

The background is a dark blue gradient with a subtle pattern of small white dots. Overlaid on the left side are several concentric circular patterns, some solid and some dashed, with arrows indicating a clockwise direction. A large circular scale with numerical markings from 140 to 260 is also visible. Four simple line-art pumpkins are arranged in a diagonal line from the upper left towards the center.

October Work Anniversaries

First Year Anniversaries

- Andrew Aliser, Project Manager
- Daniel Zimmer, Equipment Operator III
- Federico Avila, Public Records Specialist
- Jack Blevins, Fleet Services Specialist
- Martha Jansen, Library Associate Temp
- Rodney Whitehair, Equipment Operator II
- Vicente Vega-Enriquez, Equipment Operator I



Five Year Anniversary

Gabriel Aguirre
Solid Waste Leadworker



Five Year Anniversary

Nancy Reniker-Neve
Payroll Coordinator



Ten Year Anniversary

Sasha Ashley
Court Judicial Specialist III



Twenty Year Anniversary

Katie Brown Fire Captain Paramedic



Katie Brown is celebrating 20 years of dedicated service with the Flagstaff Fire Department, and throughout her career she has exemplified the highest standards of professionalism, leadership, and community service. As a Captain/Paramedic, Katie consistently leads by example—supporting her crew through mentorship, training, and an unwavering commitment to a positive, team-focused work environment. She fosters a true family atmosphere within her station; if you stop by, she may invite you in for a warm tea or coffee—a crew tradition she cultivated to encourage conversation, strengthen relationships, and build deeper connection beyond the day-to-day work.

Katie's influence extends well beyond the walls of her station. She has contributed significantly to department and citywide initiatives, including GIS enhancement projects, wildland operations, emergency management efforts, and improvements to the firefighter recruitment and documentation processes. She continually seeks opportunities to enhance both her own skills and those of others—earning multiple instructor certifications, presenting on key operational topics, and mentoring firefighters at all levels.

Her commitment to developing future leaders, building cross-department relationships, and strengthening our operational readiness reflects her deep dedication to the City of Flagstaff and the community we serve. Katie is widely respected for her integrity, reliability, and genuine care for others, and she has excelled in every facet of her role.

Please join us in recognizing Captain/Paramedic Katie Brown for 20 years of exemplary service, leadership, and devotion to the residents and visitors of Flagstaff.

Twenty Year Anniversary

Jennifer Schaber

Creative Services Specialist

Throughout her 20 years with Discover Flagstaff, Jennifer has played an instrumental role in shaping and elevating the Discover Flagstaff brand. Her exceptional design talent has produced innovative, high-quality advertising campaigns that rival those of the nation's top advertising agencies. Her contributions extend throughout the community, from countless interpretive signage design projects and public art map designs to the design of the annual official Flagstaff Visitor Guide to name a few.

Jennifer brings creativity, professionalism, and a genuine passion for showcasing Flagstaff through everything she does. Her talent, dedication, and attention to detail have helped tell Flagstaff's story, celebrate what makes our community unique, and create a lasting impression on visitors and residents alike.

