

Exhibit A

CITY OF FLAGSTAFF, ARIZONA

The City Council Holiday Display Policy

THE CITY COUNCIL HOLIDAY DISPLAY POLICY TO CREATE A FESTIVE ATMOSPHERE OF INCLUSION, UNITY, LIGHT, DIVERSITY, LOVE, AND PEACE WITH BOTH SECULAR AND NON-SECULAR DECORATIONS

PURPOSE

The purpose of this policy is to provide City Council an opportunity to display decorations, both secular and non-secular in nature, to create a festive atmosphere of inclusion, unity, light, diversity, love and peace; and provide guidance for such displays on the plaza area at City Hall and City facilities.

POLICY

I. Standards

The City Council hereby creates a policy for the City Council to express and celebrate through both secular and non-secular decorations during the general holiday seasons when daylight is most limited in the northern hemisphere, for the purpose of creating an overall welcoming and festive atmosphere of inclusion, unity, light, diversity, love and peace. This policy is an honest endeavor by the Flagstaff City Council to achieve inclusivity and nondiscrimination. The purpose of this policy is to celebrate the broad and diverse histories of American culture and varying faiths and non-faiths through an inclusive policy to celebrate through decorations related to the general holiday seasons which engender feelings of love, harmony respect and caring for others. Furthermore, it is hereby the policy of City Council to provide this and future City Councils with the opportunity to honor the above-mentioned diversity of American culture through recognition and accommodation of a broad range of decorations (both secular and non-secular in nature) to celebrate the general holiday season with harmony, inclusivity, light, diversity, love, and peace. City Council is not promoting, endorsing, or encouraging the establishment of, or the practice of, any religion or non-religion through this policy. The primary purpose of this policy is the celebration of harmony and belonging through a festive atmosphere as such are in the best interest of City Council to encourage diversity, inclusivity, harmony, and peace.

II. Procedures and Displays

A. The City Council will direct City Management to display decorations, both secular and non-secular in nature, to create a festive atmosphere of inclusivity, respect, unity, light, diversity, love, and peace.

1. Decorations are to be displayed on and around the concrete area of the plaza where the flagpoles stand at City Hall located at the northwest corner of Route 66 and North Humphreys Street and other City facilities as City Council directs.
2. This display policy does not apply to displays on the plaza area at City Hall approved through the special event permit process.
3. The City will not display decorations either secular or non-secular in nature on a request from a third party.