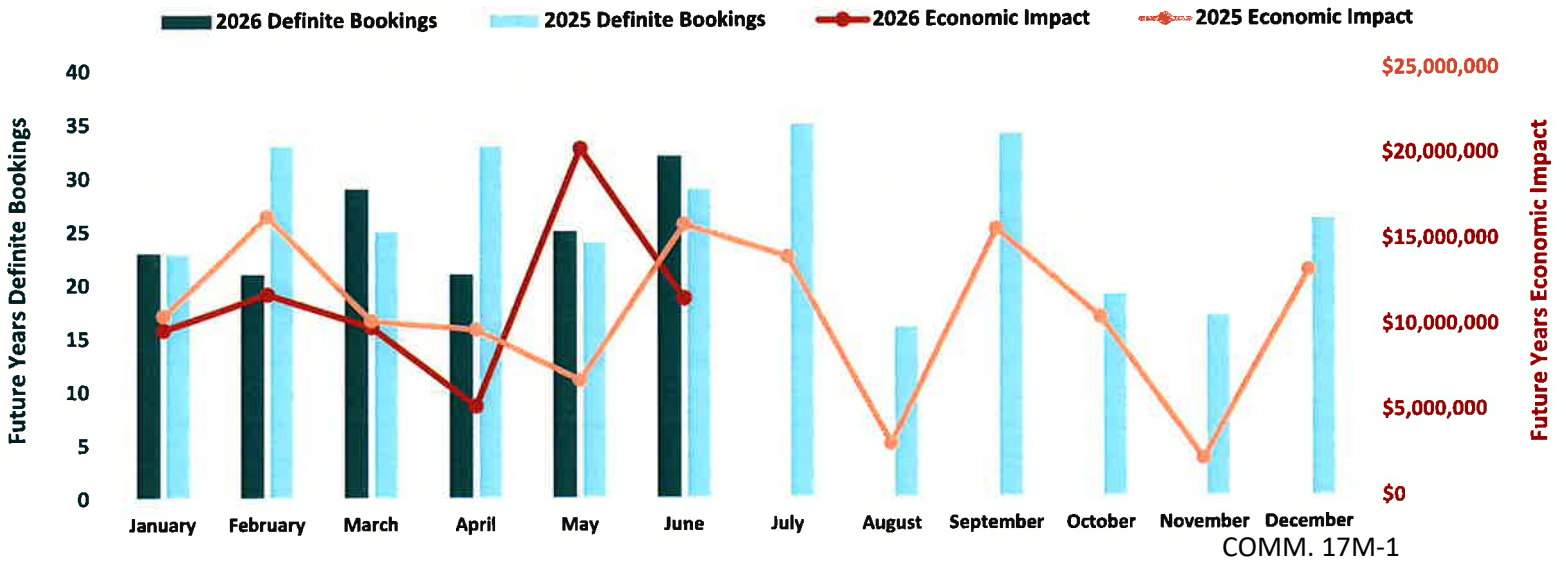
2026 KEY PERFORMANCE INDICATORS DASHBOARDS

SALES & SERVICES – MEETINGS & CONVENTIONS, SPORTS, AND TOUR & TRAVEL

KPI	APRIL	MAY	JUNE	YTD 2026	YOY % CHANGE
LEADS GENERATED	41	41	59	282	0.4%
LEAD ROOM NIGHTS	41,543	35,665	20,270	183,240*	-10.1%
LEAD ATTENDANCE	25,463	121,351	22,915	238,046*	-2.7%
LEAD ECONOMIC IMPACT	$43,012,881	$34,968,525	$17,751,185	$164,539,137*	-18.1%
DEFINITE BOOKINGS	21	25	32	151	-9.6%
DEFINITE ROOM NIGHTS	5,966	19,899	15,573	79,232	-7.8%
DEFINITE ATTENDANCE	9,847	55,814	13,828	119,616	0.1%
DEFINITE ECONOMIC IMPACT	$5,422,284	$20,461,176	$11,697,080	$69,445,833	-1.5%
EVENTS HELD	14	22	33	111	-8.3%
EVENTS HELD ROOM NIGHTS	8,005	6,934	12,119	77,302	12.4%
EVENTS HELD ATTENDANCE	8,619	15,212	30,720	101,613	3.9%
GROUPS SERVICED	11	15	23	84	12.0%
LOST LEADS	15	13	26	136	-2.2%
LOST LEADS ECONOMIC IMPACT	$6,004,587	$19,096,437	$10,173,003	$111,802,012	37.0%
STAFF TRADESHOW ATTENDANCE	3	5	3	20	-4.8%
SITE VISITS AND FAMS HELD	4	5	1	22	-15.4%

In 2025, a three-year renewal lead for the New York State Bar Examination, held twice annually in Buffalo, entered the system. The renewal is expected to bring approximately 16,800 delegates and generate 37,600 room nights, with an estimated $31.7 million in total economic impact. This significant piece of business helps explain the unusual year-over-year comparison discrepancy and accounts for a substantial share of the negative variance in the current-year comparison.

ALL SALES FUTURE YEARS DEFINITE BOOKINGS AND ESTIMATED ECONOMIC IMPACT



VISIT Buffalo SECOND QUARTER REPORT

2026 KEY PERFORMANCE INDICATORS DASHBOARDS

MARKETING & COMMUNICATIONS

KPI	APRIL	MAY	JUNE	YTD 2026	YOY % CHANGE
ORGANIC GOOGLE IMPRESSIONS	4,444,965	5,719,274	6,832,141	31,636,143	-47.2%
ENGAGED SESSIONS	74,152	95,281	129,026	477,979	-1.1%
MOBILE SESSIONS	46,302	64,405	93,713	319,693	-1.0%
WEBSITE VIEWS	230,385	302,945	379,761	1,488,871	0.1%
VIDEO VIEWS	1,048,731	3,330,192	4,228,859	10,009,347	269.4%
MEDIA PLACEMENTS	29	35	21	124	-11.4%
MEDIA IMPRESSIONS	278,419,080	358,144,825	186,403,212	1,014,135,311	-71.3%
MEDIA SOCIAL SHARES	4,939	6,298	4,700	19,465	-78.6%
MEDIA TOUCHPOINTS	11	17	23	90	-31.3%
MEDIA VISITS	1	14	3	18	-14.3%
SOCIAL MEDIA POSTS	132	135	124	865	-13.3%
FACEBOOK FOLLOWERS	-	-	-	135,030	9.4%
INSTAGRAM FOLLOWERS	-	-	-	101,299	5.0%
TIKTOK FOLLOWERS	-	-	-	45,151	13.4%

WEBSITE ANALYTICS, MEASUREMENT CHALLENGES, AND EVALUATION FRAMEWORK FOR 2026 AND BEYOND

Tracking website analytics for a destination marketing organization is complex, and year-over-year comparisons can be misleading without context. Changes in search behavior, updates to Google Analytics 4, and frequent algorithm shifts from Google all impact how traffic is discovered and reported. These updates can create volatility in rankings and traffic that does not necessarily reflect true destination demand. Changes in reporting methods, including how impressions are counted and how AI-driven results are displayed, can further distort performance trends.

This challenge was amplified when Visit Buffalo launched a new website URL in the third quarter of 2025 as part of its rebrand. A domain migration requires search engines to reindex the site, often causing short-term fluctuations in rankings, traffic, and keyword visibility. Even with proper redirects, performance can dip while authority rebuilds. The transition also disrupts analytics continuity, fragmenting traffic attribution and making direct year-over-year comparisons, especially for organic and direct traffic, less reliable.

In response, Visit Buffalo will take a more holistic approach to evaluation in 2026 and beyond. This includes focusing on longer-term trends rather than short-term shifts, prioritizing engagement metrics like time on site and itinerary interactions, and emphasizing conversions such as guide downloads, partner referrals, and lead generation. Performance will also be validated across channels using data from STR, Zartico, and Tourism Economics, with 2026 serving as a new baseline following the URL transition.

Success will be measured not by a single metric, but by how effectively Visit Buffalo's digital efforts drive engagement, support trip planning, and contribute to overall visitation and economic impact.

VISIT Buffalo SECOND QUARTER REPORT

2026 KEY PERFORMANCE INDICATORS DASHBOARDS

DESTINATION EXPERIENCE

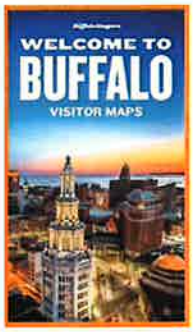
KPI	APRIL	MAY	JUNE	YTD 2026	YOY % CHANGE*
Visitor Center Hours of Operation	172	182	166	994	-
Visitor Center Engagements	251	385	670	1,931	-
Mobile Visitor Center Events	0	2	3	6	-
Visitor Information Inquiries	150	226	131	772	-
Bulk Visitor Guide Distribution	10,547	62,574	12,256	90,777	-
CTA Training Sessions	0	0	0	2	-
CTA Training Participants	0	0	0	113	-
CTA/Volunteer Event Opportunities	0	1	2	15	-
CTA/Volunteers Engaged	0	8	27	86	-
CTA/Volunteer Hours	0	13	89	291	-

New Department KPI Dashboard For 2026

VISIT BUFFALO GUIDES AVAILABLE FOR DISTRIBUTION



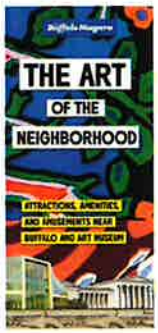
Annual Visitor Guide



Buffalo Visitor Maps



African American Heritage Guide



The Art of the Neighborhood



Beer In Buffalo



Buffalo On Foot



Buffalo Runner's Map



Buffalo Wing Trail



Handmade In Buffalo

BUFFALO CONVENTION CENTER

SECOND QUARTER REPORT

2026 KEY PERFORMANCE INDICATORS DASHBOARDS

CONVENTION CENTER REVENUE, OPERATIONS, AND SALES

KPI	APRIL	MAY	JUNE	YTD 2026	YOY % CHANGE
TOTAL REVENUE	$612,301	$488,463	$266,721	$2,188,387	6.0%
RENT REVENUE	$95,936	$58,701	$58,338	$587,547	9.8%
FOOD & BEVERAGE REVENUE	$486,493	$411,873	$151,377	$1,258,637	-11.8%
CONCESSION REVENUE	$11,402	$0	$47,433	$175,652	-6.5%
ELECTRICAL REVENUE	$11,510	$9,039	$2,930	$98,514	7.5%
OTHER REVENUE	$6,960	$8,850	$6,643	$41,037	114.0%
TOTAL EVENTS HELD	8	9	8	43	-18.9%
CONVENTIONS	5	4	3	16	6.7%
MEETINGS	2	2	1	11	0.0%
BANQUETS	1	3	4	10	-47.6%
CONSUMER/PUBLIC SHOWS	0	0	0	6	0.0%
EVENT ATTENDANCE	6,233	13,682	17,496	88,436	-33.6%
NUMBER OF DAYS OCCUPIED	25	21	28	140	4.5%
TOTAL LEADS	25	15	15	104	36.8%
BCC GENERATED LEADS	10	8	10	52	20.9%
VISIT BUFFALO GENERATED LEADS	15	7	5	23	57.6%
CONFIRMED BOOKINGS	12	2	4	49	-23.4%
TOTAL SOLICITATION CALLS	53	52	44	328	1.2%
EXISTING SOLICITATION CALLS	25	29	20	159	9.7%
NEW SOLICITATION CALLS	28	23	22	167	-6.7%
LOST BUSINESS	2	7	7	32	-3.0%

BCC CURRENT AND FUTURE BOOKED BUSINESS

	2025*	2026**	2027**	2028**	2029**
NUMBER OF EVENTS	103	89	74	41	19
EXPECTED ATTENDANCE	165,237	154,664	189,580	147,855	68,100
EXPECTED HOTEL ROOM NIGHTS	19,640	29,065	34,129	15,270	11,500
EXPECTED ECONOMIC IMPACT	$25,552,120	$20,192,059	$22,074,741	$16,537,929	$9,006,258

** Final for year*
*** Updated Quarterly*

VISIT Buffalo SECOND QUARTER REPORT

ORGANIZATION & ADMINISTRATION DEPARTMENT

CEO 2026 MID-YEAR HOTEL PERFORMANCE REPORT

JUNE OCCUPANCY	JUNE ADR	JUNE REVPAR	YTD OCCUPANCY
78.2%	$158.42	$123.85	61.4%
+8.4% YoY	+7.3% YoY	+16.3% YoY	Through June

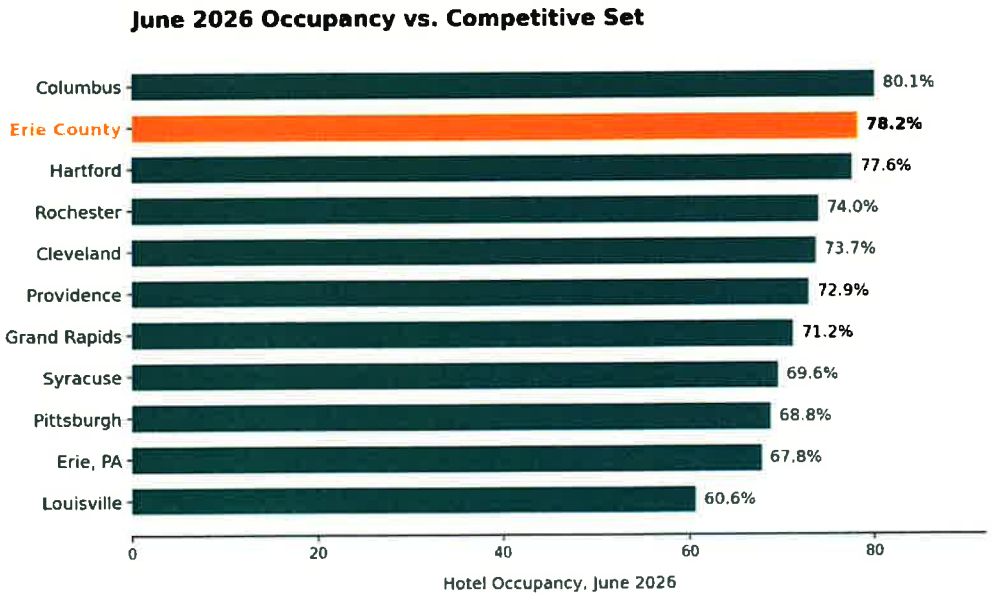
Executive Summary

June was a strong month for our lodging market, and I want the board to see the full picture behind the numbers. Erie County hotel occupancy reached 78.2 percent in June 2026, up 8.4 percent over June 2025. Average daily rate climbed 7.3 percent to $158.42, and RevPAR, the clearest measure of overall hotel health, rose 16.3 percent to $123.85. Those are not marginal gains. They reflect real momentum in visitor demand, and they came without our hotels needing to discount to fill rooms.

We also held our own against destinations we compete with every day for conventions, sporting events, and group business, and we outpaced national, Middle Atlantic regional, and New York State benchmarks across occupancy, rate, and RevPAR growth. Year to date, our 61.4 percent occupancy places us third among our eleven-destination comparison set, behind only Columbus and Hartford. I see this as evidence that the investments this organization has made in destination marketing, event recruitment, and industry partnership are paying off, and that the case for continued investment remains strong.

June Performance Against Our Competitive Set

Erie County posted a June occupancy rate of 78.2 percent, the second-highest figure in our eleven-market comparison set. Only Columbus, at 80.1 percent, finished ahead of us, and Columbus had the benefit of several large citywide events that month. We outperformed Hartford, Rochester, Cleveland, Providence, Grand Rapids, Pittsburgh, Syracuse, Erie PA, and Louisville. That is a meaningful result given how competitive this landscape has become, and it tells me our destination is holding its ground and gaining share even in markets with larger event calendars.



Revenue Growth Across the Board

The story beneath the occupancy number is just as encouraging. Average Daily Rate increased 7.3 percent to $158.42, RevPAR increased 16.3 percent to $123.85, and total hotel room revenue increased 17.3 percent year over year. Room nights sold grew 9.3 percent while available room inventory stayed essentially flat, which means our hotels filled more rooms and charged more for them at the same time. That combination, rather than one driven by discounting, is what sustainable revenue growth looks like, and it is the kind of performance that strengthens the hotel occupancy tax base this organization depends on.

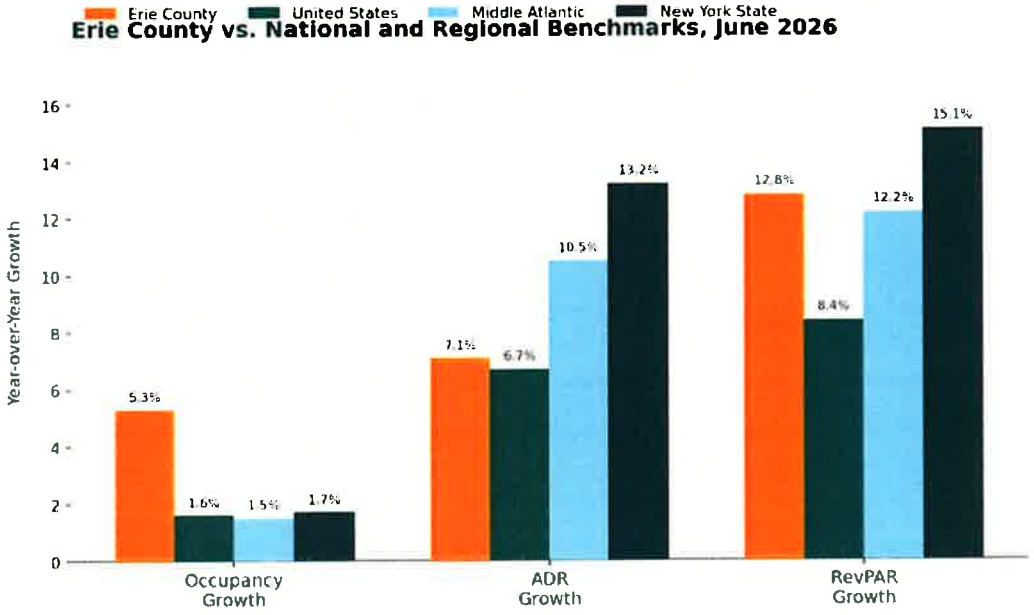
CEO 2026 MID-YEAR HOTEL PERFORMANCE REPORT - CONTINUED

Pittsburgh saw declines across occupancy, rate, RevPAR, and total room revenue in June. Louisville and Grand Rapids posted flat to declining performance as well. Erie County posted growth in every one of those categories, which speaks to the underlying health of our market relative to peer destinations, even without Columbus's concentration of major events behind us.

Outpacing National and Regional Benchmarks

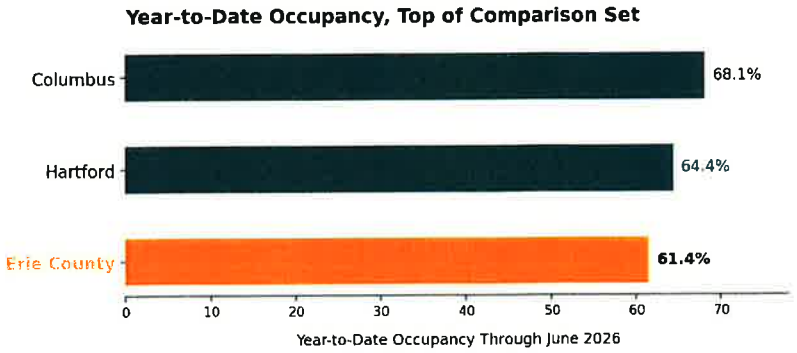
Beyond our direct competitive set, Erie County's June performance exceeded national, Middle Atlantic, and New York State benchmarks. Nationally, occupancy grew just 1.6 percent while ours grew 5.3 percent, and our RevPAR growth of 12.8 percent nearly doubled the national increase of 8.4 percent. Within the Middle Atlantic region, which includes New York, New Jersey, and Pennsylvania, we generated stronger occupancy growth while nearly matching the region's RevPAR gains, and we did it from a substantially lower average rate, which tells me our growth is coming from real visitor demand rather than pricing alone.

Statewide, New York's headline numbers are shaped heavily by New York City, where the average daily rate reached $387.40 in June. Our rates remain intentionally more accessible at $158.12, yet we still delivered 5.3 percent occupancy growth and 12.8 percent RevPAR growth. Just as important, our occupancy of 77.9 percent ranked among the highest in the state outside New York City and Long Island, ahead of Rochester, Syracuse, and Albany. That positions Buffalo and Erie County as one of the strongest meetings, sports, and leisure destinations upstate.



Where We Stand Year to Date

Through the first six months of 2026, Erie County occupancy stands at 61.4 percent, placing us third in our comparison set behind Hartford at 64.4 percent and Columbus at 68.1 percent, and ahead of Cleveland, Pittsburgh, Rochester, Syracuse, Providence, Grand Rapids, Louisville, and Erie PA. Holding this position through six months tells me our demand is broad-based across leisure, group, and sports segments rather than dependent on any single event or season, which is exactly the kind of stability we want heading into the second half of the year.



ORGANIZATION & ADMINISTRATION DEPARTMENT

CEO 2026 MID-YEAR HOTEL PERFORMANCE REPORT - CONTINUED

What This Means for Erie County

These results reflect more than a good month. They reflect the return on sustained investment in destination marketing, convention and sports event recruitment, tourism infrastructure, and the partnerships this organization maintains with Erie County, local governments, our attractions, and the hospitality industry. Every point of occupancy and every dollar of RevPAR growth flows directly into visitor spending at our restaurants, attractions, retailers, and transportation providers, and into the hotel occupancy tax revenue that funds this organization's work.

Looking Ahead

I want to be candid with the board that competition for visitors is not letting up. Peer destinations are investing aggressively in marketing, convention facilities, and sports tourism, and we will need to match that pace to protect the position we have built. Sustaining this momentum, and the jobs and local business activity it supports, will depend on continued investment in destination development, sales, marketing, and major event recruitment.

Taken as a whole, June's report shows a destination that is not simply recovering but genuinely competing, against our peer set and against national and state benchmarks alike. I am encouraged by where we stand, and I look forward to discussing how we build on it in the months ahead.

Patrick Kaler
President & CEO, Visit Buffalo

VISIT BUFFALO LEADERSHIP TEAM CONDUCTS MILWAUKEE BENCHMARKING VISIT

During the second quarter, Visit Buffalo's executive leadership team participated in a destination benchmarking visit to Milwaukee, Wisconsin, one of Buffalo's closest peer cities among Great Lakes legacy industrial destinations. The visit provided an opportunity to learn directly from Visit Milwaukee leadership and gain insights into destination marketing, sales, advocacy, visitor experience development, and organizational best practices.



Hosted by Visit Milwaukee President & CEO Peggy Williams-Smith and her team, the visit included discussions with marketing, communications, and sales staff focused on strategic initiatives, destination positioning, convention and group sales, stakeholder engagement, and organizational operations. The team also explored Milwaukee's approach to destination storytelling and how the city has successfully leveraged its cultural assets, neighborhoods, waterfront, culinary scene, and signature attractions to strengthen its visitor economy.



A key focus of the visit was Milwaukee's ongoing destination infrastructure investments, including the recently expanded Baird Center convention center, hospitality developments, waterfront activation efforts, and growing Great Lakes cruise business. As Buffalo continues to advance discussions surrounding convention center modernization and other tourism-related investments, the opportunity to experience these developments firsthand and learn from Milwaukee's successes provided valuable perspective.

The visit also included site tours and meetings with destination partners that highlighted Milwaukee's coordinated approach to tourism development, placemaking, and visitor engagement. As fellow Great Lakes cities with similar histories, opportunities, and challenges, Milwaukee offers a valuable case study for how strategic investment, destination marketing, and community partnerships can contribute to long-term tourism growth.

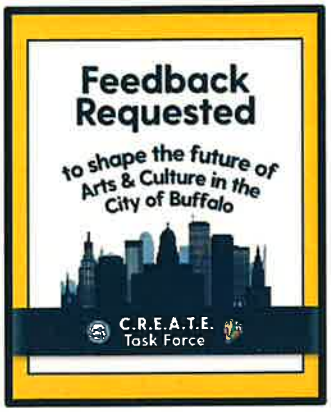
The knowledge gained during the visit will help inform Visit Buffalo's ongoing sales, marketing, advocacy, and destination development efforts as the organization continues to strengthen Buffalo and Erie County's competitive position within the meetings, leisure travel, and sports tourism markets.

Visit Buffalo SECOND QUARTER REPORT

ORGANIZATION & ADMINISTRATION DEPARTMENT

VISIT BUFFALO LEADERSHIP REPRESENTED ON CITY OF BUFFALO CREATE TASK FORCE





Visit Buffalo continued its leadership role on the City of Buffalo's CREATE Task Force, established by Mayor Sean Ryan to help guide the city's long-term economic development, growth, and competitiveness.

President & CEO Patrick Kaler, who also serves on the City of Buffalo Arts Commission, represents the tourism and destination marketing industry on the Task Force, bringing the visitor economy perspective to discussions on placemaking, infrastructure, arts and culture, quality of life, and economic development. Joining him is Visit Buffalo Board Member Melissa Brown, President & CEO of the Buffalo History Museum, who contributes her expertise in history, culture, and heritage tourism.

Together, they help ensure that tourism, arts and culture, and the visitor experience are represented as the Task Force develops recommendations to strengthen Buffalo's future as a place to visit, invest, work, and live. Their participation reflects Visit Buffalo's ongoing commitment to collaborating with community partners to enhance both resident quality of life and the visitor economy.

PROUDLY YOURSELF – THAT'S BUFFALO FOR YOU IN THE ANNUAL PRIDE PARADE



Visit Buffalo was proud to participate in the 2026 Buffalo Pride Parade, joining thousands of residents and visitors in celebrating one of the region's most vibrant and inclusive community traditions. Pride Month continues to be an important expression of Buffalo and Erie County's welcoming spirit, reinforcing the destination's reputation as a place where everyone can feel comfortable being themselves.

Beyond the parade, Pride celebrations throughout June include festivals, performances, community gatherings, cultural events, and nightlife experiences that attract both local residents and visitors. These events contribute to the destination's cultural vibrancy while generating economic activity for local businesses, restaurants, attractions, and hospitality partners.

As a destination marketing organization, Visit Buffalo remains committed to promoting Buffalo and Erie County as a welcoming place for all travelers. Pride Month serves as a meaningful reminder of the values that define our community and support our tourism brand: authenticity, inclusivity, and a genuine sense of belonging. Proudly Yourself. That's Buffalo For You.

Visit Buffalo SECOND QUARTER REPORT

ORGANIZATION & ADMINISTRATION DEPARTMENT

WELCOME NEW STAFF ADDITIONS

Over the past six months, Visit Buffalo has continued to invest in the team members who carry out our mission across sales, marketing, destination development and research. The following additions reflect our commitment to building the capacity needed to compete for and deliver world-class events, tell Buffalo's story effectively, and make sound, data-informed decisions.

Destination Development
Our destination development team grew with three new additions. Sarah Barker joined as Destination Experience Specialist, Giovanni Centurione joined as Destination Experience Assistant Manager, and Patrick Cipollone joined as Destination Experience Manager. Together, this team strengthens our ability to shape and elevate the visitor experience across the region.

Marketing
Kaley Lynch joined as Communications Manager, supporting our media relations and public-facing messaging. Phil Redfield joined as Creative Director, leading the visual and creative direction behind our brand storytelling.

Sales
Adam Smith joined the organization as Sales Specialist, adding capacity to our efforts to bring meetings, conventions and group business to Buffalo and Erie County.

Research
Katelyn Dawson joined as Business Intelligence Coordinator, supporting our data and analytics work that informs strategic decision-making across the organization.

These additions reflect the ongoing growth of a team dedicated to positioning Buffalo as a premier destination for visitors, meetings and events.















VISIT BUFFALO SUPPORTS ERIE COUNTY'S AMERICA 250 INITIATIVE

Visit Buffalo joined Erie County Executive Mark Poloncarz, the Erie County Legislature, the Erie County Historical Commission, and community partners to launch Erie County America 250, a countywide initiative commemorating the 250th anniversary of the United States.

As part of the initiative, Visit Buffalo is serving as the administrator of Erie County's America 250 grant program, managing the application process and helping distribute funding to organizations that will develop events, exhibitions, and programs celebrating the diverse people, places, and stories that have shaped Erie County and the nation.

This initiative presents a significant opportunity to showcase Erie County's rich history to both residents and visitors while generating tourism through heritage and cultural experiences leading up to the nation's semiquincentennial in 2026. Visit Buffalo is proud to partner with Erie County and New York State to help bring this important initiative to life.

Visit Buffalo SECOND QUARTER REPORT

ORGANIZATION & ADMINISTRATION DEPARTMENT

BID TO HOST NFL DRAFT CONTINUES



Visit Buffalo President & CEO Patrick Kaler, Vice President of Marketing Karen Fashana, and Vice President of Sales & Services Leah Mueller joined representatives from the Buffalo Bills in Pittsburgh for the 2026 NFL Draft as part of the ongoing evaluation process for a potential future Buffalo bid.

The delegation participated in planning meetings with the NFL, toured the Draft Theater footprint and operational areas with other prospective host cities and NFL clubs, and experienced the Draft from a fan perspective by visiting the NFL Draft Experience, citywide activations, and community events. The visit provided valuable insight into event operations, sponsorships, transportation, security, volunteer management, fan engagement, and destination marketing.

Visit Buffalo continues to collaborate with its counterparts in both Green Bay and Pittsburgh to gather best practices and lessons learned from recent host cities. These relationships have provided valuable information that will help strengthen Buffalo's planning efforts.

As the next step in the process, Patrick Kaler and Buffalo Bills Chief Operating Officer Pete Guelli will sign a Letter of Intent expressing the organizations' commitment to pursue hosting the 2029 or 2030 NFL Draft in Buffalo. If successful, the event would represent one of the largest sports tourism opportunities in the region's history, generating significant national exposure and economic impact for Erie County.

VISIT BUFFALO MEETS WITH CONGRESS ON CAPITOL HILL

President & CEO Patrick Kaler represented Visit Buffalo at the U.S. Travel Association's Spring Board Meeting and Destination Capitol Hill in Washington, D.C., joining destination leaders from across the country to advocate for federal policies that strengthen the travel industry and support local economies.







As part of the New York State delegation, Patrick met with U.S. Senators Chuck Schumer and Kirsten Gillibrand, along with Congressmen Tim Kennedy and Nick Langworthy, to discuss the importance of travel and tourism as an economic driver for Erie County, New York State, and the nation. Conversations highlighted the role tourism plays in supporting jobs, generating tax revenue, attracting investment, and sustaining the hospitality industry.

The delegation's advocacy focused on ensuring the United States is prepared to welcome millions of visitors for America250, the 2026 FIFA World Cup, and the 2028 Olympic and Paralympic Games. Priority issues included modernizing airport and transportation infrastructure, investing in TSA technology and staffing, improving international visa processing, protecting the Visa Waiver Program, restoring full funding for Brand USA, increasing H-2B visas to address hospitality workforce shortages, protecting air travel from future federal shutdowns, and enhancing access to national parks and other visitor destinations.

Participation in Destination Capitol Hill provides Visit Buffalo with an opportunity to advocate for policies that directly benefit Buffalo's visitor economy while strengthening relationships with New York's congressional delegation. It also reinforces the importance of tourism as a key component of the region's long-term economic development strategy.

Visit Buffalo SECOND QUARTER REPORT

SALES & SERVICES DEPARTMENT

TRADESHOWS ATTENDED– APRIL 2026

Sports ETA
Annual Convention & Tradeshow
Las Vegas, NV
April 20-23
James Adler, Greg Gelinas, and Lauren Vargo

HELMSBRISCOE
Annual Business Conference
Los Angeles, CA
April 27-30
Temekia Powers

DESTINATIONS INTERNATIONAL
Annual Sales & Services Summit
Dallas, TX
April 27-30
Marisa Urbano

TRADESHOWS ATTENDED– MAY 2026

UB Founders Day
Alumni Event
New York, NY
May 7
Marisa Urbano

SMALL MARKET MEETINGS SUMMIT
Annual Conference & Tradeshow
Owensboro, KY
May 13-15
Meaghan Zimmer

Sports ETA
Young Professionals Meeting
Auburn, AL
May 16-18
James Adler

FRATERNITY EXECUTIVES ASSOCIATION
Annual Conference & Tradeshow
Louisville, KY
May 27-30
Marisa Urbano

U.S. TRAVEL'S IPW GREATER FORT LAUDERDALE 2026
Annual Travel Trade and Media Tradeshow
Fort Lauderdale, FL
May 17-21
Leah Mueller, Meredith Ingrao & Patrick Kaler



President & CEO Patrick Kaler, Vice President of Sales & Services Leah Mueller, and Convention Sales Manager Meredith Ingrao represented Visit Buffalo at IPW 2026, the U.S. Travel Association's premier international travel trade marketplace.

The team conducted more than 80 appointments with tour operators, travel advisors, media, and destination partners from around the world. Joining Visit Buffalo in the booth were the Buffalo AKG Art Museum, National Comedy Center, and Visions Hotels, showcasing the region's arts, attractions, and hospitality offerings. Visit Buffalo also participated in the I LOVE NY pavilion, strengthening relationships with international buyers seeking multi-destination itineraries.

Lou Hammond Group represented Visit Buffalo in the IPW Media Marketplace, meeting with travel journalists to generate future earned media opportunities. Throughout the week, Visit Buffalo promoted Buffalo's growing reputation for arts, architecture, culinary experiences, sports, and cultural tourism while building new business that will help drive future visitation and economic impact for Erie County.

TRADESHOWS ATTENDED– JUNE 2026

GUIDE. EMPOWER. LEAD. ESSAE EMPIRE STATE SOCIETY OF ASSOCIATION EXECUTIVES
Annual Conference & Expo
Saratoga, NY
June 18-19
Meaghan Zimmer

THE MILITARY REUNION NETWORK
Annual Conference
Toledo, OH
June 19-22
Marisa Urbano

PBA PENNSYLVANIA BUS ASSOCIATION
Annual Tradeshow
Poconos, PA
June 22-25
Meredith Ingrao

Visit Buffalo SECOND QUARTER REPORT

SALES & SERVICES DEPARTMENT

BUFFALO HOSTS THE NHL DRAFT

Buffalo proudly welcomed thousands of hockey fans, prospects, league executives, and media for the 2026 NHL Draft, showcasing our community as a premier destination for major sporting events. The event highlighted the strong partnership among Visit Buffalo, the National Hockey League, the Buffalo Sabres, and Pegula Sports & Entertainment.





The week began with Visit Buffalo President & CEO Patrick Kaler participating in the NHL's Beyond the Ice leadership panel alongside NHL Commissioner Gary Bettman and Buffalo Sabres/Buffalo Bills Owner Terry Pegula. The discussion focused on leadership, community, and the economic impact of sports tourism, providing an opportunity to share Buffalo's success as a host city.



Throughout Draft weekend, Visit Buffalo and the Buffalo Sports Commission welcomed visitors at the official host hotels and Buffalo Sabres Alumni Plaza. Staff and volunteers greeted thousands of fans, distributed visitor guides, answered questions, and shared recommendations on Buffalo's restaurants, attractions, and neighborhoods. The Visit Buffalo hockey shooting challenge was a popular fan activation, helping create a fun and memorable visitor experience.

The NHL Draft demonstrated Buffalo's ability to successfully host events of national significance while reinforcing our reputation as a welcoming destination. Thank you to the Visit Buffalo and Buffalo Sports Commission staff, volunteers, and community partners whose efforts helped make the weekend a tremendous success.

BUFFALO MARATHON WEEKEND

JUMP ROPE NATIONAL CHAMPIONSHIP





Buffalo welcomed more than 700 athletes, coaches, and fans from 28 states to the 2026 American Jump Rope National Championship at Buffalo State University. Hosted by the American Jump Rope Federation, the event generated an estimated $1 million in economic impact and more than 1,200 hotel room nights for Erie County.

The championship is one of many amateur sporting events that contribute to a projected $81 million in economic impact generated by sports tourism in 2026. Beyond the competition, participants explored Buffalo's attractions and neighborhoods, including the Juneteenth Festival, Buffalo and Erie County Botanical Gardens, Frank Lloyd Wright's Martin House, and Shakespeare in Delaware Park, offering visitors an authentic Buffalo experience while supporting local businesses.

Visit Buffalo and the Buffalo Sports Commission continue to leverage national sporting events like this to drive visitation, showcase the destination, and generate year-round economic impact for Erie County.

Visit Buffalo SECOND QUARTER REPORT

SALES & SERVICES DEPARTMENT

CELEBRATING GLOBAL MEETINGS INDUSTRY DAY







Visit Buffalo joined destinations and industry organizations around the world in celebrating Global Meetings Industry Day (GMID), an annual recognition of the significant economic and community impact generated by meetings, conventions, trade shows, and sporting events.

To mark the occasion, the Sales and Services team launched a targeted outreach campaign to meeting planners and industry partners, sharing Visit Buffalo's new "That's Buffalo For You" pennants as a creative reminder of the destination's brand and meeting experience. The team also engaged members of Visit Buffalo's Customer Advisory Council (CAC) through social media, highlighting the partnerships and relationships that help drive future business to Buffalo and Erie County.

CAC members shared testimonials about the value of the meetings industry and their experiences working with Visit Buffalo, including expressions of support for the destination and excitement about future events, such as the Firefighters Association of the State of New York's 2027 Annual Meeting and Convention.

GMID provided an opportunity to reinforce the importance of the meetings and conventions sector, which generates hotel room nights, visitor spending, and economic activity throughout Erie County while creating opportunities for professional development, collaboration, and long-term business relationships. Through continued engagement with planners and industry partners, Visit Buffalo remains focused on growing Buffalo's reputation as a welcoming, affordable, and highly accessible meetings destination.

BUFFALO SPORTS COMMISSION ATTENDS SPORTS ETA SYMPOSIUM

The Buffalo Sports Commission participated in the 2026 Sports ETA Symposium, the leading annual conference for the sports tourism industry. The event brought together destination organizations, event rights holders, facility operators, and sports tourism professionals from across North America to discuss industry trends, event acquisition strategies, and best practices in sports event hosting.



BSC staff joined tourism colleagues from across New York State, including representatives from Rochester, Albany, and Ithaca, strengthening industry relationships while promoting New York as a premier destination for sports events.

The symposium provided valuable opportunities to meet with event organizers, explore future hosting opportunities, and gain insights into emerging trends shaping the sports tourism industry. Participation supports the Buffalo Sports Commission's ongoing efforts to attract new events, enhance Buffalo's visibility within the sports marketplace, and build upon the region's strong portfolio of regional, national, and international sporting events.

Sports tourism continues to be an important driver of visitor spending, hotel room nights, and economic impact throughout Erie County.

VISIT Buffalo SECOND QUARTER REPORT

DESTINATION EXPERIENCE DEPARTMENT

BUFFALO WELCOMES ITS FIRST GREAT LAKES CRUISE SHIP





The second quarter marked a historic milestone for Buffalo's visitor economy with the arrival of the first Great Lakes cruise ship passengers at Canalside. American Cruise Lines' American Patriot welcomed its inaugural 130 passengers to Buffalo, launching a new chapter in the region's growing cruise tourism industry.

Visit Buffalo joined local, state, and regional partners in celebrating the vessel's arrival with a waterfront welcome featuring Buffalo's Daughters of Creative Sound, commemorative gifts, visitor information services, and extensive media coverage. The event was the culmination of years of collaboration among New York State, the Erie Canal Harbor Development Corporation, the U.S. Coast Guard, Cruise the Great Lakes, and numerous tourism partners.

The following day, another 130 passengers embarked in Buffalo after exploring downtown, Niagara Falls, local attractions, restaurants, and cultural experiences. The overnight stay component underscores the significant economic impact of cruise tourism by extending visitor spending throughout the community.

Visit Buffalo staff and volunteers supported the arrival and departure by operating the Mobile Visitor Center, assisting passengers, and showcasing Buffalo's hospitality. Strong community turnout along the waterfront further demonstrated local enthusiasm for Buffalo's emergence as a Great Lakes cruise destination.

Great Lakes cruising represents an important opportunity to diversify Buffalo's visitor economy, increase domestic and international visitation, and highlight the region's waterfront, architecture, arts and culture, culinary scene, and proximity to Niagara Falls. Visit Buffalo will continue working with regional partners to maximize the economic and promotional benefits of this growing tourism sector.

CELEBRATING NATIONAL TRAVEL & TOURISM WEEK



Visit Buffalo welcomed more than 150 tourism industry partners, elected officials, and stakeholders to the Buffalo and Erie County Naval & Military Park in celebration of the U.S. Travel Association's National Travel and Tourism Week. The event recognized tourism's vital role in Erie County's economy while highlighting Visit Buffalo's initiatives and industry momentum.

Key updates included:

- Continued growth in Great Lakes cruise visitation, resulting in additional port calls
- and increased regional visibility.
- Encouraging first quarter tourism performance across several key metrics.
- Launch of summer advertising campaigns in target markets to drive leisure visitation.
- Strong interest from national and international travel media through ongoing public
- relations efforts.
- A healthy meetings, conventions, and group business pipeline.
- Continued expansion of the Certified Tourism Ambassador (CTA) program through volunteer recruitment and community engagement.

The program also featured remarks from representatives of the Buffalo and Erie County Naval & Military Park and the Erie Canal Harbor Development Corporation, underscoring the strong collaboration among tourism partners.

National Travel and Tourism Week provides an opportunity to recognize the collective efforts of Buffalo and Erie County's hospitality industry. Through continued partnership and collaboration, the destination remains well positioned for continued growth across the leisure, meetings, sports, and group travel markets.

VISIT Buffalo SECOND QUARTER REPORT

MARKETING & COMMUNICATIONS DEPARTMENT

STRENGTHENING BUFFALO'S NATIONAL MEDIA PRESENCE







During the second quarter, Visit Buffalo hosted representatives from Lou Hammond Group (LHG), the organization's national public relations agency, for a comprehensive destination immersion experience designed to deepen their understanding of Buffalo and Erie County's evolving tourism story and identify future opportunities for earned media coverage.

Over three days, the LHG team explored a wide range of destination assets, including Buffalo's renowned architecture, arts and cultural institutions, waterfront investments, culinary experiences, historic neighborhoods, and ongoing revitalization efforts. The visit provided firsthand exposure to many of the stories and developments that continue to drive national interest in the destination.

A key component of the visit was Visit Buffalo's inaugural Media Relations Roundtable, which brought together more than 30 tourism, hospitality, cultural, and community partners from across Erie County. The session provided stakeholders with an opportunity to engage directly with the agency team, share emerging story ideas, discuss newsworthy developments, and identify opportunities for future media coverage that will benefit the destination as a whole.

The roundtable reflects Visit Buffalo's ongoing commitment to a collaborative approach to public relations, ensuring that local partners are actively involved in shaping and promoting the destination narrative. By bringing together a diverse cross-section of stakeholders, the event helped strengthen relationships and create a pipeline of compelling stories that can be shared with national and international media.

The visit also highlighted the strong results generated during the first year of Visit Buffalo's partnership with Lou Hammond Group. Through proactive media outreach, media marketplace representation, journalist engagement, and strategic storytelling, the agency has helped secure significant national coverage for Buffalo and Erie County, increasing awareness of the destination among potential visitors and meeting planners.

Visit Buffalo extends its appreciation to the many community partners, attractions, restaurants, hotels, and cultural organizations that participated in the visit and helped showcase the authentic experiences that continue to make Buffalo a destination of growing national interest.

O CANADA. WE MEANT EVERY WORD. BILLBOARD



Canada remains Buffalo's most important international visitor market. During the second quarter, Visit Buffalo launched its "O Canada, We Meant Every Word. ♥ Buffalo" campaign following the widely shared moment when Buffalo Sabres fans united to sing the Canadian national anthem after technical difficulties interrupted the performance.

The campaign featured digital billboards along the Queen Elizabeth Way and Gardiner Expressway in Southern Ontario, along with a dedicated Hockey Fan's Guide to Buffalo promoting the Sabres versus Canadiens de Montréal game and Buffalo's attractions, dining, and entertainment.

The campaign, which ran through the July Canada Day holiday, generated strong positive feedback from Canadian residents, tourism professionals, and media, reinforcing Buffalo's reputation as a welcoming destination. As cross-border travel sentiment continues to evolve, maintaining goodwill and strong relationships with Canadian visitors remains a key priority for Visit Buffalo.

Visit Buffalo SECOND QUARTER REPORT

MARKETING & COMMUNICATIONS DEPARTMENT

NATIONAL RECOGNITION FROM TRAVEL+LEISURE MAGAZINE



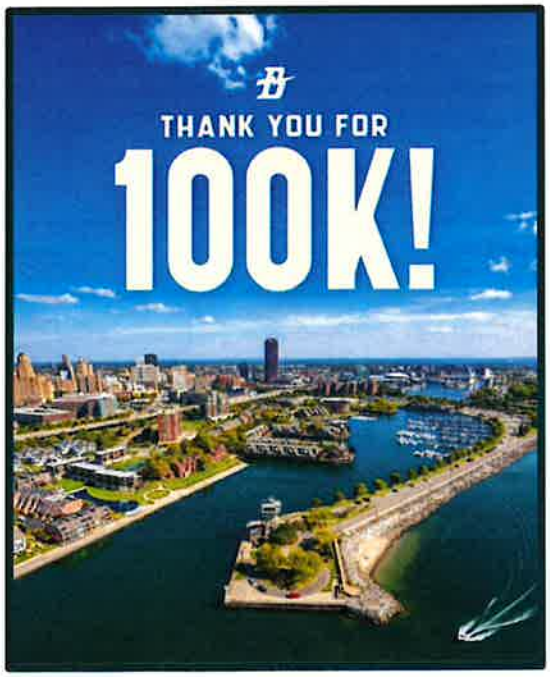
Buffalo received additional national media recognition during the second quarter when Travel + Leisure included the destination on its list of top places to visit in August. The feature highlighted several of Buffalo's signature visitor experiences, including the National Buffalo Wing Festival, the city's thriving arts and culture scene, and the unique blend of attractions that continue to attract travelers from across the United States and Canada.

Recognition from one of the nation's most influential travel publications reinforces Visit Buffalo's ongoing efforts to elevate awareness of the destination among leisure travelers and position Buffalo as a compelling year-round getaway. Such coverage provides valuable third-party validation of the destination and reaches millions of potential visitors actively seeking travel inspiration.

The feature also reflects the growing national interest in Buffalo's evolving tourism story, from its celebrated culinary offerings and cultural institutions to its waterfront, architecture, festivals, and neighborhood experiences. While the article focused on summer travel, it underscores Visit Buffalo's broader message that Buffalo offers authentic and memorable experiences throughout all four seasons.

National media placements such as this continue to support Visit Buffalo's marketing and public relations efforts by increasing destination awareness, enhancing Buffalo's reputation among travelers, and encouraging future visitation to Erie County.

INSTAGRAM MILESTONE: 100,000 FOLLOWERS



Visit Buffalo recently surpassed 100,000 followers on Instagram, a significant milestone that reflects the strength of our destination marketing efforts and the growing interest in Buffalo and Erie County.

Reaching this milestone is the result of a disciplined content strategy, compelling storytelling, consistent audience engagement, and the creativity of our marketing team. Through authentic and engaging content, the team has successfully expanded the reach of the Visit Buffalo brand while inspiring more travelers to consider Buffalo and Erie County as a destination.

This achievement also reflects the collaborative efforts of our tourism partners, attractions, hotels, restaurants, and community members who help showcase the authentic experiences that define our destination. Their support and shared commitment to telling Buffalo's story continue to amplify our message and strengthen our brand.

While this milestone is worth celebrating, it also represents another step in expanding our digital presence and connecting with future visitors. We look forward to building on this momentum as we continue sharing the stories that make Buffalo and Erie County a must-visit destination.

VISIT Buffalo SECOND QUARTER REPORT

MARKETING & COMMUNICATIONS

MEDIA COVERAGE – APRIL 2026

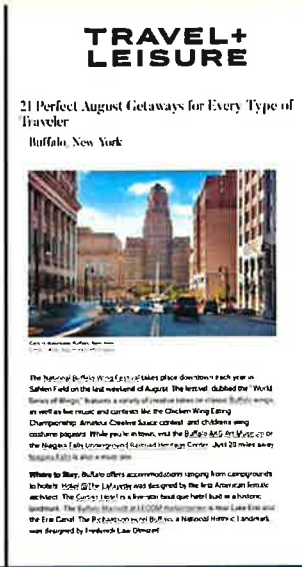
TravelPulse
My Family Travels
When In Your State
USA Today
The Timbuktu Review
Conde Nast Traveler
Pollstar
Trave + Leisure
Islands
Travel and Tour World
Taking the Kids
Family Vacation Guides
Veranda
Fast Food Club
Joe's Daily
Secret NYC
VinePair
Only In Your State

MEDIA COVERAGE EXAMPLES









Total Readership:	Readership:	Readership:	Readership:	Readership:
278,419,080	60,003,204	3,363,490	1,148,916	15,200,024

MEDIA COVERAGE – MAY 2026

Hypebot
Travel and Tour World
Restaurant News
Time Out
Travel + Leisure
Woman's World
Finance Buzz
Group Tour Magazine
TravelPulse
Parade Magazine
All About Jazz
USA Today
Chicago Food Magazine
Savor Nation
La Presse
The Architect's Newspaper
Cruise Fever

MEDIA COVERAGE EXAMPLES









Total Readership:	Readership:	Readership:	Readership:	Readership:
358,144,825	26,931,130	38,580,123	413,527	3,770,481

VISIT Buffalo SECOND QUARTER REPORT

MARKETING & COMMUNICATIONS

MEDIA COVERAGE – MARCH 2026

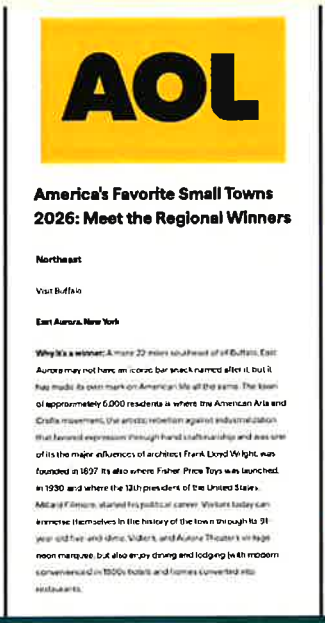
Sports Illustrated
Parade Magazine
Yahoo! Travel
Newsday
Taking the Kids
The Takeout
TravelPulse
Travel + Leisure
Thetraveler.org
World Atlas
Off Metro

MEDIA COVERAGE EXAMPLES


TTW TRAVEL AND TOUR WORLD

Buffalo's World Cup Viewing Party on Giant Silos Is the Most Extraordinary Football Experience in America

Why Is Silo City Becoming One of the Most Unique World Cup Venues in the United States?


AOL

America's Favorite Small Towns 2026: Meet the Regional Winners

Northeast

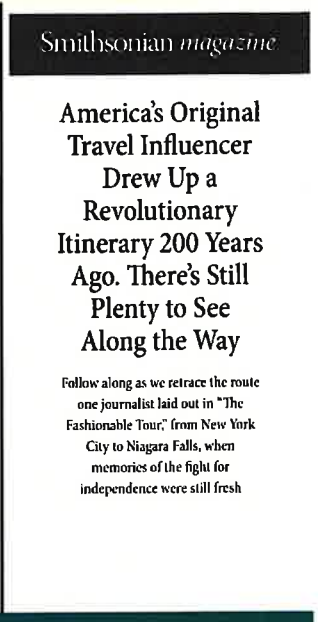
Visit Buffalo

East Aurora, New York


daily meal

Chicken Wing Enthusiasts Agree, These Are 14 Of The Best Wing Spots In America

1. Bar-Bill Tavern: East Aurora, NY


Smithsonian magazine

America's Original Travel Influencer Drew Up a Revolutionary Itinerary 200 Years Ago. There's Still Plenty to See Along the Way

Follow along as we retrace the route one journalist laid out in "The Fashionable Tour," from New York City to Niagara Falls, when memories of the fight for independence were still fresh

Total Readership:	Readership:	Readership:	Readership:	Readership:
186,403,212	17,366,446	4,349,054	130,975	5,114,548

VISIT BUFFALO MARKETING TEAM ATTENDS AND PRESENTS AT NYSTIA CONFERENCE

Visit Buffalo staff attended the 2026 New York State Tourism Conference in Utica, joining destination marketing organizations, attractions, hospitality professionals, and tourism leaders from across New York State to discuss industry trends, best practices, and emerging opportunities for destination promotion and visitor engagement.



The conference offered valuable professional development and insights into evolving traveler behaviors, marketing strategies, workforce development, destination stewardship, and tourism advocacy. The event also enabled Visit Buffalo staff to strengthen relationships with industry peers and explore innovative approaches that can be adapted to support tourism growth in Buffalo and Erie County.

A highlight of the conference was a presentation by Brian Hayden, Senior Director of Marketing and Communications, who shared Visit Buffalo's approach to transforming "hidden-in-plain-sight" destination assets into compelling visitor experiences. The session highlighted successful initiatives, including the Ultimate Buffalo Food Trail and the Buffalo Hiking Guide, demonstrating how strategic storytelling, content development, and visitor-focused curation can encourage exploration, extend visitor stays, and drive engagement with lesser-known attractions and experiences throughout the destination.

New York State TOURISM Industry Association

Participation in the conference supports Visit Buffalo's commitment to staying at the forefront of destination marketing innovation and to continuing to share the organization's successes and expertise with tourism professionals across New York State. The team returned with new ideas, industry insights, and strengthened partnerships that will inform future marketing and destination development efforts.

BUFFALO CONVENTION CENTER

SECOND QUARTER REPORT

2026 KEY PERFORMANCE INDICATORS DASHBOARDS

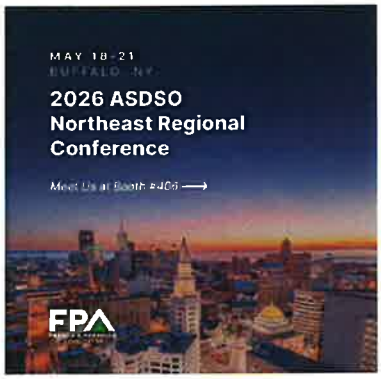
EXAMPLES OF BCC BUSINESS HELD IN THE SECOND QUARTER







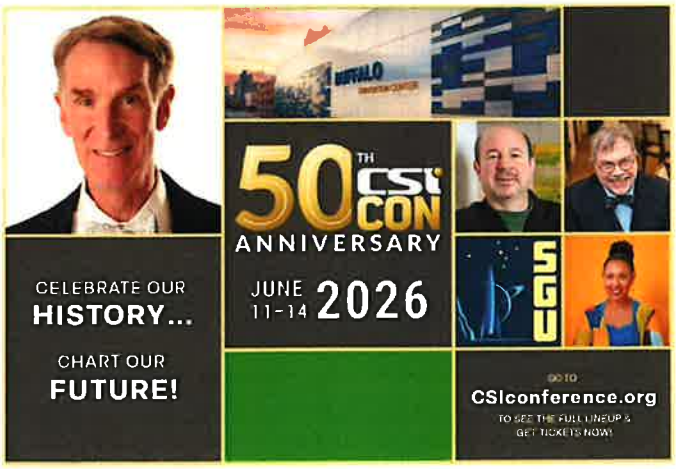








ONEBRIDGE AGENCY











Partners for Rural Impact



VISIT Buffalo BOARD OF DIRECTORS & STAFF

BOARD OF DIRECTORS

Officers:
Thomas Long, The Westin Buffalo – Chair
Kimberley Minkel, NFTA – Vice Chair
Matthew Chiazza, The Reikart House – Treasurer
Thomas Beauford, Buffalo Urban League – Secretary
Cindy Abbott-Letro, Law Offices of Francis Letro – Immediate Past Chair

Members:
Terry Alford, Michigan Street African-American Corridor
Mark Alnutt, University of Buffalo Department of Athletics
Melissa Brown, Buffalo History Museum
Daniel Castle, Erie County Department of Environment & Planning
Anthony J.W. Chase, Buffalo State University
Mark Glasgow, Erie County Legislature Majority Caucus Appointee
Patrick Kaler, Visit Buffalo CEO
Grant Loomis, Buffalo Niagara Partnership
Bob Karmazyn, Embassy Suites Buffalo
William Paladino, Erie County Legislature Minority Caucus Appointee
Shannon Patch, Delaware North
Paris Roselli, Richardson Olmsted/Lipsey Architecture Center
Gary Siddall, Buffalo Museum of Science
Michelle Urbanczyk, Explore & More Children's Museum

VISIT Buffalo

PURPOSE STATEMENT:
We champion America's greatest reimagined city.

