

# City Manager's Report

October 21, 2022

Council and Colleagues, greetings. These reports will be included in the City Council packet for regularly scheduled Council Work Sessions. The reports are intended to be informational, covering miscellaneous events and topics involving the city organization.

Also, appended to this report are the monthly updates from Economic Vitality and PROSE.

In no particular order ...

## Leadership Team

We are very pleased to welcome two new members of the Leadership Team: Randy Tracy, Human Resources Director; and Paul Mood, City Engineering and Capital Improvements Director. They will both be starting their tenures here on October 31<sup>st</sup>.

Randy Tracy is a results-focused leader who brings years of diverse leadership experience from a variety of industries. In Randy's early career, he served as a member of the executive leadership team in the service industry and private prisons where he was responsible for multiple HR functions, operations, training and revenue within his division.



Randy began his career in the public sector with Gila River Indian Community where he spent ten years in executive leadership including managing all aspects of HR. During this time, he earned his Bachelor's in Public Administration. Randy then went on to join Pinal County's HR team in 2015 where he served in multiple roles before assuming the Human Resources Deputy Director and Risk Management Director role where he supported over 2000 employees and managed a team of 25 HR professionals! Randy is also a Certified Internal Investigator, Certified Train-the-Trainer, and a Certified Mediator through the Arizona Attorney General's Office.

Randy said of his selection: "I am so excited to join team Flagstaff! I look forward to meeting and collaborating with all of the many stakeholders and departments. Public service is one of my passions and making a meaningful contribution and bringing value to this already great team is my primary goal. I am excited to support them in providing exceptional service to the City and to our citizens". Welcome, Randy!

Paul Mood will also commence his new duties with the City, as the City Engineer, on October 31<sup>st</sup>. He has been in the engineering industry for approximately 25 years -- 19 years in the public sector and six years in the private sector. During his public service career, Paul spent seven years with the Town of Gilbert managing its capital improvement program; seven years as Development Services Director and Public Works Director for the Town of Fountain Hills; and the past five years as the Town Engineer with Paradise Valley. He has been a registered Professional Civil Engineer since 2001 and graduated from the Michigan Technological University in 1997 with a Bachelor of Science degree in Environmental Engineering.



Paul and his spouse Sara have a five-year old son, Oliver, who keeps them busy with soccer, swimming and horseback riding. Paul and his family enjoy hiking, skiing and traveling. Paul, we welcome you and your family to Flagstaff!

Shannon Jones will start his new post with the City as Water Services Director in early February. Brad Hill will continue to assist us until the end of February, allowing for some transition and onboarding to occur. We are very grateful!



Shannon was born in Danville, Arkansas. Early on, his family moved around, living in both Arkansas and New Mexico before eventually settling in Santa Fe in 1988. Shannon is one of four children. He graduated from high school and attended Arkansas Tech University. Shannon returned to Santa Fe where he began to work for a local utility contractor. Shannon married his wife Nicole in 1996. Nicole and Shannon have three children. Shannon and his wife started a small construction company as he became a licensed general contractor.

Shannon began working for the City of Santa Fe in 1999 and worked 23 years in public utilities until retiring as the Public Utilities Department Director. He has considerable experience in the operations of water utilities. On his spare time, he enjoys hunting and playing golf when he can. We welcome Shannon to the team!

