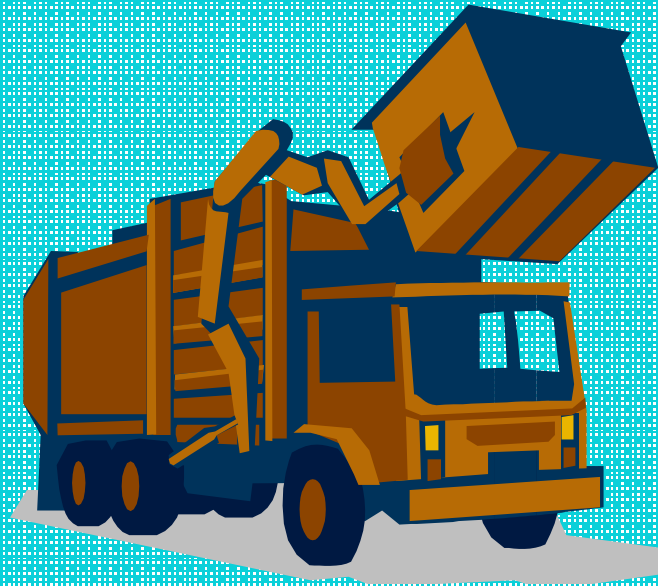




STRATEGIC PLAN REVIEW

CITY OF FORT PIERCE PUBLIC WORKS DEPARTMENT



APRIL 25, 2014

The seal of Fort Pierce, The Sunrise City, is a circular emblem. It features a central illustration of a seagull in flight over a body of water, with a sun rising behind it. The sun's rays extend upwards. The words "FORT PIERCE" are written in a semi-circle at the top, and "THE SUNRISE CITY" is written in a semi-circle at the bottom.

Accomplishments

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WASTE MANAGEMENT CONTRACT

- The City of Fort Pierce entered into a contract with WM to receive all MSW collected by the City of Fort Pierce.
- This contract provided the City with a \$1,150,000.00 cash payment (650,000.00 at contract signing, 250,000.00 at the beginning of the 6th year and another 250,000.00 at the beginning of the 11th year.
- Waste Management invested in our community by constructing a 1.8 million dollar transfer facility located within the city limits of Fort Pierce to receive all of our collected material.
- To date we are saving \$5.00 per ton on tipping fees.



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CONEDISON CONTRACT SIGNING

- The City of Fort Pierce has entered into a \$6,000,000.00 energy savings contract with a guaranteed payback.
- This project will be overseen by the PWD and will provide the community with energy efficient LED street lights as well as provide our facilities with energy efficient plumbing, HVAC and interior lighting fixtures.
- The aging equipment that will be replaced has been on borrowed time and we are fortunate to not have had any catastrophic failures that would have been very costly and not budgeted for.



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ENERGY EFFICIENCY AND CONSERVATION TEAM

