

NOTICE AND AGENDA

**SUSTAINABILITY COMMISSION
THURSDAY
NOVEMBER 20, 2025**

**HYBRID MEETING
STAFF CONFERENCE ROOM
AND MICROSOFT TEAMS
211 WEST ASPEN AVENUE
4:30 P.M.**

Vision: The City of Flagstaff is a culture and community that thrives in response to the Climate Crisis.

Mission: To advise Sustainability Division Staff on matters related to climate and sustainability, support community projects through Neighborhood Sustainability Grants, and provide feedback to the City Council on sustainability issues.

Members of the public may join the meeting online, via Microsoft Teams.

- [Join Microsoft Teams Meeting](#)
- To comment on a discussion item, please use the Teams Chat function: simply type in 'public comment' to indicate to the Chair that you would like to comment. The Chair will then recognize you when it is time for public comment, and staff will unmute your microphone if needed.
- Public comments may be sent in advance of the meeting to Diane Bridger at diane.bridger@flagstaffaz.gov. Public comments should be limited to three minutes of reading time.

1. **CALL TO ORDER**

2. **ROLL CALL**

NOTE: One or more Commissioner may be in attendance through other technological means.

AMY WOLKOWINSKY - CHAIR
MARY METZGER - VICE CHAIR
COMMISSIONER ELIJAH BORN
COMMISSIONER CAMERON CARLSON

COMMISSIONER KRISTEN KONKEL
COMMISSIONER TOM LAMMIE
COMMISSIONER RODGER SCURLOCK

3. **LAND ACKNOWLEDGEMENT**

The Sustainability Commission humbly acknowledges the ancestral homelands of this area's Indigenous nations and original stewards. These lands, still inhabited by Native descendants, border mountains sacred to Indigenous peoples. We honor them, their legacies, their traditions, and their continued contributions. We celebrate their past, present, and future generations who will forever know this place as home.

4. **PUBLIC COMMENT**

At this time, any member of the public may address the Commission on any subject within their jurisdiction that is not scheduled before the Commission on that day. Due to Open Meeting Laws, the Commission cannot discuss or act on items presented during this portion of the agenda. To address the Commission on an item that is on the agenda, please use the Teams Chat function: simply type in "public comment" to indicate to the Chair that you would like to comment. The Chair will then recognize you when it is time for public comment, and staff will unmute your microphone if needed.

5. **APPROVAL OF MINUTES**

6. **BUSINESS**

A. **Council Legislative Priorities (10 minutes)**

Nicole Antonopoulos, Sustainability Division Director
Information Only.

B. **Flagstaff Sustainability Grants: Final Review Discussion and Voting (105 minutes)**

Amy Wolkowinsky, Commission Chair
Discussion and votes.

C. **Monthly Sustainability Office Report Review (10 minutes)**

Diane Bridger, Sustainability Specialist
Information only.

- 8. TO AND FROM (5 MINUTES) - ALL
- 9. FUTURE AGENDA ITEM REQUESTS
- 10. ADJOURNMENT

CERTIFICATE OF POSTING OF NOTICE

The undersigned hereby certifies that a copy of the foregoing notice was duly posted at Flagstaff City Hall on _____, at _____ a.m./p.m. This notice has been posted on the City's website and can be downloaded at www.flagstaff.az.gov.

Dated this _____ day of _____, 2025.

Diane Bridger, Sustainability Specialist



Sustainability Commission

6. A.

From: Diane Bridger, Sustainability Specialist

DATE: 11/20/2025

SUBJECT: **Council Legislative Priorities (10 minutes)**
Nicole Antonopoulos, Sustainability Division Director

STAFF RECOMMENDED ACTION:

Information Only.

Executive Summary:

Explain the process and review proposed priorities of City Council.



Sustainability Commission

6. B.

From: Diane Bridger, Sustainability Specialist

DATE: 11/20/2025

SUBJECT: **Flagstaff Sustainability Grants: Final Review Discussion and Voting (105 minutes)**
Amy Wolkowinsky, Commission Chair

STAFF RECOMMENDED ACTION:

Discussion and votes.

