

WORK SESSION AGENDA

CITY COUNCIL WORK SESSION
TUESDAY
MAY 26, 2026

COUNCIL CHAMBERS
211 WEST ASPEN AVENUE
3:00 P.M.

All City Council Meetings are live streamed on the city's YouTube page
(<https://www.youtube.com/@FlagstaffCityGovernment>)

PUBLIC COMMENT

Verbal public comments not related to items appearing on the posted agenda may be provided during the "Open Call to the Public" at the beginning and end of the meeting and may only be provided in person.

Verbal public comments related to items appearing on the posted agenda may be given in person or online and will be taken at the time the item is discussed.

To provide online verbal comment on an item that appears on the posted agenda, use the link below.

[ONLINE VERBAL PUBLIC COMMENT](#)

Written comments may be submitted to publiccomment@flagstaffaz.gov. All comments submitted via email will be considered written comments and will be documented in the record as such.

1. Call to Order

NOTICE OF OPTION TO RECESS INTO EXECUTIVE SESSION

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the City Council and to the general public that, at this work session, the City Council may vote to go into executive session, which will not be open to the public, for discussion and consultation with the City's attorneys for legal advice on any item listed on the following agenda, pursuant to A.R.S. §38-431.03(A)(3).

2. Roll Call

NOTE: One or more Councilmembers may be in attendance through other technological means.

MAYOR DAGGETT

VICE MAYOR SWEET

COUNCILMEMBER ASLAN

COUNCILMEMBER GARCIA

COUNCILMEMBER HOUSE

COUNCILMEMBER MATTHEWS

COUNCILMEMBER SPENCE

3. Pledge of Allegiance, Mission Statement, and Land Acknowledgement

MISSION STATEMENT

The mission of the City of Flagstaff is to protect and enhance the quality of life for all.

LAND ACKNOWLEDGEMENT

The Flagstaff City Council humbly acknowledges the ancestral homelands of this area's Indigenous nations and original stewards. These lands, still inhabited by Native descendants, border mountains sacred to Indigenous peoples. We honor them, their legacies, their traditions, and their continued contributions. We celebrate their past, present, and future generations who will forever know this place as home.

4. Open Call to the Public

Open Call to the Public enables the public to address the Council about an item that is not on the prepared agenda. Comments relating to items that are on the agenda will be taken at the time that the item is discussed. Open Call to the Public appears on the agenda twice, at the beginning and at the end. The total time allotted for the first Open Call to the Public is 30 minutes; any additional comments will be held until the second Open Call to the Public.

If you wish to address the Council in person at today's meeting, please complete a comment card and submit it to the recording clerk as soon as possible. Your name will be called when it is your turn to speak. You may address the Council up to three times throughout the meeting, including comments made during Open Call to the Public and Public Comment. Please limit your remarks to three minutes per item to allow everyone an opportunity to speak. At the discretion of the Chair, ten or more persons present at the meeting and wishing to speak may appoint a representative who may have no more than fifteen minutes to speak.

5. May Work Anniversaries

Recognition of employees celebrating work anniversaries in May.

6. Downtown Curbside Assessment: Project Update and Draft Recommendations

Provide City Council with an update on the Downtown Curbside Assessment process, present preliminary curbside management recommendations, receive feedback and answer questions.

7. Public Safety Ballot Measure Citizen Committee Recommendations

City Council may provide direction to bring back the agenda item for further consideration on June 2, 2026 or to place the item on the November 2026 ballot.

8. Open Call to the Public

9. Announcements and Updates to/from Council and City Manager

10. Adjournment

CERTIFICATE OF POSTING OF NOTICE

The undersigned hereby certifies that a copy of the foregoing notice was duly posted at Flagstaff City Hall on _____, at _____ a.m./p.m. in accordance with the statement filed by the City Council with the City Clerk.

Dated this _____ day of _____, 2026.

Stacy Saltzburg, MMC, City Clerk

THE CITY OF FLAGSTAFF ENDEAVORS TO MAKE ALL PUBLIC MEETINGS ACCESSIBLE TO PERSONS WITH DISABILITIES. With 48-hour advance notice, reasonable accommodations will be made upon request for persons with disabilities or non-English speaking residents. Please call the City Clerk (928) 213-2076 or email at stacy.saltzburg@flagstaffaz.gov to request an accommodation to participate in this public meeting.

NOTICE TO PARENTS AND LEGAL GUARDIANS: Parents and legal guardians have the right to consent before the City of Flagstaff makes a video or voice recording of a minor child, pursuant to A.R.S. § 1-602(A)(9). The Flagstaff City Council meetings are live-streamed and recorded and may be viewed on the City of Flagstaff's website. If you permit your child to attend/participate in a televised Council meeting, a recording will be made. You may exercise your right not to consent by not allowing your child to attend/participate in the meeting.

**CITY OF FLAGSTAFF
STAFF SUMMARY REPORT**

To: The Honorable Mayor and Council
From: Tiffany Snider, Executive Assistant
Date: 05/13/2026
Meeting Date: 05/26/2026



TITLE:
May Work Anniversaries

DESIRED OUTCOME:
Recognition of employees celebrating work anniversaries in May.

Executive Summary:

Information:

Attachments: May Work Anniversaries

May Work Anniversaries



First Year Anniversaries

- Aaron Kaminski, Risk Manager
- Carrie Begay, Library Clerk
- Drake Sauer, Human Resources Generalist
- Elias Lindstrom, Library Clerk Temp
- Hunter Kiessling, Grants and Contracts Specialist
- Jeffrey Gonya, Court Judicial Specialist II
- Robert Hewat, Parks Technician
- Robert Rukavina, Water Conservation Enforcement Aide
- Ronny Corey, Building Inspector



Fifth Year Anniversary



Alec Latino
Project Manager

Fifth Year Anniversary



Angie Molique
Payroll Manager

Tenth Year Anniversary



Heidi Derryberry
Budget Director

Tenth Year Anniversary



John Jaramillo
Fire Engineer

Tenth Year Anniversary



Krista Snow
Water Services Supervisor

Congratulations!



**CITY OF FLAGSTAFF
STAFF SUMMARY REPORT**

To: The Honorable Mayor and Council
From: Gail Brockman, Park Flag
Co-Submitter: David McIntire
Date: 04/24/2026
Meeting Date: 05/26/2026



TITLE:

Downtown Curbside Assessment: Project Update and Draft Recommendations

DESIRED OUTCOME:

Provide City Council with an update on the Downtown Curbside Assessment process, present preliminary curbside management recommendations, receive feedback and answer questions.

Executive Summary:

ParkFlag will provide City Council with an update on the Downtown Curbside Assessment and the ongoing development of the Downtown Curbside Management Plan. Staff will also introduce representatives from Dixon Resources Unlimited, who will join the meeting virtually to provide an overview of the assessment process, summarize key findings to date, and present draft recommendations.

Since January 2026, the City has been working with Dixon Resources Unlimited to evaluate curbside operations within the Downtown Parking District. This effort has focused on parking utilization, loading and delivery activity, and overall curbside management efficiency. The project has included field observations, on-site assessments, parking occupancy and turnover studies, and engagement with a broad range of stakeholders.

Outreach has included input from external partners such as the Downtown Business Alliance, local businesses, and delivery and freight operators, as well as internal stakeholders including Traffic Engineering, Code Compliance, and Sustainability. This collaborative approach has helped identify both current conditions and opportunities to better balance the diverse and growing demands on downtown curb space. Additionally, a survey was provided to the public to learn about customer experience and perceptions.

Preliminary recommendations have been developed based on initial findings. Because the first round of data collection occurred during a lower-demand seasonal period and coincided with the university's winter break, staff is conducting an additional round of occupancy and turnover studies. This supplemental data will help ensure the final recommendations reflect typical conditions and peak-period activity.

Next Steps: In the coming months, staff will complete the remaining data collection and continue refining draft recommendations. A second round of stakeholder and public outreach is planned for June to present updated findings and gather feedback on potential strategies. Staff anticipates returning to City Council in August 2026 with a final Downtown Curbside Management Plan and associated recommendations for Council consideration.

Information:

December 2025

- ParkFlag and project consultants from Dixon Resources Unlimited initiated stakeholder outreach and coordination efforts.

- Meetings were conducted with key stakeholders and partner groups, including the Downtown Business Alliance (DBA), Community Enhancement Committee, Sustainability, Planning, Streets and Engineering and Finance.

December 2025 – February 2026

- ParkFlag conducted parking occupancy counts and turnover studies throughout the Downtown Parking District to collect baseline utilization data for analysis.
- Field observations and curbside assessments were completed to evaluate parking demand, loading activity, and curbside operations.

February 2026

- A public survey was released to encourage community participation and gather feedback regarding downtown parking and curbside needs.

May – June 2026

- ParkFlag will conduct an additional round of parking occupancy and turnover studies to capture more representative peak-period utilization data.
- Dixon Resources Unlimited will continue stakeholder presentations, outreach efforts, and coordination with community partners as draft recommendations are refined.

August 2026 (Anticipated)

- Staff anticipates presenting the finalized Downtown Curbside Management Plan and recommendations to City Council for consideration.

Attachments: [Dixon Presentation](#)

City of Flagstaff

Downtown Curbside Assessment: Project Update and Draft Direction

**City Council Work Session
May 26, 2026**

DIXON
Resources Unlimited

Our Team



Julie Dixon
President



Vanessa Solesbee, PTMP, CCTM
Principal-in-Charge



Erin Thomas
Associate



Cameron Clark
Data Principal



Peter MacDonald
Director of Operations

Dixon Resources Unlimited

Tailored parking & mobility solutions

Award winning leadership

Collaborative & community-focused

Data-driven pioneers

Comprehensive municipal expertise



Project Goals

- Evaluate existing parking programs, policies, use of technology and asset management.
- Assess current curbside use; recommend strategies to optimize parking and curbside access for all users.
- Listen to the needs and concerns of local businesses, residents, visitors and customers.

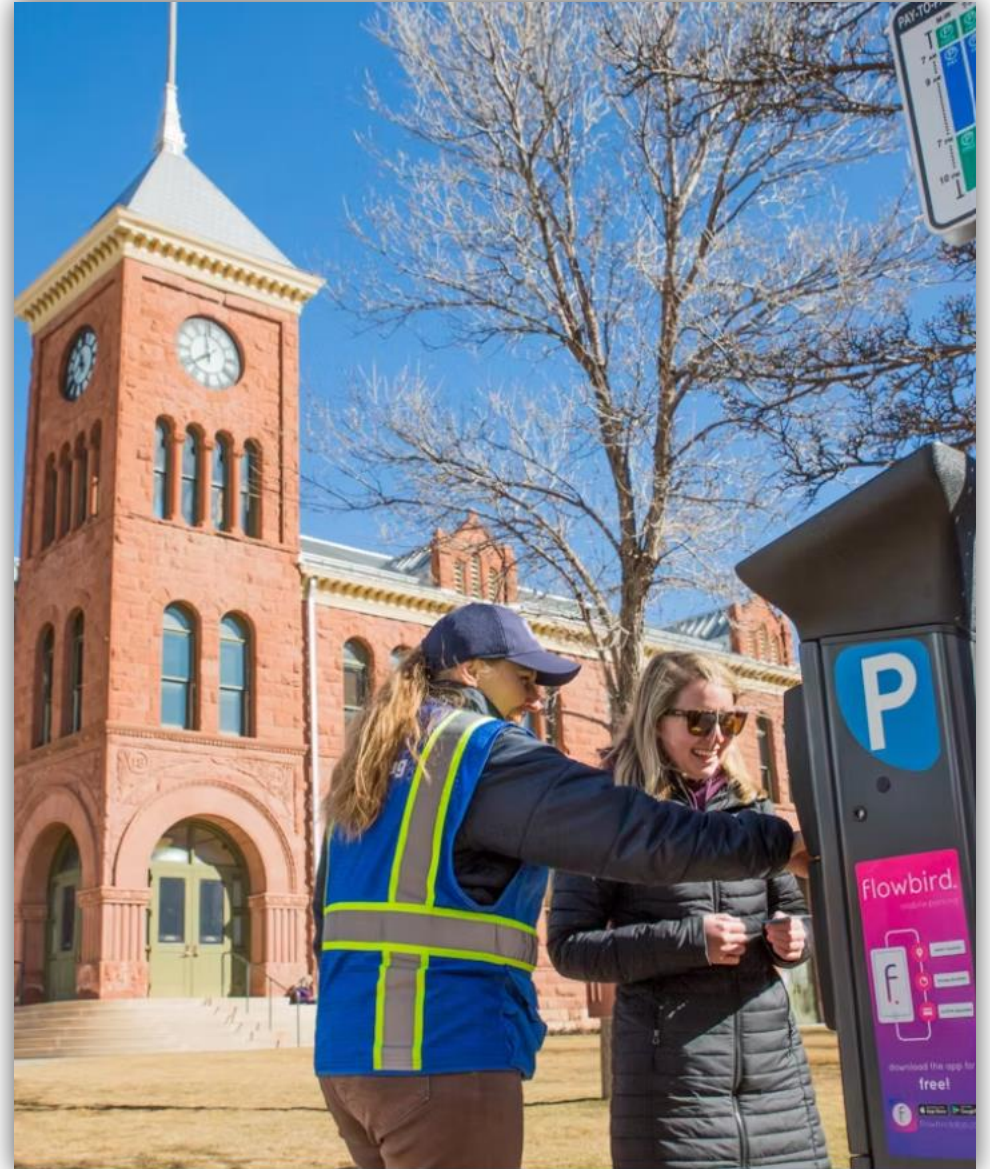


Photo credit: ParkFlag

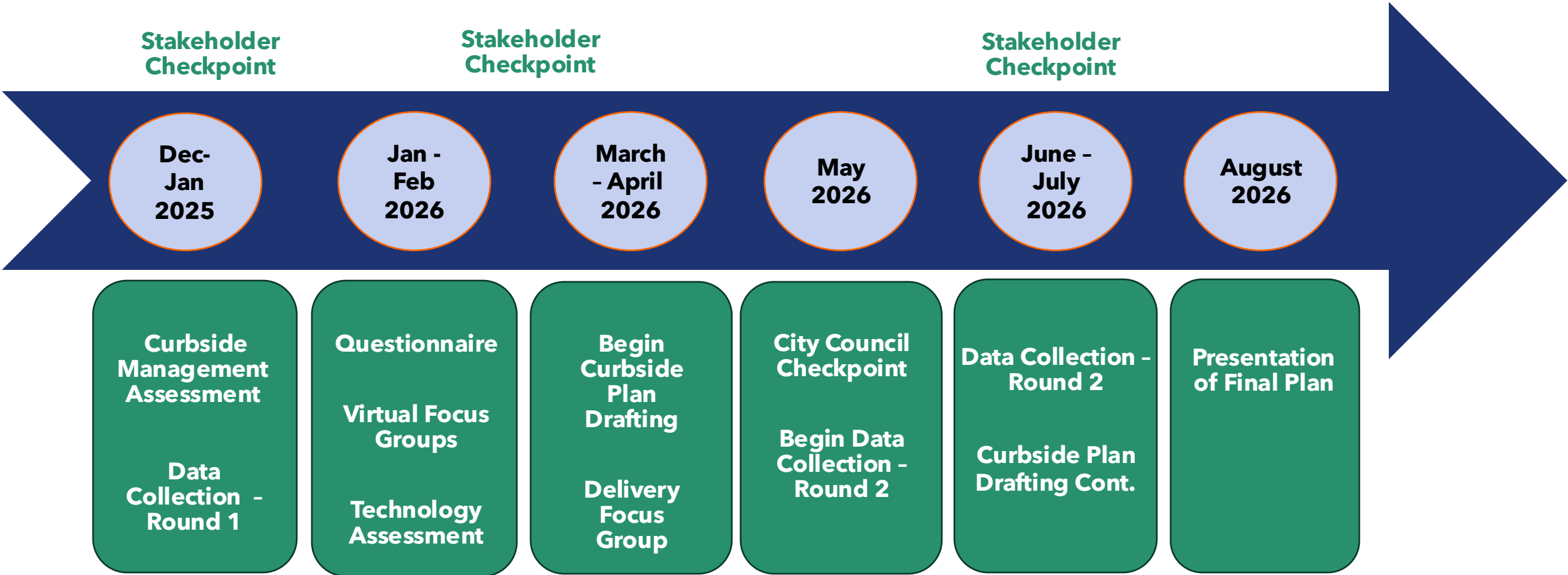
Scope of Work

1. Existing Conditions Review
2. Stakeholder Engagement
3. Data Collection & Analysis
4. Curbside Needs Assessment
5. Technology Review
6. Curbside Management Action Plan



ParkFlag Service Area Map

Schedule



Curbside Needs Assessment



**Existing
Conditions
Review**

**Job
Shadowing**

**Staff
Interviews**

**Stakeholder
Conversations**

Areas of excellence:

- ✓ Organizational transparency, communication and collaboration
- ✓ Customer service orientation
- ✓ Mission and service delivery alignment

Opportunities for continued growth:

- ✓ Increased operational efficiency
- ✓ Enhanced use of technology tools
- ✓ Commitment to data-driven decision making

