

*Employee Advisory Committee
Policy Changes
City Code Chapter
1-14-001-006
and
Employee Handbook
Article 1-10-070*





EAC Policy – Key Changes

• Definitions

- Alternate Member role strengthened

• Group Representative Structure

- Assumed to be by Division but language allows for organizational changes w/o need for policy change

• Term Length and Co-Chair Term Alignment

- Change from 2 to 3 years and co-chair term aligns with regular term

• Elections & Vacancies

- Special elections called when HRRM Director and EAC co-chair agree (group membership must fall below 50%); Alternative Member assume Regular Member vacancy and term as first step

• Engagement in Budget Process

- Present to Budget Team → Present to CMO & Budget Section and Council
- Attend Leadership Meetings → Attend Extended Leadership Meetings and HRRM Director reports re: Leadership



EAC Policy – Stakeholder Review

- EAC
 - Multiple meetings between co-chair and HRRM
 - Larger group reviewed twice and voted to adopt
- Leadership
 - Reviewed in meeting and feedback obtained
 - Revised and distributed for second review by email
- Legal

Questions?

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