

IMPORTANT NOTICE: The City Council may consider applicant qualifications for the Council vacancy in executive sessions which are closed to the public, and then make the appointment in a public meeting. You have the right, however, to have your application considered in a public meeting by providing a written request to the City Clerk.

CITY OF FLAGSTAFF
APPLICATION TO SERVE ON THE CITY COUNCIL

RETURN TO: CITY CLERK VIA EMAIL AT STACY.SALTZBURG@FLAGSTAFFAZ.GOV

DEADLINE TO SUBMIT APPLICATION: MONDAY, OCTOBER 12 AT 5:00 P.M.

PLEASE NOTE THAT THIS INFORMATION IS PUBLIC INFORMATION
(personal identifying information will not be released)

DATE: 5 October 2026

YOUR NAME: Moses Milazzo

HOME ADDRESS: [REDACTED] ZIP: 86004

EMPLOYER: Other Orb LLC JOB TITLE: Executive Director

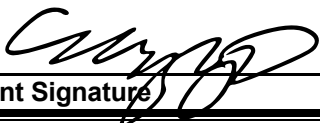
E-MAIL: [REDACTED]

PHONE NUMBER: [REDACTED] LENGTH OF RESIDENCY IN FLAGSTAFF: 18.5 years

Using additional pages, please answer the following questions in 250 words or less, per question:

1. What makes a good Councilmember?
2. What do you think is the biggest issue facing Flagstaff? Give specifics and ideas for addressing the issue.
3. What are your top three priorities for being a City Councilmember and why?
4. What method do you expect to use to make a decision when you believe that there is a segment of the Flagstaff population not being heard on a particular issue?
5. Please give an example of when you were in a position of responsibility and others disagreed with you on how an important matter should be handled. How did you help resolve the issue?
6. What is your leadership style, please provide an example of your style in use.
7. What is your understanding, awareness, and familiarity with the Flagstaff Zoning Code?
8. A key role of the Flagstaff City Council is to adopt the city's budget; how would you balance the seven key community priorities and the realities of the city's financial position with the Council's role of policy development?

I certify that I meet the statutory requirements of living within the corporate limits of the City of Flagstaff for at least one year, that I am over the age of 18 years, that I am a registered voter of the City of Flagstaff, ***and that I have read and understand the right to have my application considered in a public meeting by providing a written request to the City Clerk.***


Applicant Signature

Letter of Interest

Dear Honorable Mayor and City of Flagstaff Council Members,

I am writing to express my interest in the open Council seat vacated by former Council Member, Anthony Garcia. My entire career has been dedicated to public service, and I welcome the opportunity to put my experience to work for my community on the City Council addressing issues in our community, the most critical of which are affordable housing and mounting impacts of the climate crisis.

I was born and raised on an off-grid ranch about 50 miles east of Flagstaff, where I learned sustainability, resiliency, and the value of a strong community. I helped install my family's first solar system and in the decades since, have helped dozens of people plan and design their solar systems for greater resiliency to increasing costs of energy and promotion of broader environmental stewardship. I attended Leupp Elementary School; took a daily two-hour bus ride to attend Sinagua High School; and briefly attended NAU and CCC before restarting my college career at the University of Arizona in Tucson. There I earned a BS in Mathematics and a PhD in Planetary Sciences. After completing my first post-doctoral position, my family and I returned home to Flagstaff in 2008, where we have lived since.

I am currently a small business owner, product developer, project manager, remote sensing and data scientist, educator, and inclusivity champion. I have been an active participant on many of NASA's spacecraft missions, from the Magellan mission to Venus in the mid 1990s, Galileo, Cassini, MRO/HIRISE, JunoCam, OSIRIS-REx, and working with the Europa Clipper mission as an educator and team-building facilitator. Before starting my own business, I worked as planetary scientist at USGS's Astrogeology Science Center, a math and computer science educator at BASIS Flagstaff. My partner, also a Flagstaff resident since childhood, and I have deep roots in, and incredible love for, Northern Arizona.

