



# FORT PIERCE POLICE DEPARTMENT

*Protecting our Community*

**Strategic Planning Workshop**  
**April 25, 2014**

# ***2011 – 2012 Updates***

# *Goal 1 – Financially Sound City Providing Excellent Services*

## **Policy Agenda**

### **4. Police Revenue Initiatives: Decision (Red Light Cameras, Contract Towing, Alarm Fees, Investigative Cost Recovery)**

- **Red Light Cameras: COMPLETED** – A presentation was provided to the City Commission on February 13, 2012 resulting in direction not to move forward.
- **Contract Towing: COMPLETED** – An initial presentation was provide to the City Commission on February 13, 2012, with direction to proceed with an service fee. Collections to date are approximately \$17,000.
- **Alarm Fees: COMPLETED** – A presentation was provided to the City Commission on February 13, 2012 with direction to partner with St. Lucie County agencies. Currently a committee working with St. Lucie County Public Safety is working to select a vendor for third party management and fee collection.

## *Goal 1 – Financially Sound City Providing Excellent Services*

### **Management in Progress**

**12. Animal Control Transfer COMPLETED** – The animal control division was transferred from the police department to code enforcement on March 7, 2011.

## *Goal 3 – Safer and More Beautiful City*

### **Management Agenda**

#### **1. Youth Employment / Recreation Strategy Initiatives**

**COMPLETED** – The city provided youth employment internships to youth during summers of 2011 and 2012

## *Goal 3 – Safer and More Beautiful City*

### **Management in Progress**

**1. Parks Ordinances: Revision COMPLETED** – The City Commission adopted a revised ordinance on March 6, 2012.

**3. Alarm Registration and Response Fee: Direction COMPLETED** - A presentation was provided to the City Commission on February 13, 2012 with direction to partner with St. Lucie County agencies. This has been accomplished. Currently a committee working with St. Lucie County Public Safety is working to select a vendor for third party management and fee collection.

**4. Strategic/Crime Control Plan: Adoption COMPLETED** – This plan was presented to the City Commission on February 13, 2012.

## *Goal 4 – FORT PIERCE: Great Place to live, work, and play*

### Management in Progress

**7. PAL Gymnasium Relocation – YMCA Building: Evaluation, Direction **COMPLETED**** – The City restored the old YMCA and PAL took occupancy in December 8, 2011.



