

# Flagstaff Police Department

## Overview



# Our Mission

**To protect and preserve life,  
property, and public order  
through elite service.**



# Police Department Structure

The department is currently allocated 119 full-time officers, 62 professional staff, and operates with a budget of \$24,272,530 for FY25





# Key Highlights & Achievements

## Crime Statistics & Trends

- This year, we saw a 51% increase in violent crime from 2023, with notable increase in Homicides and Aggravated Assaults.
- Youth gang violence
- Property crimes have increased by 4%.

## Achievements

- Crime Plan
- Community Engagement and Outreach
- Technology and Equipment upgrades
- Leadership Reorganization

# Challenges and Areas for Improvement

## Staffing and Resources

- Seeing success in recruitment and retention however we must remain vigilant.
- Vacancy rates: Sworn Overall- 7.5%, Patrol- 18.4%, CI- 7.1%, Professional- 23%
- Workload Study

## Community Trust and Relations

- We are committed to building stronger relationships and ensuring that our officers are transparent, accountable, and fair in all interactions.
- Self- Assessing, Self Correcting

## Mental Health Crisis Response

- A growing challenge for law enforcement agencies across the country is the response to individuals experiencing mental health crises. We are actively working to collaborate with mental health professionals to improve our approach in these situations.

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ARE  
HIRING

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# Financial Overview



## • Budget and Expenditures

- Future-Ready Policing: A Strategic Focus on Employee Resiliency, Safer Communities, Innovation, and Technology
- Key areas of investment moving forward: Technology, Resiliency & Well Being, Efficiencies & Performance Evaluation, Community Outreach & Partnerships, Facility Enhancements
- Overtime
- We will need additional resources to address rising operational costs and maintain the department's performance.

## • Grant Funding and External Support

- We have successfully secured grant funding in the amount of \$1,206,757.58 this FY to support specific initiatives such as Officer Safety, Youth Alcohol and DUI Enforcement, and Anti-Human Trafficking.
- We continue to seek funding opportunities from both state and federal sources.





# Goals and Priorities for the Coming Year

## • Strengthening Community Policing

- We are dedicated to strengthening community policing by actively participating in community meetings, forming partnerships with local organizations, and conducting social media and public information campaigns to build trust and foster collaboration.

## • Officer Wellness and Support

- We are committed to ensuring the mental and physical well-being of our officers by providing additional wellness programs and support resources.

## • Technology and Innovation

- We will continue to innovate by integrating advanced technology that enhances our ability to prevent and respond to crime more effectively.

# Reaffirm Commitment

In closing, we want to reaffirm the Police Department's commitment to providing elite service to our community. We recognize that we have work to do, but we are dedicated to making progress.