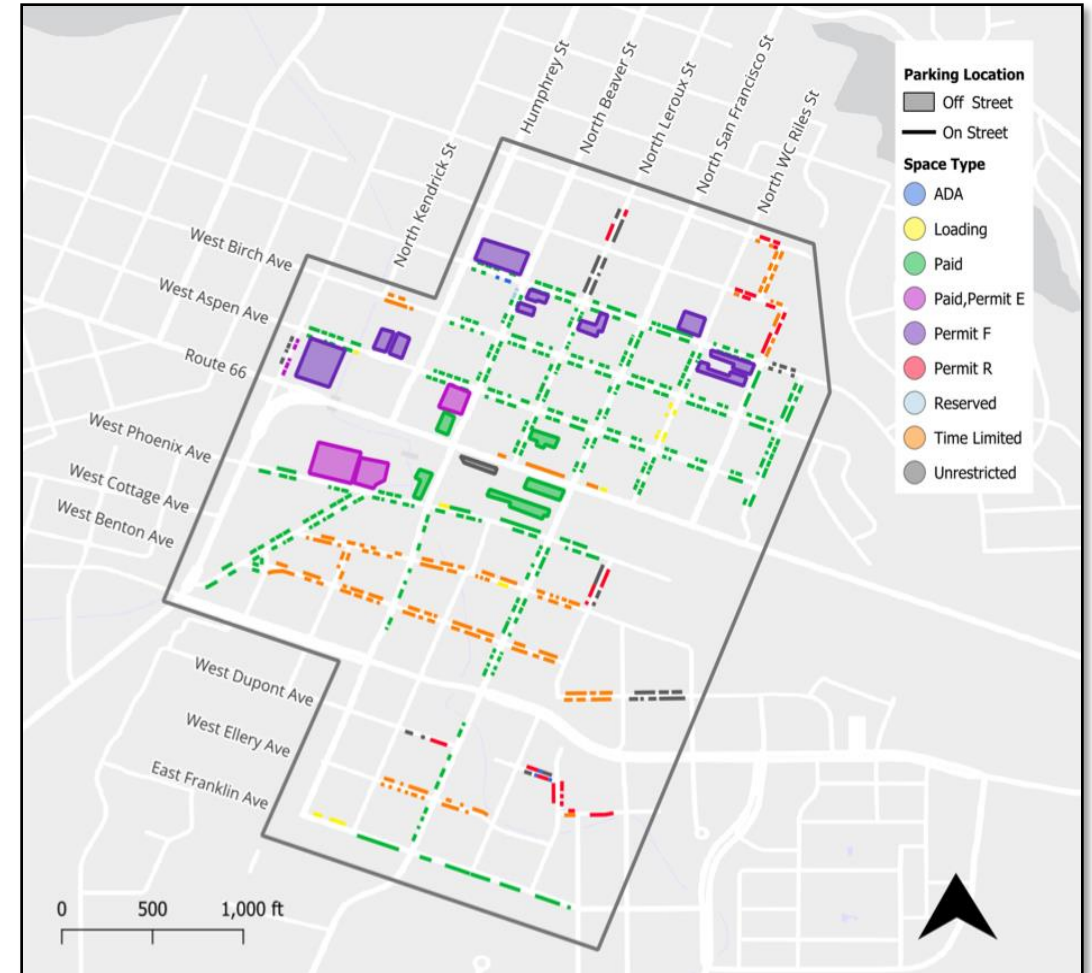
Data Collection & Analysis

- Methodology:
 - Inventory confirmation
 - License Plate Recognition (LPR)
 - Payment data
- Two data collection rounds to account for seasonality (winter and spring/summer)
- Historical LPR data provided fall peak context

Data Collection Rounds

Winter collection: December - January 2026

Summer collection: May - June 2026



Project Inventory Map

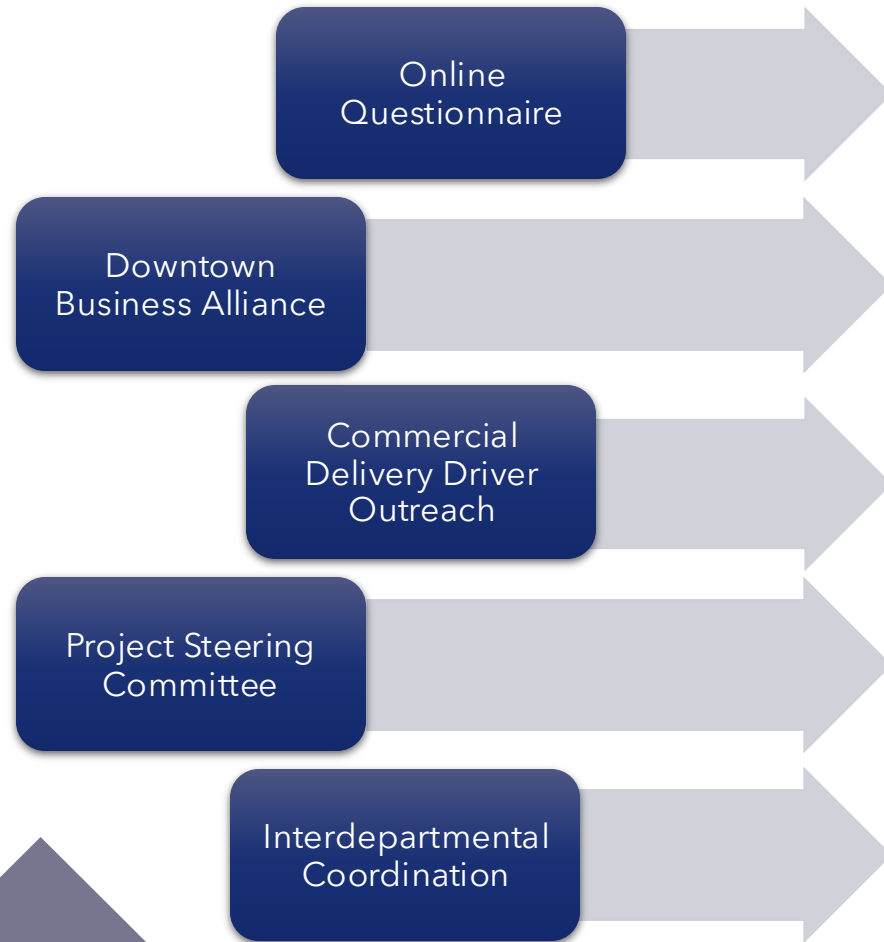
Data Collection - Round 1 (Winter)

- Study Area: Downtown and Southside Neighborhood
- Data collection included:
 - On-street
 - Off-street (parking lots)
 - Permit areas
 - Unregulated areas
 - Loading zones
- Collection times: 9 a.m., 12 p.m., 3 p.m., and 6 p.m.
- Peak and average occupancy
- Turnover



Round 1 (Winter) Collection, Peak Occupancy, 12 p.m.

Stakeholder Engagement



Technology Review

Pay Stations

**Mobile
Payment**

**License
Plate
Recognition**

Wayfinding

**Back Office/
Dashboards**

- ✓ Functionality
- ✓ Efficacy
- ✓ Ease of:
 - Customer use
 - Staff use
 - Integration
- ✓ Data reporting and usability
- ✓ Upgrade vs. replace

Key Considerations

Curbside Plan - Focus Areas



**Operational
Enhancement
& Personnel
Development**



**Technology &
Equipment**



**Accessibility &
Infrastructure**



**Customer
Experience**



**Signage,
Wayfinding, &
Branding**



**Policy &
Program
Development**



**Curb
Management**

Curbside Plan - Draft Direction

**In progress!*

Near-Term (12-18 months):

- Implement annual parking utilization data collection - peak and non-peak seasons.
- Refresh and optimize Parking Aide coverage, with an emphasis on continued consistency across ParkFlag's entire service area.
- Conduct a Parking Aide wage evaluation.
- Continue documenting current business practices in the ParkFlag Standard Operating Procedures, adding new content/organizational artifacts as appropriate.*



**Operational
Enhancement
& Personnel
Development**



Curbside Plan - Draft Direction

**In progress!*

Near-term:

- Combine (mandatory) payment compliance updates with new touchscreen technology.
- Address License Plate Recognition system gaps.*

Mid-term (24 months+):

- Introduce customer-facing parking availability information.
- Strategically expand ParkFlag's use of LPR.
- Implement gateless Parking Access and Revenue Control (PARCS) in future structured parking assets.



Technology & Equipment



Curbside Plan - Draft Direction

Near-term:

- ❑ Complete an American with Disabilities Act (ADA) Transition Plan.

Mid-term:

- ❑ Implement ADA Transition Plan recommendations.
- ❑ Identify opportunities for additional bike racks in underutilized and/or difficult to program areas.



Accessibility & Infrastructure



Curbside Plan - Draft Direction

Near-term:

- Develop a campaign to increase mobile app adoption and promote the multi-app environment.
- Implement an annual customer experience survey.
- Share ParkFlag's contribution to planned Community Enhancements, tying parking revenues to direct community benefit.
- Partner with Discover Flagstaff to create a public awareness campaign about downtown parking options - with a special focus on seasonal visitors. Leverage the DBA to amplify messaging through its membership.



Customer Experience



Curbside Plan - Draft Direction

**In progress!*

Near-term:

- Reduce regulatory and informational sign stacking.
- Continue exploring creative and visually-appealing solutions for communicating seasonal, event-based and temporary program changes.*

Mid-term:

- Expand ParkFlag's colorful and clever brand work, including branded equipment decals, staff apparel and pedestrian-level signage.
- Expand parking auto-directional and parking destination signage



**Signage,
Wayfinding, &
Branding**



Curbside Plan - Draft Direction

**In progress!*

Near-term:

- Pursue additional opportunities for Shared Parking Agreements.*
- Explore a Parking Fee-in-Lieu Program.*

Mid-term:

- Identify a predictable process and cadence for parking fee adjustments.
- Complete a municipal code review to ensure alignment with existing parking and curbside management practices.
- Conduct a comprehensive review of ParkFlag's parking permit offerings.



**Policy &
Program
Development**



Curbside Plan - Draft Direction

Near-term:

- Strategically implement 15-minute zones in high-demand locations.
- Increase enforcement of loading zones, ADA spaces and drive aisle infractions.
- Continue - and expand where appropriate - ParkFlag's role as an active participant and Subject Matter Expert (SME) in City conversations about curbside programming.*

Mid-term:

- Conduct a new Curbside Management Study. (~5 yrs)

**In progress!*



**Curb
Management**



Thank You!

DIXON
Resources Unlimited

**CITY OF FLAGSTAFF
STAFF SUMMARY REPORT**

To: The Honorable Mayor and Council
From: Shannon Anderson, Assistant City Manager
Date: 05/20/2026
Meeting Date: 05/26/2026



TITLE:
Public Safety Ballot Measure Citizen Committee Recommendations

DESIRED OUTCOME:

City Council may provide direction to bring back the agenda item for further consideration on June 2, 2026 or to place the item on the November 2026 ballot.