Executive Summary:

A review and discussion of up to 10 applications total on either side of the line of being funded, emphasizing those with score discrepancies and commissioner preferences. This is an opportunity to discuss applications with other reviewers and revise scores, and thereby, final application ranking. The review panel should review the final scores document provided ahead of time (posted by the 24-hour cut-off) and bring any questions, concerns, or highlights to this discussion. If time allows, the reviewers may choose to discuss any additional application not discussed/not right on the funding line. The reviewers may consider adjusting the budget/funding for applicants. The review panel should vote to award grant funding to the top applications (up to \$75,000). Attached are the scoring and rankings as of Wednesday, November 19, 2025. These may change during the meeting.

Attachments

Summary of Rankings

ID	Application Name	Organization	Amount Requested (\$)	Category	Reviewer #1	Reviewer #2	Reviewer #3	Reviewer #4	Reviewer #5	Reviewer #7	Reviewer #8	Reviewer #9	# of reviewers	Average Score	Rank
22	CATs (Community Assistance Teams of Flagstaff) On Wheels	CATs (Community Assistance Teams of Flagstaff)	\$ 7,500	Transportation			30			25		30	3	28.3	1
10	UP-CYCLE	Saylor Darling	\$ 1,170	Waste		28				25		27	3	26.7	2
21	Expanding Access and Education in Sustainable Transportation	The Salvation Army Flagstaff Corps	\$ 3,850	Transportation		29			24		27		3	26.7	2
13	Evergreen Academy Preschool's Garden Development and Accessibility	Quality Connections dba. Evergreen Academy Preschool	\$ 6,346	Food			24				26	28	3	26.0	4
7	McAllister Ranch Rainwater Collection System	NAU Sustainable Communities Program	\$ 7,469	Energy			26	28	23				3	25.7	5
19	Flagstaff Community Fridges - Fridge II	Well Deserved by Megan Weller	\$ 7,500	Food		28	30	19					3	25.7	5
5	Seeds & Skills: Hands-On Community Food Workshops	Willow Bend Environmental Education Center	\$ 7,300	Food		25				23	27		3	25.0	7
18	Linda Vista Corridor Sustainability Partnership	Dara Marks marino	\$ 3,979	Community Health & Climate Resilience			30		21		24		3	25.0	7
25	2026 Gardeners Market	Lily of the Field	\$ 1,700	Food			22	25				28	3	25.0	7
11	Campus Community Waste Reduction	Indigenous Bible College	\$ 4,113	Waste			29	20	24				3	24.3	10
4	The Kendrick Peak Associate Community Garden	The Kendrick Peak Garden Committee, W.L. Gore & Associates	\$ 7,500	Food	25			23				24	3	24.0	11
24	Freedom Garden – Sustainable Community Greenhouse & Resilience Hub	Liberation Earth (501(c)3)	\$ 7,500	Food	26	23				23			3	24.0	11
16	United Natives Wood Lot	United Natives	\$ 7,500	Waste	17	29		25					3	23.7	13
14	Community Care & Climate Preparedness Closets	Climate Action Committee	\$ 7,500	Community Health & Climate Resilience	19		27			22			3	22.7	14
17	Trailblazers Program	Arizona Conservation Corps - a program of Conservation Legacy	\$ 6,600	Community Health & Climate Resilience				21		23	21		3	21.7	15
30	Cedar Closet of Flagstaff Water Heater Replacement	Cedar Closet	\$ 2,875	Energy		27	27				11		3	21.7	15
23	Healthy Soils and Thriving Gardens	Restoration Soils	\$ 6,400	Waste				19	23		21		3	21.0	17
31	Pine Forest Pollinator Garden Expansion Project	Leaders for a Thriving Climate; Northern Arizona Climate Change Alliance (NAZCCA)	\$ 7,500	Food	20			19		24			3	21.0	17
20	Fencing for Pinon Community Garden	Pinon Community garden	\$ 7,500	Food	14	21						27	3	20.7	19
15	Reviving Traditions: Indigenous Art from Reclaimed Materials	Criminal Justice Coordinating Council (CJCC)	\$ 7,500	Waste		26	27		13	16			4	20.5	20
6	Summit Event Recycling	Summit Event Recycling	\$ 7,500	Waste	18					20		23	3	20.3	21
12	From Wishcycling to Wonder: Transforming Mis-Recycled Materials into Inspiration and Empowerment	Culture Connection AZ	\$ 6,600	Waste		23		24	11		20		3	19.5	22
2	Pine Knoll Demonstration Garden - Water for Connection	Andrea Meronuck	\$ 3,000	Community Health & Climate Resilience		24	18	19	19			12	4	18.4	23
9	Expansion of Historic Southside Community Garden	Northern Arizona University - ENV 181	\$ 1,139	Food				15	24		14		3	17.7	24
29	Learn and Earn a Sewing Machine	Threaded Together	\$ 6,221	Waste	25						0	27	3	17.3	25
8	Healthy Futures Through Sports & Nutrition	Unlock Your Potential Inc – DBA G.L.A.D.Y.S.E.	\$ 7,500	Community Health & Climate Resilience		8	12	20				23	3	15.8	26
3	High Country Ride Service	Marzette Investments LLC	\$ 7,500	Transportation	14				15		16		3	15.0	27
27	Energy and water efficient dish washer installation	Kickstand Kafe	\$ 7,500	Energy			12			12		12	3	12.0	28
1	Trail Wizards Sustainability On-Going Mini-Lessons	Montessori Forest Adventurers	\$ 4,890	Community Health & Climate Resilience	6		13			9			3	9.3	29
28	Rebuild home	Assistant	\$ 7,500	Community Health & Climate Resilience					4	0	0		3	1.3	30



