



EQUITABLE RESTROOM ORDINANCE

A RECOMMENDATION FROM
THE COMMISSION ON DIVERSITY AWARENESS
FOR THE CITY OF FLAGSTAFF

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- The Commission on Diversity Awareness recommends the creation and passage of a city ordinance requiring that all single occupancy public restrooms be available for use for everyone regardless of gender.

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Purpose of the ordinance:

- Promote the safety of gender non-conforming persons
- Create a welcoming environment for gender non-conforming persons
- Increase restroom availability for all

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Key elements:

- Restrooms affected by this ordinance would be those intended for use by one person at a time, or for family or assisted use, and located in buildings owned by the City of Flagstaff.
- Signage on such restrooms would include words such as “gender neutral,” “all gender,” or simply the word “restroom” without reference to the gender of the occupant.
- Responsibility for ensuring that signage is updated to meet these requirements would be determined by the City Council.
- The ordinance would affect all existing and future single-occupancy restrooms.
- The ordinance would include an effective date determined by the City Council.

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Furthermore, the Commission on Diversity Awareness requests that the Flagstaff City Council recommend the practice of using nongendered signage for single-occupancy restrooms used by the public but not owned by the city (such as restrooms in educational facilities, healthcare facilities, and businesses that are open to the public).



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THANK YOU FOR YOUR ATTENTION!