Executive Summary:

City staff will present information on a potential public safety ballot measure and the Citizen Committee's recommendations. Committee Chair, Mike Loven, will also share information about the Committee process and be available to answer questions. Following the presentation and discussion, City Council may choose to discuss this further during the June 2nd Council meeting, or they may provide direction to place a public safety ballot measure on the November 2026 ballot. Any direction received to include a public safety ballot measure in the November 2026 election will be revisited on June 16th with the resolution for a call for an election.

Information:

The City Council identified public safety as a Council budget priority in January 2025. This conversation was discussed further during the April 2025 Council Budget Retreat and in a follow-up conversation about a potential public safety ballot measure and citizen committee in September 2025. City staff began working with the Citizen Committee in November 2025 meeting almost weekly to share information about the City's budget revenues and expenditures, support currently provided for public safety, the identified public safety needs within Fire, Emergency Management, Aircraft Rescue and Firefighting, and Police and sources available to provide additional revenue. A community survey was conducted with some preliminary thoughts from the Committee on sales tax and general obligation bonds. This feedback, along with information shared during open call to the public, was considered by the Committee members when crafting a recommendation for City Council's consideration. Attached you will find a letter from the Committee, a list describing the additional public safety investment and associated dollar amounts for the sales tax and general obligation bond, and a presentation.

* Note: the presentation will be attached prior to the distribution of the agenda. The other two attachments are included.

Attachments: [Citizen Committee Letter](#)
[Presentation](#)
[Sales Tax and GO Bond List](#)

May 14, 2026

Re: Funding of Critical City Public Safety Departments

Dear Honorable Mayor and Council,

I am writing on behalf of the Flagstaff Public Safety Citizen Committee. A Committee represented by a broad spectrum of 24 Community members formed to bring forth to the community possible funding mechanisms for critical City public safety departments (Fire, Police, Emergency Management, Wildland Fire, Airport Rescue and Fire Fighting).

Our committee has been meeting since November of 2025 in preparation for presenting a ballot recommendation to City Council in May of 2026 for a November ballot initiative. During our weekly meetings we were presented with in depth information about the General Fund budget and expenditures. The public safety departments also provided detailed presentations of their needs to continue service to the level established and expected by our citizens. We learned the department needs range from staffing and staffing retention to new facilities, fleet, information technology, and a range of commodity items. In short, the gamut of resources necessary to provide service.

What has become abundantly clear over the last several months is that the public safety departments are experiencing significant ongoing funding shortfalls for a variety of reasons including increased population and geographical area. These budget shortfalls have been precipitated in part because the General Fund does not provide for the increased ongoing needs such as salaries. The funding shortfalls have also been impacted by Council's past decisions not to increase taxes which are allowed by current statute.

Our committee is making recommendation to Council for an increased sales tax rate and the sale of bonds to meet some of the needs of these Departments. However, the sales tax and bonds alone will not close the funding gaps in addressing the needs identified by the departments. For this reason, the Committee has also included in our recommendations an evaluation of the Water Resource and Infrastructure Protection Fund Fee (WRIP) in 2027. This fee is an accessible and significant source of funding for the Wildland Fire Department. And a department which the public rates as one of its highest priorities (HighGround City of Flagstaff Public Opinion Survey, dated April 06-06, 2026). For both current Council and those that follow the Committee strongly suggests a review of the HighGround polling. This polling represents the prioritization

of the public's top issues facing the City. And provides a valuable tool for addressing both current and long range City funding appropriations.

Given the needs of the Departments, and expectations of the community for basic safety, we implore the current Council and those following to prioritize public safety and utilize the budget tools readily available to do so.

Thank you for your consideration and support of public safety.

Public Safety Citizens Committee – Mike Loven, Chair

Potential Public Safety Ballot Measure

City Council – May 26, 2026





Background



- Identified core services, public safety, and fire resources as Council budget considerations in January 2025
- Discussed public safety needs in April 2025
- Public safety includes Fire, Emergency Management, Aircraft Rescue and Firefighting, and Police
- Supported the exploration of a public safety ballot measure and citizen committee in September 2025
- Citizen Committee met between November 2025 and May 2026 almost weekly
- Details are available at the Connect Flagstaff site <https://connect.flagstaffaz.gov/safety-committee>



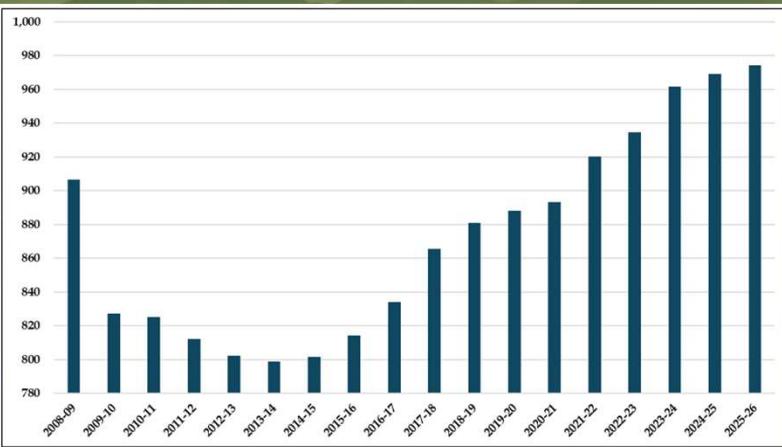
Financial Overview



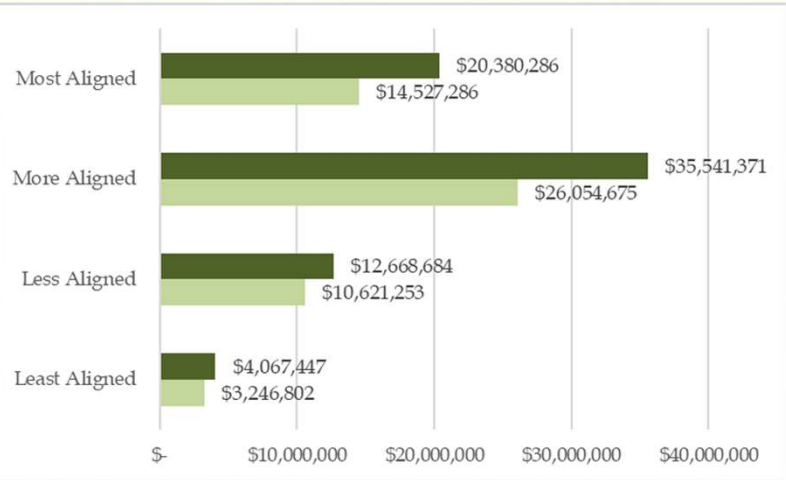
- Total General Fund is \$117 million
- \$54 million (or 46%) of General Fund is dedicated to public safety
- Additional \$29 million investment outside of General Fund
- FY 2025-2026 budget included \$83M to support public safety
- Public safety staffing is 32% of General Fund
- FY 2026-2027 Recommended Budget
 - 2 more full-time positions
 - Reallocated \$537,000 of property tax and new construction revenue towards public safety
 - Maintained competitive wages and benefits to retain staffing

How did we get here

- Inability to afford costs to reach 2008 levels again plus add staff to address community growth
- Experienced growth in population, visitation, on-campus students, and short-term rentals
- Ongoing increases in personnel costs
- Implementation of compensation and benefits to retain staff
- Investment in technology to monitor and report
- Aging infrastructure costs more to maintain



How did we get here



- Operating costs are outpacing revenue growth
- General Fund revenue grows on average 5.4% annually
- City uses all revenue plus one-time set aside money to fund needs
- Over \$18 million in operating requests still cannot be funded
- Capital costs have grown significantly following the pandemic
- Changes at the state and federal level





Public Safety Ballot Measure



- Presentation to Council on March 24th
- Citizen Committee expressed the need to keep any increases as low as possible
- Ability to reduce increase in cost to taxpayers by utilizing General Obligation Bonds for one-time purchases
- Staff identified the most critical needs to fit within proposal from Citizen Committee
- Most Committee members struggled to recommend a sales tax but believed the needs should be addressed now

Citizen Committee Process

Mike Loven, Chair





Citizen Committee Recommendation



- 0.50% (half cent) sales tax
- \$40 million general obligation bond
- Evaluate the Water Resource and Infrastructure Protection Fund fee (WRIP) in 2027



Ongoing Resources



0.50% (half cent) sales tax

- All-Risk Firefighters for wildland, suppression, and EMS
- Fire academy and training
- Fire supplies and equipment
- Fire cancer testing and turnouts
- Police training
- Station O&M
- Emergency response vehicles and maintenance
- Citywide evacuation plan
- Emergency Management personnel
- Aircraft rescue firefighters, equipment & supplies
- Police personnel, equipment & supplies



One-Time Resources



\$40 million General Obligation Bond

- Wildland fire equipment
- Wildland fire facility
- Emergency medical equipment
- JWP Fire Station #7
- Emergency Management supplies and equipment
- Station expansion and modernization
- Upgraded dispatch technology
- Radios and communications
- Emergency vehicle fleet
- Criminal investigation tools



WRIP



Water Resource and Infrastructure Protection Fund Fee

- Dedicated to Wildland Fire Management
- Prevention efforts to protect all Flagstaff water resources and infrastructure from wildland fires including water, wastewater, reclaimed water, and stormwater
- Current rate is \$0.53 per 1,000 gallons
- Recommend rate study moves to calendar year 2027
- Balance fund to pay for increasing costs