Sustainability Commission

6. C.

From: Diane Bridger, Sustainability Specialist

DATE: 11/20/2025

SUBJECT: **Monthly Sustainability Office Report Review (10 minutes)**
Diane Bridger, Sustainability Specialist

STAFF RECOMMENDED ACTION:

Information only.

Executive Summary:

Staff will review the Flagstaff Sustainability Office October Monthly Report.

Attachments

October Monthly Report



City of Flagstaff Sustainability Division

October 2025 Monthly Report

HIGHLIGHT:

Clean Energy Opportunities Ahead!!

City Council approved an Intergovernmental Agreement to explore clean energy opportunities to advance carbon neutrality goals with a coalition of cities and universities across the state on October 7th.



Photo: City Council and staff receive certificate and check from APS for completing energy-saving upgrades.

Climate Action

Community Resilience:

- The Sustainability Office recently launched the **Wildfire Resilient Homes Initiative (WRHI)**—a collaboration with the **Flagstaff Fire Department** to help residents reduce wildfire risk. The program offers **free home assessments, Wildfire Resilience Kits, and grants up to \$600** to support defensible space and home hardening. Open to **homeowners, renters, and property managers**, WRHI empowers residents to take simple, effective steps toward wildfire resilience. [Sign up for a free home assessment today!](#)
- In October, the Flood Prevention Assistance Program distributed 10 Dam Easy flood barriers to six flood-impacted households around Flagstaff. These barriers are a fast, simple way to keep water from entering your home through doorways. If you experience flooding, [apply for flood prevention assistance today!](#)
- The **Flagstaff Clean Air Program** completed another round of HEPA filter distribution.

Equity and Engagement:

- The climate team directly engaged with **335 people** in October.
- The **Equity Climate Advisory Group (ECAG)** provided feedback on the **Wildfire Resilient Homes Initiative** pilot, emphasizing inclusive outreach through multilingual materials and flexible scheduling options, and recommended measurable outcomes to demonstrate impact and strengthen community participation.
- In celebration of **Indigenous Peoples Day**, staff joined community partners and colleagues in events centered on Indigenous strength, leadership, knowledge, and resilience, including *Voices Unheard: Breaking the Silence*, the *City's Indigenous Peoples Day Celebration*, and the *Harvest Festival* at the Indigenous Community Cultural Center.
- The Climate team welcomed our newest team member, **Diane Bridger, Engagement Specialist**.
- **Coconino High School** received a **Youth Climate Action Grant** to expand its new student-led recycling program. Piloted last year through the **Sustainability Officers** program in partnership



City of Flagstaff Sustainability Division October 2025 Monthly Report

with the City and **Nackard Pepsi**, the initiative supports student leadership in waste reduction by providing PPE, signage, and recycling bins for every classroom.

