

AMENDMENT

INTERGOVERNMENTAL AGREEMENT
FOR THE JOINT HIRING AND PROMOTIONAL PROCESS
between the
CITY OF FLAGSTAFF, SUMMIT FIRE
AND MEDICAL DISTRICT, THE HIGHLANDS FIRE DISTRICT,
AND THE PINEWOOD FIRE DISTRICT

The following amendment (“Amendment”) is incorporated into and made a part of the Agreement between the City of Flagstaff (“City”), Summit Fire and Medical District, highlands Fire District and Pinewood Fire District (“Department”) dated December 23, 2019 (the “Agreement”) for the joint hiring and promotional process of the parties. This Amendment is for the purpose of adding the Pinewood Fire District and the Airport Rescue Fire Fighting Services of the City of Flagstaff to the Joint Hiring and Promotional Process.

RECITALS

- A. The City entered into the Intergovernmental Agreement between Highlands Fire District and Summit Fire and Medical, and the District was approved by City Council on November 19, 2019, and entered into on December 23, 2019. The purpose of the Agreement is to allow for joint hiring and promotional processes.
- B. The original agreement named Pinewood Fire District, but was never executed to include Pinewood Fire District
- C. The parties recognize that the first contract was not formally executed. However, the parties have maintained a working relationship under the Contract since February 15, 2025.
- D. This amendment will be approved and adopted by City Council as a formal Amendment to the Intergovernmental Agreement, IGA-2020-077-AG1, adopting Pinewood Fire District and the Airport Rescue Fire Fighting Services of the City of Flagstaff as additional Parties to the agreement.

THEREFORE, for the reasons recited above, and in consideration of the mutual covenants contained in this Amendment, the City and the District agree as follows:

TERM

The term of the Amendment shall be effective as of the date signed by all the parties. The Amendment will align with the underlying Agreement, allowing for (2) additional (5) year periods. Parties agree that this Amendment will also extend the Agreement for the first (5) year renewal period, making the end date December 23, 2029.

WAIVER OF POTENTIAL CONFLICT

The HIGHLANDS FIRE DISTRICT, the SUMMIT FIRE & MEDICAL DISTRICT, and the PINEWOOD FIRE DISTRICT (these foregoing hereafter collectively referred to as the “jointly-represented parties”) consent to the Coconino County Attorney’s Office representing all of them jointly, and acknowledge that they have all been advised of the potential for conflicts of interest, including the specific advantages and risks involved with joint representation, and potential consequences that would be created by future conflicts, if any should arise. The jointly-represented parties further acknowledge the original ‘Waiver of Potential Conflict’ term contained in the Agreement.

All other provisions of the Intergovernmental Agreement that are being amended to include Pinewood Fire District and the Airport Rescue Fire Fighting Services of the City of Flagstaff, that was approved by the City Council on December 23, 2019, and went into effect on January 1, 2020, will apply to all parties to this Amendment.

City of Flagstaff

Pinewood Fire District

Mayor

Board Chair

Attest:

Attest:

City Clerk

Clerk of the board

Approved as to form:

City Attorney

Coconino County Attorney

Date of Execution:

Summit Fire & Medical District

Board Chair

Attest:

Clerk of the board

Coconino County Attorney

Date of Execution:

Highlands Fire District

Board Chair

Attest:

Clerk of the board

Coconino County Attorney

Date of Execution:
