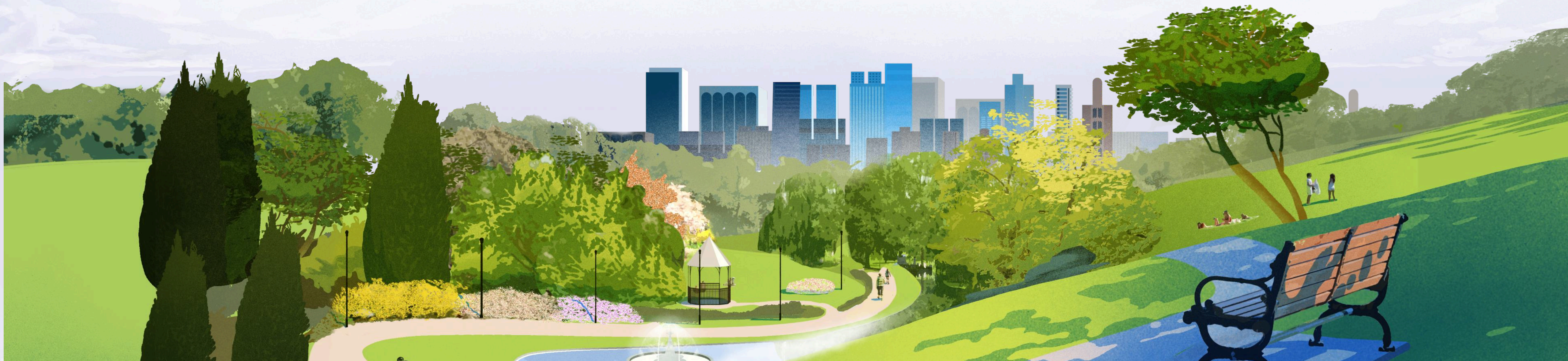


Flagstaff, Arizona

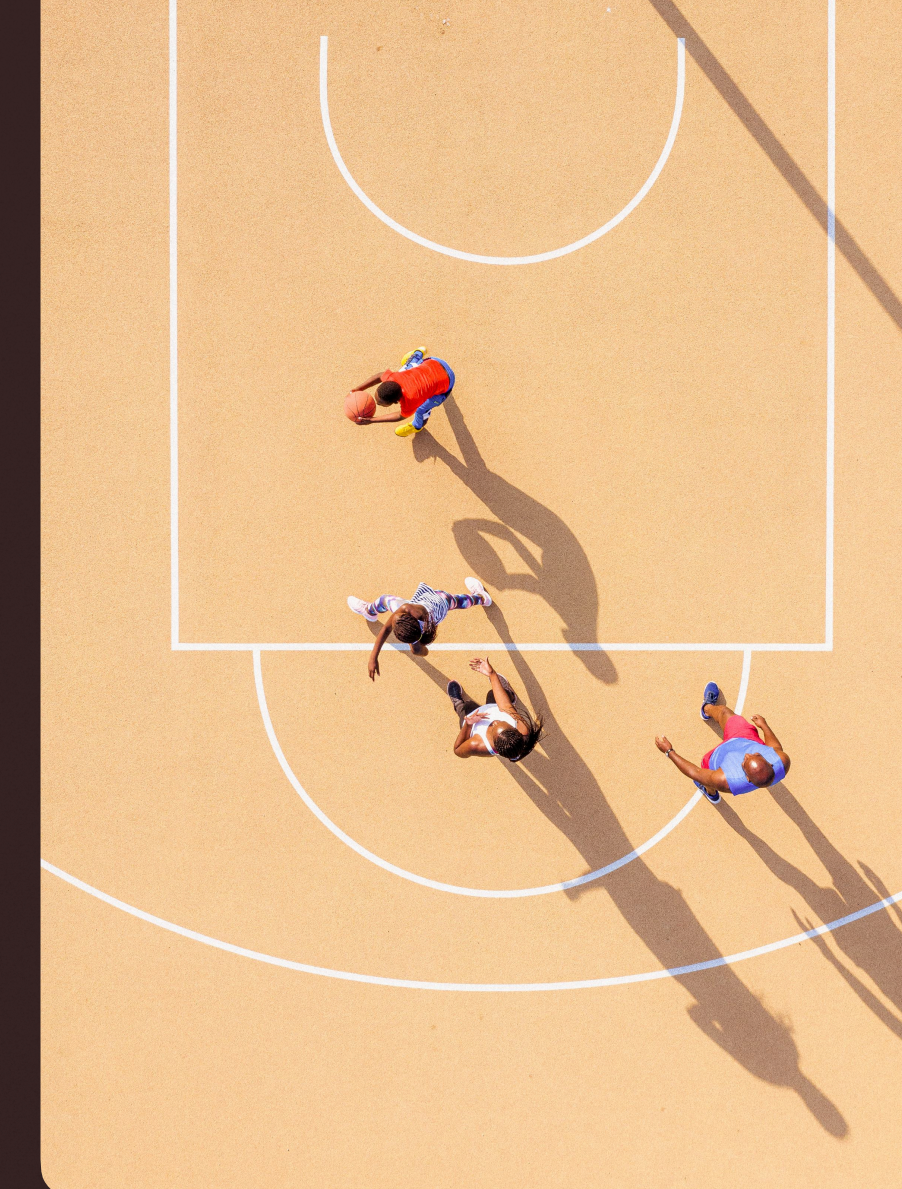
Your community has it all, so we're making it easy to share it