BUFFALO CONVENTION CENTER

PURPOSE STATEMENT:
We inspire connection through unparalleled hospitality, collaborative partnerships, and exceptional experiences.

VISIT BUFFALO STAFF

James Adler, Director of Sports Sales
Sarah Barker, Destination Experience Specialist
Jennifer Bialek, Executive Assistant to the CEO
Michele Butlak, Accounting & Benefits Manager
Giovanni Centurione, Destination Experience Assistant Manager
Patrick Cipollone, Destination Experience Manager
Karen Cox, Director of Convention Services
Katelyn Dawson, Business Intelligence Coordinator
Ben DiStasio, Convention Services Coordinator
Karen Fashana, Vice President of Marketing
Greg Gelinas, Director of Sports Development
Tala Harden, Marketing Specialist
Brian Hayden, Senior Director of Marketing & Communications
Patrick Kaler, President & CEO
Kaley Lynch, Communications Manager
David Marzo, Chief Financial Officer
Leah Mueller, Vice President of Sales & Services
Heather Nowakowski, Senior Director of Business Intelligence
Temekia Powers, National Sales Director
Phillip Redfield, Creative Director
Kelly Rosenfeld, Graphic Designer
Kate Scaduto, Marketing & Social Media Manager
Adam Smith, Sales Specialist
Renata Toney, Vice President of Destination Experience
Marisa Urbano, National Sales Manager
Meredith Walsh, Travel Trade Manager
Meaghan Zimmer, Senior Sales Director

BUFFALO CONVENTION CENTER STAFF

Tony Barnwell, Operations Manager
Brandon Biskup, Controller
Melissa Burke, Senior Director of Sales
Jeff Calkins, Vice President & General Manager
Lorna Cullen, Office Manager
Kevin Diver, Events Services Manager
Patrick Kaler, President & CEO
Jolani Knoll, Sales & Catering Manager
Michael Hamilakis, HR Benefit Coordinator
Craig Landseadel, Executive Chef
MaryAnn Martin, Bookkeeper & Benefits Manager
Heather Petrino, Sales & Services Coordinator
Keith Pitman, Electrician
Ken Sanford, Chief Engineer
Colleen Scozzafava, Director of Sales
Marlon Shallowhorn, Sous-Chef
Bud Redding, Director of Operations
Corey Watson, Food & Beverage Manager
Mark Wittman, Director of Business Operations
Alishia Vega, Front Desk Receptionist

Data Sources For This Key Performance Indicator Report:
Cervis Technologies, Cision, ConventionSuite, Destinations International, Google Analytics, Key Data, Longwoods International, Lou Hammond Group, MMGY Global, Salesforce Marketing Cloud, Simpleview, STR (Smith Travel Research), Tourism Economics, U.S. Travel Association, and Zartico.

BUFFALO CONVENTION CENTER

2026 Second Quarter Report

BUFFALO CONVENTION CENTER			
Q2 Revenue	**Goal**	**Actual**	**Variance**
Rent Revenue	$275,000	$212,975	-23%
F&B Revenue	$797,000	$1,108,578	39%
Electrical Service	$40,625	$23,479	-42%
Other Revenue	$22,500	$22,453	0%
TOTAL REVENUE	**$1,135,000**	**$1,367,485**	**20%**
YTD Revenue	**2026**	**2025**	**Variance**
Rent Revenue	$587,547	$534,885	9%
F&B Revenue	$1,461,289	$1,615,456	-10.6%
Electrical Service	$98,514	$92,200	6.4%
Other Revenue	$41,037	$19,180	53.3%
TOTAL REVENUE	**$2,188,387**	**$2,261,721**	-3.4%
Q2 YTD Events	**2026**	**2025**	**Variance**
Number of Events	43	53	-23.3%
Attendance	88,436	113,185	-28.0%

A solid rebound from the shortfall of Q1, with strong revenue figures from the Rural Summit and the NYS FFA Annual Convention. The annual events, I-Day, Snow Symposium, and the ECMC Springfest contributed higher than expected sales to improve year-to-date position.

Q2 Major Events Hosted			
Month	**Event Name**	**Number of Attendees**	**Revenue**
April	EventRedi, LLC – Press Play Dance Convention	1,800	$50,709
April	Insurance Club of Buffalo – Buffalo I-Day	1,351	$108,016
April	SABAH – Celebration on Ice	1,030	$26,315
April	Northeast Chapter American Association on Airport Executives AAE2027 – International Aviation Snow Symposium	852	$188,630
April	Partners for Rural Impact – Rural Summit	665	$196,602
May	Buffalo – Erie Marathon Association, Inc – 2026 Buffalo Marathon Weekend	7,500	$18,207
May	ECMC Foundation – 2026 Springfest Gala	1,635	$168,453
May	New York Association of FFA – 2026 Annual Convention	3,617	$204,664
June	Nickel City Comic Con Inc. – Nickel City Comic Con	11,858	$70,816
June	Niagara Frontier Volleyball – Buffalo National Tune-Up	2,800	$34,131
June	Hutchinson Central Tech High School – Senior Breakfast & Prom	720	$24,000
June	Center for Inquiry – CSI Con	581	$71,332
June	NAACP – Awards Dinner	620	$39,213
June	Hispanic Heritage Council of WNY – Hispanics Heritage Breakfast	600	$15,690

Q2 Major Events Booked		
Year	**Event Name**	**Expected Revenue**
2026	Buffalo Common Council – Senior Ball	$50,000
2026	Varsity Spirit LLC – 2026 NCA College Camp	$43,420
2026	Black Achievers Inc. – Black Achievers Gala	$43,000
2026	Greater Buffalo Sports Hall of Fame – GBSHF Dinner	$30,000
2026	Civil Service Employees Association – 2027 Holiday Party	$30,000
2027	The American Society for Clinical Laboratory Science - ASCLS Joint Annual Meeting	$112,500
2027	American of Medical Illustrators AMI – 2027 AMI Conference	$75,840
2027	International Technology & Engineering Educators Association – ITEEA 91st Annual Convention	$62,000
2027	EventRedi, LLC – Press Play Dance Convention	$45, 338
2027	Civil Service Employees Association – 2027 Holiday Party	$30,000
2028	American Holistic Veterinary Medical Association (AHVMA) – 2028 Annual Conference and Exhibition	$107,000
2028-2031	The Science Teachers of New York State – Annual Conference	$278,000

Q2 Notable BCC Activities	
Date	**Program**
April	LamontCo Presentation with Visit Buffalo
April	Site Inspection with American Society of Clinical & Laboratory Science (ASCLS)
May	Attended Inspire A-V Event Solutions warehouse Open House Event
May	Attended UB Founder's Day events in DC & NYC with Visit Buffalo
May	Attended PCMA networking event and breakfast meeting with client in DC
May	Site inspection with Association of Fire Districts State of New York
June	Welcomed Kelsey Gibson as BCC's new Director of Event Services
June	Participated in Buffalo Book Club Meeting/Presentation with Visit Buffalo
June	Attended ESSAE Annual Conference and Trade Show with Visit Buffalo and hotel partners in Saratoga
June	Attended Meeting Planners International (MPI) Event in Saratoga
June	Planning session with Client Advisory Council (CAC) facilitator and Visit Buffalo
June	Attended Q3 Area Hotels Director of Sales Meeting
June	Site inspection with The American Academy of Orthopaedic Manual Physical Therapists (AAOMPT)
June	Site inspection with Eastern Association of College and University Business Officers (EACUBO)
June	Site inspection with Accessibility Mapping - Wheel the World with listing on website
Ongoing	Development and training on ConventionSuite software for implementations this fall

GENERAL MANAGER'S REPORT

Q2 | Board Update

Q2 HIGHLIGHTS

- **Partners for Rural Impact**
- **Press Play Dance Convention**
- **Association of State Dams Safety Officials (ASDSO)**
- **Center for Inquiry Conference (CSI Con)**
- **NYS FFA Convention**
- Insurance Club - I-Day
- International Aviation Snow Symposium
- Buffalo Marathon
- Buffalo National Volleyball Tournament
- NAACP Awards Dinner
- Nickel City Comic Con

A LOOK AHEAD TO Q3

NEW EVENTS

- Williams Syndrome International Convention — 1,200 attendees
- Dinosaur Adventure — expected 2,500
- National Cheer Association College Camp — 250 attendees
- Department of Homeland Security Career Expo
- Achieve the Dream Home Ownership Expo
- NYS Society for Human Resource Management — 600 attendees

ANNUAL EVENTS

- NYS Bar Exam
- Oddities & Curiosities
- Bison Scholarship Fund Luncheon
- Greater Buffalo Sports Hall of Fame
- Buffalo Common Council Senior Ball

ADMINISTRATIVE UPDATES

Technology

We are close to going live with **Convention Suite**, seamlessly connecting sales, operations, and finance on the same platform.

Payroll

Conversion from Paychex to ADP for payroll processing.

Leadership

Kelsey Gibson joined the staff as Director of Event Services, replacing Danielle Winiarski, who accepted a position with the ECMC Foundation.

Brandon Biskup joined the staff as Controller, replacing Jamie Flood, who took a position with the Frontier Central School District.

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17M-2	TOWN OF LANCASTER BOARD	Resolution Regarding Opposition to Legislator Vinal's Effort of Re-Instituting an Erie County Planning Board

Attachments

26COMM. 17M-2

Town of Lancaster

21 CENTRAL AVENUE
LANCASTER, NEW YORK 14086
WWW.LANCASTERNY.GOV

CLERK'S OFFICE
PHONE: (716) 683-9028
FAX: (716) 683-2094

TAX OFFICE
PHONE: (716) 683-1328
FAX: (716) 681-7059

DIANE M. TERRANOVA
Town Clerk

September 11, 2026

Hon. Mark Poloncarz
Hon. Tasiha St. Jean Tard
Hon. Michael Kooshoian
Hon. John Bargnesi Jr.
Hon. Jeanne Vinal
Hon. Christopher Greene ✓
Hon. Timothy Meyers
Hon. Frank Todaro
Hon. John Gilmour
Hon. Lindsay Lorigo
Hon. John Mills
Erie County Association of Governments

Re: Resolution adopted by Lancaster Town Board

Ladies/Gentlemen:

Enclosed is a copy of a resolution adopted by the Town Board of the Town of Lancaster on September 8, 2026.

This resolution affirms that it is crucial for local municipalities to retain the unilateral right to determine their own planning actions and hereby strongly opposes the creation of an Erie County Planning Board.

Sincerely yours,

OFFICE OF THE TOWN CLERK

Andrea Crage

Andrea Crage, Town Clerk
AC/dm
Encl.

cc. J. Strong, Town Attorney

File: memorialize letter.doc

THE FOLLOWING RESOLUTION WAS OFFERED
BY SUPERVISOR LEARY, WHO
MOVED ITS ADOPTION, SECONDED BY
COUNCIL MEMBER BURKARD, TO WIT:

WHEREAS, Erie County Legislator Jeanne Vinal, representing portions of the Towns of Amherst and Cheektowaga, has recently contacted local officials regarding a renewed effort to reinstate the Erie County Planning Board; and

WHEREAS, proposals of this nature have been opposed and rejected numerous times over the past two decades; and

WHEREAS, based on the draft local law shared and referenced in Legislator Vinal's communication, this Planning Board would derive its mission and purpose from a regional growth plan adopted by Erie County in 2007; and

WHEREAS, under this version of the proposed law, only two of the nine voting members of this board would reside outside of the Cities of Buffalo, Lackawanna, and Tonawanda, or the Towns of Amherst, Cheektowaga, Tonawanda, and West Seneca, thereby leaving a large representation gap for communities that make up a majority of the land area of Erie County and making no distinction between rural communities and suburban communities outside of first-ring suburbs; and

WHEREAS, according to New York State Law, this board could have the authority to review and reject certain local project proposals, set conditions for the approval thereof, and act as lead agency under the State Environmental Quality Review Act (SEQRA), thereby stripping away local control of the environmental impact review process; and

WHEREAS, the creation of such a board would add an additional and unnecessary layer of bureaucracy to the already daunting task of fostering constructive economic development within our region; and

WHEREAS, the oversight and control conferred upon such a board would diminish the voice of local governments and the residents who should properly make decisions regarding land use within their own communities; and

WHEREAS, local municipalities and the residents who elect their government officials deserve to retain full autonomy and authority to determine their own development and zoning plans that best suit their communities; and

WHEREAS, the State of New York has already been encroaching upon local control by proposing and enacting legislation that allows the State to override local zoning regulations for various types of projects; and

WHEREAS, the Town of Lancaster desires to maintain the distinct identity of our community and retain control over its vision for growth through local representation; and

WHEREAS, the Lancaster Town Board firmly believes the establishment of an Erie County Planning Board would not be in the best interests of the residents of Lancaster or similarly situated municipalities across Erie County.

NOW, THEREFORE,

BE IT RESOLVED, that the Town Board of the Town of Lancaster hereby affirms that it is crucial for local municipalities to retain the unilateral right to determine their own planning actions; and

BE IT FURTHER,

RESOLVED, that the Town Board of the Town of Lancaster hereby strongly opposes the creation of an Erie County Planning Board; and

BE IT FURTHER,

RESOLVED, that certified copies of this resolution shall be forwarded by the Town Clerk to Erie County Executive Mark Poloncarz, the members of the Erie County Legislature, and the Erie County Association of Governments.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

COUNCIL MEMBER ANTICOLA	VOTED	YES
COUNCIL MEMBER BURKARD	VOTED	YES
COUNCIL MEMBER SCHROEDER	VOTED	YES
COUNCIL MEMBER STUDLEY	VOTED	YES
SUPERVISOR LEARY	VOTED	YES

September 8, 2026

County of Erie } ss:
Town of Lancaster

This is to certify that I, Andrea Crage, Town Clerk and Registrar of Vital Statistics of the Town of Lancaster in the said County of Erie, have compared the foregoing copy of a resolution with the original thereof filed in my office at Lancaster, New York, which was adopted by the Town Board on the 8th day of September 2026 and that the same is a true and correct transcript of said original, and of the whole thereof.

In Witness Whereof, I have hereunto set my hand and affixed the seal of said Town this 11th day of September 2026.

Seal

Andrea Crage
Clerk of the Town Board
and Registrar of Vital Statistics

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17M-3	WNY LAW CENTER	Support for the EC Small Business Enterprise Utilization Act

Attachments

26COMM. 17M-3

WNY LAW CENTER

37 Franklin Street, Suite 210, Buffalo, New York 14202

T: (716) 855-0203 ext. 133 nkarambelkar@wnylc.net
F: (716) 270-4005 www.wnylc.com

EC LEG SEP 17 '26 PM3:19

September 17, 2026

Economic Development Committee
Erie County Legislature
92 Franklin Street, 4th Floor
Buffalo, New York 14202

Re: Support for the Erie County Small Business Enterprise Utilization Act

Dear Chairwoman, Vice-Chair and Members of the Economic Development Committee:

The Western New York Law Center (WNYLC) is a non-profit legal services organization in Buffalo, New York that has been providing free legal services to small business owners through our Small Business Legal Clinic (SBLC) since 2017. We provide free legal services to hundreds of Erie County small business owners each year. We have seen first-hand how many small businesses have been unable to participate in Erie County's procurement processes.

WNYLC strongly supports Chairwoman St. Jean Tard's proposed legislation to create pathways for small businesses to secure more Erie County contracts. This legislation will remove barriers that many small business owners currently face when accessing County procurements of goods, commodities and professional services, thereby setting them up for success, and will drive local economic growth, improve the quality of life for Erie County residents, and positively impact our thriving small business community.

Small businesses are the backbone of the local economy. Historically, over 100 business certificates are filed in Erie County every week, which means that approximately 6,000 small businesses are formed in the county every year. Small businesses are local businesses that shape the landscape of our community and neighborhoods.

Successful businesses in Erie County i) produce goods and services that community members want and are willing to pay for; ii) keep local dollars in the economy; iii) create jobs; and iv) generate tax revenue. Successful businesses also provide socioeconomic mobility and can help break cycles of poverty in Erie County's most disadvantaged neighborhoods. Through business ownership, hardworking people can achieve economic self-sufficiency for their families. Successful businesses strengthen neighborhoods by creating jobs, providing goods and services, and boosting property value.

We support Erie County's continued commitment to our small business community. We respectfully urge the Economic Development Committee to support this legislation that prioritizes engagement with small and locally owned businesses that are often unrepresented in government procurement.

If you require any further information, please contact me at 716-855-0203 ext. 133 or via email at nkarambelkar@wnylc.net. Thank you.

Very truly yours,

/s/ Neha M. Karambelkar

Neha M. Karambelkar, Esq.
Managing Attorney, Clinical Unit
Western New York Law Center

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17M-4	R. RICHARDSON	Request for Public Action on 100% P&T Disabled Veterans Property Tax Exemption

Attachments

26COMM. 17M-4

EC LEG SEP 16 '26 AM 10:56

Dear County Executive Poloncarz, Chair Meyers, Clerk Owens, and Members of the Erie County Legislature:

I respectfully request that Erie County place the new full property-tax exemption for veterans who are permanently and totally disabled because of military service on the public legislative agenda, obtain a fiscal-impact estimate, and take a vote on the record.

My understanding is that New York law now permits counties, towns, villages, cities, and school districts to adopt this exemption for their own taxes. I also understand that Erie County legislators have already begun discussing local action on this issue. That is encouraging, but this should not drift or be resolved quietly. The public should know where Erie County stands, how many families may qualify, what the fiscal impact would be, and what timeline applies before the next taxable-status date.

I also ask the County to take a leadership role with local municipalities and school districts. Even if Erie County adopts the exemption for county taxes, disabled veterans will still face significant town, village, and school-tax burdens unless those jurisdictions also consider adoption. Erie County should encourage every local taxing jurisdiction to put the issue on an agenda, request the numbers, and vote on the record.

There are legitimate questions about cost, budgeting, and how exemptions affect other taxpayers. Those questions should be answered publicly with facts. But silence and inaction are not adequate answers.

Erie County regularly honors veterans at public ceremonies and community events. This is an opportunity to match those words with a transparent public decision for veterans whose service left them permanently and totally disabled.

I respectfully request that Erie County:

1. advance the exemption for public legislative consideration;
2. publish a fiscal-impact estimate and estimated number of qualifying properties;
3. vote on the record; and
4. urge towns, villages, cities, and school districts throughout Erie County to conduct the same public review.

Thank you for your consideration and for your service to Erie County residents.

Respectfully,
Robert B. Richardson
Lancaster, NY

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17M-5	TOWN OF HAMBURG	Resolution Regarding Opposition to Legislator Vinal's Effort of Re-Instituting an Erie County Planning Board

Attachments

26COMM. 17M-5

LEG SEP 21 '26 AM 9:23

TOWN OF HAMBURG RESOLUTION

State of New York
County of Erie
Town of Hamburg

I, Natalie E. Nitsche, Town Clerk of the Town of Hamburg, Erie County, New York, do hereby certify that at a Regular Meeting of the Town Board of the aforesaid Town on the 14th day of September 2026, at the Hamburg Town Hall, 6100 South Park Avenue, Hamburg, New York, the following resolution was adopted, every member present voting therefore, to wit:

On a motion of Supervisor Farrell Lorentz seconded by Unanimous the following resolution was:

APPROVED	Ayes	5	Farrell Lorentz, Kozub, Bogulski, Dixon, and Ortiz
	No	0	
	Abstain	0	

WHEREAS, Erie County Legislator Jeanne Vinal, representing portions of the Towns of Amherst and Cheektowaga, has recently contacted local officials regarding a renewed effort to reinstate the Erie County Planning Board; and

WHEREAS, proposals of this nature have been opposed and rejected numerous times over the past two decades; and

WHEREAS, based on the version of a draft local law shared and referenced by Legislator Vinal's communication, this Planning Board would derive its mission and purpose from a regional growth plan adopted by Erie County in 2007; and

WHEREAS, under this version of the law, only two of the nine voting members of this board would reside outside of the Cities of Buffalo, Lackawanna, and Tonawanda or the Towns of Amherst, Cheektowaga, Tonawanda, and West Seneca, leaving a large representation gap for communities that make up a majority of the land area of Erie County, and making no distinction between suburban and rural communities outside of first-ring suburbs; and

WHEREAS, according to New York State Law, this board could have authority to review and reject certain local project proposals, or set conditions for the approval thereof, as well as act as lead agency under the State Environmental Quality Review Act, stripping away local control of the environmental impact review process; and

WHEREAS, creation of such a board would add an additional and unnecessary layer of bureaucracy to the already daunting task of fostering constructive economic development within our region; and

WHEREAS, the oversight and control conferred upon such a board would reduce the voice of local governments and the residents who would make decisions regarding land use within their own communities; and

WHEREAS, local municipalities and the residents who elect their government officials deserve to retain autonomy and authority to determine their own development and zoning plans that best suit their communities; and

WHEREAS, the State of New York has already been encroaching upon local control by proposing and enacting legislation that allows them to override local zoning regulations for various types of projects; and

WHEREAS, the Hamburg Town Board desires to maintain the identity of our community and retain control over its vision for growth through local representation; and

WHEREAS, the Hamburg Town Board does not believe the establishment of an Erie County Planning Board would be in the best interests of the residents of the Town of Hamburg or similarly situated municipalities across Erie County.

NOW, THEREFORE BE IT RESOLVED, that the Hamburg Town Board believes it is crucial that local municipalities retain the right to determine their own planning actions; and be it further RESOLVED, that the Hamburg Town Board hereby opposes the creation of an Erie County Planning Board; and be it further

RESOLVED, that the Town Clerk shall send certified copies of this resolution to Erie County Executive Mark Poloncarz, members of the Erie County Legislature, and the Association of Erie County Governments

I do further certify that I have compared the foregoing with the original minutes of the Regular Meeting of the Town Board of said Town held on the 14th day of September 2026, and that the foregoing is a true and correct transcript from said original minutes and the whole thereof, and that the minutes duly adopted by the said Town Board are on file in the office of the Town Clerk.

I do further certify that the following members of the Town Board were present at such meeting, with each member voting therefore, as follows:

Elizabeth Farrell Lorentz	**Supervisor**	**(Aye)**
Lynne Dixon	**Councilmember**	**(Aye)**
Frank Bogulski	**Councilmember**	**(Aye)**
Nick Ortiz	**Councilmember**	**(Aye)**
Daniel Kozub	**Councilmember**	**(Aye)**

and being all the persons constituting said Town Board of the Town of Hamburg, Erie County

In Witness Whereof, I have hereunto set my hand and affixed the seal of the Town of Hamburg, Erie County, New York, on this 16th day of September 2026.

Natalie E Nitsche

Natalie E. Nitsche
Town Clerk
Town of Hamburg, New York

Erie County Legislature
Meeting Date: 09/24/2026

SUBJECT

COMM. 17M-6	ECMCC	2025 Annual Report

Attachments

26COMM. 17M-6

2025 ANNUAL REPORT OF

ERIE COUNTY MEDICAL CENTER CORPORATION

(AS REQUIRED BY N.Y. PUBLIC AUTHORITIES LAW)

ECMC CORPORATION

Respectfully Submitted by the Corporation
March 31, 2026

TABLE OF CONTENTS

Message from the Leadership of ECMC Corporation	**Pages 3-7**
Certification	**Page 8**
Mission Statement	**Page 9**
Accomplishments	**Page 10-15**
Performance Goals	**Pages 16-23**
Capital Projects	**Page 24**
Real Property & Property Acquisitions	**Page 24**
Code of Conduct	**Page 25**
Pending Litigation	**Page 25**
Internal Control Structure and Procedures	**Page 26**
Corporation and Board Structure	**Pages 27-36**
Subsidiary Information	**Pages 37-38**

APPENDIX A

Financial Reports

Four-Year Financial Plan

Outstanding Bonds and Notes

APPENDIX B

Compensation Schedule

APPENDIX C

Corporation Expenditures in Excess of $100,000

APPENDIX D

Enabling Legislation

Charter or By-Laws

MESSAGE FROM THE LEADERSHIP OF ECMC CORPORATION

2025 was a year that saw significant challenges throughout the healthcare industry locally, in New York State and across the country. The combination of inadequate reimbursements – both governmental and private – soaring expenses, like pharmaceutical and supply costs and wage inflation, have had a profound impact on hospitals from coast to coast, particularly public safety net hospitals. Compounding this dynamic, especially for ECMC, is the increasing daily census of Alternative Level of Care (ALC) patients (averaging almost 60 ALC patients most recently – for context, before the pandemic our daily ALC census was ordinarily around 10-15) and an increase in insurance company-driven changes in patient status from admission to observation. These patients are at ECMC for 21 days or more, require the same amount of care, and we are reimbursed by the payers well under 50% of the revenue received per admission. And then additional impacts on healthcare were manifested through federal legislation, notably HR1.

Despite these challenges, throughout 2025, ECMC experienced continued growth and improvements to access and quality in our healthcare services, building on our post-pandemic successes in restoring overall hospital operations and patient volumes. Like other safety net hospitals across the country and locally, it has been challenging, but the focus on our patients by our entire ECMC Family has supported our ability to continue to make progress and provide our community with the high-quality care they expect and deserve.

Operationally, 2025 statistics varied including modest increases in 2025 versus 2024 in Emergency and Outpatient visits, coupled with declines in total General Surgeries and Discharges. Discharges were specifically impacted by a dramatic increase of 14.6% in observation status cases as well as the increase in ALC patients. Despite these increases, the hospital's acute average length of stay was managed well and remained unchanged from 2024 to 2025.

Even with the aforementioned challenges that are not unique to ECMC, we are fortunate to have such dedicated and exceptional caregivers who provide kind, compassionate care to their patients every day. They are the firm foundation of ECMC. The caring culture they have created and maintained on our Grider Street health campus and at outlying sites, has fortified our recruitment efforts. ECMC has had tremendous success recruiting nurses in the past year, eliminating the use of all agency nurses at the end of 2025, which is highly unique in the overall national healthcare landscape. During the year, we have brought on 778 new hires that include 225 new RNs, 74 LPNs and 91 CNAs. We hear routinely that many of our new employees are attracted to ECMC based on their knowledge of our inclusive, supportive and compassionate workforce and supportive culture. We continue to elevate our surrounding community through extensive hiring from our own 14215 zip code, resulting in 14215 residents comprising the highest proportion of ECMC's employees. As ECMC also continues to work to increase access and address physician shortages in our community, 106 new physicians were onboarded during the year.

Following the tragic August 22nd tour bus accident on the NYS Thruway, 21 of the 54 injured occupants on the bus were transported to ECMC, four of them via Mercy Flight. Sadly, five individuals died at the scene of the accident. Within minutes of the news of the crash, we activated our Incident Command Center and called an external Code Triage for all staff in the hospital. Having trained routinely for Mass Casualty Incidents, most recently this past July, all of the necessary measures were activated, so that our caregivers would be ready to receive the injured tourists. As the day progressed, the patients were being cared for in various areas of the

hospital. Our ECMC Family proved throughout this tragic event how vitally important ECMC is to our community, particularly responding to a Mass Casualty Incident.

Among our many clinical accomplishments, accreditations and national recognition in 2025, the Joint Commission granted ECMC a three-year Comprehensive Accreditation. ECMC was also reverified as a Level 1Trauma Center by the Committee on Trauma of the American College of Surgeons (ACS). By receiving the ACS's reverification, ECMC is deemed a Surgical Quality Partner of the ACS, which means ECMC is "…dedicated to surgical quality and is committed to maintaining the highest standards in surgical care." This reverification by the American College of Surgeons is another affirmation from a highly regarded national organization of ECMC's best-in-class, high-quality healthcare services. The Joint Commission also granted ECMC three-year Accreditation for Behavioral Health Opioid Treatment.

In addition, the Commission on Cancer (CoC), a quality program of the American College of Surgeons (ACS) has granted another Three-Year Accreditation to the cancer program at Erie County Medical Center. To earn CoC accreditation, a cancer program must meet 34 CoC quality care standards, be evaluated every three years through a survey process, and maintain levels of excellence in the delivery of comprehensive patient-centered care. The CoC Accreditation Program demonstrates ECMC's focus on patients through various cancer-related programs that focus on the full spectrum of cancer care including prevention, early diagnosis, cancer staging, optimal treatment, rehabilitation, life-long follow-up for recurrent disease, and end-of-life care.

The Utilization Review Accreditation Commission (URAC) Accreditation Committee granted ECMC's Specialty Pharmacy full Accreditation, effective Jan 1, 2026 – Jan 1, 2028. URAC is an independent, nonprofit organization that sets quality standards and accredits various healthcare entities like health plans, pharmacies, and telehealth providers, ensuring they meet rigorous benchmarks for patient safety, effectiveness, and transparency, acting as a "gold standard" for quality beyond basic regulation. The organization commended ECMC for its commitment to promoting quality health services by obtaining URAC accreditation.

The Association for Advancement of Blood & Biotherapies, the national nonprofit professional, scientific and administrative association for individuals and institutions engaged in blood banking and transfusion medicine, accredited ECMC's transfusion activities effective July 1, 2025 – June 30, 2027.

ECMC's Laboratory Services received another two-year accreditation for ECMC's Transfusion Services following bi-annual on-site assessment by the Association for the Advancement of Blood and Biotherapies.

The American College of Surgeons (ACS) Metabolic and Bariatric Surgery Accreditation and Quality Improvement Program (MBSAQIP), in partnership with the American Society for Metabolic and Bariatric Surgery (ASMBS), congratulated ECMC on achieving a three-year Comprehensive Center with Obesity Medicine Qualifications accreditation. A MBSAQIP accreditation for ECMC formally acknowledges our commitment to providing and supporting quality improvement and patient safety efforts for metabolic and bariatric surgery patients. As an accredited program, ECMC demonstrated that we meet the needs of our patients by providing multidisciplinary, high-quality, patient-centered care.

Terrace View Long-Term Care Facility was again recognized on Newsweek's Best Nursing Homes 2026 list. This prestigious award, which Terrace View has received in six consecutive years. Of the approximate 600 skilled nursing facilities that operate in New York State, 93 received this recognition for 2026. Terrace View was ranked 45th of the 74 long-term care facilities in New York State with 150+ beds.

ECMC was again recognized by Healthgrades as a Five-Star Recipient for Total Hip Replacement for four consecutive years (2023-2026). This highly regarded national survey affirms that some of the best orthopedic care for patients in the nation is available at ECMC. As the #1 platform for finding a doctor and a leader in healthcare transparency, Healthgrades helps millions of consumers each month find and schedule appointments with their healthcare professional of choice and prepare for their appointments with best-in-class, treatment-focused content.

ECMC is first hospital in Western New York to install Medical Microinstruments, Inc.'s Symani® Surgical System, a first-of-its-kind robotic technology that uniquely addresses the scale and complexities of microsurgery. Surgeons at ECMC are now able to use microsurgical techniques with robotic precision to perform reconstruction of small blood and lymphatic vessels to help restore quality of life for more patients. The Symani® Surgical System is the sixth robotic surgical system now available at ECMC. ECMC's robotic surgery program has grown significantly over the last few years excelling the recruitment of physicians from across the country who have been trained on these systems. Most importantly, the expansion of our robotic surgery program will improve the quality of life for the patient populations that have suffered in the past from a lack of options.

We were pleased to receive a $10.9 million grant for ECMC's Behavioral Health service via the NYS DOH's Statewide Health Care Facility Transformation Program IV. This critically important funding will support the expansion of ECMC's inpatient psychiatric service and upgrading our Comprehensive Psychiatric Emergency Program (CPEP). The grant supports our continuing efforts to expand services to meet the increasing demand for care and to provide appropriate care as the needs of the community evolve. The expansion of the inpatient psychiatric service will include a new 24-bed unit and renovations to CPEP to better serve patients dealing with various levels of Behavioral Healthcare needs.

Further related to Behavioral Health, ECMC joined colleagues from around Erie County to announce the Crisis to Care Collaborative, which brought together multiple organizations and agencies to collectively address Behavioral Health crises throughout our community. Together, the partners are working to lay the groundwork for a more coordinated, effective approach in helping anyone experiencing a behavioral health crisis. Various public, private, healthcare, and non-profit sector leaders from across Western New York gathered in May 2025 to launch the initiative—an innovative effort aimed at improving the response to people experiencing a mental health emergency.

In August, ECMC opened our new Breast Health Center, which provides a full continuum of care, from education and screening to reconstruction and oncology treatment in one centralized location. The new Breast Health Center offers mammography patients the gold standard in 3D imaging using Hologic Dimensions equipment as well as the Hologic bone density (DEXA) system. Breast ultrasound, also playing a critical role in mammography, is performed on a state-of-the-art Toshiba Sequoia unit. These services are offered daily and in one convenient suite

allowing the patient to move comfortably between modalities. The Center, the first bricks and mortar mammography suite in the Delevan-Grider neighborhood, supports the immediate needs of the neighborhood's residents, which is listed as "highest need" on the City's priority needs ranking map. Since opening, 411 women have been screened in the Center, 78% of whom are minority women.

We were very appreciative that Governor Kathy Hochul announced that ECMC and The State University of New York at Buffalo (UB) will receive funding over the next several years from our joint application to the state's Healthcare Safety Net Transformation Program. This award, one of 6 awarded in October 2025, was predicated on our joint application that focused on the shared commitment between ECMC and UB to provide a healthcare model that can achieve more integrated care, better workforce recruitment and retention, and enhanced financial sustainability. We are very thankful that New York State will support ECMC's and UB's collaborative efforts, which are focused on three areas:

- Improve patient experience through a new state-of-the-art electronic medical record system (EPIC), which has been coordinated in collaboration with UB, ECMC, and Kaleida Health to implement a community-wide shared electronic medical record system.
- Develop a Community Healthcare Pavilion and Learning Center on ECMC's Grider Street health campus that will bring together primary care, outpatient care, and diagnostic care in a patient-centered community environment in addition to new clinical learning and care simulation space. Care will be delivered by physicians who are part of the UBMD Physicians' Group, working in alignment with ECMC's mission to expand access to care for the community of Buffalo's East Side. The collaborative learning center will provide state-of-the-art space for training and educating physicians, residents, nurses, and other clinicians, linked to the current training assets provided through UB.
- Strengthen the primary care workforce by investing in physician training, recruitment and retention efforts to address the primary care needs of patients who live in Buffalo to create a physician pipeline to improve access to primary care on the ECMC campus and surrounding community.

Governor Hochul also announced $20.7 million to support SNUG Street Outreach programs statewide, including $2.8M for ECMC's SNUG program, that work to reduce gun violence and save lives in 14 communities across New York State. These grants to community-based organizations and hospitals fund outreach workers, hospital responders, social workers and case managers who are credible messengers and work with individuals at risk of gun violence, connecting them with support and services to change behavior and increase opportunities. Further, ECMC's BRAVE Trauma Recovery Center successfully completed and submitted our Office of Victim Services Grant and was awarded $581,577.06 per year for three years. Our total new funding is $1,744,731.18.

Premier Health Partners, PC, (PHP) a physician-led organization specializing in primary care, orthopedics and endocrinology located in four locations in the Northtowns and Southtowns, was launched in 2025. PHP brings together compassionate care and clinical excellence to serve the residents of Western New York. In partnership with ECMC, the new entity is committed to advancing wellness through trusted relationships, innovation, and inclusive, patient-centered care, bringing clinical excellence into the heart of communities across Western New York – making care more accessible, inclusive, and responsive to real lives.

As we always focus on quality, we were proud that America's Essential Hospitals (AEH) awarded ECMC a 2025 Gage Award honorable mention for population health at VITAL2025, the organization's annual conference. AEH recognized ECMC for its remote patient monitoring program to mitigate barriers to treatment for patients with hypertension.

As an institution, ECMC has been very intentional and successful in procuring goods and services from NYS-certified MWBEs. Over the past few years, we have been heralded by the Governor for our quantifiable success, twice receiving the state's MWBE Champions Award and an A+ rating. Since 2020, ECMC has utilized over $43.9 million in MWBE services on a variety of projects throughout our institution. And in the state's 2024-2025 fiscal year, ECMC was responsible for $3.9 million to NYS Certified MWBEs, representing a 48% utilization, well exceeding the NYS goal of 30%.

The dynamic culture of ECMC is best represented in the success of our Annual Giving Campaign. Because of our ECMC Family's generosity in 2025, we again exceeded 50% participation in charitable giving to the Annual Giving Campaign. With $445,356 in total support in 2025, the Foundation reinvests those proceeds back into the care our staff deliver through a variety of programs that support professional development for staff, equipment and technology to enhance our high-quality healthcare services and other initiatives to ensure they have all of the support and resources they need to provide lifesaving care to our patients.

We also continue to recognize and support our nurses, and in 2025 the ECMC Foundation Nursing Education and Professional Development Fund supported 66 nursing scholarships and 21 nursing certifications. Since 2020 through 2025, 319 nursing scholarships and 163 nursing certifications have been granted. And to help prepare future nurses here at ECMC, from 2020 through 2025, we have hosted over 7,000 nursing students, RNs and LPNs, all of whom completed a clinical experience in our institution. We know that many of the students ultimately choose to pursue their nursing careers at ECMC based on their experience of training here.

ECMC's 108-year historical legacy on the Grider Street Health Campus has been filled with significant groundbreaking clinical achievements and overcoming external challenges to maintain the foundation of the institution, especially fulfilling our commitment to providing the highest quality care to every patient seeking our services, no matter their condition or circumstances. Despite challenges in healthcare, ECMC, thanks to our remarkably talented and dedicated caregivers – at every level of the institution – has never faltered in serving our community and providing every patient the highest quality of care delivered with compassion. We remain committed to that core principle, and we are resolute in our determination to maintain the level of high-quality healthcare services that has regularly been recognized by national third-party sources. While many challenges remain before us, we are confident we will continue to strengthen ECMC's longstanding position as our region's community hospital, providing hope and healing to the residents of Western New York.

Sincerely,

Thomas J. Quatroche Jr., PhD	Eugenio Russi	Michael A. Manka Jr., MD
President & Chief Executive Officer	Chair, Board of Directors	President, Medical Staff

CERTIFICATION

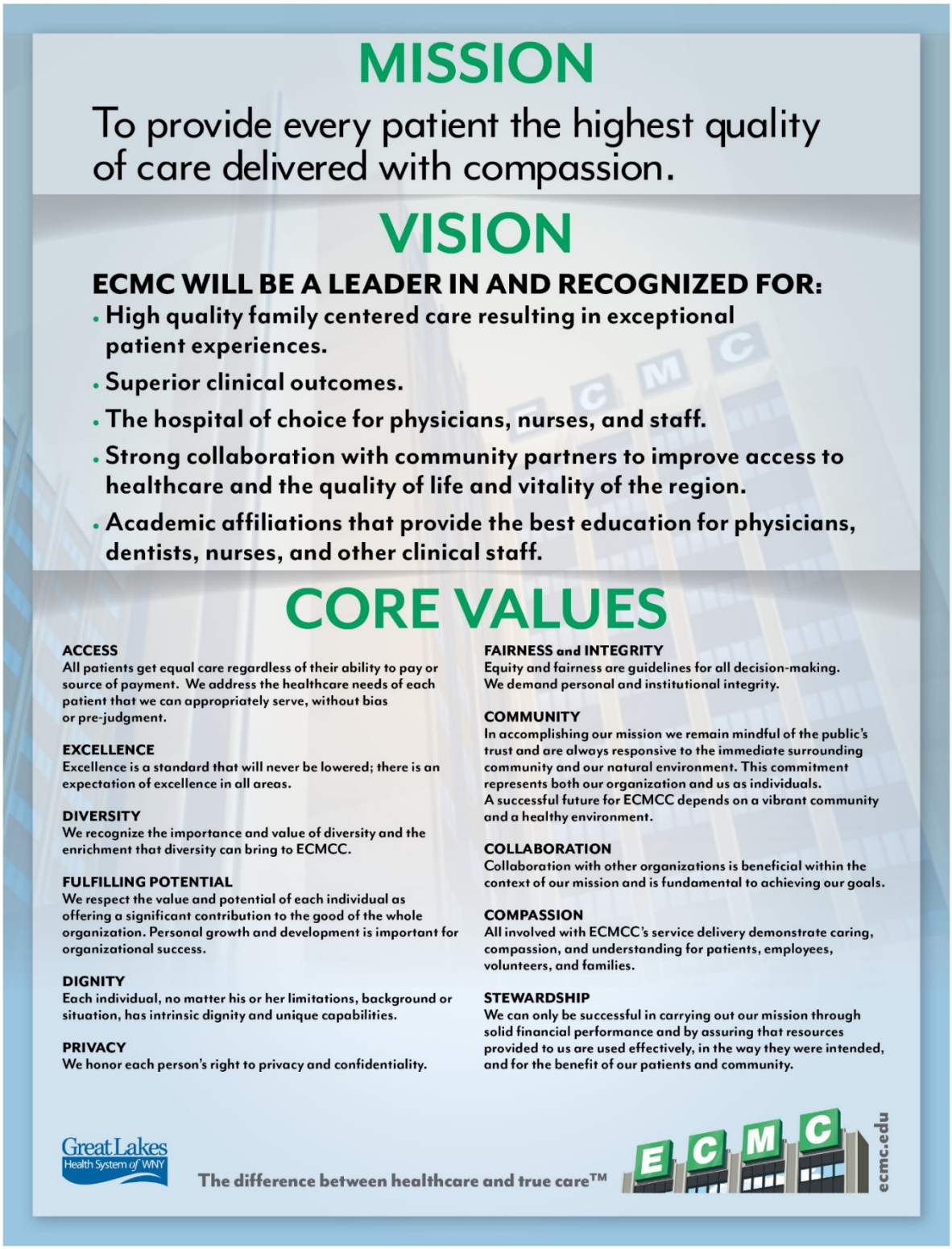
The financial reports submitted in this Annual Report have been approved by the Board of Directors of the Erie County Medical Center Corporation and are hereby certified, as indicated by signatures below, by the Chief Executive Officer and Chief Financial Officer. Specifically, the undersigned certify, based on knowledge and information provided to us that the financial reports and the information provided therein (1) are accurate, correct and do not contain any untrue statement of material fact; (2) do not omit any material fact which, if omitted, would cause the financial statements to be misleading in light of the circumstances under which such statements are made; and (3) fairly present, in all material respects, the financial condition and results of operations of the Erie County Medical Center Corporation as of, and for, the year ended December 31, 2025.

Respectfully submitted,

Thomas J. Quatroche, Ph.D.
President and Chief Executive Officer

Jonathan T. Swiatkowski, CPA
Chief Financial Officer

ECMCC MISSION STATEMENT



2025 Accomplishments

- ECMC CEO Tom Quatroche recognized by City & State New York, the state's premier media organization dedicated to covering New York's local and state politics and policy, as one of the **NYS's 2025 Trailblazers in Health Care**. According to City and State, the "list features advocates, experts and analysts and a wide range of medical professionals who are committed to improving the health of New Yorkers. [It] puts a spotlight on scores of exceptional individuals who are improving patient outcomes in New York and beyond."
- This past July marked the second year of ECMC's Healthcare Explorers program, which is an immersive Summer Healthcare Internship for high school students from throughout our region that provides them with hands-on learning opportunities, while exploring multiple healthcare specialties & disciplines. As a testament to the success of this unique program, a proposal outlining the program – ECMC's Healthcare Explorers Erie County Medical Center's Healthcare Explorers Program: High School Internship Opens Doors to Diverse Careers in Healthcare – was submitted for consideration as a presentation during this year's **America's Essential Hospitals' annual meeting (VITAL2025)** in Atlanta in June. The proposal was accepted for a 30-minute oral presentation under the Executive Leadership track VITAL2025, which is a very high-profile position at the annual meeting.
- Governor Kathy Hochul announced $20.7 million to **support SNUG Street Outreach programs**, including $2.8M for ECMC's SNUG program, that work to reduce gun violence and save lives in 14 communities across New York State. These grants to community-based organizations and hospitals fund outreach workers, hospital responders, social workers and case managers who are credible messengers and work with individuals at risk of gun violence, connecting them with support and services to change behavior and increase opportunities.
- Amanda Farrell's (BSN,RN,CMSRN,AMB-BC, Population Health Clinical Data Analyst) abstract, Optimizing Diabetes Management in Primary Care, selected by the Program Planning Committee to present as a poster presentation at the **American Academy of Ambulatory Care Nursing's (AAACN)** 2025 Annual Conference, May 20-24, 2025, in San Diego.
- ECMC's Katie Fik, MSN, RN, CWON and Martha Metz, MS, RN, CPHQ were selected to present in Dallas, TX at the national convention for NPIAP (**National Pressure Injury Advisory Panel**) in late February. Their selected poster highlighted developing an algorithm for identification of hypoperfusion injuries in critically ill patients through an interdisciplinary team.
- The American College of Surgeons (ACS) Metabolic and Bariatric Surgery Accreditation and Quality Improvement Program (MBSAQIP), in partnership with the American Society for Metabolic and Bariatric Surgery (ASMBS), congratulated Erie County Medical Center Corporation on achieving a three-year **Comprehensive Center with Obesity Medicine Qualifications accreditation**. A MBSAQIP accreditation for Erie County Medical Center Corporation formally acknowledges your commitment to providing and supporting quality improvement and patient safety efforts for metabolic and bariatric surgery patients. As an accredited program you have demonstrated that your center meets the needs of your patients by providing multidisciplinary, high-quality, patient-centered care.

- Erie County Medical Center Corporation, comprising both Erie County Medical Center and Terrace View Long Term Care Facility, and **Aetna**, a CVS Health business, announced a multi-year agreement that brings ECMC providers and facilities in network for **Medicare Advantage health plan** members. This agreement took effect on April 1, 2025, and includes Eric County Medical Center's affiliated physicians, technicians and therapists. ECMC also participates in the Aetna Commercial health plan provider network.
- **Joint Commission** granted ECMC three-year Accreditation for Behavioral Health Opioid Treatment.
- Many clinicians from ECMC's Department of Dentistry/Division of Oral Oncology & Maxillofacial Prosthetics played a vital role at **American Academy of Oral Medicine Annual Conference** in mid-May in Las Vegas. This year's conference was held in conjunction with the European Academy of Oral Medicine to learn about updates in the practice of oral medicine, treatment of oral cancer, and the link between oral health and systemic health. Dr. Jennifer Frustino (ECMC's Associate Chief of Dental Service, Director of Oncology Research, and AAOM Co-chair of the Scientific Sessions Committee) facilitated multiple lectures given by international experts on oral health, including a lecture by Dr. Amanda Colebeck (ECMC's Program Director of Maxillofacial Prosthetics Fellowship) on Maxillofacial Rehabilitation of the Oral Cancer Patient. Dr. Frustino also presented a poster on the results of an NIH-funded study on the interaction of HPV and HIV infection. Dr. Elizabeth Kapral (ECMC's Director of Special Needs Dentistry and AAOM Chair of the Academic Fellowship Committee) presented the Academic Fellowship exam and was awarded a Certificate of Merit for dedication to the Academy. Dr. Erica Hartmann (ECMC's Associate General Practice Residency Director) challenged the Academic Fellowship Exam this year. Dr. Elizabeth Hatton (ECMC's Maxillofacial Prosthodontics Fellow) presented a poster on a novel digital/analog workflow for fabrication of maxillofacial prosthetics.
- ECMC CEO Tom Quatroche joined colleagues from around Erie County to announce the **Crisis to Care Collaborative**, which brought together multiple organizations and agencies to collectively address behavioral health crises throughout Western New York. Together, the partners are working to laying the groundwork for a more coordinated, effective approach in helping anyone experiencing a behavioral health crisis.
- ECMC is grateful to Univera Healthcare for receiving their **Health Equity Innovation Award**, which supports our Dentistry and Oral Oncology outreach programs. Thanks to this key support, ECMC's caregivers are able to provide essential health screenings at community-based events away from our Grider Street health campus including: primary care, smoking cessation, dentistry, and oncology.
- ECMC **reverified as a Level 1Trauma Center** through 3/11/28 by the Verification Review Committee (VRC), an ad hoc committee of the Committee on Trauma (COT) of the **American College of Surgeons** (ACS).
- **America's Essential Hospitals** awarded ECMC a 2025 Gage Award honorable mention for population health at a June 12th luncheon at VITAL2025, the organization's annual conference, in Atlanta. AEH recognized ECMC for its remote patient monitoring program to mitigate barriers to treatment for patients with hypertension.

- Charlene Ludlow MS, RN, CIC, Senior VP of Nursing participated a **NYSDOH-sponsored Stakeholder Summit on NYS's Nursing Workforce** in Albany, NY on Monday, June 9th. Charlene joined four nursing leadership colleagues from across the state in a panel discussion during the summit that focused on Nursing Education and Training. This comprehensive panel discussion explores innovative strategies for addressing nursing workforce challenges through targeted education and training initiatives. The discussion covers critical workforce development strategies including effective recruitment through enhanced preceptor programs, the development of nursing faculty pipelines to address educational capacity constraints, and innovative nurse residency programs designed for specialized settings like long-term care and home health. Panelists examine how educational approaches must adapt to meet the learning preferences of today's nursing graduates while addressing the unique requirements of various healthcare environments.
- ECMC's **Hypertension Remote Patient Program** was highlighted in the HANYS book *Connecting with Communities: Community Health Initiatives Across New York State,* which was posted on the HANYS community health webpage and released to their statewide membership and distributed at the HANYS Annual Membership Conference June18-20 in Saratoga Springs.
- Erin Conley, ECMC's Manager of HR Operations & Emily Beauchamp MHA, ECMC's Assistant Director of Population Health were chosen to make a **presentation on ECMC's Healthcare Explorers program in the Executive Leadership Lessons Track during America's Essential Hospitals' annual conference VITAL2025** on June 12th in Atlanta. This program, which has engaged more than 240 students from 50+ schools in WNY, offers high school students a unique, immersive summer experience to explore diverse health care careers and helps students discover the full spectrum of health care professions while enhancing their resumes and building valuable networks.
- In partnership with HANYS, the **American Hospital Association presented its 2025 New York State Grassroots Champion Award to Thomas Quatroche Jr., PhD, president and CEO of Erie County Medical Center**, in recognition of his effective and persistent advocacy for New York hospitals and health systems. The award was presented to Dr. Quatroche on Thursday, June 19th during the HANYS Annual Conference in Saratoga Springs, NY. "Tom has made it a point to be visible in Washington to meet with lawmakers. He takes the time to educate lawmakers on the critical role hospitals and health systems play in their communities and helps them understand the impact federal policy has on patients," said HANYS President Bea Grause, RN, JD. "Tom works in close partnership with HANYS and the AHA to ensure he is advancing the field through advocacy on a bipartisan basis. As a leader of a safety-net hospital, he knows how important it is to advocate for his community to ensure access to care is there 24/7. We congratulate him on this deserved recognition." AHA's Grassroots Champion Award recognizes hospital leaders who most effectively educate elected officials on how major issues affect the hospital's vital role in the community, have done an exemplary job in broadening the base of community support for the hospital and are tireless advocates for hospitals and patients. The award is presented annually to one individual from each state.

- ECMC has been awarded **funding from HRSA for the Special Needs Dental Program**. Funding is for 1 year at $450,000 with a recommendation to fund an additional four years at $450,000 each subject to availability.
- **T**he BRAVE Trauma Recovery Center successfully completed and submitted our **Office of Victim Services Grant** several months ago. We were awarded $581,577.06 per year for three years. Our total new funding is $1,744,731.18.
- The **Association for Advancement of Blood & Biotherapies (AABB)**, the national nonprofit professional, scientific and administrative association for individuals and institutions engaged in blood banking and transfusion medicine, accredited ECMC's transfusion activities effective July 1, 2025 – June 30, 2027.
- ECMC Laboratory Services received another two-year accreditation for ECMC's Transfusion Services following bi-annual on-site assessment by the **Association for the Advancement of Blood and Biotherapies** (AABB).
- ECMC selected as a pilot site for the **Caring for Caregivers (C4C) initiative**, led by HANYS and Rush University Medical Center with generous support from the Health Foundation for Western and Central New York. As part of this opportunity, our organization will also receive $25,000 in funding to support this important work. ECMC's application was recognized for demonstrating strong organizational readiness, a clear commitment to Age-Friendly care, and a thoughtful approach to supporting caregivers. This initiative will allow ECMC to advance our efforts in caregiver identification, assessment, and referral, further strengthening the care we provide to our community.
- ECMC received a $10.9 million grant for its Behavioral Health service via the NYS DOH's **Statewide Health Care Facility Transformation Program IV**. This critically important funding will support the expansion of ECMC's inpatient psychiatric service and upgrading our Comprehensive Psychiatric Emergency Program (CPEP). The grant supports our continuing efforts to expand services to meet the increasing demand for care and continue our efforts to provide appropriate care as the needs of the community evolve. The expansion of the inpatient psychiatric service will include a new 24-bed unit and include renovations to CPEP to better serve patients dealing with various levels of Behavioral Healthcare needs.
- The **Joint Commission** granted ECMC three-year Comprehensive Accreditation.
- Terrace View Long-Term Care Facility recognized on **Newsweek's Best Nursing Homes** 2026 list. This prestigious award is presented by Newsweek and Statista Inc., the world-leading statistics portal and industry ranking provider. Only four percent of nursing homes nationwide received this distinction. Of the 600 skilled nursing facilities state-wide that operate, 69 received this recognition. It is a distinct honor to be ranked amongst the best nursing homes within both the state and the nation. This is the sixth consecutive year Terrace View has received this recognition.
- **ECMC Internal Medicine Center & ECMC Family Health Center both achieved "Silver +" for Target BP**, and both centers also achieved participants status awards for diabetes, for the work completed in 2024 by the **American Heart Association/American Medical Association**.

