

Happy to
WORKKIVERSARY

First Year Anniversaries

- Alexander Watkins, Water Operator II
- Brian Davidson, Senior Network Administrator
- Bronwyn Triphahn, Customer Service Representative
- Calvin Miller, Recreation Leader II
- Edward Bain, Building Inspector
- Georganna Staskey, Deputy City Clerk
- Grace Benally, Community Engagement Specialist
- Ivy Carpenter, Administrative Specialist
- John Morris, Senior Project Manager
- Kob Bar Li Gillan, Parks Technician
- Laura Kennedy, Administrative Specialist
- Miguel Diaz, Police Officer
- Sydney Juve, Transportation Engineer Associate
- Tracy Falk, Housing Navigator
- Tattwankshi Kanojiya, Engineering Specialist
- Toriano Todachine, IT Analyst

Ten Year Anniversary

Jennifer Brevik
Police Crime Analyst



Ten Year Anniversary

Scott Drawz
Fire Engineer Paramedic



Ten Year Anniversary

Tyler Krombeen
Fire Engineer



Ten Year Anniversary

Austin Rupe
Fire Engineer Paramedic



Twenty Year Anniversary

Shannon Anderson

Assistant City Manager

Congratulations to Deputy City Manager Shannon Anderson on 20 years of dedicated service to the City of Flagstaff! Shannon's commitment, collaboration, and results-driven leadership have strengthened our organization and the community we serve.

Since joining the City in 2006, Shannon Anderson has steadily advanced through key leadership roles—beginning as Human Resources Manager, becoming Director of Human Resources in 2008, and being promoted to Deputy City Manager in 2019. Along the way, she has championed employee-centered policies, improved cross-department coordination, and fostered a culture of transparency, inclusion, and continuous improvement.

In 2025, Shannon Anderson received the prestigious Gabe Zimmerman Public Service Award, recognizing her exceptional service, ethical leadership, and lasting impact on the community of Flagstaff. Shannon recently received her ICMA Credentialed Manager designation reflecting her deep commitment to the public service profession.

Thank you, Shannon, for setting a high bar for municipal excellence and for the countless ways your vision and heart have made a difference.



Twenty Year Anniversary

Michael Wille
Network Administrator

Mike has been with the City for 20 years and the library's Network Administrator for the Coconino County Library District since 2008. The District includes 9 Public Libraries, 2 Book Mobiles, and 2 Special Libraries. He keeps the wired and wi-fi networks working and manages network and Windows security systems, including web filtering. He also provides server support for the library's enterprise-level systems. When he's not doing these back-of-the-house duties, he's providing frontline HelpDesk support for all the libraries. Congratulations on 20 years with the City!



Twenty Five Year Anniversary



Corey Coplea
Fire Engineer Paramedic

Corey began his career with the City in 2001 as a probationary fire fighter for the Flagstaff Fire Department. He became a certified emergency paramedic in 2007 and promoted to the rank of Engineer in 2007 as well. Currently, Corey is the most senior engineer on the FFD, driving Engine 5 on A-Shift, and takes pride in training and mentoring up-and-coming engineers. During his career, he has been heavily involved in Health and Wellness program for the FFD, creating and leading workouts for the entire department, and ensuring the FFD workout equipment is up to date with new purchases and regular maintenance. Early in his career, Corey was a member of the Wildland Callout program, fighting wildland fires in Arizona and California. Also early in his career, Corey was a valued member of the FFD's first Honor Guard, providing honor watches and ceremonial remembrance for line and retired members of the FFD. He became a member of the Critical Incident Stress Management team in 2018, which helps line members process traumatic, difficult and emotional calls. Corey is known for his dedication to fitness, and he likes to ski during the winter and ride mountain bikes and run the many trails of Flagstaff during the rest of the year on his days off.



Thirty Year Anniversary

Ralph Hearne

Parks Supervisor



In celebrating Ralph Hearne's 30th year with the city, a handful of words come to mind from his coworkers: passionate, compassion, and listening.

Ralph began his career when the Parks Section was within Public Works, moved to Community Enhancement, back to Public Works and now within PROSE, as a maintenance worker absorbing as much information, obtaining certifications, and becoming passionate about all things park related, and his current role today is Parks Supervisor at the Citizens Cemetery where he excels.

During Ralph's tenure, he has been crucial to projects that relate to improvements at the Parks Shop, at the Cemetery, with operational systems, held an EAC seat for the Division, held a Fleet Management Committee seat for the Division, managing specific beautification streetscapes, and quite frankly keeping all of us in-line.

Over time, Ralph has demonstrated enormous compassion for the work he does for the City of Flagstaff and with his teams and coworkers. It is his care for others that has made Ralph an incredible supervisor over the past 13 years, and over the past five years Ralph has executed amazing improvements at the Cemetery by listening to all.

The team is elated to have the opportunity to learn and work side by side with Ralph, and we all wish him the very best as he enters his 30th year with the organization!

Congratulations

The image features the word "Congratulations" written in a flowing, gold-colored cursive font. The text is centered on a black rectangular background that is densely covered with small, gold, star-shaped confetti. This central black panel is flanked on both the left and right sides by vertical panels with a light gold background. These side panels contain larger, soft-focus gold hearts and scattered gold confetti, creating a festive and celebratory atmosphere.