

# WORK SESSION AGENDA

CITY COUNCIL WORK SESSION  
TUESDAY  
JANUARY 11, 2022

COUNCIL CHAMBERS  
211 WEST ASPEN AVENUE  
3:00 P.M.

## ATTENTION

**IN-PERSON AUDIENCES AT CITY COUNCIL MEETINGS HAVE BEEN SUSPENDED UNTIL FURTHER NOTICE**

All City Council Meetings are live streamed on the city's website  
(<https://www.flagstaff.az.gov/1461/Streaming-City-Council-Meetings>)

### \*\*\*PUBLIC COMMENT\*\*\*

Verbal public comments may be given through a virtual public comment platform.

If you want to provide a verbal comment during the Council Meeting, use the link below to join the virtual public comment room.

#### [VIRTUAL PUBLIC COMMENT WAITING ROOM](#)

Written comments may be submitted to [publiccomment@flagstaffaz.gov](mailto:publiccomment@flagstaffaz.gov). All comments submitted via email will be considered written comments and will be documented into the record as such.

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#### 1. **Call to Order**

##### NOTICE OF OPTION TO RECESS INTO EXECUTIVE SESSION

*Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the City Council and to the general public that, at this work session, the City Council may vote to go into executive session, which will not be open to the public, for legal advice and discussion with the City's attorneys for legal advice on any item listed on the following agenda, pursuant to A.R.S. §38-431.03(A)(3).*

#### 2. **ROLL CALL**

*NOTE: One or more Councilmembers may be in attendance through other technological means.*

MAYOR DEASY  
VICE MAYOR DAGGETT  
COUNCILMEMBER ASLAN  
COUNCILMEMBER MCCARTHY

COUNCILMEMBER SALAS  
COUNCILMEMBER SHIMONI  
COUNCILMEMBER SWEET

**3. Pledge of Allegiance, Mission Statement, and Land Acknowledgement**

**MISSION STATEMENT**

*The mission of the City of Flagstaff is to protect and enhance the quality of life for all.*

**LAND ACKNOWLEDGEMENT**

*The Flagstaff City Council humbly acknowledges the ancestral homelands of this area's Indigenous nations and original stewards. These lands, still inhabited by Native descendants, border mountains sacred to Indigenous peoples. We honor them, their legacies, their traditions, and their continued contributions. We celebrate their past, present, and future generations who will forever know this place as home.*

**4. Public Participation**

*Public Participation enables the public to address the council about items that are not on the prepared agenda. Public Participation appears on the agenda twice, at the beginning and at the end of the work session. You may speak at one or the other, but not both. Anyone wishing to comment at the meeting is asked to fill out a speaker card and submit it to the recording clerk. When the item comes up on the agenda, your name will be called. You may address the Council up to three times throughout the meeting, including comments made during Public Participation. Please limit your remarks to three minutes per item to allow everyone to have an opportunity to speak. At the discretion of the Chair, ten or more persons present at the meeting and wishing to speak may appoint a representative who may have no more than fifteen minutes to speak.*

**5. Review of Draft Agenda for the January 18, 2022 City Council Meeting**

*Citizens wishing to speak on agenda items not specifically called out by the City Council may submit a speaker card for their items of interest to the recording clerk.*

**6. Commission on Diversity Awareness Recommendation for Equitable Restroom Availability**

Presentation from the Commission on Diversity Awareness

**7. Presentation: Municipal Equality Index**

Obtain feedback and input from Council on the 2021 Municipal Equality Index issued by the Human Rights Campaign.

**8. Carbon Neutrality Plan Quarterly Update**

This is an informational update for the City Council and Flagstaff community.

**9. COVID-19 Update**

**STAFF RECOMMENDED ACTION:**

City staff will make a recommendation on the phase of the City's Re-Entry Plan and inform Council discussion about masks and COVID-19 Emergency Operations Center (EOC) attendance.

**10. Public Participation**

11. **Informational Items To/From Mayor, Council, and City Manager; future agenda item requests**

12. **Adjournment**

CERTIFICATE OF POSTING OF NOTICE

The undersigned hereby certifies that a copy of the foregoing notice was duly posted at Flagstaff City Hall on \_\_\_\_\_, at \_\_\_\_\_ a.m./p.m. in accordance with the statement filed by the City Council with the City Clerk.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
Stacy Saltzburg, MMC, City Clerk

**CITY OF FLAGSTAFF  
STAFF SUMMARY REPORT**

**To:** The Honorable Mayor and Council  
**From:** Stacy Saltzburg, City Clerk  
**Date:** 01/07/2022  
**Meeting Date:** 01/11/2022



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**TITLE:**

**Commission on Diversity Awareness Recommendation for Equitable Restroom Availability**

**DESIRED OUTCOME:**

Presentation from the Commission on Diversity Awareness

**EXECUTIVE SUMMARY:**

**INFORMATION:**

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**Attachments:** [Presentation](#)



# EQUITABLE RESTROOM ORDINANCE

A RECOMMENDATION FROM  
THE COMMISSION ON DIVERSITY AWARENESS  
FOR THE CITY OF FLAGSTAFF

## EQUITABLE RESTROOM ORDINANCE

- The Commission on Diversity Awareness recommends the creation and passage of a city ordinance requiring that all single occupancy public restrooms be available for use for everyone regardless of gender.

# EQUITABLE RESTROOM ORDINANCE

Purpose of the ordinance:

- Promote the safety of gender non-conforming persons
- Create a welcoming environment for gender non-conforming persons
- Increase restroom availability for all

# EQUITABLE RESTROOM ORDINANCE

## Key elements:

- Restrooms affected by this ordinance would be those intended for use by one person at a time, or for family or assisted use, and located in buildings owned by the City of Flagstaff.
- Signage on such restrooms would include words such as “gender neutral,” “all gender,” or simply the word “restroom” without reference to the gender of the occupant.
- Responsibility for ensuring that signage is updated to meet these requirements would be determined by the City Council.
- The ordinance would affect all existing and future single-occupancy restrooms.
- The ordinance would include an effective date determined by the City Council.

# EQUITABLE RESTROOM ORDINANCE

Furthermore, the Commission on Diversity Awareness requests that the Flagstaff City Council recommend the practice of using nongendered signage for single-occupancy restrooms used by the public but not owned by the city (such as restrooms in educational facilities, healthcare facilities, and businesses that are open to the public).



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EQUITABLE  
RESTROOM  
ORDINANCE

THANK YOU FOR YOUR ATTENTION!

**CITY OF FLAGSTAFF  
STAFF SUMMARY REPORT**

**To:** The Honorable Mayor and Council  
**From:** Chris Rhode, Management Analyst  
**Date:** 01/03/2022  
**Meeting Date:** 01/11/2022



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**TITLE:**

**Presentation: Municipal Equality Index**

**DESIRED OUTCOME:**

Obtain feedback and input from Council on the 2021 Municipal Equality Index issued by the Human Rights Campaign.

**EXECUTIVE SUMMARY:**

Each year, the Human Rights Campaign issues a scorecard that evaluates the inclusivity of municipal laws, policies & services in hundreds of cities across the United States on the basis of sexual orientation and gender identity. The scores detailed in the attached PowerPoint represent the most updated scorecard for the City of Flagstaff. City staff has identified possible actions that the City could take to improve its score on several metrics.

City Staff is requesting input from Council on the current state of institutional inclusivity within the City as well as direction on actions the City can take to further inclusivity and improve its score on the annual Municipal Equality Index Scorecard. Any direction that is received will be used by City staff to guide their work throughout the year on this topic.

**INFORMATION:**

The City of Flagstaff has received the same score on the Municipal Equality Index each year since 2018.

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**Attachments:** [2022.01.11 Municipal Equity Index](#)

# Municipal Equality Index

Possible Actions to improve services to  
LGBTQ+ community





# Summary



## What is the Municipal Equality Index?

- Evaluation of inclusivity of municipal laws, policies & services
  - Sexual Orientation
  - Gender Identity
- Published by the Human Rights Campaign (HRC)
- 506 municipalities
  - 11 in Arizona



# Summary



## Contents of Scorecard

- 100 points is max score
  - Additional 22 “Flex Points”
- 5 Categories
  - Non-discrimination Laws
  - Municipality as Employer
  - Municipal Services
  - Law Enforcement
  - Leadership on LGBTQ+ Equality



# Flagstaff 2021 Scorecard

## Overall Score

- 88/100
- Same score since 2018

CATEGORY	SCORE	FLEX PTS
Non-discrimination Laws	20/30	+0
Municipality as Employer	22/28	+1
Municipal Services	10/12	+4
Law Enforcement	22/22	N/A
Leadership on LGBTQ+ Equality	7/8	+2
<b>TOTALS</b>	<b>81/100</b>	<b>+7</b>

# Where we lose points

- Housing Non-Discrimination Ordinance (NDO)
- Transgender-inclusive healthcare benefits
- Enforcement of NDO
- Leadership's pro-equality policy efforts
- All-gender facilities
- Conversion Therapy
- Youth bullying prevention policy
- Services to unhoused LGBTQ+ people
- Services to LGBTQ+ older adults
- Services to the transgender community
- Testing limits of restrictive state law(s)





# Flagstaff 2021 Scorecard

## Housing Non-Discrimination Laws

- Points Received: 0/10
- City NDO covers “Public Accommodations” but not “Housing”
- Only Phoenix, Tucson, Tempe received full points in AZ
- Possible preemption from adding housing to NDO ([A.R.S. § 9-500.09](#))
  - Allows municipalities over 350k to adopt fair housing ordinance
- City stance: LGBTQ+ is included as federally protected class (sex)

### Possible Action:

Research legality of including housing in NDO and if legal pass amendment to city’s NDO to include Housing



# Flagstaff 2021 Scorecard

## City provides Transgender-Inclusive Healthcare Benefits

- Points Received: 0/6
- Benefits set in coordination with healthcare provider
- Working with BCBS to include coverage options inclusive to transgender employees

### **Possible Action:**

Continue working with provider to include transgender-inclusive coverage to City employees



# Flagstaff 2021 Scorecard

## Non-Discrimination Ordinance is enforced by CODA

- Points Received: 0/2
- NDO is enforced by City Manager's Office
- Existence of Commission on Diversity Awareness (CODA) satisfies separate area of scorecard
  - Commissions are primarily advisory and educational

### Possible Action 1:

Revise mission of the CODA to include enforcing the NDO

### Possible Action 2:

Actively seek points from HRC for current procedures



# Flagstaff 2021 Scorecard

## Leadership's Pro-Equality Legislative or Policy Efforts

- Points Received: 2/3
- Based on policy efforts and public stances of elected officials
- Subjective criteria

### Possible Action:

None Identified



# Flagstaff 2021 Scorecard

## Single-Occupancy All-Gender Facilities

- Points Received: 0/2
- CODA work to make city-owned facilities gender-neutral
- 2 Points for ordinance requiring all gender facilities citywide
- Gender-neutral restrooms included in 2021 update of International Building Code (IBC)

### Possible Action 1:

Adopt updated version of IBC

### Possible Action 2:

Ordinance requiring gender-neutral facilities in all buildings in city



# Flagstaff 2021 Scorecard

## City Protects Youth from Conversion Therapy

- Points Received: 0/2
- Conversion therapy not banned at State level
  - No pre-emption on localities passing ban
  - Pima County is only jurisdiction to ban Conversion Therapy

### Possible Action:

Ordinance banning conversion therapy for individuals under the age of 18.



# Flagstaff 2021 Scorecard

## Youth Bullying Prevention Policy for City Services

- Points Received: 0/2
- 1 point each for sexual orientation and gender identity
- Anti-bullying provisions currently done by each program
  - Language likely to vary

### **Possible Action 1:**

Collect and evaluate anti-bullying rules of individual programs

### **Possible Action 2:**

Ordinance prohibiting bullying in its youth programs on the basis of sexual orientation and gender identity



# Flagstaff 2021 Scorecard

## City Provides Services to LGBTQ+ People Experiencing Homelessness

- Points Received: 0/2
- Services provided through Northland Family Help Center
  - 24-hour crisis line, Domestic Violence and Sexual Assault shelter
  - Respectful of self-identified gender and sexual orientation
  - Assigns transgender youth to rooms within self-identified gender.
  - Provides transit for LGBTQ+ youth to attend the one•n•ten

### Possible Action:

Document services provided by Northland Family Help Center



# Flagstaff 2021 Scorecard

## City Provides Services to LGBTQ+ Older Adults

- Points Received: 0/2
- Must be programs that target LGBTQ+ community directly
- No city programs identified that specifically target adult LGBTQ+ community

### Possible Action 1:

Evaluate non-city programs to ensure community needs being met

### Possible Action 2:

Begin offering city programs for the adult LGBTQ+ community



# Flagstaff 2021 Scorecard

## City Provides Services to the Transgender Community

- Points Received: 0/2
- Programs must target transgender community directly
- No city programs identified that specifically target transgender community

### Possible Action 1:

Evaluate non-city programs to ensure community needs being met

### Possible Action 2:

Begin offering city programs for the transgender community



# Flagstaff 2021 Scorecard

## City Tests Limits of Restrictive State Law

- Points Received: 0/3
- Designed as incentive for municipalities to push back on state laws that hinder LGBTQ+ inclusivity

### Possible Action:

N/A

**CITY OF FLAGSTAFF  
STAFF SUMMARY REPORT**

**To:** The Honorable Mayor and Council  
**From:** Nicole Antonopoulos, Sustainability Director  
**Co-Submitter:** Jenny Niemann, Ramon Alatorre  
**Date:** 12/27/2021  
**Meeting Date:** 01/11/2022



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**TITLE:**  
**Carbon Neutrality Plan Quarterly Update**

**DESIRED OUTCOME:**  
This is an informational update for the City Council and Flagstaff community.

**EXECUTIVE SUMMARY:**  
This informational update will highlight efforts over the last quarter to advance the Carbon Neutrality Plan.

**INFORMATION:**  
Staff will speak to work in

- Community Resilience
- Equitable Systems
- Decreased Dependence on Cars
- Electric Mobility
- Clean Electricity
- Building Fuel Switching
- Reduced Building Energy Use
- Sustainable Consumption and Waste Management
- Carbon Dioxide Removal

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**Attachments:** [Carbon Neutrality Plan Overview Reference Booklet](#)  
[Carbon Neutrality Plan Quarterly Update](#)

# A Bold Vision: Flagstaff Carbon Neutrality Plan Summary

JUNE 2021



# MOVING FORWARD

- > **CLIMATE CHANGE**, accelerated by human-caused greenhouse gas emissions, is **disrupting global weather patterns and threatening communities across the world**. If the increasing amount of greenhouse gases in the atmosphere is not reduced, life as we understand it will be irreversibly altered.
- > **THE CLIMATE EMERGENCY** requires an urgent mobilization effort to restore a safe climate, protect the earth's diversity of culture and life, and prioritize vulnerable communities.