Community Survey Results



- Most important items (greater than 3.51)
 - Wildland Fire
 - Emergency Medical Equipment
 - Firefighters and Paramedics
 - Fire Academy and Training
 - Police Training
 - Emergency Management Personnel, Supplies, and Equipment
 - Upgraded Dispatch Technology
 - Fire Station Expansion and Modernization
 - Citywide Evacuation Plan
- FUSD recent survey feedback



Fire Department Impact



- Staffing to address Flagstaff's evolving risk and demands for firefighter safety
- Reduce severity of wildfire in treated areas
- Assist in addressing insurance premiums
- Sustain and improve response times
- Adequate resources to respond to large-scale or multiple incidents
- Facilities for personnel and apparatus
- Support Fire Station operations

Wildland Fire Risk



- Additional all-risk firefighters as first line response
- Address increase in frequency and intensity
- Provide additional equipment
- Build a wildland fire station and training facility
- Fund prevention work
 - Hazardous fuel removal
 - Home hardening to protect neighborhoods
 - Equipment

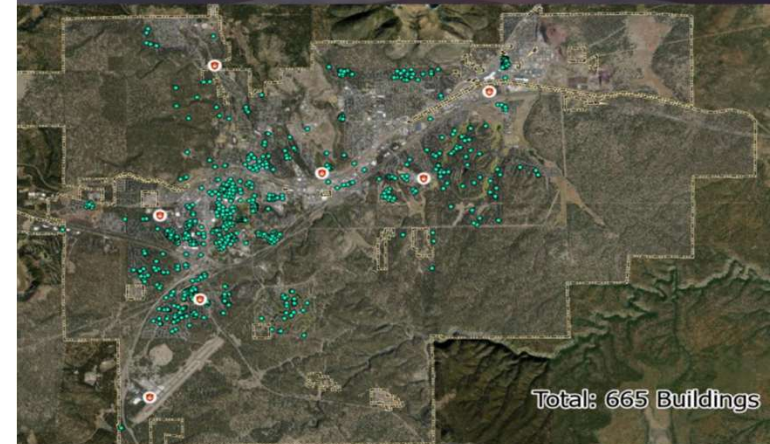




Building Height Risk



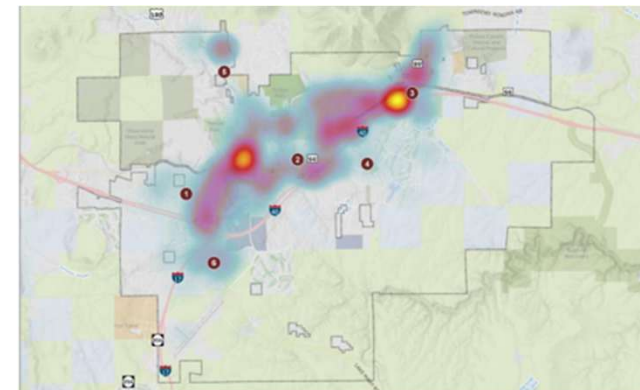
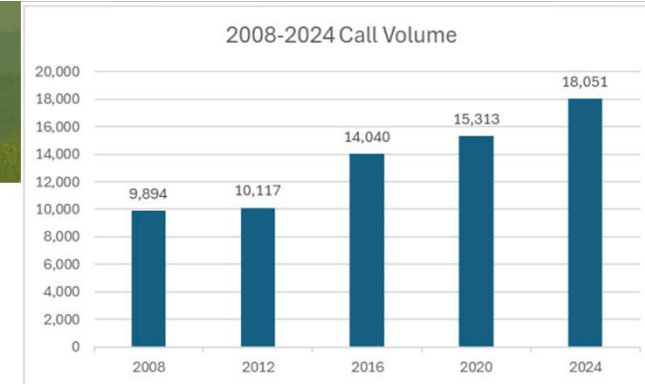
- 109.4% increase in mid-rise facilities
- Higher level of risk
- Requires a larger number of personnel to respond
- Additional Quint staffing
- Training for personnel





Calls for Service

- Increase in number of calls
- Exceeded ability to find efficiencies
- Additional supplies
- Replacement of life saving equipment
- Fire academy and training to retain qualified staff
- New Fire Station
 - Improve response times in existing neighborhoods
 - Address new neighborhoods near JW Powell



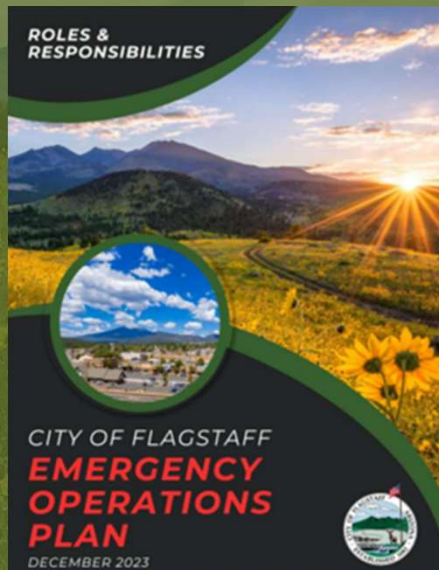


Emergency Management Impact



- Emergency Management has resources to address risks
 - Personnel to respond
 - Emergency plans
 - Citywide training exercises
 - Equipment and supplies
- Community impacts with additional investment
 - Provide a more coordinated emergency response
 - Clear and reliable public information and alerts
 - Reduce long-term recovery costs after disasters
 - Stronger support for residents and businesses during recovery

Emergency Preparedness



- Emergency operations planning
- Emergency Response Plans and Training
 - Active Shooter
 - Airport Emergency
 - APS Public Safety Power Shut-offs
 - Wide Area Search
 - Large scale events

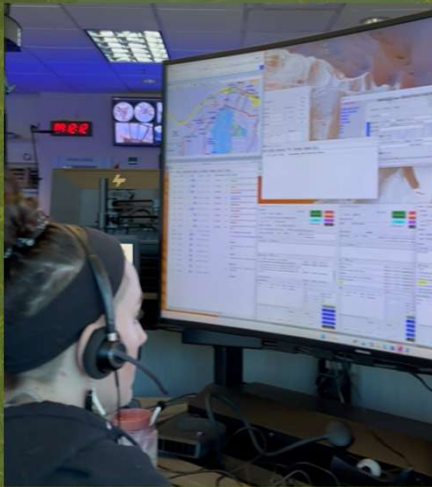


Emergency Response & Recovery



- Emergency declarations
 - County
 - State
 - Federal
- Find resources to address community needs
- Emergency notification
- Communicate expectations and available support
- Disaster recovery
 - Local government damage
 - Residential & commercial damage
 - Engage community non-profits

Police Department Impact



- Additional personnel in Dispatch to answer 9-1-1 calls
- More support in evidence and records to maintain integrity
- Identify trends and create response plans to mitigate crime
- Improve response with Police Aides for non-emergency calls
- Increase space and people for proficiency and scenario-based training



Response

- PFM Study identified gaps in service
- Reduced transports from Jail to Court to create greater availability
- Maintain safety for large events and protest
- Ability to respond to more than one critical incident with additional personnel
- Keep streets safe
- Respond to community members calls for service



ALERT TOP STORY
Suspect in Flagstaff shoot-out,
helicopter crash makes first
appearance in Coconino
County Superior Court





Criminal Investigation



- Advanced software and specialized training needed to extract data
- Expansion of evidence with increased technology
- Aging systems and integration challenges to identify trends
- Additional staff to investigate 174 people crimes and 271 property crimes
- Build prosecutable cases to support victims
- Space to retain evidence and meet prosecuting and community expectations

ALERT **TOP STORY** **BREAKING**

Flagstaff police say homicide a possibility in disappearance of Kelly Paduchowski

CODY BASHORE Digital Editor Jul 2, 2024 0 1 min to read



ALERT **TOP STORY**

Body of missing 8-year-old girl found in Coalmine; Navajo Police Department and FBI investigation underway

DAILY SUN STAFF Jan 16, 2026 0 1 min to read

Aircraft Rescue and Firefighting Impact



- Sustain economic impact of air service
- Maintain multiple airline operations to support visitor and business travelers
- Retain mandated level of airport security



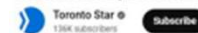
Aircraft Emergency Response



- 3 more ARFF to respond to larger aircraft with higher level of risk
- Response available 24 hours a day increasing safety for non-commercial flights
- Improve emergency response



Watch the Delta plane crash at Toronto's Pearson airport unfold on video





Why a sales tax & bond?

Balance the needs and maintaining lowest cost possible

- Sales Tax
 - Ongoing dollars to pay for personnel, operating costs, contracts and commodities
 - Equipment replaced on regular intervals like emergency radios, PPE, or cardiac monitors
- Bond
 - Reduces the amount of a sales tax
 - One-time dollars for capital expenses like construction, additional equipment, or vehicles
 - Additional revenue within the current rate



Sales Tax



- 0.50% produces \$18.2 million per year, for 15 years
- Increase City's base tax rate from 2.486% to 2.986%
- 37% paid by visitors
- Half of AZ cities have rate of 3.00% or higher
- Utilized to address unmet public safety needs
- Ongoing source for additional staffing and related expenses



What does a Sales tax rate mean to consumers?