- Members of ECMC's Department of Dentistry, Oral Oncology and Maxillofacial Prosthetics participated recently in the **American Academy of Maxillofacial Prosthetics Annual Meeting** in New Orleans. ECMC's Maxillofacial Prosthetics Fellowship Program Director Dr. Amanda Colebeck, DDS, MS, FACP was invited by the meeting organizers to speak to the attendees on the workflows used at ECMC for the fabrication of speech aid and palatal lift prosthetics for the restoration of speech, swallowing and patients' improved quality of life.
- ECMC announced it has again achieved a Five-Star Distinction in Total Hip Replacement (2023-26) from **Healthgrades**.
- **The Commission on Cancer** (CoC), a quality program of the American College of Surgeons (ACS) granted Three-Year Accreditation to the cancer program at Erie County Medical Center. To earn voluntary CoC accreditation, a cancer program must meet 34 CoC quality care standards, be evaluated every three years through a survey process, and maintain levels of excellence in the delivery of comprehensive patient-centered care.
- Received official notification on November 14th, that **ECMC's SNUG grant** has been refunded for $2,864,635 by the NYS Division of Criminal Justice Services (DCJS) for the period January 1, 2026 to December 31, 2026.
- **URAC Accreditation Committee** granted ECMC's Specialty Pharmacy full Accreditation, effective Jan 1, 2026 – Jan 1, 2028. Utilization Review Accreditation Commission (URAC) is an independent, nonprofit organization that sets quality standards and accredits various healthcare entities like health plans, pharmacies, and telehealth providers, ensuring they meet rigorous benchmarks for patient safety, effectiveness, and transparency, acting as a "gold standard" for quality beyond basic regulation. The organization commended ECMC for its commitment to promoting quality health services by obtaining URAC accreditation.
- Purchased and installed Medical Microinstruments, Inc. **Symani® Surgical System**, a first-of-its-kind robotic technology that uniquely addresses the scale and complexities of microsurgery. Surgeons at ECMCC will now be able to use microsurgical techniques with robotic precision to perform reconstruction of small blood and lymphatic vessels to help restore quality of life for more patients. The Symani® Surgical System is the sixth robotic surgical system now available at ECMCC.
- Thank you for participating in the licensing process in which New York State Office of Mental Health (OMH) conducted a review of Erie County Medical Center CPEP. **This process resulted in OMH's determination that the CPEP Crisis Intervention program is in substantial compliance with applicable regulations and requirements.** Therefore, OMH reissued an operating certificate in the Outpatient Facilities Class to Erie County Medical Center in accordance with Article 31 of the Mental Hygiene Law and Title 14 of the Codes, Rules and Regulations of the State of New York (NYCRR). This certification is effective on January 1, 2026, and renewable on December 31, 2028.
- ECMC is thrilled that our new website earned an Institutional Website category Gold Award in the recent **Healthcare Digital Marketing Awards**, which is a prestigious national awards program that recognizes excellence in healthcare and medical marketing. Developed, designed and executed in close collaboration with our talented and excellent partners at The Martin Group, the new ECMC website reflects the high-quality, patient-centered care that is our hallmark. This year, entries poured in from nearly five hundred healthcare and medical institutions nationwide, and the HDM Awards judging panel (comprised of esteemed healthcare marketers, creative directors, and marketing professionals) meticulously evaluated the submissions to identify the best in the industry.

- ECMC named to the inaugural **Forbes Top Hospital 2026** list, ECMC again receives national third-party recognition for delivering high-quality healthcare services to the residents of Western New York.

2025 PERFORMANCE GOALS/OUTCOMES

ECMC Strategic Plan Priorities and Goals

1. **Patient Throughput Optimization** – Improve the efficient flow of patients across acute care and ambulatory settings by streamlining processes, reducing delays, and ensuring timely access to care while maintaining high standards of quality and patient experience.
2. **Quality Excellence** – Strengthen the delivery of safe, evidence-based care by advancing clinical standards, improving outcomes, and promoting continuous quality improvement across all hospital and ambulatory care settings.
3. **Post-Acute Strategy** – Strengthen coordination and continuity of care beyond hospitalization by developing partnerships and care pathways that support effective transitions, improve patient outcomes, and reduce avoidable readmissions across post-acute settings.
4. **Capacity & Efficiency** – Optimize the use of clinical space, staffing, and operational resources to increase access to care, improve patient flow, and support the timely delivery of high-quality services across the organization.
5. **Move to Value** – Advance the transition to value-based care by aligning clinical, operational, and financial strategies to improve patient outcomes, enhance care coordination, and deliver high-quality care in the most efficient and cost-effective manner.
6. **Service Line Development** – Strengthen and expand key clinical service lines by aligning resources, expertise, and strategic investments to enhance patient access, improve outcomes, and support the organization's long-term growth and sustainability.

Progress Against Strategic Plan Priorities and Goals

1. Exceptional Quality and Experience

- VITAL 2025: Presented ECMC's Population Health & Ambulatory Services *Advancing Hypertension Control in Disparate Populations* and won the 2025 Gage Award Honorable Mention for the Population Health track. This recognition affirms our commitment to caring for the vulnerable populations who rely on us most. Through our remote patient monitoring program, we're breaking down barriers by bringing blood pressure management into patients' homes and expanding access to care. Over 900 patients have enrolled, with hypertension control rates rising from 24% to 73%—demonstrating the program's impact on reducing disparities and improving health outcomes. This award reflects our team's dedication to delivering effective care where it's needed most.

- Co-hosted the American Diabetes Association State of Diabetes in November 2025.

- Updated ECMC's Quality and Patient Safety Program to provide a safe environment for patients and staff free from recognizable safety issues and medical errors, while managing activities toward reducing risk of harm and injury.

- Population Health attended the American Academy of Ambulatory Care Nursing (AAACN) 2025 Conference in San Diego, CA, and presented on *Optimizing Diabetes Management in Primary Care*. This initiative focused on developing and implementing a comprehensive, team-based diabetes management protocol designed to improve glycemic control, streamline care delivery, and address social determinants of health, including transportation barriers and health literacy. Interventions included personalized education, medication counseling, lifestyle modification support, proactive outreach, and coordinated care. From 2021 to 2024, the proportion of patients achieving glycemic control increased from 49.9% to 66.8%, with the average A1C decreasing to 7.3%.

- Obtained Patient Centered Medical Home (PCMH) Recognition for the Internal Medicine Center, the ECMC Family Health Center, and Grider Family Health Center.

- Launched the start of ECMC's first comprehensive Lymphedema Program, expanding access to specialized diagnosis, therapy, and long-term management for patients with cancer-related and chronic lymphatic conditions, improving functional outcomes and quality of life for patients across Western New York.

- Established ECMC's Rhinology, Sinus, and Skull Base Surgery Program with the recruitment of Dr. Matthew Kabalan, expanding access to advanced surgical care for patients with complex sinus disease and skull base conditions while strengthening ECMC's specialized ENT services for the community.

- ECMC received accreditation renewal for the Commission on Cancer (COC) accreditation program.

- The American College of Surgeons Metabolic and Bariatric Surgery Accreditation and Quality Improvement Program (MBSAQIP) accredited the Erie County Medical Center Corporation a three-year Comprehensive Center with Obesity Medicine Qualifications accreditation.

- The Joint Commission granted a three-year Accreditation for Behavioral Health Opioid treatment.

- Level 1 Trauma Center was reverified by the American College of Surgeons.

- The Association for Advancement of Blood & Biotherapies (AABB) accredited ECMC's transfusion activities for 3 years.

- The Joint Commission granted ECMC a three- year accreditation.

- New York State Office of Mental Health (OMH) reissued an operating certificate in the Outpatient Facilities Class for our CPEP Crisis Intervention program for 3 years.

2. Cultural Identity

- ECMC's Office of Diversity, Equity and Inclusion oversees six Employee Resource Groups, which facilitate a cultural awareness initiative to promote inclusion and belonging across our organization.

- The Spirituality in Healthcare program, facilitated by the Office of Diversity, Equity, and Inclusion in partnership with the Spiritual Care Department, is an educational initiative designed for staff who work closely with patients. The program increases awareness of diverse cultural, religious, and spiritual perspectives, particularly as they relate to end-of-life care, dietary practices, medical decision-making, and family roles. Through lectures and engaging dialogue, participants gain insight into how beliefs and traditions can shape patient preferences and experiences. This program fosters cultural humility, strengthens communication, and supports respectful, patient-centered care across all backgrounds.

3. Campus Transformation

Main Hospital – New Mammography Suite. [ECMC's Breast Health Center offers mammography patients the gold standard in 3D imaging using Hologic Dimensions equipment as well as the Hologic bone density (DEXA) system. Breast ultrasound also plays a critical role in mammography and as is performed in the clinic using a state-of-the-art Toshiba Sequoia unit. These services are offered daily and in one convenient suite allowing the patient to move comfortably between modalities.]

- Lab Building – Analytical Specimen Equipment Replacement.
- Main Hospital – Main Kitchen Walk-in Freezer/Cooler Replacement.

4. Performance Improvement

- IT accomplishments:
    - Epic 2025 major accomplishments include:
        - ECMC notified of NYS Transformation Grant award, will provide ECMC funding for its Epic and Infor projects, expected in 2026.
        - OneEpic implementation on schedule and on-budget, go-live scheduled for 10/24/26.

        - 15 analysts trained and certified in various areas of Epic to support ECMC (inpatient, ambulatory, lab, pharmacy, interface, reporting and business intelligence, and others).
        - Validation of ECMC localization configurations and completion of change summits and impact assessments.
- IT improvements included: enhancements to Adult Medical Emergency and Patient Safety Check app, which includes EVS scrub tracker and room cleaning tracker, along with fall risk indicator and audible alerts for safety checks; community-based lab results and clinical integration in Altera; Altera change capture implemented in multiple clinics; Internet bandwith upgraded from 1Gbps to 3Gbps; Asimily device management implemented, Biomed collaboration, improves awareness of risks and software updates.

- Other Key Accomplishments:
    - Infor ERP kickoff in June 2025, on schedule for 7/1/26 go-live.
    - E-Signature for registration go-live (April 2025) and GI/Cysto bedside consents go- live (September 2025).
    - Fuji PACS go-live (February 2025), first major clinical system fully integrated with KH and GLMI. Allows caregivers to see historical imaging for ECMC patients from partner systems, reducing duplicate imaging and improving patient care.
    - Provation (EndoPro replacement) implemented Q2 2025.
    - ReadySet implemented Q3 2025.
    - Meditech regulatory upgrade Q3 2025.
    - Experian Self-scheduling pilot rollout to Employee Health Q4 2025.
    - Altera regulatory upgrade Q4 2025.
- Expanded the Comprehensive Transition of Care (CTOC) program from pilot to all medical services, significantly increasing patient eligibility and strengthening efforts to reduce 30-day readmissions and improve hospital throughput.
- Implemented Retinavue (in office diabetic eye screening) in the primary care clinics to increase diabetic eye screening compliance and close care gaps.
- The Center for Gastroenterology, the GI Lab, and the Population Health Team partnered to address barriers for patients getting screening colonoscopies. The baseline no-show rate was over 50%. Today, the no-show rate is only 12%.
- The Radiology Department and the Population Health Department partnered together to address disparities for black women in the community and breast cancer screening. At the onset of the program, compliance for mammography was significantly higher for white women, than for black women. Today, the disparity no longer exists, and black women have a higher compliance rate for breast cancer screening at ECMC.
- The Cardiothoracic Center partnered with the Population Health team to increase low dose cat scans for lung cancer screening from approximately 150 annually to over 500 annually. The program continues to expand.
- Strategic Plan updated with focus on: patient throughput, quality, post-acute care, capacity and efficiency processes, and further development of key service lines (e.g., Behavioral Health, Primary Care & Orthopedics).

- Continued expansion of Accelerating Excellence programs and projects.
- Oral Oncology & Maxillofacial Prosthetics acquired Artec Space Spider 3D Scanner and SprintRay Pro 95 S Printer, which is leading to more comfortable visits for patients, greater speed and accuracy in our laboratory work, and greater patient satisfaction.
- Daily bed huddles 7 days per week.
    - **Bed Huddles:**
      The implementation of daily bed huddles, seven days per week, has strengthened real-time communication across clinical and operational teams and significantly improved patient throughput. By proactively reviewing census, anticipated discharges, pending admissions, and potential barriers to placement each day, teams are able to align resources, prioritize bed turnover, and reduce delays in patient movement.
- Expanded state-of-the-art surgical capabilities with a sixth surgical robot (Symani Surgical System) added this past year to surgical services (along with existing DaVinci, Rosa and Mako systems). Additionally, the ION robotic navigational bronchoscopy platform is designed to reach smaller lung nodules in the periphery of the lung to diagnose lung cancer earlier and increase the survival rate.
- ECMC Center for Cardiovascular Care in collaboration with the ECMC Radiology Department added a new diagnostic service of Coronary CTA's.
- Expanded Intensive Outpatient Program and Help Center operations.
- Developed new patient tracking system called TeleProcedure.
- 2025 Added 778 new hires that includes 196 new RNs, 74 LPNs and 91 CNAs.
    - **New Hires:**

      Orientation efforts in 2025 demonstrated strong outcomes across all service lines, with successful completion rates of 100% in the ICUs (31 RNs) and ED (19 RNs), 98.2% in Behavioral Health (56 RNs), and 92.7% in Medical-Surgical units (115 RNs). In total, 221 RNs were successfully oriented, with minor discrepancies attributable to internal promotions rather than unsuccessful completions.

- Recruited 136 new physicians to the ECMC Medical Staff, including new surgeons in
  surgeons in Ortho, Neuro, GI, Urology.
- Quality Accomplishments:
    - Implementation of organizational wide Quality and Patient Safety plan.
    - Patient Safety Indicator for Hospital Acquired Pressure Ulcers decreased by 50% from 2024 to 2025.
    - **Beacon awards:**
      Both Medical ICUs were awarded the Gold Beacon Award for Excellence from the American Association of Critical-Care Nurses (AACN), representing the highest level of national recognition for unit-based nursing excellence. This achievement marks a significant advancement in quality, improving from their previous Silver designation and reflecting sustained gains in patient outcomes, team engagement, and healthy work environment standards.

- **Level 1 Trauma verification:**
  Re-verification by the **American College of Surgeons** as a **Level I Trauma Center**, reaffirming ECMC's role as one of the largest trauma centers in New York State and our commitment to providing life-saving care to patients across the region.

5. Population Health Capabilities

- Conducted over a dozen cancer screening and prevention events in vulnerable communities throughout the city with a variety of partners.
- ECMC's Population Health's *Advancing Hypertension Control in Disparate Populations* abstract was accepted for America's Essential Hospital's VITAL2025 poster session, showcasing their work to the participants including the association's leadership and board of directors. According to AEH, abstracts like ECMC's highlight their members' outstanding, innovative work to deliver efficient and effective care to those in greatest need.
- Participated in 74 outreach (reaching over 10,000 community members) events across vulnerable neighborhoods, where essential health education was provided and conducted blood pressure screenings. These efforts reflect our ongoing commitment to supporting community well-being and addressing health disparities in underserved areas. Our engagement has not only contributed to increased awareness of chronic health conditions but also fostered trust and collaboration with local populations.
- Provision of clinical mental health services with expertise and training in the treatment of acute trauma and polyvictimization for underserved crime survivors including vulnerable populations such as persons of color, the homeless, LGBTQ people, chronically mentally ill, non-English speaking and those living in poverty.
- New federal grant funds to provide basic needs to under resourced survivors of violence with focus for services within Buffalo's zip codes with the combined highest social deprivation index scores and the highest rates of gun violence through the past 15 years of available data. Primary zip codes of focus will be 14215 and 14211, with a secondary focus on six other zip codes within the city (14204, 14207, 14208, 14212, 14213, and 14214).
- Expanded remote patient monitoring program to ECMC's Center for Cardiovascular Care for both Hypertension and Congestive Heart Failure (CHF).
- Launched a comprehensive diabetic program, including remote patient monitoring capabilities.
- Partnered with Independent Health to complete several transformation programs at ECMC and earn the organization over $2,000,000.
- Purchase of the new Symani Robot. This technology is designed to provide enhanced precision and control used in soft tissue surgeries including reconstruction, lymphedema and nerve repair.
- Upgrade to all laparoscopic and arthroscopic equipment which provides enhance precision and visualization for better patient outcomes.
- Opening of a state-of-the-art mammography unit.

- Developing a Sinus surgery program.
- Expansion of Pre-Admission Testing department. Optimizing patients for their surgical procedures and decreasing cancellations.
- Upgraded technology for numerous services including ultrasound, microscope, navigation, sinus and neuro.
- Improvements and expansion of instrument and tray tracking system. Allows us to locate equipment and monitor expiration of sterile trays.
- Pain Management expansion with arrival of new providers. Purchase of new equipment to support additional volume

6. Community Needs

- ECMC exceeded its MWBE goal of 30% reaching 48% during the timeframe of April 2024 - March 2025. ECMC exceeded its SDVOB goal of 6%, reaching 17% during the timeframe of April 2024 - March 2025.
- Exceeded spend and vendor goal for the Buffalo Purchasing Initiative for 2025.
- ECMC held its 5th Annual Community Vendor Fair resulting in $25k of local economic impact.
- ECMC held its 2nd Annual Veterans Event result in $7k of local economic impact.
- ECMC was a panelist at the Small Business Development Center Contract Readiness Program in February 2025.
- ECMC participated in the following events in 2025: City of Buffalo Roundtable March 2025, Inclusive Procurement and Sustainability in May 2025, Procure Local Supplier Showcase in September 2025, Buffalo Niagara MWBE Conference Expo in October 2025 and the MWBE Forum in Albany, November 2025
- Recognized by the Lown Institute, for outstanding social responsibility, receiving an “A” grade on the 2024-25 across five metrics, including: health equity, community benefit, inclusivity, value of care, and avoiding overuse.
- Maintained partnership with the Buffalo City Mission focused on its Recuperative Care Unit.
- Opened new satellite Trauma Recovery Center, that is affiliated with the institution’s Buffalo Rising Against Violence (BRAVE) initiative, which is ECMC’s hospital-based violence intervention trauma recovery effort that serves individuals who have experienced acute victimization and violence. There are only three such Centers in New York State and 52 in the country.
- Received over $2.8 million in state funding for ECMC’s SNUG program, which, along with ECMC’s BRAVE program, provides services to victims of penetrating trauma to decrease recidivism and improve service linkage post discharge.
- Received $456,239.58 in continued funding for ECMC’s BRAVE program to provide 24/7 hospital response to victims of domestic violence, elder abuse and human trafficking.
- Received new federal grant to screen and provide victim services to survivors of human trafficking.

- The Population Health team onboarded a Medical Director of Health Equity and a Health Equity Clinical Coordinator to support the community in addressing health inequities and disparities.

7. Great Lakes Health Collaboration

- Continued partnership and investment in Great Lakes Integrated Network
- Continued successful collaborative value-analysis program.
- Continued successful partnership with Kaleida Health, GLIN, Highmark, and ECMC to improve quality of care for patients across all health systems.

8. Strengthen Relationship with Academic Partners

- Recruited 60 new physicians, 35 Allied Health Professionals, including UBMD Surgeons, neurologists, internal and family medicine providers as well as additional sub-specialists.
- Credentialing and privileging transformation – implemented a fully electronic credentialing platform in collaboration with Kaleida Health and UAHS.
    - Efficiencies include one application process for all facilities with aligned credentialing dates.
    - Return on investment includes increased efficiency, accuracy, and provider satisfaction.
- Dr. Troy Woodard, UB ENT Department Chair, joined ECMC and will spend significant time on the campus working to strengthen the academic presence of ENT.
- Developed a Medical/Dental Staff Residency Coordinator position to assist in onboarding, wellness initiatives, compliance and to act as a liaison to the UB GME program, overall. There has been a good response from Chief Residents and program directors. ECMC has embraced the Medical Student Immersion Program with good results as well.
- ECMC's Population Health team partnered with the University at Buffalo "Veggie Van" research program to bring fresh fruits and vegetables to the 14215-zip code.

2026 HIGH PRIORITY INITIATIVES

- New quality structure and Performance Improvement Program to support continuing journey to a High Reliability Organization.
- Electronic Health Record Transformation – entered not a collaborative agreement with Kaleida Health and UBMD to transform healthcare access for patients, improve access to data, and improve overall health system performance through Epic Community Connect.
- Grow research initiatives and clinical trial opportunities for clinical investigators with grants and sponsors.
- Maintain a survey ready environment, focused on Joint Commission Hospital, Laboratory and Substance Use Treatment Survey in 2025.

CAPITAL PROJECTS IN PROCESS IN 2025

Epic Software	Began December 2024
Generator Replacement Project	Began March 2025
Infor Software	Began April 2025
Strata Software	Began September 2025
Retail and Specialty Pharmacy Relocation	Began November 2025

REAL PROPERTY ACQUISITIONS

Address of Location Purchased	**Name of Seller**	**Purchase Price**
NONE		

CODE OF ETHICS

See Appendix D. Article XI; Sections 1-8

INTERNAL CONTROL STRUCTURE AND PROCEDURES

Assessment of Effectiveness of Internal Controls

New York State Public Authority Reporting System (PARIS)

Erie County Medical Center Corporation

At and For the Year Ended December 31, 2025

The evaluation of the system of internal control is an ongoing process conducted throughout the year by myself in the capacity as the Chief Financial Officer of Erie County Medical Center Corporation. In this ongoing process there is engagement and oversight by the Audit Committee of the Board of Directors with support, advice and assistance provided by the Chief Executive Officer, the Chief Operating Officer, the General Counsel and a robust internal audit function.

The conclusions of the ongoing assessment were that no control deficiencies, significant deficiencies or material weaknesses, collectively as defined in generally accepted auditing standards, in internal controls were identified, however, performance improvement opportunities to enhance internal control were identified and implemented.

Based on my ongoing assessment, the work of the internal audit function and the work of the independent audit firm for ECMC there is an effective system of internal control to safeguard assets and to assure that transactions are properly authorized.

Respectfully submitted,



Jonathan T. Swiatkowski, CPA
Chief Financial Officer

PENDING LITIGATION

The corporation is involved in several matters related to medical malpractice, workers' compensation, and business disputes as discussed in Note 15 in the enclosed audited financial statements beginning on page 49. There are no other material matters pending litigation at this time.

CORPORATION AND BOARD STRUCTURE

ECMC Corporation's Board of Directors is comprised of 15 voting Directors, drawn from institutions and occupations across Western New York. Of these directors, eight are appointed by the Governor of New York – via the recommendations of the County Executive (3), County Legislature (3), the Temporary President of the NYS Senate (1) and the Speaker of the NYS Assembly (1) – and seven are appointed by the County Executive with the advice and consent of the Erie County legislature. In addition, the Board has four non-voting members: (1) appointed by Erie County Executive; (1) appointed by Erie County Legislature Majority; (1) appointed by Erie County Legislature Minority; (1) ECMCC President and CEO via Public Authorities Law.

ECMC CORPORATION BOARD OF DIRECTORS

OFFICERS

Eugenio Russi
Chair

Sharon L. Hanson
Secretary

Darby Fishkin, CPA
Treasurer

Thomas J. Quatroche Jr., PhD
President & CEO

BOARD MEMBERS

Ronald P. Bennett, Esq.

Reverend Mark E. Blue

Jonathan A. Dandes

Michael H. Hoffert

Christian Johnson

James L. Lawicki, II

Christopher J. O'Brien, Esq.

The Honorable John O'Donnell, J.S.C.

Jennifer C. Persico, Esq.

Reverend Kinzer M. Pointer

Michael A. Seaman

Philip Stegemann, MD

Benjamin Swanekamp

BOARD OF DIRECTORS REGULAR AND ANNUAL MEETINGS

Tuesday, January 28, 2025 (Annual and Regular Meeting)

Present: Reverend Mark Blue*, Jonathan Dandes, Darby Fishkin, Sharon Hanson*, Michael Hoffert*, Christopher O'Brien, Hon. John O'Donnell, Reverend Kinzer Pointer, Thomas J. Quatroche, Eugenio Russi*, Michael Seaman, Philip Stegemann, Benjamin Swanekamp

Excused: Ronald Bennett, Christian Johnson, James Lawicki, Jennifer Persico

Also Present: Donna Brown*, Samuel Cloud, MD, Peter Cutler, Andrew Davis, Cassandra Davis, Joseph Giglia, Pamela Lee*, Charlene Ludlow, Michael Manka, MD, Phyllis Murawski, Stacy Roeder, Jonathan Swiatkowski

Tuesday, February 25, 2025

Present: Ronald Bennett, Reverend Mark Blue, Jonathan Dandes*, Darby Fishkin*, Sharon Hanson*, Christian Johnson*, James Lawicki*, Christopher O'Brien*, Hon. John O'Donnell, Reverend Kinzer Pointer, Thomas J. Quatroche*, Eugenio Russi, Michael Seaman, Philip Stegemann, Benjamin Swanekamp*

Excused: Michael Hoffert, Jennifer Persico

Also Present: Donna Brown*, Samuel Cloud, MD, Anthony J. Colucci, III*, Peter Cutler*, Andrew Davis, Cassandra Davis, Joseph Giglia, Pamela Lee, Charlene Ludlow, Michael Manka, MD, Phyllis Murawski, Stacy Roeder, Jonathan Swiatkowski

Tuesday, March 25, 2025

Present: Ronald Bennett*, Reverend Mark Blue*, Jonathan Dandes, Darby Fishkin*, Sharon Hanson, Christian Johnson*, Hon. John O'Donnell, Reverend Kinzer Pointer, Thomas J. Quatroche, Eugenio Russi, Michael Seaman, Philip Stegemann, Benjamin Swanekamp

Excused: Michael Hoffert, James Lawicki, Christopher O'Brien, Jennifer Persico

Also Present: Julie Berrigan, Donna Brown*, Samuel Cloud, MD, Anthony J. Colucci, III, Peter Cutler, Andrew Davis, Cassandra Davis, Joseph Giglia, Pamela Lee, Charlene Ludlow, Michael Manka, MD, Phyllis Murawski, Jonathan Swiatkowski

Tuesday, April 29, 2025

Present: Ronald Bennett*, Reverend Mark Blue, Jonathan Dandes, Darby Fishkin, Sharon Hanson, Christopher O'Brien, Reverend Kinzer Pointer, Thomas J. Quatroche, Eugenio Russi, Michael Seaman, Benjamin Swanekamp

Excused: Michael Hoffert, Christian Johnson, James Lawicki, Hon. John O'Donnell, Jennifer Persico, Philip Stegemann, MD

Also Present: Jennifer Barry, Julie Berrigan, Donna Brown*, Jillian Brown, Samuel Cloud, MD, Peter Cutler, Andrew Davis, Cassandra Davis, Joseph Giglia, Pamela Lee, Charlene Ludlow, Michael Manka, MD, Phyllis Murawski, Lisa Radigan, Jonathan Swiatkowski, Charles Vicanti, Shaunda Wright, Kimberly Wilkins, MD

Tuesday, May 27, 2025

Present: Ronald Bennett*, Reverend Mark Blue, Jonathan Dandes, Darby Fishkin*, Sharon Hanson, Hon. John O'Donnell, Reverend Kinzer Pointer, Thomas J. Quatroche*, Eugenio Russi*, Michael Seaman, Philip Stegemann, MD, Benjamin Swanekamp

Excused: Michael Hoffert, Christian Johnson, James Lawicki, Christopher O'Brien, Jennifer Persico

Also Present: Julie Berrigan, Donna Brown*, Samuel Cloud, MD, John Cumbo, Peter Cutler, Andrew Davis, Cassandra Davis, Joseph Giglia, Pamela Lee, Charlene Ludlow, Michael Manka, MD, Phyllis Murawski, Jonathan Swiatkowski, Cristina Batt*, Amy Nickson*

Tuesday, June 24, 2025

Present: Ronald Bennett*, Reverend Mark Blue, Jonathan Dandes, Sharon Hanson, Michael Hoffert*, James Lawicki*, Christopher O'Brien, Hon. John O'Donnell, Reverend Kinzer Pointer, Thomas J. Quatroche, Eugenio Russi, Benjamin Swanekamp*

Excused: Darby Fishkin, Christian Johnson, Jennifer Persico, Michael Seaman, Philip Stegemann, MD

Also Present: Julie Berrigan, Donna Brown*, Samuel Cloud, MD, John Cumbo, Peter Cutler*, Andrew Davis, Cassandra Davis, Joseph Giglia, Pamela Lee, Charlene Ludlow, Phyllis Murawski, Jonathan Swiatkowski

Tuesday, July 22, 2025

Present: Ronald Bennett*, Reverend Mark Blue, Jonathan Dandes, Darby Fishkin, Sharon Hanson, Christopher O'Brien, Hon. John O'Donnell, Reverend Kinzer Pointer, Thomas J. Quatroche, Eugenio Russi, Michael Seaman, Philip Stegemann, MD, Benjamin Swanekamp*

Excused: Michael Hoffert, Christian Johnson, James Lawicki, Jennifer Persico

Also Present: Julie Berrigan, Donna Brown*, Samuel Cloud, MD, John Cumbo*, Peter Cutler*, Andrew Davis, Cassandra Davis, Joseph Giglia, Pamela Lee, Charlene Ludlow, Phyllis Murawski, Jonathan Swiatkowski

Tuesday, September 24, 2025

Present: Reverend Mark Blue, Darby Fishkin, Sharon Hanson, Michael Hoffert, Hon. John O'Donnell, Reverend Kinzer Pointer, Thomas J. Quatroche, Eugenio Russi, Michael Seaman, Philip Stegemann, MD, Benjamin Swanekamp

Excused: Ronald Bennett, Jonathan Dandes, Christian Johnson, James Lawicki, Christopher O'Brien, Jennifer Persico

Also Present: Julie Berrigan, Donna Brown, Samuel Cloud, MD, John Cumbo, Peter Cutler*, Andrew Davis, Cassandra Davis, Joseph Giglia, Charlene Ludlow, Michael Manka, MD, Phyllis Murawski, Jonathan Swiatkowski

Tuesday, October 28, 2025

Present: Ronald Bennett*, Reverend Mark Blue, Darby Fishkin, Sharon Hanson, James Lawicki*, Christopher O'Brien, Hon. John O'Donnell, Reverend Kinzer Pointer, Thomas J. Quatroche, Eugenio Russi, Michael Seaman, Philip Stegemann, MD, Benjamin Swanekamp

Excused: Jonathan Dandes, Michael Hoffert, Christian Johnson, Jennifer Persico

Also Present: Julie Berrigan, Samuel Cloud, MD, John Cumbo, Peter Cutler, Andrew Davis, Cassandra Davis, Joseph Giglia, Julie Kline, Charlene Ludlow, Michael Manka, MD, Jonathan Swiatkowski

Tuesday, December 2, 2025

Present: Ronald Bennett*, Reverend Mark Blue, Darby Fishkin, Sharon Hanson*, Michael Hoffert*, Christian Johnson*, James Lawicki*, Christopher O'Brien, Hon. John O'Donnell, Reverend Kinzer Pointer, Thomas J. Quatroche, Eugenio Russi, Michael Seaman, Philip Stegemann, MD, Benjamin Swanekamp

Excused: Jonathan Dandes, Jennifer Persico

Also
Present: Donna Brown*, Julie Berrigan, Samuel Cloud, MD, John Cumbo, Peter Cutler, Andrew Davis, Cassandra Davis, Joseph Giglia, Julie Kline, Charlene Ludlow, Michael Manka, MD, Jonathan Swiatkowski

ECMC BOARD OF DIRECTORS
STANDING COMMITTEE APPOINTMENTS
2025

STANDING COMMITTEE	*# OF MEMBERS*	*BOARD MEMBERSHIP*	*STAFF*
EXECUTIVE ***Quarterly or Call of Chair***	**4**	**Eugenio Russi – Chair** Jonathan Dandes Darby Fishkin Sharon L. Hanson Thomas Quatroche, ex officio Joseph Giglia, ex officio	Andrew L. Davis Jonathan Swiatkowski Samuel D Cloud, MD Jeffra Wilson (Asst.) x4823
QUALITY IMPROVEMENT/ PATIENT SAFETY ***Meets Monthly***	**3**	**MICHAEL HOFFERT – Chair** Kinzer Pointer Judge John O'Donnell Benjamin Swanekamp Christian Johnson	Andrew Davis Thomas Quatroche Donna Jones Samuel D. Cloud, MD Charlene Ludlow Pam Lee Jackie Wilson (Asst.) x5888
FINANCE ***Meets Monthly***	**5**	**MICHAEL A. SEAMAN – Chair** Mark Blue Darby Fishkin Benjamin Swanekamp Phil Stegemann	Andrew Davis Jonathan Swiatkowski Thomas Quatroche Vanessa Hinderliter Kelly Mongillo (Asst.) x6331
AUDIT & COMPLIANCE ***Quarterly or Call of Chair***	**4**	**DARBY FISHKIN – Chair** James Lawicki Christopher O'Brien Reverend Kinzer Pointer Joseph Giglia, ex-officio	Andrew Davis Jonathan Swiatkowski Thomas Quatroche Lindy Nesbitt Nadine Mund Vanessa Hinderliter Kelly Mongillo(Asst.) x6331
EXECUTIVE COMPENSATION ***Call of Chair***	**4**	**JONATHAN DANDES – Chair** Sharon Hanson Christopher O'Brien	Thomas Quatroche Joseph Giglia

ECMC BOARD OF DIRECTORS
STANDING COMMITTEE APPOINTMENTS
2025

STANDING COMMITTEE	*# OF MEMBERS*	*BOARD MEMBERSHIP*	*STAFF*
GOVERNANCE ***Call of Chair***	**4**	**SHARON HANSON – Chair** Judge John O'Donnell Jon Dandes Darby Fishkin Thomas Quatroche, Jr., ex officio Joseph Giglia, ex officio	Lindy Nesbitt Lori Hoffman (Asst.) x5684
HUMAN RESOURCES ***Quarterly or Call of Chair***	**3**	**MICHAEL SEAMAN – Chair** Michael Hoffert Kinzer Pointer	Andy Davis Michelle Kroupa(Asst.)x5273
INVESTMENT ***Semi-Annually or Call of Chair***	**3**	**EUGENIO RUSSI - Chair** Sharon L. Hanson Judge John O'Donnell	Jonathan Swiatkowski Thomas Quatroche Michael Seaman Kelly Mongillo (Asst.) x6331
BUILDINGS & GROUNDS ***Quarterly or Call of Chair***	**3**	**RONALD BENNETT – Chair** Michael Hoffert Mark Blue	Andrew Davis Thomas Quatroche Pam Lee Michelle Kroupa(Asst.)x5273
WBE/MBE SUBCOMMITTEE ***Quarterly or Call of Chair***	**3**	**REVEREND MARK BLUE – Chair** Rev. Kinzer Pointer Christian Johnson	Diane Artieri Sarina Rohloff Nicholas Long Joseph Giglia Andrew Davis Lindy Nesbitt Patty Chase (Asst.) x7595
POST-ACUTE QI ***Quarterly or Call of Chair***	**3**	**Michael Seaman – Chair** Rev. Kinzer Pointer Christopher O'Brien	Andrew Davis Monica Hunjan (Asst.) x7279

ECMC BOARD OF DIRECTORS
STANDING COMMITTEE APPOINTMENTS
2025

STANDING COMMITTEE	*# OF MEMBERS*	*BOARD MEMBERSHIP*	*STAFF*
CONTRACTS ***Quarterly or call of Chair***	**3**	**<u>CHRISTOPHER O'BRIEN - Chair</u>** Ronald Bennett Jennifer Persico	Joseph Giglia Lindy Nesbitt Lori Hoffman (Asst.) x6584

Erie County Medical Center Corporation
Confidential Evaluation of Board Performance

Criteria	Agree	Somewhat Agree	Somewhat Disagree	Disagree
Board members have a shared understanding of the mission and purpose of ECMCC.				
The policies, practices and decisions of the Board are always consistent with this mission.				
Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles.				
The Board has adopted policies, by-laws, and practices for the effective governance, management and operations of ECMCC and reviews these annually.				
The Board sets clear and measurable performance goals for ECMCC that contribute to accomplishing its mission.				
The decisions made by Board members are arrived at through independent judgment and deliberation, free of political influence or self-interest.				
Individual Board members communicate effectively with executive staff so as to be well informed on the status of all important issues.				
Board members are knowledgeable about ECMCC's programs, financial statements, reporting requirements, and other transactions.				
The Board meets to review and approve all documents and reports prior to public release and is confident that the information being presented is accurate and complete.				
The Board knows the statutory obligations of ECMCC and if ECMCC is in compliance with state law.				
Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.				
Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken.				
Individual Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.				
The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually.				
The Board has identified the areas of most risk to ECMCC and works with management to implement risk mitigation strategies before problems occur.				
Board members demonstrate leadership and vision and work respectfully with each other.				

Date Completed: _____

ECMC CORPORATION EXECUTIVE ADMINISTRATION

Thomas J. Quatroche Jr., PhD
President and Chief Executive Officer

Andrew L. Davis, MBA
Chief Operating Officer

Samuel D. Cloud, MD
Chief Medical Officer

Jonathan T. Swiatkowski, CPA
Chief Financial Officer

Charlene Ludlow, MHA, RN, CIC
Senior Vice President of Nursing

Julie Kline
Chief Human Resources Officer

Cassandra Davis
Senior Vice President of Operations

Pamela Lee, MBA, MS, RN
Senior Vice President of Operations

Joseph T. Giglia, II, Esq.
General Counsel

Donna M. Brown
Associate Hospital Administrator

Peter K. Cutler
Vice President of Communications and External Affairs

Phyllis Murawski
Chief Quality Officer

John Cumbo
Chief Information Officer

Julie Berrigan
Executive Director, ECMC Foundation

ECMC CORPORATION MEDICAL-DENTAL STAFF OFFICERS

Michael A. Manka Jr., MD
President

Jennifer Pugh, MD, MBA, FACEP
Immediate Past President

Ashvin Tadakamalla, MD
President-Elect

Siva Yedlapati, MD
Treasurer

Michael Nagai, MD
Secretary

PRIMARY CORPORATION

Erie County Medical Center Corporation
ECMC Corporation was established as a New York State Public Benefit Corporation and since 2004 has included an advanced academic medical center with 573 inpatient beds, on- and off-campus health centers, more than 30 outpatient specialty care services and Terrace View, a 390-bed long-term care facility. ECMC is Western New York's only Level 1 Adult Trauma Center, as well as a regional center for burn care, behavioral health services, transplantation, medical oncology and head & neck cancer care, rehabilitation and a major teaching facility for the University at Buffalo. Most ECMC physicians, dentists and pharmacists are dedicated faculty members of the university and/or members of a private practice plan. More Western New York residents are choosing ECMC for exceptional patient care and patient experiences – the difference between healthcare and true care™.

ECMC Corporation Employees: 4,219

ACTIVE SUBSIDIARY INFORMATION

PPC Strategic Services, LLC

ECMC Corporation is the sole owner of this enterprise, which was established to enable the Corporation to enter into various other business relationships, and to provide management services to them, as needed. The Corporation's net investment as of December 31, 2025 and 2024 is approximately $79 thousand and $70 thousand, respectively, and is reflected in other non-current assets of the parent company's financial statements.

The sole member of this entity is Erie County Medical Center Corporation.
Employees: 0

PPC Strategic Services LLC (formerly named ECMCC Strategic Services, LLC) owns Greater Buffalo Niagara SC Venture, LLC, a presently inactive entity. The ownership interest is accounted for utilizing the equity method of accounting.

The sole member of this entity is Erie County Medical Center Corporation.
Employees: None

Grider Community Gardens, LLC

This entity is wholly owned and controlled by the Corporation. The Corporation's net investment as of December 31, 2025 and 2024 is approximately $929 thousand and $935 thousand, respectively, and is reflected in other non-current assets of the parent company's financial statements.

The sole member of this entity is Erie County Medical Center Corporation.
Employees: None

Grider Support Services, LLC

This entity was formed to act as a Management Services Organization (“MSO”) for physician services for ECMC Hospital. The Corporation's net investment as of December 31, 2025 and 2024 is approximately ($143) thousand and is reflected in other non-current assets of the parent company's financial statements.

The sole member of this entity is Erie County Medical Center Corporation.
Employees: 233

1827 Fillmore, LLC

This entity was formed in order to purchase real estate adjacent to the current health campus for the purpose of future development. Its activities to date consist of remediating and improving land adjacent to the ECMC campus and is consolidated into ECMC Corporation.

Net position as of December 31, 2025 and 2024 is ($541) and ($210) thousand, respectively.

The sole member of this entity is Erie County Medical Center Corporation.
Employees: None

Erie County Medical Center Corporation

(A Component Unit of the County of Erie)

Financial Report
December 31, 2025

Contents

Independent auditor's report	1-3
Management's discussion and analysis	4-16
Basic financial statements	
Statements of net position	17
Statements of revenues, expenses and changes in net position	18
Statements of cash flows	19-20
Statements of net position—discretely presented component units	21
Statements of revenues, expenses and changes in net position—discretely presented component units	22
Notes to the financial statements	23-59
Required supplementary information	
Schedule of corporation's contributions NYSLRS pension plan	60
Schedule of corporation's proportionate share of net pension liability (asset) NYSLRS pension plan	61
Schedule of corporation's changes in total OPEB liability and related ratios	62

RSM US LLP

Independent Auditor's Report

Board of Directors
Erie County Medical Center Corporation

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the business-type activities and the aggregate discretely presented component units of Erie County Medical Center Corporation (the Corporation), a component unit of the County of Erie, as of and for the years ended December 31, 2025 and 2024, and the related notes to the financial statements, which collectively comprise the Corporation's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the aggregate discretely presented component units of the Corporation, as of December 31, 2025 and 2024, and the respective changes in financial position, and, where applicable, cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Corporation, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

RSM US LLP is the U.S. member firm of RSM International, a global network of independent assurance, tax, and consulting firms.
Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Corporation's ability to continue as a going concern for 12 months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Corporation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information
Accounting principles generally accepted in the United States of America require that management's discussion and analysis as well as the required supplementary information for certain pension and other postemployment benefits (OPEB) related data, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audits of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information Included in the Annual Report
Management is responsible for the other information included in the annual report. The other information comprises the information included in the annual report but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

RSM US LLP

Cleveland, Ohio
March 24, 2026

Management's Discussion and Analysis

Erie County Medical Center Corporation (the Corporation or ECMCC) is a state public benefit corporation dedicated to providing every patient the highest quality of care delivered with compassion. The Corporation fully embraces its position as a safety net provider for the eight-county region of Western New York State (encompassing over 1.5 million residents), supporting persons in need who lack the ability to pay.

To assist the reader in understanding the operations of the Corporation, this annual report has been organized into three parts that should be read together:

- Management's discussion and analysis
- Financial statements and notes to the financial statements and
- Supplemental schedules

The purpose of the discussion and analysis is to provide the reader with objective data to evaluate the financial position and the activities of the Corporation for the year ended December 31, 2025. This narrative and the financial statements and footnotes are the responsibility of the Corporation's management.

The financial statements (the statements of net position, the statements of revenues, expenses and changes in net position and the statements of cash flows) present financial information in a form similar to that used by other government hospitals and have been prepared in accordance with accounting principles generally accepted in the United States of America.

The accompanying financial statements of the Corporation include financial data of the Corporation's discretely presented component units: (i) ECMC Foundation, Inc., and (ii) The Grider Initiative, Inc. however, Management's Discussion and Analysis focuses on the Corporation.

Introduction

Over the last several years, the Corporation, along with hospitals across New York State faced significant financial and operational challenges. During 2025, these challenges persisted including ongoing inflationary pressures driving up labor, supply, and pharmaceutical costs at a rate that exceeded reimbursement rate growth. Additionally, throughput constraints remained a critical concern, largely due to ongoing difficulties in safely discharging patients to appropriate post-acute and community-based settings. Limited community post-acute alternative levels of care and long-term care capacity, workforce shortages across the healthcare continuum, and behavioral health placement barriers further strained hospital operations. During this period, despite these challenges, ECMCC continued to provide high quality, compassionate care to the tens of thousands of Western New Yorkers who depend on it, served as the region's community hospital and trauma center, and helped patients from the most influential to the most vulnerable. ECMCC's dedicated caregivers, support staff, executive leadership, as well as an involved and supportive Board of Directors, worked collaboratively to advance the mission of the Corporation and its service to the greater Western New York area. This was achieved by strengthening patient experience, enhancing physician engagement and investing in medical technology to maintain and enhance our commitment to clinical excellence, innovation and equitable care delivery reinforcing our role as a provider of choice within our community.

Operations Analysis

The following outlines the patient volume encounters (not expressed in thousands):

	2021	2022	2023	2024	2025	% Growth 2024-2025
Inpatients	18,903	17,412	17,643	18,105	17,957	-0.8%
Observation cases	1,966	2,360	2,892	3,452	3,956	14.6%
Surgeries	13,803	12,478	13,321	13,672	13,467	-1.5%
Emergency	68,384	59,064	63,715	63,917	67,326	5.3%
Outpatients	280,611	274,402	297,168	299,098	308,970	3.3%
Dialysis	26,116	24,961	25,159	25,771	26,937	4.5%
Transplants	146	148	151	143	116	-18.9%

ECMCC's inpatient volumes ended the year with 0.8% or 148 fewer discharges. The significant increase in observation cases from 2024 of 14.6% and continued high length of stay of 8.9 days, resulted from the challenges to safely discharge patients to appropriate post-acute level of care settings drove down the discharges. The average daily census of Alternative Level of Care (ALC) patients rose to 53 by December 2025, a level higher than what was experienced during the pandemic. While new surgeons were recruited and added to service delivery at ECMCC during 2025, total surgeries declined by 1.5% as a result of overall physician turnover and the throughput challenges identified above. Emergency department visits rose by 5.3%, a growth rate which has been suppressed by the increased average length of stay and lack of available bed capacity. In total, outpatient visits, grew 3.3% driven by an increase in clinic visit growth. The Corporation experienced a decrease in transplant surgeries (kidney and pancreas) from 2024 to 2025 as other facilities nationally and regionally began adapting to changes in organ allocation and reimbursement methodologies incentivizing them to begin accepting more medically complex patients.

The COVID-19 pandemic officially ended on May 11, 2023. While the public emergency concluded, the Corporation continues to receive reimbursement for certain incremental eligible expenses incurred during the pandemic from the Federal Emergency Management Agency (FEMA), which provided financial relief through its Disaster Relief Fund. As of December 31, 2025, the Corporation has received $33.8 million from FEMA to cover eligible COVID-19-related expenses. These payments have been received from 2022 through 2025.

Rising costs due to inflation and workforce shortages continue to affect both the healthcare industry and the Corporation. ECMCC has implemented a series of operational improvements aimed at mitigating cost escalations and increasing payor reimbursement. To remain competitive and positioned for long-term sustainability, in October of 2024 the Corporation committed to make a multi-year $79.3 million investment in modernizing its digital infrastructure implementing a new electronic health record system (EHR), EPIC, and a new Enterprise Resource Planning System (ERP), Infor FSM. The new platforms represent a strategic investment that will strengthen clinical excellence, operational performance, financial sustainability, and patient engagement. EPIC is the nation's leading integrated EHR platform, used by many of the country's top-performing academic medical centers and health systems. Transitioning to EPIC will replace fragmented legacy systems with a unified, community-wide shared interoperable solution that supports inpatient, outpatient, emergency, surgical, revenue cycle, and population health functions within a single platform.

Operations Analysis (Continued)

To sustain mission-critical services, ECMCC continued to work closely with the New York State Department of Health's various grant and operational assistance programs to address cash flow funding needs. In addition, in collaboration with The State University at Buffalo the Corporation was awarded a grant through the New York State Department of Health Safety Net Transformation program to support the implementation of the community-wide shared electronic health record system, to purchase a new 1.5T MRI machine, to expand primary care services on the East Side of Buffalo through the development of a new community health and learning center and investments through the State University at Buffalo to invest in physician scholarships, training, recruitment and retention efforts. The projects supported by this award will be completed and funded over the next three to four years.

ECMCC's notable achievements in 2025 include:

- ECMCC Chief Executive Officer, Thomas J. Quatroche, recognized by City & State New York, the state's premier media organization dedicated to covering New York's local and state politics and policy, as one of the New York's 2025 Trailblazers in Health Care. According to City and State, the "list features advocates, experts and analysts and a wide range of medical professionals who are committed to improving the health of New Yorkers. It puts a spotlight on scores of exceptional individuals who are improving patient outcomes in New York and beyond."
- The American College of Surgeons (ACS) Metabolic and Bariatric Surgery Accreditation and Quality Improvement Program (MBSAQIP), in partnership with the American Society for Metabolic and Bariatric Surgery (ASMBS), congratulated Erie County Medical Center Corporation on achieving a three-year Comprehensive Center with Obesity Medicine Qualifications accreditation. A MBSAQIP accreditation for Erie County Medical Center Corporation formally acknowledges your commitment to providing and supporting quality improvement and patient safety efforts for metabolic and bariatric surgery patients. As an accredited program you have demonstrated that your center meets the needs of your patients by providing multidisciplinary, high-quality, patient-centered care.
- The Joint Commission granted ECMCC three-year Comprehensive Accreditation.
- ECMCC reverified as a Level 1 Trauma Center through 3/11/28 by the Verification Review Committee (VRC), an ad hoc committee of the Committee on Trauma (COT) of the American College of Surgeons (ACS).
- America's Essential Hospitals awarded ECMCC a 2025 Gage Award honorable mention for population health at a June 12th luncheon at VITAL2025, the organization's annual conference, in Atlanta. AEH recognized ECMCC for its remote patient monitoring program to mitigate barriers to treatment for patients with hypertension.
- ECMCC's Hypertension Remote Patient Program was highlighted in the HANYS book Connecting with Communities: Community Health Initiatives Across New York State, which was posted on the HANYS community health webpage and released to their statewide membership and distributed at the HANYS Annual Membership Conference June18-20 in Saratoga Springs
- ECMCC Laboratory Services received another two-year accreditation for ECMCC's Transfusion Services following bi-annual on-site assessment by the Association for the Advancement of Blood and Biotherapies (AABB).
- Terrace View Long-Term Care Facility recognized on Newsweek's Best Nursing Homes 2026 list. This prestigious award is presented by Newsweek and Statista Inc., the world-leading statistics portal and industry ranking provider. Only four percent of nursing homes nationwide received this distinction. Of the 600 skilled nursing facilities state-wide that operate, 69 received this recognition. It is a distinct honor to be ranked amongst the best nursing homes within both the state and the nation. This is the sixth consecutive year Terrace View has received this recognition.

Operations Analysis (Continued)

- ECMCC Internal Medicine Center & ECMCC Family Health Center both achieved "Silver +" for Target BP, and both centers also achieved participants status awards for diabetes, for the work completed in 2024 by the American Heart Association/American Medical Association.
- ECMCC announced it has again achieved a Five-Star Distinction in Total Hip Replacement (2023-26) from Healthgrades.
- The Commission on Cancer (CoC), a quality program of the American College of Surgeons (ACS) granted Three-Year Accreditation to the cancer program at Erie County Medical Center. To earn voluntary CoC accreditation, a cancer program must meet 34 CoC quality care standards, be evaluated every three years through a survey process, and maintain levels of excellence in the delivery of comprehensive patient-centered care.
- URAC Accreditation Committee granted ECMCC's Specialty Pharmacy full Accreditation. Utilization Review Accreditation Commission (URAC) is an independent, nonprofit organization that sets quality standards and accredits various healthcare entities like health plans, pharmacies, and telehealth providers, ensuring they meet rigorous benchmarks for patient safety, effectiveness, and transparency, acting as a "gold standard" for quality beyond basic regulation. The organization commended ECMCC for its commitment to promoting quality health services by obtaining URAC accreditation.
- ECMCC named to the inaugural Forbes Top Hospital 2026 list, ECMCC again receives national third-party recognition for delivering high-quality healthcare services to the residents of Western New York.
- Purchased and installed Medical Microinstruments, Inc. Symani® Surgical System, a first-of-its-kind robotic technology that uniquely addresses the scale and complexities of microsurgery. Surgeons at ECMCC will now be able to use microsurgical techniques with robotic precision to perform reconstruction of small blood and lymphatic vessels to help restore quality of life for more patients. Nationally, the Symani® Surgical System at ECMCC is the sixth robotic surgical system in clinical use.

Financial Metric Analysis

The drivers of ECMCC's performance are discussed in further detail below.

Comparative financial ratios for the Corporation to the 2024 (most recent publicly available audited data) averages of other comparable New York State (NYS) Public Benefit Corporation (PBC) hospitals are presented in the following table. The financial statements used for the calculation of the following ratios, where appropriate, have been reclassified to conform to the presentation used in the development of the benchmarks, consistent with generally accepted accounting principles (U.S. GAAP) for entities not subject to the Governmental Accounting Standards Board (GASB) standards.

	ECMCC			NYS PBC Average
	2025	2024	2023	2024
Operating margin	-5.7%	-2.0%	-14.2%	-13.7%
Operating cash flow margin	0.8%	4.6%	-6.0%	-7.6%
Debt service coverage	1.1	1.7	2.7	-1.9
Operating days cash on hand	21.2	32.8	14.1	38.4
Days cash on hand including designated funds	95.5	114.0	90.5	61.7
Days in accounts receivable	58.7	52.3	66.0	42.0
Average age of plant	19.2	17.3	15.4	19.5

Financial Metric Analysis (Continued)

The operational performance ratios for 2025 generally reflect unfavorable changes from the Corporation's 2024 performance ratios but favorable comparisons to the NYS Healthcare Public Benefit Corporations' ratios. Notably, the operating margin for 2025 decreased to -5.7%, compared to -2.0% in 2024 but can be compared to -13.7% incurred by comparable NYS PBCs. This decline is largely driven by challenges related to patient throughput, increases in observation cases that have much lower reimbursement rates than acute discharges, along with expense increases related to staffing and inflation. Grants received during the current year from the New York State Department of Health (NYSDOH) and FEMA have been recognized as non-operating revenue and are excluded from the operating margin ratio calculations as required under GASB accounting standards. Operating days cash on hand decreased 11.6 or 35.4% days due to the 2025 operating losses, coupled with a significant anticipated repayment of Disproportionate Share Hospital (DSH) reimbursement overpayments received in 2024 and investments in new software projects. These changes were partially offset by the receipt of NYS and FEMA grant awards. Days in accounts receivable increased by 6.4 days (12.2%) due to increased aggressiveness by the insurance plans including delays in payment, increases in initial denial activity with payment resolution occurring months later, and downgrading of billed diagnoses. The average age of plant increased by 1.9 years (11.0%) as a result of limited targeted capital investment aimed at balancing cash flow needs while maintaining essential community services and not impacting the quality of care.

Summary Financial Statements with Analysis

Management is providing the following summary financial statements and variance analysis for certain financial statement lines where it believes the readers understanding of the financial statements is enhanced.

Statements of Net Position

Net position is categorized as follows:

Net investment in capital assets: Consists of capital assets, net of accumulated depreciation and reduced by outstanding debt and deferred inflows and outflows of resources that are attributable to the acquisition, construction or improvement of those assets.

Restricted: Result when constraints placed on the use of the net position are either externally imposed by creditors, grantors, contributors, or imposed by law through constitutional provisions or enabling legislation.

Unrestricted: Represents the resources derived primarily from services rendered to patients and other operating revenues and not meeting the previously listed criteria. These resources are used for transactions related to the general healthcare and academic operations of the Corporation and may be used at the discretion of the Board of Directors to meet current expenses for any purpose.

Statements of Net Position (Continued)

Condensed Statements of Net Position are as follows:

	2025	2024	2023	2025-2024 $ Change	2025-2024 % Change
Assets					
Current assets, excluding assets whose use is limited	$ 217,905	$ 203,094	$ 189,816	$ 14,811	7.3
Assets whose use is limited	181,665	191,601	170,621	(9,936)	(5.2)
Capital assets, net	297,460	282,632	313,039	14,828	5.2
Net pension asset	-	-	-	-	-
Other assets	7,710	9,978	8,906	(2,268)	(22.7)
Total assets	704,740	687,305	682,382	17,435	2.5
Deferred outflows of resources	92,578	151,740	159,464	(59,162)	(39.0)
Total assets and deferred outflows of resources	$ 797,318	$ 839,045	$ 841,846	$ (41,727)	(5.0)
Liabilities					
Current liabilities	$ 418,924	$ 339,603	$ 302,347	$ 79,321	23.4
Noncurrent liabilities	637,236	637,616	730,926	(380)	(0.1)
Total liabilities	1,056,160	977,219	1,033,273	78,941	8.1
Deferred inflows of resources	35,701	142,978	84,740	(107,277)	(75.0)
Net Position					
Net investment in capital assets	71,350	46,303	58,654	25,047	54.1
Restricted	38,938	46,938	29,012	(8,000)	(17.0)
Unrestricted	(404,831)	(374,393)	(363,833)	(30,438)	(8.1)
Total net position	(294,543)	(281,152)	(276,167)	(13,391)	(4.8)
Total liabilities, deferred inflows of resources and net position	$ 797,318	$ 839,045	$ 841,846	$ (41,727)	(5.0)

Comparison of December 31, 2025 to December 31, 2024

Overall, total assets and deferred outflows of resources decreased $41,727 from 2024 to 2025.

