

IMPORTANT NOTICE: The City Council may consider applicant qualifications for the Council vacancy in executive sessions which are closed to the public, and then make the appointment in a public meeting. You have the right, however, to have your application considered in a public meeting by providing a written request to the City Clerk.

**CITY OF FLAGSTAFF
APPLICATION TO SERVE ON THE CITY COUNCIL**

RETURN TO: CITY CLERK VIA EMAIL AT STACY.SALTZBURG@FLAGSTAFFAZ.GOV

PLEASE NOTE THAT THIS INFORMATION IS PUBLIC INFORMATION
(APPLICATIONS WILL BE KEPT ON FILE FOR ONE YEAR)

DATE: 4.9.2022

YOUR NAME: Al White

HOME ADDRESS: [REDACTED]

ZIP: [REDACTED]

EMPLOYER: N/A

JOB TITLE: Retired

E-MAIL: [REDACTED]

CELL: [REDACTED]

HOME PHONE: _____

LENGTH OF RESIDENCY IN FLAGSTAFF: 33 years

PREFERRED PHONE: HOME CELL

Using additional pages, please answer the following questions in 250 words or less, per question:

1. What method do you expect to use to make a decision when you are faced with a strong constituency group advocating one way but you believe that there is a segment of the Flagstaff population not being heard on a particular issue?
2. Please give an example of when you were in a position of responsibility and others disagreed with you on how an important matter should be handled. How did you help resolve the issue?
3. What is your leadership style, please provide an example of your style in use.
4. If you could change one thing in the City of Flagstaff Zoning Code what would that be and why?
5. The City of Flagstaff has identified Key Community Priorities. How do you intend to balance the seven priorities in terms of the budget process and policy development?
6. What are your top three priorities for being a City Councilmember?
7. Flagstaff is known for its rich and highly diverse cultures in Northern Arizona. How would you build bridges and partnerships with our diverse communities to strengthen inclusion, diversity, equity, and access for the City of Flagstaff?

I certify that I meet the statutory requirements of living within the corporate limits of the City of Flagstaff for at least one year, that I am over the age of 18 years, that I am a registered voter of the City of Flagstaff, and that I have read and understand the right to have my application considered in a public meeting by providing a written request to the City Clerk.

[Signature]
Applicant Signature

The City of Flagstaff is an Equal Opportunity/Affirmative Action Employer

Attachment to Application to Serve on the City Council
Al White

Questions

1. What method would I use to make a decision when faced with a strong constituency group advocating one way when I think that some segment of the population may think otherwise?

As a representative of the City at large it is my responsibility to seek input. Being open and accessible, welcoming comments and listening will usually bring those opinions to light. Having a background in Hospitality, I seek to accommodate. I weigh what I have garnered and make the decision I think best for the City as a whole.

2. Please give an example of when you were in a position of responsibility and others disagreed with you on how an important matter should be handled. How did you help resolve the issue?

When impact fees were on the Council agenda for implementation in Flagstaff, I favored a higher figure than others on the Council. In order to assure the implementation of any impact fees, I adopted the view that some would be better than none and accepted a lower figure.

3. What is your leadership style? An Example?

I believe leaders need to facilitate work getting done by directing conversations toward solutions by offering examples, by hearing suggestions, by soliciting ideas, and by applying reality checks. The best example is probably the process by which my Council hired a new City manager and City Attorney (at different times) by reaching a consensus.

4. A change to the Zoning Code? and Why?

I would examine the use of higher numbered Transect Zones in existing neighborhoods because the disrupting effect on the quality of life is not protective of the neighborhood character. Regardless of the need for infill, there are appropriate places.

5. How would I balance the seven Key Priorities in budgeting and policy development?

I see the Key Priorities as being in harmony and complementary with each other- the balance is in the application of issues to each priority. Our actions, practices, ordinances and resolutions should be tested against the list for applicability. So as issues are presented you ask can we afford it? Will it detract from other actions or expenditures? Does it conform to our priorities? Does it serve the citizens?

6. What are my top three priorities for being a Councilmember?

- a) Creative Problem Solving. I feel I have a few practical and different possible solutions that I would like to have the chance to explore in areas such as Housing, Infrastructure, Water, Conservation and Planning.
- b) Economic Vision. I think we need to continue to explore ways to diversify and enhance our

economy especially the Arts.

c) Collaboration. I'd like to see us as more of a representative team, testing the waters for ideas to move us forward as a community in co-operation with the County, NAU and the FUSD.

7. How do we bridge and enhance the relationships between diverse communities within our community?

Leave no one out. Anytime a segment of society is excluded we become less of a society. Instead of fear or judgement we should celebrate our differences for the variety they afford us. If we think our grand purpose is to help each other, this is the starting point.

To those concerned,

It is my intent to be considered for the appointment to fill the vacancy left by Vice Mayor Daggett on the Flagstaff City Council as she seeks election to the office of Mayor in the November Election.

I bring a wealth of experience to the seat, having served in that capacity for 12 years. I should have a short learning curve regarding the extent of City services, City structure, City protocols and budgeting.

I have a reputation for a balanced approach to problem solving, a practical approach to planning, an understanding of representation, for inclusiveness, and a desire to help bridge the gap left by the vacancy on Council.

People feel comfortable talking with me and I like to get their take on issues and courses of action. I believe we are all essentially interested in our collective future and should help plan it.

I look forward to having a chance to visit with you to discuss this opportunity further.

Sincerely,

Al White

Al White

Professional Summary

As a public servant my goal is to represent the citizens of Flagstaff, using my experience in governance to provide a voice and leadership that will enhance problem solving for the City. Many issues face us today that I believe I can help address with fairness, balance and a practical approach.

Skills

Tact
Listening
Critical Thinking

Future Planning
Collaboration
Patience

Work History

City Councilmember, 06/2000 – 06/2012

City of Flagstaff- Flagstaff, AZ

Served three four-year terms as at large representative for the citizens of Flagstaff, AZ. Was selected as Vice Mayor for two-year terms in 2004 and again in 2008. Responsible for budgets and decisions for use of tax revenues, deciding ordinances and resolutions pertaining to governance of the City, and representation on citizen commissions.

Supported creation and enhancement of nationally recognized Transportation Authority, a Business Incubator, Open Space and Sustainability commissions, Foxglenn Park, Bond issue amenities, The Conference Center at NAU, a homeless shelter and a triage center for the treatment of addiction issues to highlight a few accomplishments.

Owner/operator, 09/1989 – 07/1997

New World Recycling- Flagstaff, AZ

Established a curbside recycling operation serving 650 residential customers and 150 businesses in Flagstaff collecting all recyclable items for processing and sale. Also established two drop off and buy back centers for the same materials in east

and west Flagstaff. Served as consultant to the City of Flagstaff in establishing City wide recycling program.

Education

Bachelor of Arts, Communications Studies, 06/1974

University of Massachusetts, Amherst, MA

Affiliations

Quality Connections Inc. Board member and Board President. Not for profit company that houses educates and provides employment for individuals with disabilities. 1999 to Present

Theatrikos Theatre Company. Board member and Board President. Not for Profit performing arts company providing live theater experience to Flagstaff for 50 years. 2006 to Present