

City Manager's Report

March 20, 2025

Council and Colleagues, greetings. These reports are intended to be informational, covering miscellaneous events and topics involving the city organization. This report is very brief. You will be receiving updates from the Human Resources Risk Management Division and the Sustainability Division, in line with our new format to have the reporting divisions present quarterly to the Council.

Drop-In at the Rio Treatment Plant

The Human Resources Risk Management Team (HRRM) worked in conjunction with Water Services to provide a drop-in recruitment event at the Rio facility on March 19th. These events are becoming popular and well attended. It was a good showing followed by an excellent tour. Many thanks to all those involved.



Budget Team Process

Council, we will be retreating with you again on Thursday, March 27th, to discuss capital projects. **This will occur at Core Services with a hard start at 8:30am.** We will provide lunch and we look forward this very important retreat. The team has been working hard on the agenda and presentations, which will be amazing and quite timely.

The retreat will be facilitated by the one and only Kate Morley, and we are so fortunate to have her assistance here (props to Joanne Keene for arranging this).

These capital project retreats are the product of the previous City Council, who asked for more comprehensive information related to capital projects, including five-year plan and unfunded projects. We look forward to this retreat and as always, we are grateful for your time.

Water Services Director

The City received thirteen applications for Water Services Division Director. After screening applications and conducting initial interviews, the team selected two candidates to join us in person. Each of the two candidates will participate in a **Meet & Greet on Thursday, March 27th at 5:00 pm at the Council Chambers.** This will be followed by a series of interviews with Leadership and Water Services on Friday, March 28th.

We hope that you can join us to meet the candidates at the Meet & Greet. Thanks to Shannon Anderson for her assistance and oversight in orchestrating this process.

Leadership Retreat

The Leadership Team held its quarterly retreat at the Aquaplex on March 20th. The topic was the importance of feedback, and the morning sessions were facilitated by Jeff Kennedy with Lancaster Leadership. The afternoon sessions were provided by the committee of Scott Overton, Jessica Cortes, Rebecca Sayers, and Sterling Solomon. It was an excellent retreat that featured a nice social lunch in between the numerous sessions.



That's all for now Council. Onward and upward ...