In response to community appeals, the Flagstaff City Council declared a Climate Emergency in June 2020, calling for a dramatic increase in ambition and a city-wide mobilization towards an equitable transition.

The Climate Emergency Declaration is the foundation for this document and Flagstaff's goal to reach carbon neutrality by 2030.


**The Flagstaff Carbon Neutrality Plan outlines how the Flagstaff community will respond to the climate emergency. The path to carbon neutrality will require leadership, bold action, perseverance and creativity. Each step closer to carbon neutrality offers hope for a healthy, prosperous, and equitable future for the Flagstaff community—and the world.**

- > **FLAGSTAFF COMMUNITY MEMBERS** spurred the creation of the **Climate Emergency Declaration**, starting with a citizen petition. Residents formed coalitions representing groups with unique perspectives on climate change, from business owners to grandparents. Hundreds of community members organized to attend City Council meetings and request the Climate Emergency Declaration.

Community involvement continued throughout the development of this Plan. **Community voices will remain integral as the City moves forward to reach Flagstaff's climate goals.**

- > **CLIMATE CHANGE AFFECTS PEOPLE DIFFERENTLY**. Vulnerable communities, including low-income families, communities of color, and the elderly, will face the greatest challenges from climate change. Equity and climate justice will be foundational elements of our work, to avoid harm to underserved groups and to ensure the benefits of climate action are fairly distributed.

## OUR VISION



The Flagstaff community takes ambitious action to reduce greenhouse gas emissions and build community resilience, resulting in a higher quality of life for all residents. This transformation involves the entire community, is supported by collaborations with regional and tribal partners, provides opportunities, and centers vulnerable communities in an equitable transition towards carbon neutrality.

## OUR GOALS

- 1 Achieve carbon neutrality by 2030.**

Flagstaff will arrive at carbon neutrality, also known as net-zero community greenhouse gas emissions, by 2030. Flagstaff will first reduce emissions as much as possible, and then balance the remaining emissions with carbon dioxide removal.
- 2 Prepare Flagstaff's communities, systems, and resources to be more resilient to climate change impacts.**

Climate changes have already taken place in northern Arizona; natural and societal shifts will continue to occur. Flagstaff must respond to climate change through adaptation, or preparing for change and strengthening our social, economic, and infrastructure systems.
- 3 Address climate change in a manner that prioritizes those most impacted and ensures the costs and benefits of climate adaptation and mitigation are equitably distributed.**

Climate change disproportionately impacts communities of color and low-income neighborhoods. These communities contribute the least to greenhouse gas emissions but suffer the greatest effects of climate change and its turbulent impacts.

# OUR PATH TO CARBON NEUTRALITY

## We will:

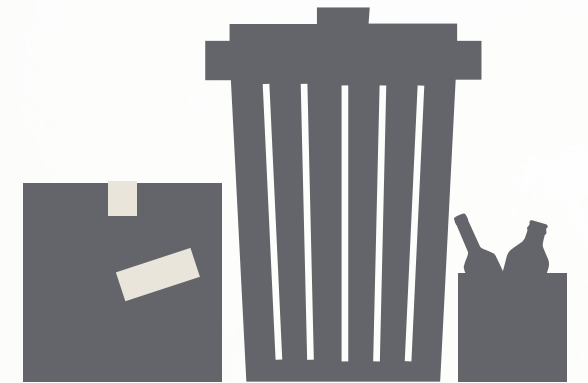
### > STRENGTHEN OUR NEIGHBORHOODS

- Resilient Community
- Equitable Systems
- Decreased Dependence on Cars



### > MANAGE OUR CONSUMPTION

- Reduced Building Energy Demand
- Sustainable Consumption and Waste Management



### > CLEAN OUR ENERGY SOURCES

- Clean Electricity
- Building Fuel Switching
- Electric Mobility

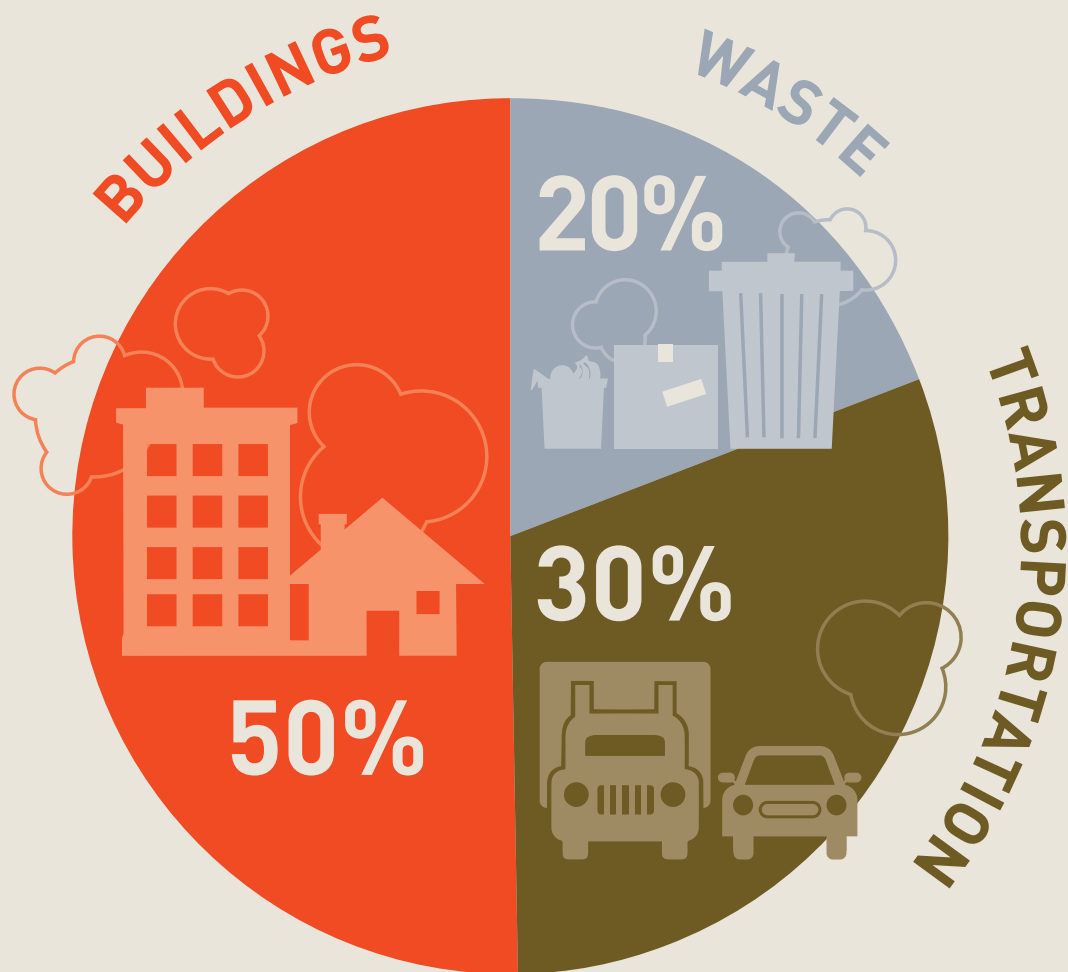


### > UPHOLD OUR COMMITMENT

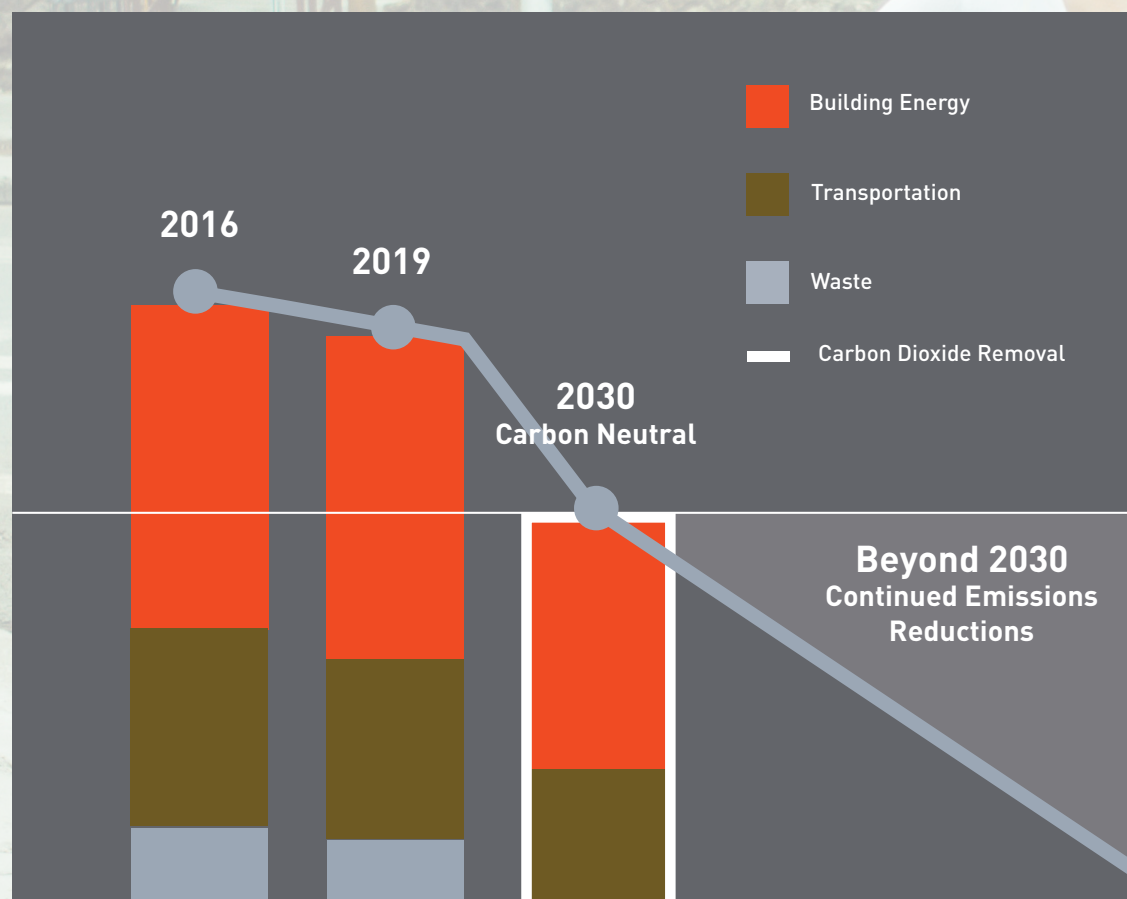
- Carbon Dioxide Removal



We will tackle Flagstaff's major sources of greenhouse gas emissions.



# FLAGSTAFF'S PATH TO CARBON NEUTRALITY



Carbon neutrality will be achieved through a combination of local emissions reductions and carbon dioxide removal initiatives to offset the remaining community emissions that the City does not eliminate. The City of Flagstaff will work to achieve the greatest reductions in greenhouse gas emissions possible, a projected reduction of 44%. Because our community will still cause emissions in 2030, carbon dioxide removal (CDR) will be necessary. CDR helps to fill the gap between current emissions and zero emissions, counter-balancing remaining emissions with projects that remove emissions from the atmosphere. CDR is a part of all carbon neutrality portfolios, though the proportion of emissions reductions achieved can vary greatly from community to community.

# OUR ACTION PLAN

## > STRENGTHEN OUR NEIGHBORHOODS

### > RESILIENT COMMUNITY

- Ensure all mitigation actions improve Flagstaff's ability to adapt to the future.
- Strengthen existing community systems to create resilience to both short-term shocks and long-term change.

### > EQUITABLE SYSTEMS

- Incorporate equity as a foundational element of every climate action the City develops and implements.
- Proactively engage community members on an ongoing basis.
- Design targeted policies and programs to serve vulnerable communities first.
- Actively seek to recognize past harms, repair trust, and build deeper relationships with community members.

### > DECREASED DEPENDENCE ON CARS

- Encourage vibrancy, appropriate density, and attainability in existing neighborhoods, so that more residents can live within walking distance to their daily needs.
- Create inclusive networks for walking and biking that are continuous, attractive, safe, comprehensive, and convenient for people of all ages.
- Encourage Flagstaff residents and visitors to walk, bike, roll and take the bus.
- Transform transportation policies and planning to incorporate greenhouse gas emissions analysis and reduce dependence on driving.
- Invest in comprehensive and equitable transit.
- Proactively invest to protect Flagstaff's clean air status.

## > CLEAN OUR ENERGY SOURCES

### > ELECTRIC MOBILITY

- Advance the electrification of buses across Flagstaff.
- Welcome electric micro-mobility devices as legitimate, healthy, affordable and low-carbon modes of transportation.
- Support residents, businesses, and institutions in the transition to electric vehicles.

### > CLEAN ELECTRICITY

- Produce 100% renewable electricity to cover all City of Flagstaff municipal electricity needs.
- Increase renewable energy installations and usage in new buildings.
- Support solar installations on existing residential and commercial buildings.

### > BUILDING FUEL SWITCHING

- Reduce or remove natural gas usage in municipal buildings.
- Encourage new buildings to rely on the electric grid as their main energy source.
- Support fuel switching in existing residential and commercial buildings.
- Provide training and education on fuel switching.

# OUR ACTION PLAN

## > MANAGE OUR CONSUMPTION

### > REDUCED BUILDING ENERGY DEMAND

- Achieve net zero energy City of Flagstaff facilities.
- By 2030, require new homes in Flagstaff to be net zero energy homes.
- Reduce energy use in existing buildings.

### > SUSTAINABLE CONSUMPTION AND WASTE MANAGEMENT

- Manage emissions from the Cinder Lake Landfill.
- Encourage sustainable consumption.
- Divert more waste from the landfill.
- Reduce organic waste going to the landfill and feed hungry people.

## > UPHOLD OUR COMMITMENT

### > CARBON DIOXIDE REMOVAL

- Develop a portfolio of local and regional carbon dioxide removal initiatives to meet Flagstaff’s commitment to carbon neutrality.
- If local carbon dioxide removal projects are insufficient, obtain high-quality carbon offsets and CO2 Removal Certificates (CORCs).

# Stay informed. Get involved.

[www.flagstaff.az.gov/climate](http://www.flagstaff.az.gov/climate)



Take a picture of this QR code  
to connect to our climate site.

Learn more about this plan, and the steps we'll take to achieve our goals.

The City of Flagstaff is committed to keeping you up to date on our work as it develops, the progress we're making, and how you can contribute to this work.

## We want to hear from you.

Use the link above to sign up for our monthly newsletter  
and follow [@flgsustain](https://twitter.com/flgsustain) on social media.



# Carbon Neutrality Plan Quarterly Update

January 11, 2022





# Today's Discussion

1. Introducing Jenna Ortega, Climate Engagement Coordinator
2. Reaching Carbon Neutrality - Action Update
  - Strong neighborhoods
  - Clean Energy Sources
  - Managed Consumption
  - Upholding our Commitment
2. Engagement Update
3. Implementation Tools Update
4. Investment Strategy Update
5. Highlights of Upcoming Actions



# Welcome, Jenna!

Jenna Ortega joined our team as the Climate Engagement Coordinator in November.

