NOTICE AND AGENDA

SUSTAINABILITY COMMISSION
THURSDAY
OCTOBER 23, 2025

HYBRID MEETING
STAFF CONFERENCE ROOM
AND MICROSOFT TEAMS
211 WEST ASPEN AVENUE
4:30 P.M.

Vision: The City of Flagstaff is a culture and community that thrives in response to the Climate Crisis.
Mission: To advise Sustainability Division Staff on matters related to climate and sustainability, support community projects through Neighborhood Sustainability Grants, and provide feedback to the City Council on sustainability issues.
Members of the public may join the meeting online, via Microsoft Teams.

- Join Microsoft Teams Meeting
- To comment on a discussion item, please use the Teams Chat function: simply type in 'public comment' to indicate to the Chair that you would like to comment. The Chair will then recognize you when it is time for public comment, and staff will unmute your microphone if needed.
- Public comments may be sent in advance of the meeting to Diane Bridger at Diane.Bridger@flagstaffaz.gov. Public comments should be limited to three minutes of reading time.

1. CALL TO ORDER

2. ROLL CALL

NOTE: One or more Commissioner may be in attendance through other technological means.

AMY WOLKOWINSKY - CHAIR
MARY METZGER - VICE CHAIR
COMMISSIONER ELIJAH BORN
COMMISSIONER CAMERON CARLSON
COMMISSIONER KRISTEN KONKEL
COMMISSIONER TOM LAMMIE
COMMISSIONER RODGER SCURLOCK

3. LAND ACKNOWLEDEMENT
The Sustainability Commission humbly acknowledges the ancestral homelands of this area's Indigenous nations and original stewards. These lands, still inhabited by Native descendants, border mountains sacred to Indigenous peoples. We honor them, their legacies, their traditions, and their continued contributions. We celebrate their past, present, and future generations who will forever know this place as home.

4. PUBLIC COMMENT
At this time, any member of the public may address the Commission on any subject within their jurisdiction that is not scheduled before the Commission on that day. Due to Open Meeting Laws, the Commission cannot discuss or act on items presented during this portion of the agenda. To address the Commission on an item that is on the agenda, please use the Teams Chat function: simply type in "public comment" to indicate to the Chair that you would like to comment. The Chair will then recognize you when it is time for public comment, and staff will unmute your microphone if needed.

5. APPROVAL OF MINUTES
View the draft September 2025 minutes here.

6. BUSINESS

a. **Introductions to New Sustainability Office Staff (5 minutes)**
Jenny Niemann, Climate Action Section Director
Information only.

b. **Adopt-an-Avenue Programs Overview (10 minutes)**
Steven Thompson, Sustainability Manager
Information and direction.

c. **Engage, Empower, Elevate (E3) Annual Update (5 minutes)**
Steve Thompson, Sustainability Manager
Information and discussion.

d. **2045 Flagstaff Regional Plan Update (5 minutes)**
Jenny Niemann, Climate Action Section Director
Information only.

e. **Update on the Virtual Power Purchase Agreement Intergovernmental Agreement (5 minutes)**
Jenny Niemann, Climate Action Section Director
Information only.

f. **Flagstaff Sustainability Grant Process Review (20 minutes)**
Diane Bridger, Sustainability Specialist
Information and discussion.

g. **Flagstaff Sustainability Grant Scoring Exercise and Bias in Grantmaking Training (60 minutes)**
Comissioner Kristen Konkel
Information and discussion.

h. **Flagstaff Sustainability Office Monthly Report and Upcoming Council Items (5 minutes)**
Jenny Niemann, Climate Action Section Director
Information only.

7. TO AND FROM (5 MINUTES) - ALL

8. FUTURE AGENDA ITEM REQUESTS

9. ADJOURNMENT

CERTIFICATE OF POSTING OF NOTICE

The undersigned hereby certifies that a copy of the foregoing notice was duly posted at Flagstaff City Hall on , at a.m./p.m. This notice has been posted on the City's website and can be downloaded at www.flagstaff.az.gov.

Dated this day of , 2025.

_____
Diane Bridger, Sustainability Specialist

Sustainability Commission 6. a.

From: Jenny Niemann, Climate Section Director

DATE: 10/23/2025

SUBJECT: **Introductions to New Sustainability Office Staff (5 minutes)**
Jenny Niemann, Climate Action Section Director

STAFF RECOMMENDED ACTION:
Information only.

Executive Summary:
Introduce the new Service Coordinator, Food Systems Coordinator, and Engagement Specialist/Sustainability Commission Staff Liaison.

Sustainability Commission 6. b.

From: Jenny Niemann, Climate Section Director

DATE: 10/23/2025

SUBJECT: **Adopt-an-Avenue Programs Overview (10 minutes)**
Steven Thompson, Sustainability Manager

STAFF RECOMMENDED ACTION:
Information and direction.

Executive Summary:
Request direction from the commission on formally adopting a section of FUTS, Avenue, or Stream.

Sustainability Commission 6. c.

From: Jenny Niemann, Climate Section Director

DATE: 10/23/2025

SUBJECT: **Engage, Empower, Elevate (E3) Annual Update (5 minutes)**
Steve Thompson, Sustainability Manager

STAFF RECOMMENDED ACTION:
Information and discussion.

Executive Summary:
Present results from the previous fiscal year and provide updates on status of the current fiscal year performance.

Sustainability Commission 6. d.

From: Diane Bridger, Sustainability Specialist

DATE: 10/23/2025

SUBJECT: **2045 Flagstaff Regional Plan Update (5 minutes)**
Jenny Niemann, Climate Action Section Director

STAFF RECOMMENDED ACTION:
Information only.

Executive Summary:
Staff will provide an informational update on the Regional Plan process.

Sustainability Commission 6. e.

From: Diane Bridger, Sustainability Specialist

DATE: 10/23/2025

SUBJECT: **Update on the Virtual Power Purchase Agreement Intergovernmental Agreement (5 minutes)**
Jenny Niemann, Climate Action Section Director

STAFF RECOMMENDED ACTION:
Information only.

Executive Summary:
Staff will provide an informational update on the Virtual Power Purchase Agreement discussion and decisions at Council.

Sustainability Commission 6. f.

From: Diane Bridger, Sustainability Specialist

DATE: 10/23/2025

SUBJECT: **Flagstaff Sustainability Grant Process Review (20 minutes)**
Diane Bridger, Sustainability Specialist

STAFF RECOMMENDED ACTION:
Information and discussion.

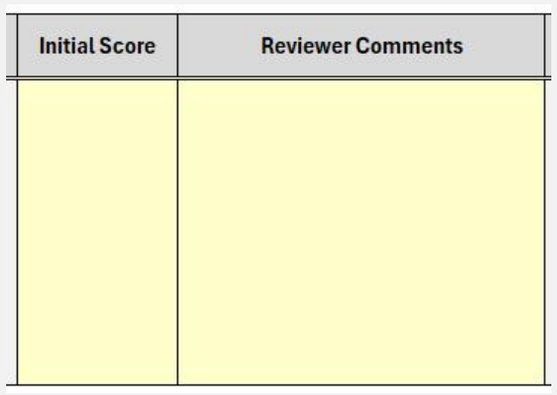
Executive Summary:
Staff will provide information on the Flagstaff Sustainability Grant process, including application review deadlines, scoring guidelines, and the November meeting process.

Attachments

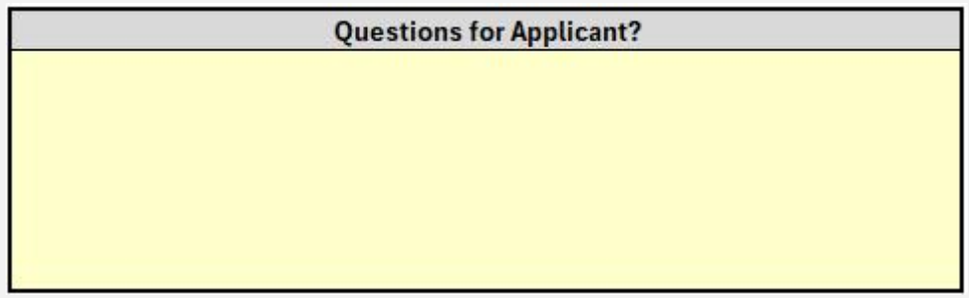
Scoring Worksheet Excel

This scoring spreadsheet is set up to ensure consistencey and accuracy of grant evaluations. Please note the following:

- **ONLY ENTER VALUES IN YELLOW BOXES PROVIDED. For the entire spreadsheet, if the box is not yellow, do not enter information into it.**



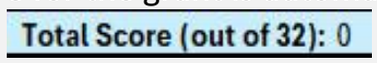
Initial Score	Reviewer Comments



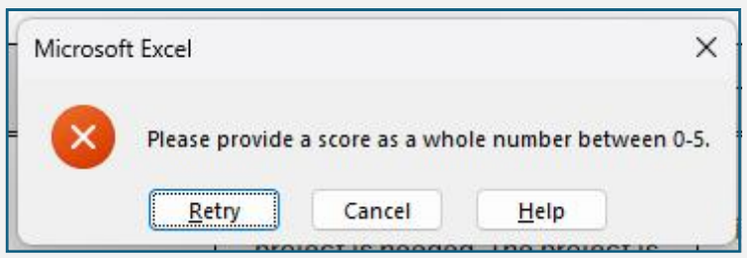
Questions for Applicant?

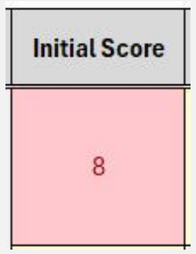
- All of the grants you have been assigned to review are in this spreadsheet. Each tab at the bottom corresponds to the internal grant ID.

- The cummulative score for the grant is automatically calculate in cell D8 in blue in each sheet. You do not need to enter anything in this cell.



- Cells will turn green if you have entered a valid score. If you enter a score out of the criteria range, the cell will turn red and you will receive an error message.





Initial Score
8

- The Summary tab of this work sheet autopopulates all of your grant scores as you go. This tab will show which grants you have been assigned to you, which ones you've completed, and which ones are remaining. You DO NOT NEED to populate this tab - it's automatic.

