

MINUTES

1. Call to Order

Mayor Deasy called the Work Session held November 8, 2022, to order at 3:00 p.m.

NOTICE OF OPTION TO RECESS INTO EXECUTIVE SESSION

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the City Council and to the general public that, at this work session, the City Council may vote to go into executive session, which will not be open to the public, for legal advice and discussion with the City's attorneys for legal advice on any item listed on the following agenda, pursuant to A.R.S. §38-431.03(A)(3).

2. Roll Call

NOTE: One or more Councilmembers may be in attendance telephonically or by other technological means.

PRESENT:

ABSENT:

MAYOR DEASY
VICE MAYOR SWEET
COUNCILMEMBER ASLAN (arrived at 3:02 p.m.)
COUNCILMEMBER HOUSE
COUNCILMEMBER MCCARTHY
COUNCILMEMBER SALAS
COUNCILMEMBER SHIMONI (virtual until 3:10 p.m.)

Others present: City Manager Greg Clifton; City Attorney Sterling Solomon.

3. Pledge of Allegiance, Mission Statement, and Land Acknowledgement

The Council and audience recited the pledge of allegiance, Mayor Deasy read the Mission Statement and Councilmember McCarthy read the Land Acknowledgement.

MISSION STATEMENT

The mission of the City of Flagstaff is to protect and enhance the quality of life for all.

LAND ACKNOWLEDGEMENT

The Flagstaff City Council humbly acknowledges the ancestral homelands of this area's Indigenous nations and original stewards. These lands, still inhabited by Native descendants, border mountains sacred to Indigenous peoples. We honor them, their legacies, their traditions, and their continued contributions. We celebrate their past, present, and future generations who will forever know this place as home.

4. Public Participation

Public Participation enables the public to address the council about items that are not on the prepared agenda. Public Participation appears on the agenda twice, at the beginning and at the end of the work session. You may speak at one or the other, but not both. Anyone wishing to comment at the meeting is asked to fill out a speaker card and submit it to the recording clerk. When the item comes up on the agenda, your name will be called. You may address the Council up to three times throughout the meeting, including comments made during Public Participation. Please limit your remarks to three minutes per item to allow everyone to have an opportunity to speak. At the discretion of the Chair, ten or more persons present at the meeting and wishing to speak may appoint a representative who may have no more than fifteen minutes to speak.

Teo Melis addressed Council and thanked them for adopting the Active Transportation Master Plan and encouraged staff to research the Bicycle Commuter Subsidy Program which provided a small monthly stipend to people who commute to and from work by bicycle.

5. Review of Draft Agenda for the November 15, 2022 City Council Meeting

Citizens wishing to speak on agenda items not specifically called out by the City Council may submit a speaker card for their items of interest to the recording clerk.

Councilmember Aslan noted that there are only five applicants for five positions on the Heritage Preservation Commission. City Clerk Stacy Saltzburg explained that typically staff would bring more applications than seats to the Council for appointment. However, the Heritage Preservation Commission had been struggling to meet quorum due to vacancies on the commission. The Council could choose to postpone the appointments until more applications were received. Councilmember House noted that she may not be in attendance at the next meeting so her appointment would have to be postponed.

6. Proclamation: Continental Project

Mayor Deasy read and presented the proclamation.

7. Elevate Pre-K Annual Report

Rebecca Cirzan, Beth Giacalone, Scott Pettitt, and Dr. Caroline Black, on behalf of Elevate Pre-K, provided a PowerPoint presentation that covered the following:

ELEVATE PRE K
EARLY CHILDHOOD EDUCATION AND CARE IN ARIZONA
TYPES OF CHILD CARE
HOW COMMUNITIES UTILIZE CHILD CARE
ARIZONA HOUSEHOLD REASON FOR SELECTING CHILD CARE, BY INCOME GROUP
ACCESSING CHILD CARE

GAP BETWEEN EARLY CHILDHOOD CARE NEED AND AVAILABILITY
 AFFORDING CHILD CARE
 AFFORDING CHILD CARE IN FLAGSTAFF
 ACCESS AND AFFORDABILITY OF CHILD CARE AND ITS IMPACT ON THE ARIZONA
 WORKFORCE
 FUTURE ECONOMIC IMPACT OF CHILD CARE GAP
 WHY QUALITY MATTERS IN CHILD CARE
 ELEVATE PRE K
 GOAL 1: HIGH QUALITY
 GOAL 2: INCREASED ACCESS
 GOAL 3: SUSTAINABILITY
 ELEVATE PRE-K PROGRAM EVALUATION: FEASIBILITY AND PILOT STUDY
 RESPONSE: START SMALL, STUDY VARIABILITY
 THEORY OF CHANGE: ELEVATE PRE-K
 ARE TEACHER SATISFIED WITH EPK?
 FAMILY SATISFACTION YEAR 1
 POPULATION CHARACTERISTICS YEAR 1
 WHO STAYED?
 CHILD BEHAVIORAL TARGETS
 CHILD PROXIMAL OUTCOMES
 FAMILY PROXIMAL OUTCOMES
 THEORY OF CHANGE: ELEVATE PRE-K
 WHAT IS NEXT?

