



*Happy*

**WORKIVERSARY**

# First Year Anniversaries

- Alexander Johnson, Police Officer
- Amy Egan, Building Permit Technician
- Annalisa Hansen, Executive Assistant
- Ashlee Fliney, Open Space Coordinator
- Carl Redhouse, Water Operator Trainee
- Casey Rapacki, Sustainability Supervisor
- Derek Nelson, Rink Guard
- Deven Goodrich, Rink Guard
- Ethan Cazarez, Parks Maintenance Worker
- Glenn Fletcher, Property Control Coordinator
- Isaiah Lopez, Lifeguard
- John Comer, Budget Manager
- Lawrence Hooper, Equipment Operator II
- Michael Worley, Police Officer
- Morgon Moll, Administrative Specialist
- Saebra Novak-Cersosimo, Rink Guard
- William Van Rooy, Maintenance Technician

**5<sup>th</sup> Year**



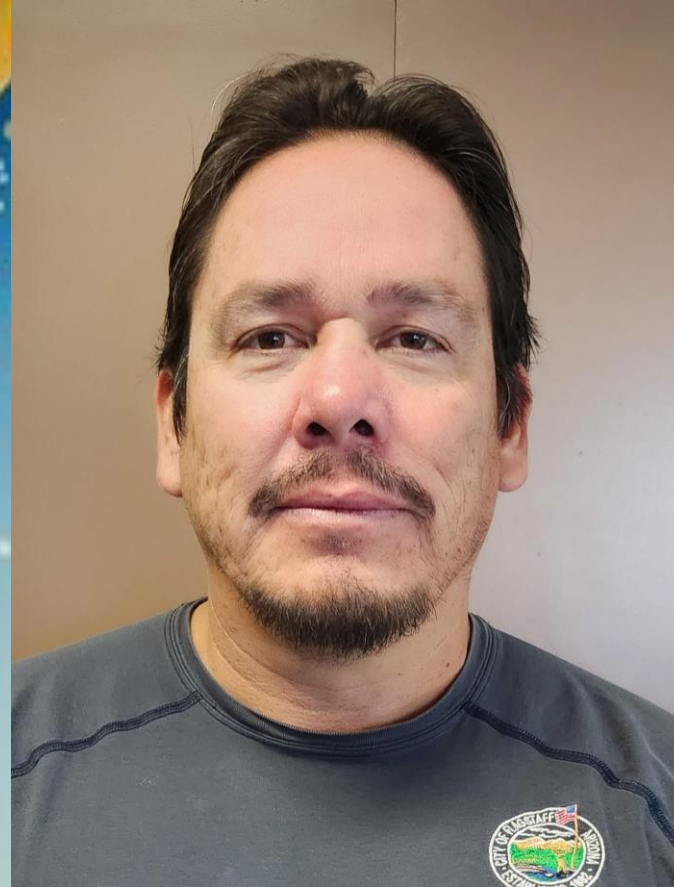
**Bryce Doty**  
**Real Estate Manager**

**5<sup>th</sup> Year**



**Maria Gluvna**  
**Police Training Coordinator**

**5<sup>th</sup> Year**



**Charles Perkins  
Equipment Operator II**

**10<sup>th</sup> year**



**Tara McCarron  
Recreation Leader**

**15<sup>th</sup> Year**



**Daniel White  
Parks Technician**



Kristina Barnett  
Fire Inspector

**20<sup>th</sup> year**

Kristina has proudly served the Flagstaff community for over 20 years. She began her career as a member of the fuels crew, working to reduce wildfire risk around the city, and has since dedicated two decades to the Flagstaff Fire Department. Throughout her tenure, Kristina has held several key roles, including firefighter, engineer, and currently, fire inspector. In her current position, she is responsible for conducting plan reviews of fire protection systems, performing acceptance testing, and carrying out routine inspections of commercial buildings—all to help ensure the safety of Flagstaff's residents and visitors.

Outside of work, Kristina enjoys spending time with her family and pursuing outdoor adventures such as skiing, mountain biking, surfing, and traveling.



**Matthew Howell**  
**Fire Engineer**

**20<sup>th</sup> year**

**Matt Howell is a shining example of what makes the FFD such a great place to work at. Matt brings an infectious positive energy with him to work on a daily basis. Matt promoted to the rank of Engineer in 2009 and promptly took over the small tools program for the FFD. This program covers all of the hand tools along with the engineers fittings that we carry on all of our structure and wildland engines. As you can imagine these are items that we use every day on all types of emergency scenes. Matt started assisting with the driving portion of the FFD Engineer's promotional test 12 years ago and is still very active in this role. 3 years ago Matt became a Technical Rescue Technician and then followed that up by becoming a Hazardous Materials Technician to become a member of the FFD Special Operations Team.**

**Matt has been married to his wife Sarah for 13 years, they have been blessed with three children ages 11,9, and 7. Matt was born and raised in Flagstaff and loves giving back to the community that help mold him into the man he is today!**



Jolene Montoya  
Water Services Section  
Director

In her 20 years with the City Jolene has worked her way up through the ranks by consistently going above and beyond. As the head of the Compliance Section, she demonstrates understanding and kindness while ensuring that rules are followed.

