

DRAFT MINUTES

COMMISSION ON DIVERSITY AWARENESS
Wednesday
August 17, 2022

VIRTUAL TEAMS MEETING
1:30 P.M.

1. Call to Order

Chair Wegwert called the meeting to order at 1:31 PM.

2. Roll Call

PRESENT	ABSENT
Jean Toner, Vice Chair	Mandy Martinez Gebler
Robert "Dan" Duke	Marcela Pino
Claire Hardi	
Christine Tucci	
DeAnn Wegwert, Chair	

3. Mission Statement and Land Acknowledgment

MISSION STATEMENT

A commission to foster support, respect, awareness and appreciation of diversity among all citizens of Flagstaff.

LAND ACKNOWLEDGEMENT

The Commission on Diversity Awareness humbly acknowledges the ancestral homelands of this area's Indigenous nations and original stewards. These lands, still inhabited by Native descendants, border mountains sacred to Indigenous peoples. We honor them, their legacies, their traditions, and their continued contributions. We celebrate their past, present, and future generations who will forever know this place as home.

The Mission Statement was read by Chair Wegwert and the Land Acknowledgment was read by Vice Chair Toner.

4. Upcoming Opportunities and Announcements

- Vice Chair Toner and Chair Wegwert attended the Indigenous Commission meeting on August 3rd. Vice Chair Toner added that they communicated the Indigenous Peoples Day Proclamation would be handled by the Indigenous Commission moving forward.
- Indigenous Representation Project at Sawmill Multicultural Art and Nature County Park next meeting is on August 29th at 6:30pm at Willow Bend. Commissioner Duke and Vice Chair Toner will be attending.
- Staff Liaison informed the group that an e-mail from Stride Forward will be sent to the Commission with two surveys that close August 22nd. If any members are able to complete the surveys, it would be greatly appreciated.
- CODA Social Event update – Chair Wegwert expressed gratitude for this event and for meeting members in person

5. Public Comment

No Public Comment

6. Consideration and Approval of Minutes:

- Chair Wegwert noted that agenda item 7.A. second bullet had a spelling error, update Char to Chair.
- Commissioner Gebler joined at 1:44pm.
- Vice Chair Toner motioned for the July 19, 2022 regular meeting minutes to be approved with the noted amendment.
- Commissioner Duke seconded the motion.
- Motion approved unanimously.

7. Date of Next Meeting - September 21, 2022 at 1:30pm

No conflicts stated

8. Action Items

A. Hispanic Heritage Month Proclamation

- The Commission reviewed the draft Hispanic Heritage Month Proclamation.
- Chair Wegwert motioned for the Hispanic Heritage Month Proclamation to be approved as written.
- Commissioner Gebler seconded the motion.
- Motion approved unanimously.
- The group discussed who will be attending the October 4th Council meeting on behalf of CODA. The Staff Liaison stated that there is a pending request for the September 13th Council meeting and will follow up to confirm. Vice Chair Toner nominated Commissioner Gebler to accept the Proclamation on behalf of the Commission. Chair Wegwert and Vice Chair Toner would like to be present but will confirm.
- The Commissioners discussed future Proclamations and stated that the Native American Heritage Month will be done by the Indigenous Commission so the next Proclamation for the workgroup to work on is the Black History Proclamation in February

9. Reports/Discussion Items

A. Library Equity in Action - Felicia Fiedler

- Library Equity in Action - Felicia Fiedler provided a summary presentation on the Library in Action efforts including Mission, Vision and Purpose.
- City Staff Felicia Fiedler asked for input on ways to collaborate and ways to expand this information and partner with the Commission.
- Vice Chair Toner asked what is helpful for the Library and asked about a workgroup to help with the distribution of the information.
- Chair Wegwert is not able to be part of the workgroup. Commissioner Tucci is interested in the workgroup but unsure about availability. Vice Chair Toner is able to assist with the workgroup.
- Once the workgroup has met, they will report back to the Commission on the recommendations for review and approval.
- Chair Wegwert requested this item to be placed on the September agenda and requested the Staff liaison add the presentation to the minutes.

B. Current Commission Priorities

i. Criminal Justice conversation with Flagstaff Police Department

- Deputy City Clerk Fobar recommended having the staff liaison request to the City Manager's Office to set up a meeting with Acting Chief Scott Mansfield on "How the Police Department currently works with diverse populations". There would be an opportunity for Q&A after the presentation and then a discussion after the presentation could be set up.
- Deputy City Clerk Stacy Fobar suggested the Citizens Police Academy and the Citizen's liaison committee as options for the Commission members to participate in.

10. Agenda for Future Meeting(s)

A. Equitable Restroom Recommendation

[The item is currently in the Staff Future Agenda Items queue which means it is waiting for some research and staff work before it moves forward again.](#)

B. Municipal Equity Index

[The item is currently in the Staff Future Agenda Items queue which means it is waiting for some research and staff work before it moves forward again.](#)

C. Renaming of the Peaks Workgroup Update

[Pending follow up from the High School group on when to send the Commission's recommendation to Council.](#)

D. Future Priorities:

- Conversation with Downtown Business Alliance including literature to distribute
- Civil Rights

11. Adjournment

Chair Wegwert adjourned the meeting at 2:36pm.

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