

ADDENDUM **XX** OF THE EMPLOYEE HANDBOOK OF REGULATIONS

1-20-040. OVERTIME PAY

6. In the event the mayor declares a citywide emergency, the City Manager shall approve additional compensation for unclassified employees (Section Directors and below) who work more than 40 hours in any given work week in response to the declared emergency. This will be done as needed to effectively address the emergency and to ensure unclassified employees are compensated appropriately and consistently in accordance with the FEMA public assistance program and policy guide.
7. For employees that are part of the Incident Management Team, refer to the active Incident Management directive or speak to your supervisor for further clarification.

(Ord. No. 2007-39, Amended, 08/07/07); (Ord. No. 2010-10, Amended, 06/08/10); (Ord. No. 2022-23, Amended 10/20/22); (Ord. No. 2025-XX, Amended XX/XX/XXXX)