- Encourage community participation and advance climate action.
  - Educational programs
  - Increase inclusiveness and accessibility
  - Advisory Groups
  - Strengthen relationships, trust, and accountability
  - Youth engagement

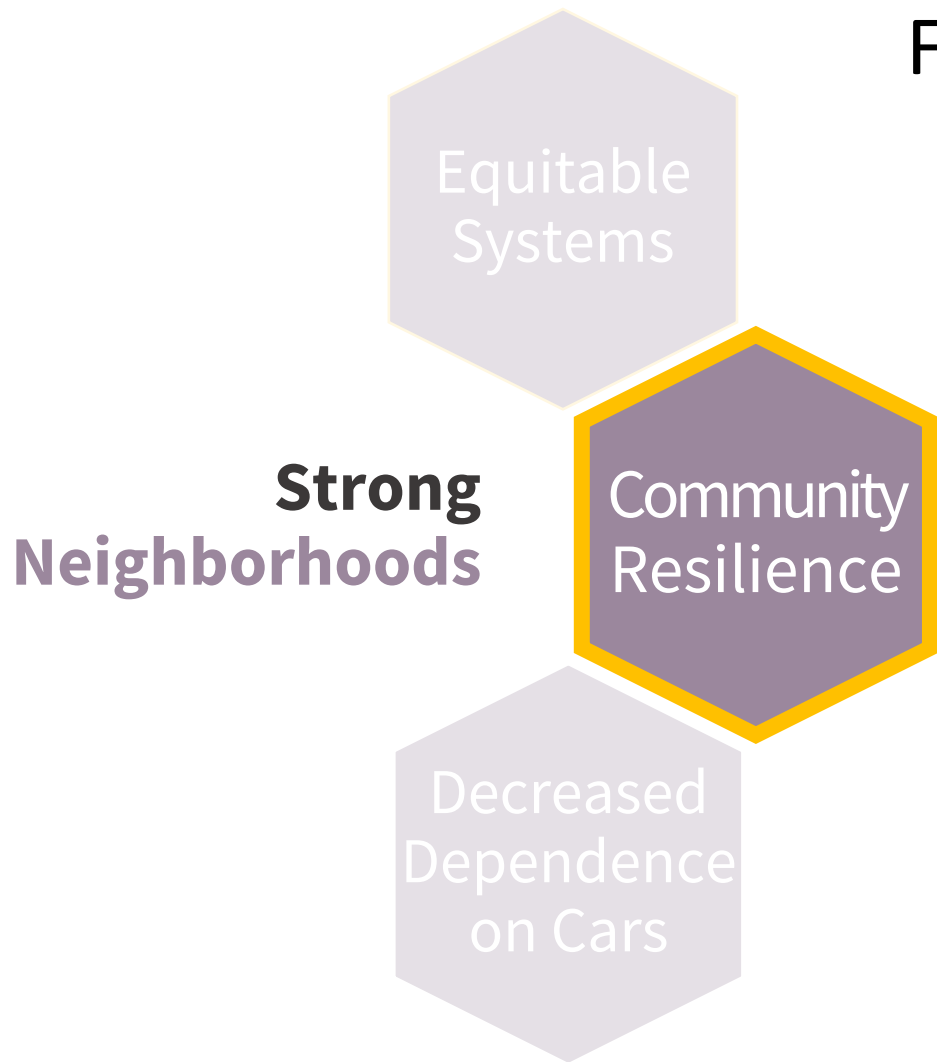


# Carbon Neutrality Action Updates



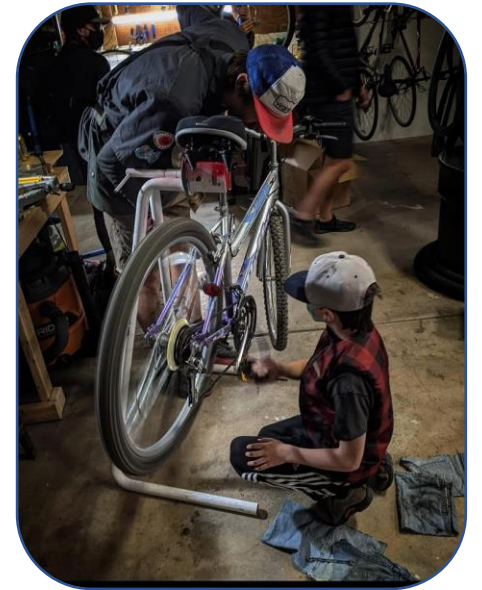


- Make a Difference Day
- Flagstaff HEPA Filter Program
  - APS Grant award of \$2,500
- Flagstaff Climate Resilience Community Survey
- Neighborhood Sustainability Grants
- Key Partners advancing climate planning:
  - Flagstaff Unified School District
  - Coconino County
  - MetroPlan
  - Northern Arizona University



# FY21-22 Neighborhood Sustainability Grants

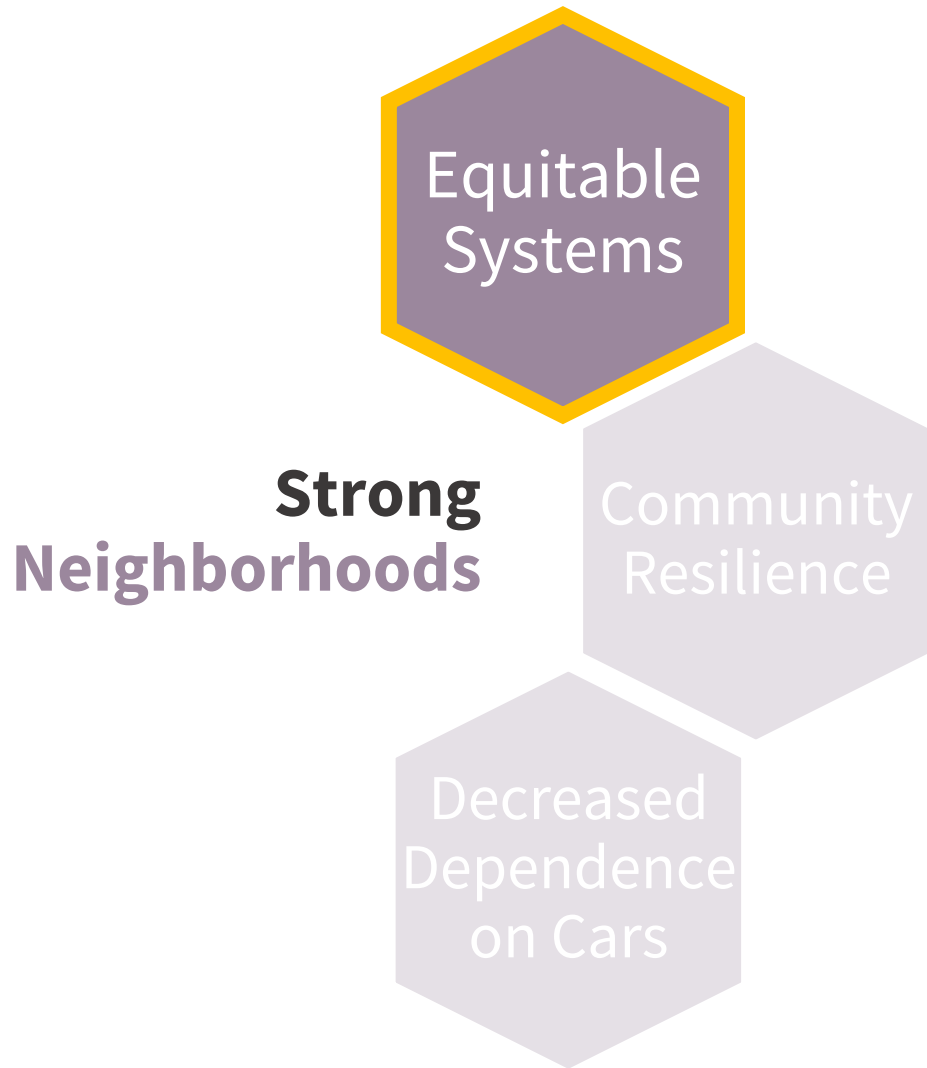
1. Lefty Loosey Bikes
  - Bike building and bike repair pop-up events
2. Friends of Flagstaff Future
  - Air quality monitoring and toolkits for schools
3. Superyard Farms
  - Carbon Farm
4. COCO-OP
  - Community Tool Library
5. Dr. Ricardo Guthrie
  - Informing people about racial reconciliation and progress



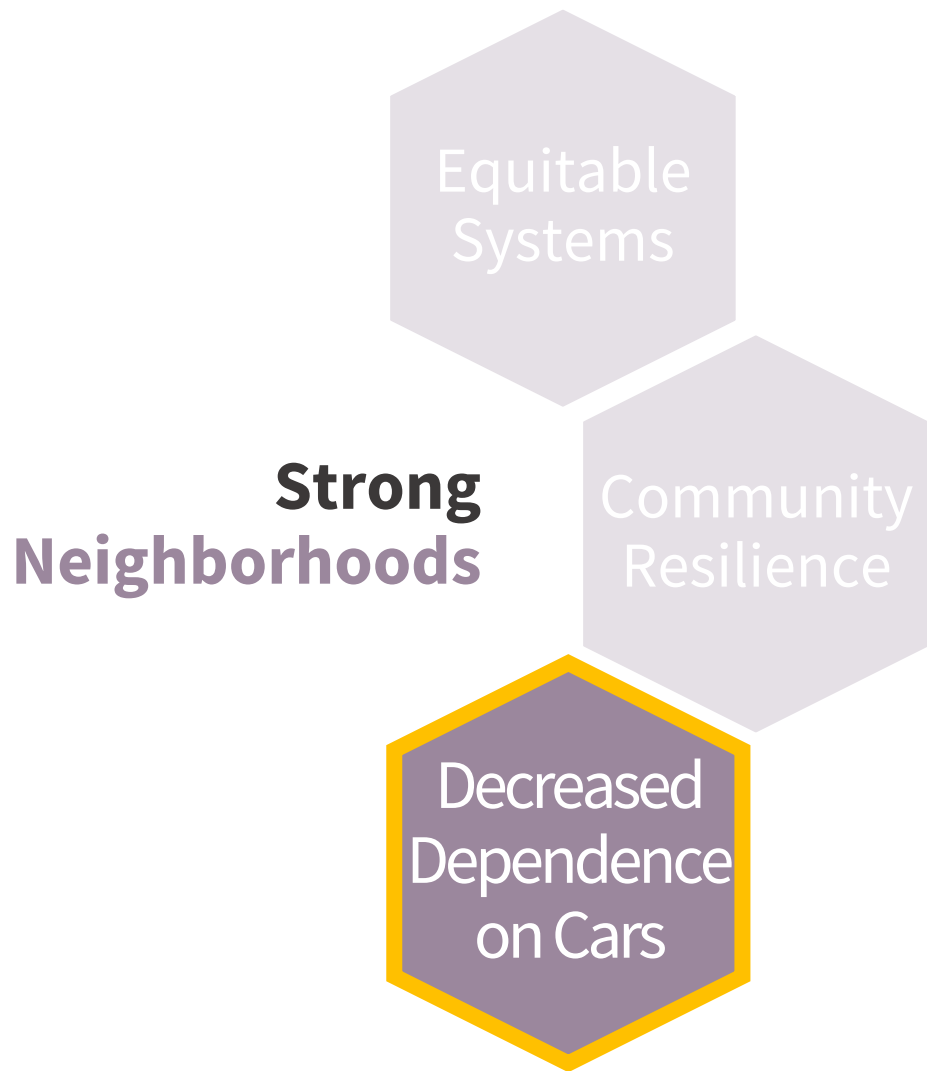


## FY21-22 Neighborhood Sustainability Grants

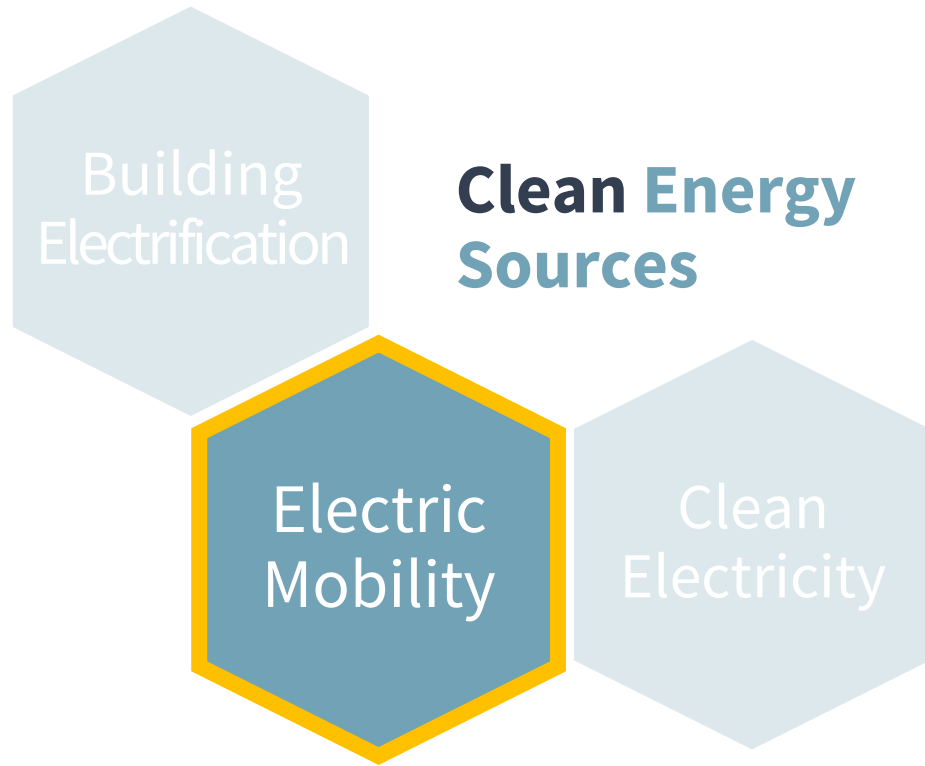
6. AZ Custom Plastics
  - Nonrecyclable plastics recycling infrastructure
  - Community Assistance Teams of Flagstaff
  - Bus to aid unsheltered relatives
7. Tynkertopia
  - Rainwater harvesting and composting
8. Northland Family Help Center
  - Repair garden beds and make cuttings and sprouts available
9. Liminal Flagstaff
  - Pay-as-you-can food plates and a community fridge
10. Coconino County Cooperative Extension
  - Rainwater harvesting basins



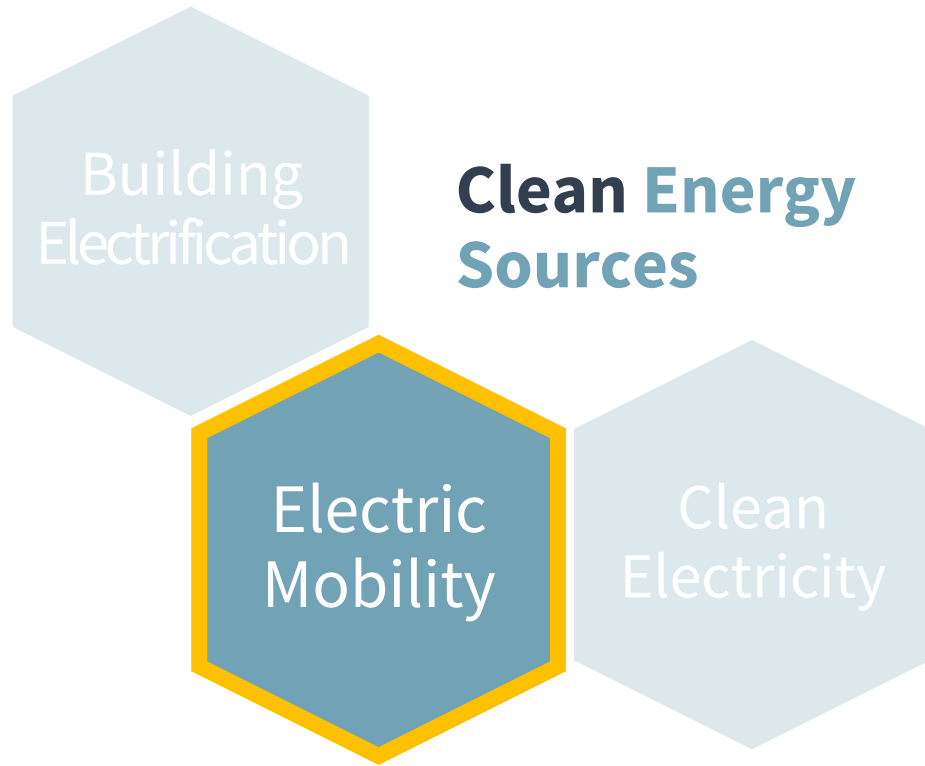
- **Youth, Business, and Equity Climate Advisory Groups**
  - Bring community voices and participation into local climate action
  - Advisory Groups will provide advice and recommendations to:
    - Advance the city’s carbon neutrality goals
    - Identify opportunities for, and challenges to, climate action
    - Improve the inclusiveness, relevance, effectiveness, and accessibility of climate programs and services
    - Ensure that everyone can benefit from climate action
    - Connect the City with the people, communities, and businesses it serves



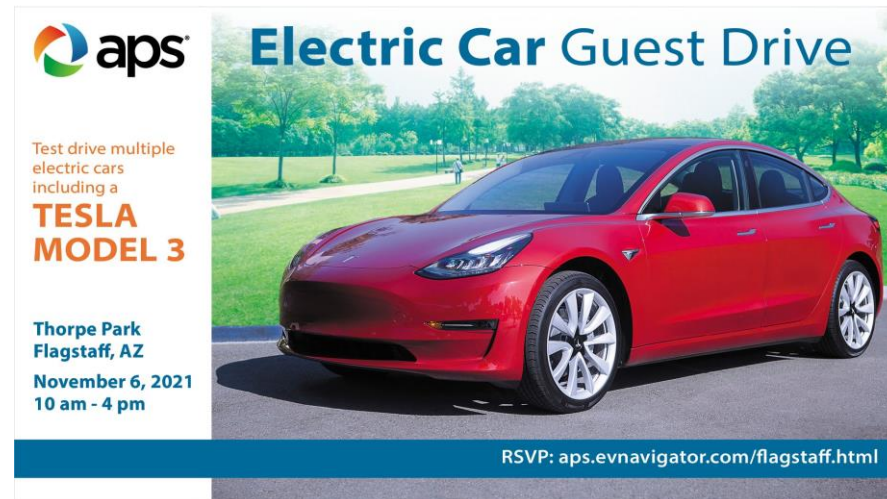
- Awarded a MetroPlan grant in the amount of \$100,000
- Update to the Sustainable Building Incentive
- Update to the High Occupancy Housing zoning code amendments
- Regional Plan amendment for carbon neutrality
- Community University Public Inquiry (CUPI) at NAU community research projects.



- Electric Vehicle Charging Stations:
  - Aquaplex – available for public use
  - Airport – construction January 2022
  - Visitor Center – awaiting final design
  - NACET Campus - waitlisted
- City Fleet purchases past 6 months
  - In-Service:
    - 1x Electric Riding Mower
    - 1x new Plug-in Hybrid EV for City Hall pool use
  - On Order:
    - 2x Hybrid SUVs for Building Inspectors
    - 1x EV Sedan for Parks
    - 5x EV Pickups

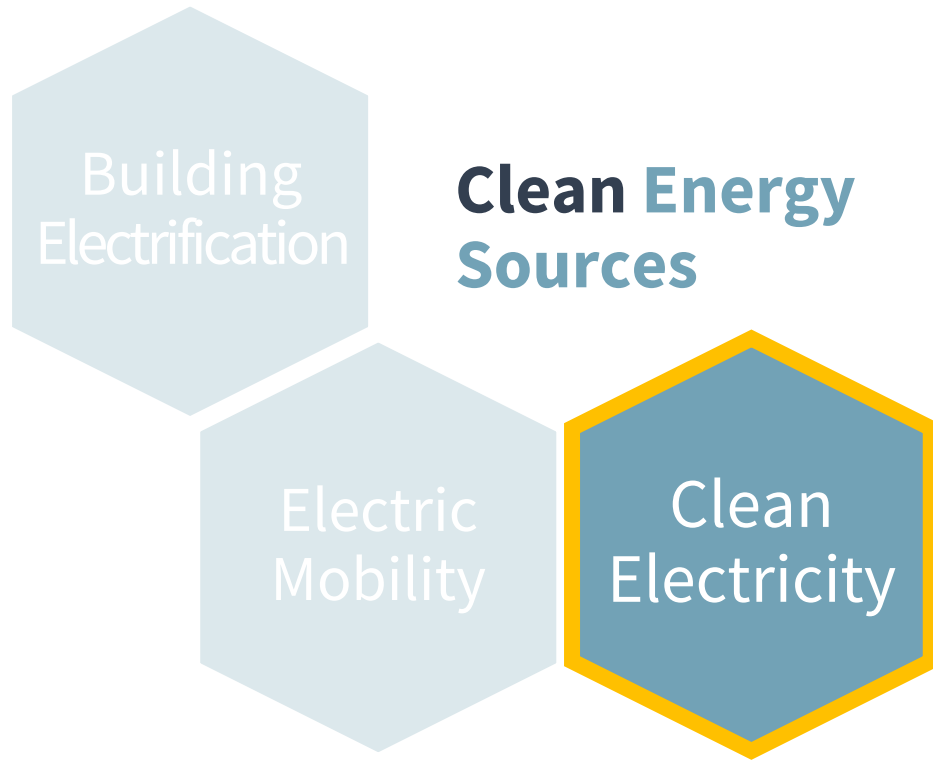


- Arizona Corporation Commission approved the final phase of the Transportation Electrification Plan
- Sustainable Automotive Rebates:
  - To date, have distributed just over \$7,000 and supported 15 sales
- Over 200 people experienced EVs during the Ride & Drive event with APS in November

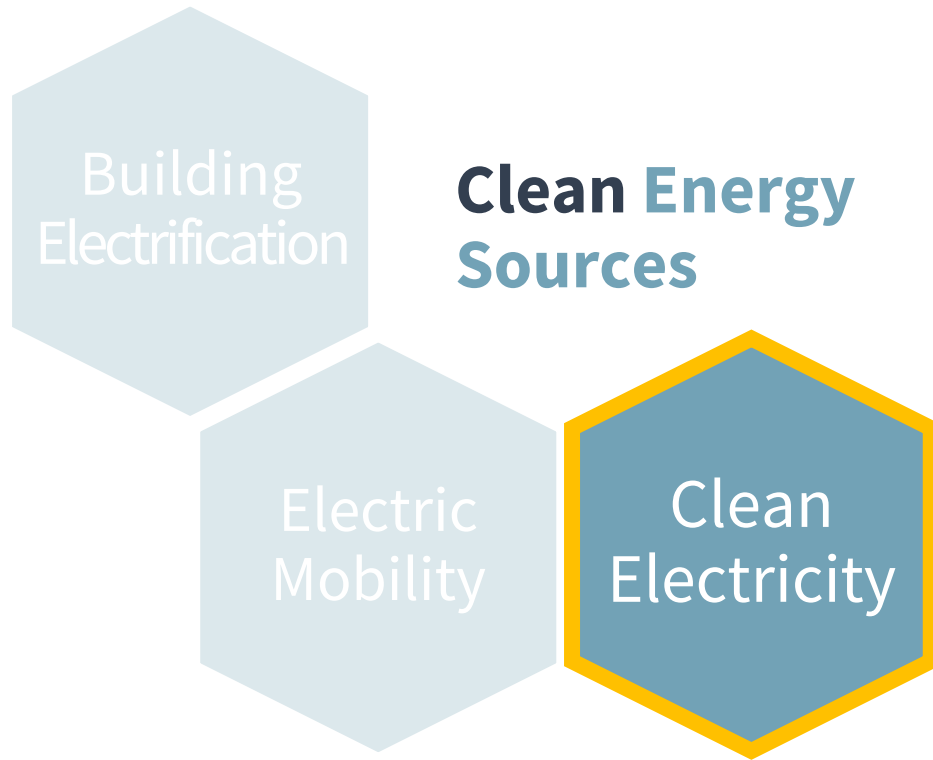




- Early adopter listening tour
  - Learnings, challenges, outcomes, etc.
- Community education and training
  - Working with the Electric League of Arizona, APS and other potential partners
    - Contractor training
    - Residential training
  - Programs for both residents and contractors

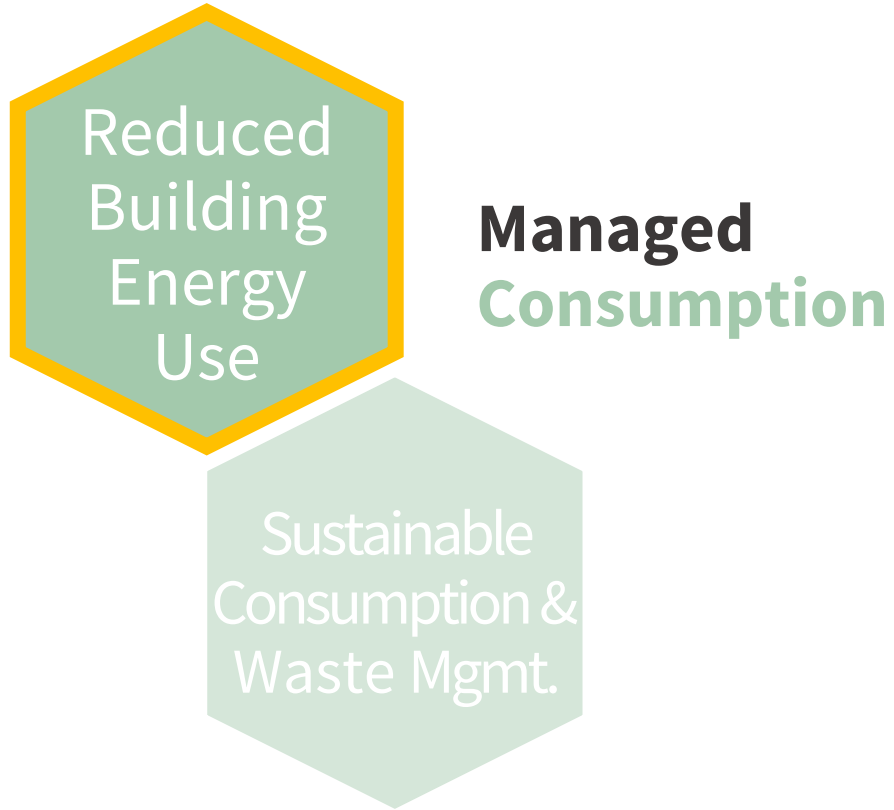


- Hoover (Year 4 of 50)
  - Water Year 2021 (Oct 20 – Sep 21)
  - Received 628 Megawatt Hours
  - Savings of \$21,000
  - 4-year cumulative savings:\$71,500
- Approved by Budget Team to purchase 100% of the City organization’s electricity through APS Green Power Partners Program for the next six months
  - Leeward Wind Farm in New Mexico
  - 1<sup>st</sup> step in our energy independence trajectory

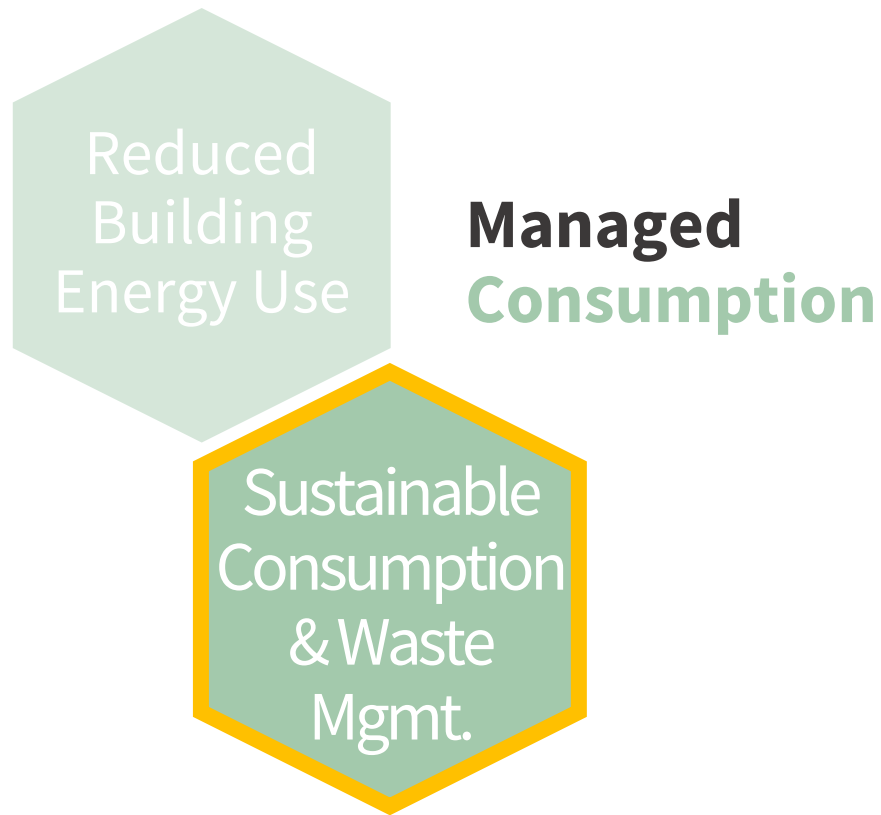


- **Solar Coop Update**

- 68 installations now expected
  - 39 projects complete
  - 9 projects in cue
  - 20 projects in design/engineering/update
    - Will be installed in next 2-3 months
  - 681 kW total capacity
- **Employment and Business Impact**
  - 5 new local hires
  - Installation, project mgmt., site analyst
  - “Coop nearly doubled our local business in 2021. Non-coop business was also up in 2021 from 2020 (which was a record year).”



