

Happy to
WORKKIVERSARY

FIRST YEAR ANNIVERSARIES

- Alton Bailey, Parks Maintenance Worker
- Alyssa Ebers, Grants & Contracts Specialist
- Brayden Brandt, Firefighter Paramedic
- Breanna Muncy, Police Emergency Communications Specialist
- Cesar Samaniego, Firefighter
- Chelsea Potts, Laboratory Technician
- David Nixon, Project Manager
- Eric Reale, Equipment Operator III
- Geneva Lanzetta, Project Manager
- Kyle Gambino, Recreation Supervisor
- Matthew Cline, Assistant City Attorney II
- Max Robinson, Firefighter
- Nancy Corbin-Fuller, Administrative Specialist
- Randolph Curley, Mechanic I
- Seth Krumwied, Firefighter Paramedic
- Tiffany Snider, Executive Assistant I

Ten Year Anniversary



Hans Walch
Police Officer

Fifteen Year Anniversary



Matthew Thompson
Police Sergeant

20 Years

Justyna S. Costa, pictured on the right, started with the City of Flagstaff 20 years ago in Human Resources as a Recruitment Specialist. After about a year in HR, she was lured over to Housing, where she has built her career as a housing practitioner and leader. Now serving as Assistant Housing Director, she consistently demonstrates unwavering commitment and expertise in her field. Her certification as a Certified Public Manager from Arizona State University underscores her dedication to excellence in public service, while her practical experience has honed her housing management and administration skills.

Justyna's leadership and insight have been instrumental in shaping housing policies and programs to meet the community's diverse needs, while her passion for creating sustainable and inclusive housing solutions reflects a deep-seated commitment to fostering equitable living conditions for all residents. Justyna is known for her congenial team-based nature and no-nonsense problem-solving approach. She works well with others internally and in the community and has never been known to run with scissors. Kudos to Justyna for her commitment to the City of Flagstaff and the community.



**Justyna Costa
Assistant Housing
Director**

Cathy has been a core piece of the Parks and Recreation team since 2005, and over that time she has supported the team through many changes and challenges. She is instrumental each week in completing complicated payroll and cash deposit processes, for which the PROSE team will forever be grateful. She was also instrumental in the process to implement a new Recreation software program when the Aquaplex opened, and she assisted with a major overhaul of that system in 2018. Cathy is an integral part of the PROSE team, and we all thank her for her 20 years of dedicated service.

20 years



**Cathy Guetschow
Administrative
Specialist**

Congratulations