## **Police Department**

- FPD hosted a three-day Emergency Medical Dispatch training in the LEAF Auditorium, with many dispatchers from other Communication Centers attending as well.
- Monday, October 3<sup>rd</sup> marked the opening day of the High Country Police Academy. Exciting stuff ... very exciting, actually, as we will now see our recruits trained locally and spending more time becoming acquainted with our community. It is a great partnership with the County, NAU, and the hosting facility – Coconino Community College.
- Officers and detectives responded to a break in at the Zombie's smoke shop in downtown flagstaff. The thief smashed a window and stole several packages of cigarettes. An attempt to locate was put out for the masked suspect. The investigation is ongoing.
- Detective Knott and the prosecution team were successful in obtaining a guilty verdict in Superior Court against a suspect who was found guilty of sexual assault, vulnerable adult abuse, and aggravated assault. His sentencing is pending. Great work Detective!
- Officer Pat Condon was named FPD Exchange Club Officer of the Year for 2022! In light of recent tragic events, law enforcement across the country has been looked to for training and response to active shooter events. Our department is lucky enough to have Pat, who is passionate about preparedness. Pat is our "go to" officer to conduct site assessments and training to our community on active shooter response. This is in addition to performing his daily patrol duties and coaching in his off-time. Pat has reached out to Flagstaff public schools, private schools and healthcare facilities and offered his time and expertise in Active Shooter Response. Over the Months of July and August, Pat organized meetings and met with staff from the City of Flagstaff, FUSD, Flagstaff Bone and Joint, Flagstaff Medical Center, Mountain View Pediatrics, and San Francisco De Asis Catholic Church to name a few. Officer Condon's trainings were well received.

Pat's commitment to the safety of our community and the success of the Flagstaff Police Department is unwavering. He is always going the extra mile to assist those in need of police services. Seldom does a week go by where the Chief does not get an e-mail or phone call from someone Pat has left a positive impression on. For Pat's exemplary service to community, we have selected him as our Exchange Club Officer of the Year. Congratulations Pat!



## **Public Works**

- Evan Tyrell will be starting on October 31<sup>st</sup> as the new Solid Waste Section Director. We are quite happy with this and look forward to his leadership.

- Fleet services has been busy working on Police and Fire units, servicing the Airport equipment, meter reading truck repair, purchasing a new side loader into the solid waste fleet, and providing repairs to a hydraulic press from the welding shop.
- Facilities Maintenance took care of a NACET boiler, shelving in the downtown library, sustainability building garage door repair, replacement of the sand filtration of the Aquaplex hot tub, repair of rolling doors at Hal Jensen, and repair of windows, lighting and potholes at the USGS facility. Thanks to both the Fleet Team and Facilities Team!

### Meetings, Etc.

- Mountain Line held its Advance for the Board and Technical Advisory Committee at the Aquaplex on October 19<sup>th</sup>. It was well attended. An array of topics were discussed with an eye toward the future in terms of new routes, electrified fleet, infrastructure, and of course the Downtown Connection Center. Props to the Mountain Line Team!



- The Vice Mayor and I toured the 'not so tiny' starter home being built by Habitat on Butler. The structure, well underway, is very cool and has a floor plan that is efficient and ... cozy. The exterior is attractive and inviting. Check out the images below. Thanks to Eric Wolverton with Habitat for Humanity of Northern Arizona for the nice tour and discussion.



- Please mark your calendars! I will be out of the office next month, from November 17<sup>th</sup> and returning December 5<sup>th</sup>. Shannon Anderson will be acting City Manager in my absence.

Also, we have scheduled the Council retreats for 2023 to include the following:

- January 19<sup>th</sup> and 20<sup>th</sup> (Introductory Training and some Budget Overview)
- February 2<sup>nd</sup> and 3<sup>rd</sup> (Budget)
- April 27<sup>th</sup> and 28<sup>th</sup> (Budget)

- The Discover Flagstaff and EVD Annual Marketing Luncheon was held on October 20<sup>th</sup> and was a great success. Big props to Rose Toehe, Lori Pappas, Heidi Hansen, Dave McIntire, Trace Ward, Councilmember Regina Salas, and Councilmember Aslan for assisting in the presentations.

Bill Stainton, 29-time Emmy Award Winner and a Hall of Fame keynote speaker, was the highlight of the event with a wonderful discussion about innovation and creativity. The guy is simply hilarious, energizing, and enlightening with his very motivational stories and perspectives. The event was great! Thank you to the Discover Flagstaff and EVD Team for hitting it out of the park! Enjoy the images below.



