



Dear Flagstaff City Council,

I am submitting this to you in objection to the transfer of the liquor license 006030026 to Donald Hulen. There is a meeting on October 15th about the transfer which I will not be able to attend. Below I have outlined my protest.

I have been living in Flagstaff for over a year now and currently operate a bar down the street from Donald. We are constantly dealing with the consequences of him serving minors and operating immorally. A police records request will show that Mr. Hulen has had many violations with underage drinking and overserving his patrons. He has done this with a series 12 license. These reports will show that the IDs are obviously fake or do not look anything like the individuals trying to use them. This is also hurting my business because I run a clean establishment. Talking to patrons, they prefer to go there because they know they can get their underage peers into Mr Hulen's establishment.

If you look into Mr. Hulen's past ventures, you will find that these egregious actions are not new to him. He has been doing this for a very long and has abused the protection of LLCs by creating new ones when he is sued or in trouble. He just did this again about a month ago. I have had multiple of his staff come to me asking for help because they are still owed money from his last LLC. Even his current partner sued him in 2021 for not paying him (see S-0300-CV-202100123).

I have attached a "pay stub" from one of his current employees that has asked me for help. I recommended this employee to take this to the Flagstaff City Office of Labor Standards. I do not know if this has happened, this employee said that they were afraid of retaliation from the owner.

If you look at this document it is very easy to tell that these pay stubs are not real. I have blacked out the name of the individual for her privacy, even though it is not even her real legal name. This so-called paystub does not have his LLC, sick pay accumulation, a breakdown of hourly pay or either party's address. This employee has worked there for multiple months, yet somehow the YTD earnings is \$0. Furthermore, if you look at the bottom you can see a calculator was used to make it. It is my fear that Mr. Hulen is deducting the taxes from their pay and keeping it for himself. Further investigation should be done.

One of his staff members quit last week because she refused to serve a 17 year old female. If this is brought to a hearing I am hoping she is willing to speak up. Additionally, one of their staff members that quit is currently creating a form of all the staff members that claim to have been sexually harassed by Mr. Hulen and his management staff. I do not know where they are currently at with their case.

In conclusion, I do not believe that Mr. Hulen has proven himself deserving of a series 6 liquor license. He has repeatedly shown complete disregard for the law and does not hold the values that the Department of Liquor requires.

In regards to the location, there has never been a series 6 liquor license at this location. This is the first application for a series 6 license due to the church location. It is currently being operated with a series 12.

Thank you for your time and seriousness in this matter.

Respectfully,

Matthew Dyer
(928) 925-0657

Earnings Record Information

08/30/2024

Company
B66 Brunch Brew
Flagstaff, AZ

Employee
Employee ID: [REDACTED]
Address: Flagstaff, AZ 86001

Remarks: PPE 8/19/24 Hours worked 27.04 Tips Earned 540.61
Check Date: 08/30/2024
Pay Frequency: Bi-weekly
Gross Pay Type: Pay Per Period
Gross Pay YTD: 0.00

Federal Settings

Federal Filing Status: Single or Married filing separately
Federal Allowances: 0
Additional Withholding: 0.00
Exempt From Federal: No
Exempt From FICA: No
Exempt From Medicare: No
Round Federal Withholding: No

Arizona State and Local Settings

State elected percentage rate: 2.0
Exempt State: No
Additional State Withholding: 0

Taxes
Federal: 40.90
FICA: 60.17
Medicare: 14.07
Arizona SIT: 19.41
Taxes Total: 134.55

Deductions

Earnings
Gross Pay YTD: 0.00
Gross Pay: 970.54
Taxes Total: 134.55
Deductions Total: 0.00
Net Pay: 835.99