My commitment to affordable and attainable housing is evidenced by my service in multiple Flagstaff community organizations including: approximately 10 years as a board member of Flagstaff Shelter Services, for which I am currently serving as vice-chair; board member of the City of Flagstaff Housing Authority where I have served as Liaison to the Housing Commission and am currently serving as Vice Chair; board member of Northern Arizona Housing Solutions; and member of the City of Flagstaff Housing Commission, for which I am currently serving as Chair. I am also an advocate for science- and evidence-based solutions to the climate crisis identified by the Flagstaff City Council, including consulting with Team Snuffed, recently announced as the second-place winner of the Xprize Wildfire competition, and which is working to develop and implement early wildfire detection technologies in Northern Arizona.

Affordable Housing and the Climate Crisis, the two issues most imminently impacting our community, are intricately intertwined; put simply, you cannot effectively address one without addressing the other. I believe science-based responses to both issues will improve livability in Flagstaff while carrying out the seven Key Community Priorities for the City of Flagstaff. With

respect to **Environmental Stewardship**, reducing the cost of living in Flagstaff will allow the people who work in our community to *live* in our community, thereby eliminating the massive monetary and environmental cost of driving from distant, less expensive areas and re-enforcing foundations for non-automotive and public transportation. A **Safe and Healthy Community and a Livable Community** both depend on smart, evidence-based approaches to addressing the climate crisis and affordable housing. For example, the Housing First model, a strategy placing people experiencing homelessness directly into permanent, independent housing as quickly as possible, without first requiring them to complete treatment, maintain sobriety, or meet other preconditions, is one of the few housing models repeatedly proven to demonstrably and permanently improve community members' health, security, and safety. I have worked for more than a decade to help bring this model to Flagstaff. A **Sustainable and Innovative Infrastructure** leads to a **Robust and Resilient Economy**, and both depend on evidence-based responses to the climate crisis and to the housing crisis. A robust economy requires affordable and attainable housing and cannot be resilient without a sustainable and innovative infrastructure based on best practices for responses to the climate crisis. All of this will depend on an **Inclusive and Engaged Community** and **High Performing Governance**. As outlined in my resume, I have extensive experience managing and communicating with large, diverse groups with multiple, sometimes opposed, interests in many aspects of planetary science, data science, remote sensing, and education. I have experience presenting to and interacting with the chairs of NASA's Advisory Committees and Assessment Groups, and varied community groups. I have testified before Congress on issues of ethics in governance of space-based economies. I have dedicated my career to teaching others to build inclusive teams and to help team leadership become more inclusive and perform more successfully. I am regularly invited to present these team leadership workshops around the country and the world.

Application Questions

1. **What makes a good Council Member?** A good Council Member carries great respect for their community, other Council Members, the Constitution, Federal, State, and local Laws, and holds a deep regard for the environment and the future of the community's people. A good Council Member actively engages with their community to learn and understand the top priorities of the community, and takes extra effort to reach those who might otherwise have difficulty obtaining access to local government.
2. **What do you think is the biggest issue facing Flagstaff? Give specifics and ideas for addressing the issue.** I believe there are two critical issues facing Flagstaff: the climate crisis and the affordable housing crisis. These cannot be disentangled and both must be addressed. Previous bond measures have been a significant step in the right direction, but, although money is necessary, it is not sufficient to solve the housing crisis. We also need strong leaders who will face down special interests that are continually working against affordable housing. We also need to firmly and compassionately address the NIMBYism (Not In My Backyard) sentiment that frequently arises among those who profess to support affordable housing until that housing is proposed in their neighborhood; this is accomplished through education (debunking the myths surrounding affordable housing) and helping people feel a connection to *all* of their community. One successful model has been to increase artistic expression opportunities in neighborhoods. With the climate crisis, we must educate our community *and* shine light on the stories of real people facing the real consequences of the climate crisis such as our many neighbors who have lost homes to wildfires and flooding. I have also found that real-world demonstrations of the resilience of solar- and battery-powered homes and electric vehicles to blackouts and energy cost disruptions goes further than abstract information in convincing people to take action, even if they don't believe in human-caused climate change.
3. **What are your top three priorities for being a City Council Member and why?** My top three priorities are to help improve our response to the housing crisis, improve our response to the climate crisis, and to help build a more inclusive community. I strongly believe the climate crisis and housing crisis are inextricably intertwined, and the strongest way to respond to both is to build a community more connected and concerned for each other.
4. **What method do you expect to use to make a decision when you believe that there is a segment of the Flagstaff population not being heard on a particular issue?** I will attend neighborhood meetings, have an open email policy, and go to meet the population where—and when—they can meet with me. While many of the poorest people in Flagstaff rarely have the opportunity to attend City Council meetings because many work multiple jobs and do not have the time to attend the meetings, I will ensure their voices and opinions can be heard by making time to meet them in their neighborhoods, and promulgating other means of engagement such as surveys about the most important decisions Council has to make. Broad-reaching and innovative approaches can help build a stronger community.
5. **Please give an example of when you were in a position of responsibility and others disagreed with you on how an important matter should be handled. How did you help resolve the issue?** As a Group Chief of review panels for NASA research, engineering,