- Energy Rebate Funds have been fully distributed
  - Will be dormant until FY 22 (July 2022)
  - In 4 of last 5 years all funds allocated by December/January
- Home Energy Efficiency Workshops
  - 4 workshops held so far
    - 2 in-person, 2 remote
    - Online course available anytime!
- Energy Services Contract
  - Work has begun - six sites audited: Aquaplex, City Hall, Lake Mary, Library, Rio de Flag, and Wildcat



- Waste Diversion Events
  - Drop-off Day
  - Pumpkin Drop-off
  - Fix-it Clinic
- Community Gardens/ Composting
  - Residential Food Scraps Drop-Off
- Trash Less Save More
  - Completed audit of Ponderosa Trails pilot area
  - Collected 3,200 data points

## Upholding our Commitment



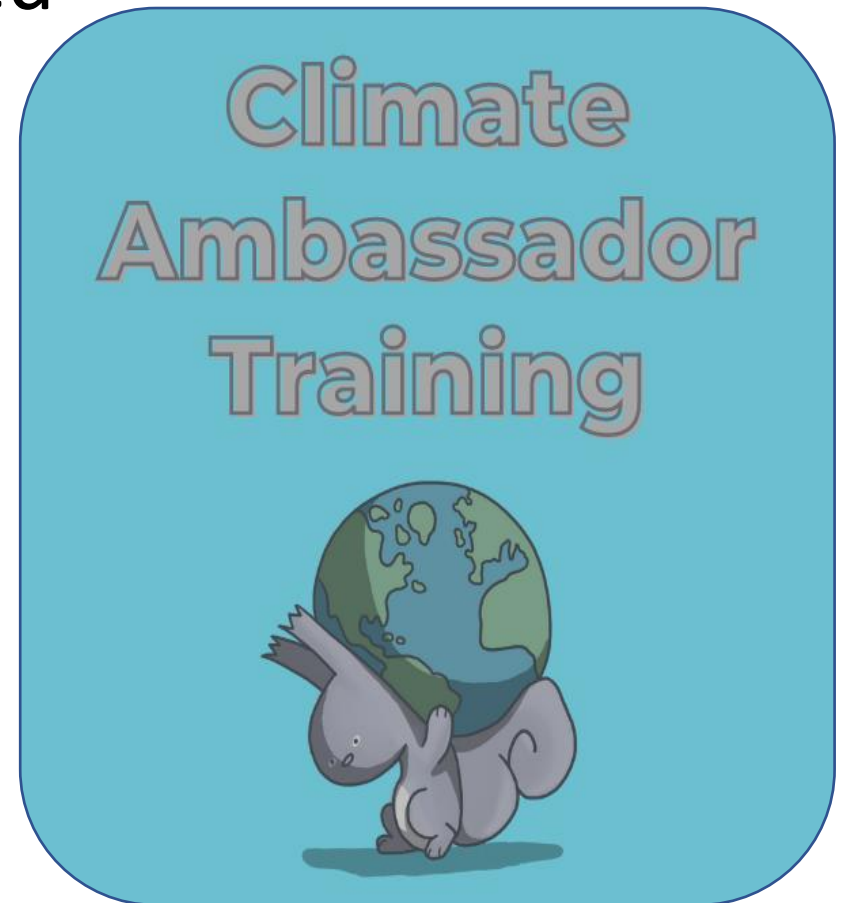
- Kicked Off the Innovate Waste and Carbon Removal Challenge with NACET
- Delivered a [presentation](#) during the United Nations Climate Change Conference in Glasgow (COP26)
  - Co-presenters include Boulder County, Colorado, Center for Negative Carbon Emissions, Carbon Direct, and the OpenAir Collective
- Announced the launch of a Carbon Dioxide Removal coalition w/ Boulder County
  - To aggregate demand and help develop the market transformation for CDR

## Engagement

- Sustainability Leaders: 3<sup>rd</sup> cohort graduated
- Recognition by Arizona Forward
- Active Transportation Master Plan
- Climate Advisory Groups

## *Upcoming Opportunities*

- Home Energy Efficiency Workshop
  - 1/24/22
- Climate Ambassadors
  - 1/26/22 and 1/27/22





## Implementation Tools

- Carbon Neutrality Plan (CNP) information in Council Staff Summaries
- CNP information collection through new funding requests
- CDP A-List City Recognition
  - Based on inventory, disclosure protocol and CNP
  - 3<sup>rd</sup> year in a row
  - Less than 10% that disclose receive an A-list recognition
    - 94 cities worldwide in 2021



# Investment Strategy

- Completed the first Program Design Sprint with investment consultants for COF Residential Deep Decarbonization Initiatives:
  - Whole Home Retrofit Program
  - Rebate and Bulk Buy Programs
  - Note: Costs/Impacts incorporated into ongoing Bond discussions
- Preliminary finance model for Smart E-Loan program
  - Interest rate buy-down
  - Loan risk buy-down



# Investment Strategy

- Developed proposal for eight highly impactful projects to be considered by the Citizen Bond Committee:
  1. Healthy and Efficient Homes
  2. Energy Independence Initiative
  3. Safe and Accessible Bike and Pedestrian Infrastructure
  4. Community Health and Resilience Initiative
  5. Accessory Dwelling Units Infill Accelerator
  6. Healthy Homes and Stoves
  7. Community Electric Mobility
  8. Northern Arizona Food Systems Support



# Highlights of Upcoming Actions

- Update to the Sustainable Building Resolution with a focus on resiliency
- Prepare for Northern Arizona Solar Coop Round 2
- Prepare for earmark funding of a retrofit program through the Omnibus spending bill
- Complete tools and resources for the Residential Electrification Information Hub
- Expand the “Business Opportunity of Carbon Removal” programming with NACET
- Advance the Carbon Dioxide Removal Coalition
- Introduce Carbon Dioxide Removal Zoning Code Relief
- Propose Legislation to accelerate business development in Carbon Dioxide Removal (Carbon to Value)
- Present impacts of proposed bond projects to the Citizen Bond Committee

# Thank you

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[www.flagstaff.az/climate](http://www.flagstaff.az/climate)



**Home Energy**

**Efficiency**

**Workshop**

January 24

6:00 - 7:00 pm

*in-person (TBD)*



**Climate**

**Ambassador**

**Training**

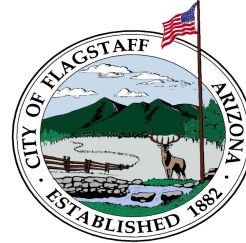
January 26 + 27

6:00 - 7:30 pm

*virtual 2-day training*

**CITY OF FLAGSTAFF  
STAFF SUMMARY REPORT**

**To:** The Honorable Mayor and Council  
**From:** Shannon Anderson, Deputy City Manager  
**Co-Submitter:** Heidi Hansen, Acting City Manager  
**Date:** 01/07/2022  
**Meeting Date:** 01/11/2022



**TITLE**  
**COVID-19 Update**

**STAFF RECOMMENDED ACTION:**

City staff will make a recommendation on the phase of the City's Re-Entry Plan and inform Council discussion about masks and COVID-19 Emergency Operations Center (EOC) attendance.

**EXECUTIVE SUMMARY:**

City staff will present information on the City's Re-Entry Plan phases and Site Specific Plans for the Libraries and Recreation Facilities. The Re-Entry Team will provide a recommendation to City Council on the City's Phase and Site Specific Plan Tier. City staff will provide information to Council about masks and the COVID-19 EOC for discussion.

**INFORMATION:**

The City of Flagstaff is currently in Phase 3 of the City's Re-Entry Plan. The Re-Entry Team met on January 7, 2022 to discuss the phases and site specific plans in order to develop a recommendation for Council consideration.

City staff will provide an update about masks for City staff and the status of the masks donated for community distribution. There will also be information shared about the COVID-19 EOC meetings.

**Attachments:** [Presentation](#)  
[Re-Entry Plan](#)

# COVID-19 Update





# Agenda



- City Re-Entry Phases and Site-Specific Plans
  - Recap Phase 2 and Phase 3 entry plans
- Mask Availability Update
  - Staff Masks
  - Public Masks
- COVID Emergency Operations Center (EOC) Attendance



# Phase 3 – current phase

- Most City facilities are open to public with limited in-person services
- Majority of our City meetings are virtual
- Facility seating areas are either closed or are limited to discourage congregating
- We have protective measures in place and enhanced cleaning
- We continue to emphasize working remotely where applicable
- Indoor recreation facilities and libraries have tiered re-openings
- Special events and permits are less limited
- Masking is required
- Limited travel for staff



# Phase 2



- City operations and meetings function virtually
- Majority of City facilities closed to the public
- Essential services are performed in-person and on-site
- Special events and temporary use permits are limited
- Most outdoor park and court amenities are open
- Field permits are limited to 100 people
- Visitor Center and Jay Lively Ice Arena are open on limited basis
- Travel and group gatherings are suspended or held virtually
- Closure of City facilities creates an impact to our employees who will have reduced/no work to perform and our community overall



# City Phase Recommendation

- Remain in Phase 3 with site specific recommendations
- Strongly encourage employees to work remotely when able
- Continue to manage COVID exposure mitigation through regular discussion with staff on scheduling and more
- Continue limited hours of operations and/or services in City facilities
- Continue the mask requirement within City facilities and vehicles, when more than one person present
- Continue our enhanced cleaning schedules
- Continue large group meetings as virtual
- Continue to address ongoing changes and pivot as needed



# City Facility Operations



## Housing Offices:

- Normal hours and staffing at Housing Authority offices
- Safety protocols
- Meeting with clients by appointment



# City Facility Operations

## Flagstaff Visitor Center:

- Hours of Operation:
  - Monday – Saturday 8 a.m. - 5 p.m.
  - Sundays – 9 a.m. - 4 p.m.
- All visitors enter one door, exit from another for flow
- Visitor Guides available outside of building
- Advertising phone number for visitor information through marketing/social
- Snow play hotline – good example



# Site Specific Plan Recommendations

## Downtown & East Side Libraries

Current Phase 3 hours of operation:

- Downtown Library: Mon - Fri 10AM - 4PM
- Eastside Library: Mon - Thurs 2PM - 6PM & Fri - Sat 10AM - 2PM

Phase three w/ further recommendations:

- Reduce seating in the library
- Reduce computer time availability (2hours > 1 hour; no additional guest time given out)  
Computers cleaned after every use
- Make service points unavailable to patrons - Library patrons would have to use self-service modules and Curbside service. Self-service modules cleaned through pout the day



# Site Specific Plan Recommendations

## Recreation Facilities

- Tiered openings vary by facility
- Staff manages the Tiered openings as needed, based on staffing availability and operational need
- Masks required at all facilities
  - Those who refuse to comply will be asked to leave
- Enhanced cleaning continues



# Site Specific Plan Recommendations

## Recreation Facilities

- Joe C. Montoya Community and Senior Center
  - Serves our most vulnerable population
  - Currently open but limited programming and use
  - Recommend temporary closure
    - Meal service to continue – drive through and pick up
    - Continue with offering AARP tax-prep services beginning in February (appointment only)



# Site Specific Plan Recommendations

## Recreation Facilities

- Hal Jensen Recreation Center
  - Currently in Tier 2 – open with limited hours
  - Transition School partnership to be maintained
  - Recommendation to stay at this Tier
  - Youth Basketball program
    - Recommend to delay 2-3 weeks (scheduled to start practices this week)



# Site Specific Plan Recommendations

## Recreation Facilities

- Aquaplex
  - Currently in Tier 2 – limited hours and programming
  - Recommend to stay in Tier 2
  - Manageable participation numbers
    - Pool – maximum capacity of 50, sometimes achieved during open swim
    - Fitness Floor – average hourly participation 7, maximum 15



# Site Specific Plan Recommendations

## Recreation Facilities

- Jay Lively Activity Center
  - Currently in a hybrid of Tiers 3 – 4 (open except for party room rentals)
  - Masks required at all times *off* the ice
  - Mask or helmet bubble required *on* the ice when physical distancing is not possible, e.g. during games
  - Recommend reducing capacity to 100 (includes spectators)
  - Continue to offer Public Skate with limit of 50 (on ice)



# Site Specific Plan Recommendations

## Recreation Facilities

- Athletics

- Current hockey leagues recommended to continue (in progress)
- Planning for spring and summer activities will continue
  - Volleyball, Softball, May hockey tournament, Field Allocations for user groups

- Events

- Currently accepting Special Event applications for 2022
- First event is typically in March/April
- Continue planning for events



# City Phase Summary



- **Recommendation:**

- Remain in Phase 3 with site specific adjustments as presented
- Continue ongoing discussion with staff as needs may evolve
- Allow the City Manager to make minor changes within Phase 3 as needed

**Questions?**

**Council Discussion**



# Mask Availability Update

- City staff KN95 & three-ply masks
  - Distributed to City facilities for all staff
  - PPE stock has been depleted
  - DEMA request for additional purchase
- Public masks
  - City facility visitors provided a three-ply surgical mask upon entry if they do not have one



# Mask Availability Update



**Questions?**  
**Council Discussion**



# COVID EOC Attendance



- Open Meeting Law and Quorum
- Bi-Weekly Virtual Meetings
- Next Meeting: January 31st
- Staff will continue with email update to Mayor & Council and Leadership after each meeting



# COVID EOC Attendance



**Questions?**  
**Council Discussion**

# Thank you!



# City of Flagstaff Re-Entry Plan



The City's Re-Entry Plan (Plan) is broken out into four phases. Each phase will be implemented incrementally, dependent upon circumstances and benchmarks as indicated. The Plan contains the following documents:

- General Guidance
- Monitoring Criteria
- CDC Guidelines
- Employee Safety Protocol and Resources
- Workplace Safety Checklist
- Exposure Procedures for Employees
- Specific City Facility Plans

Any questions about this plan or COVID-19 related concerns should be directed to the Public Affairs Team at [covidquestions@flagstaffaz.gov](mailto:covidquestions@flagstaffaz.gov).

## General Guidance

During Phase One, Phase Two, and Phase Three of this Plan, the CDC Guidelines, Employee Safety Protocol, Exposure Procedures for Employees, and Workplace Safety Checklist, as set forth below, shall apply. This Plan shall not apply to the Municipal Court operations, which will follow Administrative Orders as directed.

### **Phase One**

City facilities will remain closed to in-person business with the continued effort to address customer service needs remotely. For business that needs to be done in person with the public, this will be done on an appointment basis adhering to CDC guidelines (see below).

Outdoor sport court amenities, park amenities and ramadas will be closed for public use. Playing fields located within City parks will remain open for public use, except in those cases when a special permit is required for use.

