

IMPORTANT NOTICE: The City Council may consider applicant qualifications for the Council vacancy in executive sessions which are closed to the public, and then make the appointment in a public meeting. You have the right, however, to have your application considered in a public meeting by providing a written request to the City Clerk.

**CITY OF FLAGSTAFF
APPLICATION TO SERVE ON THE CITY COUNCIL**

RETURN TO: CITY CLERK VIA EMAIL AT STACY.SALTZBURG@FLAGSTAFFAZ.GOV

PLEASE NOTE THAT THIS INFORMATION IS PUBLIC INFORMATION
(APPLICATIONS WILL BE KEPT ON FILE FOR ONE YEAR)

DATE: 4-20-22

YOUR NAME: Joe W. Washington

HOME ADDRESS: [REDACTED] ZIP: [REDACTED]

EMPLOYER: Self JOB TITLE: Tribal Court Advocate

E-MAIL: [REDACTED]

CELL: [REDACTED] HOME PHONE: [REDACTED]

LENGTH OF RESIDENCY IN FLAGSTAFF: 46 years PREFERRED PHONE: HOME CELL

Using additional pages, please answer the following questions in 250 words or less, per question:

1. What method do you expect to use to make a decision when you are faced with a strong constituency group advocating one way but you believe that there is a segment of the Flagstaff population not being heard on a particular issue?
2. Please give an example of when you were in a position of responsibility and others disagreed with you on how an important matter should be handled. How did you help resolve the issue?
3. What is your leadership style, please provide an example of your style in use.
4. If you could change one thing in the City of Flagstaff Zoning Code what would that be and why?
5. The City of Flagstaff has identified Key Community Priorities. How do you intend to balance the seven priorities in terms of the budget process and policy development?
6. What are your top three priorities for being a City Councilmember?
7. Flagstaff is known for its rich and highly diverse cultures in Northern Arizona. How would you build bridges and partnerships with our diverse communities to strengthen inclusion, diversity, equity, and access for the City of Flagstaff?

I certify that I meet the statutory requirements of living within the corporate limits of the City of Flagstaff for at least one year, that I am over the age of 18 years, that I am a registered voter of the City of Flagstaff, and that I have read and understand the right to have my application considered in a public meeting by providing a written request to the City Clerk.

Joe W. Washington

Applicant Signature

Answers to Questions

Q1. Having been a judge in different forums in my life, I have adopted a decision-making style which emphasizes hearing from all parties. If there is a segment of the Flagstaff population which is not being heard on a particular issue, I would reach out to that group to get their opinion. I have also been trained as a mediator and have discovered that parties can often reach agreement on things that, at first glance, seem contentious.

Q2. I don't believe that I have been in that situation because my philosophy of leadership is not to barrel towards a specific direction without first consulting affected others. I suggest considerations that I believe the group should take and explain why I believe we as a group should move in a certain direction. Other individuals may have different ideas and we explore those in coming to a decision.

Q3. My leadership style is consultation and discussion. Being Indigenous, I strive for consensus. I advise groups about my thoughts, rather than dictate to them what direction we are going to take. I am the Chair of an Indigenous organization in Flagstaff and we had discussions of how to craft our bylaws. I would make suggestions about some of terms and sometimes a member of the group would want something different. We would discuss it and there were times when I had to concede that someone else had a better idea.

Q4. I am concerned about building heights in Flagstaff. Tall buildings obstruct views of the beautiful San Francisco Peaks. I know that the City is constrained by State law and also that the City is working on this already. If I could wave a magic wand, though, I would limit the height of buildings in Flagstaff.

Q5. Our City's 7 key priorities are all compatible. I would look to maximize that compatibility. For example, some people sometimes see environmental stewardship as being in conflict with a robust resilient economy. However, a clean, beautiful environment can attract business. I would look to find those natural affinities between seemingly contrasting priorities.

Q6. My priorities for being a City Councilmember for a term ending in December are: (1) To share my insights about Flagstaff gained from living here for 46 years; (2) To work as a collegial, ego-free team member as we make decisions; (3) To involve the community in the decision-making process.

Q7. Being Indigenous, I would be a bridge to that segment of the community. I will reach out to all sectors of the community actively.

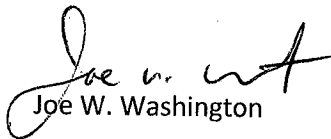
Joe W. Washington

Letter of Interest

Dear Mayor and Council:

Attached is my application for the temporary city council position. I am interested in this position for the reasons given in the application.

Thank you for this opportunity to apply.


Joe W. Washington

Joe W. Washington

Executive Summary:

Candidate has practiced law in tribal courts for over 33 years as well as having been a municipal judge for 7 years and a tribal court judge for 4+ years.

Accomplishments:

Master Advocate Designation from the National Institute for Trial Advocacy
Certificate in Judicial Development-Tribal Judicial Skills from the National Judicial College
Certificate in Judicial Development-Dispute Resolution Skills from the National Judicial College

Employment:

Self Flagstaff, AZ
Tribal Court Advocate Feb. 8, 2019 to Present
Practice law in private practice in a variety of tribal courts, notably Navajo, Hopi, Yavapai-Apache, and Yavapai-Prescott.
Practice includes civil and criminal law as well as administrative law.

The Yavapai-Apache Nation Camp Verde, Arizona
Public Defender June, 2001 to February 7, 2019
General criminal defense. Prepare pleadings such as motions to suppress or motions to dismiss. Interview witnesses and make investigations of the facts and the law. Engage in bench and jury trials. The Public Defender at the Yavapai-Apache Nation also represents parents in Dependency and Neglect cases.

The Havasupai Tribe Supai, Arizona
Acting Chief Judge 2003 to July 2012 intermittently total 4.5 years
Handled both civil and criminal cases. Ruled on evidentiary matters and made decisions on civil claims and reached verdicts in criminal matters.

The Yavapai-Apache Nation Camp Verde, Arizona
Associate Judge August, 2000 to June, 2001
Handled a wide variety of cases, both civil and criminal. Handled Dependency and neglect cases, and misdemeanor criminal cases. Ruled on evidence and motions and reached decisions.

The Yavapai-Apache Nation
Public Defender Camp Verde, Arizona
January 22, 1999 to August, 2000
General criminal defense. Prepare pleadings such as motions to suppress or motions to dismiss. Interview witnesses and make investigations of the facts and the law. Engage in bench and jury trials. The Public Defender at the Yavapai-Apache Nation also represents parents in Dependency and Neglect cases.

Self-Employed
Tribal Court Advocate Flagstaff, Arizona
February 1985 to January 1999
Practiced law in Navajo and Hopi courts.
Practiced primarily criminal law, but also handled civil cases and administrative law cases.

The City of Flagstaff
Part-time City Magistrate Flagstaff, Arizona
September, 1982 to September, 1989
Presided over traffic cases and misdemeanor criminal offenses including jury trials for offenses such as Driving While Intoxicated. Adjudicated cases or presided over jury proceedings. Ruled on motions and procedural matters.

Education: The University of Arizona
Bachelor of Arts in Government Tucson, Arizona

Additional Training:

Extensive trial law training as well as judicial training:

Trial Advocacy in Tribal Courts--ASU School of Law 2000

Advanced Advocacy in Tribal Courts--National Institute for Trial Advocacy (NITA) December 13, 2006

NITA National Session 9 day program--NITA June 9, 2012

Deposition Skills--NITA September 7, 2012

Teacher Training in Trial Advocacy--NITA December 14, 20012

Control in the Courtroom--NITA March 5, 2013

Trial Advocacy in Tribal Courts--Bureau of Indian Affairs-Office of Judicial Services August 6, 2013

Trial Advocacy in Navajo Tribal Courts--NITA September 26, 2017

Expecting the Unexpected-Advanced Trial Advocacy--NITA July 25, 2018

Colorado River Indian Tribes Opioid Trial Advocacy Training--GreenbergTraurig Law Firm July 16, 2019

The above classes were multi-day courses held throughout the United States. The accumulated completion of numerous NITA classes resulted in the award of NITA's coveted Master Advocate Designation.

The following classes were taken under the auspices of the National Judicial College in Reno, Nevada. These also were multi-day classes:

Special Court Jurisdiction May 5, 1985

Logic and Opinion Writing for Tribal Court Judges December 4, 2000

Special Court Jurisdiction April 26, 2004

Court Management for Tribal Judges and Personnel April 3, 2006

Handling Small Claims Cases Effectively April 17, 2006

Dispute Resolution Skills July 24, 2006

Advanced Civil Mediation September 10, 2007

Dispute Resolution Techniques for Tribal Justice Systems October 22, 2007

Tribal Traffic Issues Faculty Development Workshop February 11, 2008

Civil Mediation May 5, 2008

Completion of these courses resulted in the award of The Certificate in Judicial Development--Tribal Judicial Skills as well as The Certificate in Judicial Development--Dispute Resolution Skills.

References: Available upon request