The following variances in total assets are noteworthy:

Total current assets, excluding the current portion of assets whose use is limited, increased by $14,811 due to the following:

- Cash, cash equivalents and investments decreased by $24,296 due to operating losses, a decrease in the net cash received from DSH payments, and an increase in required post-employment related NYS Retirement Plan employer contributions.
- Patient accounts receivable, net, increased by $11,883 due to increased aggressiveness by the insurance plans resulting in delays in payment, increases in initial claim denial activity, and downgrading of billed diagnoses.
- Other receivables increased by $27,134 which is due to a $28,898 increase in Medicaid DSH and Upper Payment Limit (UPL) program receivables as a result of timing of payments, a decrease of $2,086 in due from third party payors and a $322 increase in other receivables.

Statements of Net Position (Continued)

The following variances in non-current assets and deferred outflows of resources are noteworthy:

- Assets whose use is limited, including current portion, decreased by a net of $9,936, which is due to a decrease in assets designated for capital and technology projects of $9,732, decrease in reserve account funding for actuarial liabilities and other limited use assets of $2,796, and gains on investments of $3,571.
- Capital assets, net, increased by $14,828 primarily due to implementation costs of the EPIC EHR and Infor FSM ERP projects of $25,951, offset by ongoing depreciation expense on all capital assets. Investments in capital assets are summarized in a following section.
- Deferred outflows of resources decreased $59,162 due to combined decreases in differences between expected and actual actuarial experience and in changes in assumptions related to the pension and other post-employment benefits deferred outflows of resources.

Overall, total liabilities and deferred inflows decreased $28,336 and net position decreased $13,391 from 2024 to 2025.

The following variances in total liabilities are noteworthy:

- Accounts payable and accrued salaries and benefits increased by $5,797 due to timing of payments to vendors and employees at year-end along with increases in wage rates for employees.
- Accrued other liabilities decreased by $9,823 primarily due to the decrease in Medicaid DSH of $9,743 resulting from the DSH repayment of $22,994.
- Unearned revenue increased by $72,337 due to an increase in deferred revenue related to Medicaid DSH of $67,994, resulting from payments received prior to December 31, 2025, which historically were not received until the following year. Additionally, there is an increase in grants restricted for certain expenditures related to receipts of grant funds in advance of the costs being incurred.
- The line of credit liability remained unchanged due to borrowings that remain outstanding at December 31, 2025.
- Deferred inflows of resources decreased $107,277 largely as a result of decreases in differences between projected and actual investment earnings on pension plan investments.
- The long-term portion of self-insured obligations decreased by $2,562 due to decreases in actuarial estimates for self-insured retentions for malpractice and workers' compensation claims and payments made on those claims based on continued favorable experience. The current portion of these self-insured obligations decreased by $451.
- Net pension liability, including current portion, increased $20,263 due to differences between expected and actual experience and assumptions used to value the plan as of December 31, 2025.
- The liability for Other Post-Employment Benefits (OPEB) increased by $1,750 primarily as a result of unfavorable impact of a change in actuarial assumptions used to value the plan as of December 31, 2025.
- Net position decreased by $13,391 due to unfavorable financial performance related to inflationary pressures on operating expenses continuing to outpace increases in patient volume and payor reimbursement rates.

Statements of Net Position (Continued)

Comparison of December 31, 2024 to December 31, 2023

Overall, total assets and deferred outflows of resources decreased $2,801 from 2023 to 2024.

The following variances in total assets are noteworthy:

Total current assets, excluding the current portion of assets whose use is limited, increased by $13,278 due to the following:

- Cash, cash equivalents and investments increased by $13,813 due to the receipt of certain DSH payments, increased collections on billed accounts receivable, increased retroactive insurance payer settlements, accumulation of unrestricted investment income, a retrospective reimbursement settlement related to the 340b drug pricing program and the receipt of $17.3 million of FEMA program reimbursement payments. These inflows were partially offset by management's payment of the New York State Pension Plan contribution as required and ongoing operating vendor and employee payments.
- Patient accounts receivable, net, decreased by $8,681 due to increased collections efforts through increased staffing levels and successful insurance payer claim settlements achieved during the year.
- Other receivables decreased by $27,715 which is due to a $28,473 decrease in Medicaid DSH and UPL program receivables as a result of timing of payments, an increase of $393 in due from third party payors and a $365 increase in other receivables.

The following variances in non-current assets and deferred outflows of resources are noteworthy:

- Assets whose use is limited, including current portion, increased by a net of $20,980, which is due to an increase in assets designated for capital and technology projects of $16,724, gains on investments of $8,584 offset by a decrease in reserve account funding for actuarial liabilities and other limited use assets of $4,238.
- Capital assets, net, decreased by $30,407 due to the shortfall in capital asset investments during 2024 as compared to the ongoing depreciation expense on all capital assets, which is a continued result of reduced cash flow availability. Investments in capital assets are summarized in a following section.
- Deferred outflows of resources decreased $7,724 due to combined increases in differences between expected and actual actuarial experience offset by decreases in changes in assumptions related to the pension and other post-employment benefits deferred outflows of resources.

Overall, total liabilities and deferred inflows increased $2,184 and net position decreased $4,985 from 2023 to 2024.

The following variances in total liabilities are noteworthy:

- Accounts payable and accrued salaries and benefits increased by $9,550 due to timing of payments to vendors and employees at year-end.
- Accrued other liabilities increased by $15,538 largely as a result of increases in payor advances of $13,604 related to the Change Healthcare cyber-attacks and Medicaid DSH and UPL repayment liability of $9,743 offset by decreases in amounts due to Erie County of $8,761.

Statements of Net Position (Continued)

- Unearned revenue increased by $5,355 due to investment income accumulation on unearned revenue coupled with an increase in grants restricted for certain purposes.
- The line of credit liability remained unchanged due to borrowings that remain outstanding at December 31, 2024.
- Deferred inflows of resources increased $58,238 largely as a result of increases in differences between projected and actual investment earnings on pension plan investments.
- The long-term portion of self-insured obligations decreased by $7,281 due to decreases in actuarial estimates for self-insured retentions for malpractice and workers' compensation claims and payments made on those claims. The current portion of these self-insured obligations decreased by $410.
- Net pension liability, including current portion, decreased $43,612 due to changes in actuarial assumptions used to value the plan as of December 31, 2024.
- The liability for Other Post-Employment Benefits (OPEB) decreased by $15,315 primarily as a result of the favorable impact of a change in actuarial assumptions related to favorable healthcare trend rates and an increase in the discount rate used to measure the obligation.
- Net position decreased by $4,985 due to unfavorable financial performance related to inflationary pressures on operating expenses continuing to outpace increases in patient volume and payor reimbursement rates.

Statements of Revenues, Expenses and Changes in Net Position

Condensed Statements of Revenues, Expenses and Changes in Net Position are as follows:

	2025	2024	2023	2025-2024 $ Change	2025-2024 % Change
Net patient service revenue	$ 698,822	$ 656,228	$ 603,720	$ 42,594	6.5
Disproportionate share (DSH) revenue	112,738	164,953	107,105	(52,215)	(31.7)
Other operating revenue	98,971	72,133	46,639	26,838	37.2
Total operating revenues	910,531	893,314	757,464	17,217	1.9
Operating expenses:					
Payroll and employee benefits	534,560	463,302	440,770	71,258	15.4
Professional fees	115,564	112,289	110,577	3,275	2.9
Purchased services	78,665	72,027	81,712	6,638	9.2
Supplies	170,758	153,120	132,197	17,638	11.5
Other operating expenses	29,462	26,769	30,529	2,693	10.1
Depreciation and amortization	45,866	47,115	49,812	(1,249)	(2.7)
Total operating expenses	974,875	874,622	845,597	100,253	11.5
Operating (loss) income before pension and OPEB (benefit) expense, amortization components	(64,344)	18,692	(88,133)	(83,036)	444.2
Pension (benefit) expense, amortization component	(6,736)	30,347	39,752	(37,083)	(122.2)
OPEB (benefit) expense, amortization component	(5,683)	6,072	(20,424)	(11,755)	(193.6)
Operating loss	(51,925)	(17,727)	(107,461)	(34,198)	(192.9)
Non-operating revenues (expenses):					
Investment gain (loss)	11,105	7,411	6,283	3,694	49.8
Grant revenue and capital contribution	40,757	17,352	107,230	23,405	134.9
Interest expense	(13,328)	(12,021)	(12,264)	(1,307)	(10.9)
Total change in net position	(13,391)	(4,985)	(6,212)	(8,406)	(168.6)
Net position—beginning of year	(281,152)	(276,167)	(269,955)	(4,985)	(1.8)
Net position—end of year	$ (294,543)	$ (281,152)	$ (276,167)	$ (13,391)	(4.8)

Comparison of December 31, 2025 to December 31, 2024

Overall, total operating revenues increased by $17,217 or 1.9% in 2025 with changes attributable to the following:

- Net patient service revenue increased $42,594, or 6.5%, in 2025 as a result of a combination of an increase in contracted reimbursement rates, increases in case severity, increases in Medicare rates and other revenue cycle improvements. Provisions for bad debts increased by $9,165 due to reserves related increased levels of uninsured patients stemming from the significant increase in ALC patients inhouse and discharged throughout the year.
- DSH revenue decreased by $52,215, or 31.7%, in 2025 as a result of adjustments to prior year estimates as cost report years are finalized, an overall decrease in uncompensated care costs and an increase in the Indigent Care Adjustment payments that directly offset DSH revenue. This was partially offset by an increase in the nursing home upper payment limit payments of $4,025. The upper payment limit increase is due to a CMS increase in the pool size as requested in the New York State Plan Amendment.

Other operating revenue increased $26,838, or 37.2% primarily due to growth in specialty pharmacy operations of $17,822 and an increase in other operating grant revenue of $7,860.

Statements of Revenues, Expenses and Changes in Net Position (Continued)

Total operating expenses including pension benefit and other post-employment benefit expenses increased $51,415 or 5.6% in 2025. Expense changes are attributable to the following:

- Payroll and employee benefit expenses have increased by $71,258 or 15.4%. Salaries and employee benefit expense as a percent of net patient service revenue increased by 5.9%, from 70.6% in 2024 to 76.5% in 2025.
    - Salaries have increased as a result of contracted rate and step increases and an increase in full time equivalents (FTEs) coupled with additional pay incentives offered to fill open shifts to meet New York State minimum staffing standards for both the hospital and the skilled nursing facility.
    - Pension expense decreased by $29,945 as a result of changes in actuarial assumptions used to value the plan including investment returns and other demographic assumptions offset by a minor decrease in our proportionate share of that expense. While total actuarial pension expense has decreased due to these factors, in 2025, total employer NYS Pension Plan contributions increased by $7,556 or 18.4%.
    - OPEB benefit decreased $6,030 or 49.3% as a result of unfavorable differences between projected and actual experience of net claims cost.
- Purchased services have increased $6,638 as a result of a non-recurring benefit during 2024 of $4,692 due to a contract settlement with a vendor. Also included within the change in purchased services expense from 2024 is a reduction in total temporary agency fees of $813.
- Supplies expense increased by $17,638 or 11.5% as a result of significant growth in volume within the specialty pharmacy operations, pharmaceutical cost increases related to drug shortages and continued cost inflation on medical supplies, partially offset by decreases in supplies needed due to lower inpatient volume including the decline in total surgeries.

Comparison of December 31, 2024 to December 31, 2023

Overall, total operating revenues increased by $135,850 or 17.9% in 2024 with changes attributable to the following:

- Net patient service revenue increased $52,508, or 8.7%, in 2024 as a result of a combination of overall increased patient volumes, an increase in contracted reimbursement rates and revenue cycle improvements. Provisions for bad debts increased by $8,067 due to reserves recorded related to the Change Healthcare cyber-attack as further described in Note 4.
- DSH revenue increased by $57,848, or 54.0%, in 2024 as a result of a decrease in the nursing home upper payment limit of $607 due to a slight decrease in the pool size in the State Plan Amendment and a $58,455 increase in federal DSH due to an increase in uncompensated care as a result of volume growth, and continued cost inflation exceeding increases in reimbursements from the Medicaid program.
- Other operating revenue increased $25,494, or 54.7% primarily due to growth in specialty pharmacy operations of $20,620, an increase in third-party quality incentives of $2,553 and an increase in grant revenue of $1,826.

Statements of Revenues, Expenses and Changes in Net Position (Continued)

Total operating expenses including pension expense/benefit and other post-employment benefit expenses increased $46,116 or 5.3% in 2024. Expense changes are attributable to the following:

- Payroll and employee benefit expenses have increased by $22,532 or 5.1% as a result of contracted rate and step increases as well as necessary additional pay incentives offered to fill open shifts to meet New York State minimum staffing standards for both the hospital and the skilled nursing facility. Salaries and employee benefit expense as a percent of net patient service revenue decreased by 2.4%, from 73.0% in 2023 to 70.6% in 2024.
- Purchased services have decreased $9,685 as a result of a nonrecurring expense during 2023 of $11,239 to write-off an abandoned IT capital related project. The remaining variance is due to an increase in contract labor of $2,058 due to staffing shortages.
- Pension expense decreased by $1,074 as a result of changes in actuarial assumptions used to value the plan including investment returns and other demographic assumptions offset by an increase in our proportionate share of that expense.
- Supplies expense increased by $20,923 or 15.8% as a result of increased surgical volume, significant growth in volume within the specialty pharmacy operations, pharmaceutical cost increases related to drug shortages and continued cost inflation on medical supplies.
- OPEB benefit decreased $7,117 or 36.8% as a result of unfavorable differences between projected and actual experience of net claims cost and benefit payments made under the plan.

Capital Assets, Net

At December 31, 2025, the Corporation had capital assets, including lease and subscription-based information technology arrangement assets (SBITAs), net of accumulated depreciation of $297,460 compared to $282,632 at December 31, 2024, representing an increase of $14,828 or 5.2%.

During 2025, the Corporation invested $63,596 in various capital assets ($37,601), leases ($10,980) and SBITAs ($15,015). Noteworthy investments in capital assets include costs associated with implementing a new EHR ($22,698), financial, supply management and budgeting system, INFOR and Strata Jazz ($2,560), and purchases of other medical and non-medical equipment, furniture and fixtures, and information systems infrastructure investments. Noteworthy additions to capital leases include various IT Hardware ($4,005), an automated medication management system ($3,268), investments in a new robotic surgical system ($1,414) and other necessary medical and non medical equipment. Noteworthy additions to SBITAs include a new payroll timekeeping system ($2,745) IT networking software ($2,846) and other medical and non-medical software. GASB Statement No. 87, Leases, establishes the foundational principle that leases are the financing of the right-to-use an underlying asset for a period of time. The Corporation recorded lease assets, net of accumulated depreciation, in the amount of $25,764 and $22,797 in 2025 and 2024, respectively. GASB Statement No. 96, Subscription-Based Information Technology Arrangements, extends the right-of-use accounting concepts introduced in GASB Statement No. 87, Leases, to SBITAs. The Corporation recorded SBITA assets in the amount of $25,263 in 2025 and $22,322 in 2024.

Forward-Looking Factors

Management has prepared the following forward-looking factors to assist the reader in understanding the financial, economic and market factors impacting the Corporation:

Collective Bargaining Agreements

The Corporation operates under three collective bargaining agreements that cover substantially all employees. Corporation employees of the Civil Service Employee Association (CSEA) are covered by a contract negotiated in concert with Erie County, New York, which contains a sub-bargaining unit representing only Corporation employees. The agreement began January 1, 2023 and runs through December 31, 2027. Registered Nurses (RNs) are covered under an agreement with the New York State Nurses Association (NYSNA). This agreement began January 1, 2023 that runs through December 31, 2027. The Corporation's agreement with the American Federation of State, County and Municipal Employees (AFSCME), a contract negotiated in concert with the County of Erie, New York, and ratified with AFSCME employees in 2022 runs through December 31, 2026. As of the date of this report, the Corporation has come to a tentative agreement with AFSCME for the period from January 1, 2027 through December 31, 2031.

Transactions with the County of Erie

The Corporation is a component unit of the County of Erie, New York. The County has ongoing contractual and legal obligations to the Corporation and the Corporation has ongoing contractual and legal obligations to the County.

Medicare and Medicaid Reimbursement

The future state of both reimbursement levels and reimbursement methods related to the Medicare and Medicaid programs remains uncertain. Unimplemented formulaic changes as well as budget proposals related to both of these programs for the upcoming year and beyond may significantly alter reimbursements or methodologies, thus changing the environment in which we conduct business as the Corporation relies heavily on these programs for reimbursement for services. The impact of these state and federal rule changes and budget proposals are unknown at this time but could materially impact the Corporation.

Contacting the Corporation's Financial Management

This financial report is designed to provide our community and creditors with a general overview of Erie County Medical Center Corporation's finances and to demonstrate the Corporation's accountability for the resources it receives. If you have any questions about this report or need additional financial information, contact the Chief Financial Officer, Erie County Medical Center Corporation, 462 Grider Street, Buffalo, New York 14215.

Erie County Medical Center Corporation
(A Component Unit of the County of Erie)

Statements of Net Position
December 31, 2025 and 2024
(Dollars in Thousands)

	2025	2024
Assets and Deferred Outflows of Resources		
Current assets:		
Cash and cash equivalents	**$ 39,993**	$ 34,586
Investments	**13,122**	42,825
Assets whose use is limited	**87,984**	84,714
Patient accounts receivable, net	**105,591**	93,708
Other receivables	**40,027**	12,893
Supplies, prepaids and other	**19,172**	19,082
Total current assets	**305,889**	287,808
Assets whose use is limited	**93,681**	106,887
Capital assets, net	**297,460**	282,632
Other assets, net	**7,710**	9,978
	398,851	399,497
Total assets	**704,740**	687,305
Deferred outflows of resources:		
Pension	**72,607**	121,188
Other post employment benefits	**11,771**	21,151
Other	**8,200**	9,401
Total deferred outflows of resources	**92,578**	151,740
Total assets and deferred outflows of resources	**$ 797,318**	$ 839,045
Liabilities, Deferred Inflows of Resources and Net Position		
Current liabilities:		
Current portion of long-term debt	**$ 13,215**	$ 12,755
Line of credit	**10,000**	10,000
Current portion of lease and SBITA liability	**16,912**	15,147
Accounts payable	**70,271**	64,579
Accrued salaries, wages and employee benefits	**44,606**	44,501
Net pension liability	**48,695**	41,138
Other post employment benefits	**13,996**	12,767
Accrued other liabilities	**47,735**	57,559
Unearned revenue	**153,494**	81,157
Total current liabilities	**418,924**	339,603
Long-term debt, net	**166,158**	179,372
Long-term lease and SBITA liability, net	**29,717**	27,805
Net pension liability, net of current portion	**126,892**	114,186
Self-insured obligations	**42,278**	44,840
Other post employment benefits, net of current portion	**266,350**	265,829
Other	**5,841**	5,584
Total liabilities	**1,056,160**	977,219
Deferred inflows of resources:		
Pension	**20,058**	95,637
Other post employment benefits	**14,474**	45,778
Leases	**1,169**	1,563
Total deferred inflows of resources	**35,701**	142,978
Net Position:		
Net investment in capital assets	**71,350**	46,303
Restricted:		
Expendable	**38,938**	46,938
Unrestricted	**(404,831)**	(374,393)
Total net position	**(294,543)**	(281,152)
Total liabilities, deferred inflows of resources and net position	**$ 797,318**	$ 839,045

See notes to the financial statements.

Erie County Medical Center Corporation
(A Component Unit of the County of Erie)

Statements of Revenues, Expenses and Changes in Net Position
Years Ended December 31, 2025 and 2024
(Dollars in Thousands)

	2025	2024
Operating revenues:		
Net patient service revenue, net of provision for bad debts of $21,828 and $12,663 for 2025 and 2024, respectively	**$ 698,822**	$ 656,228
Disproportionate share revenue (DSH)	**112,738**	164,953
Other operating revenue	**98,971**	72,133
Total operating revenues	**910,531**	893,314
Operating expenses:		
Payroll and employee benefits	**534,560**	463,302
Professional fees	**115,564**	112,289
Purchased services	**78,665**	72,027
Supplies	**170,758**	153,120
Other operating expenses	**29,462**	26,769
Depreciation and amortization	**45,866**	47,115
Total operating expenses	**974,875**	874,622
Operating (loss) income before pension (benefit) expense and OPEB (benefit) expense, amortization components	**(64,344)**	18,692
Pension (benefit) expense, amortization component	**(6,736)**	30,347
OPEB (benefit) expense, amortization component	**(5,683)**	6,072
Operating loss	**(51,925)**	(17,727)
Nonoperating revenues (expenses):		
Investment gain	**11,105**	7,411
Grant revenue	**39,876**	17,333
Interest expense	**(13,328)**	(12,021)
Total nonoperating revenues	**37,653**	12,723
Loss before capital contributions	**(14,272)**	(5,004)
Capital contributions	**881**	19
Total change in net position	**(13,391)**	(4,985)
Net position—beginning of year	**(281,152)**	(276,167)
Net position—end of year	**$ (294,543)**	$ (281,152)

See notes to the financial statements.

Erie County Medical Center Corporation
(A Component Unit of the County of Erie)

Statements of Cash Flows
Years Ended December 31, 2025 and 2024
(Dollars in Thousands)

	2025	2024
Cash flows from operating activities:		
Receipts from patients and third-party payors	**$ 658,648**	$ 691,467
Payments to employees for salaries and benefits	**(550,700)**	(422,231)
Payments to vendors for supplies and other	**(395,509)**	(345,921)
Other receipts	**284,046**	171,416
Net cash (used in) provided by operating activities	**(3,515)**	94,731
Cash flows from capital and related financing activities:		
Purchases of capital assets	**(37,220)**	(12,551)
Payments on long-term debt	**(12,754)**	(12,255)
Interest paid on long-term debt	**(9,109)**	(9,797)
Payments on leases and SBITAs	**(18,824)**	(15,676)
Interest paid on leases and SBITAs	**(1,701)**	(2,224)
Net cash used in capital and related financing activities	**(79,608)**	(52,503)
Cash flows from noncapital financing activities:		
Grant funding	**40,757**	17,333
Net cash provided by noncapital financing activities	**40,757**	17,333
Cash flows from investing activities:		
Sales (purchases) of assets whose use is limited	**9,936**	(20,980)
Investment gain	**11,498**	7,411
Sales of investments	**38,900**	5,050
Purchases of investments	**(12,561)**	(37,229)
Net cash provided by (used in) investing activities	**47,773**	(45,748)
Net change in cash and cash equivalents	**5,407**	13,813
Cash and cash equivalents:		
Beginning	**34,586**	20,773
Ending	**$ 39,993**	$ 34,586

Noncash capital and related financing activities:
Included in accounts payable at December 31, 2025 and 2024, was $3,573 and $624, respectively, of invoices related to capital asset acquisitions.

Erie County Medical Center Corporation
(A Component Unit of the County of Erie)

Statements of Cash Flows (Continued)
Years Ended December 31, 2025 and 2024
(Dollars in Thousands)

	2025	2024
Reconciliation of operating loss to net cash (used in) provided by operating activities:		
Operating loss	**$ (51,925)**	$ (17,727)
Adjustments to reconcile operating loss to net cash (used in) provided by operating activities:		
Depreciation and amortization	**45,866**	47,115
Provision for bad debts	**21,828**	12,663
Changes in assets, deferred outflows, liabilities and deferred inflows:		
Patient accounts receivable	**(33,711)**	(3,982)
Other receivables	**(27,134)**	27,715
Supplies, prepaids and other	**2,178**	(4,754)
Deferred outflows of resources	**59,162**	7,724
Accounts payable	**1,495**	9,313
Accrued liabilities	**(4,628)**	20,436
Unearned revenue	**72,337**	5,355
Estimated third-party payor settlements	**(1,157)**	(1,157)
Self-insured obligations	**(2,562)**	(7,281)
Net pension liability	**20,263**	(43,612)
OPEB	**1,750**	(15,315)
Deferred inflows of resources	**(107,277)**	58,238
Net cash (used in) provided by operating activities	**$ (3,515)**	$ 94,731

See notes to the financial statements.

Erie County Medical Center Corporation
(A Component Unit of the County of Erie)

Statements of Net Position—Discretely Presented Component Units
December 31, 2025 and 2024
(Dollars in Thousands)

	2025			2024		
	ECMC Foundation, Inc.	**The Grider Initiative, Inc.**	**Aggregate Total**	ECMC Foundation, Inc.	The Grider Initiative, Inc.	Aggregate Total
Assets						
Current assets:						
Cash and cash equivalents	**$ 2,111**	**$ 268**	**$ 2,379**	$ 2,240	$ 269	$ 2,509
Other receivables	**1,031**	**-**	**1,031**	1,235	-	1,235
Supplies, prepaids and other	**22**	**-**	**22**	13	-	13
Total current assets	**3,164**	**268**	**3,432**	3,488	269	3,757
Endowment and other investments	**3,997**	**9,887**	**13,884**	4,005	9,898	13,903
Total assets	**$ 7,161**	**$ 10,155**	**$ 17,316**	$ 7,493	$ 10,167	$ 17,660
Liabilities and Net Position						
Current liabilities:						
Accounts payable	**$ 6**	**$ -**	**$ 6**	$ 257	$ -	$ 257
Funds held in custody for others	**628**	**-**	**628**	897	-	897
Total current liabilities	**634**	**-**	**634**	1,154	-	1,154
Long-term liabilities:						
Unearned revenue	**217**	**-**	**217**	310	-	310
Total liabilities	**851**	**-**	**851**	1,464	-	1,464
Net Position						
Restricted:						
Nonexpendable	**50**	**10,000**	**10,050**	50	10,000	10,050
Expendable	**2,416**	**155**	**2,571**	3,078	167	3,245
Unrestricted	**3,844**	**-**	**3,844**	2,901	-	2,901
Total net position	**6,310**	**10,155**	**16,465**	6,029	10,167	16,196
Total liabilities and net position	**$ 7,161**	**$ 10,155**	**$ 17,316**	$ 7,493	$ 10,167	$ 17,660

See notes to the financial statements.

Erie County Medical Center Corporation
(A Component Unit of the County of Erie)

Statements of Revenues, Expenses and Changes in Net Position—Discretely Presented Component Units
Years Ended December 31, 2025 and 2024
(Dollars in Thousands)

	2025			2024		
	ECMC Foundation, Inc.	**The Grider Initiative, Inc.**	**Aggregate Total**	ECMC Foundation, Inc.	The Grider Initiative, Inc.	Aggregate Total
Operating revenues:						
Grants, contributions and special events	**$ 3,685**	**$ -**	**$ 3,685**	$ 3,754	$ -	$ 3,754
Total operating revenues	**3,685**	**-**	**3,685**	3,754	-	3,754
Operating expenses:						
Program services and grants	**956**	**450**	**1,406**	697	500	1,197
Fundraising	**1,776**	**-**	**1,776**	1,815	-	1,815
Other operating expenses	**804**	**1**	**805**	941	1	942
Total operating expenses	**3,536**	**451**	**3,987**	3,453	501	3,954
Operating income (loss)	**149**	**(451)**	**(302)**	301	(501)	(200)
Nonoperating revenue:						
Investment income (loss)	**132**	**439**	**571**	61	436	497
Change in net position	**281**	**(12)**	**269**	362	(65)	297
Net position—beginning of year	**6,029**	**10,167**	**16,196**	5,667	10,232	15,899
Net position—end of year	**$ 6,310**	**$ 10,155**	**$ 16,465**	$ 6,029	$ 10,167	$ 16,196

See notes to the financial statements.

Note 1. Organization

The Corporation: Erie County Medical Center Corporation (referred to as the Corporation or ECMCC) is a public benefit corporation created by the Erie County Medical Center Corporation Act, Chapter 143 of the Laws of New York State, 2003 (Title 6 of Article 10-C of the Public Authorities Law) (the Act) as amended in 2016. The Corporation was created under the Act to secure a form of governance which permits the Corporation to have the legal, financial, and managerial flexibility to operate its health care facilities for the benefit of the residents of New York State (the State), the County of Erie (the County), and Western New York, including persons in need who lack the ability to pay.

The Corporation's "Health Care Facilities" consist of the Medical Center, a 573-bed acute tertiary care facility providing inpatient, emergency, outpatient, primary care and specialty clinic services (Medical Center), a 390-bed residential health care facility (Terrace View) both located on Grider Street in the City of Buffalo and three chemical dependency and alcohol rehabilitation clinics located throughout the County. The Medical Center serves as the region's only Level 1 Adult Trauma Center, burn center, comprehensive traumatic brain injury and spinal cord injury rehabilitative center, Comprehensive Psychiatric Emergency Program provider for acute psychiatric emergencies, Regional Center of Excellence for Transplantation and Kidney Care.

The Corporation has the power under the Act to acquire, operate, and manage its facilities and to issue bonds and notes to finance the costs of providing such facilities. The Act specifically provides that the Corporation's existence shall continue until terminated by law; provided, however, that no such termination shall take effect so long as the Corporation shall have bonds or other obligations outstanding unless adequate provision has been made for the payment or satisfaction thereof. The Corporation's primary purpose is the operation of the Medical Center and Terrace View, and its powers, duties and functions are as set forth in the Act, as amended, and other applicable laws.

The Corporation qualifies as a governmental entity and, accordingly, is exempt from federal income tax pursuant to Section 115 of the Internal Revenue Code of 1986.

In accordance with Governmental Accounting Standards Board (GASB) Codification Section 2100, *The Financial Reporting Entity*, the Corporation's financial statements are included, as a discretely presented component unit, in the County's Annual Comprehensive Financial Report (ACFR). A copy of the ACFR can be obtained from the Erie County Comptroller's Office, 95 Franklin Street, Room 1100, Buffalo, New York 14202. The Corporation is subject to New York civil service law.

Governance: The Corporation is governed by its Board of Directors (the Board) consisting of fifteen (15) voting directors, eight (8) of whom are appointed by the Governor of the State of New York and seven (7) of whom are appointed by the Erie County Executive with the advice and consent of the Erie County Legislature. There are four non-voting representatives, as well. The directors and non-voting members serve staggered terms and continue to hold office until their successors are appointed. Directors have experience in the fields of health care services, quality and patient safety, human resources, strategic growth, law, and financial management and reflect a broad representation of the community served by the Corporation. Regular meetings of the Board are scheduled eleven (11) times per year. Board leaders are appointed by the Board.

Note 1. Organization (Continued)

Great Lakes Heath System: The Corporation is a member of Great Lakes Health System of Western New York (Great Lakes). Great Lakes is a not-for-profit, community-based corporation comprised of unified partners whose objective is to provide the highest quality of healthcare to the residents of Western New York. Great Lakes is comprised of the Corporation, Kaleida Health (KH), The Center for Hospice and Palliative Care and the State University of New York at Buffalo (the University).

Great Lakes Health Integrated Network: The Corporation, together with KH has formed Great Lakes Health Integrated Network (GLIN) with each maintaining a 50% ownership interest. As of December 31, 2025, $765 was owed from GLIN, whereas $393 was owed to GLIN as of December 31, 2024. Contributions to GLIN are used to pay for care coordination services, information systems infrastructure and routine operating expenses to support community population health management.

Medical School Collaboration: The Corporation serves as a primary teaching hospital for the Jacobs School of Medicine and Biomedical Sciences of the State University of New York at Buffalo (the Medical School). An agreement governs the relationship between the Corporation and the Medical School. The Corporation serves as an integral part of the education and research mission of the Medical School by providing the clinical settings for the Medical School's public mission to educate and train physicians, nurses and other healthcare professionals, conduct clinical research programs and deliver healthcare services to patients. There are currently 187 full-time equivalent medical residents assigned to the Corporation in various Academic College of Graduate Medical Education accredited residency programs.

Component units: Accounting principles generally accepted in the United States of America (U.S. GAAP) require the inclusion within the Corporation's financial statements of certain organizations as component units. The component units discussed below are included because the nature and significance of their relationship to the Corporation are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete under criteria set forth by the GASB.

The component unit information in the accompanying basic financial statements includes the financial data of the Corporation's two discretely presented component units. The two discretely presented component units are discussed in more detail below:

> ***ECMC Foundation, Inc.:*** The ECMC Foundation, Inc. (the Foundation) is a not-for-profit organization exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code (IRC). The Foundation was formed for the purpose of supporting Corporation programs. The financial statements of the Foundation have been prepared on an accrual basis. The annual financial report can be obtained by writing to: Executive Director, ECMC Foundation, Inc., 462 Grider Street, Buffalo, NY 14215.
>
> ***The Grider Initiative, Inc.:*** The Grider Initiative, Inc. (the Physician Endowment) is a not-for-profit organization exempt from federal income taxes under Section 501(c)(3) of the IRC. The Physician Endowment was funded in 2010, for the purpose of recruiting physicians who shall practice on the Grider Street campus of the Corporation. The entity was funded with an initial transfer of $10,000 from the Corporation. Earnings from the investment of the initial transfer may be used only for physician recruitment and retention and necessary expenses of the entity. The financial statements of The Grider Initiative, Inc. have been prepared on an accrual basis. The annual financial report can be obtained by writing to: Chair, The Grider Initiative, Inc. 462 Grider Street, Buffalo, NY 14215.

Note 1. Organization (Continued)

In addition, the financial statements of the Corporation include the operations of the following component units, which are blended with the accounts of the Corporation:

PPC Strategic Services LLC (PPC): The Corporation is the sole owner of this enterprise, which was established to enable the Corporation to enter into various other business relationships.

Preferred Physician Care, P.C. (dba, Premier Health Partners): This entity is owned by the medical director of the Hospital and was formed for the purchase and operation of physician practices in the community and provides physician and advanced practice providers services to the Hospital.

Grider Support Services, LLC: The Corporation is the sole owner of this enterprise, which was formed to act as an MSO for physician practice services, which includes providing employees, management and administrative services.

Grider Community Gardens, LLC: This entity is wholly owned and controlled by the Corporation and was formed for the purpose of purchasing and holding properties in proximity to the Corporation's Grider Street Campus.

1827 Fillmore, LLC: This entity is controlled by the Corporation and was formed for the purchase and development of property immediately adjacent to the Corporation's Grider Street campus.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The Corporation uses the accrual basis of accounting. Revenue is recognized in the period it is earned and expenses are recognized in the period incurred. Under this basis of accounting, all assets, deferred outflows of resources, liabilities and deferred inflows of resources associated with the operation of the Corporation are included in the statements of net position.

For financial accounting and reporting purposes, the Corporation follows all pronouncements of the GASB. All references to relevant authoritative literature issued by the GASB with which the Corporation must comply are hereinafter referred to generally as U.S. GAAP. The discretely presented component units, as previously described, report under Financial Accounting Standards Board (FASB) standards. As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features.

Use of estimates: The preparation of the financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts in the financial statements and accompanying notes. The reserve for uncollectible accounts, contractual allowances, estimated third-party payor settlements, workers compensation reserves, malpractice reserves, net pension obligations, other post-employment benefit obligations, self-insured obligations, depreciable life, as well as, Disproportionate Share (DSH) revenue and certain other accounts, require the use of estimates. Actual results could differ from those estimates.

Note 2. Summary of Significant Accounting Policies (Continued)

Included in net patient service revenue are adjustments to prior year estimated third-party payor settlements, and their related estimated receivables and payables that were originally recorded in the period the related services were rendered, as well as adjustments to the net realization rate for collections on patient accounts receivable. These adjustments are made in the normal course of operations and amounts reported are consistent with the approach in prior years. The adjustments to prior year estimates and other third-party reimbursement or recoveries that relate to prior years also impact DSH revenues as discussed in Note 5. The combined effect of changes related to prior years' estimates resulted in an increase of $789 and $3,508 in total operating revenues for the years ended December 31, 2025 and 2024, respectively.

Cash and cash equivalents: The Corporation's cash and cash equivalents include cash on hand and cash in checking and money market accounts as well as investments with a maturity of three months or less when purchased. Cash and cash equivalents designated for long-term purposes or received with donor-imposed restrictions limiting their use to long-term purposes are not considered cash and cash equivalents for purposes of the statements of cash flows. Monies deposited in Federal Deposit Insurance Corporation (FDIC) insured commercial banks are collateralized with specifically designated securities held by a pledging financial institution, as required by State regulations.

Patient accounts receivable: Patient accounts receivable are reported net of both an estimated allowance for contractual adjustments and an estimated allowance for uncollectible accounts. The contractual adjustments represent the difference between established billing rates and estimated reimbursement from Medicare, Medicaid and other third-party payor programs. Current operations are charged with an estimated provision for bad debts estimated based on the age of the account, prior experience and any other circumstances which affect collectability. The Corporation's policy does not require collateral or other security for patient accounts receivable and the Corporation routinely accepts assignment of, or is otherwise entitled to receive, patient benefits payable under health insurance programs, plans or policies. The allowance for estimated doubtful accounts at December 31, 2025 and 2024 was approximately $62,185 and $72,469, respectively.

Investments and assets whose use is limited: The Corporation generally records its investments at fair value. Such assets are comprised of cash and cash equivalents, including money market funds, fixed income securities, commercial paper and equity funds. Assets classified as investments are unrestricted. Assets classified as limited as to use are restricted under Board designation or terms of agreements with third parties and include debt service funds, funds for self-insured workers' compensation costs and medical malpractice costs, collateral for insured workers' compensation programs, patient and resident monies, funding for future retiree health costs, and funds limited as to use for the acquisition of property, plant, equipment and information technology.

Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the fair value of investment securities, it is at least possible that changes in risks in the near term could materially affect the net position of ECMCC.

Note 2. Summary of Significant Accounting Policies (Continued)

Other receivables: The composition of other receivables, as of December 31 is as follows:

	2025	2024
DSH and Upper Payment Limit (UPL) reimbursement (Note 5)	$ 28,898	$ -
Due from affiliated organizations and joint ventures	437	867
Due from third-party payors	5,287	7,374
Other	5,405	4,652
	$ 40,027	$ 12,893

Capital assets: Capital assets are stated at cost. Depreciation is computed under the straight-line method over the estimated useful life of the asset. Estimated useful lives of assets have been established as follows:

	Years
Land and land improvements	5-25
Buildings and improvements	10-40
Fixed equipment	10-20
Major movable equipment	3-20

When assets are retired, or otherwise disposed of, the cost and related accumulated depreciation are removed from the accounts, and any resulting gain or loss is reflected for the period. Maintenance and repairs are charged to expense as incurred with significant renewals and betterments being capitalized.

Capital assets that are donated (without restriction) are recorded at their fair value as a direct increase to the component of net investment in capital assets.

Deferred outflows of resources: Deferred outflows of resources represent a consumption of net position that applies to a future period(s) and therefore will not be recognized as an outflow of resources (expense) until that time. Deferred outflows of resources consist primarily of unrecognized items not yet charged to pension expense and retiree health expense related to the net pension liability and post-employment benefit obligations, and items related to the 2017 financing transaction as described below, amongst other deferred resources.

The 2017 financing transaction included the payment of points, in the amount of $17,040 to Erie County associated with the differential in interest rate on the 2017 financing using the credit rating of Erie County and the rate that the Corporation was projected to pay independent of a relationship with Erie County. The points are being amortized on the interest method over the term of the 2017 financing. The unamortized amount of points at December 31, 2025 and 2024, is $6,650 and $7,650, respectively. The 2017 financing transaction also included the advance refunding of the 2011 financing, the proceeds of which were used to finance the construction of the Terrace View Nursing Home on the Corporation's campus. The deposit required to the advance refunding escrow was greater than the balance outstanding on the 2011 financing in the amount of $2,038 and is being amortized on the interest method over the life of the advance refunding component of the transaction. The unamortized portion of this advance refunding at December 31, 2025 and 2024 is $334 and $485, respectively.

Note 2. Summary of Significant Accounting Policies (Continued)

Other assets: Ownership interests in various business enterprises amongst other assets are included in the other assets caption in the statements of net position.

Collaborative Care Ventures, LLC (Collaborative Care) was formed in 2014 by ECMCC and KH. Collaborative Care was created as a vehicle for ECMCC and KH to participate in various investments in the future consistent with their missions. At December 31, 2025 and 2024, the Corporation's share of the net assets of Collaborative Care amounted to $859 and $1,351, respectively.

Great Lakes Health Integrated Network (GLIN) was formed in 2018 by ECMCC and KH. GLIN was formed to support, manage and negotiate value-based contracts and/or risk-based contracts with third-party payors for the purpose of managing population health and anticipated payment reform. The Corporation's share of contributed capital supports organizational development and ongoing operations. The Corporation's share of GLIN's profit or loss is recognized as non-operating revenue. At December 31, 2025 and 2024, the Corporation's share of the net assets of GLIN amounted to $4,641 and $6,283, respectively.

Leases: The Corporation is a lessee for noncancellable leases of real estate and equipment. The Corporation recognizes a lease liability and an intangible right-to-use lease asset in the financial statements for leases. At the commencement of a lease, the Corporation measures the lease liability at the interest rate charged on the lease, if available, or otherwise discounted using the Corporation's incremental borrowing rate. The lease assets are amortized over the shorter of the lease term or the underlying asset useful life.

The Corporation is also a lessor for noncancellable leases of real estate. The Corporation recognizes a lease receivable and deferred inflow of resources in the financial statements for these leases. At the commencement of the lease, the Corporation measures the lease receivable at the interest rate charged on the lease, if available, or otherwise discounted using the Corporation's incremental borrowing rate.

Subscription Based Information Technology Arrangements (SBITAs): The Corporation recognizes an intangible subscription asset and corresponding subscription liability for its SBITAs. The subscription asset is measured as the subscription liability plus direct costs incurred in implementing the subscription asset. The subscription asset is amortized on a straight-line basis over the shorter of the subscription term or the useful life of the underlying subscription asset. At the subscription commencement, the subscription liability is measured at the present value of payments expected to be made during the subscription term and utilizes the interest rate charged in the SBITA, if available, or otherwise discounted using the Corporation's incremental borrowing rate to calculate the present value of the payments.

Unearned revenue: Unearned revenue represents funds received by the Corporation under certain grant programs that have not yet been earned. The amounts will be recognized as revenue is earned or when eligibility requirements have been met.

Pensions: For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position of the New York State and Local Retirement System (NYSLRS) and additions to/deductions from the NYSLRS' fiduciary net position have been determined on the same basis as they are reported by the NYSLRS. The NYSLRS uses the economic resources measurement focus and the full accrual basis of accounting. Contributions are recorded as contributions are due pursuant to legal requirements. Benefit payments are recognized as expense when due and payable in accordance with the benefit terms.

Note 2. Summary of Significant Accounting Policies (Continued)

Other postemployment benefit costs (OPEB): For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to healthcare costs, and OPEB expense information about the fiduciary net position of the plan and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the plan. The plan uses the economic resources measurement focus and the full accrual basis of accounting. For this purpose, the plan recognizes benefit payments when due and payable in accordance with the benefit terms.

Compensated absences: The Corporation has accrued liabilities for certain compensated absences earned by its employees, to include vacation, sick, and compensatory time. The Corporation's employees are permitted to accumulate unused vacation and sick leave time up to certain maximum limits. The Corporation accrues the estimated obligation related to vacation pay based on pay rates currently in effect. Sick leave credits, if accumulated above certain prescribed levels, may be the basis of a supplemental payment to employees upon retirement. The Corporation accrues an estimated liability for these estimated terminal payments. These amounts have been included in the statements of net position within the caption accrued salaries, wages and employee benefits. Compensated absences activity for the years ended December 31, is as follows:

	2025	2024
Accrued compensated absences, beginning of year	$ 18,130	$ 17,496
Compensated absences earned	26,667	24,733
Compensated absences paid out	(25,150)	(24,099)
Accrued compensated absences, end of year	$ 19,647	$ 18,130

Deferred inflows of resources: Deferred inflows of resources represent an acquisition of net position that applies to a future period(s) and therefore will not be recognized as an inflow of resources (revenue) until that time. Deferred inflows of resources consist primarily of the unamortized portion of certain items related to the Corporation's pension, other post-employment benefits and the value of leases receivable plus any payments received at or before the commencement of the lease term that relates to future periods.

Net position: Net position is classified into three categories according to external donor restrictions or availability of assets for satisfaction of the Corporation's obligations. The Corporation's net position is described as follows:

> ***Net investment in capital assets:*** This represents the Corporation's total investment in capital assets, net of accumulated depreciation, and reduced by outstanding debt and deferred inflows and outflows of resources that are attributable to the acquisition, construction or improvement of those assets. To the extent debt has been incurred but not yet expended for capital assets, such amounts are not included as a component of net investment in capital assets.

Note 2. Summary of Significant Accounting Policies (Continued)

Restricted: The restricted expendable component of net position consists of constraints placed on net position through external constraints imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or constraints imposed by law through constitutional provisions or enabling legislation. The restricted nonexpendable component of net position is permanently unavailable for use. The earnings on the nonexpendable net position are classified as restricted expendable.

Unrestricted: This component of net position consists of net position that does not meet the definition of other components of net position described above. These resources are used for transactions relating to the general health care operations of the Corporation and may be used at the discretion of the Board of Directors to meet current expenses for any purpose. Generally, it is the Corporation's policy to consider restricted resources to have been spent first when an expenditure is incurred for which both restricted and unrestricted resources are available.

Net patient service revenue: Net patient service revenue is reported as services are rendered at estimated net realizable amounts, including estimated retroactive revenue adjustments under reimbursement agreements with third-party payors. Estimated settlements under third-party reimbursement agreements are accrued in the period the related services are rendered and adjusted in future periods as final settlements are determined. An estimated provision for bad debts is included in net patient service revenue.

Charity care: The Corporation provides care to patients who meet certain criteria under its charity care policy, without charge or at amounts less than established rates. Because the Corporation does not pursue collection of amounts determined to qualify as charity care, they are not reported as net patient service revenue in the accompanying statements of revenues, expenses and changes in net position. The estimated costs of caring for charity care patients were $3,649 and $3,944 for the years ended December 31, 2025 and 2024, respectively. Additionally, the Corporation provided approximately $6,904 and $4,245 in discounts to self-pay patients for the years ended December 31, 2025 and 2024, respectively.

Contributions: ECMC Foundation reports gifts or promises to give as restricted contributions when they are received with donor stipulations that limit the use of the donated assets. When the intent of the donor is that the assets are to remain in perpetuity and the Foundation does not have the right to invade the original principal, the assets are reported as restricted net position. When a donor restriction expires, restricted-expendable net positions are released to unrestricted net position. The Foundation conducted a capital campaign to raise funds to support the construction of a new Level 1 Adult Trauma Center, Emergency Department and other capital needs in support of the mission of the Corporation. Pledges receivable associated with this campaign are recorded net of a reserve for uncollectible pledges and are discounted to present value using a 3.72% discount rate over the collection period of the pledges.

Classification of revenues: The Corporation has classified its revenues as either operating or non-operating revenues according to the following criteria:

Operating revenues: Operating revenues include activities that have the characteristics of exchange transactions, such as payments for providing services and payments for goods and services received, for health care services provided to patients, net of contractual adjustments and provisions for bad debts.

Note 2. Summary of Significant Accounting Policies (Continued)

Nonoperating revenues: Nonoperating revenues include activities that have the characteristics of nonexchange transactions, such as gifts and contributions, NYSDOH Distressed Hospital grant funding, Federal Emergency Management Agency (FEMA) funding, income from investments and contributions.

Income taxes: The Corporation is a Public Benefit Corporation of the State of New York and is exempt from federal income taxes under Section 115 of the Internal Revenue Code. Accordingly, no provision for income taxes has been made in the accompanying financial statements.

Contributed services: Certain immaterial amounts related to contributed rents have been reflected in the Foundation's financial statements as contribution revenue. The Foundation generally pays for services requiring specific expertise. However, many individuals volunteer their time and perform a variety of tasks that assist the Foundation in meeting its goals and objectives. Such services are not recognized in the Foundation financial statements.

No amounts have been reflected in the Physician Endowment financial statements for contributed services, as the value of contributed services meeting the requirements for recognition in the financial statements was not material.

Recent and pending accounting pronouncements: Effective January 1, 2025, the Corporation adopted GASB issued Statement No. 102, *Certain Risk Disclosures*. The objective of this Statement is to provide users of government financial statements with essential information about risks related to a government's vulnerabilities due to certain concentrations or constraints. This Statement defines a *concentration* as a lack of diversity related to an aspect of a significant inflow of resources or outflow of resources. A *constraint* is a limitation imposed on a government by an external party or by formal action of the government's highest level of decision-making authority. Concentrations and constraints may limit a government's ability to acquire resources or control spending. This Statement requires a government to assess whether a concentration or constraint makes the primary government reporting unit or other reporting units that report a liability for revenue debt vulnerable to the risk of a substantial impact. Additionally, this Statement requires a government to assess whether an event or events associated with a concentration or constraint that could cause the substantial impact to have occurred, have begun to occur, or are more likely than not to begin to occur within 12 months of the date the financial statements are issued. There was no significant impact on the Corporation's financial statements as a result of the adoption of this standard.

Note 2. Summary of Significant Accounting Policies (Continued)

In April 2024, GASB issued Statement No. 103, *Financial Reporting Model Improvements*. The objective of this Statement is to improve key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability. This Statement also addresses certain application issues. This Statement continues the requirement that the basic financial statements be preceded by management's discussion and analysis (MD&A), which is presented as required supplementary information (RSI). MD&A provides an objective and easily readable analysis of the government's financial activities based on currently known facts, decisions, or conditions and presents comparisons between the current year and the prior year. This Statement requires that the information presented in MD&A be limited to the related topics discussed in five sections: (1) Overview of the Financial Statements, (2) Financial Summary, (3) Detailed Analyses, (4) Significant Capital Asset and Long-Term Financing Activity, and (5) Currently Known Facts, Decisions, or Conditions. Furthermore, this Statement stresses that the detailed analyses should explain why balances and results of operations changed rather than simply presenting the amounts or percentages by which they changed. This Statement describes unusual or infrequent items as transactions and other events that are either unusual in nature or infrequent in occurrence. Furthermore, governments are required to display the inflows and outflows related to each unusual or infrequent item separately as the last presented flow(s) of resources prior to the net change in resource flows in the government-wide, governmental fund, and proprietary fund statements of resource flows. Finally, This Statement requires governments to present budgetary comparison information using a single method of communication—RSI. Governments also are required to present (1) variances between original and final budget amounts and (2) variances between final budget and actual amounts. An explanation of significant variances is required to be presented in notes to RSI. The requirements of this Statement are effective for fiscal years beginning after June 15, 2025. The Corporation has not yet determined the impact this statement will have on the financial statements.

In September 2024, GASB issued Statement No. 104, *Disclosure of Certain Capital Assets*. This Statement requires certain types of capital assets to be disclosed separately in the capital assets note disclosures required by Statement 34. Lease assets recognized in accordance with Statement No. 87, *Leases*, and intangible right-to-use assets recognized in accordance with Statement No. 94, *Public-Private and Public-Public Partnerships and Availability Payment Arrangements*, should be disclosed separately by major class of underlying asset in the capital assets note disclosures. Subscription assets recognized in accordance with Statement No. 96, *Subscription-Based Information Technology Arrangements*, also should be separately disclosed. In addition, this Statement requires intangible assets other than those three types to be disclosed separately by major class. This Statement also requires additional disclosures for capital assets held for sale. The requirements of this Statement are effective for fiscal years beginning after June 15, 2025. The Corporation has not yet determined the impact this statement will have on the financial statements.

Note 2. Summary of Significant Accounting Policies (Continued)

In December 2025, GASB issued Statement No. 105, *Subsequent events.* This Statement defines subsequent events as transactions or other events that occur after the date of the financial statements but before the date the financial statements are available to be issued. This Statement describes the date the financial statements are available to be issued as the date at which (1) the financial statements are complete in a form and format that complies with generally accepted accounting principles and (2) approvals necessary for issuance have been obtained. That definition modifies the subsequent events time frame throughout the GASB literature. This Statement also requires the date through which subsequent events have been evaluated to be disclosed. This Statement clarifies the subsequent events that constitute recognized and nonrecognized events and establishes specific note disclosure requirements for nonrecognized events. The requirements of this Statement are effective for fiscal years beginning after June 15, 2026, and all reporting periods thereafter. The Corporation has not yet determined the impact this statement will have on the financial statements.

Reclassifications: Certain prior-year amounts have been reclassified to conform to the current-year presentation. Such reclassifications had no effect on previously reported operating loss or changes in net position.

Subsequent events: The Corporation has evaluated subsequent events for potential recognition and/or disclosure through March 24, 2026, the date the financial statements were available to be issued.

Note 3. Federal Emergency Management Agency (FEMA)

Under the Coronavirus Aid, Relief, and Economic Security (CARES) Act, financial relief was provided through FEMA's Disaster Relief Fund. During the years ended December 31, 2025 and 2024, the Corporation recognized grant revenue received from FEMA to cover eligible COVID-19 related expenses in the amount of $9,876 and $17,333, respectively.

Note 4. Net Patient Service Revenue and Patient Accounts Receivable

The Corporation has agreements with third-party payors that provide for payment to the Corporation at amounts different from its established rates. A summary of the payment arrangements for hospital services with major third-party payors is as follows:

Medicare: Inpatient acute care services rendered to Medicare program beneficiaries are paid at prospectively determined rates per discharge and per patient day depending on the service. Acute care rates vary according to a patient classification system that is based on clinical, diagnostic, and other factors. Certain inpatient and outpatient services, as well as defined organ acquisition, capital and medical education costs related to Medicare beneficiaries are paid based on regulatory proscribed formulae. The Corporation is reimbursed for such items at a tentative rate with final settlement determined after submission of annual cost reports by the Corporation and audits thereof by the Medicare fiscal intermediary. The Corporation's classification of patients under the Medicare program and the appropriateness of their admission are subject to an independent review by a peer review organization under contract with the Corporation. Most outpatient reimbursements are based on an Ambulatory Payment Classification weighting by acuity system, although some outpatient cost reimbursement still exists.

Note 4. Net Patient Service Revenue and Patient Accounts Receivable (Continued)

Medicaid: Inpatient services rendered to Medicaid program beneficiaries are reimbursed at prospectively determined rates in accordance with Part 86 of the New York Codes, Rules and Regulations and New York State Law which are promulgated by the New York State Department of Health (DOH). Outpatient services are similarly paid at either prospective rates or fee schedule amounts.

Under the New York Health Care Reform Act, the Corporation also enters into payment agreements with certain commercial insurance carriers, health maintenance organizations, and preferred provider organizations. The basis for payment to the Corporation under these agreements includes prospectively determined rates, discounts from charges, and prospectively determined per diem rates. Medicaid, Workers' Compensation and No-fault continue to have reimbursement rates determined based on New York's Prospective Reimbursement Methodology.

Terrace View provides services to residents under agreements with third-party payors (Medicaid, Medicare and HMO's) under provisions of their respective cost reimbursement formulas or contractually negotiated rates. If amounts received are less than established billing rates, the difference is accounted for as a reduction of revenue. Final determination of the reimbursement rates are subject to review by appropriate third-party payors. Provisions are made in the financial statements for anticipated adjustments that may result from such reviews. The difference between the estimated amounts accrued and final settlements are reported in operations in the year of settlement.

Net patient service revenue, as reported on the statements of revenues, expenses and changes in net position, is comprised of the following for the years ended December 31:

	2025	2024
Gross charges	$ 2,054,143	$ 1,852,746
Less:		
Discounts and allowances	1,333,493	1,183,855
Provision for bad debts	21,828	12,663
	$ 698,822	$ 656,228

Net patient service revenue by payor for the years ended December 31 is as follows:

	2025		2024	
	Amount	%	Amount	%
Medicare*	$ 298,397	42.7%	$ 250,023	38.1%
Commercial and other third-party payors	190,778	27.3%	166,026	25.3%
Medicaid*	176,103	25.2%	208,681	31.8%
No-fault	24,459	3.5%	26,249	4.0%
Self-pay	9,085	1.3%	5,249	0.8%
	$ 698,822	100.0%	$ 656,228	100.0%

*Medicare and Medicaid include Managed Care plans.

Note 4. Net Patient Service Revenue and Patient Accounts Receivable (Continued)

Laws and regulations governing Medicare, Medicaid, and other third-party payor programs are extremely complex and subject to interpretation. As a result, there is at least a reasonable possibility that recorded estimates could change by a material amount in future periods. The Corporation believes that it is in compliance with all applicable laws and regulations and is not aware of any pending or threatened investigations involving allegations of potential wrongdoing. Compliance with such laws and regulations can be subject to future government review and interpretation as well as significant regulatory action including fines, penalties, and exclusion from the Medicare and Medicaid programs.

Patient accounts receivable consist of the following at December 31:

	2025	2024
Gross accounts receivable	$ 332,946	$ 307,107
Less:		
Discounts and allowances	165,170	140,930
Allowance for bad debts	62,185	72,469
	$ 105,591	$ 93,708

In early 2024, Change Healthcare, a third-party billing company, fell victim to a cyber attack impacting their ability to access their billing software. The Corporation contracts with Change Healthcare for billing services related to certain professional billing services. As a result of the attack, billing through Change Healthcare was unable to proceed for an extended period of time. As such, the Corporation has considered the delay in the billing when establishing reserves on the related gross charges impacted by this attack.

The Corporation has received advances from third party payors including Change Healthcare for claims that have not been adjudicated due to the cyber attack. As of December 31, 2025 and 2024, the Corporation has recorded a liability of $11,537 and $13,604, respectively, related to those advances within the accrued other liabilities caption of the statements of net position.

Concentration of credit risk: The Corporation grants credit without collateral to its patients, most of whom are insured under third-party payor arrangements. The mix of net receivables from patients and third-party payors at December 31, is as follows:

	2025	2024
Medicare*	37.2%	33.6%
Medicaid*	28.2%	26.0%
Commercial and other third-party payors	26.9%	32.6%
No-fault	7.0%	7.4%
Self-pay	0.7%	0.4%
Total	100.0%	100.0%

*Medicare and Medicaid include Managed Care plans.

Note 5. Disproportionate Share (DSH) Revenue

The Medicaid DSH program is designed to provide funds to certain hospitals to help offset the cost of uncompensated care provided to the uninsured. Each state has a specified Federal DSH allotment. In addition, New York State law authorizes the New York State Department of Health (DOH) to make supplemental DSH medical assistance payments to public hospitals located in Erie County, Nassau County, and Westchester County. For long term care facilities, DSH revenue is recognized in accordance with Upper Payment Limit (UPL) regulations promulgated by the Centers for Medicare and Medicaid Services (CMS).

In 2025 and 2024, DSH funding recorded by the Corporation totaled $112,738 and $164,953, respectively. The DSH funding process is complex and includes both tentative and final settlements for various state fiscal years which are subject to the availability of state and federal funding among other factors. As a result, DSH revenue is estimated and final settlements may vary significantly from the initial estimates.

For hospital services, DSH revenue of $93,435 and $149,675 was recognized in 2025 and 2024, respectively. In addition, during 2025 and 2024, the Corporation recognized $19,303 and $15,278, respectively, of UPL revenue for Terrace View. UPL revenue has been recognized based off New York State fiscal year 2025-2026, as determined by the DOH, using cost report year 2023 data. Finally, a Medicaid DSH payment of $67,994 was received prior to December 31, 2025, which is recorded in unearned revenue.

CMS has indicated that cost reports dating back to the 2023 reporting year and the methodology employed to calculate DSH revenue are subject to audit for those years. At this time, the impact of the CMS audit activity on the Corporation’s DSH revenue is not certain. Management has taken what it believes to be reasonable and appropriate steps to assure compliance with the CMS methodology.

Note 6. Cash and Cash Equivalents, Investments and Assets Whose Use is Limited

Cash and cash equivalents and investments: The Corporation's investments are made in accordance with State regulations and its own investment policy. The investment policy is regularly reviewed by an investment committee of the Board which evaluates the performance of investment managers and monitors compliance with the investment policy.

The Corporation's investments are generally reported at fair value, as discussed in Note 2. The carrying amounts of cash and cash equivalents, investments and assets whose use is limited are included in the Corporation's statements of net position as follows:

	2025	2024
Cash and cash equivalents	$ 39,993	$ 34,586
Investments	13,122	42,825
Assets whose use is limited—current	87,984	84,714
Assets whose use is limited—noncurrent	93,681	106,887
	$ 234,780	$ 269,012
Designated:		
Self-insured obligations	$ 50,870	$ 53,666
Capital	50,200	59,930
Other	45,806	44,327
	146,876	157,923
Restricted:		
Debt service	26,331	24,560
Self-insured obligations	8,458	9,118
	34,789	33,678
Total assets whose use is limited	181,665	191,601
Less portion required for current liabilities	(87,984)	(84,714)
	$ 93,681	$ 106,887

The Corporation's cash and cash equivalents, as well as investments, are exposed to various risks, including credit, custodial credit, interest rate and market risks, as discussed in more detail below:

Deposits
All monies are deposited with banks or trust companies designated by the Corporation's investment committee of the Board of Directors. Funds not needed for immediate expenditure may be deposited in interest or non-interest-bearing accounts or invested in various marketable securities and bonds.

Custodial credit risk: Custodial credit risk is the risk that, in the event of bank failure, the Corporation's deposits might not be recovered. FDIC insurance through December 31, 2025, for funds held in interest bearing accounts is $250 per depositor per category of legal ownership. New York law requires that deposits in excess of FDIC insured amounts are collateralized. The Corporation's bank deposits at December 31, 2025 and 2024, totaled $44,386 and $37,133, respectively, of which $1,030 in both years were insured. Amounts over FDIC insured limits were fully collateralized with securities held by the pledging financial institution.

Note 6. Cash and Cash Equivalents, Investments and Assets Whose Use is Limited (Continued)

Investments

The Corporation's investment policy authorizes the Corporation to invest in accordance with New York State Finance Law Section 8(14), Section 201 and Public Authorities Law Article 9 Section 2800 to 2985, as well as the relevant provisions of the ECMCC Act. Compliance with the policy is monitored by the Corporation's investment committee and reported on regularly throughout the year by the Corporation's investment advisor.

Credit risk: Credit risk is the risk that the issuer or other counterparty to an investment will not fulfill its obligation, causing the Corporation to experience a loss of principal. The Corporation's investment policy limits investments in equity and fixed income securities with ratings only in the highest category which would require investments in government bonds carrying the explicit guarantee of the U.S. government. Investments in corporate bonds, short-term fixed income and government bonds would be required to be rated AA+ or better by the Standards & Poor's rating agency.

Interest rate risk: Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The Corporation's cash equivalent securities are limited to maturities of no greater than 18 months; short-term fixed income securities are limited to maturities of no greater than five years; and long-term fixed income securities are limited to maturities to no more than 10 years. Substantially all of the Corporation's investments and assets whose use is limited have stated maturities of less than one year.

Custodial credit risk: For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the Corporation will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The Corporation's investment policy does not address custodial credit risk.

Concentration of credit risk: Concentration of credit risk is the risk of loss attributable to the magnitude of investments in any single issuer. The Corporation's investment policy indicates the combined holdings of securities from one issuer shall not constitute more than 5.0% of the fund except for issues guaranteed directly or indirectly by the U.S. Government. The Corporation had no holdings in Federal National Mortgage Association (Fannie Mae) or Federal Home Loan Mortgage Corporation (Freddie Mac) issues at December 31, 2025 and 2024.

Fair value of financial instruments: Fair value is defined in the accounting standards as the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Management utilizes valuation techniques that maximize the use of observable inputs (Levels 1 and 2) and minimize the use of unobservable inputs (Level 3) within the fair value hierarchy established by GASB. Assets carried at fair value are required to be classified and disclosed in one of the following three categories:

Level 1: Valuations based on quoted prices in active markets for identical assets that the Corporation has the ability to access.

Level 2: Valuations based on quoted prices in active markets for similar assets, quoted prices in markets that are not active or for which all significant inputs are observable, directly or indirectly. The Corporation has no Level 2 assets.

Note 6. Cash and Cash Equivalents, Investments and Assets Whose Use is Limited (Continued)

Level 3: Valuations based on inputs that are unobservable and significant to the overall fair value measurement. These are generally company generated inputs and are not market-based inputs. The Corporation has no Level 3 assets.

The Corporation's investment securities are invested in various mutual funds, index funds and exchange-traded funds as summarized below:

	2025			
	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	$ 39,993	$ -	$ -	$ 39,993
Investments and assets whose use is limited:				
Money market securities	115,347	-	-	115,347
Investment securities:				
Small/Mid cap equities	4,391	-	-	4,391
Growth equities	1,675	-	-	1,675
Core equities	13,685	-	-	13,685
International equities	12,095	-	-	12,095
Fixed income funds	47,594	-	-	47,594
Total investments and assets whose use is limited	194,787	-	-	194,787
Total	$ 234,780	$ -	$ -	$ 234,780

	2024			
	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	$ 34,586	$ -	$ -	$ 34,586
Investments and assets whose use is limited:				
Money market securities	163,669	-	-	163,669
Investment securities:				
Small/Mid cap equities	3,941	-	-	3,941
Growth equities	1,596	-	-	1,596
Core equities	11,683	-	-	11,683
International equities	9,170	-	-	9,170
Fixed income funds	44,367	-	-	44,367
Total investments and assets whose use is limited	234,426	-	-	234,426
Total	$ 269,012	$ -	$ -	$ 269,012

Note 7. Capital Assets, Net

Capital asset activity for the years ended December 31, is as follows:

	2025			
	Beginning Balance	Additions	Disposals/ Transfers	Ending Balance
Capital assets—being depreciated:				
Land and land improvements	$ 41,221	$ 12	$ -	$ 41,233
Buildings and improvements	549,452	1,699	-	551,151
Fixed/major moveable equipment	165,046	9,344	-	174,390
Total capital assets—being depreciated	755,719	11,055	-	766,774
Less accumulated depreciation	(523,225)	(28,681)	-	(551,906)
Total capital assets—being depreciated, net	232,494	(17,626)	-	214,868
Capital assets—not being depreciated:				
Construction in progress	5,019	29,114	(2,568)	31,565
Capital assets, net, excluding lease and SBITA assets	$ 237,513	$ 11,488	$ (2,568)	$ 246,433
Lease and SBITA assets, net (Note 8)				$ 51,027
Total capital assets, net, as reported in statements of net position				$ 297,460

	2024			
	Beginning Balance	Additions	Disposals/ Transfers	Ending Balance
Capital assets—being depreciated:				
Land and land improvements	$ 41,197	$ 24	$ -	$ 41,221
Buildings and improvements	547,974	1,478	-	549,452
Fixed/major moveable equipment	156,454	8,775	(183)	165,046
Total capital assets—being depreciated	745,625	10,277	(183)	755,719
Less accumulated depreciation	(493,144)	(30,264)	183	(523,225)
Total capital assets—being depreciated, net	252,481	(19,987)	-	232,494
Capital assets—not being depreciated:				
Construction in progress	8,426	1,541	(4,948)	5,019
Capital assets, net, excluding lease and SBITA assets	$ 260,907	$ (18,446)	$ (4,948)	$ 237,513
Lease and SBITA assets, net (Note 8)				$ 45,119
Total capital assets, net, as reported in statements of net position				$ 282,632

Note 7. Capital Assets, Net (Continued)

Construction in progress at December 31, 2025 and 2024, includes costs associated with various mechanical and electrical projects along with implementation of a new electronic health record and enterprise resource planning systems.

Depreciation expense amounted to $28,681 and $30,264 for the years ended December 31, 2025 and 2024, respectively.

Note 8. Leases and Subscription-Based Information Technology Arrangements

The Corporation is a lessee for various noncancellable leases of real estate and equipment. The expected lease payments are discounted using the interest rate charged on the lease, if available, and are otherwise discounted using the Corporation's incremental borrowing rate. The right-to-use assets are amortized over the shorter of the lease term or the underlying asset useful life.

The Corporation recognizes an intangible subscription asset and corresponding subscription liability for its subscription-based information technology agreements with others. These arrangements have terms requiring monthly, quarterly or annual payments. The expected payments are discounted using the interest rate charged on the arrangement, if available, or are otherwise discounted using the Corporation's incremental borrowing rate.

Lease and SBITA assets are reported within capital assets and lease and SBITA liabilities are reported separately in the statements of net position.

Right-to-use assets by major class and the related accumulated amortization for the years ended December 31, is summarized as follows:

	2025				
	Beginning Balance	Additions	Remeasurements	Retirements	Ending Balance
Lease assets being amortized:					
Real estate	$ 12,199	$ 490	$ 223	$ -	$ 12,912
Equipment	42,540	10,257	(23)	21,774	31,000
Total lease assets being amortized	54,739	10,747	200	21,774	43,912
Less accumulated amortization:					
Real estate	3,753	1,158	-	-	4,911
Equipment	28,189	4,439	-	19,391	13,237
Total accumulated amortization	31,942	5,597	-	19,391	18,148
Lease assets, net	22,797	5,150	200	2,383	25,764
Subscription-based information technology assets	50,180	9,069	5,725	889	64,085
Less accumulated amortization	27,858	11,483	-	519	38,822
Subscription-based information technology assets, net	22,322	(2,414)	5,725	370	25,263
Lease and SBITA assets, net of accumulated amortization	$ 45,119	$ 2,736	$ 5,925	$ 2,753	$ 51,027

Note 8. Leases and Subscription-Based Information Technology Arrangements (Continued)

	2024				
	Beginning Balance	Additions	Remeasurements	Retirements	Ending Balance
Lease assets being amortized:					
Real estate	$ 11,927	$ 272	$ -	$ -	$ 12,199
Equipment	40,059	1,948	667	134	42,540
Total lease assets being amortized	51,986	2,220	667	134	54,739
Less accumulated amortization:					
Real estate	2,690	1,063	-	-	3,753
Equipment	22,925	5,398	-	134	28,189
Total accumulated amortization	25,615	6,461	-	134	31,942
Lease assets, net	26,371	(4,241)	667	-	22,797
Subscription-based information technology assets	43,822	6,209	1,335	1,186	50,180
Less accumulated amortization	18,061	10,319	-	522	27,858
Subscription-based information technology assets, net	25,761	(4,110)	1,335	664	22,322
Lease and SBITA assets, net of accumulated amortization	$ 52,132	$ (8,351)	$ 2,002	$ 664	$ 45,119

As of December 31, 2025, the principal and interest requirements to maturity for the lease liability are as follows:

	Principal	Interest	Total
Years ending December 31:			
2026	$ 6,376	$ 1,134	$ 7,510
2027	4,992	820	5,812
2028	3,830	562	4,392
2029	2,827	374	3,201
2030	2,295	219	2,514
2031-2035	3,834	367	4,201
2036-2040	264	2	266
	$ 24,418	$ 3,478	$ 27,896

As of December 31, 2025, the principal and interest requirements to maturity for the SBITA liability are as follows:

	Principal	Interest	Total
Years ending December 31:			
2026	$ 10,536	$ 1,199	$ 11,735
2027	7,029	664	7,693
2028	2,761	296	3,057
2029	1,278	114	1,392
2030	342	27	369
2031-2035	265	43	308
	$ 22,211	$ 2,343	$ 24,554

Note 8. Leases and Subscription-Based Information Technology Arrangements (Continued)

Lessor: The Corporation leases real estate to external parties. In accordance with GASB Statement No. 87, *Leases*, the Corporation records lease receivables and deferred inflows of resources based on the present value of expected receipts over the term of the respective leases. The Corporation recognized lease receivables (reported within other assets in the statements of net position) of $550 and $822 at December 31, 2025 and 2024, respectively, deferred inflows of resources of $1,169 and $1,563 at December 31, 2025 and 2024, respectively, and lease revenue of $932 and $833 during the years ended December 31, 2025 and 2024, respectively.

Note 9. Accrued Other Liabilities

The composition of accrued other liabilities as of December 31 is as follows:

	2025	2024
Due to Erie County	$ 5,046	$ 4,006
DSH and Upper Payment Limit (UPL) (Note 5)	-	9,743
Payor advances	11,537	13,604
Medical malpractice claims	2,155	2,133
Estimated third-party payor settlements	5,983	5,643
Asset retirement obligations	4,360	2,356
Workers compensation claims	6,192	6,665
Other	12,462	13,409
Total	$ 47,735	$ 57,559

GASB Statement No. 83, *Certain Asset Retirement Obligations,* establishes criteria for determining the timing and pattern of recognition of a liability and a corresponding deferred outflow of resources for asset retirement obligations (AROs). An ARO is a legally enforceable liability associated with the retirement of a tangible capital asset. In accordance with this Statement, the Corporation completes an analysis of assets meeting the criteria of an ARO for specific types of medical equipment such as medical imaging equipment as well as computers containing information protected by HIPAA laws, and certain types of laboratory equipment. In addition, the Corporation evaluates the requirements for disposal of underground fuel and lab acid tanks. The Corporation determined, based on industry standards for disposition of similar assets, the total asset retirement obligation totaled $4,360 and $2,356 at December 31, 2025 and 2024, respectively. The assets have a remaining useful life ranging from 0 to 30 years. This obligation is discounted using a rate of 4.0% and an inflation factor of 3.0% at December 31, 2025 and 2024.

Note 10. Indebtedness

Long-term debt consisted of the following at December 31:

	2025				
	Beginning Balance	Additions	Payments	Ending Balance	Due Within One Year
Erie County—Guaranteed Senior Revenue Bonds, Series 2004	$ 52,580	$ -	$ (4,635)	$ 47,945	$ 4,895
Direct placement:					
Erie County—2017 loan payable	84,525	-	(2,920)	81,605	2,997
Erie County—2017 loan payable	44,805	-	(4,386)	40,419	4,503
Erie County—2017 capitalized interest assumption obligation	7,036	-	(242)	6,794	249
Finance obligations	3,181	-	(571)	2,610	571
Total debt	$ 192,127	$ -	$ (12,754)	$ 179,373	$ 13,215

	2024				
	Beginning Balance	Additions	Payments	Ending Balance	Due Within One Year
Erie County—Guaranteed Senior Revenue Bonds, Series 2004	$ 56,970	$ -	$ (4,390)	$ 52,580	$ 4,635
Direct placement:					
Erie County—2017 loan payable	87,374	-	(2,849)	84,525	2,920
Erie County—2017 loan payable	49,076	-	(4,271)	44,805	4,386
Erie County—2017 capitalized interest assumption obligation	7,274	-	(238)	7,036	243
Finance obligations	1,949	1,739	(507)	3,181	571
Total debt	$ 202,643	$ 1,739	$ (12,255)	$ 192,127	$ 12,755

Future annual principal payments applicable to long-term debt for the years subsequent to December 31, 2025 are as follows:

Years ending December 31:	
2026	$ 13,215
2027	13,697
2028	14,198
2029	14,395
2030	14,895
2031-2035	69,032
2036-2040	39,941
Total	$ 179,373

Note 10. Indebtedness (Continued)

The Series 2004 Bonds are secured by a pledge of the gross receipts of the Corporation and amounts on deposit in certain debt service reserve funds. Interest rates on the bonds range from 5.5% to 5.7%, with principal payments ranging from $4,895 to $7,220 due annually on November 1 with interest payments due semi-annually on May 1 and November 1.

Pursuant to a Guaranty Agreement, the County has unconditionally guaranteed to the Corporation, the punctual payment of the principal, interest, and redemption premium, if any, on the Series 2004 Bonds, as the same shall become due and payable, and has pledged the faith and credit of the County for the performance of such guaranty. A municipal bond insurance policy has been purchased by the Corporation to guarantee all debt service payments in case of default by the Corporation and the County.

In 2017, the Corporation entered into a loan agreement and a capitalized interest liability assumption agreement with the County of Erie, with the assistance of the Erie County Fiscal Stability Authority. The proceeds of the loan were used to finance the construction of a new Level 1 Adult Trauma Center and Emergency Department, fund various other capital projects on the Corporation's campus as well as refinance a 2011 loan. The loan has an interest rate of 3.377% with monthly principal and interest payments ranging from $459 to $930 during the term of the loan. In addition to the loan, the Corporation assumed the liability related to funds borrowed to pay capitalized interest during construction on the various projects noted above. The capitalized interest liability assumption has an interest rate of 3.377% with monthly principal and interest payments ranging from $38 to $77 during the term of the loan. The new money portion of the loan and the capitalized interest assumption agreement is fully amortized and matures in 2039. The refinancing component of the loan has an interest rate of 2.649% with monthly principal and interest payments ranging from $299 to $460 during the term of the loan and is fully amortized and maturing in 2034.

During 2018, the Corporation entered into a finance obligation agreement in the amount of $2,044, the proceeds of which were used to purchase various equipment. The agreement requires principal and interest payments (cost of capital is estimated at 5.5%) of $29. This obligation was fully satisfied in September 2025.

During 2019, the Corporation entered into a finance obligation agreement in the amount of $1,805, the proceeds of which were used to finance various cafeteria improvements. The agreement requires principal and interest payments (cost of capital ranges from 0% to 9.0%) of $17 and matures March 2029.

During 2020, the Corporation entered into a finance obligation agreement in the amount of $2,555, the proceeds of which were used to purchase various equipment. The agreement requires principal and interest payments (cost of capital is estimated at 5.5%) of $39 and matures July 2026.

During 2021, the Corporation entered into a finance obligation agreement in the amount of $1,552, the proceeds of which were used to finance a new food service line. The agreement requires principal and interest payments (cost of capital is 4.0%) of $19 and matures in December 2028.

During 2024, the Corporation entered into a finance obligation agreement in the amount of $1,739, the proceeds of which were used to finance a new food service equipment. The agreement requires principal payments of $16 and matures in June 2033.

Note 10. Indebtedness (Continued)

During 2021, the Corporation signed an agreement for a revolving line of credit with an original maturity date of November 2022 and was amended and extended to May 2026. The Corporation has available $10,000 with interest payable at a variable rate of daily Secured Overnight Financing Rate (SOFR) plus 183 basis points. The line of credit is fully secured by collateral with an aggregate value of not less than $10,000. Collateral pledged includes designated securities as defined by the pledge agreement. There was $10,000 of outstanding borrowings against the line at both December 31, 2025 and 2024. The Corporation was in compliance with all financial and non-financial covenants as of December 31, 2025 and 2024.

Note 11. Pension Plan

Retirement plan: The Corporation participates in the New York State and Local Retirement System (NYSLRS or the System), which is a cost-sharing, multiple-employer public employees' retirement system. There are more than 528,000 pensioners and beneficiaries in the System with over 1.2 million participants.

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense/benefit, information about the fiduciary net position of the NYSLRS and additions to/deductions from NYSLRS' fiduciary net position have been determined on the same basis as they are reported by NYSLRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The net pension liability is measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees' past periods of service (total pension liability), less the amount of the pension plan's fiduciary net position. The net pension liability should be measured as of a date (measurement date) no earlier than the end of the employer's prior fiscal year, consistently applied from period to period.

Obligations of employers and employees to contribute and benefits to employees are governed by the New York State Retirement and Social Security Law (RSSL). As set forth in the RSSL, the Comptroller of the State of New York (the Comptroller) serves as sole trustee and administrative head of the System. The Comptroller shall adopt and may amend rules and regulations for the administration and transaction of the business of the System and for custody and control of its funds. The System issues a publicly available financial report that includes financial statements and required supplementary information. That report may be obtained by writing to the New York State and Local Retirement System, 110 State Street, Albany, NY 12244.

NYSLRS provides three main types of retirement benefits: service retirements, ordinary disability retirements (non-job-related disabilities), and accident disability retirements (job-related disabilities) to members who are in different Tiers. The members' Tier is determined by the date of membership. Subject to certain conditions, members generally become fully vested as to benefits upon the completion of five years of service depending on their Tier. Employees may be required to contribute a percentage of their salary to the pension plan based on their Tier, determined by their date of membership in the plan. Annual pension benefits can be calculated as a percentage of final average salary times number of years of service and changes with the number of years of membership within the plan.

Note 11. Pension Plan (Continued)

At December 31, 2025 and 2024, the Corporation reported a liability of $175,587 and $155,324, respectively, for its proportionate share of the NYSLRS net pension liability. The total pension liability used to calculate the net pension liability is determined by an actuarial valuation as of April 1st each year and rolled forward to March 31st. The Corporation's proportion for the net pension liability for each fiscal year was based on the Corporation's indexed present value of future compensation to NYSLRS of all participating employers for 2025 and 2024, which was 1.0241% and 1.0549%, respectively.

(a) Actuarial assumptions

The total pension liability for the March 31, 2025 measurement date was determined using an actuarial valuation as of April 1, 2024, with update procedures used to roll-forward the total pension liability to March 31, 2025. The actuarial valuations used the following actuarial assumptions:

Inflation	2.9%
Salary increases	4.3%, including inflation
Investment rate of return	5.9%, net of pension plan investment expense
Cost of living adjustments	1.5%
Mortality improvement	Society of Actuaries Scale MP-2021

The total pension asset for the March 31, 2024, measurement date was determined using an actuarial valuation as of April 1, 2023, with update procedures used to roll-forward the total pension liability to March 31, 2024. The actuarial valuations used the following actuarial assumptions:

Inflation	2.9%
Salary increases	4.4%, including inflation
Investment rate of return	5.9%, net of pension plan investment expense
Cost of living adjustments	1.5%
Mortality improvement	Society of Actuaries Scale MP-2021

Note 11. Pension Plan (Continued)

(b) Expected rate of return on investments

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected return, net of investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following tables at December 31:

	2025	
Asset class	Target Asset Allocation	Long-Term Expected Real Rate of Return
Domestic equity	25.0%	3.5%
International equity	14.0%	6.6%
Private equity	15.0%	7.3%
Real estate	12.0%	4.9%
Fixed income	22.0%	2.0%
Credit	4.0%	5.4%
Real assets	4.0%	5.6%
Opportunistic/absolute return strategy portfolio	3.0%	5.3%
Cash	1.0%	0.3%
	100.0%	

	2024	
Asset class	Target Asset Allocation	Long-Term Expected Real Rate of Return
Domestic equity	32.0%	4.0%
International equity	15.0%	6.7%
Private equity	10.0%	7.3%
Real estate	9.0%	4.6%
Fixed income	23.0%	1.5%
Credit	4.0%	5.4%
Real assets	3.0%	5.8%
Opportunistic/absolute return strategy portfolio	3.0%	5.3%
Cash	1.0%	0.3%
	100.0%	

Note 11. Pension Plan (Continued)

(c) Discount rate

The discount rate used to measure the total pension liability as of December 31, 2025 and 2024 was 5.9%. The projection of cash flows used to determine the discount rate assumes that contributions from plan members will be made at the current contribution rates and that contributions from employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the NYSLRS fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on NYSLRS investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the net pension liability (asset) to the discount rate

The following presents the Corporation's proportionate share of the net pension liability calculated using the discount rate of 5.9% at December 31, 2025 and 2024, as well as what the Corporation's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current rate:

	2025		
	1% Decrease (4.9%)	Discount Rate (5.9%)	1% Increase (6.9%)
Corporation's proportionate share of the net pension liability (asset)	$ 508,170	$ 175,587	$ (102,121)

	2024		
	1% Decrease (4.9%)	Discount Rate (5.9%)	1% Increase (6.9%)
Corporation's proportionate share of the net pension liability (asset)	$ 488,356	$ 155,324	$ (122,826)

Note 11. Pension Plan (Continued)

(d) Deferred outflows and inflows of resources

At December 31, 2025 and 2024, the Corporation reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	2025	2024
Deferred outflows of resources:		
Differences between expected and actual actuarial experience	$ 43,582	$ 50,030
Changes in assumptions	7,364	58,725
Net difference between projected and actual investment earnings on pension plan investments	13,776	-
Changes in proportion and differences between Corporation contributions and proportionate share of contributions	7,885	12,433
Total	$ 72,607	$ 121,188
Deferred inflows of resources:		
Difference between expected and actual experience	$ 2,056	$ 4,235
Net difference between projected and actual investment earnings on pension plan investments	-	75,875
Changes in proportion and differences between Corporation contributions and proportionate share of contributions	18,002	15,527
Total	$ 20,058	$ 95,637

The change in employer proportionate share is the difference between the employer proportionate share of net pension liability in the prior year compared to the current year. Changes in these amounts are amortized over a five-year closed period, reflecting the average remaining service life of plan members.

The net deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

Years ending December 31:	
2026	$ 26,119
2027	42,668
2028	(15,745)
2029	(493)
	$ 52,549

(e) Annual pension expense

The Corporation's annual pension expense for calendar years ended 2025 and 2024, which includes contributions toward the actuarially determined asset or liability and the amortization of deferred outflows and inflows of resources, was approximately $34,392 and $64,435, respectively.

Note 12. Other Post-Employment Benefits (OPEB)

Plan description: The Corporation provides OPEB that include basic medical and hospitalization plan coverage to eligible retirees. Eligible retirees may only be covered under the indemnified plan of the Corporation. To qualify, a retiree must meet various eligibility requirements as agreed to in collective bargaining agreements. The Corporation pays varying amounts based on specific union agreements.

Funding the plan: Currently, there is no New York State statute that expressly authorizes local governments to create a trust for OPEB purposes. Additionally, New York State's General Municipal Law does not allow for a reserve fund to accumulate funds for OPEB obligations. The Corporation's Board of Directors and management believe it is prudent to reserve funds for the Plan and have therefore internally designated $24,831 in 2025 and 2024, for purposes of funding future post-employment benefits. These internally designated funds are included within assets whose use is limited in the statements of net position. In addition to the funding for future post-employment benefits, the Corporation continues to finance current benefits on a pay-as-you-go basis.

Annual OPEB cost and net OPEB obligation: The Corporation's total OPEB liability measured at December 31, 2025 and 2024, of $280,345 and $278,596, respectively, was determined by an actuarial valuation as of January 1, 2025 and 2024, respectively. The measurement date of the obligation is December 31, 2025 and 2024.

(a) Actuarial assumptions

The total OPEB liability in the December 31, 2025, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.5%
Salary increases	3.3% per annum
Pre-Medicare Plans	8.5% for 2025, 4.0% ultimate trend rate in 2075
Medicare Plans	10.5% for 2025, 4.0% ultimate trend rate in 2075
Pre-Medicare Prescription Plan	10.0% for 2025, 4.0% ultimate trend rate in 2075
Medicare Prescription Plan	6.5% for 2025, 4.0% ultimate trend rate in 2075
Mortality	Society of Actuaries Scale MP-2021

The total OPEB liability in the December 31, 2024 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.5%
Salary increases	3.3% per annum
Pre-Medicare Plans	7.8% for 2024, 4.0% ultimate trend rate in 2075
Medicare Plans	5.0% for 2024, 4.0% ultimate trend rate in 2075
Pre-Medicare Prescription Plan	8.5% for 2024, 4.0% ultimate trend rate in 2075
Medicare Prescription Plan	4.0% for 2024, 4.0% ultimate trend rate in 2075
Mortality	Society of Actuaries Scale MP-2021

Note 12. Other Post-Employment Benefits (OPEB) (Continued)

(b) Changes in the OPEB liability

	2025	2024
Changes in the OPEB obligation:		
Projected OPEB obligation at the beginning of year	$ 278,596	$ 293,911
Service cost	2,250	3,153
Interest cost	11,130	9,983
Change of benefit terms	-	6,176
Difference between expected and actual experience	(1,121)	14,200
Change in assumptions	3,469	(36,699)
Actual benefit payments	(13,978)	(12,128)
Projected OPEB obligation at the end of year	$ 280,346	$ 278,596

(c) Discount rate

The discount rate used to measure the total OPEB liability was 4.8% and 4.1%, based on the Bond Buyer 20-year Bond GO index rate as of December 31, 2025 and 2024, respectively.

Sensitivity of the OPEB liability to the discount rate

The following presents the Corporation's total OPEB liability calculated using the discount rate of 4.8%, as well as what the Corporation's total OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (3.8%) or one percentage point higher (5.8%) than the current rate.

	2025		
	1% Decrease (3.8%)	Discount Rate (4.8%)	1% Increase (5.8%)
The Corporation's total OPEB liability	$ 316,282	$ 280,346	$ 250,524

The following presents the Corporation's total OPEB liability calculated using the discount rate of 4.1%, as well as what the Corporation's total OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (3.1%) or one percentage point higher (5.1%) than the current rate.

	2024		
	1% Decrease (3.1%)	Discount Rate (4.1%)	1% Increase (5.1%)
The Corporation's total OPEB liability	$ 316,533	$ 278,596	$ 247,364

Note 12. Other Post-Employment Benefits (OPEB) (Continued)

Sensitivity of the OPEB liability to the healthcare cost trend rates

The following presents the Corporation's total OPEB liability calculated using healthcare cost trend rates that are one percentage point lower or one percentage point higher than the current healthcare cost trend rates.

	2025		
	1% Decrease	Healthcare Cost Trend Rates	1% Increase
The Corporation's total OPEB liability	$ 247,796	$ 280,346	$ 319,620

	2024		
	1% Decrease	Healthcare Cost Trend Rates	1% Increase
The Corporation's total OPEB liability	$ 244,305	$ 278,596	$ 320,448

(d) Deferred outflows and inflows of resources

The following are components of deferred outflows and inflows at December 31, 2025 and 2024:

	2025	
	Deferred Outflows	Deferred Inflows
Differences between expected and actual actuarial experience	$ 6,022	$ (1,288)
Changes in assumptions	5,749	(13,186)
Total	$ 11,771	$ (14,474)

	2024	
	Deferred Outflows	Deferred Inflows
Differences between expected and actual actuarial experience	$ 9,881	$ (7,662)
Changes in assumptions	11,270	(38,116)
Total	$ 21,151	$ (45,778)

The net deferred outflows and inflows of resources at December 31, 2025, will be recognized as follows:

Years ending December 31:	
2026	$ (2,350)
2027	(353)
	$ (2,703)

Note 12. Other Post-Employment Benefits (OPEB) (Continued)

(e) Annual OPEB benefit

The Corporation's annual OPEB benefit for the years ended December 31, 2025 and 2024, was $6,196 and $12,226, respectively.

Note 13. New York State Department of Health (NYSDOH) Grant Programs

The NYSDOH offers the Vital Access Provider Assurance Program (VAPAP) program. Funding under this program is made to public or safety net hospitals and health systems that meet certain criteria or that have been designated as critical access or sole community hospitals and is awarded to enable these facilities to maintain operations and provision of vital services while they implement longer-term solutions to achieve sustainable health care service delivery.

During the year ended December 31, 2025, the Corporation received grant payments under this program in the amount of $30,000 and recognized grant revenue in the statement of revenues, expenses and changes in net position as non-operating revenue. During the year ended December 31, 2024, as a result of improved financial performance, the Corporation did not receive any funding under this program.

Note 14. Transactions With the County of Erie

On December 30, 2009, the Corporation and the County entered into a Settlement Agreement. The Settlement Agreement resulted in the Corporation and the County entering into a number of transactions to resolve litigation and prepare for implementing the Corporation's master facility plan.

In October 2012, the Corporation and the County signed an amendment to the 2009 Settlement Agreement (the Amendment). The terms of the Amendment provide for the County to be reimbursed from the Corporation for certain workers' compensation claims incurred by Corporation employees that were paid by the County. The Amendment also provides for the County to reimburse the Corporation, over time, for post-retirement health expenses that the Corporation incurred for Corporation employees with service time at the County.

In 2017, the Corporation entered into a loan agreement and a capitalized interest liability assumption agreement with the County of Erie. A component of the loan agreement included the payment of points by the Corporation to the County of Erie in the amount of $17,040 as further described in Notes 2 and 10.

Other transactions: Amounts that are included in operating revenues and expenses in the statements of revenues, expenses and changes in net position, which represent related-party transactions that occurred between the Corporation and the County during the years ended December 31, 2025 and 2024, are as follows:

The Corporation earned revenue totaling $4,238 and $3,969 for the years ended December 31, 2025 and 2024, respectively, from the County. Revenue earned relates to services provided to School 84, mental health services and various other charges related to County departments located within the Corporation's physical plant.

The net amount due to the County of approximately $4,825 and $3,737 at December 31, 2025 and 2024, respectively, is non-interest bearing and reflect the Corporation's net amount owed to the County as a result of various transactions and services between parties.

Note 15. Self-Insured Obligations

The Corporation is self-insured for all medical malpractice claims for occurrences on or after January 1, 2004. Additionally, the Corporation began purchasing excess stop-loss insurance on a claims made basis for medical malpractice effective November 2008. The current policy, effective November 19, 2025, provides $35,000 of coverage in excess of a self-insured retention (SIR) of $4,000 of individual claims or $12,000 in aggregate claims. Effective November 19, 2022, there is an additional $1,000 buffer of individual claims or aggregate claims. Immediately prior to November 19, 2018, the policy provided $35,000 of coverage in excess of a SIR $3,000 of individual claims or $10,000 in aggregate claims.

Effective April 1, 2016, the Corporation became self-insured for workers' compensation claims through a combination of self-insurance and a high-deductible plan for certain periods as follows: The Corporation maintains a stop-loss insurance policy for the claims in excess of $750. As required by the NYS Workers' Compensation Board, ECMCC maintains a security deposit on its self-insured workers' compensation obligations. The value of the security deposit was $30,689 as of December 31, 2025 and 2024. The deposit is maintained through a surety bond. The surety requires a collateral deposit to maintain the bond. The value of the collateral held by the surety was $6,035 and $5,806 as of December 31, 2025 and 2024, respectively. Effective January 1, 2012, the Corporation insured a portion of its workers' compensation exposure through an occurrence basis high-deductible plan. The Corporation remains responsible for the first $750 of an individual claim payment after December 31, 2011. The Corporation is required to pledge certain assets under this arrangement. As of December 31, 2025 and 2024, $2,424 and $3,312, respectively, has been escrowed to service workers' compensation claims and included as part of assets whose use is limited. The Corporation remains self-insured for workers' compensation claims prior to January 1, 2012. The County has assumed a portion of liabilities for all occurrences originating prior to 2004.

Losses from asserted and unasserted medical malpractice and workers' compensation claims are accrued based on actuarial estimates that incorporate the Corporation's past experience, the nature of each claim or incident, relevant trend factors, and estimated recoveries, if any, on unsettled claims.

The Corporation has accrued $30,825 and $30,978 at December 31, 2025 and 2024, respectively, for medical malpractice related exposures. Such amounts have been discounted at 2.5% and 2.0% for 2025 and 2024, respectively and the accrued liabilities are included within the accrued other liabilities and self-insured obligations caption of the accompanying statements of net position. Charges to expense for medical malpractice costs are included within the other operating expenses caption of the accompanying statements of revenues, expenses and changes in net position.

The Corporation has accrued $19,800 and $22,660 at December 31, 2025 and 2024, respectively, for workers' compensation related exposures. Such amounts have been discounted at 3.25% and 1.75% for 2025 and 2024, respectively, and the liabilities are included within the accrued other liabilities and self-insured obligations captions of the accompanying statements of net position. Charges to expense for workers' compensation costs approximated $3,413 and $1,166 in 2025 and 2024, respectively, and are included within the payroll, employee benefits and contract labor caption of the accompanying statements of revenues, expenses and changes in net position.

Eligible retirees are provided basic medical and hospitalization coverage by the Corporation as more fully described in Note 12.

Note 15. Self-Insured Obligations (Continued)

The composition of self-insured obligations as of December 31, is as follows:

	2025				
	Beginning Balance	Actuarial Estimate of Claims Incurred	Claims Paid	Ending Balance	Due Within One Year
Medical malpractice	$ 30,978	$ 1,998	$ (2,151)	$ 30,825	$ 2,155
Workers' compensation	22,660	2,318	(5,178)	19,800	6,192
	$ 53,638	$ 4,316	$ (7,329)	$ 50,625	$ 8,347

	2024				
	Beginning Balance	Actuarial Estimate of Claims Incurred	Claims Paid	Ending Balance	Due Within One Year
Medical malpractice	$ 33,407	$ 2,675	$ (5,104)	$ 30,978	$ 2,133
Workers' compensation	27,922	382	(5,644)	22,660	6,665
	$ 61,329	$ 3,057	$ (10,748)	$ 53,638	$ 8,798

Medical malpractice and workers' compensation amounts due within one year are management's estimates based on historical claims.

Note 16. Commitments and Contingencies

The health care industry is subject to numerous laws and regulations of federal, state and local governments. Compliance with these laws and regulations is subject to future government review and interpretation as well as regulatory actions unknown or unasserted at the time. Government activity, in recent years, has increased with respect to investigations and allegations concerning possible violations by health care providers of fraud and abuse statutes and regulations, which could result in the imposition of significant fines and penalties, as well as significant repayments for patient services previously billed. While no regulatory allegations have been made against the Corporation, compliance with such laws and regulations can be subject to future government review and interpretations, as well as regulatory actions unknown or unasserted at this time. Management and its counsel are not aware of any such actions that will have a material adverse effect on the Corporation's financial statements.

In October 2024, the Corporation committed to begin implementing a new electronic health record system along with a new enterprise resource planning software system in the first quarter of 2025. Both projects are expected to be completed by the end of 2026.

Note 16. Commitments and Contingencies (Continued)

The healthcare industry is subject to changing political, regulatory, economic and other influences that may affect our business. Regulatory uncertainty has increased as a result of recent decisions issued by the U.S. Supreme Court that affect review of federal agency actions, and the outcome of the 2024 federal elections. Federal agencies oversee, regulate and otherwise affect many aspects of our business, including through Medicare and Medicaid payment and coverage policies, policies affecting the size of the uninsured population, administration of state Medicaid programs and enforcement and interpretation of fraud and abuse laws. The recent Supreme Court decisions may also result in inconsistent judicial interpretations and delays in and other impacts to agency rulemaking and legislative processes. The changes in executive and legislative leadership at the federal level increases regulatory uncertainty and the potential for significant policy changes. Management is actively monitoring the evolving potential changes, and at this time, the impact to the Corporation is unknown.

Loss contingency liabilities are recorded in accordance with U.S. GAAP, which requires recognition of a loss when it is deemed probable that an asset has been impaired or a liability has been incurred, and the amount of the loss can be reasonably estimated. As of December 31, 2025 and 2024, the Corporation has recorded no loss contingencies except as disclosed in Note 15.

The Corporation formed 1827 Fillmore, LLC (1827) for the purpose of acquiring and developing land immediately adjacent to its Grider Street campus. A condition of the acquisition was that 1827 demolish a building on the site with known asbestos abatement requirements. This condition was met in 2018. The Corporation has undertaken a community planning process to determine the future use(s) of the site. The site requires the environmental remediation expenditures; however, the amount of such expenditures is dependent on the ultimate use of the site and requirements from regulators. Through December 31, 2025, approximately $4,600 has been spent on remediating and improving the land.

Note 17. Blended Component Unit Disclosures

The following is condensed combining information for the Corporation and the Corporation's blended component units, as described in Note1, as of and for the years ending December 31, 2025 and 2024, respectively:

	2025			
	Erie County Medical Center Corporation	Total Blended Component Units	Eliminations	Total
Condensed statements of net position:				
Current assets	$ 310,986	$ 3,477	$ (8,574)	$ 305,889
Capital assets, net	291,749	5,711	-	297,460
Other assets	100,930	920	(459)	101,391
Deferred outflows of resources	92,578	-	-	92,578
Total assets and deferred outflows of resources	$ 796,243	$ 10,108	$ (9,033)	$ 797,318
Current liabilities	$ 417,849	$ 9,649	$ (8,574)	$ 418,924
Noncurrent liabilities	637,236	-	-	637,236
Deferred inflows	35,701	-	-	35,701
Total liabilities and deferred inflows	1,090,786	9,649	(8,574)	1,091,861
Total net position	(294,543)	459	(459)	(294,543)
Total liabilities, deferred inflows and net position	$ 796,243	$ 10,108	$ (9,033)	$ 797,318
Condensed statements of revenues, expenses and change in net position:				
Net patient service revenue	$ 696,220	$ 2,602	$ -	$ 698,822
Disproportionate share revenue (DSH)	112,738	-	-	112,738
Other operating revenue	99,206	22,348	(22,583)	98,971
Total revenue	908,164	24,950	(22,583)	910,531
Operating expenses, excluding depreciation and amortization	926,402	24,927	(22,320)	929,009
Depreciation and amortization	45,730	136	-	45,866
Total operating expenses	972,132	25,063	(22,320)	974,875
Operating loss before pension and OPBE benefit, amortization components	(63,968)	(113)	(263)	(64,344)
Pension benefit, amortization component	(6,736)	-	-	(6,736)
OPEB benefit, amortization component	(5,683)	-	-	(5,683)
Operating loss	(51,549)	(113)	(263)	(51,925)
Non-operating revenues and expenses:				
Investment gain	11,105	-	-	11,105
Grant revenue	39,876	-	-	39,876
Contributions to component units	(50)	50	-	-
Interest expense	(13,328)	(263)	263	(13,328)
Capital contributions	881	-	-	881
Change in interest in component units	(326)	-	326	-
Net non-operating revenues and expenses	38,158	(213)	589	38,534
Total change in net position	(13,391)	(326)	326	(13,391)
Beginning net position	(281,152)	785	(785)	(281,152)
Ending net position	$ (294,543)	$ 459	$ (459)	$ (294,543)

Note 17. Blended Component Unit Disclosures (Continued)

	2024			
	Erie County Medical Center Corporation	Total Blended Component Units	Eliminations	Total
Condensed statements of net position:				
Current assets	$ 293,518	$ 1,584	$ (7,294)	$ 287,808
Capital assets, net	277,043	5,589	-	282,632
Other assets	116,803	920	(858)	116,865
Deferred outflows of resources	151,740	-	-	151,740
Total assets and deferred outflows of resources	$ 839,104	$ 8,093	$ (8,152)	$ 839,045
Current liabilities	$ 339,662	$ 7,308	$ (7,367)	$ 339,603
Noncurrent liabilities	637,616	-	-	637,616
Deferred inflows	142,978	-	-	142,978
Total liabilities and deferred inflows	1,120,256	7,308	(7,367)	1,120,197
Total net position	(281,152)	785	(785)	(281,152)
Total liabilities, deferred inflows and net position	$ 839,104	$ 8,093	$ (8,152)	$ 839,045
Condensed statements of revenues, expenses and change in net position:				
Net patient service revenue	$ 656,228	$ -	$ -	$ 656,228
Disproportionate share revenue (DSH)	164,953	-	-	164,953
Other operating revenue	72,246	10,461	(10,574)	72,133
Total revenue	893,427	10,461	(10,574)	893,314
Operating expenses, excluding depreciation and amortization	827,229	10,566	(10,288)	827,507
Depreciation and amortization	47,007	108	-	47,115
Total operating expenses	874,236	10,674	(10,288)	874,622
Operating income (loss) before pension and OPEB expense, amortization components	19,191	(213)	(286)	18,692
Pension expense, amortization component	30,347	-	-	30,347
OPEB expense, amortization component	6,072	-	-	6,072
Operating loss	(17,228)	(213)	(286)	(17,727)
Non-operating revenues and expenses:				
Investment gain	7,411	-	-	7,411
Grant revenue	17,333	-	-	17,333
Interest expense	(12,021)	(286)	286	(12,021)
Capital contributions	19	-	-	19
Change in interest in component units	(499)	-	499	-
Net non-operating revenues and expenses	12,243	(286)	785	12,742
Total change in net position	(4,985)	(499)	499	(4,985)
Beginning net position	(276,167)	1,284	(1,284)	(276,167)
Ending net position	$ (281,152)	$ 785	$ (785)	$ (281,152)

Required Supplementary Information

Erie County Medical Center Corporation
(A Component Unit of the County of Erie)

Required Supplementary Information
Schedule of Corporation's Contributions
NYSLRS Pension Plan
December 31, 2025
(Dollars in Thousands)

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Contractually required contribution	$ 41,128	$ 34,131	$ 25,153	$ 31,946	$ 30,167	$ 27,343	$ 26,447	$ 25,803	$ 25,235	$ 26,722
Contributions in relation to the contractually required contribution	41,128	34,131	25,153	31,946	30,167	27,343	26,447	25,803	25,235	26,722
Contribution deficiency	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
ECMCC covered-employee payroll	$ 329,275	$ 295,295	$ 245,606	$ 244,519	$ 235,767	$ 216,871	$ 204,007	$ 193,386	$ 183,540	$ 166,691
Contributions as a percentage of										

Erie County Medical Center Corporation
(A Component Unit of the County of Erie)

Required Supplementary Information
Schedule of Corporation's Proportionate Share of Net Pension Liability (Asset)
NYSLRS Pension Plan
December 31, 2025
(Dollars in Thousands)

	2025	2024	2023	2022	2021	2020	2019	2018	2017
ECMCC proportion of the net pension liability (asset)	1.0241%	1.0549%	0.9277%	0.9485%	0.9187%	0.8504%	0.8079%	0.7646%	0.7614%
ECMCC proportionate share of the net pension liability (asset)	$ 175,587	$ 155,324	$ 198,936	$ (77,538)	$ 915	$ 225,197	$ 57,240	$ 24,677	$ 71,544
ECMCC covered-employee payroll	329,275	295,295	245,606	273,555	249,490	246,772	235,284	216,044	183,540
ECMCC proportionate share of the net pension liability as a percentage of its covered-employee payroll	53.3%	52.6%	81.0%	-28.3%	0.4%	91.3%	24.3%	11.4%	39.0%
Plan fiduciary net position as a percentage of the total pension liability	93.1%	93.9%	90.8%	103.7%	100.0%	86.4%	96.3%	98.2%	94.7%

Note: GASB requires 10 years of information to be presented in this table. However, until a full 10-year trend is compiled, the Corporation will present information for those year for which information is available.

Change in benefit terms

The New York State Legislature lowered the vesting requirement for Tier 5 and Tier 6 from 10 years to five years (Chapter 56 0f the Laws of 2022), prior to the April 1, 2022 actuarial valuation.

Changes of assumptions

2025: ERS salary scale was updated based on ten years of experience for fiscal years ending 2016 through 2025.
In addition, the retiree mortality assumption was updated based on 10 years of NYSLRS experience from April 1, 2015 through March 31, 2025.
Finally, the beneficiary mortality was updated to SOA's PUB-2016 mortality rates.

2024: There were no significant changes in assumptions

Erie County Medical Center Corporation
(A Component Unit of the County of Erie)

Required Supplementary Information
Schedule of Corporation's Changes in Total OPEB Liability and Related Ratios
December 31, 2025 and 2024
(Dollars in Thousands)

	2025	2024
Total OPEB liability:		
Service cost	$ 2,250	$ 3,153
Interest cost	11,130	9,983
Change of benefit terms	-	6,176
Differences between expected and actual experience	(1,121)	14,200
Changes of assumptions	3,469	(36,699)
Benefit payments	(13,978)	(12,128)
Net change in total OPEB liability	1,750	(15,315)
Total OPEB liability—beginning	278,596	293,911
Total OPEB liability—ending	$ 280,346	$ 278,596
Covered employee payroll	$ 83,664	$ 85,437
Total OPEB liability as a percentage of covered employee payroll	335.09%	326.08%
Discount rate	4.8%	4.1%

Change in benefit terms
There were no significant changes in benefits during 2025 and 2024.

Changes of assumptions
2025: The discount rate was increased from 4.1% to 4.8% as well as the annual rate of increase in healthcare costs was revised to the Society of Actuaries long-term healthcare costs trends model v2025_1b. Finally, the rates of retirement were updated based on an updated experience study.

2024: The discount rate was increased from 3.3% to 4.1% as well as an update to the medical and prescription trend rates.

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Erie County Medical Center Corporation



2026 Operating and Capital Budgets
September 30, 2025

1

Table of Contents

	Page
Management Discussion and Analysis	3-8
Regulatory Reporting Requirements	9
Budget Process	10
Performance Comparison	11
Key Financial Ratios	12
Financial Statements	13-15
Operating Performance Reconciliation	16
Principal Budget Assumptions	17-24
Performance Improvement Initiatives	25
Emerging Issues and Risk Areas	26
Capital Budget Summary	27
2027 - 2029 Financial Projections	28-31

Management Discussion and Analysis

September 30, 2025

The year ending December 31, 2025 has been a challenging year operationally for ECMCC. Increases in both alternative level of care patients and observation patients have resulted in a decrease in inpatient admissions which when coupled with significant benefit inflation and increased staff to meet NYS minimum staffing requirements, has driven operating losses to levels below the prior year. The 2026 Budget again reflects similar trends and thus has been developed to capture certain growth opportunities along with a focused effort to control expenses. This budget seeks to further the ECMCC Strategic Plan with a focus on short-term improvements strengthening the core business, continuing to provide access to care in our surrounding community and investing in the workforce to meet certain staffing requirements resulting in financial and operational improvement. ECMCC's goals will continue to be measured through the achievement of the ECMCC mission: improving clinical quality, service excellence, and the continued provision of health services to the communities ECMCC serves with compassion.

Management Discussion and Analysis

The industry is generally seeing slowed financial and operational recovery, while also experiencing many of the similar financial and operational challenges both locally and nationally. ECMCC has recognized that growth, improved efficiency, and structural reimbursement changes are needed to properly provide for a pathway to sustainability. Despite the significant operating and admission challenges seen in the local community care settings ECMCC's 2026 goal is to improve operating results through efficiency, targeted revenue improvements, programmatic changes without impacting the critical services we provide and maintaining our exceptional quality outcomes. This will also be completed while simultaneously implementing the EPIC electronic health record. The proposed 2026 operating budget reflects an operating loss of $35 million, approximately 55% of what the 2025 loss is projected to be. This loss is inclusive of significant additional actuarial benefit costs, EPIC implementation costs and inflationary increases. The proposed budget has been developed with the following goals in mind:

Budget Goals

- ✓ Maintain the highest quality of care provided
- ✓ Maintain critical services provided to the community
- ✓ Continue to manage the patient length of stay and experience, while addressing community admission challenges
- ✓ Maintain select capital and equipment upgrades and implement EPIC
- ✓ Maximize retention of staff, improve staffing efficiency and meet NYS minimum standards

Management Discussion and Analysis

Budgetary assumptions are a key component of the process that was followed in developing the Budget. The following summarizes Management's perspective in the development of these assumptions

Activity Levels

The Budget has been prepared using the actual volume seen during 2025 as a baseline. Further consideration was given to the changes internally related to recent trends in volume and activity, an improvement in the ability to discharge patients and ultimately a slightly reduced length of stay, the shift of inpatient cases into the outpatient setting as a result of changing regulations and payer payment policies, growth of various service lines, new physician recruitment, as well as other factors. Management believes that with an appropriate level of commitment by current and new physicians, the levels of activity contained within the Budget are achievable

Management Discussion and Analysis

Revenue and Reimbursement

Projected claim reimbursement from government payers is based on current and proposed regulations where Management has evaluated as probable. Reimbursement from commercial payers is based on current contracts or at rates that Management has evaluated as probable for contracts currently being negotiated. Increases in net revenue associated with revenue cycle improvement initiatives related to contract underpayments and payer denial management have also been incorporated at levels that Management believes are attainable. It is important to note that no significant Medicaid eligibility related changes within the latest Federal bill (H.R.1.) have been incorporated into the plan for 2026 due to the timing of implementation of the new requirements and the lack of clarity around how New York State will plan for their funding changes.