Essential services will be performed in-person and on-site as needed. These will include, by way of example, emergency services (police and fire), public works (facilities, streets, solid waste), utilities (water, wastewater), and building inspection.

Operations within the City organization will function remotely where possible. Staff meetings and meetings with the public will be conducted with utilization of remote meetings and remote correspondence. Human interaction will be minimized, with adherence to CDC guidelines and Employee Safety Protocol.

Special events and other permits for activities on City property will be limited and/or modified to minimize gatherings to 10 people or less. Special event permits on City property for gatherings of more than 10 people will be postponed.

City Council meetings may be reduced in number, and when scheduled, will be performed remotely. Recognitions and Proclamations may be deferred, and agenda items will focus upon time-sensitive matters. City Council meetings may be reduced in frequency and duration.

Intergovernmental meetings necessary to address COVID-19 response and information sharing will be performed remotely. Other intergovernmental meetings and community meetings may be suspended. Board and Commission meetings may be suspended, and when scheduled, will be performed remotely.

Travel for employees and City Officials will be suspended. City celebratory functions, events, and group gatherings will be suspended or held remotely using a virtual meeting platform.

## **Phase Two**

Except as otherwise provided below, all restrictions in Phase One will still apply.

Outdoor sport court amenities will reopen, including tennis courts, skate parks, BMX park, dog parks, outdoor courts, play structures, swing sets, water fountains, and restrooms. Outdoor park amenities will include signage reminding visitors of the need to social distance and follow CDC guidelines, and to identify that usage is at the risk of each user. The park ramadas will remain closed at this time given the tendency to draw crowds. Jay Lively Ice Arena will remain open to adult skate and private groups up to 50 people and additional amenities such as locker rooms or bleachers will be open appropriately to allow for physical distancing. See Tier 2 of the Site Specific Plans to see more details on availability of additional amenities.

Field use permits will be evaluated with return to play guidelines for groups up to 100 people. The City of Flagstaff may also begin Athletic programs as specific in Tier 1 of the Site Specific Plan.

The City Visitor's Center will open on a limited basis taking into consideration the visiting public's needs. The Visitor's Center will include COVID mitigation efforts such as additional cleaning measures, protective guards and markings, and single entry and exits.

Staffing required to provide service and maintenance to the limited openings referenced above will be scheduled. The return of some furloughed employees may be considered to support these services.

Custodial and sanitation services will be enhanced with respect to these limited openings. The temporary installation of additional public restrooms may be considered for strategic locations in the downtown area.

Special Event Permits on City property will be authorized based on a capacity calculator to determine the appropriate size of event considering the type of event, set-up, organization and attendees. Event organizers demonstrate measures to provide for the health, safety, and welfare of the public by providing for COVID mitigation efforts. City staff will work with event organizers to determine if suggested mitigation efforts are appropriate.

Temporary Use Permits on private property will be conditioned on an event's ability to follow the City's code requirements and address public health, safety and welfare.

Travel for employees and City Officials will be suspended. Any work-related travel needed for critical infrastructure may be exempt from these restrictions. Employees should work through their Division Director to determine if travel is required during this Phase of the Re-Entry Plan.

### **Phase Three**

Except as otherwise provided below, all restrictions in Phase One and Phase Two will still apply.

Upon the Mayor's directive and following the monitoring guidelines as set forth below, Phase Three will be implemented. Most City facilities will open to public entry and begin limited public services. Hours of operation may be curtailed and building capacities for visitors and users may be limited.

Lobbies and public areas will incorporate queuing mechanisms with tape, signage and ground markings. Common seating areas will be closed to personnel and visitors to discourage congregating and interaction. Secured doors and accesses will remain closed.

Sanitizing liquids and/or wipes will be provided throughout City facilities and increased cleanings and sanitation will be performed. When possible, protective shields will be installed at customer service counters.

Some staff occupation of City facilities will occur, with emphasis being placed upon continued working from home by those who are able to perform their job duties remotely. Because each division's business needs and physical spaces are different, the number of employees transitioning back to in-office work, which may include alternative work schedules, will be determined on a division-by-division basis. The City will notify employees when to return to work and will attempt to provide at least two weeks advance notice. Employees who are concerned about returning to work should work with their Supervisor and Human Resources.

Indoor City recreational facilities, including the Aquaplex, recreation centers, and gyms, may continue to be closed. Please see the site specific plans coming soon for the phased re-entry of these facilities.

City Council meetings will occur weekly and will continue be performed remotely. Recognitions and Proclamations may be scheduled pursuant to guidance from the Mayor; agenda items and presentations will be regular in scope and consistent with the Working Calendar.

Intergovernmental meetings will continue to occur remotely. Board and Commission meetings will occur on a regular basis and be performed remotely.

Travel for employees and City Officials will avoid those jurisdictions that still have a moderate or significant transmission of COVID-19. Any work-related travel needed for critical infrastructure is exempt from these restrictions.

The public will be required to wear masks when entering City facilities per Section 10 Face Coverings of the Mayor's March 15<sup>th</sup> Proclamation. Meetings with public customers will continue to be performed remotely when applicable and in-person meetings will be minimized. City staff should remind the customer of the face coverings requirement when scheduling the meeting. If the customer does not have a mask, a mask may be provided to them by City staff. If the customer is not willing to wear a mask, a virtual meeting may be offered as an alternative. In no event shall a City employee be required to meet with a customer in-person if that customer refuses to wear a mask. The provisions herein shall not apply in all cases, including but not limited to, the provision of emergency response.

#### **Phase Four**

At the end of the pandemic situation, upon the Mayor's directive, Phase Four will be implemented.

In this phase most City facilities will return to pre-COVID-19 business hours and operations. This final phase will see the majority of City operations resume and the public will be permitted to re-enter open facilities.

The required use of PPE by City employees will be phased out in accordance with applicable CDC guidelines.

City Council, Intergovernmental and Board and Commission meetings will occur on the regular schedule. New protocols and provisions related to remote meetings and working from home may be explored on an ongoing basis in the pursuit of efficiency and productivity.

The City will continue to monitor conditions and take steps it deems necessary to mitigate the risk of COVID-19 exposure and spread within City facilities.

# Monitoring Criteria

Downward trajectory of the number of cases, hospitalizations and deaths over four or more weeks. During this same timeframe, the community members, business owners and visiting public have demonstrated the ability to follow CDC guidelines such as physical distancing, wearing masks when in close spaces and personal hygiene to help prevent serious illness and death. Healthcare facilities must have capacity to care for those who are seriously ill and the ability to provide testing, monitoring and contact tracing.

# CDC Guidelines

These guidelines should be used in the first three phases of the re-entry plan and should be posted in all City facilities in building entrances and employee areas.

## How to Safely Wear and Take Off a Cloth Face Covering

Accessible: <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/diy-cloth-face-coverings.html>

### WEAR YOUR FACE COVERING CORRECTLY

- Wash your hands before putting on your face covering
- Put it over your nose and mouth and secure it under your chin
- Try to fit it snugly against the sides of your face
- Make sure you can breathe easily
- Do not place a mask on a child younger than 2



### USE THE FACE COVERING TO PROTECT OTHERS

- Wear a face covering to protect others in case you're infected but don't have symptoms
- Keep the covering on your face the entire time you're in public
- Don't put the covering around your neck or up on your forehead
- Don't touch the face covering, and, if you do, clean your hands



### FOLLOW EVERYDAY HEALTH HABITS

- Stay at least 6 feet away from others
- Avoid contact with people who are sick
- Wash your hands often, with soap and water, for at least 20 seconds each time
- Use hand sanitizer if soap and water are not available



### TAKE OFF YOUR CLOTH FACE COVERING CAREFULLY, WHEN YOU'RE HOME

- Untie the strings behind your head or stretch the ear loops
- Handle only by the ear loops or ties
- Fold outside corners together
- Place covering in the washing machine
- Wash your hands with soap and water



Cloth face coverings are not surgical masks or N-95 respirators, both of which should be saved for health care workers and other medical first responders.

For instructions on making a cloth face covering, see: [cdc.gov/coronavirus](https://www.cdc.gov/coronavirus)



# Stop the Spread of Germs

Help prevent the spread of respiratory diseases like COVID-19.



[cdc.gov/coronavirus](https://cdc.gov/coronavirus)

3/20/21 8:11 AM

# Employee Safety Protocols and Resources

## **Common Areas & Shared Devices**

- As more employees are returning to work, we discourage staff from using vending machines, push button drinking fountains, breakrooms, and other shared devices such as refrigerators and microwaves. These devices are more difficult to keep clean and avoid the spread of germs to ensure they are safe for all. We are encouraging employees to pack in and pack out all necessary food and drink without using these devices during the first three phases of this plan.

## **Social distancing**

- COVID-19 is a respiratory virus that is mainly spread through droplets created when a person who is infected coughs, sneezes, or talks. You can protect yourself by maintaining social distance (at least 6 feet) from others.
- Staff are encouraged to continue remote meetings or phone calls with co-workers and customers as much as possible.

## **Wearing a mask in all public places**

- Wear a mask when you are in a public area, outside of your office, in a meeting with others, in a vehicle with others, and when in contact with the public. Employees do not have to wear a mask when working alone in their office or are able to be six feet or further from one another, working in a Fire station (unless required due to number of individuals being quarantined), driving alone in a City vehicle, or outside and adhering to social distancing guidelines. Employees who are unable to wear a mask, or whose essential job duties are impeded by the wearing of a mask, should speak to their supervisor and Human Resources about available accommodations.
- Have a different mask for each day of the week. After use, place in a brown paper bag for at least 24 hours (this will allow any contaminants to die off prior to wearing again the following week).
- The City is providing staff with surgical or N-95 type masks. N-95 type masks have a higher level of protection than surgical masks, which have a higher level of protection than cloth masks.
- If you choose to wear your own cloth mask (not supplied by the City), it should be washed or decontaminated after each use.
- Wash your hands before and after putting on or taking off a mask. Don't touch your eyes.

## **Wearing eye protection/ face shields**

- Safety glasses are provided by the City and suggested to be worn whenever you are outside of your office or in a group/public setting.
- Safety glasses should be cleaned and disinfected daily or after individual use.
- Face Shields may be provided to employees who have frequent face to face contact with the public when a protective barrier is not available. The face shields are to be worn over your safety glasses and mask.

### **Wearing gloves**

- Disposable nitrile gloves are provided by the City and should be worn if you often have physical hand contact with the public or others, handle money, or handle equipment from the public or others during work.
- Be aware that while wearing gloves, you should not touch personal objects (pens, keyboards, etc.) or equipment prior to doffing and washing your hands as the virus could be on your gloves.
- Gloves are not recommended by the CDC if you are not in contact with the public. If you are not in contact with the public, the preferred method is washing or sanitizing your hands often. Consider having a wipe or paper towel in your hand when opening or grabbing handles in lieu of wearing gloves.

### **Checking your temperature**

- The employee is encouraged to check their temperature prior to arriving to work.
- Check your temperature if you feel any changes in your temperature or have cause for concern.
- Anyone with a temperature above 100 degrees should be sent home to self-assess.
- Please refer to the instruction sheet provided by the City to ensure you are taking your temperature accurately.

### **Practicing good personal hygiene**

- Wash your hands often, especially after touching any frequently used item or surface like handrails, pens, or any handle.
- Use hand sanitizer if washing your hands is impractical.
- Avoid touching your face.
- Sneeze or cough with a mask on or into your elbow (if you are not wearing a mask).
- Assume everyone, including yourself, has the virus (symptomatic or not).

### **Disinfecting your area and equipment**

- Wipe down any pens or equipment handled by others after each use.
- Disinfect your office space routinely throughout the day.
- Disinfect your keyboard, phone, coffee cup, desk, counter tops, mouse, door handle and switches before and after each day's use or as needed.
- Regularly clean personal or business cell phones based on the number of times they are being handled or used.
- Don't share laptops with others if possible.
- Wipe down your vehicle just like you would your office space.

## **Employee Training Resources**

[Proper Handwashing to Prevent Germs](#)

[Donning and Doffing Gloves](#)

## **City Facility Closure**

When would a City facility be closed:

- When a staff person or customer has tested positive in order to disinfect the building.
- When all trained personnel are quarantined and there is no staff available to open the facility.
- Closure may be limited to a certain area within the facility based on mapping of where the employee or customer had been located within the building.

City Facility Closure Message:

This City facility (or name area of the facility) has been temporarily closed in order to maintain a safe environment for all customers and employees. An individual who was in the building (or in this area) on (date) reported they tested positive and/or are experiencing COVID-like symptoms. The City has notified the local health authorities. This facility (or area) will be sanitized in accordance with Center for Disease Control (CDC) guidelines and will reopen on (day/date or later today at (time)).

# Workplace Safety Checklist

Safety measures might include:

- Implementing employee health screening procedures.
- Developing an exposure-response plan that addresses:
  - Isolation, containment and contact tracking procedures.
  - Stay-at-home requirements.
  - Exposure communications to affected staff.
- Providing personal protective equipment (PPE) such as:
  - Masks, gloves, face shields, etc.
  - Personal hand sanitizer.
- Detailing cleaning procedures and procuring ongoing supplies.
- Establishing physical distancing measures within the workplace:
  - Staggered shifts and lunch/rest breaks.
  - Rotating weeks in the office and working remotely.
  - Moving workstations to increase separation distance.
  - Implementing one-way traffic patterns throughout workplace.
- Restricting business travel:
  - Start with essential travel only and define what that is.
  - Follow government guidance to ease restrictions over time.
- Defining customer and/or visitor contact protocols such as:
  - Directing customer traffic through workplace.
  - Limiting the number of customers in any area at one time.
  - No handshake greetings remain 6 feet apart.
  - Using video or telephone conferencing instead of in-person client meetings.
  - Providing contactless pickup and delivery of products.
- Understanding and complying with Occupational Safety and Health Administration (OSHA) record-keeping and reporting obligations:
  - Identify positions, if any, with the potential for occupational exposure to the coronavirus.
  - Review OSHA regulation 29 CFR § 1904 to determine work-relatedness of illnesses.

# Exposure Procedures for Employees

## **When an employee reports exposure to COVID at work**

- The employee will complete an Exposure Report Form and articulate how the exposure occurred at work (e.g., shook hands, spit on, in confined space together, etc.) and the Form will be sent to Risk Management.
- Risk Management will share information with HR.
- If the exposure was likely caused at work, then the City's response would depend on the extent of the exposure (e.g., not wearing PPE and they sneezed on me).
- Risk Management will evaluate the extent of the exposure to determine if testing or staying at home is appropriate. Employees may also choose to test regardless of exposure or suspected exposure.
- If the employee is recommended for testing based on extent of the exposure, the employee will be sent to the County Health Department for testing and will be reimbursed for any out-of-pocket expenses for testing.
- If it is suggested the employee remain home until testing is received based on the extent of the exposure, the employee will remain on Sick Industrial paid leave until the test results are received.