## *Goal 5 – Community Unity and Pride*

### **Management in Progress**

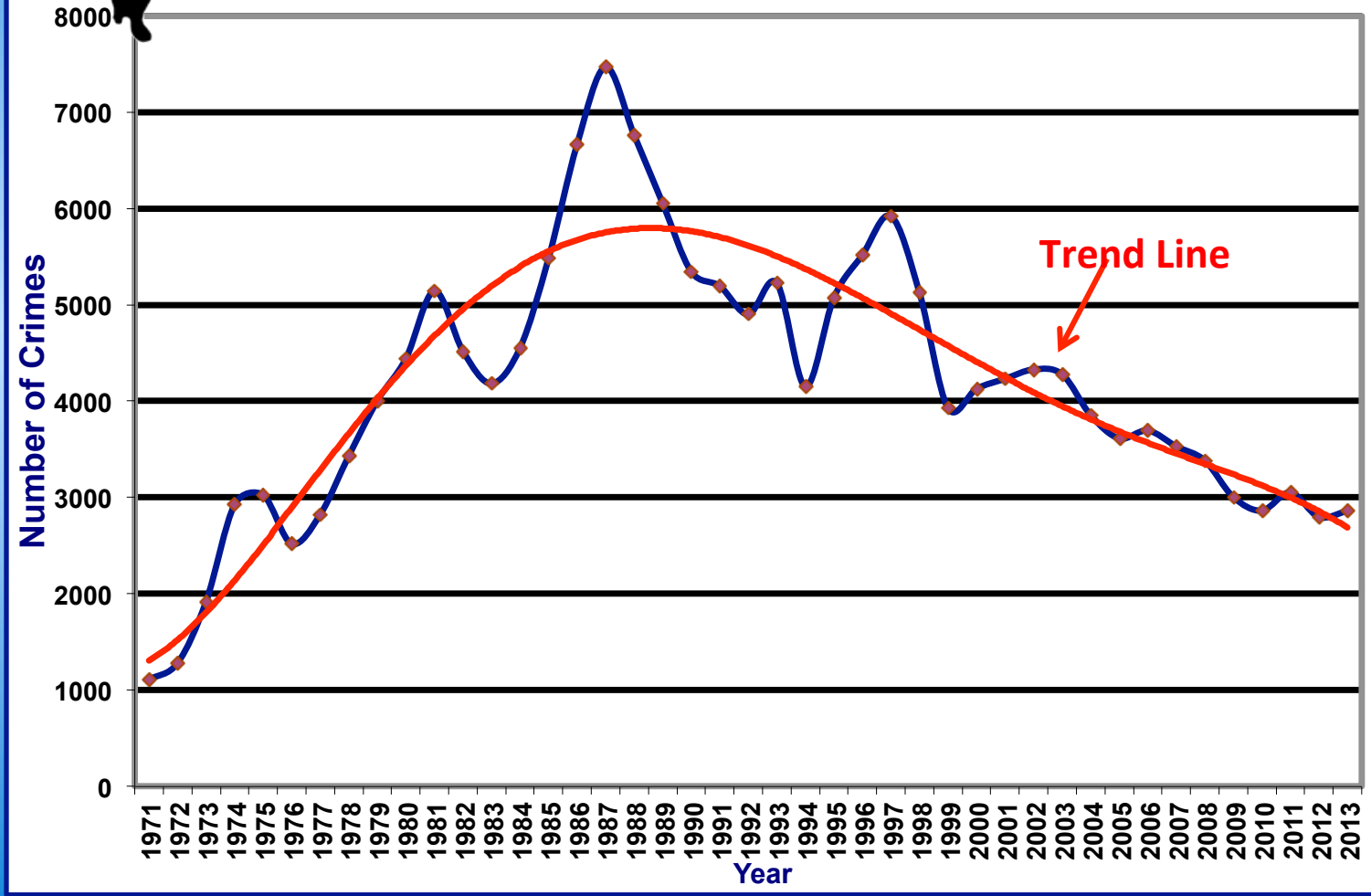
**1. IRSC Capstone Plan (Diversity within the Police Department: Implementation COMPLETED** – Presentation was provided to the City Commission on April 18, 2011. This has grown into an offer to external organizations (NAACP, Caribbean American Council, Frontline) to participate in the police department's minority recruiting incentive program.

