



December Work Anniversaries

First Year Anniversaries

- Carrie Kayaani, Legal Specialist
- Chantel Jordan, Lifeguard
- Claire Marchant Collier, Library Specialist
- Deborah Ingram, Finance Specialist
- Gregory Kane, Police Officer
- John Hickey, Utility Locator
- Judith Barrett, Visitor Services Specialist
- Lauren Bauer, Lifeguard
- Reese Cole, Equipment Operator II



Tenth Year Anniversary

Stephanie Golding
Legal Specialist



Twenty-Fifth Year Anniversary

Rebecca Sayers

PROSE Director

For twenty-five years, Rebecca Sayers has graced many of us by working side by side, by leading, by collaborating, through teamwork, and most of all by listening. It is the latter adverb that surfaces in any form of communication with Rebecca as she listens, asks questions to listen more, all with the one goal in mind: to assist the organization to reach the highest service level which in turn assists every community member.

Rebecca is a scientist at heart who has had the opportunity over the years to “experiment” in City services with environmental, sustainability, facility maintenance, street maintenance, fleet, solid waste and landfill operations, along with the current “pros” of them all with parks, recreation, open space and events.



Twenty-Fifth Year Anniversary

Troy Dagenhart Water Services Manager

Troy started his career with the City in 2000 as an operator at the Wildcat Hill Water Reclamation Plant. He was promoted to supervisor in 2005, had a short stint as interim manager and was promoted to manager in 2023. He takes pride in improving processes and in helping his team. When a new process was introduced to the plant he worked tirelessly to get it dialed in; frequently coming into the plant in the middle of the night to make small adjustments. He is also known to help operators understand the biology, chemistry and plant processes which is essential for their professional development. In his free time Troy enjoys both watercolor and oil painting and hunting.



Thirtieth Year Anniversaries

Joe Almendarez
Water Services Supervisor

Joe joined the City on December 4, 1995, and has been a dedicated part of our team for three decades. After rising from Field Technician/Operator to Wastewater Collections Supervisor in 2019, Joe has continued to lead with reliability, skill, and an unwavering commitment to service. As he prepares for his upcoming retirement in January 2026, we're grateful that he plans to extend his time with us through the Smart Works Phased Retirement Program. Outside of work, Joe is known for his love of riding his Harley Davidson motorcycle, his involvement in annual toy drives for families in need, his two beloved Shih-Tzus, and the time he cherishes with friends and family. We're honored to recognize his remarkable service and the positive impact he brings to our organization and community.



The background is a deep blue gradient, densely populated with white snowflakes of various sizes and shapes, along with small white dots. The snowflakes are scattered across the entire frame, creating a festive, wintry atmosphere. The text 'Congratulations!' is centered in a white, rounded, sans-serif font.

Congratulations!