**We build stunning,
configurable resident-centric
digital applications. It's not
just about better websites.**

**There is no "done". Continuous
updates & improvements are
our bare minimum.**

**Human-centered design
thinking is in our DNA.**



Engineering With a Purpose



Nikhil Reddy
CEO



KJ Shah
COO



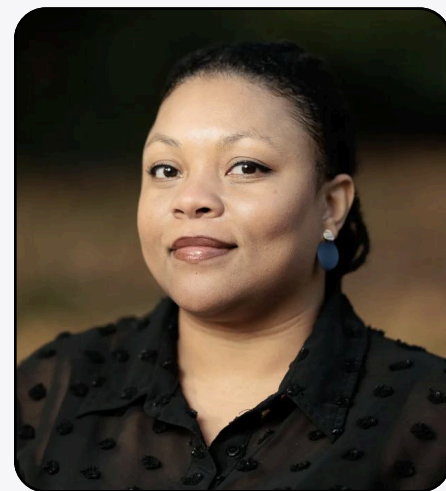
Lou Giacalone
Engineering Lead



Daman Chatha
Snr. Product
Designer



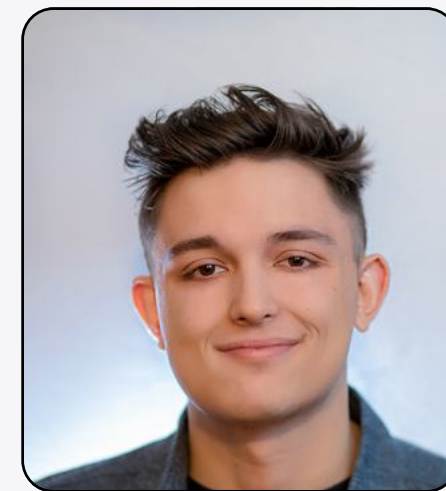
Kelly Flathers
Product Design Lead



Maureen Boyer
Implementation
Specialist



Jeremy Kaplan
Software Engineer



Mark Schnabel
Software Engineer



Linda Kung
Fullstack Engineer



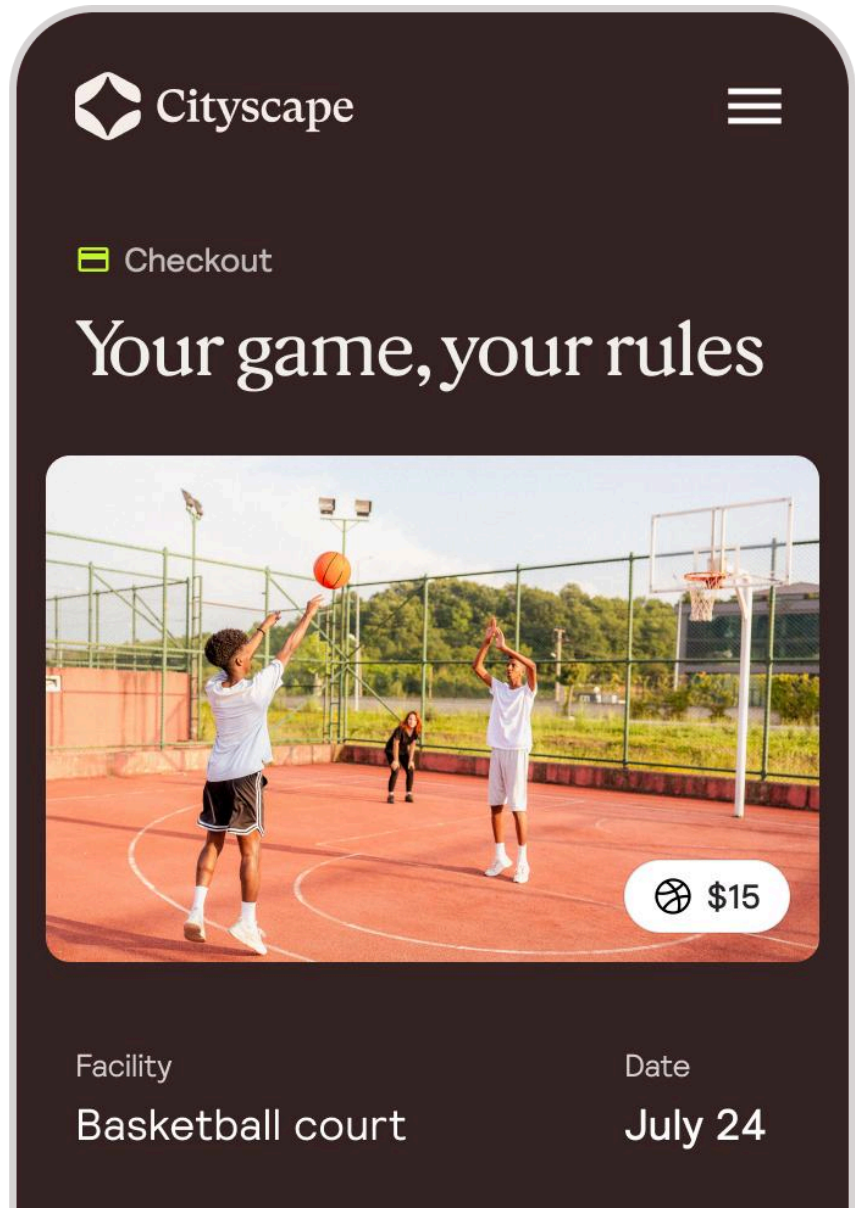
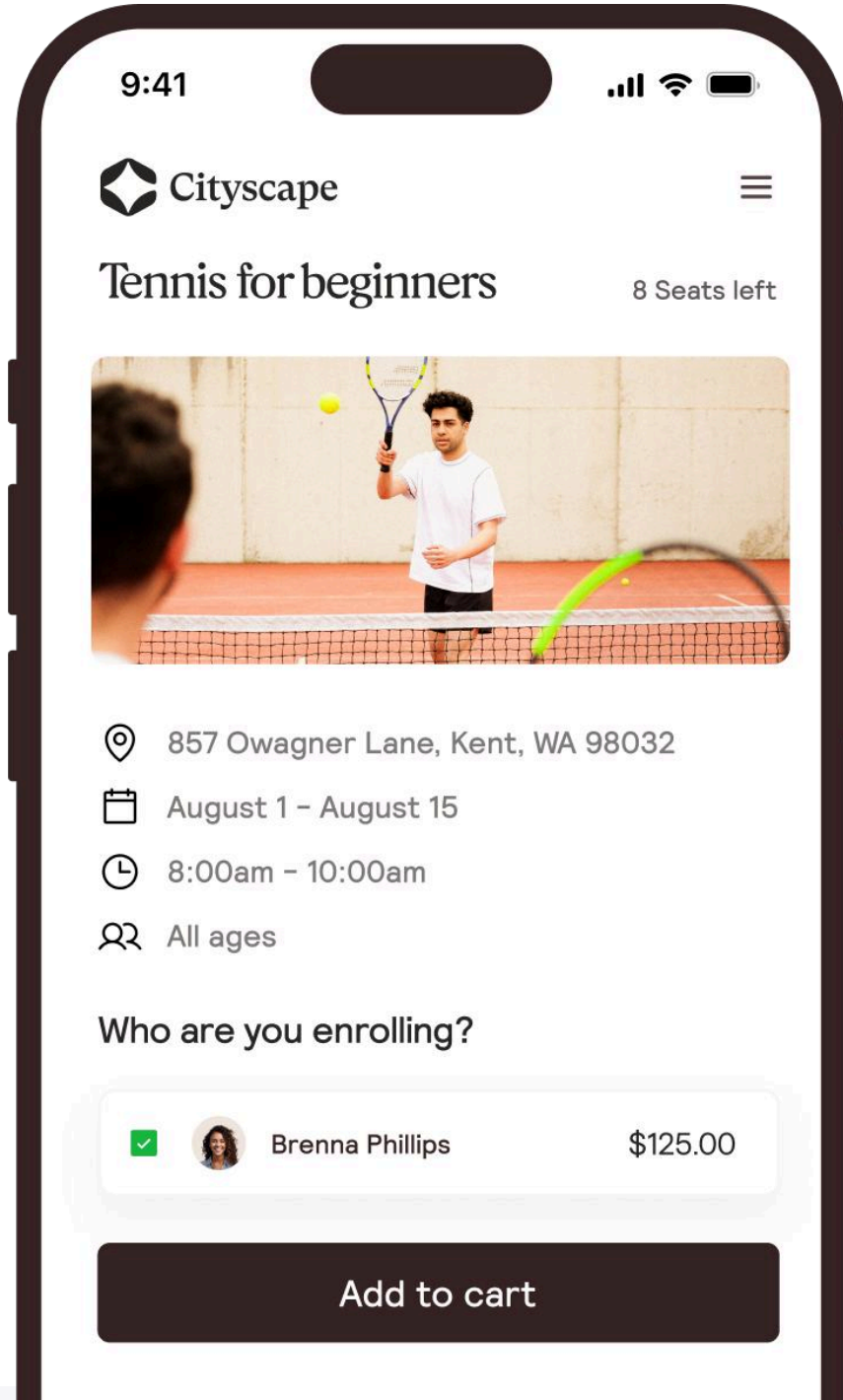
John Puma
Business Operations