Other operating revenue has been budgeted based on historical experience while taking into account the impact of anticipated growth and improved efficiency in the operation of ECMCC's Specialty Pharmacy services provided to our patients.

Disproportionate share and upper payment limit payments have been budgeted based on the most current information available to Management.

Management Discussion and Analysis

Operating Expenses

Projected operating expenses are budgeted based on the volume of anticipated activity, along with adjustments for salary rate increases consistent with current collective bargaining agreements, estimated benefit costs as adjusted for actuarially projected gains or losses, supply and other expense inflation rates as well as impacts of performance improvement initiatives. Management believes that the overall growth in expenses of approximately 4.4% contained in the budget are reasonable given the increases in actuarially driven benefit costs, volume related supply costs, EPIC implementation costs, and additional depreciation due to the EPIC project partially offset by salary and other expense reduction initiatives.

Non-Operating Revenue

Non-Operating Revenues have been budgeted consistently with the recent historical trends related to investment income. The reduction is the result of an anticipated utilization of available investments in 2026 for the EPIC project and an assumption that interest rates will decline from 2025 levels. Although ECMCC expects to continue to work closely with NYS on future funding needs for 2026 through both the Vital Access Provider Assurance grant program and other NYS grant programs, Management has elected not to include any additional Federal or New York State operational support for planning purposes in the 2026 operating budget.

Management Discussion and Analysis

Cash Flows

2026 cash flow will remain a key focus of Management given the challenges. Cash flows have been budgeted based on the results of operations, investments in routine and non-routine capital assets, principal payments on long-term debt, continued investments in our clinically integrated network and the required funding of employee benefit plans. In an effort to maintain providing as many critical services as possible, despite the significant program and administrative cost management and FTE management, the budget reflects losses which still may result in a need for future operational and capital cash flow support from governmental agency partners including New York State.

Range of Outcomes and Contingency Plans

Management has considered the sensitivity of each material assumption within the Budget. Management believes that the Budget is reasonably positioned within the range of potential outcomes and recognizes its responsibility for achieving these results. Given the uncertainty of certain material assumptions related to uncertain inflationary pressures, community post-acute capacity, staffing efficiency plan implementation risks, emergent capital or technology needs, future governmental reimbursement and benefit cost fluctuations, Management acknowledges that it may have to adjust operationally during 2026.

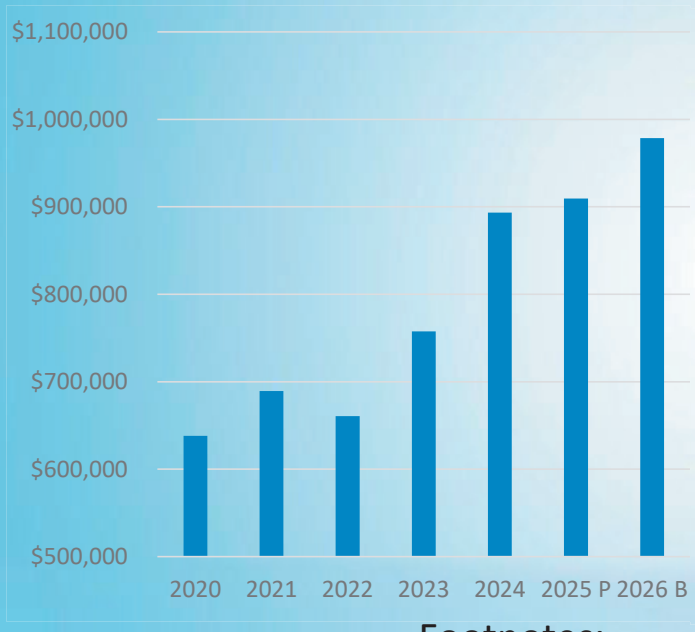
Regulatory Budget Reporting Requirements

- All requirements have been met
  - NYCRR, Part 203, Chapter V, Title 2
  - This package communicates each of the 18 requirements
- New York State Office Of The State Comptroller
- Authority Budget Office
- PARIS submission and certification

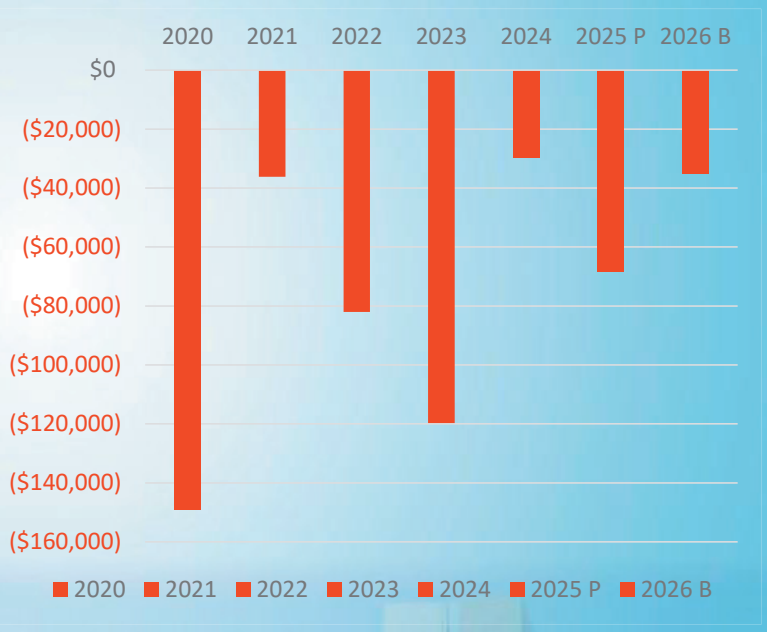
Budget Process

- Executive Leadership Team (ELT) adopt budget schedule and goals
- Using 2025 year-to-date performance and known or anticipated budget variances, a baseline budget and financial projections were prepared
- Department managers worked with ELT to develop departmental targets and performance improvement initiatives
- ELT budget recommendation reviewed and approved by Finance Committee of ECMCC Board
- Budget recommendation reviewed and approved by ECMCC Board

Revenue



Operating Margin



Footnotes:

- 2026 Budgeted margin includes an $12M increase in actuarial post retirement obligations
- For comparability purposes in this chart, operating margins exclude all investment gains, CARES/ARP/PPP/FEMA and NYS VAPAP grants

Key Financial Ratios

	2023	2024	Projected 2025	Budget 2026
Operating Margin %	-14.2%	-2.0%	-6.9%	-3.6%
Operating EBITDA %	-6.0%	4.6%	-0.7%	2.8%
FTE's	3,684	3,752	3,900	3,700
Days Operating Cash On Hand	14.0	32.8	9.7	9.1
Debt Service Coverage	2.2	1.7	(0.8)	0.1
Salaries, Wages & Benefits % of Revenue	76.2%	76.2%	72.6%	68.2%
Supply Expense % of Revenue	21.9%	23.3%	23.5%	23.8%
Benefit % of Salaries and Wages	35.7%	36.3%	32.5%	37.1%
Days In Accounts Receivable, net	66.0	52.3	52.1	49.0

Statements of Revenues and Expenses

(Thousands)

	2024 Audited	2025 Projection	2026 Budget	Increase (Decrease)	
Net Patient Revenue	$ 656,228	$ 706,967	$ 760,493	$ 53,526	7.6%
Disproportionate Share / IGT and UPL Payments	164,953	108,279	123,068	14,789	13.7%
Other Operating Revenues	72,133	96,678	98,816	2,138	2.2%
Total Operating Revenues	893,314	911,923	982,377	70,453	7.7%
Operating Expenses					
Salaries and Wages	366,699	387,387	378,320	(9,068)	-2.3%
Employee Benefits	133,022	125,993	140,359	14,366	11.4%
Physician & Resident Fees	112,289	124,939	128,098	3,159	2.5%
Purchased Services	72,027	82,472	96,424	13,952	16.9%
Supplies	153,120	165,785	181,261	15,476	9.3%
Other Expenses	26,769	31,700	30,882	(818)	-2.6%
Depreciation	47,115	45,327	50,258	4,931	10.9%
Interest	12,021	11,304	11,775	472	4.2%
Total Operating Expenses	923,062	974,906	1,017,377	42,470	4.4%
Operating Income	(29,748)	(62,983)	(35,000)	27,983	-44.4%
Grant revenue	17,352	9,876	-	(9,876)	-100.0%
Income/(Loss) from Operations with grants	(12,396)	(53,107)	(35,000)	18,107	-34.1%
Non Operating Revenues	7,411	7,706	287	(7,419)	-96.3%
Excess of Revenues Over Expenses	$ (4,985)	$ (45,401)	$ (34,713)	$ 10,688	-23.5%

Statements of Net Position

(Thousands)

	2024 Audited	2025 Projection	2026 Budget	Increase (Decrease)	
Assets					
Current Assets					
Cash and Investments	$ 34,585	$ 24,616	$ 24,030	$ (585)	-2.4%
Patient Accounts Receivable, Net	93,708	100,912	102,116	1,204	1.2%
Other Current Assets	74,801	70,469	70,853	384	0.5%
Total Current Assets	203,094	195,997	196,999	1,002	0.5%
Assets Whose Use Is Limited	191,599	122,022	88,784	(33,238)	70.9%
Property and Equipment, Net	282,632	274,736	266,595	(8,140)	-3.0%
Other Assets	161,718	160,756	154,220	(6,536)	-4.1%
Total Assets	839,042	753,510	706,598	(46,912)	-6.2%
Liabilities and Net Assets					
Current Liabilities					
Current Portion of Long Term Debt	37,901	38,285	25,259	(13,026)	-34.0%
Accounts Payable, Third-Party & Accrued	307,284	280,578	277,201	(3,377)	-1.2%
Total Current Liabilities	345,185	318,864	302,460	(16,404)	-5.1%
Long Term Debt	207,177	199,284	199,025	(259)	-0.1%
Deferred Inflows	142,978	142,962	142,962	-	0.0%
Other Post Employment Benefits	265,829	257,426	265,148	7,723	3.0%
Self Insurance Liabilities	159,026	161,530	158,270	(3,260)	-2.0%
Total Liabilities	1,120,196	1,080,065	1,067,865	(12,200)	-1.1%
Net Position	(281,154)	(326,555)	(361,266)	(34,712)	10.6%
Total Liabilities and Net Assets	$ 839,042	$ 753,510	$ 706,598	$(46,912)	-6.2%

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Statements of Cash Flow

(Thousands)

	Audited 2024	Projected 2025	Budget 2026	Increase (Decrease)	%
Cash Flows From Operating Activities					
Excess of Revenues Over Expenses	$ (4,985)	$(45,401)	$(34,713)	$ 10,688	-24%
Depreciation & Amortization	47,115	45,327	50,258	4,931	11%
Provision for Bad Debt	12,663	15,632	17,102	1,469	9%
(Increase) Decrease in Non-operating revenues	(12,742)	(6,279)	11,488	17,767	-283%
(Increase) Decrease in Patient Accounts Receivable, Net	(3,982)	(22,837)	(18,305)	4,531	-20%
(Increase) Decrease in Current and Other Assets	22,961	5,294	6,152	858	16%
Increase (Decrease) in Accounts Payable, Third-Party & Accrued	33,947	(26,706)	(3,377)	23,329	-87%
Increase (Decrease) in Deferred In-Flows	65,962	(16)	-	16	-100%
Increase (Decrease) in Self Insurance Liabilities	(66,208)	(5,900)	4,463	10,363	-176%
Net Cash Provided By (Used In) Operating Activities	94,731	(40,885)	33,067	73,952	-181%
Cash Flows From Investing Activities					
Other Investing Activities, Net	(45,748)	77,283	33,525	(43,758)	-57%
Net Cash Provided By (Used In) Investing Activities	(45,748)	77,283	33,525	(43,758)	-57%
Cash Flows From Financing Activities					
Additions to Property and Equipment	(12,551)	(37,431)	(42,117)	(4,686)	13%
Non-operating grants	17,333	9,876	-	(9,876)	-100%
Changes in Long Term Debt	(39,952)	(18,812)	(25,061)	(6,249)	33%
Net Cash Provided By (Used In) Financing Activities	(35,170)	(46,367)	(67,178)	(20,811)	45%
Net Increase (Decrease) in Cash and Investments	13,812	(9,970)	(586)	9,384	-94%
Cash and Investments, Beginning	20,773	34,585	24,616	(9,970)	-29%
Cash and Investments, Ending	$ 34,585	$ 24,616	$ 24,030	$ (586)	-2%

Operating Performance Reconciliation

(Thousands)

	2025 Budget	2026 Budget	Increase / (Decrease)
2025 Budgeted Income from Operations			**(34,998)**
Operating Revenues			
Net Patient Service Revenue	719,848	760,493	40,645
Disproportionate Share, IGT and UPL Revenue	130,932	123,068	(7,864)
Other Operating Revenue	74,547	98,816	24,269
Total Operating Revenues	925,327	982,377	57,050
Operating Expenses			
Salaries and Benefits	503,106	518,678	15,572
Physician Fees and Professional Services	204,675	224,522	19,847
Supplies	163,047	181,261	18,214
Other Expenses	32,381	30,882	(1,499)
Depreciation and Amortization	45,603	50,258	4,655
Interest	11,513	11,775	262
Total Operating Expenses	960,325	1,017,377	57,052
2026 Budgeted Loss from Operations	**(34,998)**	**(35,000)**	**(35,000)**

Principal Budget Assumptions

- Volume
- Patient Revenue and Reimbursement
- IGT / UPL Payments
- Other Revenues
- Staffing Costs / Vacancy Management
- Other Expenses
- Cash Flows

Revenue

- Net average revenue rate increase of 3.5% (includes all payers)
  - Minimal Medicaid increase coupled with a higher-than-average overall increase in Medicare related to the 2025-2026 Medicare Wage Index and commercial insurance rate increases.
- Total Discharges increased by 3.5% increase from 2025 levels
  - Let by acute discharges related to an improvement in average length of stay, a reduction in the average ALC daily census, the addition of a provider within rehab services, and the addition of new surgical providers
- Outpatient visits increase of 2.7% increase from 2025 levels
  - Additional visits due to an increase in specialty clinic visits due to the addition of providers in 2025.
  - Additional infusion therapy visits
- Increase in total surgeries of 8.1%
  - Primarily led by the addition of new surgeons coupled, growth in existing service lines (general surgery, neurosurgery and orthopedic surgery) along with improvements in the operating room efficiency.
- Terrace View average daily census increase of 1.5% to 383 residents
- IGT/DSH – Year-over-year growth based upon estimated net changes in allowable costs net of increases in associated Medicaid revenue
- Revenue cycle process improvements of $2.5M included within contract underpayments, denials, bad debt expense reductions

Volume Summary

	2024 Actual	2025 Projection	2026 Budget	Increase (Decrease) 26 - 25	%
Discharges					
Acute	12,992	12,868	13,250	382	3.0%
Other	5,113	5,039	5,286	247	4.9%
Total	18,105	17,907	18,536	629	3.5%
Average Length of Stay					
Acute	7.9	7.7	7.5	(0.2)	-2.8%
Other	11.2	11.2	11.3	0.0	0.4%
Total	8.9	8.7	8.6	(0.1)	-1.1%
Observation Cases	3,448	4,075	3,900	(175)	-4.3%
Outpatient Visits	299,260	308,791	317,278	8,487	2.7%
Clinics	160,028	168,131	174,841	6,710	4.0%
Behavioral Health	35,260	33,737	35,050	1,313	3.9%
Chemical Dependency	17,976	16,613	17,580	967	5.8%
Dialysis	25,815	26,884	25,552	(1,332)	-5.0%
Other	60,181	63,426	64,255	829	1.3%
Surgical Cases					
Inpatient	5,625	5,413	5,824	411	7.6%
Outpatient	7,590	7,651	8,292	641	8.4%
Total	13,215	13,064	14,116	1,052	8.1%
Case Mix Index - Acute	1.95	1.96	1.96	-	0.0%
Emergency Visits	54,101	55,810	56,920	1,110	2.0%
CPEP Visits	9,894	9,966	10,280	314	3.2%
Terrace View ADC	367.5	377.3	383.0	5.7	1.5%

DSH/IGT and UPL Revenue
(Accrual Basis Revenue)

	Audited 2024	Projected 2025	Budget 2026
DSH	149,675	94,984	110,348
UPL	15,278	13,295	12,720
Total	164,953	108,279	123,068

Expenses

- Salaries
  - Decrease in overall FTE's to 3,700 (Worked hours - primary decrease)
  - Reduced overtime costs
  - Contracted salary increases total an average of 3.5%
  - Non-Union wage increases total 0% - 3%
  - Implementation of other contracted enhancements (step changes, other shift pay changes)

- Benefits
  - Inflation driving health insurance costs, workers compensation, unemployment related costs (partially offset by FTE reduction)
  - $8.8M increase in pension expense due to increase in FTEs over several years to meet NYS minimums, salaries, actuarial assumptions and ECMCC's increased share of the cost coupled with the estimated impact of enhanced benefit plan provisions agreed on for hospital law enforcement staff
  - $3M increase in post-retiree health benefit cost because of estimated actuarial assumption impacts

Expenses (cont'd)

- Physician & Residents
  - Contracted increases for physicians and residents
  - Physician practice infrastructure investments (captive PC)
- Contractual Fees/Purchased Services
  - Operating expenses related to the implementation of EPIC (EHR) and Infor (ERP system)
  - Increased administrative costs for specialty pharmacy program operations due to increased volume

Expenses (cont'd)

- Supplies
  - Increase in volume from projected 2025 volume levels including an 8.1% increase in total surgeries
  - Inflationary increases in all supply categories - most significant in pharmacy costs and tariff costs, partially offset by savings initiatives of $1.5 million (physician preference, pricing, joint contracting)
  - Increase in specialty pharmacy and infusion therapy drug costs due to increased volume and inflation
- Depreciation and Interest
  - Increased overall depreciation and interest costs
    - New depreciation expenses related to the EPIC and Infor projects expected to go-live and be placed in service during the 4th quarter 2026.

Cash Flow Assumptions

- Net breakeven impact on cash during 2026
- Days in accounts receivable improving to 49 days
- Days in accounts payable holding at 60 days
- Routine capital budget spend consistent with 2024 and 2025 at $8.0 million and EPIC/INFOR implementation costs funded by Restricted funds
- Pension payment increase of $8.8 million

Performance Improvement Initiatives

- FTE management and overtime reduction
- Inpatient and outpatient growth strategies
- Operating Room block time optimization
- Length of stay improvements / ALC ADC reduction
- Revenue cycle improvement initiatives
- Value analysis program reducing supply costs
- Various non-labor expense reduction initiatives
- Continued infrastructure investment in population health strategies

Emerging Issues and Risk Areas

- NYS budget uncertainty given Federal Medicaid reform
  - Medicaid reimbursement uncertainty
  - NYS operational support (VAPAP) availability and uncertainty
- Timing of future DSH/IGT payments
- Impact of EPIC implementation during 2026 on operations
- Operating performance improvements
  - Market driven length of stay challenges (Post-acute staffing)
  - FTE vacancy management risks
  - Inpatient and outpatient volume sensitivity
    - Ambulatory surgery market pressure
- Continued inflationary pressures on non-salary operating costs and pharmaceutical shortages
- Benefit expense and contribution changes
  - Pension and OPEB

2026 Capital Budget Summary

ECMCC must limit routine capital spending funding from internal operations and remain consistent with 2025

- $8 Million routine capital spend *($8M in 2025)*
  - $8M from internal operating funds
- $49.9 Million EPIC EHR/Infor ERP system implementations
  - Restricted funds and FEMA receipts

3 Year Financial Projections

- Reimbursement rate increases adjusted to historical net rate increases, excluding one-time increases (not anticipated to keep pace with expense growth)
- IGT/UPL at current projections
- Salary expense consistent with current collective bargaining agreements
- Benefits % of salary expense steady throughout projection period
- Supply and other expense inflation consistent with 2025 and 2026
- Reflects growth in routine capital replacement investments given age of facility and equipment and under capitalization which has occurred since 2020
- Reflects operating support need from New York State or Federal safety net support programs in addition to future operational improvements and significant service reductions in the absence of external support
- Assumes the significant Disproportionate Share (DSH) cuts will be delayed (based upon history)
- Excludes any impact of potential PayGo Statutory Medicare reductions and NYS future budgetary reductions as a result of the Medicaid eligibility changes in H.R.1. federal bill given uncertainty on what actions may be taken at both the Federal and State legislative levels

Statements of Revenues and Expenses – Projected

(Thousands)

	Audited 2024	Projected 2025	Budget 2026	2027	Projected 2028	2029
Operating Revenues						
Net Patient Service Revenue	656,228	706,967	760,493	798,962	837,328	876,156
Disproportionate Share, IGT and UPL Revenue	164,953	108,279	123,068	128,213	133,538	139,050
Other Operating Revenue	72,133	96,678	98,816	99,804	100,802	101,810
Total Operating Revenues	893,314	911,923	982,377	1,026,980	1,071,668	1,117,016
Operating Expenses						
Salaries and Benefits	499,721	513,380	518,678	563,612	603,394	643,435
Physician Fees and Professional Services	184,315	207,411	224,522	229,012	235,883	242,959
Supplies	153,120	165,785	181,261	190,170	196,849	203,631
Other Expenses	26,769	31,700	30,882	32,445	34,088	35,814
Depreciation and Amortization	47,115	45,327	50,258	49,756	49,258	48,766
Interest	12,021	11,304	11,775	11,984	12,196	12,411
Total Operating Expenses	923,062	974,906	1,017,377	1,076,980	1,131,668	1,187,016
	(29,748)	(62,983)	(35,000)	(50,000)	(60,000)	(70,000)
External Support/Operating Efficiencies	-	-	-	50,000	60,000	70,000
Income/(Loss) from Operations	(29,748)	(62,983)	(35,000)	(0)	(0)	(0)
Grant revenue	17,352	9,876	-	-	-	-
Income/(Loss) from Operations with Grants	(12,396)	(53,107)	(35,000)	(0)	(0)	(0)
Non Operating Revenues & Capital Contributions	7,411	7,706	287	287	287	287
Excess of Revenues Over Expenses	(4,985)	(45,401)	(34,713)	287	287	287

Statements of Financial Position – Projected

(Thousands)

	Audited 2024	Projected 2025	Budget 2026	2027	Projected 2028	2029
ASSETS						
Current Assets						
Cash & Investments	34,585	24,616	24,030	28,090	38,058	50,197
Patient Accounts Receivable	93,708	100,912	102,116	107,261	112,406	117,600
Other Current Assets	74,801	70,469	70,853	71,265	71,444	71,878
Total Current Assets	203,094	195,997	196,999	206,616	221,909	239,675
Assets Whose Use Is Limited	191,599	122,022	88,784	88,692	88,595	89,495
Property and Equipment	282,632	274,736	266,595	249,839	235,581	221,816
Other Assets	161,718	160,756	154,220	152,931	151,723	150,595
Total Assets	839,042	753,510	706,598	698,078	697,807	701,579
LIABILITIES AND NET ASSETS						
Current Liabilities						
Current Portion of Long Term Debt	37,901	38,285	25,259	20,928	17,293	15,535
Accounts Payable, Third-Party & Accrued	307,284	280,578	277,201	287,923	297,823	307,839
Total Current Liabilities	345,185	318,864	302,460	308,851	315,116	323,374
Long Term Debt	207,177	199,284	199,025	178,097	160,804	145,269
Deferred Inflows	142,978	142,962	142,962	143,962	144,962	145,962
Other Post Employment Benefits	265,829	257,426	265,148	273,103	281,296	289,735
Self Insurance Reserves	159,026	161,530	158,270	155,046	156,323	157,646
Total Liabilities	1,120,196	1,080,065	1,067,865	1,059,058	1,058,500	1,061,986
Net Position	(281,154)	(326,555)	(361,266)	(360,980)	(360,693)	(360,406)
Total Liabilities and Net Assets	839,042	753,510	706,598	698,078	697,807	701,580

Statements of Cash Flow - Projected

(Thousands)

	Audited 2024	Projected 2025	Budget 2026	2027	Projected 2028	2029
Cash Flows From Operating Activities						
Excess of Revenues Over Expenses	(4,985)	(45,401)	(34,713)	287	287	287
Depreciation & Amortization	47,115	45,327	50,258	49,756	49,258	48,766
Provision for bad debt	12,663	15,632	17,102	16,680	16,725	16,771
(Increase) Decrease in Non-operating revenues	(12,742)	(6,279)	11,488	11,696	11,908	12,124
(Increase) Decrease in Patient Accounts Receivable, Net	(3,982)	(22,837)	(18,305)	(21,825)	(21,870)	(21,965)
(Increase) Decrease in Current and Other Assets	22,961	5,294	6,152	877	1,029	695
Increase (Decrease) in Accounts Payable, Third-Pary & Accrued	33,947	(26,706)	(3,377)	10,722	9,900	10,017
Increase (Decrease) in Third Party Payer Settlements		-	-	-	-	-
Increase (Decrease) in Deferred In Flows	65,962	(16)	-	1,000	1,000	1,000
Increase (Decrease) in Self Insurance Liabilities	(66,208)	(5,900)	4,463	4,730	9,470	9,762
Net Cash Provided By (Used In) Operating Activities	94,731	(40,885)	33,067	73,923	77,708	77,456
Cash Flows From Investing Activities						
Other Investing Activities, Net	(45,748)	77,283	33,525	379	384	(613)
Net Cash Provided By (Used In) Investing Activities	(45,748)	77,283	33,525	379	384	(613)
Cash Flows From Financing Activities						
Additions to Property and Equipment	(12,551)	(37,431)	(42,117)	(33,000)	(35,000)	(35,000)
Non-operating grants	17,333	9,876	-	-	-	-
Changes in Long Term Debt	(39,952)	(18,812)	(25,061)	(37,243)	(33,124)	(29,704)
Net Cash Provided By (Used In) Financing Activities	(35,170)	(46,367)	(67,178)	(70,243)	(68,124)	(64,704)
Net Increase (Decrease) in Cash and Investments	13,812	(9,970)	(585)	4,060	9,968	12,139
Cash and Investments, Beginning	20,773	34,585	24,616	24,030	28,090	38,058
Cash and Investments, Ending	34,585	24,616	24,030	28,090	38,058	50,197

Appendix A

Outstanding Bonds and Notes

Erie County Guaranteed Senior Revenue Bonds, Series 2004

No bonds were issued, called, or re-financed during 2025.
$4,635,000 of bonds matured or were redeemed in 2025.
$47,945,000 of 2004 bonds remain outstanding on December 31, 2025.

Erie County Loan Payable-2017 (Refinance)

During 2017, the Corporation refinanced its 2011 Loan with a $74,366,859 loan from the County of Erie.
$4,386,398 in principal payments were made in 2025.
$40,419,091 of debt is outstanding on December 31, 2025.

Erie County Loan Payable-2017 (New Money)

During 2017, the Corporation entered into a $99,492,034 loan with the County of Erie.
$2,919,949 in principal payments were made in 2025.
$81,605,654 of debt is outstanding on December 31, 2025.

Erie County Capitalized Interest Assumption Obligation-2017

During 2017, the Corporation entered into an $8,281,141 capitalized interest assumption obligation with the County of Erie.
$243,040 in principal payments were made in 2025.
$6,792,383 of debt is outstanding on December 31, 2025.

Line of Credit

During 2021, the Corporation signed an agreement for an unsecured revolving line of credit.
$0 in principal payments were made in 2025.
$10,000,000 of outstanding borrowings against the line of credit on December 31, 2025.

Metz Culinary Management Food Service Improvements Loan

During 2019, the Corporation entered into a $1,805,430 loan with Metz Culinary Management.
$180,543 in principal payments were made in 2025.
$586,774 of debt is outstanding on December 31, 2025.
During 2021, the Corporation entered into a $1,552,000 loan with Metz Culinary Management.
$200,258 in principal payments were made in 2025.
$600.774 of debt is outstanding on December 31, 2025.
During 2024, the Corporation entered into a $1,738,997 loan with Metz Culinary Management.
$189,720 in principal payments were made in 2025.
$1,422,797 of debt is outstanding on December 31, 2025.

Name	Job Title	2025 Gross Earnings	Annual Salary
Abafita, Aziza	General Duty Nurse	135,416	114,388
Abramovic, Dragana	General Duty Nurse	101,978	101,620
Addison, Jessica	Charge Nurse	183,965	123,918
Adgate, Jamie	Nursing Team Leader LTC	124,737	111,810
Aiad, Jean	Dentist ECMC	126,988	126,000
Albanese, Pamela	Identity & Access Accounts Control Coordinator	109,908	109,531
Albert, Alison	Director of Admissions Medical Rehabilit	139,593	134,312
Albini, Kelsey	General Duty Nurse	92,230	101,620
Aldrich, Alana	Pharmacist	136,681	129,273
Almadrahi, Abdelkadr	General Duty Nurse	150,036	107,819
Almeter, Katherine	Charge Nurse	149,512	116,786
Alwan, Nadare	Nurse Practitioner Rehabilitation Services	161,215	145,438
Ambrose, Keith	Director of Capital Projects	120,584	120,746
Amendola, Amy	General Duty Nurse	121,890	114,388
Anders, Mark	Medical Specialist	181,400	165,000
Anderson, Jennifer	Charge Nurse	151,582	123,918
Andrews, Kristin	Assistant Head Nurse	134,275	123,918
Antonio, Alexis	Charge Nurse	125,788	116,786
Antos, Alan	PACS Administrator	103,109	115,000
Anzalone, Tina	Behavioral Health Supervisor	102,294	101,044
Applewhite, Shadae	Assistant Nurse Case Manager	104,018	106,883
Aquilina, Marina	General Duty Nurse	137,768	104,684
Armstrong, Dawn	RN Med Surg Data Review	95,786	110,082
Artieri, Diane	Vice President of Materials Management	211,299	210,000
Asare, Martin	General Duty Nurse	233,987	101,620
Astyk, Kristen	Charge Nurse	120,320	100,761
Atkinson, Maria	Senior Financial Analyst	29,806	103,809
Augostini, Anna	Pharmacist	162,921	150,979
Austin, Cheryl	Director of Imaging Services	149,615	149,758
Aziz, George	Pharmacist	148,487	144,479
Bagley, Emily	Nursing Team Leader	193,079	118,649
Bailen, Matthew	Assistant Vice President of Nursing Education	152,236	152,440
Bailey, Steven	Nursing Supervisor LTC	123,179	146,756
Baker, Aimee	General Duty Nurse	114,915	114,388
Baker, Shawn	General Duty Nurse	156,651	114,388
Balk, Andrew	Healthcare Information Security Analyst II	119,495	109,531
Ballard, Katrina	Nurse Case Manager - Behavioral Health	137,665	142,482
Bandoh, Anthony	Chief Healthcare Information Security Of	169,808	185,000
Barber, Matthew	Nursing Team Leader-Behavioral Health	125,170	118,649
Barclay, Desirea	General Duty Nurse	126,374	101,620
Barnett, Lee	General Duty Nurse	171,239	111,055
Barr-Buday, Tamara	Clinical Documentation Specialist	135,800	116,786
Barry, Jennifer	PROGRAM DIRECTOR-BEHAVIORAL HEALTH	114,845	111,395
Basher, William	Nursing Team Leader Dialysis Services	132,583	133,519
Bass, Cynthia	Director of Diversity and Inclusion	145,465	142,055
Bass, Edmond	Nursing Informatics Manager	152,856	153,966
Bastian, Michele	General Duty Nurse	122,228	114,388
Batson, John	General Duty Nurse	116,910	107,819
Beach, Doran	Assistant Nurse Case Manager	51,275	120,309
Beauchamp, Emily	Assistant Director of Population Health	118,448	118,007
Beaver, Michael	Pharmacist	145,196	147,740
Becker, Cynthia	General Duty Nurse	113,383	114,388
Becker, Melissa	Unit Manager Operating Room	170,581	143,926
Becker, Paula	Pharmacist	6,598	152,893
Beckman, Kevin	General Duty Nurse	135,000	104,684
Beiter, Sean	Director of Labor & Employee Relations	158,232	158,445
Bell, Shentelle	Assistant Vice President of Medical Surgical Nursing Services	150,718	158,000
Bellagamba, Sharon	General Duty Nurse	67,412	104,684
Bellido-Clark, Dana	Unit Manager MedicalSurgical	135,014	148,225
Bennett, Murnita	General Duty Nurse	113,881	114,388
Benning, Natasha	Clinical Documentation Specialist	154,023	116,786
Benson, Amanda	General Duty Nurse	153,273	111,055

Name	Job Title	2025 Gross Earnings	Annual Salary
Bentley, Katherine	General Duty Nurse LTC	127,704	107,819
Bermingham, Morgan	Pharmacist	153,224	144,479
Bernier, Deborah	Operations Manager LTC	130,328	125,664
Berrigan, Julie	Executive Director ECMC Lifeline Foundation	147,462	180,000
Beshures, Shreen	Clinical Pharmacy Specialist	156,573	104,849
Bethea, Marquita	Director of Admissions LTC	159,306	141,386
Bianco, Carolyn	General Duty Nurse	106,518	107,819
Bieber, Jolene	General Duty Nurse	94,718	104,684
Bieber, Stephanie	Supervisor of Rehabilitation Medicine	117,907	115,565
Bielawa, Jessica	Nurse Practitioner ECMC	122,889	137,983
Bielicki, Kim	General Duty Nurse	127,587	114,388
Bielmann, Beth	Nursing Team Leader Ambulatory Services	131,480	133,519
Biersbach, Bret	Anesthesiologist	466,464	494,190
Birmingham, Marissa	General Duty Nurse	96,410	104,684
Bittner, Michelle	Charge Nurse	129,284	123,918
Blackchief, Tawny	General Duty Nurse	25,685	107,819
Blair, Darcy	Nursing Team Leader-Behavioral Health	133,701	118,649
Blair, Lawrence	Behavioral Health Clinical Manager	148,279	140,000
Blair, Lindsey	General Duty Nurse	126,315	114,388
Blair, Sean	Nurse Case Manager	156,866	146,756
Blaszak, Linette	Clinical Resource Nurse Emerg Services	164,382	123,918
Blecha, Kortney	Charge Nurse	289,943	123,918
Bly, Suzanne	Charge Nurse	140,423	103,750
Bobeck, Mabel	Charge Nurse	129,504	113,395
Boersch, Martin	General Duty Nurse	158,131	101,620
Boice, Allison	Nurse Case Manager	141,345	142,482
Bolden, Taywanda	Behavioral Health Clinical Manager	143,463	140,000
Bonito, Nicole	Anesthetist	321,619	278,000
Boquard, Leah	General Duty Nurse	107,409	101,620
Borton, Angela	Pharmacist	155,815	150,979
Bova, Jessica	General Duty Nurse	109,784	104,684
Boyer, Maria	General Duty Nurse	170,117	107,819
Boyer, Nikita	General Duty Nurse LTC	176,782	107,819
Brady, Holly	Manager of Revenue Capture and Integrity	113,930	107,155
Brennan, Melinda	Unit Manager MedicalSurgical	147,416	143,926
Brian, Stephanie	Pharmacist	153,361	144,479
Brindisi, Joseph	Nurse Practitioner ECMC	152,987	158,902
Brinker, Debra	Charge Nurse	109,692	123,918
Brinkworth, Jennifer	Charge Nurse	168,234	123,918
Brittain, Leah	Nursing Team Leader	118,773	118,649
Broeneman, Kourtney	Nurse Case Manager	142,289	146,756
Brooks, Latoya	Unit Manager MedicalSurgical	154,710	152,672
Brown, Dana	Anesthetist	406,467	278,000
Brown, David	Assistant Vice President of Surgical Services	137,309	170,000
Brown, Donna	Associate Hospital Administrator	173,473	175,000
Brown, Inger	Senior Clinical Laboratory Technologist	108,496	110,332
Brown, Jillian	Vice President of Behavioral Health Services	184,928	173,875
Brown, Lisa	Admissions Coordinator LTC	115,575	110,082
Brundin, Douglas	Anesthetist	299,345	278,000
Brunner, Stephanie	Transplant Coordinator	172,993	134,312
Buckley, Peter	Nursing Team Leader LTC	126,172	122,217
Bufalino, Rosalia	General Duty Nurse	127,028	114,388
Bugman, Kevin	General Duty Nurse	103,626	101,620
Bulger, Bethany	General Duty Nurse	57,820	111,055
Buono, Julie	Physical Therapist	113,128	102,088
Burgio, Susan	Clinical Lab Quality Coord	153,271	124,216
Burke, Brandy	Charge Nurse	88,707	120,309
Burke, Mark	Attending Physician	797,716	781,917
Burnett, Wayne	Senior Physical Therapist	114,657	109,368
Burridge, Suzanne	Pharmacist	135,298	140,704
Burt, Mary	Nursing Team Leader	184,630	136,519
Bychkov, Yuri	Attending Physician	147,237	428,000

Name	Job Title	2025 Gross Earnings	Annual Salary
Calicutt, Steven	Chief Healthcare Information Security Of	53,160	219,391
Calire, Gina	Clinical Documentation Specialist	170,868	120,309
Canallatos, Paul	Dentist ECMC	355,480	352,920
Cantie, Shawn	Anesthesiologist	640,868	590,000
Capaccio, Rose	Chief Histotechnologist	118,757	103,453
Capozzi, Nicole	General Duty Nurse	134,987	114,388
Carl, Karen	Nursing Team Leader	139,187	133,519
Carnevale, Marinela	Emergency Department Patient Flow Team Lead	157,465	133,519
Carpenter, Cheryl	Director of Medical Dental Staff Svcs	129,883	130,058
Carroll, Carly	General Duty Nurse	124,035	101,620
Carroll, Jennifer	Behavioral Health Clinical Manager	151,555	145,000
Cartenuto, Eric	General Duty Nurse	107,101	101,620
Casali, Colleen	General Duty Nurse	136,382	114,388
Castellani, Joseph	General Duty Nurse	102,195	101,620
Castonguay, Andrea	Physician Assistant	113,102	128,750
Cavalieri, Rachel	General Duty Nurse	77,600	101,620
Cavo, Paul	Clinical Systems Analyst	132,369	114,325
Cecula, Jessica	Emergency Department Patient Flow Team Lead	134,294	122,217
Celej, Daniel	General Duty Nurse	119,162	107,819
Charles, Fred	Senior Physical Therapist	107,867	102,421
Chaudhuri, Biswendu	Senior Clinical Laboratory Technologist	104,394	104,300
Cheng, Yi	Director of Neurology	370,189	368,740
Chikaraishi, Juli	Director of Outpatient Opers & Oncolog	132,057	127,303
Chilbert, Kevin	Clinical Pharmacy Specialist	163,979	163,979
Chiro, Zachary	Unit Manager MedicalSurgical	131,056	135,643
Chojnacki, Christopher	General Duty Nurse	167,643	100,761
Chrzanowski, Kristy	General Duty Nurse	107,164	111,055
Ciancone, Gabriella	Infection Prevention Practioner	134,476	133,519
Cicchinelli, Salvadore	Project Manager HIT	112,814	108,775
Cieri, Margaret	Nursing Care Coordinator	236,971	158,585
Cintron, Christine	General Duty Nurse	127,122	104,684
Cirillo, Joseph	Director of Public Relations Communic.	116,956	147,358
Ciurczak, Tiffany	Emergency Department Patient Flow Team Lead	149,076	133,519
Clark, Cynthia	Nurse Case Manager	152,766	146,756
Cleckley, Shonda	General Duty Nurse	238,066	114,388
Cline, Maureen	Charge Nurse	116,722	103,750
Cloud, Samuel	Medical Director ECMC	646,146	650,000
Codd, Margaret	Charge Nurse	156,692	123,918
Colebeck, Amanda	Dentist ECMC	366,880	371,830
Colling, Laurali	General Duty Nurse	117,471	104,684
Comstock, Scott	Charge Nurse	136,084	123,918
Coniglio, Julia	Anesthetist	310,217	278,000
Conley, Kimberly	General Duty Nurse	42,439	104,684
Connors, Marchelle	Charge Nurse Ambulatory Care	90,239	123,918
Contino, Alyse	Charge Nurse	80,499	113,395
Cook, Jacqueline	General Duty Nurse	135,194	101,620
Cozzemera, John	Nursing Team Leader Ambulatory Services	128,668	129,630
Cretacci, Nicole	Unit Manager MedicalSurgical	157,217	152,672
Culligan, Tanya	Clinical Documentation Specialist	137,291	123,918
Cumbo, John	Chief Information Officer ECMC	318,624	310,000
Current, Susan	Physical Therapist	103,546	102,088
Currin, Shawntres	Unit Manager MedicalSurgical	149,591	148,225
Curtin, Daniel	Manager of Financial Reporting	118,768	115,000
Cutler, Peter	Vice President of Communication & External Affair	338,831	325,000
Cutrona, Victoria	Charge Nurse	125,045	103,750
Cutting, Karen	Healthcare Business Sys Analyst	114,967	111,923
Dalton, Wendy	Nursing Team Leader LTC	144,442	125,892
D'Angelo, Dino	Charge Nurse	129,164	123,918
Daniels, Steven	Sr. Human Resources Info System Admin	148,568	140,000
Daniels, Victoria	General Duty Nurse	112,782	107,819
Dantzler, Tamika	Charge Nurse	173,230	116,786
Darmograi, Kateryna	Charge Nurse	194,180	108,883

Name	Job Title	2025 Gross Earnings	Annual Salary
Daves, Brittany	Charge Nurse	156,059	106,883
Davis, Andrew	Chief Operating Officer ECMC	800,307	775,000
Davis, Cassandra	Senior Vice President of Operation-Outpatient Clin	382,459	375,000
Davis, Garney	Director of Pastoral Care	115,797	101,044
Davis, Karen	Charge Nurse	133,338	123,918
Day, Amanda	Charge Nurse	187,501	106,883
Dean, Rachel	Charge Nurse	83,964	113,395
DeFilippo, Jenna	Assistant Head Nurse	153,122	123,918
Degnan, Kimberly	General Duty Nurse	114,852	107,819
Deguire, Janelle	Assistant Nurse Case Manager	115,882	120,309
DelGuidice, Natalie	Clinical Pharmacy Specialist	164,606	163,979
DelPrince, Becky	Vice President of Systems and Integrated Care	211,372	205,714
DelVecchio, Regina	Staff Counsel ECMC	209,395	205,714
Denga, Sherri	General Duty Nurse	119,850	107,819
DeNisco, Lona	General Duty Nurse	104,995	100,089
DePalma, Jennifer	Charge Nurse	142,316	113,395
DePlato, Anthony	Anesthesiologist	679,948	635,000
D'Errico, Heather	Senior Speech Pathologist	121,789	104,356
DeSantis-Evans, Leigh	General Duty Nurse	121,820	114,388
Dettman, Brittany	Assistant Director of Nursing LTC	133,585	130,000
DeYoung, Candice	Nursing Team Leader	128,995	133,519
Diaw, Vanessa	General Duty Nurse	156,750	111,055
Diaz, Alec	Anesthetist	291,038	265,000
Dickson, Jaclyn	Charge Nurse	206,057	100,761
Diez, Tyler	Senior Director of Ambulatory Services	70,747	130,491
DiGesare, Giovanna	General Duty Nurse	116,201	104,684
Diina, David	Nurse Practitioner Transplant	287,299	173,638
Dillabough, Andrew	Point of Care Clinical Laboratory Coord	119,415	119,617
Dimitroff, Breanna	Nurse Recruiter	116,027	119,303
Dishunts, Olga	Clinical Informatics Educator	129,983	111,923
Dixit, Nisha	Charge Nurse	123,630	106,883
Doetterl, Richard	General Duty Nurse	109,724	101,620
Dolansky, Evan	Pharmacist	162,859	157,481
Dombrowski, Jennifer	Senior Occupational Therapist	109,540	107,838
Donaldson, Jessie	Physician Assistant	145,600	145,600
Donegan, Shawn	Charge Nurse	121,658	116,786
Donovan, Kevin	General Duty Nurse	106,893	114,388
Dove, Theresa	General Duty Nurse	75,754	114,388
Draper, Cristina	General Duty Nurse	129,730	114,388
Draves, Bailee	Clinical Resource Nurse	69,236	110,082
Draves, John	General Duty Nurse	175,926	101,620
Drysdale, Michelle	InService Education Coordinator	188,001	138,345
Ducette, Brittney	General Duty Nurse	12,307	101,620
Duckworth, Pierce	Clinical Documentation Specialist	48,730	100,761
Duell, Susan	Minimum Data Set Director	135,816	134,312
Duffin, Joy	Transplant Coordinator	209,829	146,756
Duman, Eileen	Administrative Director of Laboratory Se	169,470	166,094
Dunn, Bethany	Physician Assistant	138,864	139,050
Dunn, Natalie	General Duty Nurse	109,691	111,055
Duprat, Darlene	General Duty Nurse	107,437	104,684
Durant, Jason	Systems Administrator	155,859	123,325
Dvinova, Larisa	Charge Nurse LTC	147,991	123,918
Dwyer, Lisa	General Duty Nurse	33,770	109,722
Dycha, David	General Duty Nurse	148,943	101,620
Dygert, Emily	General Duty Nurse	115,634	101,620
Dyson, Alicia	General Duty Nurse	125,793	114,388
Eccleston, Bobby	NURSING INSERVICE INSTRUCTOR Emergency Department	114,862	118,649
Eck, Brooke	Director of Respiratory Therapy Services	137,053	134,724
Eckert, Patricia	Senior Ultrasonographer	151,648	105,327
Ecklund, Tonya	General Duty Nurse	120,263	101,620
Edwards, Naseera	Registered Nurse-Surgical Services Data Reviewer	98,233	110,082
Egan, Carol	Nursing Team Leader LTC	139,896	133,519

Name	Job Title	2025 Gross Earnings	Annual Salary
Eleey, Lynnette	Charge Nurse	132,757	123,918
Erhardt, Laurie	Minimum Data Set Specialist	104,787	125,892
Erhardt, Robert	Chief Hospital Public Safety Officer	183,660	134,016
Ervolina, Daryl	Senior Pharmacist ECMC	182,743	174,749
Estes, Ashley	Nursing Care Coordinator	150,440	136,795
Ettipio, Marie	General Duty Nurse	131,242	111,055
Eustace, Amy	General Duty Nurse	133,001	114,388
Evans, Michele	Nursing Team Leader LTC	149,293	133,519
Falck, Eldora	General Duty Nurse	148,104	107,819
Falco, Mark	Attending Physician	548,817	509,232
Fanning, Rozalyn	Nursing Team Leader	166,989	125,892
Farey, Lindsey	General Duty Nurse	107,137	101,620
Farkas, Tina	General Duty Nurse	145,359	107,819
Farnham, Judith	Manager of Compensation and Benefits	125,792	120,000
Farr, Kelsey	General Duty Nurse	119,602	107,819
Farrell, Amanda	Clinical Nurse Specialist-Population Health	163,599	168,582
Farrell, Michael	Attending Physician	424,232	412,000
Fenner, Nicholas	Pharmacist	154,373	150,979
Fetzer, Melanie	General Duty Nurse	114,539	114,388
Fezer, Stephen	Anesthetist	288,298	278,000
Fiden, Donna	General Duty Nurse	145,128	114,388
Fik, Katie	Nursing Team Leader Ostomy Wound Care	103,386	106,940
Finocchiaro, Megan	General Duty Nurse	71,301	101,620
Fiori, Amanda	General Duty Nurse	101,892	111,055
Firestone, Lisa	Nurse Case Manager - Ambulatory Services	137,515	138,345
Fisk, Erin	Anesthetist	107,827	265,000
Flaherty, Amy	Staff Counsel - Risk Management	173,641	173,875
Flanagan, Ashlee	General Duty Nurse	117,144	101,620
Fleming, Laura	Privacy Officer	65,686	115,692
Fletcher, Lynn	Nursing Care Coordinator	155,940	149,506
Flett, Deborah	Nursing Team Leader LTC	137,061	133,519
Flynn, William	Director of Surgery	325,261	325,125
Foster, Antoinette	Charge Nurse	196,139	110,082
Fowler, Julia	Nursing Care Coordinator	172,131	158,585
Fox, Heather	Nurse Case Manager - Ambulatory Services	147,261	146,756
Freeland, Angela	General Duty Nurse	113,650	101,620
Freeman, Deborah	General Duty Nurse	146,381	101,620
Freemire, Julia	Pharmacist	67,774	144,479
Frey, Jordan	Attending Physician	714,350	669,500
Frustino, Jennifer	Dentist ECMC	277,122	292,371
Fumerelle, Jenna	Nursing Inservice Instructor ECMC	131,309	111,810
Furan, Amanda	General Duty Nurse	103,003	107,819
Furlani, Lisa	Anesthetist	109,844	182,000
Furnari, Graziella	Clinical Pharmacy Specialist	164,287	163,979
Gaffney, Brittany	Senior Occupational Therapist	109,461	102,421
Gallagher, Heather	Senior Director Of Compensation Benefits HRIS	186,894	185,000
Galley, Sarah	Charge Nurse	123,781	113,395
Gallineau, Anne-Marie	Nursing Care Coordinator	173,878	158,585
Galuski, Tabatha	General Duty Nurse	141,439	104,684
Gambino, Lorraine	General Duty Nurse	121,121	111,055
Gamblin, Molina	General Duty Nurse	120,702	101,620
Gan, Barney	Pharmacist	100,526	144,479
Gan, Dalong	Anesthetist	288,211	265,000
Gant, Ramona	Director of Nursing Services LTC	151,397	157,074
Gardy-Batson, Marcell	Charge Nurse LTC	100,539	102,525
Garfoot, John	Anesthesiologist	573,534	580,000
Garvey, Benjamin	RN Renal-Hemo Data Reviewer	111,974	116,786
George, Kristin	Charge Nurse Ambulatory Care	107,474	116,786
Gerretsen, Carly	Nurse Practitioner ECMC	152,469	154,290
Gian, Kathleen	General Duty Nurse	200,436	114,388
Gianno, Beth	General Duty Nurse	130,278	101,620
Giermek, Deborah	General Duty Nurse	119,876	101,620

Name	Job Title	2025 Gross Earnings	Annual Salary
Giglia, Joseph	General Counsel	621,350	625,000
Gill, Elise	Physician Assistant	132,176	128,750
Gillon-Harper, Alicia	Nursing Supervisor LTC	175,154	122,899
Ginter, Jennifer	Nurse Case Manager	123,874	121,052
Gioeli, Lucia	Vice President of System and Population Health	191,241	190,000
Gioia, Caitlyn	Nursing Inservice Instructor ECMC	117,086	118,649
Giordano, Jean	Charge Nurse	131,247	103,750
Glaser, Taylor	Charge Nurse	54,215	103,750
Goddard, Elizabeth	General Duty Nurse	107,121	101,620
Golombek, Kelly	General Duty Nurse	116,484	107,819
Golubski, Adam	Charge Nurse	78,176	113,395
Gomez, Melissa	Director of Clin. Coding Record Qual Mg	124,661	125,500
Gompah, Santosha	Clinical Care Coordinator - Health Equity	148,969	146,756
Gorcica, Kathryn	General Duty Nurse	55,443	104,684
Gorczynski, Thomas	Director of Information Technology	181,023	175,000
Gozdalski, Nicole	Charge Nurse	133,590	123,918
Grabski, Meghan	Charge Nurse	272,208	113,395
Grantham, Ayanna	Assistant Director of Nursing LTC	141,376	144,200
Grasso, Maria	Nursing Team Leader Ambulatory Services	98,072	108,572
Green, Andrea	Charge Nurse LTC	294,892	100,761
Green, Kimberly	Nursing Team Leader	101,617	125,892
Greenaway, Wanda	Nurse Practitioner Surgical Services	174,764	168,582
Gregorio, Tara	Unit Manager MedicalSurgical	157,859	152,672
Griffin, Susan	Physical Therapist	103,096	102,088
Grimm, Hannah	Clinical Resource Nurse	117,923	106,883
Grimm, Jessica	General Duty Nurse	163,600	104,684
Grolemund, Stephanie	Anesthetist	304,152	278,000
Grzebinski, Jane	Pharmacist	168,882	160,805
Guari, Alyssa	General Duty Nurse	103,080	104,684
Guerinot, Chris	Director of Community Based Strategy and Prac Ops	151,664	151,868
Guerinot, Ryan	Director of Development & Marketing ECMC	111,176	108,150
Gulczewski, Michelle	General Duty Nurse	114,795	114,388
Habonimana, Colette	Charge Nurse	152,551	123,918
Haefner, Lori	Charge Nurse	143,829	123,918
Haefner, Paula	Project Manager HIT	117,179	114,687
Haines, Tracey	Charge Nurse	160,073	120,309
Halladay, Nicholas	Charge Nurse	148,557	116,786
Halloran, Ashley	Vice President of Pharmacy Operations	207,339	207,618
Hamilton, Catherine	Director of Patient Financial Services	135,787	135,970
Hammer, Samantha	General Duty Nurse	120,947	101,620
Handley, Sarah	Pharmacist	152,847	147,740
Hanlon, Barbara	Nursing Team Leader	139,232	133,519
Hanna, Jennifer	Charge Nurse	141,461	120,309
Hansgen, Abigail	Assistant Nurse Case Manager	104,445	106,883
Hargesheimer, Gail	Senior Clinical Laboratory Technologist	127,756	102,367
Harhara, Ameen	Nursing Care Coordinator	134,440	119,696
Harris, Dominick	Pharmacist	28,674	144,479
Harris, Rachel	Nurse Practitioner Plastic Recon Surger	151,624	158,902
Hartman, Nancy	RN Trauma Registrar	134,349	133,519
Hartmann, Erica	Dentist ECMC	210,726	245,500
Haseley, Nicole	Nurse Practitioner Transplant	253,654	173,638
Hasfurter, Hannah	General Duty Nurse	109,694	101,620
Hathaway, Amy	Senior Occupational Therapist	107,922	106,328
Hatten, Khadija	Nursing Care Coordinator	160,398	149,506
Marie	Nurse Case Manager	146,576	146,756
Havers, Amy	Charge Nurse	131,794	120,309
Hayden, Katelyn	Nursing Team Leader LTC	120,592	115,192
Hayes, Ellyn	General Duty Nurse	119,390	119,390
Hayes, Renee	Charge Nurse	311,929	116,786
Healy, Jaclyn	Pharmacist	157,042	147,740
Heimbueger, Robert	General Duty Nurse	160,276	104,620
Henry, Bridgett	General Duty Nurse	109,517	107,819