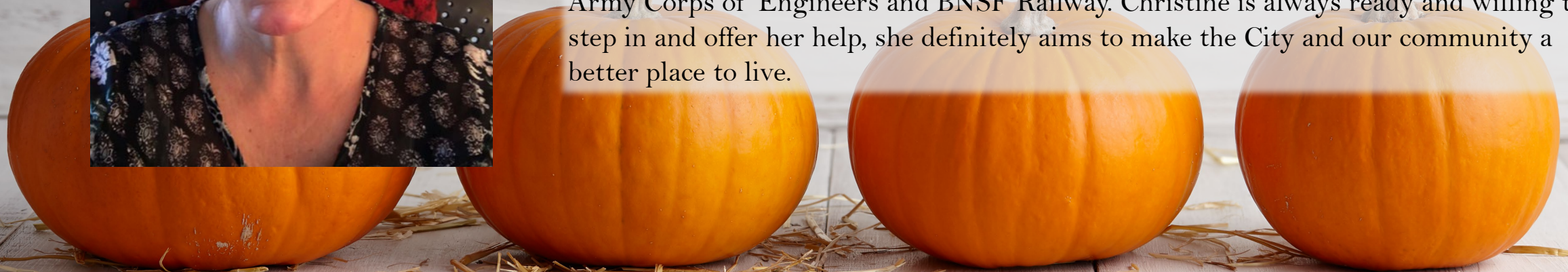


Twenty-Five Year Anniversary

Christine Cameron Senior Project Manager



Christine began working for the City of Flagstaff in October 2001 in the Public Works - Environmental Section. She began working as a Project Manager for the Capital Improvements Section in 2005. She has worked through many promotions within the Division and is now our most tenured and valued Senior Project Manager. Christine has been recognized for her hard work and commitment through two City Manager's Awards for the Southside Streetscape Improvement Project (2010) and the Dortha to Cedar Avenue Stormwater project (2021). She has also been directly involved and responsible for several of the City's highest and most public facing projects, such as the Rio de Flag Flood Control, Downtown Mile Safety and Connectivity, and Lone Tree Overpass projects, and the New City Courts Building. She has secured several significant federal grants to deliver community improvements, and she has focused her career on agency coordination with the U.S. Army Corps of Engineers and BNSF Railway. Christine is always ready and willing to step in and offer her help, she definitely aims to make the City and our community a better place to live.



Twenty-Five Year Anniversary

Ben James

Public Works Supervisor

Ben's extensive knowledge, skills, and commitment have made him a valuable asset to our team and an important contributor to the success of our department. His years of experience and dedication to serving our community are greatly appreciated. Your efforts have made a lasting difference, and I look forward to continuing to work alongside you in the years ahead. Congratulations on this impressive milestone and thank you for 25 years of making a difference for the City of Flagstaff and our community.



Thirty Year Anniversary

Erik Caputo

Fire Battalion Chief EMT



Today, we celebrate Erik Caputo and 30 years of dedicated service to public safety and our community. Beginning in 1996 as a police officer, Erik served as a detective and corporal, with responsibilities in accident reconstruction, SWAT operations and leadership, officer training, and fitness, while also coordinating the Law Enforcement Torch Run for Special Olympics. In 2001, Erik joined the fire service, progressing through the ranks of firefighter, engineer, captain, and battalion chief, while continuing to serve as a reserve police officer until 2022. Over the years, he has contributed to arson investigation, academy instruction, firefighter training, Honor Guard leadership, physical fitness, terrorism preparedness, and coordination with dispatch. Two City Manager Awards—one for lifesaving actions and another for service with the Honor Guard—reflect his commitment to others. Beyond public safety, Erik has taught in the Coconino Community College Fire Science Program, coached Little League baseball, served as the league's safety officer, and supported Flagstaff High School football through the PTA. Outside of work, he enjoys the outdoors, fitness, travel, cooking, gardening, making jam, and time with family. Please join us in thanking Erik for three decades of service, leadership, and care for this community.

Thirty Year Anniversary

Ryan Darr Police Lieutenant

The Flagstaff Police Department is honored to celebrate Lieutenant Ryan Darr's 30 years of service. Ryan was hired on October 13, 1996. He is the most senior member of the department and wears badge #1.

Ryan has received many commendations for community policing and community engagement over his career. His personnel file includes typewritten commendations from his earliest years, and that recognition continues all the way to today, a clear reflection of his lasting commitment to FPD and its mission. Former Police Chiefs Madden, McCann and Cooper credited a young generation of leaders, including Ryan, with helping the department adopt community policing, data-driven policing and the CompStat model. Ryan has served in nearly every role within the department. He spent many years in the Patrol Division, where his leadership and vision quickly led to promotion. As a patrol Corporal and later a Detective, he helped train and shape many of the department's senior members and current leaders. Shortly before he passed away, Chief Cooper told Ryan it was time to "put stripes on him," and Ryan was soon promoted to patrol Sergeant. On his squad, he built a culture where everyone felt valued, was well trained and enjoyed coming to work. Ryan then moved to the Detective Division, where he spent fourteen years leading criminal investigations and Metro Narcotics. He was promoted to Lieutenant in 2021 and now serves in the Patrol Division. He has also served several times as Acting Deputy Chief. Ryan's knowledge and leadership are invaluable to the department. He still leads from the front: he responds to calls, mentors the agency's young officers and holds people accountable. We are proud to have Ryan on our team and look forward to his continued service.