150+ years of combined engineering
and design excellence



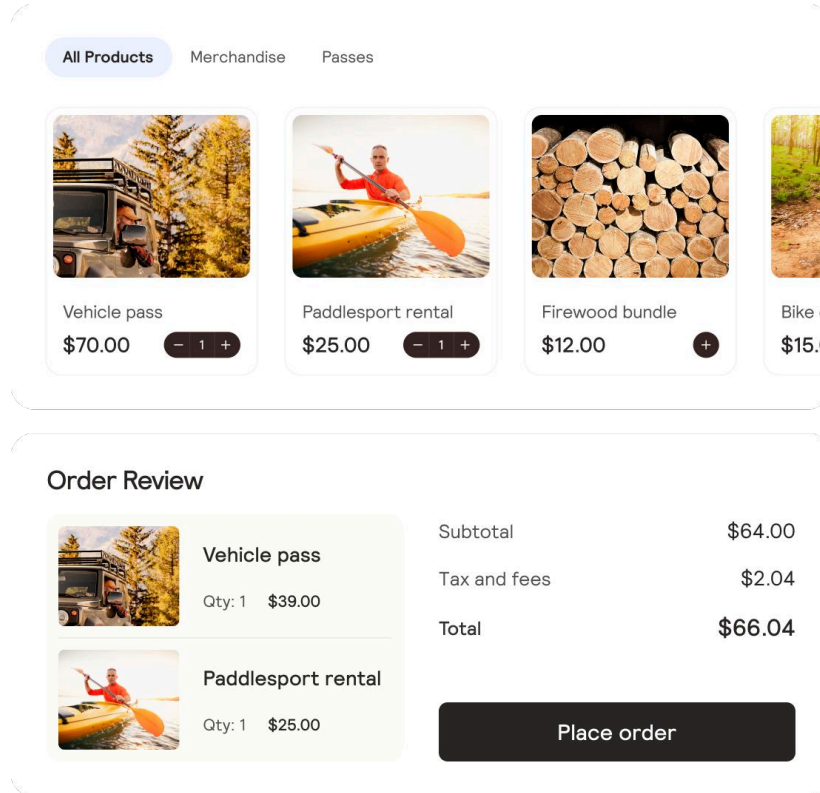
Modern, User-Friendly Recreation Software