Helpful References:

- FSG 2025 Google Drive Folder (click here)
- Applications folder on Google Drive (click here)
- City of Flagstaff Sustainability Grants Webpage

Reviewer:

Application Information						Review Information		
ID	Application Name	Organization	Contact Name	Amount Requested ($)	Category	Status	Total Score	Questions for Applicant
1	Trail Wizards Sustainability On-Going Mini-Lessons	Montessori Forest Adventurers	Jamie Paul	$ 4,890	Community Health & Climate Resilience	Not Started	0	0
2	Pine Knoll Demonstration Garden - Water for Connection	N/A	Andrea Meronuck	$ 3,000	Community Health & Climate Resilience	Not Started	0	0
3	High Country Ride Service	Marzette Investments LLC	Dexter Marzette	$ 7,500	Transportation	Not Started	0	0
4	The Kendrick Peak Associate Community Garden	The Kendrick Peak Garden Committee, W.L. Gore & Associates	James Christy	$ 7,500	Food	Not Started	0	0
5	Seeds & Skills: Hands-On Community Food Workshops	Willow Bend Environmental Education Center	Melissa Eckstrom	$ 7,300	Food	Not Started	0	0
6	Summit Event Recycling	Summit Event Recycling	Moshe Kramer	$ 7,500	Waste	Not Started	0	0
7	McAllister Ranch Rainwater Collection System	NAU Sustainable Communities Program	Peter Friederici	$ 7,469	Energy	Not Started	0	0
8	Healthy Futures Through Sports & Nutrition	Unlock Your Potential Inc – DBA G.L.A.D.Y.S.E.	Kiki Locket, President	$ 7,500	Community Health & Climate Resilience	Not Started	0	0
9	Expansion of Historic Southside Community Garden	Northern Arizona University - ENV 181	Dustin Hartnell	$ 1,139	Food	Not Started	0	0
10	UP-CYCLE	N/A	Saylor Darling	$ 1,170	Waste	Not Started	0	0
11	Campus Community Waste Reduction	Indigenous Bible College	Irish Noble	$ 4,113	Waste	Not Started	0	0
12	From Wishcycling to Wonder: Transforming Mis-Recycled Materials into Inspiration and Empowerment	Culture Connection AZ	Audra Travelbee	$ 6,600	Waste	Not Started	0	0
13	Evergreen Academy Preschool's Garden Development and Accessibility	Quality Connections dba. Evergreen Academy Preschool	Nicolle Young	$ 6,346	Food	Not Started	0	0
14	Community Care & Climate Preparedness Closets	Climate Action Committee	Phoenix Eskridge-Aldama	$ 7,500	Community Health & Climate Resilience	Not Started	0	0
15	Reviving Traditions: Indigenous Art from Reclaimed Materials	Criminal Justice Coordinating Council (CJCC)	Dianna Kalandros	$ 7,500	Waste	Not Started	0	0
16	United Natives Wood Lot	United Natives	Crystal lee	$ 7,500	Waste	Not Started	0	0
17	Trailblazers Program	Arizona Conservation Corps - a program of Conservation Legacy	Dorothy Settles	$ 6,600	Community Health & Climate Resilience	Not Started	0	0
18	Linda Vista Corridor Sustainability Partnership	N/A	Dara Marks marino	$ 3,979	Community Health & Climate Resilience	Not Started	0	0
19	Flagstaff Community Fridges - Fridge II	Well Deserved by Megan Weller	Megan Weller	$ 7,500	Food	Not Started	0	0
20	Fencing for Pinon Community Garden	Pinon Community garden	Megan alatorre	$ 7,500	Food	Not Started	0	0
21	Expanding Access and Education in Sustainable Transportation	The Salvation Army Flagstaff Corps	Lt. Zechariah Guess	$ 3,850	Transportation	Not Started	0	0
22	CATs (Community Assistance Teams of Flagstaff) On Wheels	CATs (Community Assistance Teams of Flagstaff)	Pam Jensen	$ 7,500	Transportation	Not Started	0	0
23	Healthy Soils and Thriving Gardens	Restoration Soils	Art Babbott	$ 6,400	Waste	Not Started	0	0
24	Freedom Garden – Sustainable Community Greenhouse & Resilience Hub	Liberation Earth (501(c)3)	Jason Jones	$ 7,500	Food	Not Started	0	0
25	2026 Gardeners Market	Lily of the Field	Bradford Blake	$ 1,700	Food	Not Started	0	0
26	Montessori School of Flagstaff Middle School Garden Project	Montessori School of Flagstaff	Lindsay Blickhahn; Bethany Boness	$ 5,000	Food	Not Started	0	0
27	Energy and water efficient dish washer installation	Kickstand Kafe	Catherine Chabot	$ 7,500	Energy	Not Started	0	0
28	Rebuild home	Assistant	Christina Bollin	$ 7,500	Community Health & Climate Resilience	Not Started	0	0
29	Learn and Earn a Sewing Machine	Threaded Together	Theresa Coleman	$ 6,221	Waste	Not Started	0	0
30	Cedar Closet of Flagstaff Water Heater R	Cedar Closet	Lynn Edwards	$ 2,875	Energy	Not Started	0	0
31	Pine Forest Pollinator Garden Expansion	Leaders for a Thriving Climate; Northern Arizona Climate Change Alliance (NAZCCA)	Rae Renaud; Benjamin Ryan	$ 7,500	Food	Not Started	0	0

Project Name:	Trail Wizards Sustainability On-Going Mini-Lessons
FSG Reference No.:	1
Point of Contact:	Jamie Paul
Funding Request:	$4,890
Category:	Community Health & Climate Resilience
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate on the intersection of public health and environmental issues, and/or climate resilience and adaptation2. Improve or create strategies for neighborhood-level preparedness for climate impacts and public health (e.g., heat, smoke, flooding)3. Increase accessibility to public health resources as they relate to climate resilience	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
5	Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1 Point	2 Points	3 Points
6	Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Pine Knoll Demonstration Garden - Water for Connection
FSG Reference No.:	2
Point of Contact:	Andrea Meronuck
Funding Request:	$3,000
Category:	Community Health & Climate Resilience
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate on the intersection of public health and environmental issues, and/or climate resilience and adaptation2. Improve or create strategies for neighborhood-level preparedness for climate impacts and public health (e.g., heat, smoke, flooding)3. Increase accessibility to public health resources as they relate to climate resilience	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
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	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	High Country Ride Service
FSG Reference No.:	3
Point of Contact:	Dexter Marzette
Funding Request:	$7,500
Category:	Transportation
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5 Points
1 Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
2 Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
		BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
3 Category Objectives			6 Points possible1. Educate and incentivize behavior to walk, bike, roll, and take public transit2. Increase access and/or reduce barriers to walking, biking, rolling, and transit options3. Improve and promote equitable neighborhood connectivity or transportation options	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
				0 Points	1 Point
4 Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
				0-1 Point	2-3 Points	4 Points
5 Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1 Point	2 Points	3 Points
6 Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0-1 Point	2 Points	3 Points	Points
7 Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	The Kendrick Peak Associate Community Garden
FSG Reference No.:	4
Point of Contact:	James Christy
Funding Request:	$7,500
Category:	Food
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5 Points
1 Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
2 Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
		BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
3 Category Objectives			6 Points possible1. Educate through hands-on sustainable food-related skill-building workshops and practical learning opportunities2. Increase access and distribution of healthy, affordable, and culturally relevant food3. Increase use and access to climate-smart agricultural techniques and equipment	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
				0 Points	1 Point
4 Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
				0-1 Point	2-3 Points	4 Points
5 Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1 Point	2 Points	3 Points
6 Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0-1 Point	2 Points	3 Points	Points
7 Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Seeds & Skills: Hands-On Community Food Workshops
FSG Reference No.:	5
Point of Contact:	Melissa Eckstrom
Funding Request:	$7,300
Category:	Food
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5 Points
1 Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
2 Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
		BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
3 Category Objectives			6 Points possible1. Educate through hands-on sustainable food-related skill-building workshops and practical learning opportunities2. Increase access and distribution of healthy, affordable, and culturally relevant food3. Increase use and access to climate-smart agricultural techniques and equipment	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
				0 Points	1 Point
4 Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
				0-1 Point	2-3 Points	4 Points
5 Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1 Point	2 Points	3 Points
6 Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0-1 Point	2 Points	3 Points	Points
7 Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Summit Event Recycling
FSG Reference No.:	6
Point of Contact:	Moshe Kramer
Funding Request:	$7,500
Category:	Waste
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate and incentivize behavior to walk, bike, roll, and take public transit2. Increase access and/or reduce barriers to walking, biking, rolling, and transit options3. Improve and promote equitable neighborhood connectivity or transportation options	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
5	Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1 Point	2 Points	3 Points
6	Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Healthy Futures Through Sports & Camp; Nutrition
FSG Reference No.:	8
Point of Contact:	Kiki Locket, President
Funding Request:	$7,500
Category:	Community Health & Climate Resilience
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate on the intersection of public health and environmental issues, and/or climate resilience and adaptation2. Improve or create strategies for neighborhood-level preparedness for climate impacts and public health (e.g., heat, smoke, flooding)3. Increase accessibility to public health resources as they relate to climate resilience	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
5	Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1 Point	2 Points	3 Points
6	Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	McAllister Ranch Rainwater Collection System
FSG Reference No.:	7
Point of Contact:	Peter Friederici
Funding Request:	$7,469
Category:	Energy
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate on the concepts of energy or water conservation and/or renewable energy2. Increase the use of renewable energy or energy-efficient electric options3. Reduce energy, natural gas, and/or water use	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
5	Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1 Point	2 Points	3 Points
6	Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Expansion of Historic Southside Community Garden
FSG Reference No.:	9
Point of Contact:	Dustin Hartnell, Esmeralda Moreno, Brecken Deal, & Morgan Slater (phone number & email listed)
Funding Request:	$1,139
Category:	Food
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate through hands-on sustainable food-related skill-building workshops and practical learning opportunities2. Increase access and distribution of healthy, affordable, and culturally relevant food3. Increase use and access to climate-smart agricultural techniques and equipment	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
5	Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1 Point	2 Points	3 Points
6	Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	UP-CYCLE
FSG Reference No.:	10
Point of Contact:	Saylor Darling
Funding Request:	$1,170
Category:	Waste
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate and incentivize behavior to walk, bike, roll, and take public transit2. Increase access and/or reduce barriers to walking, biking, rolling, and transit options3. Improve and promote equitable neighborhood connectivity or transportation options	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
5	Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1 Point	2 Points	3 Points
6	Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Campus Community Waste Reduction
FSG Reference No.:	11
Point of Contact:	Irish Noble
Funding Request:	$4,113
Category:	Waste
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5 Points
1 Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
2 Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
		BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
3 Category Objectives			6 Points possible1. Educate and incentivize behavior to walk, bike, roll, and take public transit2. Increase access and/or reduce barriers to walking, biking, rolling, and transit options3. Improve and promote equitable neighborhood connectivity or transportation options	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
				0 Points	1 Point
4 Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
				0-1 Point	2-3 Points	4 Points
5 Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1 Point	2 Points	3 Points
6 Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0-1 Point	2 Points	3 Points	Points
7 Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	From Wishcycling to Wonder: Transforming Mis-Recycled Materials in
FSG Reference No.:	12
Point of Contact:	Audra Travelbee
Funding Request:	$6,600
Category:	Waste
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate and incentivize behavior to walk, bike, roll, and take public transit2. Increase access and/or reduce barriers to walking, biking, rolling, and transit options3. Improve and promote equitable neighborhood connectivity or transportation options	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
5	Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1 Point	2 Points	3 Points
6	Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Evergreen Academy Preschool's Garden Development and Acc
FSG Reference No.:	13
Point of Contact:	Nicolle Young
Funding Request:	$6,346
Category:	Food
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate through hands-on sustainable food-related skill-building workshops and practical learning opportunities2. Increase access and distribution of healthy, affordable, and culturally relevant food3. Increase use and access to climate-smart agricultural techniques and equipment	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
5	Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1 Point	2 Points	3 Points
6	Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Community Care & Climate Preparedness Closets
FSG Reference No.:	14
Point of Contact:	Phoenix Eskridge-Aldama
Funding Request:	$7,500
Category:	Community Health & Climate Resilience
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate on the intersection of public health and environmental issues, and/or climate resilience and adaptation2. Improve or create strategies for neighborhood-level preparedness for climate impacts and public health (e.g., heat, smoke, flooding)3. Increase accessibility to public health resources as they relate to climate resilience	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
5	Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1 Point	2 Points	3 Points
6	Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Reviving Traditions: Indigenous Art from Reclaimed Materials
FSG Reference No.:	15
Point of Contact:	Dianna Kalandros
Funding Request:	$7,500
Category:	Waste
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate and incentivize behavior to walk, bike, roll, and take public transit2. Increase access and/or reduce barriers to walking, biking, rolling, and transit options3. Improve and promote equitable neighborhood connectivity or transportation options	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
5	Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1 Point	2 Points	3 Points
6	Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	United Natives Wood Lot
FSG Reference No.:	16
Point of Contact:	Crystal lee
Funding Request:	$7,500
Category:	Waste
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5 Points
1 Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
2 Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
		BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
3 Category Objectives			6 Points possible1. Educate and incentivize behavior to walk, bike, roll, and take public transit2. Increase access and/or reduce barriers to walking, biking, rolling, and transit options3. Improve and promote equitable neighborhood connectivity or transportation options	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
				0 Points	1 Point
4 Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
				0-1 Point	2-3 Points	4 Points
5 Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1 Point	2 Points	3 Points
6 Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0-1 Point	2 Points	3 Points	Points
7 Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Trailblazers Program
FSG Reference No.:	17
Point of Contact:	Dorothy Settles
Funding Request:	$6,600
Category:	Community Health & Climate Resilience
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate on the intersection of public health and environmental issues, and/or climate resilience and adaptation2. Improve or create strategies for neighborhood-level preparedness for climate impacts and public health (e.g., heat, smoke, flooding)3. Increase accessibility to public health resources as they relate to climate resilience	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
5	Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1 Point	2 Points	3 Points
6	Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

	Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Linda Vista Corridor Sustainability Partnership
FSG Reference No.:	18
Point of Contact:	Dara Marks marino
Funding Request:	$3,979
Category:	Community Health & Climate Resilience
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate on the intersection of public health and environmental issues, and/or climate resilience and adaptation2. Improve or create strategies for neighborhood-level preparedness for climate impacts and public health (e.g., heat, smoke, flooding)3. Increase accessibility to public health resources as they relate to climate resilience	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
5	Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1 Point	2 Points	3 Points
6	Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Flagstaff Community Fridges - Fridge II
FSG Reference No.:	19
Point of Contact:	Megan Weller
Funding Request:	$7,500
Category:	Food
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5 Points
1 Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
2 Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
		BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
3 Category Objectives			6 Points possible1. Educate through hands-on sustainable food-related skill-building workshops and practical learning opportunities2. Increase access and distribution of healthy, affordable, and culturally relevant food3. Increase use and access to climate-smart agricultural techniques and equipment	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
				0 Points	1 Point
4 Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
				0-1 Point	2-3 Points	4 Points
5 Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1 Point	2 Points	3 Points
6 Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0-1 Point	2 Points	3 Points	Points
7 Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Fencing for Pinon Community Garden
FSG Reference No.:	20
Point of Contact:	Megan alatorre
Funding Request:	$7,500
Category:	Food
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5 Points
1 Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
2 Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
		BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
3 Category Objectives			6 Points possible1. Educate through hands-on sustainable food-related skill-building workshops and practical learning opportunities2. Increase access and distribution of healthy, affordable, and culturally relevant food3. Increase use and access to climate-smart agricultural techniques and equipment	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
				0 Points	1 Point
4 Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
				0-1 Point	2-3 Points	4 Points
5 Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1 Point	2 Points	3 Points
6 Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0-1 Point	2 Points	3 Points	Points
7 Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Expanding Access and Education in Sustainable Transportation
FSG Reference No.:	21
Point of Contact:	Lt. Zechariah Guess
Funding Request:	$3,850
Category:	Transportation
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate and incentivize behavior to walk, bike, roll, and take public transit2. Increase access and/or reduce barriers to walking, biking, rolling, and transit options3. Improve and promote equitable neighborhood connectivity or transportation options	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
5	Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1 Point	2 Points	3 Points
6	Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	CATs (Community Assistance Teams of Flagstaff) On Wheels
FSG Reference No.:	22
Point of Contact:	Pam Jensen
Funding Request:	$7,500
Category:	Transportation
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5 Points
1 Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
2 Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
		BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
3 Category Objectives			6 Points possible1. Educate and incentivize behavior to walk, bike, roll, and take public transit2. Increase access and/or reduce barriers to walking, biking, rolling, and transit options3. Improve and promote equitable neighborhood connectivity or transportation options	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
				0 Points	1 Point
4 Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
				0-1 Point	2-3 Points	4 Points
5 Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1 Point	2 Points	3 Points
6 Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0-1 Point	2 Points	3 Points	Points
7 Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Healthy Soils and Thriving Gardens
FSG Reference No.:	23
Point of Contact:	Art Babbott
Funding Request:	$6,400
Category:	Waste
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate and incentivize behavior to walk, bike, roll, and take public transit2. Increase access and/or reduce barriers to walking, biking, rolling, and transit options3. Improve and promote equitable neighborhood connectivity or transportation options	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
5	Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1 Point	2 Points	3 Points
6	Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Freedom Garden – Sustainable Community Greenhouse & Resi
FSG Reference No.:	24
Point of Contact:	Jason Jones
Funding Request:	$7,500
Category:	Food
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate through hands-on sustainable food-related skill-building workshops and practical learning opportunities2. Increase access and distribution of healthy, affordable, and culturally relevant food3. Increase use and access to climate-smart agricultural techniques and equipment	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
5	Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1 Point	2 Points	3 Points
6	Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	2026 Gardeners Market
FSG Reference No.:	25
Point of Contact:	Bradford Blake
Funding Request:	$1,700
Category:	Food
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate through hands-on sustainable food-related skill-building workshops and practical learning opportunities2. Increase access and distribution of healthy, affordable, and culturally relevant food3. Increase use and access to climate-smart agricultural techniques and equipment	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
5	Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1 Point	2 Points	3 Points
6	Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Montessori School of Flagstaff Middle School Garden Project
FSG Reference No.:	26
Point of Contact:	Lindsay Blickhahn; Bethany Boness
Funding Request:	$5,000
Category:	Food
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate through hands-on sustainable food-related skill-building workshops and practical learning opportunities2. Increase access and distribution of healthy, affordable, and culturally relevant food3. Increase use and access to climate-smart agricultural techniques and equipment	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
5	Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1 Point	2 Points	3 Points
6	Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Energy and water efficient dish washer installation
FSG Reference No.:	27
Point of Contact:	Catherine Chabot
Funding Request:	$7,500
Category:	Energy
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5 Points
1 Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
2 Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
		BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
3 Category Objectives			6 Points possible1. Educate on the concepts of energy or water conservation and/or renewable energy2. Increase the use of renewable energy or energy-efficient electric options3. Reduce energy, natural gas, and/or water use	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
				0 Points	1 Point
4 Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
				0-1 Point	2-3 Points	4 Points
5 Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1 Point	2 Points	3 Points
6 Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0-1 Point	2 Points	3 Points	Points
7 Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Rebuild home
FSG Reference No.:	28
Point of Contact:	Christina Bollin
Funding Request:	$7,500
Category:	Community Health & Climate Resilience
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate on the intersection of public health and environmental issues, and/or climate resilience and adaptation2. Improve or create strategies for neighborhood-level preparedness for climate impacts and public health (e.g., heat, smoke, flooding)3. Increase accessibility to public health resources as they relate to climate resilience	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
5	Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1 Point	2 Points	3 Points
6	Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Learn and Earn a Sewing Machine
FSG Reference No.:	29
Point of Contact:	Theresa Coleman
Funding Request:	$6,221
Category:	Waste
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5 Points
1 Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
2 Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
		BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
3 Category Objectives			6 Points possible1. Educate and incentivize behavior to walk, bike, roll, and take public transit2. Increase access and/or reduce barriers to walking, biking, rolling, and transit options3. Improve and promote equitable neighborhood connectivity or transportation options	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
				0 Points	1 Point
4 Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
				0-1 Point	2-3 Points	4 Points
5 Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1 Point	2 Points	3 Points
6 Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0-1 Point	2 Points	3 Points	Points
7 Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Cedar Closet of Flagstaff Water Heater Replacement
FSG Reference No.:	30
Point of Contact:	Lynn Edwards
Funding Request:	$2,875
Category:	Energy
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5 Points
1	Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
2	Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
			BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1-2 Points	3-4 Points	5-6 Points
3	Category Objectives			6 Points possible1. Educate on the concepts of energy or water conservation and/or renewable energy2. Increase the use of renewable energy or energy-efficient electric options3. Reduce energy, natural gas, and/or water use	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
					0 Points	1 Point
4	Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
					0-1 Point	2-3 Points	4 Points
5	Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0 Points	1 Point	2 Points	3 Points
6	Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria		Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
					0-1 Point	2 Points	3 Points	Points
7	Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Project Name:	Pine Forest Pollinator Garden Expansion Project
FSG Reference No.:	31
Point of Contact:	Rae Renaud; Benjamin Ryan
Funding Request:	$7,500
Category:	Food
Reviewer:	0
Total Score (out of 32):	0

Questions for Applicant?

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5 Points
1 Project Rationale			5 points possible	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct or indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
2 Community Goals			6 points possible (plus 1 bonus point below) Goal #1: Meeting the needs and including the voices of individuals or groups who are most often impacted by environmental degradation and climate change — including Black, Indigenous, and people of color (BIPOC), people who are LGBTQ+, people with diverse abilities, and people and families with low incomes, (0-3 points) Goal #2- building community partnerships (0-2 points) Goal #3- facilitating volunteer engagement or opportunities (0-2 points)	The project does not directly or indirectly align with any of the overarching grant goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.
		BONUS POINT: Please give 1 point to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.					

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1-2 Points	3-4 Points	5-6 Points
3 Category Objectives			6 Points possible1. Educate through hands-on sustainable food-related skill-building workshops and practical learning opportunities2. Increase access and distribution of healthy, affordable, and culturally relevant food3. Increase use and access to climate-smart agricultural techniques and equipment	The project does not directly or indirectly align with any Category Objectives.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines	
				0 Points	1 Point
4 Project Innovation			1 point possible	The project does not include any new strategies or methods, and it does not have the potential to expand knowledge or teach new ways of approaching sustainability-related problems. Or, new/improved strategies/methods are included, but may not be a practical solution to the community's needs. Or innovation is not clearly described by the applicant.	The project incorporates new (or new-to-this context) strategies/methods with substantial potential to improve sustainability approaches. It includes well-thought-out innovative components, creativity, and experimentation, which are all clearly described by the applicant.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines		
				0-1 Point	2-3 Points	4 Points
5 Alignment with the Carbon Neutrality Plan (CNP)			4 points possible Note: Application MUST score an average of 2 or higher to receive funding	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative. This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gases emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	The project's activities align with and supports the Carbon Neutrality Plan three main goals. This project will either reduce emissions/is unlikely to create a substantial greenhouse gas emission source (mitigation), and the project strengthens the community (resilience/adaptation), and prioritizes people most impacted by climate change (equity).

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0 Points	1 Point	2 Points	3 Points
6 Project Longevity			3 points possible	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. Or, applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue or the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.

Criteria	Initial Score	Reviewer Comments	Criteria Notes	Scoring Guidelines			
				0-1 Point	2 Points	3 Points	Points
7 Budget / Feasibility / Schedule			4 points possible	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items, when possible, etc.)

