

City Manager's Report

May 20, 2025

Council and Colleagues, greetings. These reports are intended to be informational, covering miscellaneous events and topics involving the city organization. Appended to this report is an update from Economic Vitality.

Sustainability Leadership Community Partner Award

Emily Melhorn received a Sustainability Leadership Community Partner Award from NAU for the City of Flagstaff Water Conservation Team's demonstration of an outstanding commitment to sustainability through their partnership with NAU. This collaboration focuses on replacing outdated water fixtures with water-efficient alternatives, contributing to NAU's water conservation and sustainability goals.



Emily and her team have been proactive and collaborative throughout the past seven months, making them an exceptional group of people to work with. This project exemplifies how NAU and the City can work together to achieve environmental goals and build strong partnerships- one fixture at a time.

Captain Chapman goes to Washington

On May 15th, Captain Neil Chapman provided testimony before the House Committee on Natural Resources, chaired by Representative Bruce Westerman. His testimony begins at the 1-hour mark.

[Oversight Hearing | Oversight and Investigations Subcommittee | House Committee on Natural Resources](#)

Neil spoke to partnerships in large landscape efforts like 4FRI, the current status of the Fix our Forests Act (FOFA), <https://www.congress.gov/bill/119th-congress/house-bill/471>,

the support we experience from a well-informed community that has created opportunities like FWPP and he gave some examples of the excellent service the Fire Department provides on a daily basis.

Neil also engages in questions and discussion at: 1:20, 1:30, 1:50, 2:01, and 2:09.



The importance of this testimony cannot be overstated. It is of paramount importance to the Flagstaff community, and to the region, as we seek to continue our strong partnerships and federal resources to assist in our forest stewardship projects, Props to Captain Chapman.

Human Resources Risk Management

Recruitment for our new HRRM Director is underway, with a public Meet & Greet scheduled for June 11th. We received 59 applications under a very successful recruitment effort. Stay tuned. Speaking of HRRM, I was honored with a quick tour of the new office renovation, and that of the new restrooms (loud applause in background). Thanks to Jen Brown for the great oversight of this project (and the tour). Things are progressing well. The new windows and accessibility from the south side of the building will be well received, along with a new conference room for HRRM.

Finally, the HRRM team, now comprising of 13 out of 15 staff members, held a retreat at the Lowell Observatory on May 21st, facilitated by Julie Lancaster. It was a very good retreat, and it is quite gratifying to see all the filled vacancies.



This is a short report, Council. We may play a clip of Captain Chapman's testimony during this report during the Work Session. Thank you. Onward and upward ...