Programs, childcare,
league management, and
more



Facility Reservations

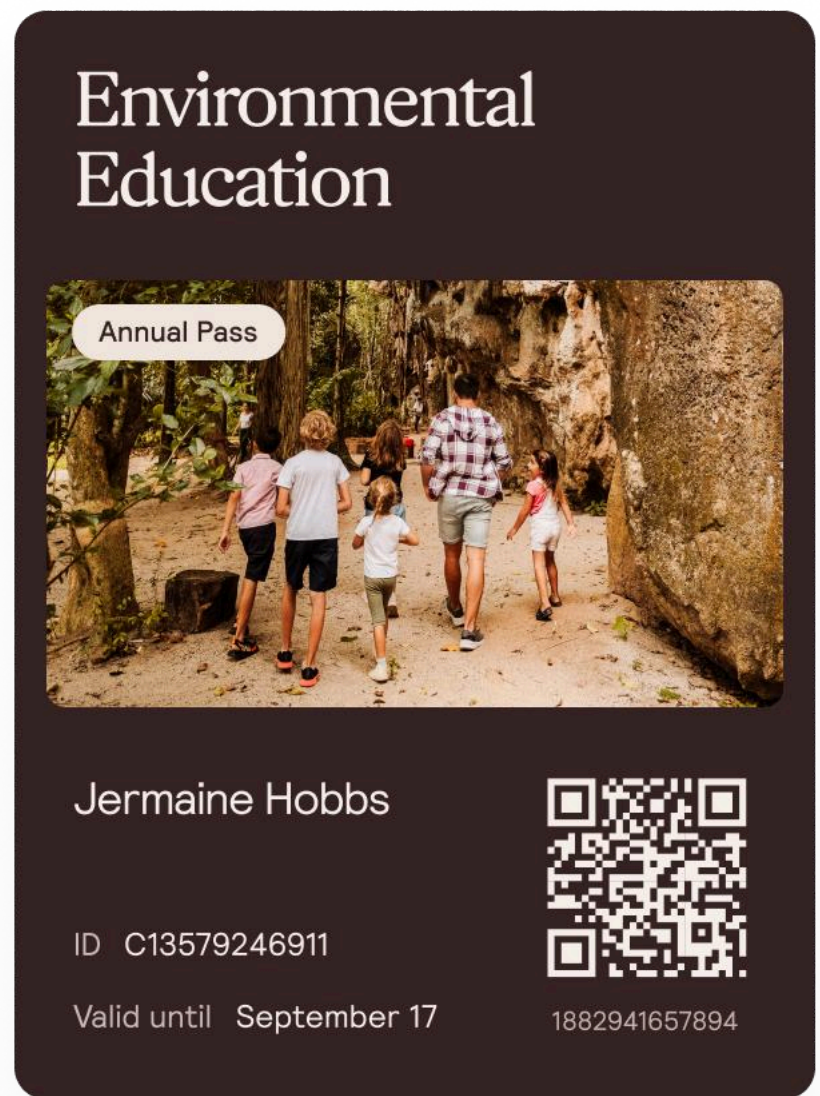
Point-of-Sale



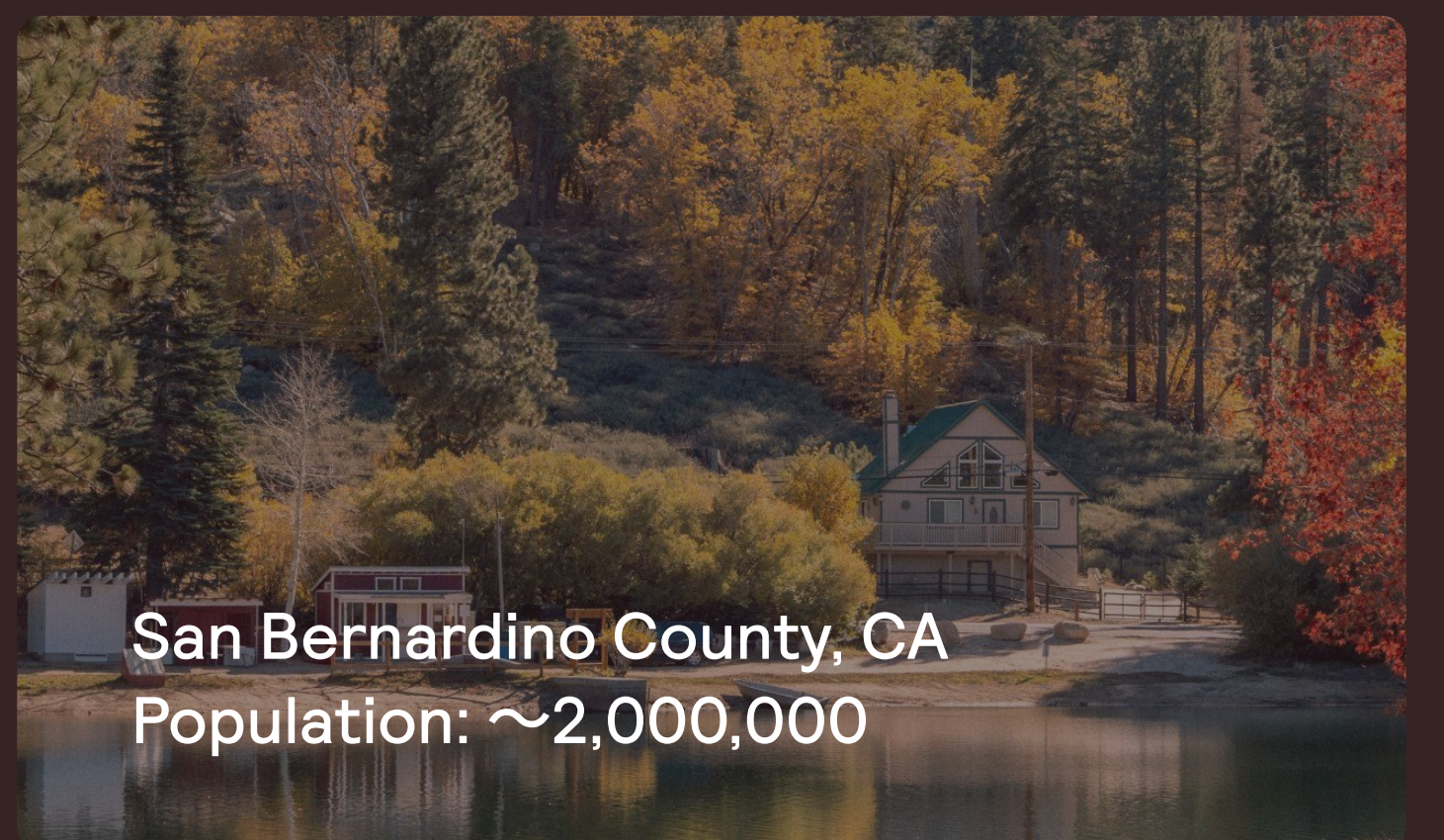
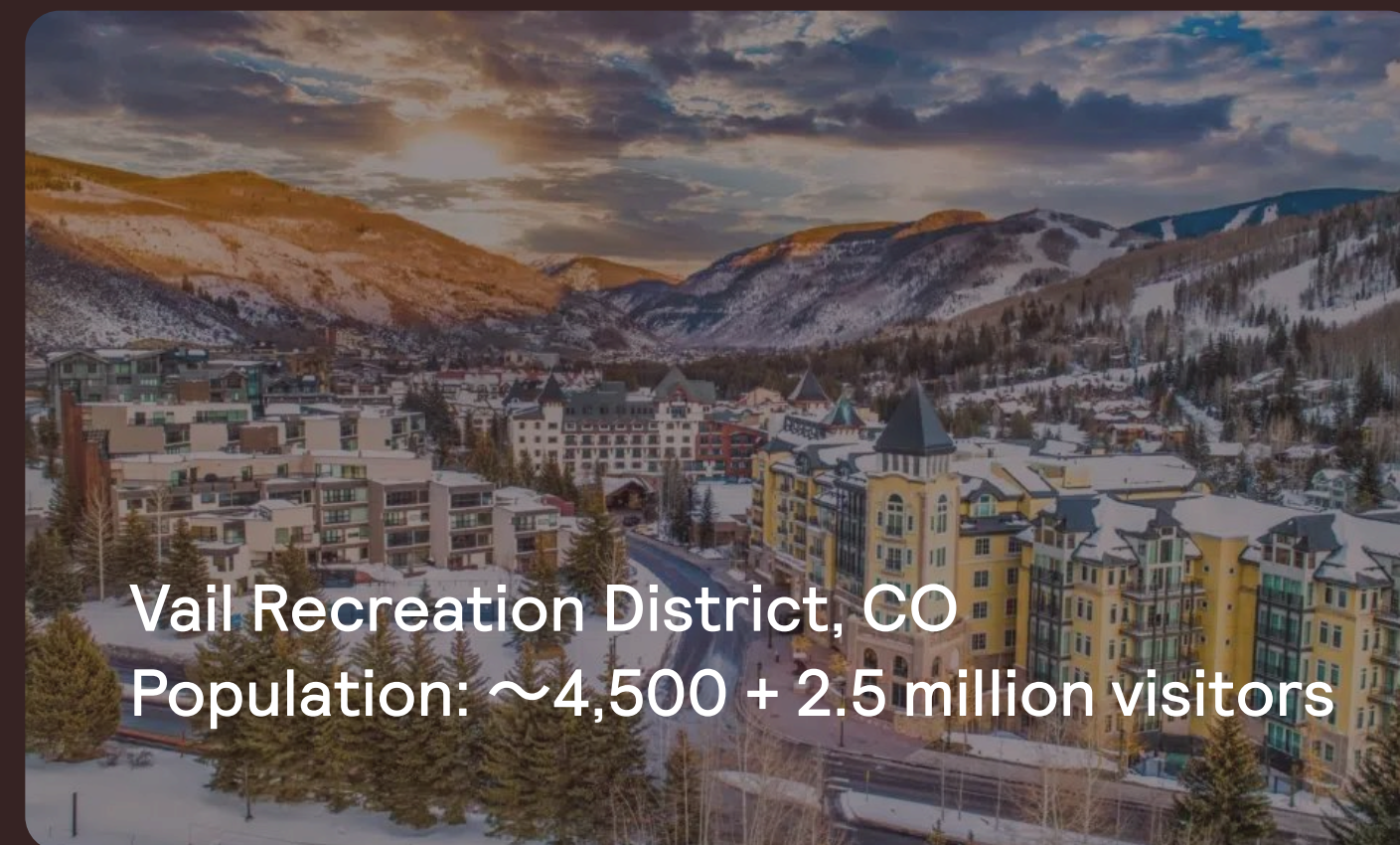