Sustainability Commission 6. g.

From: Diane Bridger, Sustainability Specialist

DATE: 10/23/2025

SUBJECT: **Flagstaff Sustainability Grant Scoring Exercise and Bias in Grantmaking Training (60 minutes)**
Comissioner Kristen Konkel

STAFF RECOMMENDED ACTION:
Information and discussion.

Executive Summary:
A practice grant scoring exercise using a previous grant application, and a training on bias in grantmaking. Please reference the provided attachments or shared Google Drive folder, and note that printed materials will be available at the meeting.

Attachments

Example Application
Scoring Rubric

#24

COMPLETE

Collector:	Web Link 2 (Web Link)
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Page 2: PART I: PROJECT SUMMARY

Q1

Project Title:

Mindfulness-based Ecotherapy Group & Video Series

Q2

Contact Person:

Jenna Gibson

Q3

Organization (if any):

Beyond the Pines, LLC

Q4

Contact Address:

606 N Beaver St. Flagstaff AZ 86001

Q5

Contact Email Address:

jennagibson@beyondflg.com

Q6

Contact Telephone Number:

928-255-5490 EXT 9

Q7

Project Physical Address:

606 N Beaver St. Flagstaff AZ 86001

Q8

Tax ID # (if an organization):

84-5168360

Q9

Please select your primary project category. This is the category of sustainability that your project is most closely designed to align with. Refer to the Grant Guidelines and Application Instructions to help determine the project category.

Public Health

Q10

Please describe the project in one to three sentences.

This project will establish a mindfulness-based ecotherapy group in Flagstaff, guided by a licensed associate counselor and a licensed psychologist, to help participants understand the psychological effects of the climate crisis, foster resilience within a supportive community, collaborate across disciplines to provide education on environmental aspects of the Colorado plateau, and immediate principles of ecopsychology and practicing mindfulness in outdoor settings. Following the group experience, a video series influenced by the curriculum will be created for wider dissemination through multimedia platforms with the aim of educating other mental health professionals and increasing access among community members who are unable to attend the group.

Q11

Funds Requested (not to exceed $7,500 total. Requests below this amount are acceptable):

7500

Page 3: PART II: REQUIRED APPLICATION MATERIALS

Q12

Project Narrative: Briefly describe the project and the positive impact it will have on the Flagstaff community. Include a statement and/or evidence for why the project is needed. Include in appropriate detail how the project aligns with the vision of the Sustainability Commission. Include the geographic area/neighborhoods/communities affected.The vision of the Sustainability Commission is: The city of Flagstaff is a culture and community that thrives in response to the climate crisis.

The project involves creating a 10-session, mindfulness-based ecotherapy group in Flagstaff to educate participants about the psychological impacts of the climate crisis, increase knowledge about the surrounding environment and enhance resilience, both as individuals and as part of the greater Flagstaff community, while also teaching ecopsychology and mindfulness principles in outdoor settings. This initiative is essential as it addresses the growing concern of climate-related stress and anxiety within the Flagstaff community, providing a valuable support system and coping strategies for impacted communities. At this juncture, no other group facilitated by mental health professionals on this particular topic exists within the town.

The project aligns with the Sustainability Commission's vision by promoting mental and emotional well-being as a fundamental component of sustainability. It recognizes that a resilient community capable of addressing sustainability challenges must include support for its members' mental health. The project's geographic area of impact includes Flagstaff and its surrounding neighborhoods and communities, offering these resources to a broad cross-section of the local population to foster a more sustainable and resilient community for citizens from all walks of life. The in-person group portion of this project will take place at a variety of outdoor locations during the 2024 spring season. Following, the project will be evaluated for its effectiveness and offered in a recurring manner throughout the year. Additionally, a video series based on the group curriculum will be adapted and created to increase both awareness and access to the content for those with limited access to the in-person group and those who are interested in learning to facilitate something similar.

Q13

Overarching Goals: All neighborhood sustainability grant applications are scored on their alignment with the overarching goals of the program. These goals include: Facilitating volunteer engagement or management, Building community partnerships, and Meaningfully involving underserved communities, diverse groups, or vulnerable populations. Describe how your project aligns with these goals. The highest-scoring projects will include activities to meet all three of these goals.

Facilitating Volunteer Engagement or Management: The mindfulness-based ecotherapy group relies on the active participation of local guest speakers who will volunteer their time and expertise to guide and support participants in the process of developing resilience. This not only facilitates volunteer engagement but also harnesses the power of mental health professionals, climate scientists, and experts from a variety of disciplines in Flagstaff to address climate-related psychological challenges within the community while helping group participants increase their knowledge of the surrounding environment on topics such as hydrology, geology, meteorology, social/political challenges, etc.
Building Community Partnerships: To create a successful program, we will establish partnerships with local environmental organizations, mental health clinics, the university, and community centers. These partnerships will help in promoting the project, offering expertise through volunteerism, recruiting participants, and ensuring its sustainability by involving a wider network of stakeholders invested in community well-being and environmental consciousness.
Meaningfully Involving Underserved Communities and Vulnerable Populations: The project aims to build connection for individuals who may be vulnerable to the psychosocial impacts of the climate crisis, such as those involved in climate action, those studying the impacts of climate change, and those whose livelihood and/or cultural heritage are closely tied to the land. It seeks to create a supportive space that welcomes people from diverse backgrounds and experiences, making it inclusive and accessible to underserved and vulnerable populations. By addressing mental health concerns related to the climate crisis, it takes meaningful steps to support these communities' well-being and will do so in a culturally sensitive way.
Incorporating these elements into our project not only aligns with the grant program's overarching goals but also enhances its potential to make a significant and lasting positive impact on the Flagstaff community.

Q14

Category-specific Objectives: In question 9, a primary project category was selected. (Food, Climate Action, Waste, Resilience, Building Energy Efficiency, Transportation, or Public Health.) Each project category has its own objectives, which are listed in the Grant Guidelines on pages 4-6. Describe how your project aligns with the objectives of the category it fits within. Make sure to address the minimum # of objectives (two) specifically. The highest-scoring projects will include activities to meet all three of these objectives.

Our project aligns closely with the objectives of the Public Health category in the following ways:

Educates or Engages Community Members on the Intersection of Public Health and Environmental Issues: The mindfulness-based ecotherapy group explicitly addresses the intersection of public health and environmental concerns. It educates participants about the psychosocial impacts of the climate crisis on mental health while fostering a deeper understanding of how environmental issues can affect their well-being. By engaging community members in mindfulness practices and providing education on ecopsychology principles, it equips them with tools to cope with these issues proactively. Lastly, the video series will offer education that reaches mental health professionals who can potentially facilitate similar groups in their own communities.

Increases Accessibility to Public Health Resources: The project seeks to increase accessibility to public health resources by providing a supportive and low-barrier platform for individuals to address climate-related stress and anxiety. By offering this program, it makes mental health support more accessible to the community, which is crucial in addressing the often-overlooked psychological dimensions of public health. Our intention is to increase access through offsetting costs, producing the group in a recurring way, and offering an adapted version of the content through video means to help reach people who may not be able to attend the in-person group sessions.

Improves Social Environmental Conditions for Better Public Health: The project aims to improve social environmental conditions by creating a sense of community and resilience among participants. By building a network of support and understanding, it enhances the community's capacity to cope with climate-related health threats and adapt to changing environmental conditions. This improved social environment is likely to result in better public health outcomes as individuals become more emotionally resilient and better prepared for climate-related health emergencies.

In summary, our project in the Public Health category addresses the intersection of public health and environmental issues, increases accessibility to mental health resources, and fosters improved social environmental conditions to enhance public health and preparedness against climate-related health threats in the Flagstaff community.

Q15

Project Innovation: Describe how this project is innovative. Innovative projects use new methods or strategies, significantly refine existing ones, and/or apply existing methods or strategies to new contexts. Highly innovative projects can provide knowledge that people in the future with similar goals can learn from and apply.

To our knowledge, a grant application of this type has not yet been submitted and we're unaware of a similar group that exists within the city of Flagstaff that is led by professionals from a community based counseling practice..
This project is innovative in several ways:
Integration of Ecotherapy and Mindfulness: The combination of ecotherapy principles with mindfulness practices in an outdoor setting is a novel approach. While both ecotherapy and mindfulness have shown benefits for mental health, blending them in this context provides participants with a unique and nature-based therapeutic experience, which has the potential to be a model for future programs addressing climate-related psychological challenges. Though research into treatment for eco-distress (e.g. eco-anxiety) is still a relatively new endeavor, preliminary research shows that connection with community and connection with nature are two major factors that promote wellness and resilience in the face of the climate crisis and its psychological impacts. A psychotherapy group that meets in various outdoor settings in the Flagstaff area will foster community connection around a central theme while also reaping the proven benefits of mindfulness and time spent in nature.
Targeting Climate-Related Mental Health: While there is growing recognition of the mental health impacts of climate change, there are still limited programs specifically designed to address this issue. Our project pioneers a focused initiative to tackle climate-related stress and anxiety, filling an important gap in public health interventions and potentially serving as a reference for other communities facing similar challenges.
Community Resilience Building: The emphasis on building a resilient community of peers is an innovative aspect of this project. It recognizes that addressing climate-related mental health requires not just individual coping strategies but also a supportive social network. By fostering resilience within the community, this project provides a comprehensive approach to dealing with the psychosocial impacts of the climate crisis.

Q16

The city of Flagstaff is committed to carbon neutrality by 2030. The carbon neutrality plan aims to reduce impacts and emissions (mitigation) and also incorporates strengthening communities (resilience and adaptation) and prioritizing the people most impacted by climate change (equity.) How does this project support the Carbon Neutrality plan? Additional Helpful Resources: The City of Flagstaff Carbon Neutrality Plan (pages 7-12) and the City of Flagstaff Take Action page. Review the Grant Scoring Rubric for this question. Attend the Grant Workshop or Grant Office Hours to ask questions. Details for these opportunities will be available on the Neighborhood Sustainability Grant website here. Utilize the EPA emissions calculator, FoodPrints Emission Calculator, Project Drawdown Table of Solutions, and/or search engines to look at your project's impact and/or emissions. Contact the grant coordinator with any questions to talk through how your project may/may not support the Carbon Neutrality Plan: sustainability@flagstaffaz.gov

Emissions Mitigation: Participation in the ecotherapy group promotes a deeper connection with nature and an increased understanding of the importance of environmental stewardship. As individuals become more attuned to the natural world, they are likely to adopt sustainable behaviors in their daily lives, such as reducing energy consumption, minimizing waste, and supporting eco-friendly practices, contributing to emissions mitigation at the individual level.

