

NOTICE AND AGENDA

**COMMISSION ON INCLUSION AND ADAPTIVE LIVING
WEDNESDAY
MARCH 25, 2026**

**HYBRID MEETING
COUNCIL CONFERENCE ROOM
FIRST FLOOR - CITY HALL
211 WEST ASPEN AVENUE
11:00 A.M.**

To participate in the meeting virtually use the following link:

[Join the Meeting Online](#)

1. **Call to Order**

2. **Roll Call**

NOTE: One or more Commission Members may be in attendance telephonically or by other technological means.

Rachael Simukonda, Chair
Keith Becker
Rasheera Dopson
Sarah Dorman

Michele Eisenberg
Russel Randall
VACANT

3. **Recommended Protocol for Members and Other Participants**

All commissioners should have their microphones on mute to keep the background noise out of the chat room. The chair of the meeting should ensure everyone has an opportunity to speak if they would like. Commissioners should use the chat function to inform the Chair they would like to make a statement and the Chair will announce the Commissioners to speak in the order they appear in the chat.

4. **Discussion Items**

A. **Commission Goals and Commitments**

Participation and Discussion

5. **Agenda Items for Next Meeting - April 22, 2026**

6. **Adjournment**

CERTIFICATE OF POSTING OF NOTICE

The undersigned hereby certifies that a copy of the foregoing notice was duly posted at Flagstaff City Hall on _____, at _____ a.m./p.m. This notice has been posted on the City's website and can be downloaded at www.flagstaff.az.gov.

Dated this _____ day of _____, 2025.

Stacy Saltzburg, City Clerk



Commission on Inclusion and Adaptive Living

4. A

From: Stacy Saltzburg, City Clerk

DATE: 03/25/2026

SUBJECT: **Commission Goals and Commitments**

STAFF RECOMMENDED ACTION:

Participation and Discussion

Executive Summary:

Attachments

Detailed Agenda

DETAILED AGENDA

- Overview-Why This Matters
- Redefining Goals/Engagement Activity-E.A.C.H
- Past successes
- Past, Present, Desired Future
 - Focus on purpose
- Engagement activity: 2 min dump.
- Communication ground rules for the day/this commission.
- Curiosity mindset
 - Create questions for clarity
 - How clear do you think this commission is about its authority
- Discuss: What are the criteria for choosing: Impact, expense, etc.
 - Show: Up to 25 potential goals/intentions for year 2026
- Positive personal commitments & appreciations