***2014 – 2016 Updates***



# Crime

## UCR Part 1 Total Crime Fort Pierce 1971 - 2013



# Crime in Fort Pierce 1987 - 2013

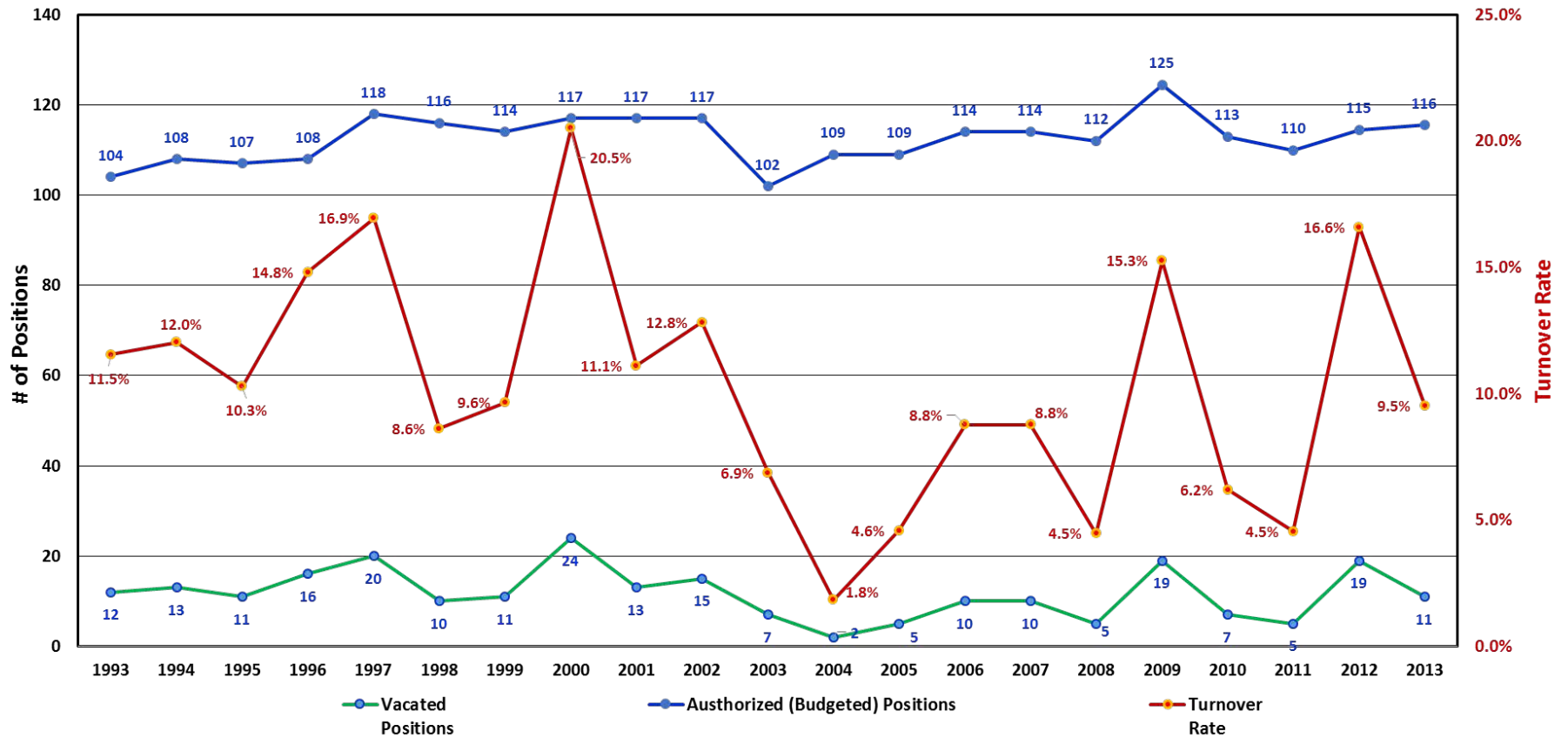
1987 & 2013 Part 1 UCR Crime Statistics Citywide			
UCR Category	1987	2013	% Change
Murder	17	7	-59%
Forcible Rape (FBI UCR)	39	27	-31%
Robbery	334	113	-66%
Aggravated Assault/Stalking	832	405	-51%
<b>Total Violent Crimes</b>	<b>1222</b>	<b>552</b>	<b>-55%</b>
BURGLARY	1987	624	-69%
LARCENY THEFT	3893	1560	-60%
MOTOR VEHICLE THEFT	368	114	-69%
<b>Total Non-Violent Crimes</b>	<b>6248</b>	<b>2298</b>	<b>-63%</b>
<b>Grand Total</b>	<b>7470</b>	<b>2850</b>	<b>-62%</b>

Crime Category	1999			2000			2001			2002			2003			2004			2005		
	Crime Index	Crime Rate	Rank of 2,640	Crime Index	Crime Rate	Rank of 2,706	Crime Index	Crime Rate	Rank of 2,711	Crime Index	Crime Rate	Rank of 2,805	Crime Index	Crime Rate	Rank of 2,875	Crime Index	Crime Rate	Rank of 2,944	Crime Index	Crime Rate	Rank of 2,978
Murder	4	11	260	16	41	10	13	34	22	8	20	69	15	39	15	6	16	133	10	26	47
Rape	29	79	158	35	89	106	57	96	91	41	105	82	57	147	16	52	134	38	36	93	124
Robbery	216	587	43	214	546	49	281	730	17	236	602	38	249	644	29	177	458	75	195	502	71
Agg. Assault	714	1,939	6	532	1,357	29	538	1,398	25	538	1,371	28	509	1,316	21	462	1,194	36	495	1,275	26
Violent Crimes Sub-total	963	2,616	7	797	2,032	24	869	2,258	15	823	2,098	18	830	2,146	14	697	1,802	32	736	1,896	25
Burglary	782	2,124	60	885	2,257	33	1,022	2,655	15	964	2,457	24	1,043	2,696	15	970	2,508	32	872	2,246	44
Larceny	1,904	5,172	247	2,099	5,353	198	2,024	5,259	228	2,152	5,485	165	2,132	5,511	171	1,912	4,943	266	1,629	4,197	431
Vehicle Theft	277	752	269	348	887	158	317	824	232	390	994	146	273	706	338	275	711	327	376	969	175
Nonviolent Crimes Sub-total	2,963	8,048	166	3,332	8,497	102	3,363	8,738	95	3,506	8,937	73	3,448	8,913	77	3,157	8,161	106	2,877	7,412	165
Total	3,926	10,664	74	4,129	10,530	56	4,232	10,996	44	4,329	11,034	41	4,278	11,059	42	3,854	9,963	63	3,613	9,308	82

