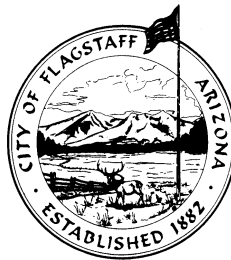


# High Country Training Academy





# Background



- Flagstaff Police Department, Coconino County Sheriff's Office, and Northern Arizona University Police Department recognized the increasing difficulty in getting academy seats for new hires.
- Academy costs were increasing along with housing options. Academies were requiring agencies to provide Recruit Training Officers in order to get academy seats.
- Early 2022 began working with AZPOST and developing curriculum for the new High Country Training Academy.
- After months of planning, staff developed an 832-hour curriculum of instruction.



# Background



- Lesson plans, curriculum, and facilities passed the audit by the Arizona Peace Officer Standards and Training Board
- The first High County Training Academy class started on October 3, 2022, and graduation of nine recruits took place on February 24, 2023





# Benefits



- Developed a curriculum tailored to our community and department standards.
- Recruits are able to live in Flagstaff and be with their families.
- Financial benefit of not having to pay housing and per diem costs for each recruit.



# Benefits



- Having the academy in Flagstaff gives us a significant oversight of our police recruits to better ensure their success.
- Able to identify deficiencies quicker and having those deficiencies addressed to ensure success.



# Partnerships



- User group consists of Flagstaff Police Department, Coconino County Sheriffs Office, and Northern Arizona University Police Department.
- Coconino Community College provides the space, administrative assistant, and salary of the class Sergeant.



# Questions?