Name	Job Title	2025 Gross Earnings	Annual Salary
Herdman, Jennifer	General Duty Nurse	142,303	114,388
Herne, Taylor	Charge Nurse	149,941	100,761
Herr, Alexandra	Staff Counsel ECMC	77,995	131,127
Herzog, Christopher	General Duty Nurse	108,796	101,620
Hess, Corian	Pharmacist	71,135	144,479
Hess, Michelle	General Duty Nurse	100,778	101,620
Hicks, Cherese	Nursing Supervisor LTC	136,380	116,671
Hidalgo, Francisco	Code Compliance Manager	135,342	134,016
Hierl, Michele	Charge Nurse	150,496	120,309
Highway, Lisa	Director of Recruitment and Retention	135,993	131,127
Hill, Tiffany	Nursing Supervisor LTC	34,462	126,589
Hinca, Sandra	Patient Financial Services Manager	127,080	100,926
Hinckley, Debbra	General Duty Nurse	118,584	114,388
Hinderliter, Vanessa	Vice President of Finance ECMC	243,211	240,000
Hines, Holly	Manager - Care Management	149,754	150,000
Hodan, Patricia	Infection Prevention Practioner	131,860	133,519
Hodgson, Matthew	Nurse Practitioner Plastic Recon Surger	170,186	173,638
Hoerner, Audrey	Senior Nurse Practitioner - Burn Unit	198,193	194,401
Holcomb, Steven	General Duty Nurse	108,781	107,819
Hoppe, Erin	Behavioral Health Supervisor	104,707	103,170
Horesh, Fayelyn	Anesthetist	205,081	205,081
Horne, Shawndre	Chief Clinical Laboratory Technologist	154,073	121,892
Horton, Melissa	General Duty Nurse	113,849	107,819
Hovak, Melissa	Nurse Practitioner Transplant	251,633	173,638
Hudson, Jeremiah	General Duty Nurse	130,001	104,684
Hughes, Christopher	Attending Physician	192,692	285,000
Hulme, Christine	General Duty Nurse	131,034	114,388
Hunley, Kizzie	Clinical Patient Care Liaison	157,234	153,966
Hunt, Benjamin	Nursing Inservice Instructor Psych	131,798	133,519
Hunter, Renee	Charge Nurse	137,495	116,786
Hunter, Thameena	Director of System Health and Safety	145,033	145,229
Hutchings, Michelle	Nurse Case Manager	142,905	146,756
Hyman, Daniel	Assistant VP of Operations	95,620	133,900
Ibrahim, Jouzif	Anesthesiologist	86,923	580,000
Iheke, Patience	General Duty Nurse	112,318	107,819
Isch, Pamela	Assistant Director Ambulatory Services	118,461	118,007
Jack, Dennis	Nurse Practitioner Transplant	237,090	149,789
Jack, Jennifer	Charge Nurse	169,220	120,309
Jackson, Seanessa	Nurse Case Manager	147,951	146,756
Jacob, Avneet	Nursing Team Leader	133,632	118,649
James, Samuel	General Duty Nurse	105,394	101,620
Jamison, Shannon	Charge Nurse	131,470	123,918
Janetzke, David	Charge Nurse	122,388	116,786
Jaworski, Crystal	Charge Nurse	129,354	110,082
Jeffers, Julia	General Duty Nurse	105,629	101,620
Jefferson, Ronald	Director of Internal Audit	120,973	125,000
Jellinick, Lori	Director of Rehabilation Services	147,193	147,358
Jensen, Erik	Anesthesiologist	638,456	590,000
Jerzewski, Stephanie	Clinical Systems Analyst	127,889	107,155
Jimerson, Mary	Unit Manager Ambulatory Care	149,693	143,926
Jocoy, Angela	Rehab Services Quality Coordinator-ECMCC	113,441	109,368
Johnson, Candace	General Duty Nurse	115,283	101,620
Johnson, Desiree	Charge Nurse	133,906	113,395
Johnson, Marie	Vice President of Rehab Services	179,475	179,716
Johnson, Maureen	Charge Nurse	179,074	123,918
Jones, Cayla	General Duty Nurse	119,353	101,620
Jones, Veronica	Charge Nurse	154,919	123,918
Jonmaire, Kenneth	Director of Patient Safety	154,588	150,000
Jordan, Laondrea	General Duty Nurse	77,612	107,819
Jowdy, David	Project Manager	18,104	107,156
Julyan, Erika	Senior Occupational Therapist	114,243	107,838
Juncewicz, Edmund	Anesthesiologist	593,756	580,000

Name	Job Title	2025 Gross Earnings	Annual Salary
Jurek, Nicole	Physician Assistant	117,632	124,833
Kabayiza, Thamar	General Duty Nurse	119,837	114,388
Kacalski, Jennifer	Behavioral Health Supervisor	109,350	101,044
Kaczmarek, Nicole	Pharmacist	67,563	144,479
Kaid, Rafiq	Charge Nurse	131,974	116,786
Kalinka, Lisa	Nurse Practitioner Transplant	257,434	168,582
Kaminska, Stephanie	Physician Assistant	128,576	128,750
Kane, Justin	General Duty Nurse	148,939	114,388
Kantorski, Ryan	General Duty Nurse PT and PD	122,375	122,375
Kapral, Elizabeth	Dentist ECMC	198,956	219,420
Karl, Stephanie	Nurse Case Manager	137,591	142,482
Katilus, Alan	Nursing Team Leader	147,166	129,630
Kaurich, Justine	Vice President of Operations	218,439	218,734
Kawka, April	Charge Nurse	131,340	123,918
Kayani, Fraz	RN Med Surg Data Review	107,051	110,082
Kayler, Liise	Attending Physician	213,925	213,925
Kazmierczak, Jessica	Anesthetist	173,388	182,000
Keenan-Uschold, Lisa	Chief Clinical Psychologist	156,928	154,228
Keeney, Alicia	Nursing Inservice Instructor Ambulatory Services	129,734	133,519
Keleher, Paul	Physical Therapist	108,478	102,088
Kellner, Jean	General Duty Nurse	110,535	114,388
Kelly-Planter, Jan-Marie	General Duty Nurse	137,600	114,388
Kemp, Amanda	Charge Nurse	171,630	113,395
Kemp, Michelle	Nurse Case Manager	137,005	138,345
Kempston, Shauna	Clinical Documentation Specialist	130,187	123,918
Kennedy, Sheila	Supervising Discharge Planner	101,419	100,926
Kent, Joanne	Charge Nurse	125,900	116,786
Kiel, Christina	General Duty Nurse	103,716	104,684
Kimble, Karen	Behavioral Health Clinical Manager	139,563	140,000
Kimori, Everesto	Nursing Care Coordinator	283,578	283,578
Kinkade, Phillip	General Duty Nurse	134,138	114,388
Kinney, Elizabeth	Charge Nurse	145,491	123,918
Kisicki, Constance	Charge Nurse	119,929	110,082
Kiszczak, Amanda	General Duty Nurse	114,477	101,620
Kitson, Rebecca	General Duty Nurse	114,685	114,388
Klaproth, Monica	General Duty Nurse	106,361	101,620
Kleinhans, Shannon	Director of Quality Outcomes	147,505	150,000
Kline, Julie	Chief Human Resources Officer	190,625	325,000
Klostermann, Karly	Clinical Resource Nurse	106,300	100,761
Kmentt, Stacy	Pharmacist	66,870	144,479
Knihinicki, Crystal	General Duty Nurse	137,774	107,819
Koch, Elizabeth	Anesthesiologist	438,748	487,094
Kocz, Remek	Anesthesiologist	602,508	580,000
Kolb, Beth	Charge Nurse	160,826	110,082
Kolber, Brooke	Dentist ECMC	121,724	121,724
Kolbert, Cynthia	Charge Nurse	135,040	123,918
Kolkmann, Janine	General Duty Nurse	98,401	101,620
Kordasiewicz, Lynn	Nurse Practitioner Wound Care	181,029	173,638
Korff, Kathryn	Dentist ECMC	317,093	325,480
Koszuta, Ceilia	Nurse Case Manager	147,815	146,756
Koteras, Robert	Charge Nurse	63,274	103,750
Kotoroka-Yiadom, Martin	Charge Nurse	143,584	113,395
Kovanic-Spiro, Paula	Administrative Director - BRAVE TRC	110,184	107,155
Kowarko, Joanne	General Duty Nurse	117,788	107,819
Kozlowski, Melissa	General Duty Nurse	107,813	101,620
Krakowiak, Daryl	Assistant Director of Social Work BH	119,901	119,105
Krawczyk, Heather	Charge Nurse	130,704	116,786
Krezic, Catherin	General Duty Nurse	70,938	104,684
Kroetsch, Ashley	General Duty Nurse	104,265	101,620
Kruse, Kelley	General Duty Nurse	112,303	111,055
Kurek, Alecia	Infection Prevention Practioner	152,430	136,519
Kuropatwinski, David	Nursing Team Leader	128,443	129,630

Name	Job Title	2025 Gross Earnings	Annual Salary
Kuropatwinski, Stephanie	Assistant Head Nurse	101,606	123,918
Kurtz, Leandra	General Duty Nurse	104,873	107,819
Kurzdorfer, Scott	Minimum Data Set Specialist	111,906	115,192
Kuzdzal, Chelsie	Assistant Program Director of Behavioral Health	114,000	107,155
Kwiatkowski, Andrew	Director of Project Management HIT	180,402	170,493
Labelle, Jamie	Unit Manager Hemodialysis	151,543	152,672
Labelle, Marc	Vice President Surgical Services	187,899	188,152
Lamphron, Bryan	Quality Outcome Coordinator Transpl & Renal Serv	108,080	101,044
Lampka, Sydney	Charge Nurse	120,625	110,082
Lancaster, Maria	General Duty Nurse	106,190	107,819
Lang, Julie	Project Manager HIT	116,738	114,687
LaPorta, Kathleen	Senior Clinical Laboratory Technologist	79,778	110,332
Laraiso, Joelle	General Duty Nurse	64,727	106,529
Larkin, Rachel	Nursing Team Leader	120,504	133,519
Larson, Amanda	General Duty Nurse	116,902	116,902
Lauer, Sandra	Director of Continuum Care	154,386	143,772
Lavarnway, Nicole	Infection & Wound Care Preventionist LTC	145,715	146,756
Lawandus, Sarah	Patient Safety Clinical Investigation Coordinator	138,355	138,345
Lawley, Melinda	Unit Manager Critical Care	152,299	152,672
Leas, Adam	General Duty Nurse	121,920	114,388
Leas, Christie	General Duty Nurse	115,416	107,819
Lee, Pamela	Senior VP of Operations ECMC	341,242	375,000
Leitten, Deborah	General Duty Nurse	128,686	114,388
Lenhard, Eric	Pharmacist	160,435	154,228
Leonard, Jamie	Charge Nurse	146,309	116,786
Lesswing, Kaitlyn	Nursing Inservice Instructor ECMC	86,224	108,572
Lewis, Gary	Licensed Practical Nurse LTC	128,876	128,876
Lewis, Laura	Senior Nuclear Medicine Technologist	127,182	100,978
Lezynski, Sharon	General Duty Nurse	164,419	114,388
Liddell, Adrianna	Pharmacist	103,579	103,579
Liffiton, Theresa	Physical Therapist	106,409	102,088
Lilic, Dijana	Charge Nurse	219,960	123,918
Lillard, Jamie	Charge Nurse	123,836	110,082
Lillis, Justina	Staff Counsel ECMC	102,453	155,000
Linneborn, Tracey	Assistant Director Social Work Servs	109,612	111,923
Lipiarz, Jennifer	Charge Nurse	136,327	113,395
Liptak, Jacqueline	Pharmacist	145,010	144,479
Liszka, Dina	General Duty Nurse	104,229	104,229
LoFaso, John	Anesthesiologist	589,847	580,000
Logel, Cassandra	Clinical Documentation Specialist	128,700	116,786
Lomas, Christopher	General Duty Nurse	122,263	101,620
Loomis, Heather	Vice President of Ambulatory Services	66,154	215,000
Lorden, Bernard	Network Analyst	147,468	116,717
Loree, Thom	Attending Physician	978,674	991,129
LoTempio, Sarah	General Duty Nurse	128,922	104,684
Loughran, Vicki	General Duty Nurse	117,610	114,388
Lowitzer, Heidi	Charge Nurse	9,676	112,024
Lowmaster, Stephen	General Duty Nurse	105,408	107,819
Lucas, Paul	General Duty Nurse	17,374	109,724
Ludlow, Charlene	Senior VP of Nursing	446,369	450,000
Lydo, Kaitlin	RN Trauma Registrar	125,502	125,892
Maciejewski, Brianna	General Duty Nurse	101,455	101,620
Maciejewski, Melissa	Charge Nurse	164,432	103,750
Mack, Markita	Unit Manager Critical Care	149,598	148,225
MacNeil, Sarah	General Duty Nurse	183,307	114,388
MacTurk, Nancy	General Duty Nurse	102,556	114,388
Maddex, Rebecca	General Duty Nurse	94,331	101,620
Madison, Mark	General Duty Nurse	116,849	114,388
Madoo, Kevin	Director of Plant Operations	139,541	140,000
Madore, Donat	General Duty Nurse	126,720	114,388
Maerten, Kate	General Duty Nurse	122,636	104,684
Maggio, Sarah	ASSISTANT VP of BH Nrsing & Edu	164,326	158,445

Name	Job Title	2025 Gross Earnings	Annual Salary
Mahar-Balus, Shannon	Nursing Team Leader	100,733	100,733
Maher, Heather	General Duty Nurse	119,556	101,620
Majed, Shaina	General Duty Nurse	109,755	104,684
Malkowski, Kayla	General Duty Nurse	131,828	101,620
Maloney, Jennifer	Unit Manager MedicalSurgical	154,202	152,672
Manning, Jeremy	Charge Nurse	137,806	120,309
Marczak, Juliet	Nurse Practitioner ECMC	169,292	173,638
Marinello, Marygrace	General Duty Nurse	108,168	101,620
Markiewicz, Anthony	Vice President Clin Business Intel & Informatic	221,047	210,000
Marks, Jack	General Duty Nurse	120,899	114,388
Marra, Beverly	Healthcare Business Sys Analyst	100,227	102,380
Marracino, Daniel	General Duty Nurse	106,566	104,684
Marshall, Michelle	PROGRAM DIRECTOR-BEHAVIORAL HEALTH	130,738	127,308
Marso, Lisa	Anesthetist	310,017	278,000
Martin, Donna	General Duty Nurse	118,722	114,388
Martin, Katie	Charge Nurse	142,049	106,883
Martina, Kristin	Nursing Team Leader	187,183	125,892
Martinez, Kristen	Director of Rehabilation Services LTC	137,454	135,000
Martino, Jason	EchoCardiography Technician	102,812	102,812
Marzulli, Meghan	Charge Nurse	135,227	106,883
Masters, Melissa	Charge Nurse	114,022	106,883
Masters, Raymond	Anesthetist	285,134	278,000
Matson, Kristy	Nursing Inservice Instructor ECMC	113,429	115,192
Matteliano, Andrea	Physician Assistant	54,103	128,750
Matthews, Emilee	General Duty Nurse	130,770	101,620
Mattina, Adrianne	General Duty Nurse	124,207	114,388
Matyjasik, Robin	Clinical Resource Nurse Emerg Services	131,157	116,786
Maul, Sara	Charge Nurse	118,857	116,786
Maxson, Karen	General Duty Nurse	121,629	114,388
Mayer, Amy	General Duty Nurse	201,931	101,620
Mayer, Lisa	General Duty Nurse	115,360	104,684
Mazgaj, Katelyn	Nurse Practitioner Plastic Recon Surger	135,761	141,188
Mazgaj, Shana	Nurse Practitioner ECMC	135,096	137,983
Mazur, Christopher	Senior Pharmacist ECMC	185,993	167,540
McAndrews, Lisa	Charge Nurse	128,632	123,918
McCartan, Daniel	Emergency Preparedness Manager	113,104	113,257
McCloud, Arletha	Charge Nurse	131,890	123,918
McCray, Timiah	General Duty Nurse LTC	163,925	163,925
McCullor, Sandra	Charge Nurse	149,389	123,918
Mcdougall, Sarah	Pharmacist	149,404	150,979
McDuffie, Ann	Nursing Team Leader Orthopedics	134,265	133,519
McGuigan, Jessica	Unit Manager MedicalSurgical	154,362	152,672
McGuire, Jordan	General Duty Nurse	104,146	101,620
McKeever, Ashley	Anesthetist	298,624	278,000
McLaughlin, Gloria	General Duty Nurse	118,213	114,388
McLean, Terrence	Dentist ECMC	486,607	487,706
McMillan, Colleen	General Duty Nurse	109,410	101,620
McNair, Antionette	Nursing Care Coordinator	139,367	139,367
McNamee, Zandra	Nursing Supervisor LTC	45,097	126,589
McRae, Jennifer	Nursing Team Leader LTC	139,296	122,217
Mehmedovic, Andrea	Chief Clinical Laboratory Technologist	152,197	119,617
Mendola, Kathryn	Director of Campaigns & Major Gifts	115,594	111,458
Menter, Danielle	Charge Nurse	205,670	123,918
Merecki, Wendy	Technical Dir Echocardiography	13,078	107,155
Metz, Martha	Clinical Nurse Specialist Crit Care ER	143,080	149,789
Metzler, Ashley	Unit Manager Post Anesthesia Care	154,124	152,672
Meyers, Tracy	RN Trauma Registrar	135,900	133,519
Miano, Joanne	Nurse Case Manager	145,000	146,756
Miller, Alyssa	General Duty Nurse	106,771	101,620
Miller, Crystal	General Duty Nurse	161,520	161,520
Miller, Kelly	Emergency Department Patient Flow Team Lead	148,611	120,630
Miller, Loretta	Safe Patient Handling Coordinator	127,053	118,214

Name	Job Title	2025 Gross Earnings	Annual Salary
Miller, Melissa	Assistant Head Nurse	127,292	123,918
Minhas, Parveen	Senior Nurse Practitioner-Transplant	315,541	194,401
Mitchell, Alexandria	Unit Manager MedicalSurgical	161,101	152,672
Mitchell, Mary	Charge Nurse	50,636	106,883
Mitchell, Shawn	General Duty Nurse	244,120	114,388
Mittner, Kaylei	General Duty Nurse	102,541	104,684
Mogavero, Joseph	Healthcare Business System Manager	145,145	144,340
Mohr, Jonathan	Senior Advisor Clinical Finance	76,923	125,000
Monaghan, Anna	General Duty Nurse	108,376	104,684
Mondoux, Jessica	Vice President Transplantation & Renal Care	188,008	181,280
Monkelbaan, Ashley	Nursing Team Leader LTC	108,524	111,810
Monnier, Thomas	Director of Biomedical Services	114,581	114,736
Monnin, Katherine	General Duty Nurse	108,309	107,819
Montague, Victoria	Charge Nurse	163,525	116,786
Moody, Jacqueline	Charge Nurse	130,252	110,082
Mooney, Michelle	Nurse Case Manager	147,538	146,756
Moore-Haley, Maureen	General Duty Nurse	135,073	114,388
Morath, Michelle	General Duty Nurse	129,997	101,620
Morello, Joseph	General Duty Nurse	102,765	111,055
Morford, Tiffany	General Duty Nurse LTC	128,162	104,684
Marie	Pharmacist	16,671	144,479
Morrell, Jessica	General Duty Nurse	102,295	101,620
Morrissey, Colin	Anesthetist	292,575	278,000
Moses, Beth	Trauma Injury Prevention & Education Coo	134,307	133,519
Moses, Marissa	Clinical Documentation Specialist	76,816	110,082
Moses, Thomas	Charge Nurse	118,030	110,082
Mosleh, Kaid	General Duty Nurse	178,156	104,684
Mosley, Steven	Healthcare Information Security Analyst II	107,002	107,155
Mothena, Casey	General Duty Nurse	155,948	101,620
Mueller, Kayla	General Duty Nurse	114,852	101,620
Mulderig, Christian	General Duty Nurse	116,354	107,819
Mullen, Meghan	Trauma Program Manager	175,217	173,638
Mulvenna, Tina	Admissions Coordinator LTC	112,002	116,786
Mund, Nadine	Director of Corporate Compliance	142,765	142,765
Murawski, Phyllis	Quality Officer	297,363	283,250
Murphy, Evelyn	General Duty Nurse	112,990	114,388
Musielak, Pia	Physician Assistant	149,783	144,236
Nagai, Michael	Attending Physician	641,213	599,408
Nagowski, Susan	Clinical Documentation Specialist	108,462	110,082
Najmulski, Kellie	Nursing Team Leader	137,560	118,649
Nance, Michele	Assistant Nurse Case Manager	132,296	123,918
Napierala, Randal	Pharmacist	149,856	150,979
Nasca, Maureen	Dentist ECMC	308,508	308,508
Nawojski, Kari	Charge Nurse	253,270	123,918
Nawojski, Michelle	Minimum Data Set Specialist	112,246	115,192
Neff, Melissa	Unit Manager Cardiac Cath Lab	262,385	152,672
Nentarz, Julie	General Duty Nurse	147,775	101,620
Nesbitt, David	Asst VP of Compliance and Senior Counsel	229,164	229,473
Newell, William	General Duty Nurse	111,016	104,684
Neyman, Audrey	General Duty Nurse	110,672	101,620
Nickle, Xanae	General Duty Nurse	102,078	102,078
Nicosia, Katie	Charge Nurse	157,466	106,883
Nicotra, James	Senior Director of Ambulatory Services	134,370	132,747
Nieswiadomy, Kayla	Nurse Practitioner Transplant	200,880	158,902
Nikiel, Stephanie	Clinical Coord Pharmacy Services	162,855	163,979
Nisbet, Kaela	General Duty Nurse	127,612	111,055
Noller, Dawn	General Duty Nurse	113,833	114,388
Nowacki, Julie	General Duty Nurse	111,726	101,620
Nowak, Kevin	Anesthesiologist	476,109	497,000
Nowak, Kristine	Behavioral Health Clinical Manager	143,817	140,000
Nowak, Lisa	Nursing Team Leader LTC	161,830	126,892
Nowotarski, Donna	Clinical Laboratory Technologist	76,881	108,453

Name	Job Title	2025 Gross Earnings	Annual Salary
Nye, Maria	Charge Nurse	154,488	123,918
O'Brien, Courtney	Senior Physical Therapist	101,306	102,421
Obstarczyk, Valerie	Clinical Documentation Specialist	115,421	116,786
Occhino, Erin	Clinical Pharmacy Specialist	164,898	163,979
O'Connor, Ashley	General Duty Nurse	122,601	107,819
O'Connor, Brendan	Clinical Resource Nurse Emerg Services	122,358	120,309
Hanny	Anesthetist	56,829	265,000
Olejniczak, Douglas	Accounting Manager ECMC	32,012	106,000
O'Neil, Vanessa	Assistant Director of Nursing LTC	141,789	144,200
Ordon, Cheryl	Nurse Case Manager	146,471	146,756
Orta, Adrian	Clinical Systems Analyst	118,757	111,923
Ortolano, Leanne	Nurse Practitioner - Gastroenterology	11,084	149,789
Ott, Michael	Clinical Coord Pharmacy Services	174,910	167,540
Pagano, Christina	Physician Assistant	160,324	140,048
Paladino, Matthew	Anesthesiologist	613,100	580,000
Palermo, Loretta	Emergency Department Patient Flow Team Lead	170,957	133,519
Paluchowski, Jeffrey	Respiratory Care Practitioner LTC	134,490	134,490
Panesar, Mandip	Chief Medical Information Officer	476,373	479,866
Paolini, Cherise	General Duty Nurse	80,836	114,388
Park-Brooks, Jessica	General Duty Nurse	120,401	114,388
Parker, Adam	Assistant Director of Pharmacy	157,597	157,809
Parks, Mary	General Duty Nurse	148,790	114,388
Pawar, Ravinder	General Duty Nurse	116,430	114,388
Payne, Angela	Assistant VP of Critical Care & Emergenc	163,323	158,000
Pedrick, Lauren	Pharmacist	97,948	144,479
Pelgrin, Rachel	General Duty Nurse	104,956	101,620
Pellicane, Stephen	General Duty Nurse	180,518	114,388
Pelton, Lisa	General Duty Nurse	114,073	114,388
Perkins, Angelique	General Duty Nurse	137,667	137,667
Perkins, Melissa	Unit Manager MedicalSurgical	171,979	152,672
Perry, Melissa	Clinical Resource Nurse	123,228	116,786
Pesta, Joslyn	Pharmacist	150,904	147,740
Peters, Jennifer	General Duty Nurse	117,020	101,620
Peters, Krystle	General Duty Nurse	121,361	101,620
Petit, Kristy	Charge Nurse LTC	150,215	113,395
Petronsky, William	Senior Rad Techonologist Imaging Specialist	108,930	107,906
Petry, Christina	Nursing Team Leader Ostomy Wound Care	135,378	133,519
Phillips, Kristen	Anesthetist	287,455	278,000
Picciano, Thomas	Manager - Care Management	69,611	144,200
Piedmonte, Gina	General Duty Nurse	120,426	114,388
Pierce, Erin	General Duty Nurse	135,273	114,388
Pierce, Jessica	Charge Nurse	126,704	106,883
Pilarski, Gina	Charge Nurse	49,845	100,761
Piscatelli, Nicole	Dentist ECMC	161,662	162,298
Pittman, Courtney	Director of Patient Access Services	132,384	130,058
Plotnicki, Ursula	General Duty Nurse	124,031	107,819
Plueckhahn, Jennifer	Minimum Data Set Specialist	120,602	125,892
Podraza, Annette	General Duty Nurse	113,076	104,684
Polino, Marissa	Pharmacist	64,316	144,479
Pollock, Michael	Info Technology Operations Manager	149,510	144,340
Ponichtera, Nicholas	Senior Physical Therapist	104,388	102,421
Poodry, Abby	Charge Nurse	137,199	123,918
Popat, Saurin	Attending Physician	491,615	491,615
Porter, Tricia	General Duty Nurse	183,117	114,388
Postula, Jason	General Duty Nurse	115,518	101,620
Powell, Saschelee	General Duty Nurse	144,396	101,620
Powers, Lauren	Pharmacist	147,498	144,479
Powers, Michael	General Duty Nurse LTC	107,278	107,278
Powers, Paul	Information Systems Analyst	128,272	114,325
Powers, Shawntey	Nursing Team Leader	127,529	129,630
Pressley, Charles	Staff Counsel ECMC	60,019	136,815
Prince, Suzanne	General Duty Nurse	148,231	101,620

Name	Job Title	2025 Gross Earnings	Annual Salary
Principe, Tamara	Charge Nurse	123,350	113,395
Proudman, Madelyne	Charge Nurse	25,139	103,750
Przybylak, Thomas	Information Technology Systems Architect	133,720	133,900
Puleo, Chelsea	Unit Manager MedicalSurgical	122,475	127,851
Pulka, Ashley	Pharmacist	149,167	150,979
Quatroche, Thomas	Chief Executive Officer ECMC	2,244,467	1,649,685
Queener, Fontella	General Duty Nurse	123,825	114,388
Radovic, Vladan	Attending Physician	427,239	399,709
Raptopoulos, Richard	Nurse Practitioner ECMC	147,810	149,789
Rassman, Jeffrey	Physician Assistant	136,978	137,163
Rathgeber, Pandora	General Duty Nurse	30,885	109,724
Ratinskaya, Olga	General Duty Nurse	143,812	107,819
Reczek, Stephanie	General Duty Nurse	101,418	101,620
Redd, Robina	General Duty Nurse LTC	112,430	112,430
Redmond, Tracie	General Duty Nurse	120,703	101,620
Reed, Karen	Anesthesiologist	287,576	527,151
Reeners, Eric	Director of Finance ECMC	178,627	175,000
Regis, Britney	Clinical Resource Nurse Emerg Services	119,979	106,883
Reigle, Corey	Charge Nurse	141,833	123,918
Reilly, Mary	Vice President Critical Care & Emergency Services	181,036	181,279
Reinhardt, Julie	General Duty Nurse	113,434	114,388
Remillard, Sara	Anesthetist	253,907	278,000
Resetarits, Christopher	Chief Anesthetist	349,702	338,580
Reynolds, Tracy	General Duty Nurse	117,468	107,819
Reynoso, Diego	General Duty Nurse	111,370	101,620
Richardson, Eden	Charge Nurse LTC	138,188	120,309
Ricks, Tiffany	Charge Nurse	206,413	113,395
Riley, Peggy-Sue	Charge Nurse	130,544	123,918
Ring, Alan	Anesthetist	277,868	265,000
Rizzo, Ann	General Duty Nurse	120,387	114,388
Rizzo, Heather	Anesthetist	220,833	220,833
Rizzo, John	Unit Manager MedicalSurgical	145,429	148,225
Robb, Noel	Charge Nurse	138,396	123,918
Roberts, Sara	Lead Clinical Documentation Specialist	164,688	129,630
Robertson, Heather	Charge Nurse	178,082	123,918
Robertson, Reilly	General Duty Nurse	128,422	111,055
Robinson, Eric	General Duty Nurse	109,667	101,620
Roblee, Chelsey	Nursing Team Leader	133,661	133,519
Rodriguez, Erin	Charge Nurse	123,651	123,918
Roeder, Anastasia	Director of Development & Marketing ECMC	146,915	121,964
Roeser, Kristen	Tumor Registry Registrar	129,178	101,044
Rogan, Ilona	EchoCardiography Technician	45,073	103,171
Rogers, Angeline	Nurse Case Manager	159,497	146,756
Rohatgi, Nidhika	Pharmacist	56,997	144,479
Rohl, Kathleen	Assistant Head Nurse	128,683	123,918
Rohloff, Sarina	Director of Procurement Compliance	110,990	111,140
Rohrbacher, Bernhard	Medical Specialist	134,872	134,872
Roman, Julie	Clinical Documentation Specialist	151,264	123,918
Roof, Angela	Nurse Case Manager	129,042	134,312
Roof, Donald	Director of Materials Management	123,962	121,783
Roopchand, John-Paul	Network Analyst	109,912	107,155
Root, Sarah	Infection & Wound Care Preventionist LTC	143,652	146,756
Ross, Kaleigh	Pharmacist	107,768	144,479
Rossitto, Rachael	Chief of Service Dentistry	411,419	422,300
Ross-McComb, Holly	Clinical Nurse Specialist Behavioral Hea	110,869	158,902
Rowley, Melissa	Occupational Therapist	98,691	100,666
Rubin, Kari	Nurse Case Manager	145,831	146,756
Rubin, Lauren	General Duty Nurse	95,459	101,620
Rudyk, Jenine	Unit Manager Critical Care	149,646	152,672
Rudyk, Stanley	General Duty Nurse	104,835	107,819
Ruggiero, Taylor	General Duty Nurse	122,938	104,684
Ruh, Christine	Assistant Director of Pharmacy	172,419	178,651

Name	Job Title	2025 Gross Earnings	Annual Salary
Rust, Shawna	Charge Nurse	135,006	123,918
Rutkowski, Tammy	General Duty Nurse	55,253	114,388
Rutty, Amy	General Duty Nurse	120,188	114,388
Ryan, Patrick	General Duty Nurse	184,268	101,620
Ryan, Taylor	Charge Nurse	158,958	110,082
Saia, Sarah	Nursing Inservice Instructor Psych	109,889	118,649
Sammarco-Delmont, Renee	Unit Manager MedicalSurgical	166,832	152,672
Sanders, Tamika	Charge Nurse	142,714	110,082
Sanger, Tami	Senior Clinical Laboratory Technologist	121,999	106,271
Santillo, Alexis	Physician Assistant	128,577	128,750
Santo, Angela	Charge Nurse	138,360	116,786
Sarkisian, Kevin	Sr Healthcare Info Reporting Specialist	128,787	111,923
Satcher-Staton, Neldria	Project Manager	95,530	107,155
Sauer, Jillian	Unit Manager MedicalSurgical	37,308	138,058
Sayles, Saryna	General Duty Nurse	130,006	107,819
Scanlon, Lora	General Duty Nurse	112,224	104,684
Scherer, Paul	Healthcare Business Sys Analyst	126,827	119,105
Schihl, Cassandra	Charge Nurse	143,235	113,395
Schlueter, Fayelynn	General Duty Nurse	104,847	101,620
Schmit, Erika	General Duty Nurse	68,292	104,684
Schoelerman, Ronald	Assistant VP of BH & Community	164,325	158,445
Schreier, Kelly	Occupational Therapist	102,045	102,088
Schubbe, Jayson	Healthcare Data Warehouse Architect	133,081	128,319
Schubbe, Michele	Healthcare Business Sys Analyst	138,504	116,717
Schultz, Kathryn	General Duty Nurse	120,860	107,819
Schultz, Rachael	Anesthetist	223,724	223,724
Schummer, Abby	General Duty Nurse	124,991	114,388
Schurr, Karen	Clinical Asst to VP Surg & Card. Services	151,926	148,526
Schwanekamp, Karen	Anesthetist	203,036	278,000
Schwartz, Danielle	Nurse Case Manager	162,122	146,756
Schwenk, Kurt	Director of Budget ECMCC	148,028	145,000
Seay, Michelle	Clinical Patient Care Liaison	159,143	158,585
Sell, Gregory	General Duty Nurse	44,298	104,684
Semrau, Jeffrey	Senior Pharmacist ECMC	190,434	163,979
Senchoway, Laura	Anesthetist	277,502	278,000
Serafin, Laura	General Duty Nurse	169,326	169,326
Seternus, Bernadette	General Duty Nurse	100,745	101,620
Seweryniak, Sara	General Duty Nurse	120,288	107,819
Shanahan, Robert	Network Analyst	143,859	116,717
Shanley, Kayla	Nursing Team Leader	128,393	129,630
Shaw, Patrick	Clinical Resource Nurse	129,718	123,918
Shell, Karen	Behavioral Health Supervisor	100,219	101,044
Shepherd, Benjamin	General Duty Nurse	113,009	104,684
Sheppard, Judith	Nursing Supervisor LTC	163,319	146,756
Shine, Quivonna	Nursing Supervisor LTC	125,312	125,312
Shriver, Daniel	General Duty Nurse	152,069	101,620
Shubiak, Michelle	Charge Nurse	95,027	106,883
Sieg, Brittany	General Duty Nurse LTC	119,317	119,317
Sieg, Colleen	Charge Nurse	131,925	106,883
Silfies, Robert	Charge Nurse	143,827	110,082
Simon, Alexander	Clinical Application Systems Manager	120,220	124,146
Simone, Jessica	General Duty Nurse	124,693	107,819
Simonick, Ashley	General Duty Nurse	118,627	114,388
Sitgreaves, Theressa	Nursing Inservice Instructor Crit Care	124,658	129,630
Skelton, Kelsey	Charge Nurse	89,503	106,883
Slaughter, Kimberly	Charge Nurse	236,090	106,883
Smart, Ryan	General Duty Nurse	157,556	101,620
Smith, Alexandra	Charge Nurse	115,538	103,750
Smith, Andrew	Nurse Case Manager	153,489	146,756
Smith, Jennifer	General Duty Nurse	108,427	114,388
Smith, Jennifer	Charge Nurse	122,270	116,395
Smith, Laura	General Duty Nurse	49,023	104,418

Name	Job Title	2025 Gross Earnings	Annual Salary
Smith, Taneca	Nurse Case Manager	136,288	138,345
Smith, Tyanna	General Duty Nurse LTC	121,817	121,817
Snyder, Brigette	General Duty Nurse	129,641	104,684
Snyder, Jennifer	General Duty Nurse	97	103,424
So, Timmy	Assistant Director of Social Work BH	117,175	114,325
Sojda, Hollie	EchoCardiography Technician	147,515	105,306
Sole, Jennifer	Nursing Team Leader	143,720	133,519
Sorce, Lynn	Charge Nurse	127,668	123,918
Soscia, Katharine	General Duty Nurse	148,850	101,620
Soto-Gott, Sheree	General Duty Nurse LTC	237,256	237,256
Sousis, Julie	Assistant Director Ambulatory Services	127,290	125,990
Spencer, Jessica	General Duty Nurse	117,183	107,819
Spencer, Kristin	Pharmacist	67,260	144,479
Sperry, Howard	Clinical Director Medicine	342,637	328,638
Stacy, Brian	General Duty Nurse	142,541	104,684
Stadler, Nicholas	General Duty Nurse	148,018	104,684
Stanford, Benjamin	Unit Manager MedicalSurgical	151,395	148,225
Stark, Angela	General Duty Nurse	123,109	107,819
Steffan, Sarah	Charge Nurse	100,354	100,761
Steffen, Tracy	Nurse Case Manager	147,140	146,756
Stepney, LaTonya	Charge Nurse	182,754	106,883
Sterner, Jared	Nursing Care Coordinator Emergency Dept	149,951	153,966
Stevens, Janelle	Charge Nurse	135,675	103,750
Steward, Kevin	Nursing Care Coordinator	175,187	158,585
Stobnicki, Cortney	Anesthetist	299,623	278,000
Stojkiewicz, Janelle	Charge Nurse	84,673	103,750
Stoll, Jami	Charge Nurse	62,742	110,082
Streb, Christopher	General Duty Nurse	112,174	101,620
Stroud, Kerry	Nursing Care Coordinator	174,521	158,585
Stulir, Emma	Charge Nurse	115,164	100,761
Sturtz, Janice	Nursing Team Leader Ostomy Wound Care	130,181	133,519
Suchy, Thomas	Attending Physician	513,623	498,623
Sullivan, Michele	General Duty Nurse	138,813	114,388
Sullivan-Moyer, Katie	Clinical Resource Nurse	107,793	106,883
Surowiec, Stephanie	General Duty Nurse	115,484	107,819
Sutkowski, Jordan	Charge Nurse	121,735	116,786
Sutton, Danielle	Charge Nurse	134,674	123,918
Swain, Anthony	Charge Nurse	60,876	118,866
Swain, Meghan	Charge Nurse	127,456	120,309
Sweetland, Jennifer	Nursing Informatics Manager	157,838	158,585
Swiatkowski, Jonathan	Chief Financial Officer ECMC	671,180	675,000
Symington, Cynthia	Senior Computed Tomography Technologist	103,699	100,470
Syracuse, Wendy	General Duty Nurse	118,940	111,055
Tadak, Monica	Director of Revenue Capture and Integrit	151,632	147,297
Tadt, Stephanie	Nurse Case Manager	144,578	146,756
Tague, Dana	Nurse Practitioner Rehabilitation Services	200,240	173,638
Tait, Christopher	Nurse Case Manager	148,530	146,756
Tamayo, Gregorio	Senior Clinical Laboratory Technologist	106,284	100,472
Taube, Allison	General Duty Nurse	76,066	101,620
Thanki, Pamela	Senior Financial Analyst	120,734	116,413
Thimot, Veronica	General Duty Nurse	38,152	107,819
Thomas, Katheleen	General Duty Nurse	177,873	114,388
Thomas, Kendra	General Duty Nurse	132,136	101,620
Thomas, Lakeisha	Charge Nurse	95,687	110,082
Thomas, Michael	General Duty Nurse	95,479	104,684
Thomas, Sherry	General Duty Nurse	97,153	114,388
Thompson, Denise	Nursing Care Coordinator	170,061	158,585
Thoms, Amy	Clinical Documentation Specialist	130,410	123,918
Thorpe, Lisa	Director of Rehabilation Services	151,919	147,358
Thurnherr, Shannon	General Duty Nurse	137,054	101,620

Name	Job Title	2025 Gross Earnings	Annual Salary
Tiwana, Harwinder	General Duty Nurse	55	109,724
Toal, Emily	Charge Nurse	139,138	123,918
Tookes, Andrey	General Duty Nurse	105,176	101,620
Tornabene, Jillian	Nurse Practitioner Orthopedic Services	162,757	158,902
Torres, Carmen	Nurse Practitioner ECMC	177,072	173,638
Toscano, Shannon	General Duty Nurse	110,516	101,620
Toy, Amy	Charge Nurse	134,968	123,918
Trifiletti, Corey	Charge Nurse	183,090	103,750
Troise, Emily	Nursing Inservice Instructor Crit Care	130,454	129,630
Troutman, Alayna	General Duty Nurse	106,878	101,620
Trunzo, Kaitlyn	General Duty Nurse	120,625	104,684
Turner, Jacqueline	General Duty Nurse	123,812	114,388
Turner, Marcy	General Duty Nurse	163,534	111,055
Twichell, Jerome	Senior Director of Ambulatory Services	145,247	140,049
Urban, Paul	Assistant Info Tech Sys Architect	37,712	135,970
Vacanti, Charles	Nursing Team Leader	152,595	133,519
Vacanti, Jason	General Duty Nurse	302,107	111,055
Vaccaro, Jessica	Charge Nurse	152,697	116,786
Valentin, Rosa	General Duty Nurse	144,573	101,620
Vazquez, Alexandra	Charge Nurse	138,965	120,309
Vazquez, Dionna	Utilization Review Nurse	195,481	111,055
Vesper, Nicole	General Duty Nurse	110,616	101,620
Villacorta, Maria	Charge Nurse	128,515	123,918
Volk, Karleigh	Dentist ECMC	107,006	107,006
Vukovic, Danijela	Charge Nurse	116,655	100,761
Vullo, Lori	General Duty Nurse	113,288	114,388
Wagner, Emily	Population Health Clinical Data Analyst	95,971	126,589
Walden, Jenna	Nurse Practitioner Transplant	220,675	158,902
Walker, Lauren	Charge Nurse	124,108	106,883
Wallace, Lauren	Nursing Team Leader LTC	145,134	118,649
Walsh, Evelyn	Attending Physician	333,394	335,000
Walter, Robert	Chief Clinical Laboratory Technologist	46,459	126,587
Walters, Amy	General Duty Nurse	123,702	114,388
Walters, Kimberly	General Duty Nurse	187,795	114,388
Wang, Nana	Pharmacist	130,047	144,479
Warblow, Tiffany	General Duty Nurse	108,955	101,620
Warmus, Renelle	Nurse Case Manager	149,380	146,756
Warren, Daniel	Manager of Financial Reporting	117,508	110,000
Warren, Susan	General Duty Nurse	127,318	114,388
Weaver, Stephanie	Clinical Teacher Dedicated Education Unit Instruct	140,736	142,482
Weber, Joseph	Network Analyst	141,868	116,717
Weigand, Sara	General Duty Nurse	113,132	113,132
Weise, Thomas	InService Education Coordinator	149,978	126,589
Weiss, Katherine	Pharmacist	191,908	160,805
Weiss, Nicole	Pharmacist	44,439	144,479
Weld, Tiffani	Charge Nurse	122,365	113,395
Welka, Andrew	Anesthesiologist	590,817	580,000
West, Ashley	Nurse Case Manager	146,061	146,756
West, Lindsey	Unit Manager MedicalSurgical	131,908	143,926
Wheeler, Jennifer	General Duty Nurse	105,170	107,819
Whelan, Stephen	Nursing Inservice Instructor Psych	117,972	118,649
Whipkey, Colleen	Charge Nurse	126,742	123,918
White, Hollise	Nursing Supervisor LTC	125,962	125,962
White, Katie	Nursing Team Leader	117,234	129,630
Whitecar, John	Pharmacist	46,093	144,479
Wickett, Rachel	General Duty Nurse	185,262	107,819

Name	Job Title	2025 Gross Earnings	Annual Salary
Wik, Michelle	Charge Nurse	111,901	116,786
Wilcox, Channie	General Duty Nurse	117,125	101,620
Wilde, Michelle	Charge Nurse	148,790	123,918
Willard, Michael	General Duty Nurse	118,692	101,620
Williams, Jennifer	General Duty Nurse	113,976	101,620
Williams, Sara	General Duty Nurse	112,556	111,055
Williams, Sonia	Director of Ambulatory Services ECMC	143,513	140,000
Williams, Stephanie	General Duty Nurse	197,977	111,055
Williamson, Katrina	General Duty Nurse	114,368	114,388
Wilson, Brittany	Nursing Inservice Instructor ECMC	112,169	111,810
Wilson, Karyn	Assistant Director Ambulatory Services	117,848	118,007
Wilson, Nicolette	Vice President Revenue Cycle	209,049	210,000
Wilson, Tiffany	Charge Nurse	140,629	120,309
Wing, Kathryn	General Duty Nurse	113,804	114,388
Wirfel, Thomas	General Duty Nurse	41,887	104,684
Wirth, Timothy	Pharmacist	73,167	144,479
Wise, Sean	Charge Nurse	111,776	113,395
Wittenbrink, Timothy	Nursing Team Leader	134,192	125,892
Wittmann, Paula	Charge Nurse	142,599	123,918
Wiza, Lindsey	Technical Dir Echocardiography	54,720	107,155
Wojciechowski, Nichole	General Duty Nurse	110,532	101,620
Wojtowicz, Jean	General Duty Nurse	113,254	114,388
Wolf, Jo	Vice President Medical Surgical Nursing Services	181,036	181,280
Wood, Jamie	General Duty Nurse	122,928	114,388
Wood, Rebecca	Charge Nurse	126,695	116,786
Woodruff, Stephen	Administrator LTC	117,011	205,000
Woods, Alicia	General Duty Nurse	91,703	104,684
Woods, Kara	Physician Assistant	132,549	140,049
Wright, Shaunda	Unit Manager Behavioral Health	162,310	152,672
Yak, Joseph	Chief Clinical Laboratory Technologist	138,882	119,617
Yates, Robert	Anesthetist	291,971	265,000
Yerdon, Kerri	General Duty Nurse	127,594	107,819
York-Renaud, Jamie	Nursing Inservice Instructor OR	141,055	133,519
Young, Amanda	Junior Staff Counsel ECMC	105,947	106,090
Young, Laura	General Duty Nurse	108,098	101,620
Zagst, Amanda	Vice President of Behavioral Health Services	147,826	155,000
Zajac, Jamie	Emergency Department Patient Flow Team Lead	151,756	133,519
Zak, Katherine	General Duty Nurse	146,364	114,388
Zanghi, Marie	Nurse Case Manager	146,783	146,756
Zawodzinski, Katelynn	General Duty Nurse	107,600	101,620
Zayac, Jason	Anesthesiologist	573,504	580,000
Zdon, Glen	Unit Manager Hemodialysis	143,843	148,225
Zheng, Ricky	Pharmacist	46,112	144,479
Zielinski, Danielle	General Duty Nurse	110,027	104,684
Zimmer, Michelle	Charge Nurse	155,152	123,918
Zink, Trevor	Charge Nurse	113,785	106,883
Zinzola, Amie	General Duty Nurse	165,767	111,055
Zolnowski, Kimberly	Charge Nurse	148,657	120,309
Zynda, Elizabeth	Nurse Practitioner Transplant	233,287	168,582

2025 $100k Procurement Report ECMCC					
Vendor Name	Payments	Reporting Year	Contract Start	Contract End	Purpose
MCKESSON DRUG CO	$78,382,253	2025	2/1/2021	8/31/2028	Commodities/Supplies
METZ CULINARY MANAGEMENT	$23,333,190	2025	4/6/2019	8/31/2027	Other Professional Services
KALEIDA HEALTH	$21,619,982	2025	11/1/2024	10/31/2031	Other
GRIDER SUPPORT SERVICES, LLC	$17,498,691	2025	3/1/2012	Evergreen	Other
UNIVERSITY MEDICAL RESIDENT SERVICES, P.C.	$14,323,989	2025	1/4/2019	1/3/2029	Other Professional Services
CARDINAL VALUE LINK	$13,730,762	2025	12/1/2012	6/30/2027	Commodities/Supplies
UBMD PSYCHIATRY	$13,690,585	2025	1/1/2025	12/31/2027	Other Professional Services
APOGEE MEDICAL MANAGEMENT	$12,709,868	2025	7/1/2024	6/30/2029	Other Professional Services
ACADEMIC MEDICAL SERVICES, INC.	$10,793,224	2025	Various	Evergreen	Other Professional Services
GREAT LAKES MEDICAL IMAGING, LLC	$10,312,034	2025	9/1/2015	8/31/2027	Other Professional Services
UNIV. @ BFLO SURGEONS, INC.	$9,385,549	2025	1/1/2025	12/31/2027	Other Professional Services
THE RESEARCH FOUNDATION	$9,245,518	2025	12/2/2011	12/31/2050	Other Professional Services
UPSTATE NEW YORK TRANSPLANT	$8,750,519	2025	8/2/2016	Evergreen	Commodities/Supplies
TRELLIS RX, LLC	$7,132,489	2025	5/1/2021	4/30/2033	Other Professional Services
UNIVERSITY EMERGENCY MEDICAL	$5,298,868	2025	8/1/2024	7/31/2027	Other Professional Services
GLOBUS MEDICAL INC	$5,037,588	2025	4/30/2015	9/30/2026	Commodities/Supplies
PREFERRED PHYSICIAN CARE, P.C.	$4,587,796	2025	7/21/2025	7/20/2030	Other Professional Services
ERIE COUNTY COMPTROLLER'S OFFICE	$4,462,426	2025	6/16/2021	Evergreen	Other
SYNTHES	$4,415,076	2025	5/4/2021	5/3/2026	Commodities/Supplies
GENERAL PHYSICIAN, P.C.	$4,365,512	2025	12/1/2023	11/30/2028	Other Professional Services
ZIMMER BIOMET	$4,075,989	2025	12/29/2022	6/30/2026	Commodities/Supplies
STANSBERRY AND KNIGHT	$3,952,075	2025	3/28/2018	12/31/2025	Other Professional Services
SMITH & NEPHEW US	$3,594,458	2025	9/11/2020	12/31/2026	Commodities/Supplies
STRYKER ORTHOPAEDICS	$3,573,951	2025	9/20/2022	9/19/2027	Commodities/Supplies
UB FAMILY MEDICINE INC.	$3,076,934	2025	6/1/2024	5/31/2027	Other Professional Services
CARDINAL HEALTH MED PROD &	$3,058,331	2025	12/1/2012	6/30/2027	Commodities/Supplies
BUFFALO INTERNIST AND ASSOCIATES	$3,047,106	2025	6/13/2017	12/31/2025	Other Professional Services
SUPPLEMENTAL HEALTH CARE	$2,998,433	2025	12/8/2016	10/27/2026	Staffing Services
ARTHREX	$2,887,161	2025	10/1/2018	2/29/2028	Commodities/Supplies
KALEIDA HEALTH	$2,814,099	2025	11/24/2014	11/23/2026	Other
ROCHE DIAGNOSTIC CORP	$2,589,781	2025	5/1/2002	5/21/2030	Commodities/Supplies
UNIV. ORTHOPAEDIC SERVICES	$2,556,998	2025	12/31/2021	12/31/2025	Other Professional Services
UB NEUROSURGERY, INC.	$2,324,920	2025	9/30/2019	9/29/2026	Other Professional Services
CARDINAL HEALTH	$1,919,506	2025	5/1/2020	8/30/2027	Commodities/Supplies
KSL DIAGNOSTICS, INC	$1,903,754	2025	3/22/2023	3/21/2026	Other Professional Services
LAB CORP OF AMERICA	$1,813,624	2025	10/1/2018	9/30/2026	Other Professional Services
CLEAN CARE LINEN	$1,672,110	2025	5/2/2019	2/28/2026	Other Professional Services
STRATA DECISION TECHNOLOGY LLC	$1,614,738	2025	9/19/2025	9/18/2030	Technology - Software
TORNIER INC	$1,599,015	2025	9/20/2022	9/19/2027	Commodities/Supplies
INTUITIVE SURGICAL INC	$1,559,387	2025	12/31/2021	12/30/2026	Commodities/Supplies
SHI	$1,558,959	2025	7/1/2025	6/30/2028	Technology - Software
ARC BUILDING PARTNERS, LLC	$1,543,702	2025	2/18/2019	2/18/2029	Design and Construction/Maintenance
UKG KRONOS SYSTEMS, LLC	$1,464,573	2025	12/30/2022	12/31/2027	Technology - Software
MEDTRONIC INC NEUROLOGICAL DIV	$1,463,708	2025	9/12/2024	9/11/2026	Commodities/Supplies
MITSUBISHI HC CAPITAL AMERICA	$1,455,585	2025	1/24/2025	4/24/2031	Financial Services
AMERGIS HEALTHCARE STAFFING	$1,450,711	2025	8/23/2023	8/22/2026	Staffing Services

ABBOTT LABORATORIES DIAGNOSTIC DIV	$1,389,679	2025	4/9/2019	6/9/2029	Commodities/Supplies
HTC GLOBAL SERVICES INC	$1,380,210	2025	1/23/2025	12/31/2026	Staffing Services
SUICIDE PREVENTION &	$1,371,486	2025	10/1/2018	9/30/2026	Other Professional Services
UB PATHOLOGISTS INC.	$1,333,295	2025	2/14/2022	2/13/2027	Other Professional Services
THE MARTIN GROUP LLC	$1,314,560	2025	6/9/2014	12/31/2026	Other Professional Services
JOHNSON & JOHNSON HLTH CARE SYS INC	$1,203,523	2025	9/18/2019	10/24/2026	Commodities/Supplies
MEDICAL INFORMATION TECHNOLOGIES IN	$1,181,720	2025	7/14/2011	7/13/2027	Technology - Software
MEDTRONIC SPINAL AND BIOLOGICS	$1,072,436	2025	5/2/2012	9/30/2026	Commodities/Supplies
DEPUY ACE MEDICAL COMPANY	$1,063,075	2025	9/18/2019	10/24/2026	Commodities/Supplies
CITY OF BUFFALO	$1,020,157	2025	1/3/2012	Evergreen	Other
PHARMERICA	$993,485	2025	12/1/2022	9/30/2026	Commodities/Supplies
PHILIPS MEDICAL SYSTEMS NA CO	$987,475	2025	6/1/2024	5/31/2027	Commodities/Supplies
CHUDY PAPER COMPANY, INC.	$973,320	2025	11/1/2023	12/31/2028	Commodities/Supplies
STRYKER INSTRUMENTS	$962,150	2025	3/31/2025	3/31/2030	Commodities/Supplies
INTEGRA LIFESCIENCES CORP	$960,778	2025	10/1/2022	9/30/2028	Commodities/Supplies
ALTERA DIGITAL HEALTH, INC.	$954,630	2025	2/7/2022	2/6/2027	Technology - Software
BIOCARE SD	$946,727	2025	1/1/2015	6/30/2028	Commodities/Supplies
BOSTON SCIENTIFIC CORPORATION	$924,508	2025	4/28/2016	4/27/2026	Commodities/Supplies
UNIVERSITY DENTAL RESIDENT SERVICES, P.C.	$898,664	2025	1/4/2019	1/3/2029	Other Professional Services
INTIVITY, INC.	$871,140	2025	8/1/2020	5/31/2029	Commodities/Supplies
STRYKER CRANIOMAXILLOFACIAL	$838,998	2025	11/1/2019	10/31/2028	Commodities/Supplies
STERICYCLE INC	$834,813	2025	4/1/2024	3/31/2029	Other Professional Services
WILLIAM BELLES PC	$832,357	2025	12/1/2022	3/31/2028	Other Professional Services
JOHNSON CONTROLS FIRE PROTECTION LP	$828,283	2025	8/27/2019	8/26/2034	Design and Construction/Maintenance
EXPERIAN HEALTH, INC.	$828,063	2025	12/21/2021	2/4/2027	Technology - Software
PARTS SOURCE	$827,484	2025	9/1/2023	8/31/2026	Commodities/Supplies
MEDICAL SOLUTIONS, LLC	$824,762	2025	12/4/2018	12/3/2026	Staffing Services
NATIONAL GRID	$816,735	2025	4/21/2010	Evergreen	Other
HYBRIDGE SOLUTIONS, INC.	$815,430	2025	5/31/2023	12/31/2026	Other Professional Services
TREACE MEDICAL CONCEPTS, INC	$803,340	2025	10/23/2020	10/31/2028	Commodities/Supplies
AMERISOURCE BERGEN DRUG CORP	$803,312	2025	2/5/2021	2/4/2028	Commodities/Supplies
PHILIPS MEDICAL SYSTEMS	$796,761	2025	1/1/2023	12/31/2027	Commodities/Supplies
KIDENEY ARCHITECTS PC	$792,280	2025	5/31/2018	5/30/2027	Design and Construction/Maintenance
HEWLETT-PACKARD COMPANY	$788,105	2025	6/30/2013	12/19/2028	Technology - Hardware
ABBOTT LABORATORIES, INC.	$781,343	2025	2/1/2014	4/30/2031	Commodities/Supplies
CORE BTS INC	$745,885	2025	12/20/2023	11/30/2026	Technology - Software
AMERICAN RED CROSS BLOOD SVCS	$728,514	2025	7/19/2021	7/19/2026	Commodities/Supplies
UB FOUNDATION ACTIVITES	$716,614	2025	1/4/2019	1/3/2029	Other Professional Services
STERIS CORPORATION	$711,185	2025	7/1/2022	1/31/2028	Commodities/Supplies
W L GORE & ASSOC INC	$704,010	2025	10/29/2020	7/31/2026	Commodities/Supplies
CISCO SYSTEMS CAPITAL CORP	$700,538	2025	4/16/2025	4/15/2030	Technology - Hardware
MEDLINE INDUSTRIES INC	$693,321	2025	1/1/2022	12/31/2026	Commodities/Supplies
BUFFALO TRANSPORTATION INC.	$693,035	2025	5/24/2021	12/31/2028	Other Professional Services
WNY UROLOGY ASSOCIATES LLC	$672,929	2025	10/1/2025	9/30/2028	Other Professional Services
FERGUSON ELECTRIC SVC	$668,410	2025	10/1/2020	9/30/2030	Design and Construction/Maintenance
MANUFACTURERS & TRADERS TRUST	$665,681	2025	11/12/2021	5/11/2026	Financial Services
CARL ZEISS MEDITEC INC	$652,682	2025	2/1/2025	1/31/2028	Commodities/Supplies
DELL MARKETING LP	$643,069	2025	11/30/2015	11/29/2030	Technology - Hardware
HOLOGIC INC	$622,766	2025	10/1/2015	12/31/2030	Commodities/Supplies

