

City Council Budget Retreat

April 23, 2026

Detailed Agenda

Time	Duration (min)	Topic	Staff
8:30am	10	Welcome	Joanne Keene
8:40am	5	Overview <ul style="list-style-type: none"> • Agenda • Timeline 	Heidi Derryberry
8:45am	45	Fund Health <ul style="list-style-type: none"> • Revenue Updates • Property Tax Shift • Future Fund Health 	Rick Tadder
9:30am	30	Investing in Employees <ul style="list-style-type: none"> • Compensation and Benefit Recommendations • Market Pay Update 	Heidi Derryberry Ryan Saxby
10:00am	15	Break	
10:15am	15	Employee Advisory Committee (EAC)	EAC
10:30am	60	New Initiatives <ul style="list-style-type: none"> • Custodial Team • Right-of-Way Team • Communications • Technology • Ballot Measures • Downtown Enhancements • Housing 	Joanne Keene Shannon Anderson
11:30am	30	New Budget Appropriations <ul style="list-style-type: none"> • Total Budget Requests • Budget Requests by PBB Alignment • Recommended Positions • Reclassifications 	Heidi Derryberry
12:00pm	30	Lunch	
12:30pm	45	New Budget Appropriations – Continued <ul style="list-style-type: none"> • General Fund • Council Priority Budget Alignment 	Heidi Derryberry Joanne Keene Shannon Anderson
1:15pm	15	Budget Request Focus and Limitations	Joanne Keene Shannon Anderson Heidi Hansen
1:30pm	90	Capital Improvement Program (CIP) <ul style="list-style-type: none"> • Summary • Project Updates 	Heidi Derryberry City Engineering PROSE
3:00pm	15	Break	
3:15pm	60	Council Parking Lot (Adds/Deletes) and Discussion	Joanne Keene
4:15pm	15	Public Comment on FY 2026-27 Recommended Budget	

*All times are estimates and items could be reordered during the meeting.