mission, and data analysis proposals, I frequently have the opportunity to experience strongly-held disagreement between myself, other reviewers, and NASA Civil Servants about a particular proposal. In one instance, one review panelist was insistent that the work could not be completed as proposed because of what they believed was a technical error in the proposed methodology. The rest of the panelists believed the work was possible.

Typically we have a few hours to review one of a couple dozen proposals our panel is assigned. In this case, the disagreement was beginning to go long. I tasked the dissenting panelist with writing their review of the proposal and I had the strongest proponent of the proposal write their review. I found several errors in the review written by the dissenting panelist—they had thought the proposal was missing a critical detail in the methodology, but that detail was in the proposal and the panelist had simply misread the proposal. When I pointed out the section with the important steps, the panelist agreed that the proposal met their standards for high-quality science.

6. **What is your leadership style, please provide an example of your style in use.** I prefer to listen, learn from my team, and then facilitate a discussion in which ideas are freely exchanged and debated. I work to build an environment of respect for each team member to ensure that interruptions are rare because I strongly believe interruptions are a detriment to both the person being interrupted and the rest of the team; a free exchange of ideas is impossible without actually hearing the ideas. My example from the previous question also answers this question.
7. **What is your understanding, awareness, and familiarity with the Flagstaff Zoning Code?** I have a passing knowledge of the zoning code, but have not memorized it. I have used it in making updates to my home, in considerations when working on the Housing Commission, and in doing research about the state of housing in Flagstaff. I will quickly get up-to-speed if I am selected to be a Council Member and will frequently refer to the code when making council decisions.
8. **A key role of the Flagstaff City Council is to adopt the city's budget; how would you balance the seven key community priorities and the realities of the city's financial position with the Council's role of policy development?** I will help balance the city's financial position with the key community priorities based on how they relate to each other and how they relate to the housing and climate crises. The order of priority for me, (without yet having had the opportunity to hear from our Community, other Council Members, or City Staff) is to build a Livable and Safe and Healthy Community, focused on Environmental Stewardship, a Sustainable and Innovative Infrastructure, and a Robust and Resilient Economy, all led by an Inclusive and Engaged Community and High-Performing Governance. The way to achieve these goals is through rigorous, respectful debate about the budget priorities, having experts to weigh in on scientific best-practices, possible improvements to spending policies and procedures, and to work with the community to fully understand their needs and concerns. An example of this approach in action is how the diversity of viewpoints led by respectful debate and strong leadership on the relatively new Housing Commission has built a respected reputation within the community in a very short time. Through rigorous, respectful debate, and because of the very different perspectives, the Housing Commission has helped develop improvements to Housing availability and attainability, including Proposition 442 in 2022.

Dr. Moses P. Milazzo

Ph.D. Planetary Sciences, Dec 2005: University of Arizona, Tucson, AZ

B.S. Mathematics, May 2000: University of Arizona, Tucson, AZ

High School, May 1994: Sinagua High School, Flagstaff, AZ

Community Service

- Board Member: Flagstaff Shelter Services, 2017 to Present (Current Vice Chair)
- Board Member: City of Flagstaff Housing Authority, 2019 to Present (Current Vice Chair; Liaison to Housing Commission)
- Board Member: Housing Solutions of Northern Arizona, 2020 to Present
- Commissioner: City of Flagstaff Housing Commission, 2019 to Present (Current Chair; Liaison to Housing Authority)
- Volunteer to speak about science in FUSD and charter school classrooms
- Volunteer to speak about science at state parks
- Speaker for Flagstaff Festival of Science
- Volunteer Scientist for Scientists in the Classroom
- Volunteer Science Advisor with Team Snuffed, which recently won second place in the XPrize
- Chair NASA Inclusion, Diversity, Equity, and Accessibility Working Group (2019 to 2023)
- US Geological Survey Diversity Council 2014 to 2019
- US Geological Survey Women in Science Employee Resource Group 2014 to 2019
- USGS Formal Mentor 2014 to 2019
- Board Member: San Francisco de Asis School Board, 2009 to 2012