CDW GOVERNMENT INC	$610,420	2025	11/1/2020	6/30/2029	Commodities/Supplies
BRITE	$608,107	2025	12/23/2022	1/31/2029	Technology - Software
MERIDIAN IT INC.	$604,020	2025	1/1/2024	12/31/2028	Technology - Software
INFOR (US) INC.	$594,084	2025	5/28/2025	12/31/2029	Technology - Software
KEYSTONE PERFUSION SERVICES, PC	$574,232	2025	1/1/2020	6/30/2028	Other Professional Services
TRUSTED MANAGED SERVICES	$561,326	2025	7/1/2024	6/30/2027	Other Professional Services
FRESENIUS USA MARKETING, INC.	$540,664	2025	8/1/2020	5/31/2028	Commodities/Supplies
BUFFALO CITY MISSION	$505,100	2025	8/3/2015	10/31/2026	Other
PATTERSON DENTAL INC	$475,434	2025	4/1/2023	3/31/2027	Commodities/Supplies
OLYMPUS AMERICA INC	$475,145	2025	11/18/2022	11/17/2026	Commodities/Supplies
UNIVERSITY GYNECOLOGISTS	$452,974	2025	10/1/2016	6/30/2028	Other Professional Services
HEALOGICS WOUND CARE &	$452,777	2025	9/3/2024	9/2/2029	Other Professional Services
INSPIRE MEDICAL SYSTEMS, INC.	$449,500	2025	4/2/2018	4/1/2026	Commodities/Supplies
AMN LEADERSHIP SOLUTIONS, INC	$440,996	2025	4/9/2018	4/9/2026	Other Professional Services
KCI	$437,982	2025	7/1/2022	5/31/2030	Commodities/Supplies
AMER EXPRESS CPC	$437,669	2025	9/30/2026	9/29/2026	Other
MAGAVERN, MAGAVERN & GRIMM LLP	$430,891	2025	7/1/2022	7/1/2027	Legal Services
HEALTH SYSTEM SERVICE	$425,244	2025	6/1/2016	5/31/2026	Commodities/Supplies
RED RIVER TECHNOLOGY LLC	$422,210	2025	6/24/2025	6/23/2028	Technology - Software
VANTIVE US HEALTHCARE LLC	$421,324	2025	2/2/2024	Evergreen	Commodities/Supplies
CARAHSOFT TECHNOLOGY CORPORATION	$420,805	2025	1/12/2018	6/4/2026	Technology - Software
ABBVIE INC	$413,334	2025	10/31/2022	10/31/2027	Commodities/Supplies
DCB ELEVATOR CO INC	$409,346	2025	9/13/2024	9/12/2027	Design and Construction/Maintenance
UNIVERSITY OPHTHALMOLOGY	$396,768	2025	3/1/2024	2/28/2029	Other Professional Services
GE MED SYSTEMS	$396,121	2025	10/1/2015	12/31/2030	Commodities/Supplies
UB ORAL AND MAXILLOFACIAL	$395,216	2025	6/16/2024	6/15/2027	Other Professional Services
MERGE HEALTHCARE	$384,377	2025	6/29/2017	6/28/2027	Technology - Software
HEALTH CATALYST, INC.	$383,762	2025	8/6/2018	8/5/2026	Technology - Software
DE LAGE LANDEN FINANCIAL	$382,833	2025	2/15/2024	2/14/2027	Financial Services
BECTON, DICKINSON AND COMPANY	$374,212	2025	12/1/2023	11/30/2026	Commodities/Supplies
PENUMBRA, INC.	$360,997	2025	11/1/2024	10/31/2027	Commodities/Supplies
NUANCE	$360,539	2025	6/30/2014	2/7/2027	Technology - Software
MANATT PHELPS & PHILLIPS LLP	$360,200	2025	3/20/2024	12/31/2026	Consulting Services
RUPP PFALZGRAF LLC	$356,672	2025	11/1/2019	5/3/2027	Legal Services
OPTUM360 LLC	$354,555	2025	5/22/2017	5/21/2027	Technology - Software
XENTEGRA-GOV, LLC	$349,811	2025	11/23/2022	6/26/2027	Technology - Software
RICOTTA, MATTREY, CALLOCCHIA,	$348,763	2025	4/1/2021	4/1/2026	Legal Services
HEALTHSTREAM	$346,857	2025	7/31/2024	7/30/2029	Technology - Software
ROACH, BROWN,	$345,888	2025	4/13/2021	4/14/2026	Legal Services
FUJIFILM HEALTHCARE AMERICAS	$336,660	2025	3/1/2024	2/28/2029	Technology - Software
BIOFIRE DIAGNOSTICS LLC	$331,056	2025	2/1/2024	1/31/2029	Commodities/Supplies
GP ROCHESTER dba PAUL DAVIS	$322,727	2025	11/20/2023	11/20/2026	Design and Construction/Maintenance
GLOBAL HEALTHCARE EXCHANGE	$315,479	2025	11/15/2022	10/8/2028	Technology - Software
BROOK, INC	$308,465	2025	7/1/2022	7/1/2027	Technology - Software
SYSMEX	$302,918	2025	8/1/2022	7/31/2027	Commodities/Supplies
VOYCE, INC.	$302,755	2025	8/1/2021	7/31/2028	Other Professional Services
VANTAGE POINT LOGISTICS	$300,486	2025	2/20/2024	2/19/2027	Other Professional Services
CREST/GOOD MFG CO INC	$297,513	2025	3/24/2025	3/24/2027	Commodities/Supplies
AQUA SCIENCES INC	$291,587	2025	10/17/2001	Evergreen	Other Professional Services

VERIZON WIRELESS	$291,058	2025	5/30/2008	2/25/2030	Other
PMA COMPANIES	$290,131	2025	10/1/2021	9/30/2026	Other Professional Services
DMYLES, INC	$289,627	2025	11/21/2024	11/20/2027	Design and Construction/Maintenance
AXOGEN CORP	$286,355	2025	8/4/2021	3/31/2027	Commodities/Supplies
ORTHOFIX, INC.	$283,170	2025	11/1/2023	10/31/2026	Commodities/Supplies
SIEMENS MEDICAL SOLUTIONS	$277,618	2025	3/17/2021	12/31/2026	Other Professional Services
CME	$272,469	2025	1/1/2022	12/31/2026	Commodities/Supplies
ISECURE, LLC	$271,041	2025	7/24/2025	7/23/2028	Technology - Software
WELLSKY CORPORATION	$270,943	2025	3/26/2019	3/26/2027	Technology - Software
SYNTHES MAXILLOFACIAL	$270,214	2025	11/13/2024	11/12/2027	Commodities/Supplies
STERIS INSTRUMENT MANAGEMENT	$261,437	2025	5/31/2022	5/26/2027	Technology - Software
CENTRAL RADIOPHARMACEUTICAL SVC	$260,305	2025	4/12/2024	10/1/2026	Commodities/Supplies
TELEFLEX LLC	$256,858	2025	7/1/2023	6/30/2026	Commodities/Supplies
DRFIRST.COM INC	$256,525	2025	9/1/2011	9/15/2026	Technology - Software
NXSTAGE MEDICAL INC	$256,003	2025	6/8/2021	6/7/2026	Commodities/Supplies
GE HEALTHCARE OEC	$254,590	2025	10/1/2015	12/31/2030	Other Professional Services
US POSTAL SERVICE	$250,000	2025	6/4/2001	Evergreen	Commodities/Supplies
LAWLEY AGENCY, LLC	$249,633	2025	5/1/2021	4/30/2026	Other Professional Services
BAYER CORPORATION	$246,526	2025	1/1/2024	12/31/2026	Commodities/Supplies
B BRAUN MEDICAL INC.	$245,999	2025	7/1/2023	6/30/2026	Commodities/Supplies
PRESS GANEY ASSOCIATES INC	$244,009	2025	7/1/2014	12/31/2027	Other Professional Services
RSM US LLP	$243,675	2025	1/22/2024	1/21/2029	Other Professional Services
COOK INC	$243,185	2025	7/1/2022	1/31/2029	Commodities/Supplies
SUMMIT HEALTH CARE	$240,150	2025	4/10/2019	4/9/2026	Other Professional Services
KARL STORZ ENDOSCOPY-AMERICA	$239,388	2025	1/1/2024	12/31/2026	Commodities/Supplies
CHANGE HEALTHCARE	$237,967	2025	11/15/2020	11/14/2027	Staffing Services
INTELLIGENT MEDICAL OBJECTS, INC.	$235,859	2025	8/1/2013	11/19/2026	Technology - Software
FLEXICARE, INC	$235,438	2025	7/1/2022	7/31/2026	Commodities/Supplies
UP TO DATE	$224,694	2025	9/1/2023	8/31/2028	Technology - Software
MENTAL HEALTH ADVOCATES	$224,244	2025	5/9/2019	5/9/2026	Other Professional Services
CARESTREAM HEALTH INC	$221,576	2025	11/12/2020	12/25/2027	Technology - Software
SIEMENS INDUSTRY INC	$217,645	2025	5/20/2022	2/28/2028	Other Professional Services
SIEMENS MEDICAL	$217,005	2025	12/15/2022	12/15/2027	Commodities/Supplies
FREED MAXICK CPAs PC	$216,134	2025	1/1/2022	9/30/2028	Consulting Services
SIRTEX MEDICAL, INC.	$213,324	2025	7/13/2023	7/12/2026	Commodities/Supplies
WNY INDEPENDENT LIVING	$211,917	2025	9/1/2020	8/31/2026	Other Professional Services
CROWN CASTLE FIBER, LLC.	$206,705	2025	3/2/2010	4/27/2026	Telecommunication Equipment or Services
CANON MEDICAL SYSTEMS USA, INC.	$203,875	2025	2/10/2021	2/9/2030	Other Professional Services
NALCO CO	$203,782	2025	4/27/2018	4/30/2028	Commodities/Supplies
FISHER HEALTHCARE	$201,662	2025	1/1/2019	4/30/2028	Commodities/Supplies
MID-CITY OFFICE FURNITURE	$197,664	2025	12/5/2023	12/1/2028	Commodities/Supplies
QIAGEN	$193,978	2025	11/1/2025	10/31/2026	Commodities/Supplies
GE HEALTHCARE	$191,535	2025	1/1/2024	12/31/2026	Other Professional Services
LEADING EDGE DESIGN GROUP	$189,319	2025	8/20/2025	Evergreen	Design and Construction/Maintenance
GREAT LAKES BUILDING SYSTEMS	$188,720	2025	8/27/2019	8/26/2034	Design and Construction/Maintenance
BIO RAD LABORATORIES	$187,528	2025	4/1/2023	3/31/2029	Commodities/Supplies
SYMMETRIC HEALTH SOLUTIONS LLC	$182,000	2025	7/31/2025	7/30/2030	Technology - Software
AIRGAS EAST	$181,609	2025	11/1/2020	5/31/2031	Commodities/Supplies
PARAGON 28, INC.	$180,476	2025	9/21/2020	8/31/2027	Commodities/Supplies

GE HEALTHCARE FIN SERVICES	$178,721	2025	12/15/2023	12/15/2026	Commodities/Supplies
MAKO SURGICAL CORPORATION	$175,000	2025	9/21/2022	9/20/2027	Commodities/Supplies
GENERAL PHYSICIAN SUB II, PLLC	$173,960	2025	1/1/2018	Evergreen	Other Professional Services
HILL-ROM CO INC	$173,289	2025	3/1/2022	2/29/2028	Commodities/Supplies
HAEMONETICS CORP	$173,252	2025	10/1/2021	9/30/2026	Commodities/Supplies
DEEP SEAS LLC	$171,304	2025	11/1/2020	10/31/2030	Consulting Services
3M HEALTH INFORMATION	$171,230	2025	10/1/2018	9/23/2026	Technology - Software
HUTCHESON, AFFRONTI &	$169,435	2025	3/19/2021	3/18/2026	Legal Services
VITAL TECH DENTAL LABORATORY	$168,401	2025	1/1/2021	12/31/2026	Other Professional Services
UB OTOLARYNGOLOGY INC	$168,350	2025	9/1/2025	8/31/2028	Other Professional Services
ASPIRE TECHNOLOGY PARTNERS	$168,333	2025	3/22/2021	12/31/2026	Technology - Software
EVERGREEN HEALTHCARE PARTNERS	$167,580	2025	1/31/2025	3/26/2027	Consulting Services
DRAEGER MEDICAL	$165,361	2025	7/1/2023	6/30/2026	Commodities/Supplies
XEROX CORPORATION	$164,444	2025	8/1/2019	5/31/2029	Other
UNIVERSITY NEUROLOGY, INC.	$164,220	2025	6/14/2016	6/1/2028	Other Professional Services
GOVERNMENT MARKETING &	$163,981	2025	12/13/2019	9/30/2026	Technology - Hardware
THIRD PARTY REIMBURSEMENT	$162,175	2025	1/31/2022	1/30/2027	Other Professional Services
JD PALATINE LLC	$162,161	2025	7/10/2024	7/9/2027	Other Professional Services
RISKONNECT, INC.	$157,317	2025	6/17/2022	6/16/2026	Technology - Software
CAREDX	$154,594	2025	9/22/2004	12/31/2025	Technology - Software
BAXTER BIOSCIENCE	$154,359	2025	7/1/2022	6/30/2028	Commodities/Supplies
FIRST DATABANK INC	$154,176	2025	11/1/2011	10/31/2026	Technology - Software
SAMIE, MOHAMMAD REZA	$153,500	2025	6/1/2016	12/31/2025	Other Professional Services
BUFFALO CANVAS	$152,706	2025	11/1/2020	10/31/2026	Commodities/Supplies
CS BUSINESS SYSTEMS INC.	$152,605	2025	2/19/2025	Evergreen	Technology - Software
NIAGARA FALLS TOUR COMPANY	$152,055	2025	11/25/2024	5/24/2026	Other Professional Services
UNITED NETWORK FOR ORGAN SHARING	$151,617	2025	10/4/2001	Evergreen	Other Professional Services
INTELLIPRINT SOLUTIONS, INC	$151,298	2025	8/1/2022	4/30/2026	Commodities/Supplies
WNY TRANSPORTATION SERVICES,	$151,175	2025	10/1/2020	4/9/2026	Other Professional Services
LIFENET	$151,163	2025	7/1/2024	6/30/2027	Commodities/Supplies
PALO ALTO NETWORKS	$146,104	2025	2/14/2024	2/13/2027	Technology - Software
INNOVICE, LLC	$144,845	2025	9/14/2023	9/13/2028	Commodities/Supplies
CLINICAL TECHNOLOGY INC	$144,008	2025	1/26/2023	1/25/2026	Commodities/Supplies
HYLAND SOFTWARE, INC.	$142,862	2025	9/30/2015	9/29/2030	Technology - Software
ICP MEDICAL	$142,749	2025	12/1/2024	11/30/2027	Commodities/Supplies
GE PRECISION HEALTHCARE, LLC.	$142,501	2025	10/1/2015	12/31/2030	Other Professional Services
SKYTRON	$142,447	2025	2/1/2022	1/31/2027	Commodities/Supplies
LINDE GAS & EQUIPMENT INC.	$140,254	2025	11/1/2020	5/31/2031	Commodities/Supplies
MCG HEALTH LLC	$137,920	2025	8/1/2022	7/31/2027	Technology - Software
KERECIS	$137,484	2025	4/1/2024	3/31/2027	Commodities/Supplies
VERITY SOLUTIONS GROUP, INC.	$137,393	2025	6/15/2018	6/14/2026	Technology - Software
TELETRACKING	$137,147	2025	3/1/2016	10/5/2028	Technology - Software
FAVORITE HEALTHCARE STAFFING INC	$137,140	2025	7/22/2021	7/21/2027	Staffing Services
WERFEN USA, LLC	$136,182	2025	11/12/2024	11/11/2032	Commodities/Supplies
THE GORDIAN GROUP	$134,825	2025	11/15/2024	11/14/2026	Other Professional Services
O'CONNELL ELECTRIC	$132,016	2025	10/1/2020	9/30/2030	Design and Construction/Maintenance
LABELLA ASSOCIATES, DPC	$131,456	2025	11/15/2024	11/14/2029	Design and Construction/Maintenance
RESTOR3D	$130,620	2025	4/1/2021	3/31/2027	Commodities/Supplies
UNITED UNIFORM CO INC	$127,880	2025	4/29/2022	4/28/2027	Commodities/Supplies

THE CHARTIS GROUP, LLC	$127,624	2025	6/10/2019	9/30/2026	Consulting Services
BUFFALO CPR &	$126,690	2025	8/16/2017	8/15/2026	Other Professional Services
CARINGTON HOME SAFETY, INC	$125,487	2025	3/31/2023	3/30/2029	Technology - Software
POWER-FLO TECHNOLOGIES INC	$123,269	2025	7/1/2022	6/30/2026	Commodities/Supplies
GREATER NEW YORK HOSPITAL	$123,200	2025	4/1/2021	3/31/2026	Consulting Services
CURBELL MEDICAL PRODUCTS INC	$122,567	2025	1/17/2025	1/16/2028	Commodities/Supplies
CAREFUSION	$121,812	2025	7/1/2021	6/30/2026	Other Professional Services
WRIGHT MEDICAL TECHNOLOGY INC	$121,756	2025	5/19/2021	1/31/2026	Commodities/Supplies
TERUMO MEDICAL CORPORATION	$121,134	2025	11/12/2018	12/31/2026	Commodities/Supplies
STRAUMANN USA LLC	$121,004	2025	1/10/2022	1/9/2027	Commodities/Supplies
PENTAX MEDICAL	$119,364	2025	2/22/2024	1/31/2027	Commodities/Supplies
MICROSOFT CORPORATION	$119,209	2025	1/26/2022	1/25/2027	Technology - Software
ALLOSOURCE	$118,934	2025	7/1/2024	6/30/2027	Commodities/Supplies
SYNOVIS MICRO COMPANIES ALLIANCE	$118,719	2025	1/31/2012	Evergreen	Commodities/Supplies
PUSEN USA	$118,066	2025	1/15/2025	10/31/2026	Commodities/Supplies
METRO COMMUNICATIONS	$117,735	2025	2/1/2024	1/31/2029	Telecommunication Equipment or Services
READYSET SURGICAL INC	$114,538	2025	11/8/2024	11/7/2027	Technology - Software
LARRY'S DENTAL LAB, INC.	$114,335	2025	12/31/2022	12/31/2027	Commodities/Supplies
GORDON STEINAGLE	$113,900	2025	2/27/2020	Evergreen	Other Professional Services
LE MAITRE VASCULAR INC	$113,591	2025	11/25/2025	11/24/2028	Commodities/Supplies
INT'L INSTITUTE OF BFLO	$112,358	2025	1/1/2018	2/28/2026	Other Professional Services
MED-METRIX, LLC	$112,000	2025	8/1/2018	7/31/2026	Technology - Software
CONSORTIUM INFORMATION SERVICES INC	$108,637	2025	7/1/2001	Evergreen	Technology - Software
TIME WARNER CABLE	$107,973	2025	6/16/2019	9/15/2029	Telecommunication Equipment or Services
ANGIO DYNAMICS INC	$107,866	2025	7/1/2022	10/31/2028	Commodities/Supplies
KLS MARTIN L P	$107,408	2025	11/1/2019	10/31/2028	Commodities/Supplies
SPOK, INC.	$105,508	2025	2/5/2022	2/5/2027	Technology - Software
TRI-ANIM HEALTH SERVICES INC	$105,070	2025	5/1/2023	8/31/2026	Technology - Software
STRYKER ENDOSCOPY	$104,870	2025	1/1/2024	12/31/2026	Commodities/Supplies
ZYNX HEALTH INC	$104,187	2025	1/15/2007	1/14/2027	Technology - Software
BIOMERIEUX VITEK INC	$104,095	2025	2/1/2024	1/31/2029	Commodities/Supplies
WINDSTREAM	$103,531	2025	9/28/2021	9/27/2026	Telecommunication Equipment or Services
HENRY SCHEIN PRACTICE SOLUTIONS	$102,583	2025	1/1/2022	12/31/2027	Commodities/Supplies
CALYXO INC	$101,830	2025	5/16/2024	5/15/2026	Commodities/Supplies

BY-LAWS

OF

ERIE COUNTY MEDICAL

CENTER CORPORATION

As Amended Through
March 25, 2025

TABLE OF CONTENTS

Preamble 1

Article I - Offices 1

Article II - Purpose of By-Laws 1

Article III - Corporate Purpose 1

Article IV - Erie County Medical Center Corporation Board of Directors 1

Section 1 – General Powers 1

Section 2 –Hiring Powers 2

Section 3 - Voting Directors 2

Section 4 - Nonvoting Representatives 2

Section 5 - Resignation 2

Section 6 - Removal 2

Section 7 – Vacancies 2

Section 8 - Monthly Meetings 2

Section 9 - Annual & Special Meetings 3

Section 10 - Open Meetings Law 3

Section 11 - Quorum 3

Section 12 – Telephone Meetings 3

Section 13 – Action by Written Consent 3

Section 14 – Minutes of Meetings 3

Section 15 - Compensation 3

Section 16 – Defense and Indemnification 3

Section 17 – Extension of Credit 4

Article V - Officers 4
Section 1 - General 4
Section 2 - Election, Term of Office 4
Section 3 - Resignation 4
Section 4 - Removal 4
Section 5 - Vacancies 4
Section 6 – Chairperson of the Board 4
Section 7 – Vice-Chairperson(s) of the Board 5
Section 8 - Chief Executive Officer 5
Section 9 – President 5
Section 10 – Secretary & Assistant Secretary 5
Section 11 - Treasurer 6
Section 12 – Immediate Past Chair 6
Article VI - Committees 6
Section 1 – General 6
Section 2 – Appointment of Committees 6
Section 3 – Structure of Committees 6
Section 4 – Resignation 6
Section 5 – Removal 7
Section 6 – Vacancies 7
Section 7 - Quorum 7
Section 8 - Voting 7
Section 9 - Minutes 7
Section 10 - The Executive Committee 7

Section 11 - The Quality Improvement Committee 7

Section 12 - The Finance Committee 8

Section 13 - The Audit & Compliance Committee 8

Section 14 – Buildings and Grounds Committee 9

Section 15 - The Human Resources Committee 9

Section 16 - The Executive Compensation/Evaluation Committee 9

Section 17 - Terrace View Quality Improvement Committee 9

Section 18 - The Governance Committee 10

Section 19 - The Investment Committee 10

Section 20 - The Contracts Committee 11

Article VII - Medical/Dental Staff 11

Section 1 – Organization…. 11

Section 2 - Medical Staff Governance Documents 11

Section 3 - Appointment of Medical Staff 11

Section 4 – Authority for Medical Staff Conduct 12

Section 5 - Duties of the Medical Staff 12

Section 6 – Quality of Patient Care 12

Section 7 - Rights at Meetings 12

Article VIII - Standards of Patient Care 12

Article IX - The School of Medicine - State University of New York at Buffalo 13

Article X - Subsidiary Corporations and Entities 13

Article XI - Code of Ethics and Conflicts of Interest 13

Section 1 – Responsibility of Members of the Board and Employees 13

Section 2 – Implementation of Code of Ethics 14

Section 3 - Compliance 14

Section 4 – Conflict of Interest Policy 14

Section 5 – Disclosure of Personal Interest and Abstention 15

Section 6 – Self-Dealing 15

Section 7 – Influence of Decision Makers 15

Section 8 – No Forfeit of Office of Employment 15

Article XII - Amendments 15

BY-LAWS

OF

ERIE COUNTY MEDICAL CENTER CORPORATION

PREAMBLE

The State of New York has enacted legislation, codified at Article 10-C of the Public Authorities Law of the State of New York (the "Act"), creating the Erie County Medical Center Corporation ("ECMCC" or the "Corporation"). These by-laws are intended to supplement the requirements of the Act.

ARTICLE I
OFFICES

ECMCC may maintain offices at such places within or without Erie County, New York as the Board of Directors may, from time to time, determine.

ARTICLE II
PURPOSE OF BY-LAWS

Pursuant to the broad powers granted by the Act, the Board of Directors of ECMCC (the "Board") has adopted these By-Laws, to govern and manage its proceedings and affairs and for the advice and guidance of its members, and nothing contained in these By-Laws shall be deemed, nor are they intended in any manner or degree, to limit or restrict the power and right of the Board under existing law, to manage, control, operate and administer ECMCC and its personnel, patients and medical staff.

ARTICLE III
CORPORATE PURPOSE

To continue as a general, municipal hospital and provide health care services and health facilities for the benefit of the residents of the State of New York and the County of Erie, including persons in need of health care services without the ability to pay, as required by law.

ARTICLE IV
ERIE COUNTY MEDICAL CENTER CORPORATION BOARD OF DIRECTORS

Section 1. General Powers.

In addition to the powers and authorities expressly conferred by these By-laws, the Board may exercise all such general and special powers of the Corporation and do all such lawful acts and things as enumerated by the Act.

Section 2. Hiring Powers.

The Board shall hire, determine the compensation and benefits, and annually review the performance of the Chief Executive Officer ("CEO") of the Corporation. Appointments made to fill all other executive roles within the Corporation shall be made by the CEO of the Corporation, who shall thereafter also be responsible for determining the compensation and benefits of the persons occupying these positions and for the annual review of the incumbents. The Board shall have the authority to discharge the CEO with or without cause; provided that the removal shall not prejudice the contract rights, if any, of such executive. The CEO shall have the authority to discharge all other executives with or without cause, provided that the removal shall not prejudice the contract rights, if any, of such executive.

Section 3. Voting Directors.

The Corporation shall be governed by fifteen voting Directors. The membership, term of office, selection of the voting Directors and the powers and duties of the Board shall be in accordance with the Act and these By-laws.

Section 4. Nonvoting Representatives.

The Corporation shall have four nonvoting Representatives. The term of office, selection and powers and duties of the nonvoting Representatives shall be in accordance with the Act and these By-laws. For the purpose of these By-Laws, the term "member" or "Board member" shall refer to both voting Directors and non- voting Representatives.

Section 5. Resignation.

Any Director or Representative may resign at any time by giving written notice to the Chairperson of the Board. Such resignation shall take effect at the time specified therein and unless otherwise specified therein the acceptance of such resignation shall not be necessary to make it effective.

Section 6. Removal.

Members of the Board may be removed from office by the Board for inefficiency, neglect of duty, or misconduct of any kind, including but not limited to violation of the law, after the Board has given such member a copy of the charges against him or her and an opportunity to be heard in person or by counsel in his or her defense, upon not less than ten days' notice.

Section 7. Vacancies.

Vacancies occurring other than by expiration of term shall be filled for the unexpired terms in the manner provided for original appointment in accordance with the Act.

Section 8. Monthly Meetings.

The Board shall hold regular monthly meetings at the ECMCC offices or other convenient locations as designated by the Board at such time as the Board may designate. In the event that a previously scheduled regular monthly meeting may not be required for a particular month, the Board may cancel that meeting.

Section 9. Annual & Special Meetings.

A meeting of the Board shall be held annually at which time officers of the Corporation shall be elected. A special meeting may be called by the Chairperson or Vice Chairperson acting

in the Chairperson's absence, or by any three (3) members of the Board at any time upon proper notice under the Public Officers Law. The only action that can be taken at a special meeting is the consideration of the subject or subjects designated in the notice for the special meeting.

Section 10. Open Meetings Law.

All meetings of the Board shall comply with the requirements of Article 7 of the Public Officers Law. In a regular, annual or special meeting, the Board may request an Executive Session pursuant to Article 7 of the Public Officers Law or applicable sections of the Act.

Section 11. Quorum.

The powers of the Corporation shall be vested in and shall be exercised by the Board at a duly called and held meeting, where a quorum of eight Directors is present. No action shall be taken by the Corporation except pursuant to the favorable vote of at least eight Directors present at the meeting at which such action is taken.

Section 12. Telephone Meetings.

The members of the Board or any committee thereof may participate in a meeting of such Board or committee by means of a conference telephone or similar communications equipment allowing all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at a meeting.

Section 13. Action by Written Consent.

To the extent permitted by law, any action required or permitted to be taken by the Board or any committee thereof may be taken without a meeting if all members of the Board or the committee consent in writing to the adoption of a resolution authorizing the action. The resolution and the written consents thereto by the members of the Board or committee shall be filed with the minutes of the proceedings of the Board or committee.

Section 14. Minutes of Meetings.

The Board shall keep a written record of all business conducted, including resolutions, findings, conclusions and recommendations that shall be filed with the minutes of the proceedings of the Board or committee.

Section 15. Compensation.

Neither the voting Directors nor the nonvoting Representatives shall receive compensation for their services but shall be reimbursed for all their actual and necessary expenses incurred in connection with their duties under the Act and these By-laws.

Section 16. Defense and Indemnification.

The Corporation shall defend and indemnify the Directors of the Corporation and its officers for any and all lawful actions executed in the performance of their duties, to the full extent to which indemnification is permitted under the laws of the State of New York.

Section 17. Extension of Credit.

Pursuant to New York Public Authorities Law Section 2824(5), the Corporation shall not, directly, or indirectly, including through any subsidiary, extend or maintain credit, arrange for the extension of credit, or renew any extension of credit, in the form of a personal loan to or for

any Director, officer, or employee (or equivalent thereof) of the Corporation.

ARTICLE V
OFFICERS

Section 1. General.

The officers of the Corporation shall be elected by the Board and shall be comprised of a Chairperson of the Board, a Vice Chairperson of the Board, a CEO, a Secretary, and a Treasurer. The Board may also appoint an Assistant Secretary and such other officers as the Board shall from time to time provide. All such officers shall exercise the duties as described in the Act, applicable law, by these By-Laws, and/or by Board resolution.

Section 2. Election, Term of Office.

The officers of the Corporation shall be elected by the Board at its annual meeting. Each officer elected shall hold office until his successor has been duly chosen and has qualified or until his or her earlier resignation or removal.

Section 3. Resignation.

Any officer may resign at any time by giving written notice thereof to the Board, provided that the resignation shall not prejudice the contract rights, if any, of the Corporation. Any such resignation shall take effect at the time specified therein and unless otherwise specified therein the acceptance of such resignation shall not be necessary to make it effective.

Section 4. Removal.

The Directors shall have the authority to discharge any officer with or without cause; provided that the removal without cause shall not prejudice the contract rights, if any, of the officer.

Section 5. Vacancies.

In the event of a vacancy occurring in the office of the Chairperson or Vice Chairperson, any member designated by the Board shall serve as Acting Chairperson for that meeting. In the event of a vacancy occurring in any other office, any member designated by the Board shall serve as an Acting officer for that meeting.

Section 6. Chairperson of the Board.

The Directors shall, by majority vote, select one of the fifteen Directors as the Chairperson of the Board. The Chairperson shall preside over all meetings of the Board, shall chair the Executive Committee of the Board, and shall have such other duties as the Directors may provide. Other than the Governance Committee, the Chairperson shall serve ex officio on all Board committees with full voting rights, though his presence shall not be counted for establishment of a quorum on committees if he serves only by nature of being ex officio. The Chairperson shall serve for a two-year term of office. No member of the Board shall be permitted to serve more than two consecutive two-year terms as Chairperson of the Board.

Section 7. Vice-Chairperson(s) of the Board.

The Directors shall, by majority vote, select one or more of the fifteen Directors as the Vice-Chairperson of the Board. The Vice-Chairperson shall preside over all meetings where the

Chairperson of the Board is absent and shall have such other duties as the Directors may provide. The Vice-Chairperson shall serve for a two-year term of office. At least one Vice-Chairperson shall be designated by a majority vote of the Board as "Vice-Chair, Chair-Elect" in the second year of that Vice- Chairperson's term of office. At the conclusion of the term of the Vice-Chair, Chair-Elect, the Board shall retain authority to appoint the Vice-Chair, Chair-Elect or any other member of the Board of Directors as Chairperson of the Board of Directors.

Section 8. Chief Executive Officer.

The Board shall hire, set the compensation of, execute direct oversight of, and annually review the performance of the CEO. The CEO shall carry out the policies of the Board, provide services to the Board; and shall be subject to the By-Laws, rules and regulations of the Board. He or she shall have all the general powers and duties of a Superintendent of a public general municipal hospital as set forth and enumerated in the General Municipal Law of the State of New York, Section 129, sub. 1 through 9 as amended and of a chief executive officer as set forth in Title 10, subpart 405.3 of the New York Codes, Rules and Regulations and the Act. The CEO shall provide leadership, direction, and administration in all aspects of the Corporation's activities and other corporate entities to ensure compliance with established objectives and the realization of quality, economical health care services, and other related lines of business. The CEO shall ensure the Corporation's compliance with all applicable laws and regulations. The CEO shall submit monthly and special reports to the Board and its committees regarding strategic, operational and financial performance, along with the current status of ECMCC services and facilities. The CEO shall be expected to provide feedback to the Board regarding those employees which report directly to the CEO. The CEO shall determine when subordinate officers shall provide reports to the Board regarding ongoing activities. The CEO shall coordinate with the Board, Medical Staff, and other Corporation personnel to respond to the community's needs for quality healthcare services and monitor the adequacy of the Corporation's medical activities.

Section 9. Secretary & Assistant Secretary.

The Board shall, by majority vote, select either Directors or Representatives to serve as the Secretary and Assistant Secretary, if applicable. The Secretary shall send notices for all meetings of the Board. The Secretary shall act as custodian for all records and reports and shall be responsible for keeping and reporting of adequate records of all meetings of the Board. The Secretary may delegate these duties to another officer or employee of the Corporation to act on his/her behalf. The Secretary will approve and sign the minutes of all meetings of the Board which shall be kept in an official record book. In the absence of the Secretary at any meeting, the Assistant Secretary, if applicable, or any member designated by the Chairperson shall act as the Secretary for that meeting.

Section 10. Treasurer.

The Board shall, by majority vote, select either a Director or a Representative to serve as the Treasurer. The Treasurer shall monitor the financial affairs of ECMCC as managed by the officers of the Corporation. The Treasurer will also have the power to establish bank accounts in the name of the Corporation. He or she shall do and perform all other duties incident to the office of Treasurer as may be prescribed by the Board from time to time.

Section 11. Immediate Past Chair.

The Immediate Past Chair of the Board shall remain available to the Board and the Chair

for purposes of transitional continuity and may be appointed to serve as a member of any Standing or Special Committee of the Board, assuming his or her term of office as a Director has not expired.

ARTICLE VI
COMMITTEES

General Rules

Section 1. General.

The Standing Committees of the Board shall be: the Executive Committee, the Quality Improvement Committee, the Finance Committee, the Audit and Compliance Committee, the Building and Grounds Committee, the Human Resources Committee, the Executive Compensation Committee, the Terrace View Quality Improvement Committee, the Governance Committee, the Investment Committee and the Contracts Committee. At the discretion of the Chairperson, and upon the advice of the Board, additional special committees may be appointed to address specific issues.

Section 2. Appointment of Committees.

The Chairperson of the Board shall appoint all members of standing and special committees. Appointments will be made at the first regular meeting following the annual election of officers, or at such other time deemed necessary by the Chairperson. The Chairperson of the Board shall appoint a Chairperson for each committee. Committee Chairpersons shall serve one-year terms of office but are not prohibited from serving consecutive one-year terms. The Chairperson may appoint individuals other than Board members to committees either standing or special, except the Executive Committee.

Section 3. Structure of Committees.

In addition to the individual Committee duties set forth below, each Committee shall be tasked annually with reviewing their applicable charter and recommending changes thereto, as well as setting forth goals for the Committee for the upcoming year. Such goals shall be determined in consultation with the Chairperson of the Board.

Section 4. Resignation.

A committee member may resign at any time by giving written notice to the Chairperson of the Board. Such resignation shall take effect at the time specified therein and unless otherwise specified therein the acceptance of such resignation shall not be necessary to make it effective.

Section 5. Removal.

Committee members may be removed from committee membership by the Board for inefficiency, neglect of duty, or misconduct of any kind, including but not limited to, violation of the law, after the board has given such member a copy of the charges against him or her and an opportunity to be heard in person or by counsel in his or her defense, upon not less than ten days' notice.

Section 6. Vacancies.

Vacancies occurring otherwise than by expiration of term of office shall be filled for the

unexpired terms by appointment from the Chairperson of the Board.

Section 7. Quorum.

At a committee meeting, a quorum shall be one-half the number of members of the committee.

Section 8. Voting.

Only the members of the Board serving on a Standing or Special Committee, or an appointed non-member of the Board serving on a Standing or Special Committee, and the Chairperson of the Board serving ex officio, shall have a vote.

Section 9. Minutes.

Each committee meeting shall have an agenda, time convened and adjourned recorded, and shall submit minutes of its meeting to the Secretary of the Board in advance of the regular monthly meeting.

Standing Committees

Section 10. The Executive Committee.

The Executive Committee shall consist of four (4) Board members. The Corporation's General Counsel and Chief Executive Officer shall serve ex officio as members of the Executive Committee. Other members of the Board may be added when advisable. The Chairperson shall preside at all meetings of the Committee. The Executive Committee shall meet at least quarterly, or upon the call of the Chairperson.

Section 11. The Quality Improvement Committee.

The Quality Improvement Committee shall consist of three (3) members. The Chairperson of the Committee may, in his or her discretion, request the presence of other persons, as the issues before the Committee may dictate. The Committee shall meet at least quarterly, or upon the call of the Chairperson. The Committee shall be responsible for the following:

a. Inform the Board of patient safety, performance improvement and quality assurance issues of relevance to ECMCC.
b. Establishment, maintenance and operation of a coordinated quality assurance program integrating the review of activities of all hospital services in order to enhance the quality of patient care and to identify and prevent professional malpractice. The specific responsibilities of the Committee are further set forth in the quality assurance plan of the hospital.
c. Other duties and responsibilities as may be assigned from time to time by the Board.

Section 12. The Finance Committee.

The Finance Committee shall consist of five (5) financially literate members of the Board. The Chairperson of the Committee may, in his or her discretion, request the presence of other persons, as the issues before the Committee may dictate. The Finance Committee shall meet at least quarterly, or upon the call of the Chairperson. The Committee shall be responsible for the following:

a. Review relevant budgets of the Corporation and maintain ongoing oversight of the

financial situation of the Corporation.

b. Oversee, evaluate, and where appropriate, make recommendations with respect to financial operations of the Corporation.
c. Other duties and responsibilities as may be assigned from time to time by the Board.

Section 13. The Audit & Compliance Committee.

The Audit & Compliance Committee shall consist of at least four (4) members. At least three (3) of the Committee's members shall be independent, as that term is defined by state law. The Corporation's General Counsel shall serve ex officio as a member of the Audit & Compliance Committee. The Chairperson of the Committee may, in his or her discretion, request the presence of other persons, as the issues before the committee may dictate. The Audit & Compliance Committee shall meet at least quarterly, or upon the call of the Chairperson. The Committee shall be responsible for the following:

a. Oversight of any independent auditors engaged by ECMCC.
b. Oversight of all ECMCC internal audit processes.
c. Collaboration with the Quality Improvement Committee in the establishment and maintenance of a coordinated quality assurance program.
d. Collaboration with the Compliance Officer on the establishment, maintenance and operation of a comprehensive compliance program, which shall comply with the Office of the Inspector General Compliance Program Guidance for Hospitals. Specifically, the Committee shall:
    1. Analyze the legal requirements and specific risk areas of the health care industry,
    2. Assess existing policies that address legal requirements and risk areas for possible incorporation into the ECMCC compliance program,
    3. Work with ECMCC departments to develop standards of conduct and policies and procedures to promote compliance with the ECMCC compliance program,
    4. Recommend and monitor the development of internal systems and controls to carry out ECMCC's standards, policies and procedures as part of its daily operations,
    5. Determine appropriate strategy to promote compliance with the ECMCC compliance program and detection of possible violations, including fraud reporting mechanisms,
    6. Develop a system to solicit, evaluate and respond to complaints and problems, and
    7. Promote ethics, integrity, and compliance with laws, policies, and procedures.
e. Other duties and responsibilities as may be assigned from time to time by the Board.

Section 14. Buildings and Grounds Committee.

The Buildings and Grounds Committee shall consist of three (3) members. The Corporation's General Counsel shall serve ex officio as a member of the Buildings and Grounds Committee. The Chairperson of the Committee may, at his or her discretion, request the presence of other persons, as the issues before the Committee may dictate. The Buildings and Grounds Committee shall meet at least quarterly, or upon the call of the Chairperson. The Committee shall be responsible for the following:

a. Evaluation and provision of recommendations with respect to proposed and ongoing

construction and renovation projects and budgets.

b. Other duties and responsibilities as may be assigned from time to time by the Board.

Section 15. The Human Resources Committee.

The Human Resources Committee shall consist of three (3) members. The Chairperson of the Committee may, in his or her discretion, request the presence of other persons, as the issues before the Committee may dictate. The Committee will meet at least quarterly or upon the call of the Chairperson. The Committee shall be responsible for the following:

a. Establishment of a formal channel of communication among the Board, ECMCC management and the Labor Unions.
b. Responsibility for assuring that appropriate guidelines are in place and monitored to ensure and maintain open communication.
c. Discussion of issues that arise in the operation of the hospital as they affect all parties.
d. Other duties and responsibilities as may be assigned from time to time by the Board.

Section 16. The Executive Compensation/Evaluation Committee.

The Executive Compensation/Evaluation Committee shall consist of no more than four (4) members of the Board. No person whose compensation is determined by the Executive Compensation/Evaluation Committee may serve as a member of the Committee. The Chairperson of the Committee may, in his or her discretion, request the presence of other persons, as the issues before the committee may dictate. The Executive Compensation/Evaluation Committee shall meet at least quarterly, or upon the call of the Chairperson. The Committee shall be responsible for the following:

a. Evaluation, at least annually, of the CEO of the Corporation.
b. Determination of the compensation, including benefits, of the above listed Corporation executives.
c. Other duties and responsibilities as may be assigned from time to time by the Board.

Section 17. The Terrace View Quality Improvement Committee.

The Terrace View Quality Improvement Committee shall consist of at least three (3) members. The Committee shall meet at least quarterly, or upon the call of the Chairperson. The Committee shall be responsible for the following:

a. Establishment and maintenance of a coordinated quality assurance program as specifically applicable to Terrace View.
b. Other duties and responsibilities as may be assigned from time to time by the Board.

Section 18. The Governance Committee.

The Governance Committee shall consist of at least four (4) independent members, as that term is defined in New York Public Authorities Law §2825. The Chief Executive Officer and the General Counsel for the Corporation shall serve ex officio as members of the Committee, and the Chairperson of the Board may attend Committee meetings but will not be a member of the Committee and will not vote. The Committee Chairperson may, at his or her discretion, request the presence of other persons as issues before the Committee may dictate. The Governance Committee shall meet at least ~~semi-~~annually, or upon the call of the Committee Chairperson.

The Committee shall be responsible for the following:

a. Provision of information to the Board regarding current best governance practices.
b. Review of corporate governance trends.
c. Recommend updates to the Corporation's governance principles.
d. Provision of advice to the Governor and to the Erie County Executive in their appointment of potential Board members regarding the skills and experience required of Board members.
e. Annually review and, as necessary, make recommendations to the Board regarding updating of the Corporation's Bylaws; annually review and, as necessary, make recommendations to the applicable Committees regarding updates to Committee charters.
f. Other duties and responsibilities as may be assigned from time to time by the Board.

Section 19. The Investment Committee.

The Investment Committee shall consist of at least three (3) members. The Chair of the Finance Committee and the Chief Executive Officer shall serve ex officio as members of the Investment Committee and the Chief Financial Officer shall serve as staff to the Committee. The Committee Chairperson may, at his or her discretion, request the presence of other persons as issues before the Committee may dictate. The Investment Committee shall meet at least semi-annually, or upon the call of the Committee Chairperson. The Committee shall be responsible for the following:

a. Recommendations regarding the designation of the Corporation's investment officer.
b. Recommendations regarding investment policies and procedures consistent with applicable law and the needs of the Corporation.
c. Implementation of appropriate internal controls for investments.
d. Recommendations regarding the selection of the Corporation's investment advisors and investment managers.
e. Review of independent audits of the investment program.
f. Review of quarterly reports from the Corporation's investment advisors and investment managers.
g. Reports to the Board on a quarterly basis.
h. Monitoring the Corporation's system of internal controls and the performance of the Corporation's investment advisors and investment managers.
i. Other duties and responsibilities as may be assigned from time to time by the Board.

Section 20. The Contracts Committee.

The Contracts Committee shall consist of at least three (3) members. The Contracts Committee shall review and make recommendations to the Board with respect to the approval of all contracts required to be approved by the Board pursuant to Corporation policy and applicable law, including Section 2879(3)(b)(ii) of the Public Authorities Law. The Contracts Committee shall meet at least quarterly or upon the call of the Committee Chairperson. The Committee shall be responsible for the following:

a. Review of contracts of the Corporation requiring Board approval and make recommendations to the Board regarding such contracts.

b. Annually review contracts requiring such review pursuant to Corporation policy and/or applicable law.
c. Redacting sensitive information from contracts before presentation to the Board to ensure compliance with the Corporation's contractual and confidentiality requirements.
d. Report to the Board on a quarterly basis regarding the foregoing subsections.
e. Other duties and responsibilities as may be assigned from time to time by the Board.

ARTICLE VII
MEDICAL/DENTAL STAFF

Section 1. Organization.

The Board shall cause to be created a medical staff organization to be known as the ECMC Medical Dental Staff ("Medical Staff") whose membership shall be comprised of certain categories of health care practitioners, as determined by the Board. Members of the Medical Staff may only practice within the scope of privileges granted by the Board.

Section 2. Medical Staff Governance Documents.

The Medical Staff shall develop, adopt and at least once every three years review the following Medical Staff Governance Documents: By-Laws; Rules & Regulations; Credentials Procedures Manual; and Collegial Intervention, Peer Review, Fair Hearing & Appellate Review Procedures. These Governance Documents shall establish controls that are designed to ensure the achievement and maintenance of the highest quality medical care and high standards of professional and ethical practice. The Board shall approve all such Medical Staff Governance Documents.

Section 3. Appointment of Medical Staff.

Appointments and reappointments to the Medical Staff shall be made by the Board. The Board shall be responsible for granting and defining the scope of the clinical privileges to be exercised by each member of the Medical Staff, including but not limited to providing approval of modifications, suspensions and termination of such privileges and Medical Staff membership in accordance with the Medical Staff Governance Documents and written ECMCC policies. In acting on matters of Medical Staff membership and scope of privileges, the Board shall consider the recommendations of the Medical Staff's Medical Executive Committee. The procedures for Medical Staff appointment are more specifically outlined in the Medical Staff's Credentials Procedure Manual.

Section 4. Authority for Medical Staff Conduct.

Ultimate responsibility for the conduct of the Medical Staff remains with the Board. The Board shall enforce compliance with all medical staff Governance Documents by all members of the Medical Staff. No assignment, referral or delegation of authority by the Board to the Medical Director, COO, CEO, the Medical Staff or any other person shall preclude the Board from exercising the authority required to meet its responsibility for the conduct of the Corporation. The Board retains the right to rescind any such delegation.

Section 5. Duties of the Medical Staff.

The Board shall delegate to the Medical Staff the authority to monitor, evaluate and

document professional performance of Medical Staff members in accordance with its Governance Documents. The Board shall hold the Medical Staff accountable, through the chiefs of service of the departments and the Medical Director, for making recommendations based on well-defined and written criteria related to the goals and standards of the Corporation concerning Medical Staff appointments, reappointments and clinical privileges.

Section 6. Quality of Patient Care.

The Medical Staff is accountable to the Board for the quality of care provided to patients.

Section 7. Rights at Meetings.

Members of the Medical Staff shall be entitled to be heard at all public meetings and committee meetings of the Board.

ARTICLE VIII
STANDARDS OF PATIENT CARE

The Board shall require that the following patient care practices are implemented, shall monitor ECMCC's compliance with these patient care practices, and shall take corrective action as necessary to attain compliance:

a. Every patient of ECMCC, whether an in-patient, emergency patient, or out-patient, shall be provided care that meets generally accepted standards of professional practice.
b. Every patient is under the care of a health care practitioner who is a member of the medical staff.
c. Patients are admitted to ECMCC only on the recommendation of a member of the medical staff permitted by the State law and Medical Staff Governance Documents to admit patients to the hospital.
d. A physician, a registered physician's assistant or a nurse practitioner, under the general supervision of a physician, is on duty at all times in the hospital.
e. A physician shall be responsible for the care of each patient with respect to any medical or psychiatric problem that is present on admission or develops during hospitalization.
f. In the event that human research is conducted within ECMCC, written policies and procedures shall be adopted and implemented pursuant to the provisions of Public Health Law Article 24-A for the protection of human subjects.
g. ECMCC shall have available at all times personnel sufficient to meet patient care needs.

ARTICLE IX
THE SCHOOL OF MEDICINE
STATE UNIVERSITY OF NEW YORK AT BUFFALO

The Board strongly supports the relationship between ECMCC and the School of Medicine and Biomedical Sciences of the State University of New York at Buffalo through an affiliation agreement. The Board shall take all appropriate action to retain and enhance the benefits arising from said relationship provided that the Board shall hold uppermost the discharge of its legal and fiduciary duties to ECMCC.

ARTICLE X
SUBSIDIARY CORPORATIONS AND ENTITIES

Except as expressly limited by law, the Corporation may exercise and perform all or part of its purposes, powers, duties, functions or activities through one or more subsidiary corporations or companies owned or controlled wholly or in part by the Corporation, which shall be formed pursuant to the Business Corporation Law, the Limited Liability Company Law, or the Not-For-Profit Corporation Law. Any such subsidiary may be authorized to act as a general or limited partner in a partnership or as a member of a limited liability company and to enter into an arrangement calling for an initial and subsequent payment by such subsidiary in consideration of an interest in revenues or other contractual rights. The Board shall approve the creation of subsidiaries or other entities related to the Corporation.

ARTICLE XI
CODE OF ETHICS AND CONFLICTS OF INTEREST

Section 1. Responsibility of Members of the Board and Employees.

This Code of Ethics shall apply to all officers and employees of the Corporation. These policies shall serve as a guide for official conduct and are intended to enhance the ethical and professional performance of the Corporation's directors and employees and to preserve public confidence in the Corporation's mission. It is accordingly the responsibility of each member of the Board and each employee to perform in accordance with the following:

a. Each member of the Board and all employees of the Corporation shall perform their duties with transparency, without favor and refrain from engaging in outside matters of financial or personal interest, including other employment, that could impair independence of judgment, or prevent the proper exercise of one's official duties.

b. Each member of the Board and all employees shall not directly or indirectly, make, advise, or assist any person to make any financial investment based upon information available through the director's or employee's official position that could create any conflict between their public duties and interests and their private interests.

c. Each member of the Board and all employees shall not accept or receive any gift or gratuities where the circumstances would permit the inference that: (a) the gift is intended to influence the individual in the performance of official business or (b) the gift constitutes a tip, reward, or sign of appreciation for any official act by the

individual. This prohibition extends to any form of financial payments, services, loans, travel reimbursement, entertainment, hospitality, thing or promise from any entity doing business with or before the Corporation.

d. Each member of the Board and all employees shall not use or attempt to use their official position with the Corporation to secure unwarranted privileges for themselves, members of their family or others, including employment with the Corporation or contracts for materials or services with the Corporation.

e. Each member of the Board and all employees must conduct themselves at all times in a manner that avoids any appearance that they can be improperly or unduly influenced, that they could be affected by the position of or relationship with any other party, or that they are acting in violation of their public trust.

f. Each member of the Board and all employees may not engage in any official transaction with an outside entity in which they have a direct or indirect financial interest that may reasonably conflict with the proper discharge of their official duties.

g. Each member of the Board and all employees shall manage all matters within the scope of the Corporation's mission independent of any other affiliations or employment. Directors, including ex officio board members, and employees employed by more than one government entity shall strive to fulfill their professional responsibility to the Corporation without bias and shall support the Corporation's mission to the fullest.

h. Each member of the Board and all employees shall not use Corporation property, including equipment, telephones, vehicles, computers, or other resources, or disclose information acquired in the course of their official duties in a manner inconsistent with State or local law or policy and the Corporation's mission and goals.

i. Each member of the Board and all employees are prohibited from appearing or practicing before the Corporation for two (2) years following employment with the Corporation consistent with the provisions of Public Officers Law.

Section 2. Implementation of Code of Ethics.

This Code of Ethics shall be provided to all members of the Board and all employees upon commencement of employment or appointment and shall be reviewed annually by the Governance Committee.

Section 3. Compliance.

The members of the Board agree to comply with all applicable local and state regulations and laws regarding conflicts of interest.

Section 4. Conflict of Interest Policy.

The Board shall develop, implement, and update as needed a written policy governing conflict of interest by members of the Board. The policy shall be reviewed annually by the Governance Committee and included and incorporated into these By-Laws.

Section 5. Disclosure of Personal Interest and Abstention.

It is the responsibility of every Board member to disclose to the Chairperson of the Board any personal or business interest in any matter that comes before the Board for consideration. Each member of the Board shall abstain from voting on any matter in which he or she has a personal or business interest.

Section 6. Self-Dealing.

The Corporation shall not engage in any transaction with a person, firm, or other business entity in which one or more of the Board members has a financial interest in such person, firm or other business entity, unless such interest is disclosed in good faith to the Board, and the Board authorizes such transaction by a vote sufficient for such purpose, without counting the vote of the interested Board member.

Section 7. Influence of Decision Makers.

No member of the Board shall use his or her position to influence the judgment or any decision of any Corporation employee concerning the procurement of goods or services on behalf of the Corporation.

Section 8. No Forfeit of Office or Employment.

Except as provided by law, no officer, member, or employee of the state or of any public corporation shall forfeit his or her office or employment by reason of his or her acceptance of appointment as a director, nonvoting representative, officer, or employee of the Corporation, nor shall such service as such a director, nonvoting representative, officer or employee be deemed incompatible or in conflict with such office or employment; and provided further, however, that no public officer elected to his or her office pursuant to the laws of the state or any municipality thereof may serve as a member of the governing body of the Corporation during his or her term of office.

ARTICLE XII
AMENDMENTS

These By-Laws of the Board may be amended by the affirmative vote of a quorum of members at the annual meeting, special or regular meetings of the Board, provided that a full presentation of such proposed amendment(s) shall have been presented to the Board at least thirty (30) days prior to the meeting, unless waived by majority of the whole number of the members of the Board.