## **When an employee reports testing positive to COVID**

- The employee will not report to work.
- The employee will contact Human Resources.
- Human Resources will notify the employee's supervisor.
- Human Resources will provide support to the Supervisor if a work group expresses concern about exposure given an employee report.
- The employee will work with their Supervisor, Risk Management and Human Resources prior to returning to work.
- The employee is eligible to use accrued leave during this time.
- If the employee has no leave available, the employee may request donated leave or leave without pay.

# Site Specific Plans

The following site specific plans will be implemented in a multi-tiered approach pursuant to Phase 3 of the City’s Re-entry Plan. These plans will begin to be implemented only after the City moves into Phase 3. The site specific plans may be updated as necessary to respond to business needs and environmental conditions. Facilities may move back to previous tiers in order to increase mitigation efforts to maintain safety for all patrons and staff. Any updated information will be included on the City’s website under COVID-19.

## Library Plans

### DOWNTOWN LIBRARY

<b>Tier 1</b>	<b>Seating and Study Areas</b>	<b>Computers</b>	<b>Youth Services</b>	<b>Library Services</b>	<b>Restrooms and Drinking Fountains</b>
<p>The library will admit a group of 7 patrons and 1 family for 45 minutes.</p> <p>There is a 15-minute break between each group for cleaning.</p> <p>Patrons will need to be wearing a mask and will be encouraged to use hand sanitizer.</p>	<p>These areas will remain closed during this tier.</p>	<p>Patrons make an appointment for computer use.</p> <p>Adult computers – 5 reservations per hour, one person per pod, one on each side of the long row of computers.</p> <p>“Family” reservations – 1 per day in Youth Services.</p> <p>Walk Up reservations – 2 per day</p>	<p>Children’s toys will not be available.</p>	<p>Library material stacks will remain closed during this tier.</p> <p>Curbside service will continue for the check-out of materials.</p> <p>Reference assistance is available via phone.</p> <p>Wi-Fi is available to individuals outside in the parking lot.</p>	<p>Restrooms and drinking fountains are available to those patrons admitted into the library.</p> <p>Cleaning will be enhanced from twice to four times per day.</p>

		Rotate use of computers and once all are used then all are cleaned and sanitized.		E-Resources are available via the website or mobile app.	
<b>Tier 2</b>	<b>Seating and Study Areas</b>	<b>Computers</b>	<b>Youth Services</b>	<b>Library Services</b>	<b>Restrooms and Drinking Fountains</b>
<p>The library will admit a group of 25 patrons to occupy the library at a time.</p> <p>Patrons will be wearing a mask and will be encouraged to use hand sanitizer.</p>	Limited seating and study areas available following physical distancing CDC guidelines.	<p>Patrons make an appointment for computer use.</p> <p>Adult computers – 10 reservations per hour, one person per pod, one on each side of the long row of computers.</p> <p>“Family” reservations – 2 per day in Youth Services.</p> <p>Walk Up reservations – 2 per day</p> <p>Rotate use of computers and once all are used then all</p>	Children’s toys will not be available.	<p>Library material stacks are available, and the self-serve kiosk will be available to check-out materials.</p> <p>Curbside service will continue for the check-out of materials.</p> <p>Reference assistance is available via phone.</p> <p>Wi-Fi is available to individuals outside in the parking lot.</p> <p>E-Resources are available via the website or mobile app.</p>	<p>Restrooms and drinking fountains are available to those patrons admitted into the library.</p> <p>Cleaning will be enhanced from twice to four times per day. Regularly schedule cleanings of surfaces will happen throughout the day.</p>

		are cleaned and sanitized.			
		There is a 15-minute break between each group for cleaning.			

<b>Tier 3</b>	<b>Seating and Study Areas</b>	<b>Computers</b>	<b>Youth Services</b>	<b>Library Services</b>	<b>Restrooms and Drinking Fountains</b>
<p>The library will permit 50 patrons to occupy the library at a time.</p> <p>Patrons will be wearing a mask and are encouraged to use hand sanitizer.</p>	Limited seating and study areas available following physical distancing CDC guidelines.	<p>No appointments are necessary for use of computers.</p> <p>Computers will be limited to one hour per patron per day. Every other computer will be used to maintain physical distancing.</p> <p>Computers will be cleaned three times per day.</p>	Children’s toys will not be available.	<p>Library material stacks are available.</p> <p>Circulation Desk, Reference Desk and Youth Services Desk are open.</p> <p>The self-serve kiosk will continue to be available to check out materials.</p> <p>Curbside service will continue for the check-out of materials.</p> <p>Wi-Fi is available to</p>	<p>Restrooms and drinking fountains are available to those patrons admitted into the library.</p> <p>Cleaning will be enhanced from twice to four times per day.</p>

				<p>individuals outside in the parking lot.</p> <p>E-Resources are available via the website or mobile app.</p>	
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**EAST SIDE LIBRARY**

<b><u>Tier 1</u></b>	<b>Seating and Study Areas</b>	<b>Computers</b>	<b>Youth Services</b>	<b>Library Services</b>	<b>Restrooms and Drinking Fountains</b>
<p>The library will admit a group of 4 patrons and 1 family for 45 minutes.</p> <p>There is a 15-minute break between each group for cleaning.</p> <p>Patrons will be wearing a mask and will be encouraged to use hand sanitizer.</p>	<p>These areas will remain closed during this tier.</p>	<p>Patrons make an appointment for computer use.</p> <p>Adult computers – 4 reservations per hour, one person per pod, one on each side of the long row of computers.</p> <p>“Family” reservations – 1 per day in the Teen Room.</p> <p>Rotate use of computers and once all are</p>	<p>Children’s toys will not be available.</p>	<p>Library material stacks will remain closed during this tier.</p> <p>Curbside service will continue for the check-out of materials.</p> <p>Reference assistance is available via phone.</p> <p>Wi-Fi is available to individuals outside in the parking lot.</p> <p>E-Resources are available</p>	<p>Restrooms and drinking fountains are available to those patrons admitted into the library.</p> <p>Cleaning will be enhanced from twice to four times per day.</p>

		used then all are cleaned and sanitized.		via the website or mobile app.	
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<b><u>Tier 2</u></b>	<b>Seating and Study Areas</b>	<b>Computers</b>	<b>Youth Services</b>	<b>Library Services</b>	<b>Restrooms and Drinking Fountains</b>
<p>The library will admit a group of 15 patrons to occupy the library at a time.</p> <p>Patrons will be wearing a mask and will be encouraged to use hand sanitizer.</p>	Limited seating and study areas available following physical distancing CDC guidelines.	<p>Patrons make an appointment for computer use.</p> <p>Adult computers – 8 reservations per hour, one person per pod, one on each side of the long row of computers.</p> <p>“Family” reservations – 1 per day in the Teen Room.</p> <p>Rotate use of computers and once all are used then all are cleaned and sanitized.</p>	Children’s toys will not be available.	<p>Library material stacks are available, and the self-serve kiosk will be available to check out materials.</p> <p>Curbside service will continue for the check-out of materials.</p> <p>Reference assistance is available via phone.</p> <p>Wi-Fi is available to individuals outside in the parking lot.</p> <p>E-Resources are available</p>	<p>Restrooms and drinking fountains are available to those patrons admitted into the library.</p> <p>Cleaning will be enhanced from twice to four times per day. Regularly schedule cleanings of surfaces will happen throughout the day.</p>

		There is a 15-minute break between each group for cleaning.		via the website or mobile app.	
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<b>Tier 3</b>	<b>Seating and Study Areas</b>	<b>Computers</b>	<b>Youth Services</b>	<b>Library Services</b>	<b>Restrooms and Drinking Fountains</b>
<p>The library will permit 25 patrons to occupy the library at a time.</p> <p>Patrons will be wearing a mask and are encouraged to use hand sanitizer.</p>	<p>Limited seating and study areas available following physical distancing CDC guidelines.</p>	<p>No appointments are necessary for use of computers.</p> <p>Computers will be limited to one hour per patron per day. Every other computer will be used to maintain physical distancing.</p> <p>Computers will be cleaned three times per day.</p>	<p>Children’s toys will not be available.</p>	<p>Library material stacks are available.</p> <p>Circulation Desk and Reference Desk are open.</p> <p>The self-serve kiosk will continue to be available to check out materials.</p> <p>Curbside service will continue for the check-out of materials.</p> <p>Wi-Fi is available to individuals outside in the parking lot.</p>	<p>Restrooms and drinking fountains are available to those patrons admitted into the library.</p> <p>Cleaning will be enhanced from twice to four times per day. Regularly schedule cleanings of surfaces will happen throughout the day.</p>

				E-Resources are available via the website or mobile app.	
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## **Recreation Facility Plans**

### HAL JENSEN RECREATION CENTER

<b><u>Tier 1</u></b>	<b>Front Counter &amp; Lobby</b>	<b>Computer Room</b>	<b>Game Room</b>	<b>Gym</b>	<b>Weight Room</b>	<b>Racquetball Courts</b>	<b>Restrooms</b>	<b>Upstairs</b>
Center will be open 10 a.m. – 7 p.m. Monday - Friday  Symptom screening at the entrance.  Masks must be worn at all times throughout the facility.	Patrons check-in with front desk staff and staff signs them in and orients them to any new procedures and guidelines.  Minimum equipment checkout time will be 20 minutes. Staff fills out the Equipment Checkout sheet.  Balls, pool, air hockey, ping pong, and foosball equipment checked out for single person or	25-minute time slots for use.  Three people maximum during any time slot.  Monitors, keyboards, mouse, desk, and chairs sanitized after each use by staff.  Computers are to be rotated between time slots.	All equipment open for use.  Establish a maximum capacity for the game room in accordance to the current CDC physical distancing guidelines.	Establish a maximum capacity for the gym in accordance to the current CDC physical distancing guidelines.  Masks required.	Establish a maximum capacity for the weight room in accordance to the current CDC physical distancing guidelines. Staff will continuously monitor capacity of weight room and might institute a reservation system if needed.  Masks required.  Patrons are to follow physical	Single person or same household use only.	Sanitize sinks, counters, toilets, urinals, stalls, etc. hourly.  Staff to wear gloves and mask while cleaning. PPE to be disposed of after use.  Encourage patrons to follow CDC handwashing protocols.	Area to remain closed.

	<p>same household use only.</p> <p>No board games checked out at this time.</p> <p>Patrons encouraged to bring their own balls.</p> <p>Equipment sanitized after each use.</p>				<p>distancing guidelines and remain a minimum of six feet apart.</p> <p>Patrons are to wipe down equipment before and after each use.</p> <p>No spotters allowed.</p> <p>Staff wipes all high touch surfaces every two hours.</p>			
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<b><u>Tier 2</u></b>	<b>Front Counter &amp; Lobby</b>	<b>Computer Room</b>	<b>Game Room</b>	<b>Gym</b>	<b>Weight Room</b>	<b>Racquetball Courts</b>	<b>Restrooms</b>	<b>Upstairs</b>
<p>Facility increases operating summer hours to 10am – 7pm. The facility remains closed on Saturdays.</p>	<p>Patrons sign in themselves utilizing “Clean / Dirty” pen system.</p> <p>Minimum equipment checkout remains at 20 minutes. Patrons sign out equipment themselves.</p>	<p>Remains the same as in Tier 1.</p>	<p>All equipment open for use.</p> <p>Establish a maximum capacity for the game room in accordance to the current CDC physical distancing guidelines.</p>	<p>Small group games permitted. For basketball, no more than 3-on-3 half court or 4-on-4 full court will be permitted.</p> <p>Physical contact should be minimized.</p>	<p>Establish a maximum capacity for the weight room in accordance to the current CDC physical distancing guidelines.</p> <p>Patrons are to wipe down equipment</p>	<p>Equipment is checked out for shared use. However, physical contact should remain minimal.</p>	<p>Remains the same as in Tier 1.</p>	<p>Contracted instructors can resume classes with appropriate physical distancing measures in place.</p> <p>Facility rentals are not available at this time.</p>

Equipment is checked out for shared use. However, physical contact should remain minimal.					before and after each use.			
Board games can be checked out.					Staff sanitizes all high touch areas at the end of each night.			
Equipment sanitized after each use.								

#### SILER HOMES ACTIVITY CENTER

<u>Tier 1</u>	Front Counter & Lobby	Ping Pong Room	Game Room	Outdoor Space	Restrooms
Siler Homes to remain closed until further notice.					

#### JAY LIVELY ACTIVITY CENTER

<u>Tier 1</u>	Ice	Private Facility Rental	Locker Room	Bleachers	Vending Machine	Drinking Fountain	Restrooms
Facility is open to limited occupancy of not more than 20 people.  Protective guards and markings on the floor for physical distancing added at cashier and skate rental counters.	No Public Skate at this time.  Adult Skate programs and Stick & Puck Sessions are available. Half an hour in between to clean and disinfect.	Limited to not more than 20 participants.  No birthday party reservations. This area will remain locked.  Half an hour in between to clean and disinfect.	Remain closed in this Tier.	Remain closed in this Tier.	Covered and unavailable.	Signage will be posted as not available unless using a bottle and no-touch system.	Limited to 2 people at a time and every other bathroom stall will be closed.

<b><u>Tier 2</u></b>	<b>Ice</b>	<b>Private Facility Rental</b>	<b>Locker Room</b>	<b>Bleachers</b>	<b>Vending Machine</b>	<b>Drinking Fountain</b>	<b>Restrooms</b>
Facility is open to limited occupancy of not more than 50 people.	No Public Skate at this time.  Adult Skate programs and Stick & Puck Session are available.  Half an hour in between to clean and disinfect.	Limited to not more than 50 participants.  No birthday party reservations. This area will remain locked.  Half an hour in between to clean and disinfect.	Open and limited to 20 participants at a time.  Shower/bathroom area will be limited to 2 participants.	Available and marked for physical distancing.	Available for use and staff will be disinfecting frequently.	Signage will be posted as available with increased disinfecting schedules.	Limited to 4 people at a time and every other bathroom stall will be closed.

<b><u>Tier 3</u></b>	<b>Ice</b>	<b>Private Facility Rental</b>	<b>Locker Room</b>	<b>Bleachers</b>	<b>Vending Machine</b>	<b>Drinking Fountain</b>	<b>Restrooms</b>
Facility is open with limited occupancy in the different areas of the facility; Spectator Area and Lobby, and Ice/Locker rooms. Occupancy will be monitored by staff to ensure adherence to CDC Guidelines on physical distancing.	Limited Public skate will be available. Establish a maximum capacity for the ice in accordance to the current CDC physical distancing guidelines.  Adult Skate programs,	A maximum capacity for the Ice will be established in accordance to the current CDC physical distancing guidelines.  No birthday party reservations. This area will remain locked.	Open and maximum capacity will be established in accordance with CDC Guidelines on physical distancing. Staff will continue to monitor to ensure CDC guidelines are continued to be met.  Shower/bathroom area will be	Available and marked for physical distancing.  Small bleachers open and marked for social distancing.	Available for use and staff will be disinfecting frequently.	Signage will be posted as available with increased disinfecting schedules.	No limitations and all stalls will be open for use.

