

	Points Possible	Flagstaff	Avondale	Chandler	Gilbert	Glendale	Mesa	Peoria	Phoenix	Scottsdale	Tempe	Tucson	Average	Pct
1) Non-Discrimination Laws														
Employment	10	10	10	10	10	10	10	10	10	10	10	10	10.0	100.0%
Housing	10	0	0	8	0	8	10	0	10	10	10	10	6.0	60.0%
Public Accommodations	10	10	0	8	0	8	10	0	8	10	10	10	6.7	67.3%
Single-Occupancy All-Gender Facilities	2	1	0	0	2	0	0	1	0	0	0	0	0.4	18.2%
Protects Youth from Conversion Therapy	2	2	2	2	2	2	2	2	2	2	2	2	2.0	100.0%
Category Total	34	23	12	28	14	28	32	13	30	32	32	32	25.1	73.8%
2) Municipality as Employer														
Non-Discrimination in City Employment	14	14	14	14	14	14	14	7	14	14	14	14	13.4	95.5%
Transgender-Inclusive Healthcare Benefits	6	1	0	1	0	0	0	0	1	1	1	1	0.5	9.1%
City Contractor Non-Discrimination Ordinance	6	6	0	6	0	6	6	0	6	6	6	6	4.4	72.7%
Inclusive Workplace	2	2	0	2	0	2	2	2	2	2	2	2	1.6	81.8%
City Employee Domestic Partner Benefits	1	1	1	0	1	0	1	1	1	1	1	1	0.8	81.8%
Category Total	29	24	15	23	15	22	23	10	24	24	24	24	20.7	71.5%
3) Municipal Services														
Human Rights Commission	5	5	0	5	5	5	5	0	5	5	5	5	4.1	81.8%
NDO Enforced by Human Rights Commission	2	0	0	0	0	0	0	0	2	0	2	2	0.5	27.3%
LGBTQ+ Liaison in City Executive's Office	5	5	5	5	5	5	5	5	5	5	5	0	4.5	90.9%
Youth Bullying Prevention Policy for City Services	2	0	0	0	0	0	1	0	2	0	0	0	0.3	13.6%
City Provides Services to LGBTQ+ Youth	2	2	0	0	2	0	2	0	2	2	2	0	1.1	54.5%
City Provides Services to LGBTQ+ People Experiencing Homelessness	2	2	0	0	2	0	0	0	2	0	2	0	0.7	36.4%
City Provides Services to LGBTQ+ Older Adults	2	2	0	0	2	0	0	0	2	0	0	2	0.7	36.4%
City Provides Services to People Living with HIV or AIDS	2	2	0	0	2	0	0	2	2	0	0	0	0.7	36.4%
City Provides Services to the Transgender Community	2	2	0	0	2	0	0	0	2	2	2	0	0.9	45.5%
Category Total	24	20	5	10	20	10	13	7	24	14	18	9	13.6	56.8%
4) Law Enforcement														
LGBTQ+ Liaison/Task Force in Police Department	10	10	10	10	10	10	10	10	10	10	10	10	10.0	100.0%
Reported 2022 Hate Crimes Statistics to the FBI	12	12	12	12	12	12	12	12	12	12	12	12	12.0	100.0%
Category Total	22	22	22	22	22	22	22	22	22	22	22	22	22.0	100.0%
5) Leadership on LGBTQ+ Equality														
Leadership's Public Position on LGBTQ+ Equality	5	5	2	2	4	5	5	0	5	5	5	5	3.9	78.2%
Leadership's Pro-Equality Legislative or Policy Efforts	3	1	1	1	2	2	3	0	2	2	3	2	1.7	57.6%
Openly LGBTQ+ Elected or Appointed Leaders	2	0	0	2	0	0	2	0	2	2	2	0	0.9	45.5%
City Tests Limits of Restrictive State Law	3	0	0	0	0	0	0	0	0	0	3	0	0.3	9.1%
Category Total	13	6	3	5	6	7	10	0	9	9	13	7.0	6.8	52.4%
Final Score	122	95	57	88	77	89	100	52	109	101	109	94	88.3	72.4%