

**RESOLUTION NO. 2023-45**

**A RESOLUTION OF THE FLAGSTAFF CITY COUNCIL, ADOPTING THE PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM SUPPLEMENTAL SALARY DEFERRAL PLAN**

**RECITALS:**

WHEREAS, the City of Flagstaff has employees rendering valuable services; and

WHEREAS, a deferred compensation plan for such employees serves the interests of the City of Flagstaff by enabling it to provide reasonable retirement security for its employees, by providing increased flexibility in its personnel management system, and by assisting in the attraction and retention of competent personnel; and

WHEREAS, the City of Flagstaff desires to establish a supplemental salary deferral plan for all employees who participate in the Public Safety Personnel Retirement System (PSPRS).

**ENACTMENTS:**

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FLAGSTAFF AS FOLLOWS:**

SECTION 1. The City of Flagstaff hereby adopts a Supplemental Salary Deferral Plan (hereinafter designated SSDP) established pursuant to Section 38-876, Arizona Revised Statutes, for employees who participate in the Public Safety Personnel Retirement System (PSPRS) and are eligible for participation in the SSDP.

SECTION 2. The Human Resources and Risk Management Director is designated as the Authorized Agent of the Political Subdivision and is authorized and directed as the representative of the Political Subdivision to conduct all negotiations, conclude all arrangements and sign all agreements and modifications of agreements which may be necessary to carry out the intent of the Agreement in conformity with all applicable federal and state laws, rules and regulations.

PASSED AND ADOPTED by the City Council of the City of Flagstaff this 28th day of August, 2023.

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MAYOR

ATTEST:

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CITY CLERK

APPROVED AS TO FORM:

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CITY ATTORNEY