



CITY OF FLAGSTAFF

FLAGSTAFF CITY COUNCIL

211 West Aspen Avenue, Flagstaff, Arizona 86001

Main Line: 928-213-2000

Website: <https://www.flagstaff.az.gov>

March 1, 2022

(Senate Committee)
Arizona State Capitol Complex
1700 West Washington
Phoenix, AZ 85007

Members of the (Senate Committee)

I am writing on behalf of the Flagstaff City Council to ask that you strongly oppose HCR 2031. This measure, if approved, would supersede what has been enacted by the voters in Flagstaff, as well as other cities around our state, who have set their own minimum wages higher than the current \$12.80 that is in state law. It would also preclude voters in other communities from following suit and making their own decisions.

At the 2016 General Election, the people of Flagstaff passed Proposition 414 - "The Minimum Wage Act" - with the goal of providing a livable minimum wage for Flagstaff workers and achieving a \$15 per hour minimum wage in Flagstaff by 2021 through a gradual, phased implementation with a provision to continue past 2021. This proposal would override the will of the voters in Flagstaff as well as the 2016 state law, approved by a 58% to 42% margin, that not only creates a state minimum wage higher than the federal figure but specifically gives cities and towns the right to do even more.

This measure not only takes away more local control from cities, but it would also override other constitutional provisions/voter approved laws protecting employee pensions, minimum wage, and sick leave benefits. While this isn't the only effort to restrict what cities, towns and counties can mandate of local employers at the legislature this session, I ask that you rethink what impacts this will have to laws already approved by the voters of our state and how this will silence their voices.

Thank you,

A handwritten signature in black ink, appearing to read "Paul Deasy".

Paul Deasy
Mayor
On behalf of the Flagstaff City Council