Crime Category	2006			2007			2008			2009			2010			2011			2012		
	Crime Index	Crime Rate	Rank of 2,968	Crime Index	Crime Rate	Rank of 3,058	Crime Index	Crime Rate	Rank of 3,091	Crime Index	Crime Rate	Rank of 3,219	Crime Index	Crime Rate	Rank of 3,344	Crime Index	Crime Rate	Rank of 3,370	Crime Index	Crime Rate	Rank of 3,361
Murder	4	10	325	4	10	349	4	10	316	8	19	102	9	21	69	11	26	51	3	7	573
Rape	37	94	106	45	114	49	39	98	84	23	56	412	27	63	311	24	57	384	31	73	189
Robbery	231	589	52	229	580	54	234	587	47	134	326	197	142	332	139	194	460	63	137	322	139
Agg. Assault	528	1,347	25	556	1,435	17	517	1,289	22	354	861	92	304	710	135	253	600	204	301	707	136
Violent Crimes Sub-total	800	2,041	24	844	2,139	18	791	1,984	19	519	1,262	87	482	1,126	104	482	1,143	103	472	1,109	110
Burglary	831	2,120	66	818	2,073	75	815	2,045	77	722	1,756	136	689	1,610	186	798	1,893	107	705	1,656	146
Larceny	1,797	4,584	424	1,670	4,233	339	1,628	4,084	343	1,653	4,021	335	1,615	3,774	377	1,676	3,976	310	1,528	3,590	450
Vehicle Theft	298	760	262	220	558	396	179	449	446	133	323	605	92	215	912	115	273	632	92	216	852
Nonviolent Crimes Sub-total	2,926	7,464	120	2,705	6,863	178	2,622	6,578	188	2,508	6,100	224	2,396	5,599	296	2,589	6,141	194	2,325	5,463	297
Total	3,726	9,505	64	3,552	9,002	81	3,413	8,562	93	3,027	7,362	166	2,878	6,725	218	3,071	7,285	153	2,797	6,571	223

# Employee Turnover

Fort Pierce Police Department  
Sworn Officer Turnover Rate  
(FY 1993 - 2013)



## *Goal 1 – Financially Sound City Providing Excellent Services*

### **Objective 1 – Top quality city workforce dedicated to serving Fort Pierce community**

- Provide employees with a salary adjustment.
- Conduct a comprehensive employee compensation and benefits study. Then, commit to maintaining competitiveness within our local job market.
- Adopt the FPUA's employee health insurance plan (self-insured contracted health clinic model) for all city employees. Consider merging the systems to leverage a larger employee group and reduce administration costs.
- Resolve ongoing discussions regarding retirement system "reform" and retain a competitive retirement benefit.