Current Employment

April 2019 to Present: Founder, Owner, and Executive Director of Other Orb LLC

- Program development, training, and assessment (since 2014): bystander intervention; inclusive mentoring; anti-harassment; work-life balance; resiliency; codes of conduct; communication; conflict resolution; leadership in times of crises and upheaval; trauma-informed leadership.
 - Developed for and presented to local, national, and international institutions, business and leadership teams, conference attendees, schools (teachers & students), among others.
- Leadership Consultant: leadership development & coaching; team development; codes of conduct; mentorship; team formation & development; meeting organization; communication
- Develop procedures to produce high-resolution 3D models of the Moon's surface from orbital images.
- Contractor as NASA's first Chief Scientist for the Planetary Data Ecosystem
- Consultant for calibration, software development, data processing, data archiving, and etc.
- Earth and Planetary instrument calibration; software pipeline development
- Planetary and terrestrial remote sensing data science, research, and analysis
- Fiscal Agent for NASA project titled, "Community-Based, Culturally-Based Dual Learning (CB2DL): NASA Partnerships with Indigenous Communities for Informal STEM Learning"
 - Manage the budget including distribution of funds to dozens of Indigenous groups around the world, as well as NASA partners

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- Maintained and managed federal compliance records for the project
 - Managed through the crisis of unexpected NASA funding cuts, resulting in full restoration of funds
 - Managed writing and delivery of the project's reports
 - Archiving Co-Chair NASA Independent Review Board for the Planetary Data Ecosystem
 - Led a team of 11 world-wide collaborators to develop the Archiving portion of an Independent Review Board of NASA's Planetary Data Ecosystem
 - Managed team members, their contributions, delegation of tasks, writing assignments
 - Assured adherence to NASA federal regulations, policy, legal, and reporting standards
 - This 2-year effort resulted in a report to NASA about how to improve its data archival and preservation to maintain accessible planetary data for 50 to 100 or more years
 - Frequent Group Chief for NASA review panels
 - Manage the selection of a team of 6 to 12 NASA-funded scientists
 - Assign reviews according to panelist expertise
 - Coordinate with NASA Civil Servants
 - Ensure each participant completes their reviews on-time and in an appropriate manner
 - Manage week- to 2-week-long in-person or virtual meetings of the panelists and NASA officials to discuss and vote on the final scores for each proposal
 - Ensure the panelists complete their writing assignments
 - Certify that reviews were completed along policy, regulations, and legal guidelines

Leadership and Team Work

- Chair NASA-related Inclusivity, Diversity, Equity, and Accessibility (IDEA) Working Group
- Creator of and the lead developer of a USGS employee empowerment training program designed to reduce harassment and other barriers to retention of employees. This program was backed by multiple USGS leadership teams, including: The Executive Leadership Team; DEO's Diversity Council; and the Women In Science team.
- Project Chief for OSIRIS-REx Image Processing Working Group software development within the USGS Astrogeology image processing software suite.
- USGS Institutional Principal Investigator of collaborative NASA initiative to create middle school STEAM, out-of-classroom, planetary science, engineering, and exploration curricula
- Member of the HiRISE calibration and HiRISE science teams. I was often asked to provide my expertise in calibration-related issues as well as to provide science and data processing advice.
- Led terrestrial field trips for planetary scientists in HI, UT, AZ, WA, and ID
- Led a team of IT engineers, software developers, and scientists to plan and implement ten-year growth and maintenance of the Astrogeology Science Center's high performance computing.
- Member of a team of cartographers, systems engineers, software developers, and scientists who developed and improved the Astrogeology Science Center's data processing software. The resulting software is essential for radiometric, geometric, and cartographic analysis of planetary data and is used world-wide.
- Member of the HiRISE Targeting Specialists team: scientifically planned, targeted, generated commands, and monitor execution of commands for acquisition of HiRISE images of Mars.
- Graduate of USGS Leadership 101 and USGS Leadership 201.
- Certified Department of the Interior Change Agent.

