



Happy to
WORKKIVERSARY

First Year Anniversaries

- Ryan Randazzo, Marketing Project Manager
- Mallory Casson, Recreation Instructor II
- Avery Jones, Library Specialist
- Demaris Hill, Deputy Library Director
- Brandon Moore, Police Officer
- Robert Achten, Water Services Operator

First Year Anniversaries

- Cynthia Cazares, Development Services Specialist
- Anthony Nunez, Court Judicial Specialist II
- James Appel, Court Judicial Specialist II
- Ashlee Paffrath, Police Emergency Communications Specialist
- Joshua Guy, Water services Supervisor

First Year Anniversaries

- Andrew Barnes, Police Officer
- Kassandra Gudino, Police Officer
- Christopher De La Mora, Police Aide
- David Holland, Police Officer

Five Year Anniversary



Sabrina Beard
Marketing Specialist



Five Year Anniversary



Lewis Levin
On-Call Magistrate



Five Year Anniversary



Russell Hughes
On-Call Magistrate



Five Year Anniversary



David Millis
Development Engineer



Ten Year Anniversary



Javier Avila
Parks Technician

Ten Year Anniversary



Ralph Schmid
Creative Services Manager

Ten Year Anniversary



Mac McNamara
Water Services Section Director

Twenty Year Anniversary



Adam Nelson
Water Services Operator IV

Twenty Year Anniversary



Michael Lavelle
Police Sergeant

Twenty Year Anniversary



Ray Slim
Lead Maintenance Worker

Patrick came to the city on January 24, 2000 from Prescott Valley where he had three years of water distribution experience and an ADEQ distribution I certification. Patrick was one of the first City employees to have a State certification.

Once here he joined the ranks with Bonnie Glenn, Kent Gladden and many other experienced people who took him under their wing and showed him the way. In 2006, he promoted to distribution crew supervisor- a role where he excelled for 17 years. In 2022 he served as the Interim Water Services Director- Field Operations where he demonstrated his dedication and level-headed ability to make decisions. His was later promoted to this position in August 2023.

When Patrick isn't busy ensuring that the City has clean water and a functional collection system he enjoys restoring classic cars and playing billiards with his dad.



Carrie has been a constant in the evolution of the Convention and Visitors Bureau over the past 25 years of her 30 years with the city. Her steadfast approach to keeping the Milligan House maintained, the team buttoned up, and in compliance has been a great asset to the organization.

Carrie has been instrumental in successfully working with the Tourism Commission on our monthly meetings and the annual process of presenting our marketing plans for the next fiscal year. She works hand in hand with the team on the yearly budget process; arranges travel and vital shipping of materials around the globe; leans in when the Visitor Center needs help with staffing; and much more.

Carrie also is a board member for the Pride Festival, taking this festival to new heights over the years and sharing with our team how best to market the event. She is also a huge help with volunteering in other areas that our stakeholders request.

The Discover Flagstaff Team is proud of Carrie as the longest tenured employee with our group and a positive, up-lifting member of the team.



Congratulations