

IMPORTANT NOTICE: The City Council may consider applicant qualifications for the Council vacancy in executive sessions which are closed to the public, and then make the appointment in a public meeting. You have the right, however, to have your application considered in a public meeting by providing a written request to the City Clerk.

**CITY OF FLAGSTAFF
APPLICATION TO SERVE ON THE CITY COUNCIL**

RETURN TO: CITY CLERK VIA EMAIL AT STACY.SALTZBURG@FLAGSTAFFAZ.GOV

DEADLINE TO SUBMIT APPLICATION: MONDAY, OCTOBER 12 AT 5:00 P.M.

PLEASE NOTE THAT THIS INFORMATION IS PUBLIC INFORMATION
(personal identifying information will not be released)

DATE: 10/12/2026

YOUR NAME: Reid Miller

HOME ADDRESS: [REDACTED] ZIP: 86001

EMPLOYER: Retired City of Flagstaff, October 2024 JOB TITLE: Transportation Engineer

E-MAIL: [REDACTED]

PHONE NUMBER: [REDACTED] LENGTH OF RESIDENCY IN FLAGSTAFF: 42

Using additional pages, please answer the following questions in 250 words or less, per question:

1. What makes a good Councilmember?
2. What do you think is the biggest issue facing Flagstaff? Give specifics and ideas for addressing the issue.
3. What are your top three priorities for being a City Councilmember and why?
4. What method do you expect to use to make a decision when you believe that there is a segment of the Flagstaff population not being heard on a particular issue?
5. Please give an example of when you were in a position of responsibility and others disagreed with you on how an important matter should be handled. How did you help resolve the issue?
6. What is your leadership style, please provide an example of your style in use.
7. What is your understanding, awareness, and familiarity with the Flagstaff Zoning Code?
8. A key role of the Flagstaff City Council is to adopt the city's budget; how would you balance the seven key community priorities and the realities of the city's financial position with the Council's role of policy development?

I certify that I meet the statutory requirements of living within the corporate limits of the City of Flagstaff for at least one year, that I am over the age of 18 years, that I am a registered voter of the City of Flagstaff, ***and that I have read and understand the right to have my application considered in a public meeting by providing a written request to the City Clerk.***

Reid Miller

Applicant Signature

Letter of Intent

October 12, 2026

Stacy Saltzburg
City Clerk
City of Flagstaff

Re: City Council Vacany

This is my letter of intent to fill the City Council position that was left vacant by the resignation of Anthony Garcia. I have lived in Flagstaff since 1975 (with the exception of 9-years, 1992 – 2001) when I worked as a civil engineer for the Arizona Department of Transportation in Phoenix and the City of Show Low. I was employed as a Civil Engineer by the City of Flagstaff from 2001 to 2024 when I retired. I am married and I have four children and ten grandchildren. All of my children graduated from Flagstaff High School and they all, with their families, live and work in Flagstaff.

I loved working for the City of Flagstaff for 24-years, particularly working with the staff and the public. I think I have a lot to offer as a Council Member because of my experience, institutional knowledge of the town and the City of Flagstaff, and my love for the people.

Reid Miller

Reid Miller

Completed Questionnaire

1. What makes a good Councilmember?

I think a good Councilmember is:

- a) A person who is a hard worker and loves working with people (the public, staff, and other council members).
- b) One who is knowledgeable about City Codes, Policies, and Ordinances and who has lived in Flagstaff for a number of years.
- c) One who is a good listener of all view points of the citizens, city staff, and council members and who shows them the respect they deserve.
- d) One who responds to everyone promptly, politely, and fairly.

2. What do you think is the biggest issue facing Flagstaff? Give specifics and ideas for addressing the issue.

I think the cost of housing in Flagstaff is our biggest concern.

Generally speaking, the cost of housing is based on supply and demand. There will always be a high demand for housing in Flagstaff because it is a very beautiful place to live and has a very good climate. It is surrounded by public lands which offer many hiking/running and biking trails, camping, and a ski resort right in our backyard. Additionally, it is within a short drive to world class destinations including the Grand Canyon, Sedona, and Lake Powell. I think the cost of housing has increased dramatically because Flagstaff has been "discovered" in recent years and so the demand to live here has gone up measurably, while commensurately the supply of housing has not kept up. Therefore, I think City should look for ways to increase the availability of developable land and encourage and assist development to occur, thereby increasing the supply of housing.

3. What are your top three priorities for being a City Councilmember and why?

I will work with Council to fill the vacant seat and complete the responsibilities of that seat. I see my fundamental priorities as insuring that the City provides for:

- a) Adequate public Infrastructure that is in good repair: roads, water, sewer, trash, and storm water facilities.
- b) Core Services including: Police and Fire
- c) Policies that foster good market rate housing that is affordable.

Completed Questionnaire

4. What method do you expect to use to make a decision when you believe that there is a segment of the Flagstaff population not being heard on a particular issue?