Recognition and Awards

- USGS Leadership Award
- Presidents Award from the Association of Women Geoscientists
- Many Department of the Interior Group Achievement Awards
- Many Department of the Interior Individual Achievement Awards
- Many years with “Superior” ratings on USGS Evaluations
- Multiple NASA Group Achievement Awards for various mission, spacecraft, and science teams
- University of Arizona, Radiology Department, Imaging Fellowship Program

Past Employment

October 2014 to March 2019: Physical Scientist, U.S. Geological Survey

- Managed a portfolio of projects worth several million dollars, each project had up to a dozen employees.
- Software Development Project Chief of USGS software for NASA's OSIRIS-REx mission
 - Managed a team of software developers and analysts to develop software to process images from the OSIRIS-REx cameras
 - Maintained compliance with Federal open software and data requirements
 - Managed contract renegotiations and staffing
 - Kept the project under budget and on time, with early delivery of the software
 - The software package is available for use by the entire world
 - Provided on-call support for software during high-urgency orbital operations
 - Planetary and terrestrial remote sensing data science, research, and analysis
 - NASA's Planetary Data System Imaging Node liaison to data providers; data reviews; data users
 - Data science software development.
- Remote sensing data science and analysis: Galileo SSI images; HiRISE, CRISM, and CTX images; JunoCam images; and OSIRIS-REx O-CAMS images
- Terrestrial high- and medium-temperature remote sensing at Hawai'i and other volcanoes
- Development of bystander intervention training program for USGS, NASA, and related institutions; kept the program on-budget and on-time

July 2013 to June 2015: Middle- and High-school Teacher, BASIS Flagstaff Charter School

- Developed curriculum, taught, and tutored Pre-Algebra, Algebra II, Geometry, Calculus
- Developed a Computer Science course based on the programming language Python.
- Taught and tutored Introduction to Computer Science to 8th- through 12th-grade students.
- Taught, coached and tutored robotics to middle and high school students.

April 2008 to June 2013: Research Geophysicist, U.S. Geological Survey, Flagstaff, AZ

- Developed absolute radiometry calibration comparisons and science analysis
- Project Chief leading a team of scientists and IT engineers to develop and implement a plan for the growth of the USGS Astrogeology Science Center's data storage and high performance computing.

- Member of a team of scientists, systems engineers, cartographers, and software developers who worked to improve the USGS Image Processing software suite for radiometric and geometric processing of planetary image data.
- Part of an international team to plan and analyze HiRISE images of Mars.
- Radiometric calibration of the MRO HiRISE camera.
- Radiometric calibration of the Galileo SSI camera.

December 2005 to April 2008: Research Associate, University of Arizona

- Planned and analyzed HiRISE images of volcanic constructs on Mars.
- Radiometrically calibrated the MRO HiRISE camera currently orbiting Mars.
- Wrote pipeline processing for HiRISE image processing.
- Planned, targeted, and monitored acquisition of HiRISE images of Mars and other targets.
- Developed software to aid in commanding image acquisition and processing of HiRISE data.

August 2001 to December 2005: Graduate Research & Teaching Assistant, University of Arizona

- Dissertation: Remote Sensing of Thermally-Induced Activity on Io and Mars
- Developed curriculum, lesson plans, and grading rubrics.
- Taught undergraduate introduction to science classes.
- Held office hours, tutored struggling students, held after-class discussion sessions.

January 1997 to August 2001, Student Assistant, University of Arizona

- Planned, processed, and interpreted Galileo SSI image data of the Galilean moons of Jupiter, and published results in scientific journals and presented at professional meetings
- Planned Cassini observations of Io's plume during the Cassini flyby of the Jovian system
- Installed and supported software and identified and solved problems for computer users.
- Wrote analysis software to enable researchers and other users to complete their duties

October 1995 to January 1997, Computer Clerk, U.S. Geological Survey, Flagstaff, AZ

- Processed Magellan RADAR data to create Venus 1:5 million RADAR maps
- Processed Landsat data
- Transferred and archived planetary remote sensing datasets from 9-track to CDROM
- Provided computer support to USGS scientists