

# Commission on Diversity Awareness (CODA)

2020 Council Update  
September 22, 2020





# CODA Authority

- Established in 2000 through City of Flagstaff Ordinance 2000-26
- Authority/Functions
  - Foster mutual understanding, tolerance, respect and awareness among all citizens within the City of Flagstaff
  - Develop recommendations for the Mayor and City Council to assist in developing any policies required to respond to the concerns and needs of those in the community in promoting diversity awareness
  - Advise and assist the City Council on ways to educate the community on diversity awareness and develop ways to disseminate such information
  - Develop and provide public forums to identify and discuss issues of interest relating to the area of diversity awareness
  - Act as an information or referral group to assist individuals, organizations and employers in an effort to aid the community towards greater understanding and respect for diversity awareness among all individuals



# Current Commission Members

- Deborah Corey
  - First full term ends September 2022
- Dan (Robert) Duke – (Chair)
  - Second full term ends September 2022
- Pamela Malone
  - First partial term Ends September 2020
- Jean Toner
  - First full term Ends September 2021
- DeAnn Wegwert – (Co-Chair)
  - First full term Ends September 2022
- Daniel Williamson
  - First full term Ends September 2020
  
- Denise Thompson – Staff Liaison

# Activities of the Commission

November 2017 –  
August 2020



- Proclamations
  - 2017 Native American Heritage Month
  - 2018 Black History Month
  - 2018 Hispanic Heritage Month
  - 2019 Black History Month
  - 2019 Martin Luther King Day
  - 2019 LGBTQ Proclamation
- 2019 Diversity Awareness Survey Completed 154 of responses
- Advocated for a Women's Rights Commission
- Advocated for a Permanent Diversity Flagpole

# Next Steps for the CODA Commission

- Discuss 2019 Diversity Survey Results
- Plan for a Strategic Retreat
  - Develop an action plan during the retreat
- Plan for FY20-21 Proclamations



# QUESTIONS