- Tax applies to dining bills and commodities like a refrigerator
- Tax does not apply to food at the grocery store or residential rent
- At 0.50% the tax would be \$0.50 (fifty-cents) per \$100





General Obligation Bond



- \$98 million in capacity
- Flat rate policy for Secondary Property Tax is set at 0.8000
- Assuming assessed value increases by 4%
 - Residential customer pays \$12.63 more per year
 - Commercial property pays \$51.20 more per year
- Supplement with Development Impact fees
- One-time source for buildings and equipment

Next Steps

- June 2nd to discuss a potential ballot measure further, if needed
- June 16th Council resolution for potential Call of Election
- June – November education and outreach, if election is called
- June 23rd Public Safety Ballot Measure update, if election is called



Questions & Council Discussion



Reference Slides



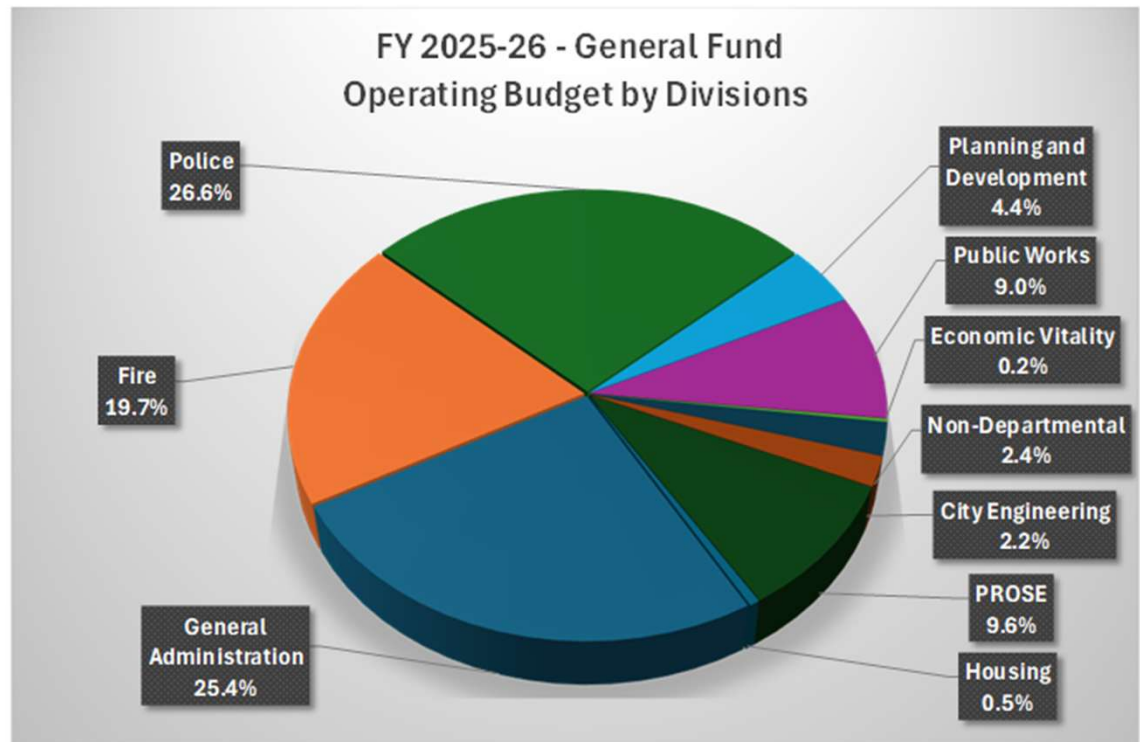


FY 2025-26 General Fund Budget Overview

Divisions	FY 2025-26 Budgeted Expenditures
General Administration	\$ 29,736,123
Fire	22,972,796
Police	31,126,623
Planning and Development	5,137,216
Public Works	10,509,306
Economic Vitality	255,305
Non-Departmental	2,793,535
City Engineering	2,526,781
PROSE	11,238,447
Housing	606,166
Total All Funds	\$ 116,902,298

General Administration Includes:

- City Manager
- Human Resources and Risk Management
- Information Technology
- City Attorney
- Municipal Court
- Communication and Civic Engagement
- Management Services

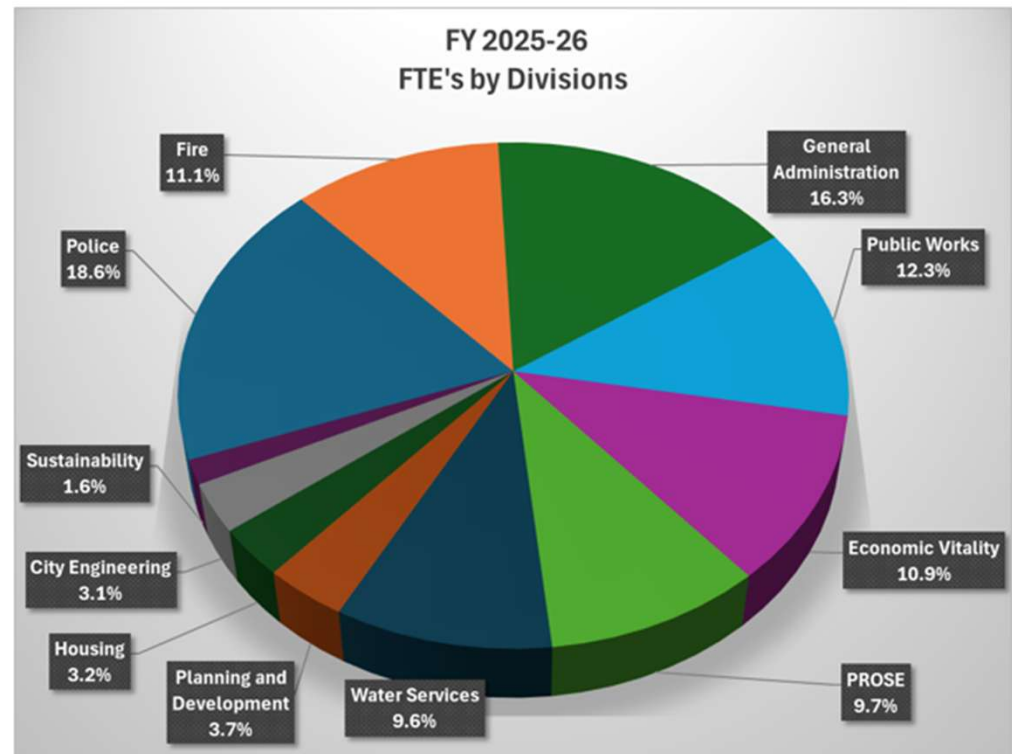




Citywide Staffing

Divisions	FY 2025-26 FTE's
Police	183.00
Fire	109.00
General Administration	159.75
Public Works	120.77
Economic Vitality	106.57
PROSE	94.83
Water Services	94.48
Planning and Development	36.00
Housing	31.00
City Engineering	30.48
Sustainability	15.38
Total All Funds	981.26

<u>General Administration Includes:</u>	
City Council	7.00
City Manager	3.00
City Attorney	18.00
Human Resources and Risk Management	15.00
Information Technology	22.00
Municipal Court	29.75
Communication and Civic Engagement	11.00
Management Services	54.00
	159.75