- Staff are partnering with external consultants and a community-based committee to strengthen how we communicate the City's climate goals and actions, ensuring our messaging and visuals reflect the values and priorities of the Flagstaff community.
- Community members provided input to inform the update to the Carbon Neutrality Plan through three Open House events in September and October. A community [survey on Connect Flagstaff](#) will collect feedback through November 14th.
- Staff are partnering with an external consultant to **better under the costs, benefits, and barriers to energy efficiency and beneficial building electrification** in new construction in Flagstaff. The consultant has interviewed more than a dozen local contractors, builders, and developers, and will share results with City Council on December 9th.

Building Fuel Switching and Reduced Energy Use:

- Cold-climate heat pumps were installed at Fire Station 1 and the Fire Training Center in October. This project is fully funded through the Energy Efficiency and Conservation Block Grant (EECBG) program, administered by the Department of Energy, and completed in collaboration with the Fire Department, Facilities, Grants and Contracts, Procurement, and Sustainability.



Photos: New cold-climate heat pumps installed at Fire Station 1 (left) and the Fire Training Center (right) and inspected by Facilities staff.

- Arizona Public Service (APS) recognized the City of Flagstaff for its energy-efficient lighting upgrades completed across 44 City facilities through the City-wide Energy and Water Conservation Project and presented the City Council with a **certificate and energy rebate check for \$64,189.25** at the October 21st Council Meeting.
- City Council approved an Intergovernmental Agreement to **explore clean energy opportunities** to advance carbon neutrality goals with a coalition of cities and universities across the state on October 7th.
- The [Home Weatherization and Energy Rebate Program](#) provided nearly \$13,950 in assistance to community members who completed energy- and cost-saving home upgrades.
- The [Energy Upgrades for Healthy Homes Program](#) received three new applications and will look to begin home retrofits in November following council contract approval.



Transportation Electrification:

- City Council directed staff to move forward with allowing a micromobility share business to operate in Flagstaff. Staff will now develop a request for proposals that will result in selecting one vendor to provide shared mobility services in Flagstaff.
- Staff coordinated with Facilities and Water Services to provide EV charging for fleet vehicles at the Water Services Administrative Building and received quotes for adding EV chargers at Wheeler Park and the Sustainability Office.
- The [Employee e-Bike and Scooter Fleet](#) continued to expand its presence across City facilities, offering an opportunity for leadership and staff at Flagstaff Pulliam Airport to explore possible implementation options throughout their campus.



Neighborhood Engagement & Volunteer Services

Engagement and Outreach Highlights

- In October, the NEVS Team engaged with **697 people** through signature events, volunteer opportunities, presentations, workshops, and school programs. This month's collaborations include Coconino Community College, Grant Writing USA, Friends of the Rio de Flag, Coconino County Health and Human Services, Hazardous Products Center (HPC), Flagstaff Police Department, DEA, The Hazardous Products Center, Ponderosa Medical, Westech Recylers, and Elevated Shredding.



Photo: NAU Disney Club Cleanup Group Photo

Community Stewards Program

- Monthly [Community Stewards program](#) statistics include volunteer activities for the Adopt-A-FUTS, Adopt-A-Stream, and Adopt-An-Ave programs.
- Engage, Empower, Elevate (E3) could not operate in September due to delays in funding disbursement.

October Stewards Data	
Number of clean-ups	8
Bags of Recycling	2
Bags of Trash/Invasive Species	8
Number of People	70
Service Hours	75

Centralized Volunteer Program

- City employees have logged **1,452 hours of volunteer service** so far this calendar year through the [Employee Volunteer Program](#)! The top activities for October include Indigenous People's Day Celebration, Making Water Conservation Efficiency Kits, and Drop-off Day.
- The City's centralized volunteer platform, [Volunteer Flagstaff](#), is being used by **1,134 users**.
- Staff presented to more than 45 city and county professionals at the ICMA 2025 annual conference about the City Employee Volunteer Program. The "Unlocking Potential" education session provide a model for other municipalities to develop or enhance existing employee volunteer program initiatives.