	Stick & Puck Session and Open Hockey Session are available.  Fifteen minutes in between to clean and disinfect.	Fifteen minutes in between to clean and disinfect.	limited to 4 participants.				
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<b>Tier 4</b>	<b>Ice</b>	<b>Private Facility Rental</b>	<b>Locker Room</b>	<b>Bleachers</b>	<b>Vending Machine</b>	<b>Drinking Fountain</b>	<b>Restrooms</b>
Facility is open to capacity.	Limited public skate to not more than 400 people. Staff will monitor entrances and exits.  Schedule will return to pre-COVID operations.  No restrictions for Adult Skate, Stick & Puck Session and Open Hockey Session.  Fifteen minutes in between to clean and disinfect.	Return to pre-COVID operations.  Birthday party reservations will become available although may be limited for capacity.  Fifteen minutes in between to clean and disinfect.	No restrictions.	Available and marked for physical distancing.  Small bleachers will be available.	No restrictions.	No restrictions.	No restrictions.



JOE C. MONTOYA COMMUNITY AND SENIOR CENTER

Limited opening plan	Lobby	Activity Rooms	Weight Room	Meal Program	Drinking Fountain	Restrooms
<p>7:00 a.m. – 8:00 p.m. Monday – Thursday 7:00 a.m. – 2 p.m. Friday</p> <p>One staff greeting customers, pointing out posted rules for entry and establishing patron’s purpose for being there.</p> <p>One staff at the front counter providing excellent customer service and supervising the lobby and front of facility including restrooms.</p> <p>Masks required at all times throughout facility.</p> <p>Rules and guidelines posted throughout facility.</p> <p>Symptom screening at entrance.</p>	<p>One public access computer shall remain available for use in 30-minute increments. After each user, staff shall clean and sanitize computer and workspace for next patron’s use.</p> <p>T.V. area, library and hanging out in the lobby will be closed during this Tier.</p>	<p>Limited to not more than six to eight participants depending on room</p> <p>Strict distancing will be maintained.</p> <p>Instructor will clean tables and chairs used during activity or class. Staff will clean and sanitize room between user groups.</p>	<p>Establish a maximum capacity for the weight room in accordance to the current CDC physical distancing guidelines. Staff will continuously monitor capacity of weight room and might institute a reservation system if needed.</p> <p>One staff supervising the weight room ensuring that distancing is maintained, and that equipment is being cleaned and sanitized between users.</p> <p>Masks required.</p> <p>Available by appointment only. 45-minute</p>	<p>Remains closed until further notice.</p> <p>Drive through lunch pickup is available.</p>	<p>Only a bottle filling station will be available for use.</p>	<p>Limited to two people at a time. Only one sink and handicap stall shall be available for use.</p> <p>A cleaning log will be clearly displayed showing staff initialed hourly cleanings.</p>

			timeslots starting at the top of every hour. Patrons will be required to distance themselves from each other while working out. Patrons will be asked to wipe down anything they touch.			
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**ATHLETICS – ADULT SOFTBALL**

<b>Limited opening plan</b>	<b>Players</b>	<b>Spectators</b>	<b>Equipment</b>	<b>Dug Out</b>	<b>Bleachers</b>	<b>Field</b>	<b>Drinking Fountain</b>	<b>Restrooms</b>
<p>MONDAY – FRIDAY, 6:00 – 10:30 P.M.</p> <p>SATURDAY, NO LEAGUES OFFERED</p> <p>SUNDAY, 5:00 – 9:30 P.M.</p> <p>Signage should be posted in high visible areas throughout the facility about social distancing and washing hands.</p> <p>Staff training on Social Distancing</p>	<p>No players should arrive for play if they are sick or have been potentially exposed to COVID-19.</p> <p>No tournaments will be scheduled at this time.</p>	<p>Will be required to bring their own seating and adhere to physical distancing protocols.</p>	<p>Furnish two new game balls per game, one for each team. Require teams to provide their own back up balls when the game ball goes out of play. This will keep ball contacts to one team.</p> <p>The team in the field brings the game ball on the field</p>	<p>Limit of three people in the dugout at one time. Everyone else is to be outside of the dugout and physically distanced at six or more feet.</p>	<p>Spectator bleachers could be reserved for teams to sit and provide markings for adequate distancing.</p> <p>Establish a cleaning schedule for the bleachers</p>	<p>Touchless sanitizer station will be available at each field.</p> <p>Normal positioning in softball meets the social distancing recommendation. Once a player reaches base safely, the fielder shall remain at least 6 feet from the base runner.</p> <p>Umpires will position</p>	<p>Remains closed.</p>	<p>Restrooms will be open.</p> <p>Restrooms will be thoroughly cleaned and disinfected each day prior to the facility opening.</p>

<p>and Extensive Cleaning procedures need to take place prior to opening.</p> <p>Staff should be able to articulate our cleaning and disinfecting procedures, social distancing measures, and any other procedures that we are doing to keep the public safe</p>			<p>with them and the fielding team is the only ones to make contact with that ball. Umpires shall not touch the game balls.</p> <p>Game balls are placed in a bin after each game. Staff collects balls from the bin at the end of the night and disinfects them prior to ending their shift.</p>			<p>themselves six feet away from the batter and catcher while maintaining an appropriate angle to make calls on balls and strikes as well as illegal pitches.</p>		
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Tiered plans for other Athletics programs are as follows:

<b>Tier 1</b>	<b>Softball</b>	<b>Volleyball</b>	<b>Hockey (dependent on Jay Lively reopening Tier)</b>	<b>Basketball</b>	<b>Field Allocations</b>
<p>Outdoor league play can begin as well as beginner's hockey.</p> <p>Bleachers, dugouts, and restrooms to be sanitized daily.</p> <p>Registration for Fall adult leagues can begin.</p>	<p>Game play begins. Each team furnished their own game ball and two backup balls. All game balls returned at the end of each game to be sanitized. NO sharing of game balls between teams. Officials do not touch balls.</p> <p>Limit of three people in the dugout at one time. Six feet</p>	<p>Registration for Fall Adult Volleyball begins.</p>	<p>Adult Beginner Hockey begins.</p> <p>Individual drills with appropriate Social Distancing for the first two sessions when on ice.</p> <p>Small sided on ice non-contact games</p>	<p>N/A during this Tier.</p>	<p>Local user groups permitted field use.</p> <p>User groups must submit their Return to Play Guidelines including their Social Distancing protocols.</p> <p>Outdoor sports camps permitted</p>

<p>Facility request to FUSD input along with COVID-19 reopening plans.</p>	<p>markers on bleachers to promote Social Distancing.</p> <p>Umpire will position themselves six feet away from the batter and catcher while maintain proper angles to make calls.</p> <p>No hand slaps (“High Fives”) after games. Sportsmanship should be displayed in a touchless manner.</p> <p>Sharing of sports equipment discouraged.</p> <p>Concessions allowed with appropriate safety measures in place.</p> <p>Should bring their own seating if they do attend.</p>		<p>permitted during weeks three and four. Group size should be limited to 4vs4 on each half of the ice. Limited contact full scrimmage games to be considered also.</p> <p>Sharing of sports equipment heavily discouraged.</p> <p>Bench area and equipment sanitized after each session.</p> <p>Registration for Winter Adult Coed Hockey begins.</p>		<p>with a maximum capacity of 100 participants per field.</p>
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<b><u>Tier 2</u></b>	<b>Softball</b>	<b>Volleyball</b>	<b>Hockey (dependent on Jay Lively reopening Tier)</b>	<b>Basketball</b>	<b>Field Allocations</b>
Indoor league play can begin.	Tier 1 protocols remain in effect until the end of the softball season.	<p>Game play begins.</p> <p>Doubleheaders scheduled with no game breaks in order to not exceed mass gathering limits.</p> <p>Teams will not switch sides after each set.</p> <p>Clean game ball for each match. Balls sanitized after each match.</p> <p>No hand slaps (“High Fives”) after games. Sportsmanship should be displayed in a touchless manner.</p> <p>Spectators discouraged from attending games.</p>	<p>Game play begins.</p> <p>.</p> <p>Each team assigned a locker room. Social Distancing markers are placed on locker room benches.</p> <p>Sharing of sports equipment discouraged.</p> <p>Bench area and equipment sanitize after each session.</p>	Registration for 1 <sup>st</sup> Session Adult Basketball begins.	<p>Tournaments permitted.</p> <p>All CDC guidelines and recommendations should be followed by tournaments for players, coaches, and spectators.</p> <p>Tournament directors required to submit their Return to Play Guidelines including their physical distancing protocols.</p>

		Must bring their own seating if they do attend.			
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**AQUAPLEX**

<b>Tier 1</b>	<b>Front Desk</b>	<b>Lobby Area &amp; Vending Machine Area</b>	<b>Gymnasium</b>	<b>Fitness Floor</b>	<b>Aerobic Room</b>	<b>Community Room &amp; Party Room</b>	<b>Pool, Hot Tub &amp; Slides</b>	<b>Restrooms, Cabanas &amp; Locker Rooms</b>
<p>10:00 a.m. – 6:00 p.m.</p> <p>During this Tier, the Aquaplex will be open to current and past members . No day passes.</p> <p>Phone-in reservations available.</p> <p>Open areas of the facility will have limited use with a potential reservation process if needed.</p> <p>The Kids Club and Game Area will remain closed during this Tier.</p> <p>Masks required at all times throughout the facility.</p>	<p>Protective barrier is added to desk. Floor decals will be added to indicate physical distancing while in line.</p> <p>Customers will be prompted to swipe their own debit/credit card. No cash or checks accepted.</p> <p>Customers will enter using closest turn style and exit using furthest turn style.</p> <p>Games will not be available.</p>	<p>Both areas will remain closed during this Tier.</p> <p>Water fountain will be closed. Patrons are encouraged to bring water with them.</p>	<p>Single player use is permitted, and players must remain 6 feet apart. Gym rentals will be suspended during this Tier. Equipment will be disinfected before/after each use.</p> <p>Water bottle fill station will be available.</p> <p>Masks required at all times.</p>	<p>Patrons will check in at desk to receive new protocols.</p> <p>Establish a maximum capacity for the weight room in accordance to the current CDC physical distancing guidelines. Staff will continuously monitor capacity of weight room and might institute a reservation system if needed.</p> <p>One piece of equipment will be closed to permit 6 feet</p>	<p>Limited occupancy of 6.</p> <p>Require wipe downs of equipment before and after each use.</p> <p>The climbing wall will remain closed during this Tier.</p>	<p>Both will remain closed during this Tier.</p>	<p>Pool area will remain closed during this Tier. Private and semi-private swim lessons will be available per staff availability. Must register for lessons.</p>	<p>Lobby restrooms will be cleaned and disinfected at the top of every hour.</p> <p>Cabanas and Locker Rooms will remain closed during this Tier except during private or semi-private swim lessons, then limited cabanas will be available for those patrons.</p>

	<p>Guests will apply their own wristband.</p> <p>There will be no courtesy guest phone available.</p> <p>Staff will clean and disinfect this area every hour and at each shift change.</p>			<p>between each piece of equipment. This will rotate each week/month.</p> <p>Equipment must be wiped down before and after use.</p> <p>Shared equipment like mats, foam rollers, stretch bands, etc. will be available by checkout only and when finished being used will be returned to "Used Equipment" bin. Patrons will be encouraged to bring their own.</p> <p>Water bottle fill station will be available.</p> <p>Restrooms will be open and cleaned regularly throughout the day.</p>				
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<b><u>Tier 2</u></b>	<b>Front Desk</b>	<b>Lobby Area &amp; Vending Machine Area</b>	<b>Gymnasium</b>	<b>Fitness Floor</b>	<b>Aerobic Room &amp; Climbing Wall</b>	<b>Community Room &amp; Party Room</b>	<b>Pool, Hot Tub &amp; Slides</b>	<b>Restrooms, Cabanas &amp; Locker Rooms</b>
<p>7:00 a.m. – 7:00 p.m.</p> <p>The Aquaplex will be open to the public.</p> <p>The Kids Club and Game Area will remain closed during this Tier.</p> <p>Masks required at all times throughout the facility unless swimming.</p>	Same as Tier 1.	Same as Tier 1.	Same as Tier 1.	Same as Tier 1.	<p>The climbing wall will open during this Tier with limited occupancy.</p> <p>Require wipe downs of equipment before and after each use.</p> <p>6 feet physical distancing will be required of all guests.</p>	<p>The Party Room will remain closed during this Tier.</p> <p>Capacity will be limited to allow for physical distancing per CDC recommendations at that time.</p> <p>Guests will remove personal items, decorations and food at the end of the event.</p>	<p>Slides will remain closed during this Tier.</p> <p>Adult Fitness programming only at this time.</p> <p>Hours of operation 7:00 to 10:00 a.m. &amp; 4:00 to 6:45 p.m. Times may be adjusted.</p> <p>Lap lanes will be available for one guest per lane.</p> <p>Pool capacity will be not more than 10 patrons. Hot Tub capacity is limited to not more than 3 patrons.</p>	<p>Cabanas and locker rooms will open during this Tier.</p> <p>Restrooms, cabanas and locker rooms will be cleaned and disinfected at the top of every hour.</p>

							6 feet physical distancing will be required of all guests.  Staff will clean and disinfect high touch surfaces and handrails every hour.	
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<b>Tier 3</b>	<b>Front Desk</b>	<b>Lobby Area &amp; Vending Machine Area</b>	<b>Gymnasium</b>	<b>Fitness Floor</b>	<b>Aerobic Room &amp; Climbing Wall</b>	<b>Community Room &amp; Party Room</b>	<b>Pool, Hot Tub &amp; Slides</b>	<b>Restrooms, Cabanas &amp; Locker Rooms</b>
6:00 a.m. – 8:00 p.m.  The Kids Club and Game Area will remain closed during this Tier.	Same as Tier 1.	Vending Machine area will open during this Tier.  Tables, soft chairs and couches will be separated by 6 feet. The number of chairs at each table will be reduced from 4 to 2.  Staff will clean both areas at	Single player use is encouraged, and players must remain 6 feet apart.  Gym rentals will be limited.	Patrons will check in at desk to receive new protocols.  Limited occupancy.	Same as Tier 2.	Party Room will be limited to 18 guests.	Slides and open swim will open for limited hours.  Hours of operation 6:00 to 10:00 a.m. & 3:00 to 7:45 p.m. Times may be adjusted.  Lap lanes will be available for	Cabanas and locker rooms will be open and will be cleaned and disinfected at the top of every hour.

		<p>the top of every hour and again between guest use when possible.</p>					<p>one guest per lane. Pool capacity will be not more than 125 patrons. Hot Tub capacity is limited to not more than 6 patrons.</p> <p>6 feet physical distancing will be required of all guests.</p> <p>Staff will clean and disinfect handrails and other frequently touched surfaces every hour.</p>	
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