The group's curriculum includes education on the environmental impacts of climate change, helping participants comprehend the biopsychosocial consequences of greenhouse gas emissions. This knowledge can inspire individuals to advocate for and participate in local sustainability initiatives and encourage community-wide emissions reduction efforts.
Resilience & Adaptation: The ecotherapy group emphasizes mindfulness and emotional resilience, which are crucial attributes for coping with the emotional stress and anxiety associated with climate change. Participants learn strategies to manage climate-related psychological challenges, enabling them to adapt more effectively to the changing climate and its potential consequences. Nature-based interventions offered in the program help individuals develop coping skills rooted in their connection with the natural world. This connection not only enhances emotional resilience but also provides a sense of empowerment in the face of climate uncertainties, contributing to community-wide adaptation efforts.
Equity: The ecotherapy group is designed to be inclusive and accessible to individuals from diverse backgrounds, regardless of their socioeconomic status. Offering scholarships and offsetting participation costs ensures that underserved and vulnerable populations have access to these essential mental health resources, addressing equity concerns and ensuring that the benefits of the program are accessible to all. By fostering a sense of community within the group, the program encourages social support networks to form. These networks can provide valuable resources and assistance to individuals who may be disproportionately affected by climate change, contributing to greater equity in climate resilience and adaptation. Additionally, the group curriculum will include a discussion about ecofeminism and climate justice, which will enhance participants' understanding of how identity and pre-existing social and structural inequities inform climate outcomes and engagement with advocacy.

Q17

Community Partners: List the individual(s), community groups, or not-for-profit organizations affiliated with the project and describe the responsibilities of each. Describe which of the cooperating organization(s) have already agreed to participate in the project and provide contact information for a person from each organization. For some projects, it may be appropriate to list organizations that you anticipate cooperating with but do not yet have a commitment from.

Community Partner 1:	**The main group initiating and producing the project is Beyond the Pines: A Flagstaff Wellness Collective. From this group, two individuals will maintain the responsibility of ensuring the project's production and completion. First is Jenna Gibson. At the time of project she will be a licensed associate counselor in the State of Arizona and an employee of Beyond the Pines. She will be responsible for curriculum development and facilitating the group. Next, is Cody Bayles who is a co-founder of Beyond the Pines and both a Licensed Psychologist and Licensed Professional Counselor in the State of Arizona. He will be responsible for creating connections with community partners, assisting in curriculum development, and co-facilitating the group. Both Jenna and Cody will work together to ensure the project's continuity, in addition to producing the video series.**
Community Partner 2:	**Various professors and students at NAU, e.g. Lindsey Faulkenburg who is a MA student in Sustainable Communities, lef237@nau.edu**
Additional Space for Comments:	**Several ideas for partnerships exist on the individual and community level and further cementing these partnerships for the project will depend on the project's approval and curriculum development. Ideas for partnerships and who we anticipate contacting include: Northern Arizona University Dept. of Sustainable Communities, Lindsey Faulkenberg Dept. of Civil and Environmental Engineering Dept. of Biological Sciences (School of Earth & Sustainability contacts, School of Forestry, Astronomy and Planetary Science, etc.) Dept. of Anthropology Dept. of Comparative Cultural Studies, Katrina Maggiulli, Ph.D. Women & Gender Studies Program, Frances Julia Riemer, Ph.D. Office of Native American Initiatives (ONAI) NAU Green Fund City of Flagstaff Sustainability Office Native Americans for Community Action Grand Canyon Trust Tó Nizhóní Áni Colleen Cooley Flagstaff Mountain Film Festival Forestdale Farms Northland Family Help Center Northern Arizona Climate Change Alliance (NAZCCA)**

Q18

Expected Challenges / Previous Experience. Describe any expected challenges and how you anticipate overcoming these. Include relevant experience overcoming these challenges if applicable.

Anticipated challenges for this project may include:
Recruitment and Participant Engagement: Engaging individuals who may be experiencing climate-related stress and anxiety can be challenging. To address this, we plan to collaborate with local community organizations, including an ARTx installation about the climate crisis, and mental health providers who can refer participants. We will also employ outreach strategies, such as community word-of-mouth and social media, to raise awareness and interest.
Resource Allocation: Managing funding for materials, curriculum development, and participant support may require careful budgeting. We will use grant funds efficiently by prioritizing essential resources. Access to the in-person group for people who may not have the means poses a challenge. However, funds from the grant will be used to offer two full-ride scholarships and offset up to half of the group cost for others.
Transportation: In order to address transportation and accessibility challenges for our mindfulness-based ecotherapy group, which will be conducted in various outdoor locations, we have intentionally chosen outdoor sites that are easily accessible by public transportation in the Flagstaff area and would not pose significant terrain challenges for participants with mobility restrictions. Open and continuous communication with our participants will allow us to understand their specific transportation requirements and offer personalized support. This comprehensive approach ensures that our program remains inclusive and welcoming, allowing individuals from various communities to engage in nature-based mindfulness practices comfortably.
Weather and Outdoor Logistics: Conducting mindfulness and ecotherapy sessions outdoors can be weather-dependent and logistically complex. We will have contingency plans for adverse weather conditions and seek suitable outdoor locations that are accessible and safe for participants. In a weather-based worst case scenario, we can use Beyond the Pines group room to ensure continuity of care.
Cultural Sensitivity and Inclusivity: Ensuring that the program is culturally sensitive and inclusive to all community members may pose challenges. We will draw from our experience working with diverse populations and collaborate with local cultural organizations to tailor the program to be inclusive and respectful of different backgrounds and beliefs.
Long-Term Sustainability: Ensuring the project's sustainability beyond the grant period is crucial. We will explore avenues for continued funding to keep the group financially accessible to those in need of support, such as seeking additional grants or integrating the program into existing community health initiatives. Given that this project represents a pilot psychotherapy support group, there are costs associated with getting the group established, such as curriculum development and purchasing of materials, that will not be required to sustain the project in subsequent iterations. As such, the cost to sustain the project will be less than the cost to initiate the project, which will help keep the group low-cost for community members.

Additionally, in Spring 2023, Jenna had the privilege of leading the development, marketing, and co-facilitation of a Climate Change Support Group on the Northern Arizona University (NAU) campus under the supervision of Dr. William Kolodinsky, LPC, while a Masters student in the Clinical Mental Health Counseling Program. This initiative was driven by a strong commitment to addressing the psychological and emotional impacts of climate change within our community.

In the development phase, Jenna worked collaboratively to create a comprehensive curriculum that focused on providing participants with a safe space to discuss their feelings, fears, and anxieties related to climate change. This curriculum was informed by the latest research in ecotherapy and mindfulness, ensuring that participants had access to evidence-based coping strategies.

To ensure the success of the group, Jenna took a proactive role in marketing the program on the NAU campus, utilizing various channels, including campus newsletters, direct outreach to faculty and professors of key departments, and partnership with relevant student organizations, to reach a wide audience. This approach resulted in a diverse group of participants who brought unique perspectives and experiences to the sessions.

Jenna additionally developed an IRB proposal and engaged in quantitative and qualitative research on the group experience to inform future endeavors in developing a successful climate resilience psychotherapy group.
The experience of developing, marketing, and co-facilitating the Climate Change Support Group was immensely rewarding. It not only demonstrated the growing need for such initiatives but also highlighted the positive impact they can have on individuals and communities. This experience has solidified Jenna's commitment to promoting mental well-being in the context of environmental challenges and has prepared Jenna to lead similar initiatives in the future.

Q19

Project Milestones and Timeline: Provide a list of project milestones with an approximate timeline. Include details necessary to accomplish each milestone. Note: Funding can only be utilized for activities completed after January 1.

October 2023-January 2024: Recruiting volunteer speakers for the group who have expertise in a variety of climate-related disciplines.
January-May 2024: Development of curriculum including finalizing partnerships, purchasing of materials, community outreach and marketing.
May 2024: Screening of group members. Group members to complete appropriate intake materials, such as consent forms for the group.
June 2024-August 2024: 1 90-minute group session per week for 10-weeks. Following, will evaluate the effectiveness of the group and make adaptations for future groups and the video series.
August 2024-December 2024: Will adapt the group curriculum and create a mini-film series for further dissemination beyond this calendar year.

Q20

Project Longevity: Describe how your project and/or its impact might continue beyond the grant term. Will the project have a lasting impact on the community?

The long-term impact of our project on Flagstaff citizens' awareness of climate issues, its impact on mental health, resilience, and coping skills is a critical aspect of its sustainability. The group will ideally gain momentum and recur on an at least yearly basis, in addition to the video series which will be available for free on multimedia platforms.
Climate Issue Awareness: By offering education on the psychosocial impacts of the climate crisis, our project helps raise awareness among Flagstaff citizens about the link between environmental changes and mental health. Over time, as participants share their experiences and knowledge with their families, friends, and the broader community, awareness of these issues is likely to spread organically.
Mental Health Awareness: Through our program, participants will become more aware of their own mental health and well-being, including how climate-related stressors can affect them. This increased self-awareness can lead to proactive steps to manage stress and anxiety, which participants can continue to apply in their daily lives long after the project ends.
Resilience Building: The project's focus on building resilience is designed to equip Flagstaff citizens with lifelong skills to cope with adversity, including the ongoing challenges posed by climate change. As individuals become more resilient, they can serve as role models and sources of support for others in the community, fostering a culture of resilience that endures.
Coping Skills Dissemination: The coping skills and mindfulness techniques taught in our program are transferable skills that participants can share with their social circles. By disseminating these skills, individuals contribute to the broader community's ability to address climate-related mental health issues, ultimately fostering a more resilient and well-prepared community.
Feedback Loop: We plan to establish a feedback loop with program alumni and community members, allowing us to continually assess the project's impact on awareness, resilience, and coping skills. This feedback will inform future program iterations, ensuring that the project remains relevant and effective in addressing the evolving needs of Flagstaff citizens.

Q21

Other Project Details: If appropriate, describe current use of site and relevant details of ownership. Proceed to the next question if you need to upload a map or photo of the site.

The group will take place at various public places in outdoor spaces which are accessible throughout the town. The building of Beyond the Pines, which will be used as a backup in case of weather, exists in north downtown on 606 N Beaver St. The building is owned by a Flagstaff citizen and leased by the company. It consists of 6 office spaces, a waiting room, and a lounge/break area for the team, which has been used in the past for various events including Flagstaff Mountain Film Festival seminars and parenting seminars/trainings for parents of Transgender youth.

Q22

Respondent skipped this question

Optional Upload: Upload a map or photo of the site (file size limited to 16MB).

Q23

Detailed Budget and Budget Narrative: Provide the total project budget in detail, specifying which aspects of the project are to be funded by the Neighborhood Sustainability Grant and include any additional funding sources. The narrative should provide a general overview of how the grant funds would be used.If using the/an optional budget template, please type "See attachment."

To successfully launch and sustain this mindfulness-based ecotherapy group, we are seeking funding in the amount of $7,500, which will be allocated as follows:

Full-Ride Scholarships for Two Group Members ($1,000): We recognize the importance of ensuring equal access to our ecotherapy group, irrespective of financial constraints. To this end, we propose offering full-ride scholarships to two deserving individuals, enabling their participation in our program and contributing to a diverse and inclusive community.

Offsetting Group Costs for Additional Members ($2,000): Our commitment to inclusivity extends to accommodating up to 8 additional members by offsetting their participation costs. A maximum allowance of $250 per participant will be provided, ensuring that financial considerations do not hinder anyone's involvement in our mindfulness-based ecotherapy group.

Stipend for Group Co-facilitators ($3,000): Our dedicated co-facilitators play a pivotal role in guiding and supporting participants on their mindfulness and ecotherapy journey. To honor their expertise and commitment, we are allocating funds to provide stipends during the curriculum development and training process, ensuring the sustainability of our project.

Marketing Costs ($150): Effective outreach and promotion are fundamental to the success of our program. We will allocate $150 for marketing efforts, including advertising and community engagement, to attract participants from various backgrounds and communities.