I'm not sure this is a method however, I enjoy working with people from all segments of the population and would treat them with the respect they deserve. I would address the particular issue by:

- a) Seeking to thoroughly understand the issues and concerns of all segments of the population.
 - b) Research all pertinent City Codes.
 - c) State my position on the issue and explain the reasons why. And hopefully gain the understanding and approval of everyone.
5. Please give an example of when you were in a position of responsibility and others disagreed with you on how an important matter should be handled. How did you help resolve the issue?
- a) When I was in Development Engineering, I was assigned the task of making periodic revisions to the Engineering Standards. The Engineering Standards are primarily a code for public infrastructure; however, they must complement many other city codes (including the Zoning Code, Fire Code, Building Code, etc). In order to make sure that all of these codes were satisfied, I organized monthly meetings with representatives from all affected sections, working through the issues of each, to develop a comprehensive Code (Engineering Standards) that worked for everyone.
6. What is your leadership style, please provide an example of your style in use.

I enjoy developing good relationships with all of the people that I work with and including the public and the developers. All citizens look to City staff for assistance and guidance in understanding City Codes and working through our processes. By developing good relationships, I found that I was able to communicate more effectively, understanding their position and interests, and they also understand mine.

7. What is your understanding, awareness, and familiarity with the Flagstaff Zoning Code?

Completed Questionnaire

- a) The purpose of this Zoning Code is to provide zoning regulations for the development of land.
 - b) I worked for the City of Flagstaff, Engineering Section, for 24-years. I was involved in all Private Development projects as well as Capital Improvement projects during that time. Each project involved working with the Planning Case Manager, and I became very familiar and knowledgeable with the Zoning Code as it applied the various projects (Subdivisions, Site plans, and City Capital Improvement projects).
8. A key role of the Flagstaff City Council is to adopt the city's budget; how would you balance the seven key community priorities and the realities of the city's financial position with the Council's role of policy development?

I would review the budget proposals each year to make sure that what is proposed is in line with the City's Seven Key priorities while making sure that our fundamental obligations of public infrastructure and core services are being met.

Reid Miller

[REDACTED], Flagstaff, AZ 86001

Phone: [REDACTED]

Email: [REDACTED]

OBJECTIVE

To fill the City of Flagstaff Council vacancy.

EMPLOYMENT

- **City of Flagstaff**

- ***Transportation Engineering, Project Manager III***

2012 – 2024
(Retired October 2024)

Assist the Transportation Engineer, Jeff Bauman, in reviewing development applications, traffic impact analysis (T.I.A.), and construction plans. Respond to requests, concerns, and complaints from the public and City staff concerning transportation related issues. When appropriate, issue Work Orders to Public Works for modifications or improvements to public streets and/or City owned parking lots. City Liaison to NAIPTA in implementing their 5-year plan capital improvements plan.

- ***Development Engineering, Project Manager III***

2007 - 2012

Tracked and managed assigned private development projects from the initial application to final occupancy or acceptance. Assisted staff, developers, contractors, and the general public by providing customer service as they relate to private and public engineering concerns. Reviewed construction plans, grading plans, design reports, and conceptual subdivision plat documents with the intent of development approval. Attended Inter-Division Staff (IDS) meetings, Planning and Zoning Commission, and City Council meetings to present and defend engineering concerns.

- ***City Engineer***

2005 - 2007

Supervised Development Engineering staff, one Engineer Tech. III, while managing large development projects. Developed policies and procedures for the Development Engineering Program. Prepared and managed the annual budget for Development Engineering. Also, managed all revisions to the Engineering Standards (revisions were made in 2006, 2007, 2009, and 2012). Attended Planning and Zoning Commission and City Council meetings as needed for Engineering Section matters and development projects.

- ***Development Engineering, Project Manager II***

2001 - 2005

In addition to most of the duties listed in the Project Manager III position above, managed all addressing related matters for new subdivisions and existing properties in the City of Flagstaff. Reviewed and issued all miscellaneous public improvement, franchise utility, and encroachment permits.

- **City of Show Low**

- ***City Engineer***

1997 - 2001

Reviewed all Private Development public improvement plans (Water, Sewer, Roads, and Drainage). Directed and coordinated the Development of Improvement plans for Capital Improvement projects, and administered the consultant and construction contracts. Supervised engineering staff (one construction manager, two inspectors, and two geographic information system persons). Developed and administered annual operating and capital improvement budgets for the Engineering Department. Local Floodplain Administer of the “National Floodplain Insurance Program”.

- ***Construction Manager***

1995 - 1997

Provided field inspection for all Capital Improvement and Private Development projects.

- **Arizona Department of Transportation**

- ***EIT / Assistant Project Engineer***

1992 - 1995

EDUCATION

- ***Northern Arizona University***

Flagstaff, AZ

B.S. in Civil Engineering, December 1990

- ***Arizona State University***

Phoenix, AZ

Completed the “Institute of Public Executives”, September 1999

AFFILIATIONS AND LICENSURES

- Registered Professional Engineer in Arizona (1997)

REFERENCES

Jeff Bauman

Transportation Engineer, City of Flagstaff



Trevor Henry

Capital Improvements Engineer, City of Flagstaff



Stephanie Santana

Transportation Engineer, Senior Lead, City of Flagstaff