## *Goal 3 – Safer and More Beautiful City*

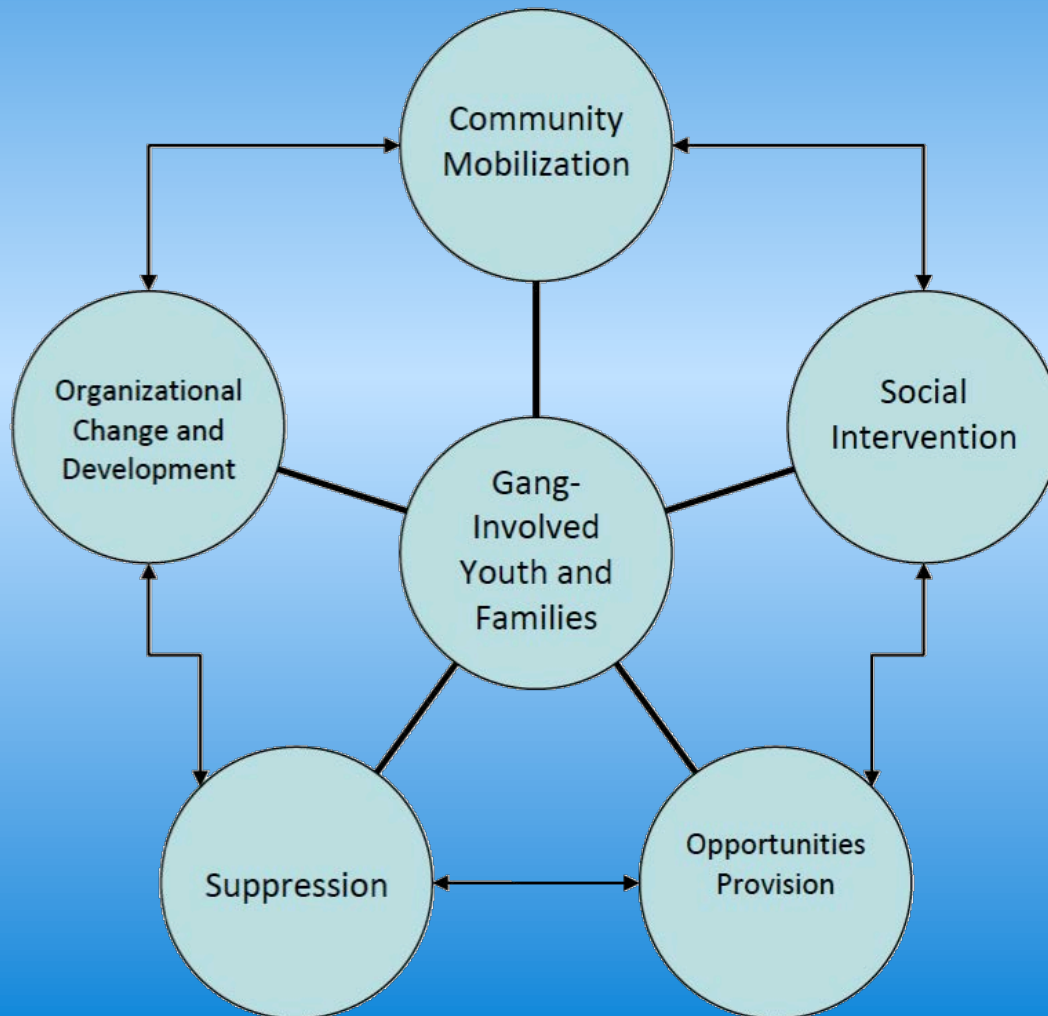
### **Objectives 1 – 6**

- Adopt and implement the Office of Juvenile Justice and Delinquency Prevention's Comprehensive Gang Strategy (in partnership with Roundtable of St. Lucie County).
- Provide funding for building condemnation and demolition.
- Implement oversight of rental housing market to require conformance with code and improve the standard of living within our community.
- Implement oversight of vacant structures (commercial and housing) and vacant lots to require conformance with code and prevent crime at these locations.
- Provide Crime Prevention Through Environmental Design (CPTED) training to Planning Board members, planning department, police department, code enforcement, and building staff.
- Stabilize turnover within police department (see Goal 1).

***Office of Juvenile Justice and  
Delinquency Prevention (OJJDP)***

***Comprehensive Gang Strategy Model***

# Comprehensive Gang Strategy Core Elements



# *OJJDP Comprehensive Gang Model Core Strategies*

- **Community Mobilization:** Involvement of local citizens, including former gang members and community groups and agencies, and the coordination of programs and staff functions within and across agencies.
- **Opportunities Provision:** The development of a variety of specific education, training, and employment programs targeting gang-involved youth.
- **Social Intervention:** Youth-serving agencies, schools, street outreach workers, grassroots groups, faith-based organizations, law enforcement agencies, and other criminal justice organizations reaching out and acting as links between gang-involved youth and their families, the conventional world, and needed services.
- **Suppression:** Formal and informal social control procedures, including close supervision or monitoring of gang youth by agencies of the criminal justice system and also by community-based agencies, schools, and grassroots groups.
- **Organizational Change and Development:** Development and implementation of policies and procedures that result in the most effective use of available and potential resources to better address the gang problem.

## *Goal 5 – Community Unity and Pride*

**Objective 1 – Develop a reputation as an inclusive community with everyone feeling welcome and part of the community.**

- In order to improve diversity within the police department's management ranks, revise City Personnel Rules and Collective Bargaining Agreements to eliminate ranked order listings and "rule of three" requirements for promotions.
- Stabilize turnover of minority officers within the police department (see Goal 1).