Growth

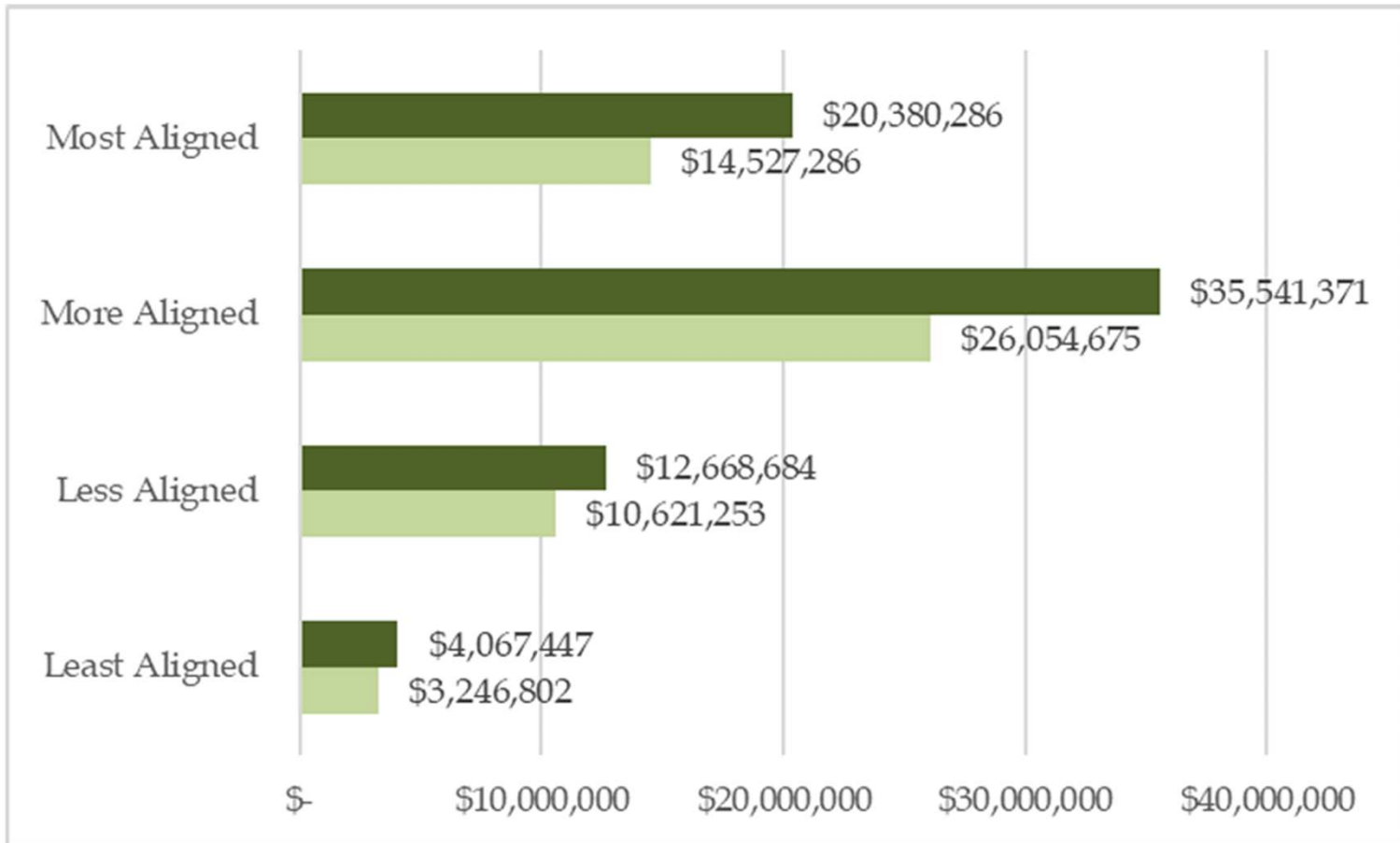


Metric	2008	2024-2025
Population	59,260	77,539
Visitation	3.1 million	5 million*
Flagstaff NAU Campus Students	14,766	Over 21,000
General Fund Revenue	\$49 million	\$88 million
General Fund Expenditures	\$50 million	\$85 million