Council expressed appreciation for the presentation and the program. The following points were raised:

- Excited to see the emphasis on evaluation and data collection.
- There is a direct connection between what Elevate Pre-K is doing and the Housing Emergency.
- With 13% of income going to childcare, many families are missing work or having to change jobs.
- There could be opportunity to engage with the workforce board for potential funding opportunities.
- More assistance is needed from the state and federal government.
- A potential consideration could be for a peer-to-peer program for parents and children.

8. City Manager Report

Mr. Clifton introduced the new City Engineer Paul Mood and HR and Risk Management Director Randy Tracy.

Mr. Clifton briefly reviewed his report.

Water Services Management Analyst Lisa Deem briefly reviewed the Water Services Monthly Report.

Capital Improvements Engineer Trevor Henry reviewed the Capital Improvements Monthly Report.

Councilmember McCarthy requested that the Boulder Point traffic calming project come back to the Transportation Commission and City Council for discussion to review the permanent recommendations.

Councilmember Shimoni asked if there was an update on the Beulah/University project. Mr. Henry explained that staff would be back in front of Council in December with options for the project.

Sustainability Director Nicole Antonopoulos reviewed the Sustainability Monthly Report.

9. Public Participation

Lucinda Yazzie, on behalf of Native Americans for Community Action, addressed Council to invite them the Homeless and Hunger Awareness Week events. They would be hosting a series of symposiums from November 12-19, 2022 to discuss social determinants of health, Indigenous perspectives on homelessness, and how homelessness impacts mental health.

Kay Pifer addressed Council in support of naming the FUTS Tunnel that connects to Ft. Tuthill Park in honor of Ray Brutti, aka Cosmic Ray, who influenced the community as a cyclist.

10. Informational Items To/From Mayor, Council, and City Manager; future agenda item requests

Councilmember House reported that she attended the Flagstaff Family Food Center's 33rd Anniversary Celebration. She also attended the A to Z Humanities event for the Navajo Code Talkers.

Councilmember McCarthy reported that he attended the badging ceremony for new firefighter recruits. He also reported that he was able to see the eclipse of the moon that morning.

Councilmember Salas reported that she also attended the firefighter badging ceremony. She would also be attending the ECONA Board meeting and Airport Commission meeting later that week. She offered her congratulations to the Flagstaff Family Food Center on their 33rd anniversary.

11. Adjournment

The Work Session held November 8, 2022, adjourned at 5:47 p.m.

SPECIAL MEETING

1. Call to Order

Mayor Deasy called the Special Meeting held November 8, 2022, to order at 5:47 p.m.

NOTICE OF OPTION TO RECESS INTO EXECUTIVE SESSION

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2. **Consideration and Adoption of Ordinance No. 2022-29:** An ordinance of the City Council of the City of Flagstaff, amending section 1-07-001-0005, Salaries, of the Flagstaff City Code, and establishing an effective date.

Mayor Deasy stated that he would like to add a subsection to the salaries ordinance that would require a weekly update of Council activities be posted online. Doing so would allow the public to see the things that Council was involved in and hold them accountable to the role of the office. The Mayor and Council salary is tied to the expectation of the full-time workload and it should be quantified to the public.

Councilmember Shimoni stated that he was open to the suggestion but that it should be a future conversation. Councilmember Aslan agreed and offered that there was already a mechanism in place with the weekly To/From section of the agenda. He felt that it could be better discussed as part of the Council Rules of Procedure.

A written comment in support of the ordinance was submitted by Moses Milazzo.

Moved by Councilmember Adam Shimoni, **seconded by** Councilmember Khara House to read Ordinance No. 2022-29 by title only for the final time.

Moved by Councilmember Jim McCarthy, **seconded by** Mayor Paul Deasy to amend the motion as follows:

Regarding council salaries following the 2022 election, they shall be \$42,250 per year instead of \$44,650; and effective December 1, 2024, shall be \$59,000 per year instead of \$63,800. Regarding the mayor's salary, following the 2022 election, it shall be \$54,250 per year instead of \$54,350; and effective December 1, 2024, shall be \$70,000 per year instead of \$70,180. The amount payable per pay period shall be amended accordingly.

Councilmember Shimoni stated that it was a reasonable amendment, but he would like to stick with the recommendation of the commission.

Councilmember Salas stated that she would be voting with the recommendation of the commission and experts who put forth the proposed increases.

Vote: 2 - 5

AYE: Councilmember Jim McCarthy
Mayor Paul Deasy

ORIGINAL MOTION:

Vote: 7 - 0 - Unanimously

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF FLAGSTAFF, AMENDING SECTION 1-07-001-0005, SALARIES, OF THE FLAGSTAFF CITY CODE, AND ESTABLISHING AN EFFECTIVE DATE

Moved by Councilmember Jim McCarthy, **seconded by** Councilmember Khara House to adopt Ordinance No. 2022-29.

Vote: 7 - 0 - Unanimously

3. Adjournment

The Special Meeting held November 8, 2022, adjourned at 6:01 p.m.

MAYOR

ATTEST:

CITY CLERK

CERTIFICATION

I, STACY SALTZBURG, do hereby certify that I am the City Clerk of the City of Flagstaff, County of Coconino, State of Arizona, and that the above Minutes are a true and correct summary of the Meeting of the Council of the City of Flagstaff held on November 8, 2022. I further certify that the Meeting was duly called and held and that a quorum was present.

DATED this 6th day of February, 2024.

CITY CLERK