Employee Volunteer Data	Year to Date
Number of Volunteers	634
Number of Events	310
Total Service Hours	1,452

Waste Prevention

- In September and October, the [Residential Food Scraps Drop-off program](#) diverted **7,156lbs of food waste** from the landfill. This is equivalent to 5,117 pounds of CO₂ saved from going into the atmosphere, which is equivalent to 218 gallons of gasoline used in a passenger vehicle!



City of Flagstaff Sustainability Division October 2025 Monthly Report

- During the Drop-Off Day event staff, partners, and volunteers helped **432 households** put their waste in the right place. This included items like light bulbs, batteries, e-waste, paper for shredding, expired medications, medical sharps and more.
- In September, the [Recycle by City](#) website reached **646 new users**, received **959 schedule searches**, **30 calendar downloads**, and **1,081 unique visits**.



Photo: Volunteer Group photo after the Drop-off Day Event.

Food Systems

- The growing season is coming to an end at the city-managed community gardens, including Bonito, Southside, and Hal Jensen. Gardeners have closed out their production at their respective plots while still contributing their scraps to the compost bins.
- This month the Food Systems Team held two Food Action Plan Open Houses, with an attendance of 18 people, and an online survey, with 25 responses, on Connect Flagstaff to collect community feedback on their priorities for this plan. The Food Action Plan will act as a roadmap for addressing the challenges within the Flagstaff food system.



Photo: Community members giving feedback at the October 8th Food Action Plan Open House

Sustainability Commission

- The [Sustainability Commission](#) meeting was on Thursday, October 23rd. The agenda included an update on the City's E3 (Engage, Empower, Elevate) Program, an update on the 2045 Flagstaff Regional Plan Update, a review of the Flagstaff Sustainability Grant process, as well as a training in grant scoring and avoiding bias in grant review.
- Commission [agendas can be found here](#) and Commission [minutes can be found here](#).

Social Media

Facebook

- In October, our Flagstaff Sustainability Office account attracted **55,660 views** and reached **13,430 people**.
- The top post was our Flood Watch post that reached **2,614 people**. See photo to the right.

Instagram

- In October, posts on the @flgsustain account drew **30,698 views** and reached **5,244 people**. The month saw an increase of **50 new** followers.
- The top post was our spooky Halloween invasive species post, highlighting and educating about 4 of Flagstaff's top invasive species. [View the post here](#).

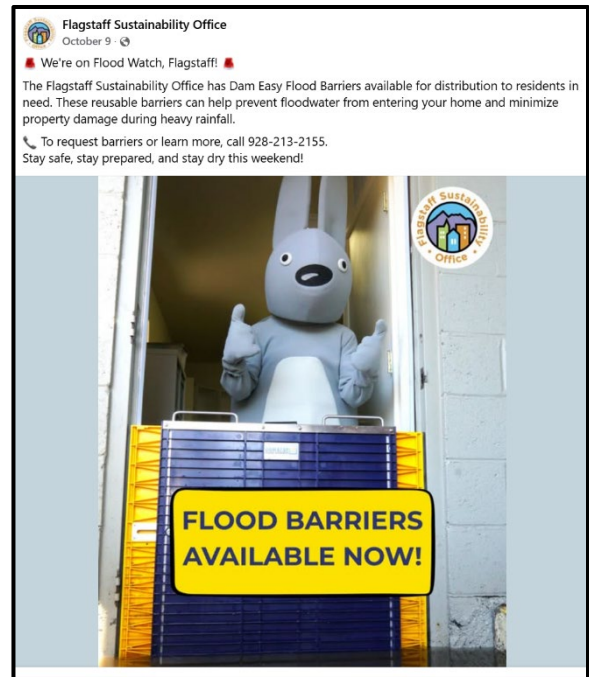


Photo: Snapshot of the “We’re on Flood Watch” Facebook post from October 9, 2025.