*Additional 1 million Short-Term Rental Visitors

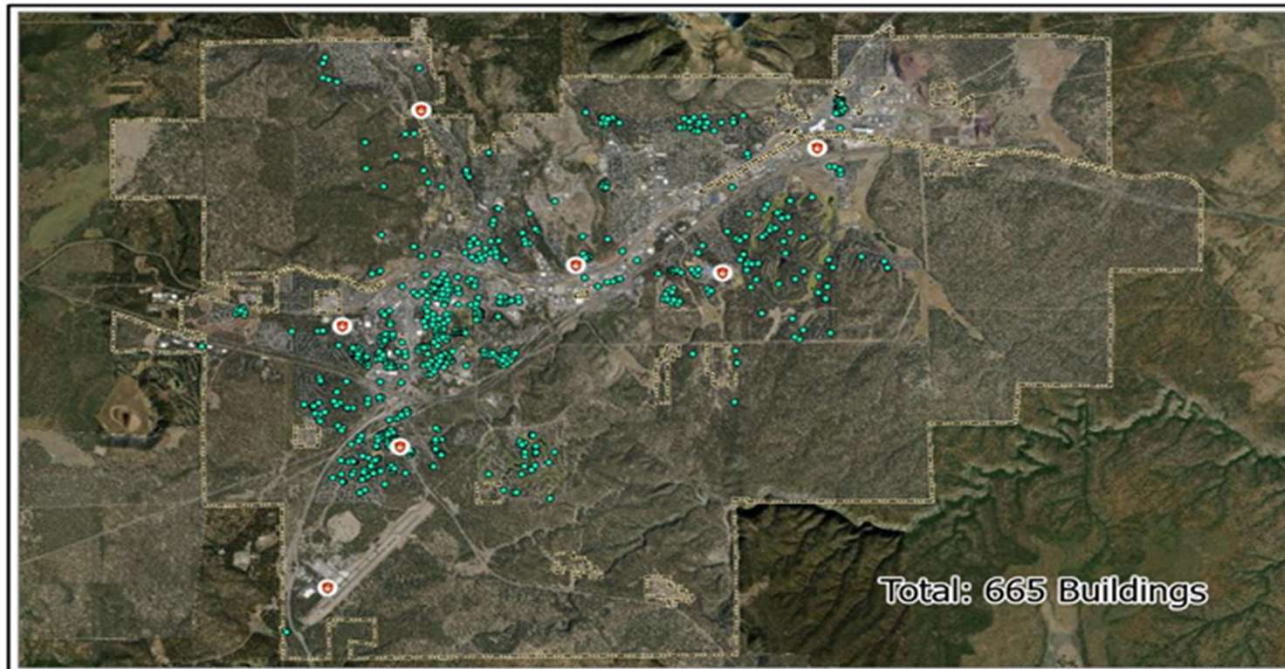


FY2026-27 Budget Requests





Buildings Over Two Stories



Total: 665 Buildings



Buildings over 2 Stories - 2025

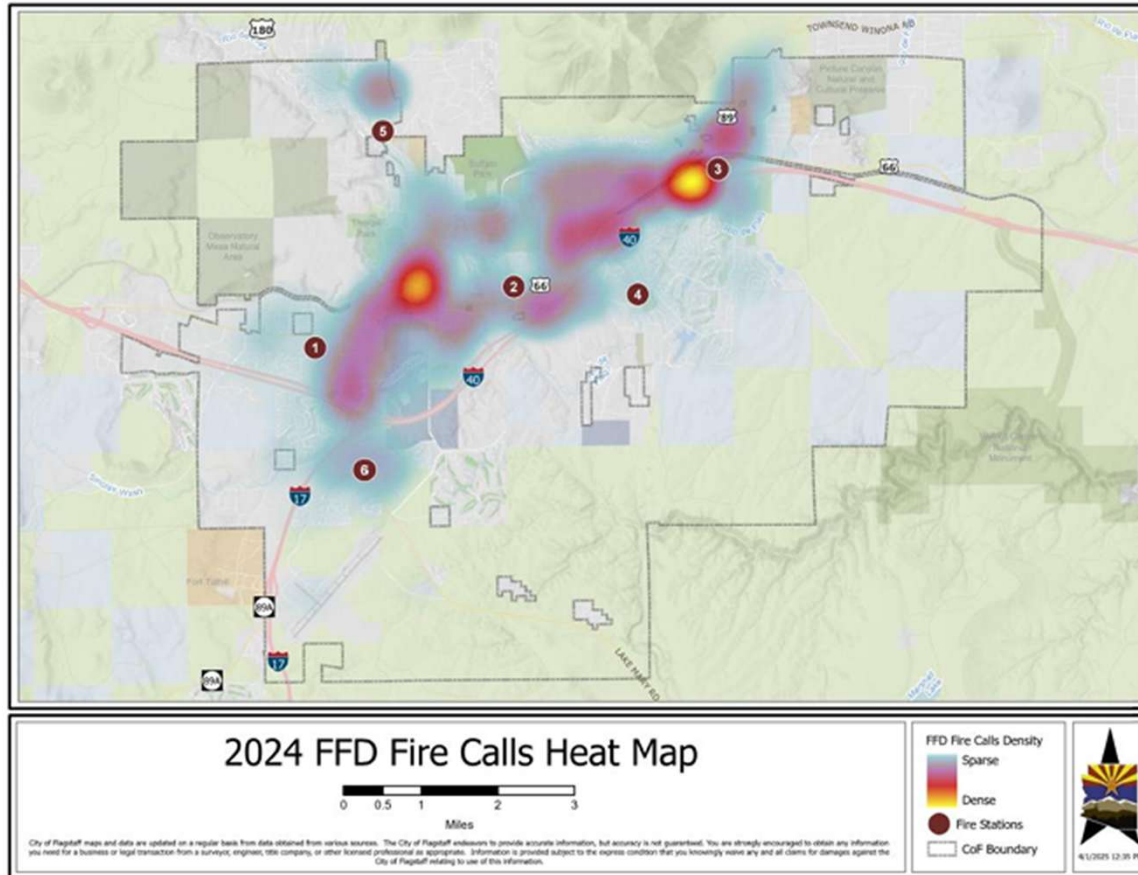


- Buildings over 2 stories
- Fire Stations
- City Boundary



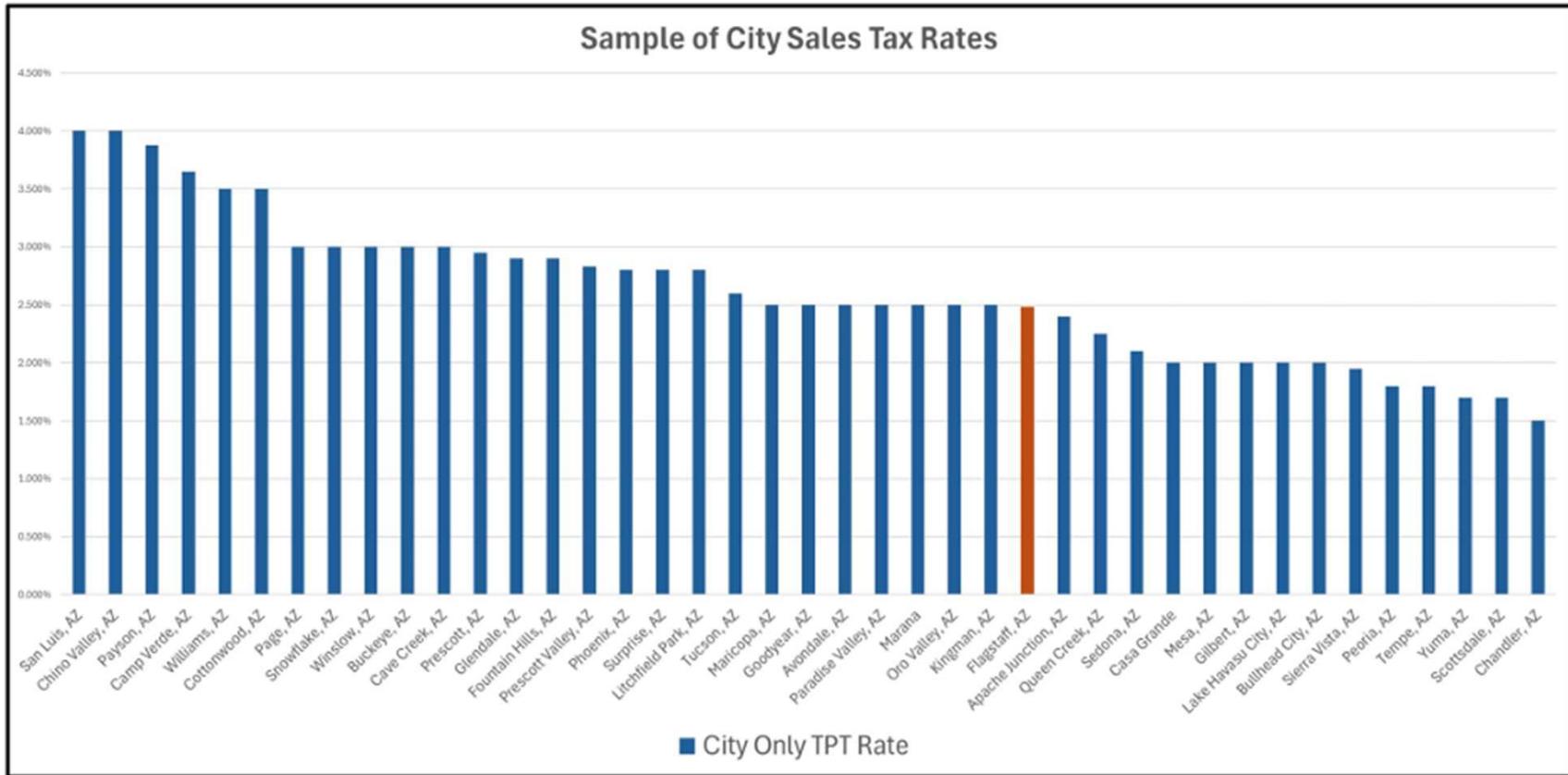


Call Volume Heat Map



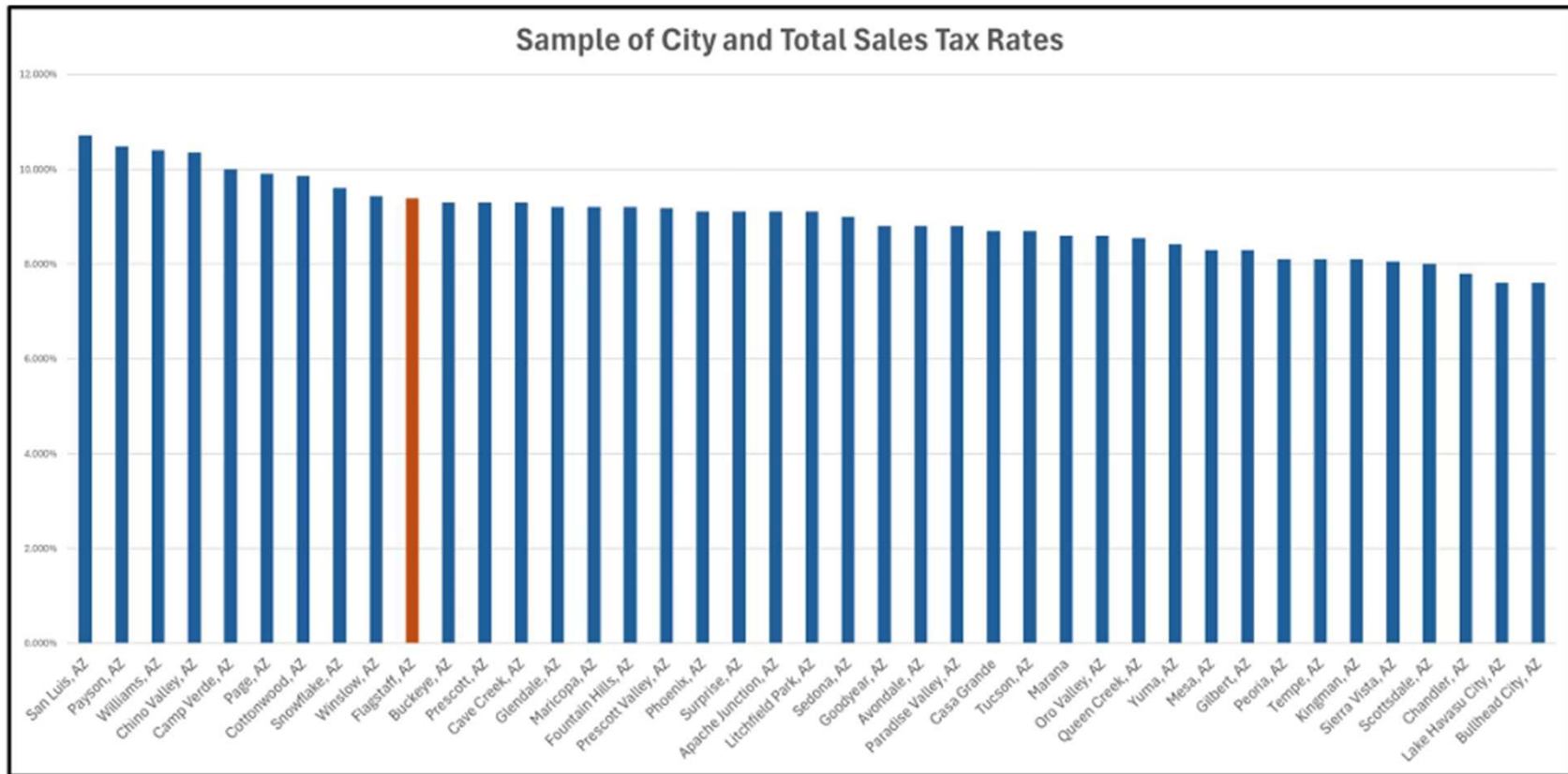


City Sales Tax Rates





Total Tax Rates by City



0.50% Sales Tax

Emergency Management Current Operations (1 Coordinator)	\$171,233
Fire Current Operations (Station maintenance, training, supplies, equipment)	\$1,183,665
3 Fire Captains (Dispatch, Logistics, Training)	\$587,436
Fire Quint 2 Personnel (6 Firefighters, 3 Engineers, 3 Captains)	\$1,877,841
Fire Station 7 (3 Battalion Chiefs, training, uniforms, cancer testing, turnouts, equipment, station and vehicle O&M)	\$1,079,531
Airport Current Operations (3 Aircraft Rescue Firefighters, Airport Security, Captain compensation, training, equipment, vehicle O&M)	\$1,111,920
3 Aircraft Rescue Firefighters	\$557,806
Police Current Operations (supplies, equipment, software, indoor range O&M)	\$615,659
Police Personnel (1 Records Technician, 1 Evidence Supervisor, 5 Dispatch Calltakers, 1 Crime Analyst, 1 Executive Assistant II, 2 Police Aides)	\$1,152,346
Emergency Management Plans, Equipment, and Supplies	\$96,971
Emergency Management Personnel (1 Coordinator, 1 Radio Technician)	\$247,095
Fire Personnel (12 Paramedics, 1 EMS Captain, 1 Logistics Battalion Chief, 1 Management Analyst)	\$650,929
Fire Station 7 (6 Firefighters, 3 Engineers, 3 Captains, training, uniforms, cancer testing, turnouts, equipment, vehicle O&M)	\$1,642,948
Fire Training Facility (annual operating and maintenance)	\$9,944
Wildland Fire Management (home hardening, hazardous fuel reduction, equipment)	\$171,950
Wildland Fire Management Personnel (Wildland Community Health Specialist)	\$118,985
Wildland Fire Management Facility (annual operating and maintenance)	\$143,410
Police Personnel (1 Records Technician, 1 Property Control Coordinator, 2 Dispatch Calltaker, 2 Operation Center Pilots, 1 Training Officer, 1 CI Lieutenant, 2 CI Sergeants, 6 CI Officers, 2 Patrol Sergeants, 2 Patrol Corporals, 3 Patrol Officers)	\$3,356,173
Police Fleet Expansion	\$294,830
Police Incident Command Vehicle	\$4,800
Police Department Expansion	\$366,200
Police Evidence Warehouse	\$101,858

\$40M General Obligation Bond (with Development Fees and 1X Capacity)

Fire Equipment	\$1,805,580
Fire Station 7 Property Acquisition & Construction	\$16,524,890
Fire Fleet	\$300,000
Wildland Fire Management Facility Construction	\$2,165,000
Police Fleet	\$2,670,040
Emergency Management Fleet	\$80,000
Fire Administration Facility Property Acquisition	\$727,680
Fire Fleet	\$2,775,100
Fire Station Remodel and Expansion	\$1,347,500
Fire Training Facility Construction	\$2,550,000
Wildland Fire Management Equipment	\$250,000
Police Fleet	\$3,995,280
Police Incident Command Vehicle	\$1,000,000
Police Department Expansion Construction	\$24,939,500
Police Evidence Warehouse Construction	\$3,760,900