Printing Costs ($150): Our program relies on printed materials for activities and curriculum delivery. Allocating $150 for printing costs will help us produce necessary materials, ensuring an enriching and informative experience for participants.

Curriculum Materials, e.g., Books for Ecotherapy and Mindfulness ($200): Bibliotherapy is a valuable component of our program, aiding in personal growth and self-reflection. We will allocate $200 to acquire relevant curriculum materials, such as books, that support participants in their journey of self-discovery through nature and mindfulness.

Educational Video Production for Climate Resilience ($1,000): To extend the reach of our program and raise awareness about climate resilience, we will allocate funds to produce educational videos. These funds will go towards purchasing pre-owned and/or refurbished audiovisual equipment, including a camera, memory cards, microphone(s), lighting, and video-editing resources. The resulting videos will serve as a valuable resource for a wider audience, delivering insights on building emotional resilience in the face of climate change.

Q24

Respondent skipped this question

Optional Budget Upload: Upload your budget and narrative (file size limited to 16MB). Here is a Budget Template.

Q25

Community References: Include at least two independent references.

Reference 1 (R1) Name:	**Dr. William “Pit” Kolodinsky, Ph.D., LPC**
R1 Affiliation:	**Northern Arizona University Dept. of Educational Psychology**
R1 Occupation:	**Professor and Program Coordinator for the CACREP-accredited M.A. Clinical Mental Health Counseling program on the Flagstaff Mountain campus**
R1 Phone:	**928-523-8495**
R1 Email:	**Pit.Kolodinsky@nau.edu**
Reference 2 (R2) Name:	**Dr. Peter Friederici**
R2 Affiliation:	**Northern Arizona University, Dept. of Communication & Dept. of Sustainable Communities**
R2 Occupation:	**Professor and Published Climate Writer**
R2 Phone:	**928-523-6378**
R2 Email:	**Peter.Friederici@nau.edu**

Q26

Optional - Letters of Support: Letters of support are optional. If your application includes letters of support, please compile your letters into one PDF and upload (file size limited to 16 MB) here. Use the following file name: Your Name_Your Project Title Abbreviated_Sustainability Grant_Month Year.

Respondent skipped this question

Page 4: PART III: APPLICANT SIGNATURE

Q27

I have read and understood the information regarding my application for a Neighborhood Sustainability Grant and I understand that the grant money is not a prize for personal profit or gain and is strictly for the project described. I further understand that the City of Flagstaff has the right to allocate and supervise the spending of the grant money and when projects do not proceed within the stated timetable, the City of Flagstaff reserves the right to request that the grant be refunded. I understand that recipients of these grants may be invited by the City of Flagstaff to participate in promotion and publicity of the project. Please type your name below to electronically sign and signal your agreement to these terms and conditions listed in the Grant Guidelines.

Applicant Electronic Signature:	**Jenna Gibson**
Title:	**Masters Student in Clinical Mental Health Counseling at NAU and Supervised Counseling Intern at Beyond the Pines, LLC**
Date:	**9/30/2023**

Neighborhood Sustainability Grants: Scoring Rubric

Feel free to email sustainability@flagstaffaz.gov or call 928-666-0988 with any questions about the NSG scoring rubric or how your grant application will be evaluated. Applications meeting all requirements and receiving the highest scores will receive funding.

Conformity with the Grant Goals	**5-6 points**	**3-4 points**	**1-2 points**	**0 points**
Goals: #1-meaningfully involving underserved communities, diverse groups, or vulnerable populations, #2-building community partnerships, and #3- facilitating volunteer engagement or management Projects must meet at least 1 grant goal. 0-7 total points possible. **1 bonus point** is available to any project that meaningfully involves an underserved community, diverse groups, or vulnerable populations and thoroughly addresses how.	The project clearly and directly aligns with all three of the overarching grant goals. Applicants specifically state how project activities will aid in achieving these goals.	The project clearly and directly aligns with two of the three grant goals and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with one of the three grant goals or may indirectly align with multiple goals. Key information about how project activities are aligned with achieving the goal(s) is missing.	The project does not directly or indirectly align with any of the overarching grant goals.
Conformity with objectives specific to this Category	**5 points**	**3-4 points**	**1-2 points**	**0 points**
Projects must meet at least 1 objective to receive funding. A complete list of category-specific objectives can be found in the grant guidelines. 0-5 points possible.	The project clearly and directly aligns with all three of the Category Objectives for the chosen category (each category has its own objectives listed in the grant announcement). Applicants specifically state how project activities will aid in achieving these objectives.	The project clearly and directly aligns with two of the three Category Objectives and may indirectly align with the third. Applicants specifically state how the project activities will aid in achieving two goals.	The project clearly and directly aligns with one of the three Category Objectives or may indirectly align with multiple objectives. Key information about how project activities are aligned with achieving the objective(s) is missing.	The project does not directly or indirectly align with any Category Objectives.
Project Rationale	**5 points**	**3-4 points**	**1-2 points**	**0 points**
0-5 points possible	The applicant provides evidence that the project is needed. The project is likely to have a concrete and substantial positive impact on the lives of people in its target community and/or have a substantial positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money used is very high.	Some evidence is provided that the project is needed. The project is likely to provide a fairly concrete and moderate positive impact (direct *or* indirect) on the lives of people in its target community and/or provide a moderate positive impact on the sustainability of the city of Flagstaff. The impact per dollar of grant money is moderate.	The project will likely provide a small, indirect, positive impact on the lives of people in its target community and/or provide a minor positive impact on the sustainability of the city of Flagstaff. There is insufficient evidence that the project is needed. The impact per dollar of grant money is low.	No evidence is provided that the project is needed. The project is unlikely to have a positive impact on the lives of people in its target community or provide any benefit to the sustainability of the city of Flagstaff.

Project Innovation	**4 points**	**3 points**	**1-2 points**	**0 points**
0-4 points possible	The project incorporates strategies or methods that are new (or new to their context). The project has substantial potential to teach new things about how to effectively approach sustainability-related problems. Creativity, experimentation, and/or breakthrough techniques are a feature of the project. Innovation is clearly described by the applicant.	The project has the potential to refine or improve upon past strategies and methods in substantial ways. The project incorporates some innovative components that are well thought-out. Creativity and experimentation are smaller pieces of the project. Innovation is mostly clearly described by the applicant.	New or improved strategies/methods are included, but they may not be a practical solution to the community's needs. Innovation is unclearly described by the applicant.	The project does not include any new strategies or methods or does not have any potential to expand knowledge or teach new things about approaching sustainability-related problems.
Project Longevity	**4 points**	**2-3 points**	**1 point**	**0 points**
0-4 points possible	The project will have direct and concrete effects for long after the term of the grant, potentially for years. The effects of the grant are unlikely to need further grant money to continue *or* the applicants have clearly stated how future funding will be secured. The impact will continue even if the person who applied for funding leaves the agency or can no longer work on the project.	The project will have direct or indirect effects for long after the term of the grant, for at least one year. Future funding may be needed to continue the project, and the applicants have a plan in place.	The project's long-term impacts are limited or will require future funding. There is no plan in place at this time for sustained impact beyond 6 months post-project completion.	The project will not have any impact beyond the funding cycle; the benefits the project provides will end upon completion of the project itself. *Or,* applicants fail to discuss longevity in enough detail for the Sustainability Commission to conclude that there are benefits beyond the funding cycle.
Alignment with Carbon Neutrality Plan	**3 points**	**2 points**	**1 point**	**0 points**
Must score an average of 2 or higher to receive funding. 0-3 points possible	The project's activities align with the Carbon Neutrality Plan. This project will reduce emissions or is unlikely to create substantial greenhouse gas emission sources. Alternatively, or in addition, the project strengthens the community (resilience/adaptation) and/or prioritizes people most impacted by climate change (equity).	This project's activities mostly align with the Carbon Neutrality Plan and/or do not contradict the CNP. When possible, this project uses materials and methods that minimize the amount of greenhouse gasses emitted over the course of its life cycle. Alternative materials or methods with a lower climate impact may exist, but these alternatives may be untenable within the budget and scope of the project, and the value of the project still greatly outweighs any emissions incurred. Alternatively, or in addition, this project somewhat strengthens the community and/or prioritizes people most impacted by climate change.	This project uses tools, methods, or materials that do not align with the Carbon Neutrality Plan. Alternatives may exist but are not used. The positive impact of this project may not outweigh its climate impact.	Important aspects of the project contradict Flagstaff's climate goals and applicants are unable to find an alternative.
Budget / Feasibility / Schedule	**4 points**	**3 points**	**2 points**	**0-1 points**
0-4 points possible	All aspects of the project are realistically possible to accomplish within the budget and schedule (12-month timeframe). The budget contains only items that are strictly necessary for the success of the project. Whenever possible, items are ethically and sustainably sourced. (e. g., limit single-use plastics, focus on locally sourced items when possible, etc.)	There are minor concerns about the feasibility of some aspects of completing the project within the budget and schedule given. However, the overall project still seems realistic and feasible, and/or the budget contains items that may not be strictly necessary for the project's completion.	There is a substantial risk that the project may not be successfully completed; and/or the budget or schedule is missing important details; and/or the budget contains some items that appear superfluous or wasteful, and/or some items may not align with the Carbon Neutrality Plan.	The project appears unrealistic; and/or the budget or schedule are difficult to understand or missing; and/or the majority of the budget is composed of many items that appear superfluous or wasteful or do not align with the Carbon Neutrality Plan.

Sustainability Commission 6. h.

From: Diane Bridger, Sustainability Specialist

DATE: 10/23/2025

SUBJECT: **Flagstaff Sustainability Office Monthly Report and Upcoming Council Items (5 minutes)**
Jenny Niemann, Climate Action Section Director

STAFF RECOMMENDED ACTION:
Information only.

Executive Summary:
Staff will review the Flagstaff Sustainability Office September Monthly Report and the current Council working calendar.

Attachments

Monthly Report
Council Working Calendar

City of Flagstaff Sustainability Division

September 2025 Monthly Report

HIGHLIGHTS

Community Engages in the Carbon Neutrality Plan Update

Staff kicked off community engagement for the Carbon Neutrality Plan (CNP) update this month, hosting three open houses at the Murdoch Center, the East Flagstaff Community Library, and a virtual session. Participants learned about Flagstaff's climate goals, asked questions, and shared feedback on the strategies that matter most to them.

Photos: Community members interact with staff and educational displays at the Carbon Neutrality Plan Open House.

Climate Action

Community Resilience:

- The Flood Prevention Grant Program distributed flood barriers and expanded community outreach through a "Stronger Together" clinic at the Market of Dreams. In September, $5,375 worth of flood prevention resources were distributed.
- In September, the Climate Resilience Project partnered with NEVS to host a Watershed Cleanup Series event in the Cheshire Neighborhood.
- As part of the **Reimagine Community Project**, staff attended an educational conference where keynote speakers combined storytelling, science, spoken word, and systems change to inspire trauma-informed practices and resilience policies at the city level.

Equity and Engagement:

- The climate team directly engaged **115 people** in September.
- The Flagstaff Sustainability Grant Program received **30 applications.** Staff and Sustainability Commissioners hosted seven grant support sessions to promote the program and assist community members and organizations in applying.

- The **Equity Climate Advisory Group** (ECAG) continued to help shape the update to the Carbon Neutrality Plan, bringing forward inspiring ideas for inclusive engagement and creative storytelling to ensure Flagstaff's climate action reflects and celebrates our community.
- Sustainability recruited team members from Management Services, Wildland Fire, and IT to form the nearly unbeatable Albert Aces for this year's Employee Kickball Tournament.

Photo: Albert Aces compete at the Employee Kickball Tournament.

Building Fuel Switching and Reduced Energy Use:

- In September, the Home Weatherization and Energy Rebate Program provided **$9,054** in assistance to community members who completed energy- and cost-saving home upgrades.
- An inaugural energy audit was completed through the Energy Upgrades for Healthy Homes program, marking the first step in providing energy efficiency upgrades to an eligible Flagstaff household. This audit helps determine which energy efficiency upgrades to complete to reduce utility bills, improve safety and comfort, and lower greenhouse gas emissions.
- Staff researched heat pump technology and training opportunities with Facilities team members and industry representatives from Trane and Mitsubishi.
- Staff submitted the City's annual report to the Carbon Disclosure Project (CDP), a global environmental reporting platform that cities, companies, and organizations use to report on climate and resilience goals and progress.

Transportation Electrification:

- To support future electric vehicles (EVs) for Water Services and Housing, staff worked with the Facilities Section to prepare to install EV charging plugs at the Water Services Administration Building on Walgreens Street.

Neighborhood Engagement & Volunteer Services

Engagement and Outreach Highlights

- In September, the NEVS Team engaged **737 people** through signature events, volunteer opportunities, conference presentations, responding to community member inquiries, and the Harvest Festival event.

Community Stewards Program

- Monthly Community Stewards program statistics include special events, one-time litter or invasive plant species removals, neighborhood clean-ups, and recurring Adopt-A (FUTS/AVE/Stream) clean-ups.

September Stewards Data	
Number of clean-ups	11
Bags of Recycling	18
Bags of Trash/Invasive Plants	75
Number of People	197
Service Hours	444

- Staff partnered with Dark Sky Brewing, the Climate Resilience Project, and the City of Flagstaff Stormwater Section for the September **Watershed Cleanup Series**. The event drew 65 volunteers who removed **1,050 pounds** of channel-blocking vegetation, litter, and invasive plants from the Rio de Flag in the Cheshire neighborhood.

Photo: Volunteers at the Watershed Cleanup event.

- Discover Flagstaff and the Stewards Team partnered for the fall **Tourism Service Day**. Participants met at the Milligan house and cleaned up around the Townsite Neighborhood. In this cleanup, 34 participants removed **73 pounds** of litter.
- Engage, Empower, Elevate (E3) could not operate in August due to delays in funding disbursement.

Waste Prevention

- The Residential Food Scraps Drop-off program diverted **4,469 pounds of food waste** from the landfill in August.
- Staff presented at the annual Circular Economy Symposium on September 18th as part of a panel on Edible and Inedible Organics Diversion.
- In August, the Recycle by City website received **2,063 unique visits, 1,150 schedule searches, 32 calendar downloads**, and **1,394 new users**.

Food Systems

- On Saturday, September 27th, staff partnered with Native Americans for Community Action (NACA) to host a Harvest Festival event at the Hal Jensen Community Garden, engaging 25 people. Activities included compost, seed, and pollinator education, hands-on seed saving, seed ball creation, and food made with ingredients harvested from the garden.
- Staff developed and launched the Food Action Plan website. This site describes how the Food Action Plan was developed and invites the community to take a survey to provide input and help prioritize actions within the plan.

City Volunteer Program

- City employees have logged **1,251 hours of volunteer service** so far this calendar year through the Employee Volunteer Program! The top activities for August include blood donation, litter clean-up, and invasive plant species removal.

Employee Volunteer Data	Year to Date
Number of Volunteers	500
Number of Events	240
Total Service Hours	1,251

- The City's centralized community volunteer platform, Volunteer Flagstaff, is being utilized by **1,039 users**.

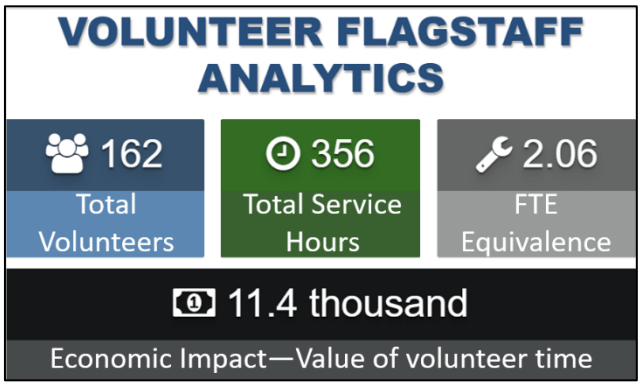


Photo: In September, 162 volunteers provided a combined 356 service hours, worth an estimated value of $11,400.

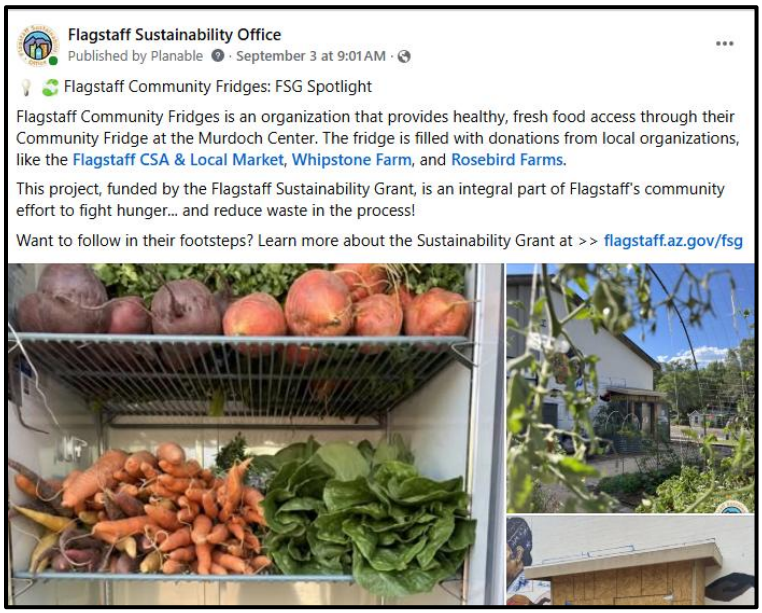
Sustainability Commission

- The month the **Sustainability Commission** meeting was on Thursday, September 25th. The agenda included an update on the City's Food Action Plan and a discussion and approval of updates to the Sustainability Commission ordinance.
- Commission agendas and meeting minutes can be found here.

Social Media

Facebook

- In September, posts on the Flagstaff Sustainability Office account attracted **21,218** views, reached **9,558** people, and gained **14** new followers.
- The top post was "FSG Highlight" featuring Flagstaff Community Fridges. This post reached **1,673** people.



Instagram

- In September, posts on the @flgsustain account drew **17,810** views and reached **2,545** people. This month saw an increase of **39** new followers.
- The top post was a series of photos celebrating the end of the gardening season and the beginning of harvest season, promoting the Harvest Festival on September 29. This post reached **513** people with **75** interactions. View the post here.

CITY OF FLAGSTAFF WORKING CALENDAR – 2025

FRIDAY, OCTOBER 17, 2025 – **SPECIAL EXECUTIVE SESSION**

TYPE	TIME	ITEM	REQUESTOR	SUBJECT	STAFF	DEADLINE
ES	10:30 AM	ES	Daggett	Discussion, Consideration, and Legal Advice Regarding the Employment of a City Manager which may include Review of Applicants for the Position, Consideration of Candidates for Interview, and Discussion regarding the Hiring/Interview Process. (A3, A4)	Saltzburg	

TUESDAY, OCTOBER 21, 2025 – **COUNCIL MEETING**

TYPE	TIME	ITEM	REQUESTOR	SUBJECT	STAFF	DEADLINE
ES	12:00 PM	ES	Solomon	Bureau of Reclamation Value Planning Study– Joint with Water Commission – NO ADDITIONAL ES ITEMS	Solomon	
CM	3:00 PM	Proc.	Daggett	Proclamation: United Way	Matias	10/08/2025
CM	3:00 PM	Recog.	Antonopoulos	Energy Efficiency Rebates from APS	Presler	10/08/2025
CM	3:00 PM	Consent	Langley	Awarding contract for federal lobbying services	Langley	10/08/2025
CM	3:00 PM	Consent	McNulty	PZ-25-00004-03: Block 2 Atlas at Timber Sky Final Plat	Mejia	10/08/2025
CM	3:00 PM	Consent	McNulty	PZ-23-00224-03: Canyon del Rio Block N Final Plat	Mejia	10/08/2025
CM	3:00 PM	Consent	Darr	Presentation and Action: Approval of a Service Contract for the Administration of the Expanded Community Homebuyer Assistance Program (CHAP)	Fisher	10/08/2025
CM	3:00 PM	Consent	Williams	Retrofit of hardware/equipment for Wastewater Collections Closed Circuit Television Van	O'Connor	10/08/2025
CM	3:00 PM	Consent	McNulty	Res. - Extension of the Fourth Amendment to the Lease for the Hopi Building	Pryer	10/08/2025
CM	3:00 PM	Consent	Overton	Purchase of Police vehicles from Olathe Fleet	Brown/Naliborski	10/08/2025
CM	3:00 PM	Consent	Overton	Verkada security system Purchase – PROSE, PD and EV	Brown/Ronningen	10/08/2025
CM	3:00 PM	Routine	Williams	Lake Mary Sedimentation Basins Rehabilitation and Equipment Replacement Project	Emerick	10/08/2025
CM	3:00 PM	Routine	Hansen	Ord. 2nd Read - ParkFlag Parking Rates and Fees	Brockman	10/08/2025
CM	3:00 PM	Routine	Mood	Butler Avenue Complete Streets: Design Services Contract Award	Henry	10/08/2025
CM	3:00 PM	Routine	Mood	Ord – 2nd Read - Updates to Engineering Standards - micro-trenching for fiber installation	Thompson	10/08/2025
CM	3:00 PM	Regular	Williams	Res. - IGA with NAU for resource sharing agreement covering routine water audits	Lawless	10/08/2025
CM	3:00 PM	Regular	Williams	Res. - Amendment to IGA with UofA for resource sharing	Lawless	10/08/2025
CM	3:00 PM	Regular	Darr	Res. - Approval of Program Criteria for the Expanded Community Homebuyer Assistance Program (CHAP)	Fisher	10/08/2025
CM	3:00 PM	Regular	Saltzburg	Ord. - 1st Read – Creation of the Housing Division and Community Development Division Name Change to Planning and Development Services	Saltzburg	10/08/2025
CM	3:00 PM	Regular	Saltzburg	Res. - Call of Election – May 2026 Regional Plan	Saltzburg	10/08/2025
CM	3:00 PM	FAIR	Aslan	Discussion to consider adopting film regulations similar to those outlined in the federal EXPLORE Act and Phoenix's administrative regulation.	Saltzburg	10/08/2025

THURSDAY, OCTOBER 23, 2025 – **JOINT CITY/ WATER COMMISSION MEETING** **LOCKED**

TYPE	TIME	ITEM	REQUESTOR	SUBJECT	STAFF	DEADLINE
CRT	3:30 PM	Disc.	Williams	Bureau of Reclamation progress and update on the value planning study	Young	10/15/2025

TUESDAY, OCTOBER 28, 2025 – **EXECUTIVE SESSION/ WORK SESSION** **LOCKED**

CITY OF FLAGSTAFF WORKING CALENDAR – 2025

TYPE	TIME	ITEM	REQUESTOR	SUBJECT	STAFF	DEADLINE
ES	1:00 PM	ES	Solomon	Condemnation Litigation Update (A3, A4, A7)	Mansfield	
WS	3:00 PM	Proc.	Daggett	Proclamation: National Immigrants Day	Matias	10/22/2025
WS	3:00 PM	Disc.	Clifton	City Manager Report	Clifton	10/22/2025
WS	3:00 PM	Disc.	Saltzburg	October Work Anniversaries	Snider	10/22/2025
WS	3:00 PM	Disc.	Council	Citizen Petition – Freeing Flagstaff from invasive surveillance	Saltzburg	10/22/2025
WS				Review of Draft Agenda for November 4, 2025 Meeting		

***TUESDAY, NOVEMBER 4, 2025 –* COUNCIL MEETING**

TYPE	TIME	ITEM	REQUESTOR	SUBJECT	STAFF	DEADLINE
CM	3:00 PM	Proc.	Daggett	Proclamation: Native American Heritage Month	Matias	10/22/2025
CM	3:00 PM	Appts.	Saltzburg	Boards and Commission Appointments: Audit committee, Heritage Preservation Commission	Staskey	10/22/2025
CM	3:00 PM	Consent	Overton	Empire Power Lube Contract	Brown/Naliborski	10/22/2025
CM	3:00 PM	Consent	Overton	Empire/Cat Power Service Contract	Brown/Naliborski	10/22/2025
CM	3:00 PM	Consent	Overton	Purchase of a Screening Plant from Goodfellow Corporation (Streets)	Brown/Beckett	10/22/2025
CM	3:00 PM	Consent	Overton	Purchase of a Utility Bucket/boom truck from Aztec (Streets)	Brown/Beckett	10/22/2025
CM	3:00 PM	Consent	Antonopoulos	Contract for Energy Upgrades for Healthy Homes	Raatz	10/22/2025
CM	3:00 PM	Consent	Darr	approval of Rental Incentive Bond Program loan docs for Elkwood Apartments	Mikelson	10/22/2025
CM	3:00 PM	Consent	Saxby	Contract for Medical Services with Concentra	Callan/Caputo	10/22/2025
CM	3:00 PM	Consent	Saxby	Contract for Occupational Health Services for Public Safety with East Flagstaff Family Medicine	Callan/Caputo	10/22/2025
CM	3:00 PM	Consent	Tadder	ADOT Matching Grant Snow Removal Equipment Building Ph 2	SBK/Gall	10/22/2025
CM	3:00 PM	Routine	Sayers	Approval of Recreation Management and Point of Sale Software contract		10/22/2025
CM	3:00 PM	Routine	Saltzburg	Ord. - 2nd Read – Creation of the Housing Division and Community Development Division Name Change to Planning and Development Services	Saltzburg	10/22/2025
CM	3:00 PM	Regular	McNulty	Ord. - 1st Read - Authority to Acquire property for FUSD	Doty	10/22/2025
CM	3:00 PM	Regular	McNulty	Ord. - 1st Read - Authority to Acquire An Indoor Shooting Range	Doty	10/22/2025
CM	3:00 PM	Disc.	Overton	Fleet Electrification Policy	Brown/Naliborski	10/22/2025
CM	3:00 PM	FAIR	Saltzburg	Citizen Petition: Shadow Pines Development 107-07-001F	Saltsburg	10/22/2025

***TUESDAY, NOVEMBER 18, 2025 –* COUNCIL MEETING**

TYPE	TIME	ITEM	REQUESTOR	SUBJECT	STAFF	DEADLINE
CM	3:00 PM	Recog.	Anderson	November Work Anniversaries	Snider	11/05/2025
CM	3:00 PM	LL	Saltzburg	Liquor Licenses: Lobo DrinkHouse and Matador Coffee Roasting Company	Staskey	11/05/2025
CM	3:00 PM	Consent	Tadder	Jett Towing for City-Wide Towing Services Contract	Callan	11/05/2025
CM	3:00 PM	Consent	Williams	Proprietary purchase of T-Floc B41 Contract from Thatcher Company	Huntzinger	11/05/2025
CM	3:00 PM	Routine	McNulty	Ord. - 2nd Read - Authority to Acquire An Indoor Shooting Range	Doty	11/05/2025
CM	3:00 PM	Routine	McNulty	Ord. - 2nd Read - Authority to Acquire property for FUSD	Doty	11/05/2025
CM	3:00 PM	PH	McNulty	Ord. 1st Read Public Hearing PZ-25-00027 Middle Housing	Antol	11/05/2025
CM	3:00 PM	PH	McNulty	Ord. 1st Read PZ-25-00197: Preliminary Plat Review Subdivision Code Amendment	Antol	11/05/2025
CM	3:00 PM	Regular	Sayers	4th of July 2026 drone contract	Reynolds	11/05/2025
CM	3:00 PM	Disc.	Antonopoulos	Engage, Empower, and Elevate Program year in review	Thompson	11/05/2025
CM	3:00 PM	Disc.	Saltzburg	Discussion regarding the method and timing for the selection of the vice mayor	Saltzburg	11/05/2025

CITY OF FLAGSTAFF WORKING CALENDAR – 2025

CM	3:00 PM	Disc.	Keene	Arts and Culture Facilities Funding	Keene	11/05/2025
CM	3:00 PM	Disc.	Tadder	Priority Based Budget – 2025 Objectives Update	Derryberry	11/05/2025

TUESDAY, DECEMBER 2, 2025 – **COUNCIL MEETING**

TYPE	TIME	ITEM	REQUESTOR	SUBJECT	STAFF	DEADLINE
CM	3:00 PM					11/19/2025
CM	3:00 PM	Consent	Overton	Cooperative contract to purchase Fleet vehicles	Brown	11/19/2025
CM	3:00 PM	Routine	McNulty	Ord. 2nd read Public Hearing PZ-25-00027 Middle Housing	Antol	11/19/2025
CM	3:00 PM	Routine	McNulty	Ord. 2nd Read PZ-25-00197: Preliminary Plat Review Subdivision Code Amendment	Antol	11/19/2025
CM	3:00 PM	Routine	Anderson	Enhanced Downtown Services Contract	Anderson	11/19/2025
CM	3:00 PM					11/19/2025

TUESDAY, DECEMBER 9, 2025 – **EXECUTIVE SESSION/ WORK SESSION** **LOCKED**

TYPE	TIME	ITEM	REQUESTOR	SUBJECT	STAFF	DEADLINE
ES	1:00 PM					
WS	3:00 PM	Disc.	Clifton	City Manager Report (Economic Vitality)	Clifton	12/03/2025
WS	3:00 PM	Recog.	Saltzburg	December Work Anniversaries	Snider	12/03/2025
WS	3:00 PM	Disc.	Langley	Discussion of legislative priorities	Langley	12/03/2025
WS	3:00 PM	Disc.	Saltzburg	Discussion about requiring public speakers to announce their home address when giving public comment	Saltzburg	12/03/2025
WS	3:00 PM	Disc.	Overton	Public Works Winter Season Readiness	Beckett/Krahe	12/03/2025
WS	3:00 PM	Disc.	Antonopoulos	Benefits and Cost Analysis of Building New Highly Energy-Efficient and All-Electric Residential Homes	Pearthree	12/03/2025
WS	3:00 PM	Disc.	Bauman	Discussion on the possibility of speed humps in Flagstaff and how they could work with snow operations	Juve	12/03/2025
WS				Review of Draft Agenda for December 16, 2025 Meeting		

THURSDAY, DECEMBER 11, 2025 – **COUNCIL RETREAT**

TYPE	TIME	ITEM	REQUESTOR	SUBJECT	STAFF	DEADLINE
CRT	8:30 AM					12/03/2025

TUESDAY, DECEMBER 16, 2025 – **COUNCIL MEETING**

TYPE	TIME	ITEM	REQUESTOR	SUBJECT	STAFF	DEADLINE
ES	1:00 PM	ES	Cortes	On-Call Magistrate Re-appointments	Cortes	
CM	3:00 PM	Routine	Langley	Approval of legislative priorities	Langley	12/03/2025
CM	3:00 PM	Disc	Tadder	Update on Municipal Account Customer Assistance Program	Kittleson	12/03/2025

DECEMBER 23, 2025 – NO MEETING

DECEMBER 30, 2025 – NO MEETING

FUTURE AGENDA ITEM REQUESTS (F.A.I.R.) – Needs 3 in Support			
These are items requested by a Councilmember to be placed on an agenda under F.A.I.R. to determine if there is at least two other Councilmembers interested in placing it on a future agenda.			
DATE REQ'D	**MTG. DATE**	**REQUESTOR**	**SUBJECT**
08/26/2025	10/07/2025	Matthews	A discussion of not tying the rezoning process with site or concept plans.
09/09/2025	10/07/2025	Cit. Petition	Nuclear Weapons: An Existential Threa
09/09/2025	10/21/2025	Aslan	Discussion to consider adopting film regulations similar to those outlined in the federal EXPLORE Act and Phoenix's administrative regulation.

COUNCIL DISCUSSION QUEUE – Seeking Council Direction					
These are items that have received the support of three Councilmembers through the F.A.I.R. process to place the item on a future agenda. These items are placed in sequential order.					
MTG TYPE	**DATE REQ'D**	**REQUESTOR**	**MTG. DATE**	**SUBJECT**	**STAFF ASSIGNED**
FAR	09/05/2023	Cit. Petition		Citizen Petition: Walk by Default	Bauman
FAR	10/03/2023	House		Discussion about the Walk Friendly Community Designation, the levels within the designation, and working toward the next level	Ince
FAR	01/16/2024	Sweet		Discussion regarding commission member eligibility when receiving city funding (include with other revisions to the Commission Member Handbook)	Saltzburg
FAR	02/04/2025	House		Discussion regarding efforts to institutionalize as a landmark the El Pueblo motel for its connection to the Code Talkers	Dechter
FAR	02/18/2025	Daggett	11/04/2025	Discussion on how to organize the Fleet Electrification Policy to focus on the rightsizing of vehicles for the job	Overton/Antonopoulos
FAR	02/18/2025	Daggett		Discussion on the possibility of speed humps in Flagstaff and how they could work with snow operations	Mood/Gaillard/Williams
FAR	06/03/2025	Spence	11/10/2025	Discussion for the method and timing for the selection of the vice mayor	Saltzburg
FAR	06/17/2025	Matthews		Discussion regarding incentives for middle market/workforce housing	Darr
FAR	07/01/2025	Aslan	12/09/2025	Discussion about requiring public speakers to announce their home address when giving public comment	Saltzburg
FAR	06/17/2025	Spence		Discussion about noise mitigation at Bushmaster Park (after construction is complete)	Sayers
FAR	07/01/2025	Matthews		Discussion about Council review of Division proposed budgets as part of the annual budget process	
FAR	09/12/2025	Aslan		Discussion on film regulations	