Here is what her team members had to say: If you have a question, Jolene has the answer. She is a tremendous resource She also takes the time to get to know everyone she works with, not just what their job is, but who they are and what they are into. She remembers everything. And she is a great baker!

**20<sup>th</sup> year**



Robert Oberly  
Fire Captain

**Congratulations to Captain Robert Oberly for 20 years of dedicated service the Flagstaff Fire Department. Captain Oberly has progressed through the ranks of Firefighter and Engineer throughout the years. Besides being a Captain on the department, he is also a Certified Hazmat Technician, a Technical Rescue Specialist and certified as a Fire Investigator.**

**20<sup>th</sup> year**



**Captain Paramedic Smyers has been serving our community for 20 years and has spent his entire career on training crews. A few years back, he started the House of Jacks program, which has become a great source of pride and tradition in the department and the fire service in general. He has taught in the academy, mentored countless young firefighters, and continues to share his experience to help others succeed. Known for always putting his crew first, Captain Smyers focuses on their training, safety, and growth, while showing pride in both the department and the community he serves and making a lasting impact on everyone who works with him.**

**Matthew Smyers  
Fire Captain Paramedic  
20<sup>th</sup> year**



**Congratulations to Engineer Ryan Watkins for 20 years of dedicated service at the Flagstaff Fire Department. In addition to being a Fire Engineer, Ryan is a certified Fire Investigator. He also is part of our fleet program where he helps keep our apparatus maintained and coordinates repairs with the city shop.**

**20<sup>th</sup> year**

**Kim Ryan Watkins  
Fire Engineer**

# 25 Years

For the past 25+ years, Terry has been an integral part of the Circulation department at the downtown library, originally joining the city from the world of retail; fun fact for long-time Flagstaff residents, Terry used to work for Dusty's Shoes & Things in the Flagstaff Mall.

Terry's excellent customer service skills have always been a huge benefit, especially when working with someone who is confused, upset or angry. In addition to her stellar work at the downtown library, during the mid-2000's Terry regularly took shifts at the East Flagstaff Community Library, to help out during a time of massive growth and chronic staffing shortages at that location.

In the past 25+ years, Terry has seen multiple technology changes, including several ILS migrations and the implementation of RFID technology, and has always been adept at staying up to date with this evolution. Terry is one of the first people you'll see when entering the downtown library and has helped countless patrons get cards, check out library material and get answers to their questions.



Teresa Lintner  
Library Clerk

**Melissa Seay was hired by the Flagstaff Police Department in 2000 in the Records Division, and her father, Dale Young, was serving as a Detective at the time of her hire. In 2002, she was promoted to a police officer, and she attended the Arizona Law Enforcement Academy (ALEA) in Phoenix. Melissa served many years in the patrol division working on multiple patrol squads. She served as a Detective in the Criminal Investigations Division from 2007 to 2009, and she specialized in working with child crime and domestic violence victims. She returned to the patrol division for several more years, and she was promoted to a Patrol Corporal in 2016. She supervised the Selective Enforcement Squad and was transferred back into the Criminal Investigations Division as a Detective for a second rotation. She was a voice for many victims of crime. In 2023, Melissa was promoted to the rank of Sergeant where she was a patrol supervisor. In 2024, Melissa was assigned to be the class Sergeant for the High-Country Training Academy where she mentors and trains new police recruits from all over Arizona.**

**Melissa has received numerous awards and commendations while serving at the police department for the past 25 years. Most notably, she was selected as the victim witness Officer of the year, and she was also awarded the Medal of Courage for her bravery with an armed suspect. She has received numerous lifesaving awards and meritorious service awards.**

# 25 Years



**Melissa Seay  
Police Sergeant**

**Judge Thomas L. Chotena Presiding Magistrate of the Flagstaff Municipal Court is proud to celebrate 35 years of service with the City of Flagstaff this August, 29 of those years dedicated to the Municipal Court. Appointed as a Magistrate in March 1996, Judge Chotena has served the Flagstaff Municipal Court with distinction, guiding the court through nearly three decades of change and growth. Since becoming Presiding Magistrate in August 2002, he has led the court with a steadfast commitment to fairness, professionalism, and public trust. During his tenure, the court established its Mental Health Court and Veteran's Court. His leadership has helped shape a court that is efficient, accessible, and responsive to the needs of the community. Before joining the bench, Tom began his legal career as a law clerk to two Superior Court trial judges and the Vice Chief Justice of the Arizona Supreme Court. He subsequently entered private practice before relocating to Flagstaff in 1990, where he served as an Assistant City Attorney and later as Chief Prosecutor for the City of Flagstaff. Judge Chotena is deeply grateful for the opportunity to serve the residents of Flagstaff and for the support of the City Council, the legal community, and his dedicated court colleagues. He remains proud to serve in a facility that reflects the city's investment in justice and the values of the community.**

# 35 Years



**Thomas Chotena  
Presiding Magistrate**

A festive background featuring gold streamers and confetti. The streamers are draped across the top, and the confetti is scattered throughout the scene. The overall color palette is warm and celebratory, dominated by gold and white tones.

*Congratulations*