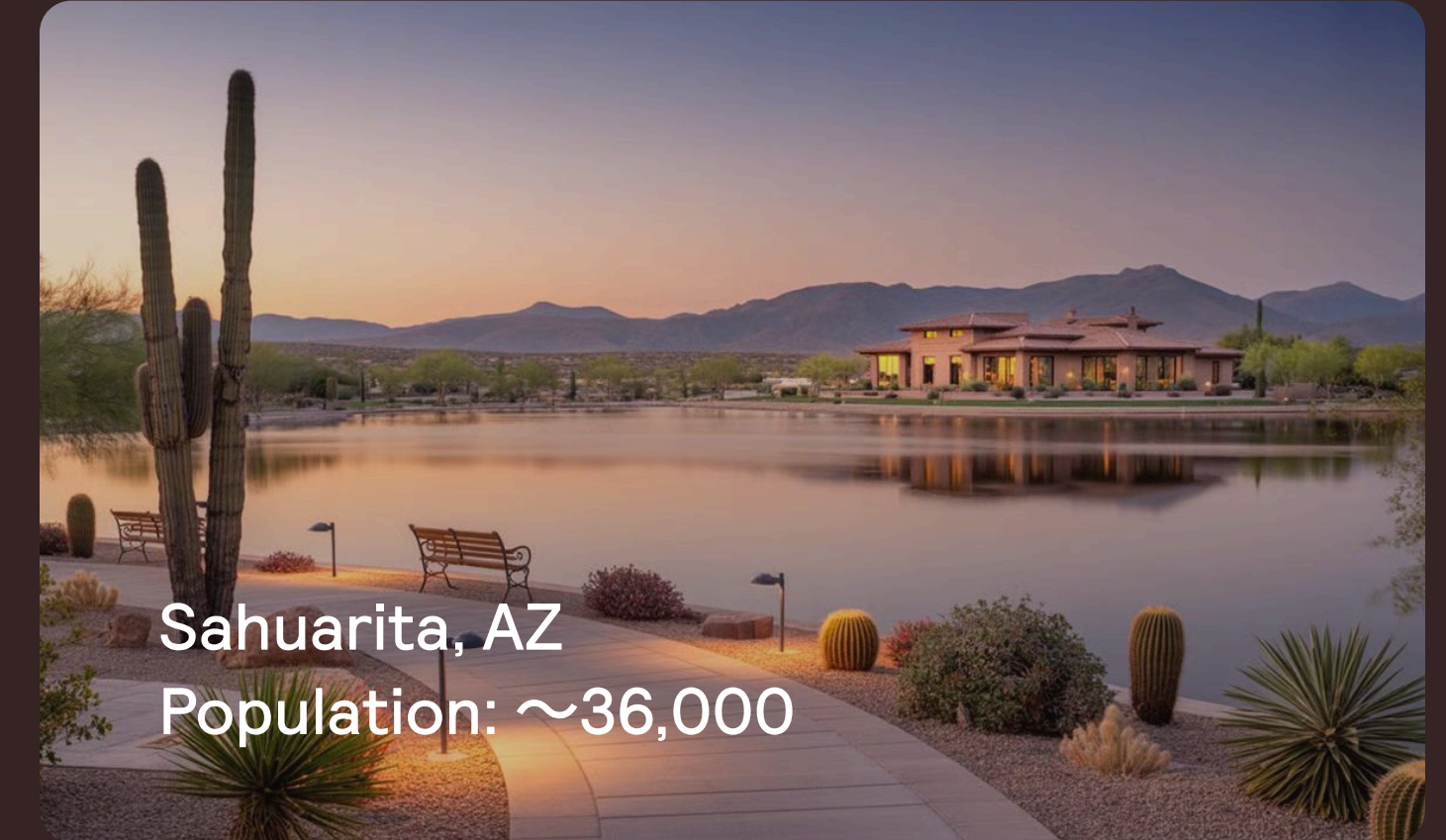
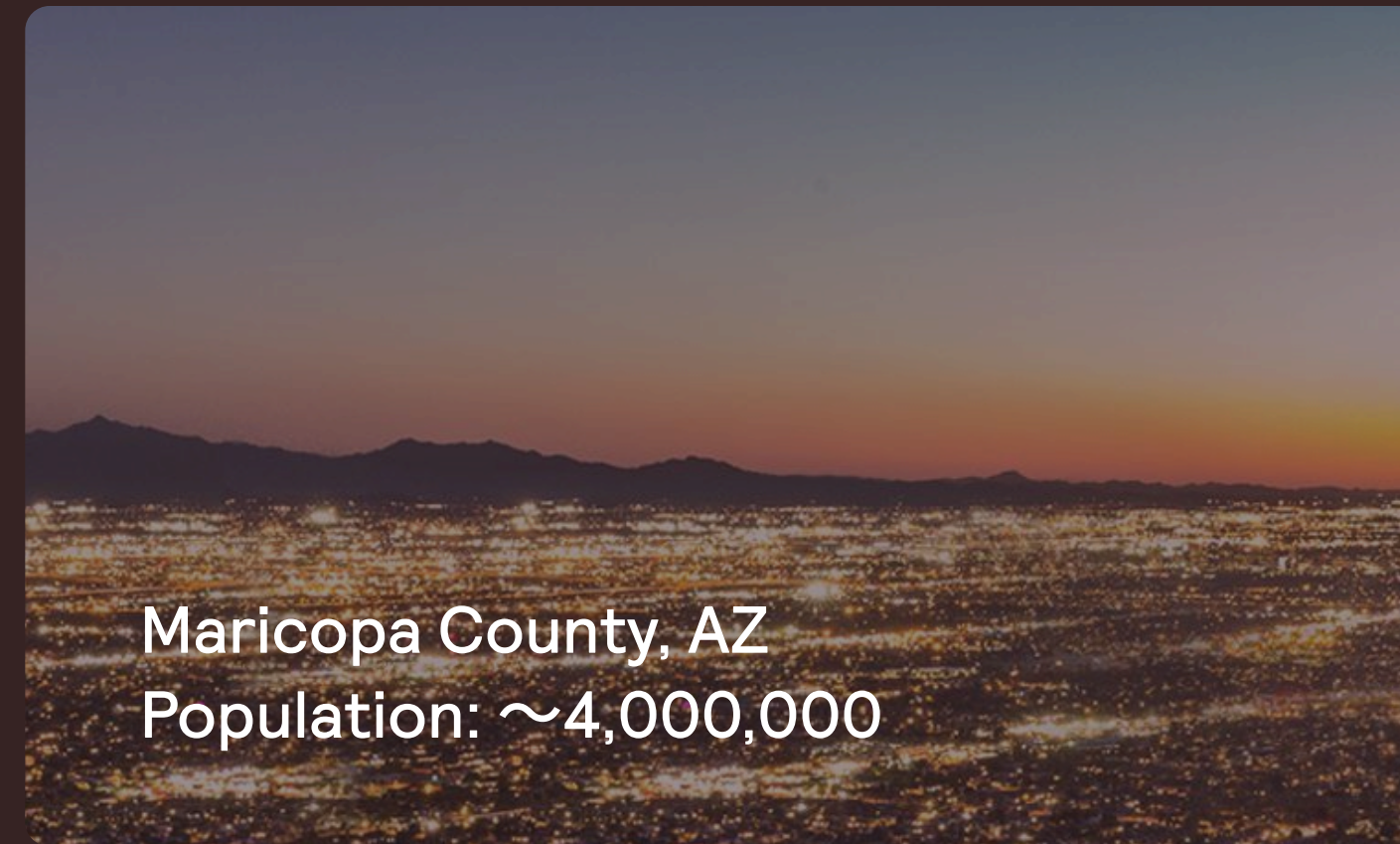
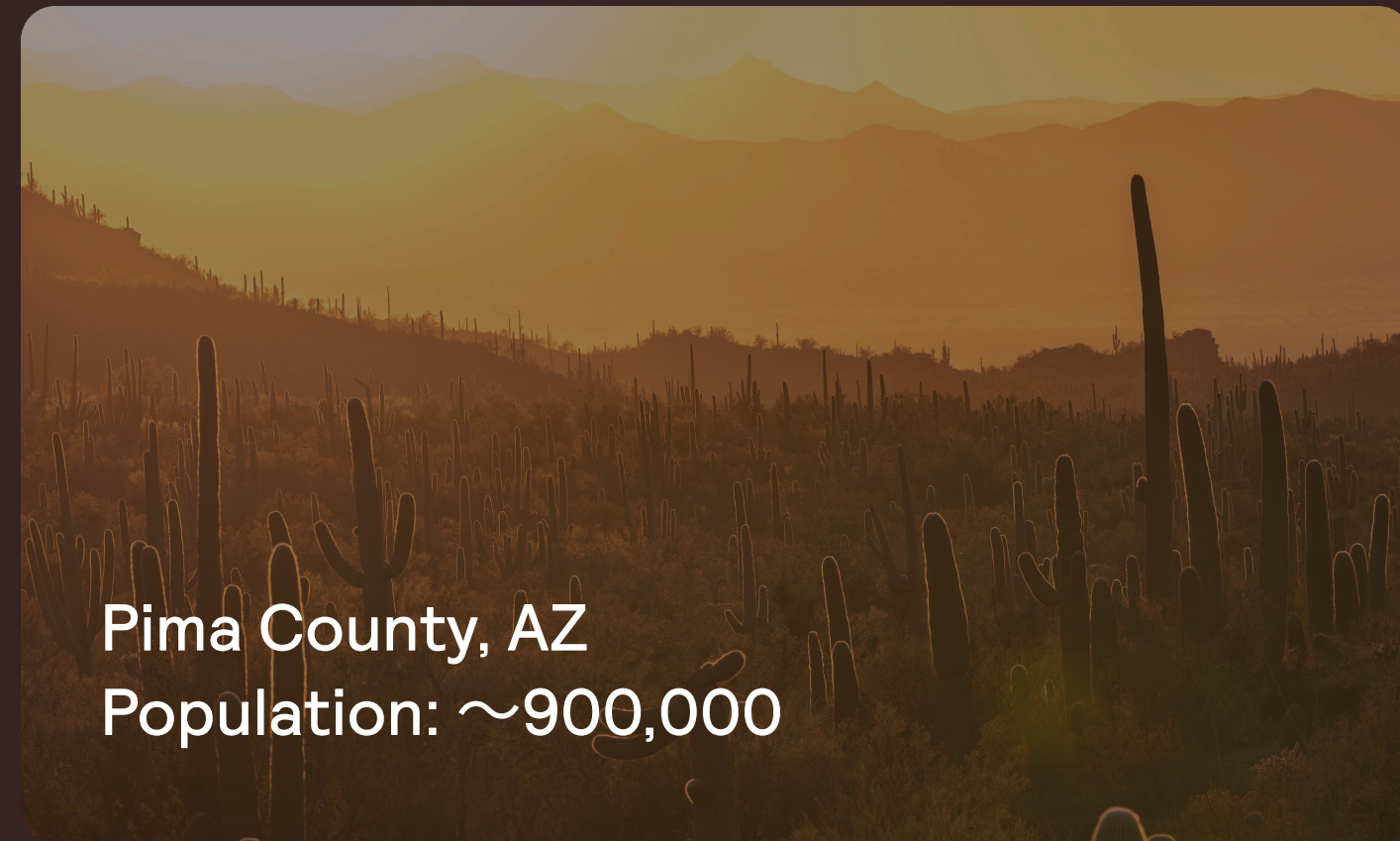
Event Ticketing



Digital Memberships



Featured Projects in Arizona and Beyond



Pima County, AZ - Recreation Software



The department is on track to achieve **~20% year-over-year revenue growth**.
With mobile usage likely to overtake desktop usage, patrons are taking advantage of seamless, user-friendly reservations and registrations.

“They’re not looking for mediocrity. We’re not looking for mediocrity... Working with the Kaizen team has been collaborative since day one. We’re excited about their commitment and the new partnership.

- Vic Pereira, Parks & Recreation Director

