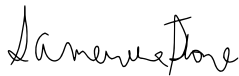


5. **The City of Flagstaff has identified Key Community Priorities. How do you intend to balance the seven priorities in terms of the budget process and policy development?**
6. **What are your top three priorities for being a City Councilmember?**
7. **Flagstaff is known for its rich and highly diverse cultures in Northern Arizona. How would you build bridges and partnerships with our diverse communities to strengthen inclusion, diversity, equity, and access for the City of Flagstaff?**

I certify that I meet the statutory requirements of living within the corporate limits of the City of Flagstaff for at least one year, that I am over the age of 18 years, that I am a registered voter of the City of Flagstaff, **and that I have read and understand the right to have my application considered in a public meeting by providing a written request to the City Clerk.**



Applicant Signature

The City of Flagstaff is an Equal Opportunity/Affirmative Action Employer

1. What method do you expect to use to make a decision when you are faced with a strong constituency group advocating one way but you believe that there is a segment of the Flagstaff population not being heard on a particular issue?

I believe that consultation is an invaluable tool when faced with difficult decisions. In my years working in the policy realm, I have learned that active listening is of utmost importance, but also that it's imperative to dig deeper into issues (paying close attention to less prevalent perspectives) rather than simply accepting the

position of those who have the privilege of being loudest. Throughout the years I have spent as a community organizer and working in policy I have had the opportunity to build strong relationships with many subsets of the population whose voices are/have historically been silenced, who I am able to reach out to for perspective on various issues.

2. Please give an example of when you were in a position of responsibility and others disagreed with you on how an important matter should be handled. How did you help resolve the issue?

As a lobbyist, I worked with a team of professionals to introduce and advance legislation through Congress. There are no set rules for the best way to work with Congress or advance legislation through Congress, and so there were frequently disagreements amongst those professionals about strategy. Whenever one of these disagreements arose, I spoke directly to the individual or individuals who had opposing opinions and worked to a) understand everyone's perspective, and then b) work to find an alternative that we were all comfortable with/supportive of.

3. What is your leadership style, please provide an example of your style in use.

My leadership style is a mixture of the transformational and participative styles. As mentioned previously, I believe that active listening and consultation are imperative skills. Additionally, I am a firm believer in identifying each team members strengths and working together with those strengths to accomplish goals. During my time with the United States Senate I was able to lead multiple projects, working with teams from diverse backgrounds with varying levels of experience. I prioritized identifying everyone's strengths, and then collaborating to make sure that each individual was engaged in the most effective and fulfilling way.

4. If you could change one thing in the City of Flagstaff Zoning Code what would that be and why?

I am not an expert in zoning and potential code issues at this time and so hesitate to pinpoint a specific change I would make. However, I can say that my priority with zoning in general would be to further Council's attempts to eliminate exclusionary housing codes, and bolster inclusionary codes in order to increase housing access and affordability within Flagstaff city limits. If selected to serve as a council member I would devote time to individually researching that policy area as well as working with city staff and other experts to further develop a stance on the best way to accomplish those goals.

5. The City of Flagstaff has identified Key Community Priorities. How do you intend to balance the seven priorities in terms of the budget process and policy development?

Each of the key priorities identified by the City are important to me. When there is tension between those priorities, I intend to approach each issue from the perspective of furthering social and environmental justice and working to create an equitable Flagstaff Community.

6. What are your top three priorities for being a City Councilmember?

As a lifelong citizen of Flagstaff, I am extremely dedicated to the community. My top three priorities are to bolster/create a safe and healthy, livable, and inclusive/engaged community.

7. Flagstaff is known for its rich and highly diverse cultures in Northern Arizona. How would you build bridges and partnerships with our diverse communities to strengthen inclusion, diversity, equity, and access for the City of Flagstaff?

In my work with the United States Senate, I had the opportunity to work with 6 Northern/rural Arizona counties, as well as all 22 Arizona based Indigenous Tribes/Nations. As a City Council member I will maintain regular connection points with those contacts, and collaborate with members of diverse communities to accomplish their goals.

Samantha Stone

Summary

With over a decade of experience working in policy, advocacy, and community service at the local, state, and federal levels, I have built close relationships with Tribal communities, business and nonprofit leaders, activists, and government officials nationally while developing expertise in the policy areas most important to our communities, including water, social and environmental justice, Indigenous affairs, natural resources, and rural development.

Experience

July 2013 - Present

Founding Partner/Consultant

GMS Strategies | Flagstaff, AZ

Develop and implement strategies for social/environmental justice organizations and underserved communities in order to help them further their state and federal legislative and relationship-building goals.

November 2019 – November 2020

Northern Arizona and Indian Affairs Outreach Coordinator

United States Senate | Flagstaff, AZ

Developed strong relationships with and acted as the primary liaison for Coconino, Yavapai, Mohave, La Paz, Apache, and Navajo Counties (and all cities, towns, and non-governmental entities within) and all 22 Arizona-based Tribes. Worked with community leaders to identify issues and solutions, and with legislative team and committee staff to establish policy priorities and develop legislative strategy for moving priorities forward.

2013 – 2019

Lobbyist - Hualapai Tribe

Stone Advocacy Solutions/Policy AZ LLC | Arizona & Washington D.C.

Developed and maintained relationships between Tribe, Mohave County, Arizona congressional delegation (members and staff), and relevant state water entities.

Successfully advanced Phase I of the Hualapai Water Settlement through congressional process (signed into law December 2014) and introduced Phase II with the support of the entire Arizona congressional delegation in multiple Congresses.

2011 – 2013

All Stars Program Coordinator and Interim Program Director

Coconino County Juvenile Court & Big Brothers Big Sisters of Flagstaff, AZ

Developed, directed, and coordinated support programs across multiple organizations to serve justice-involved youth and their families. Taught, mentored, and developed supportive relationships with justice-involved youth and family members. Led direct outreach, events, and community collaborations to fundraise for the programs. Managed 100+ full time staff and volunteers who provided a variety of services to Northern Arizona youth and families. Developed and facilitated the AllStars Group Mentoring Program and directed related programs including the Juvenile Court Diversion Program and the CCJC Transition School Program, all designed to prevent justice involved youths' future involvement with the criminal justice system while increasing their developmental assets, prosocial skills, and study skills. Wrote and managed grants and created new partnerships with agencies and community organizations as well as the public to develop programs that fulfilled grant objectives.

2010 Arizona State Legislative Session

Legislative Intern

Arizona State Supreme Court | Phoenix, Arizona

Tracked relevant legislation and interfaced with Arizona State Legislature on Budget and Immigration issues.



Contact

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Skills

- Relationship-building
- Legislative strategy
- Leadership & management
- Creative problem-solving

Policy Interests

- Water rights
- Environmental justice
- Indigenous affairs
- Natural resources
- Rural development

Education

BA, Political Science
Minor: Psychology
Northern Arizona University