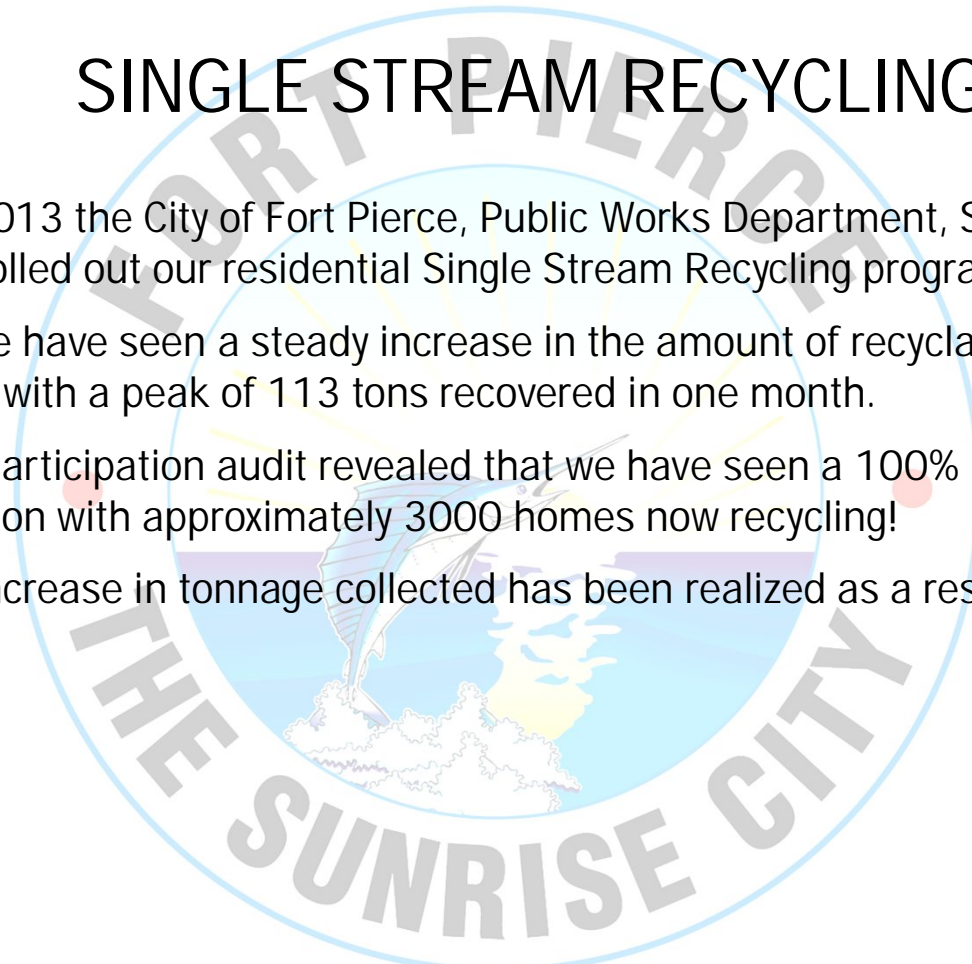
- The energy efficiency and conservation team did a fantastic job identifying critical areas in need of immediate attention to reduce the energy consumption of our facilities.
- The PWD Facilities Maintenance Division performed installations of energy efficient lighting fixtures and HVAC components.
- City Hall benefited from a 30% reduction in energy used.
- Because of the diligent efforts of this team, the folks conducting the IGA had a struggle finding ECM's that they could guarantee and applauded the team on their hard work.

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SINGLE STREAM RECYCLING

- July 17, 2013 the City of Fort Pierce, Public Works Department, Solid Waste Division rolled out our residential Single Stream Recycling program.
- To date we have seen a steady increase in the amount of recyclable material collected, with a peak of 113 tons recovered in one month.
- A recent participation audit revealed that we have seen a 100% increase participation with approximately 3000 homes now recycling!
- A 200% increase in tonnage collected has been realized as a result of this program.



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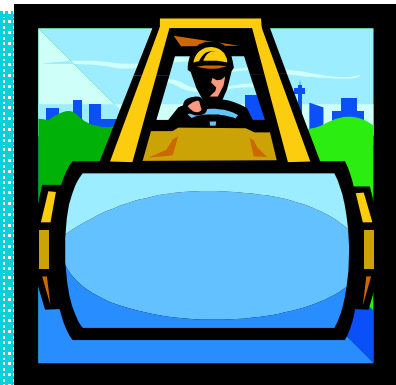
ROTARY PARK RECONSTRUCTION

- The PWD along with the Rotary club and countless volunteers reconstructed the Kids Crossing playground at Rotary Park.
- Due to its age, the original play set had deteriorated to the point that it was no longer safe for kids to play on. The Rotarians raised the funds to purchase the new equipment.
- The PWD performed all demolition and removal of the old play set and also had a team of employees on hand throughout most of the construction.

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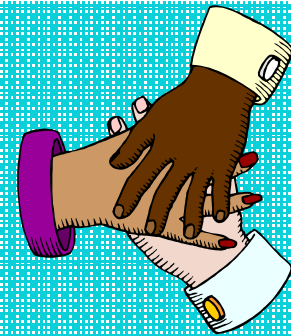
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Goals and Initiatives Going Forward

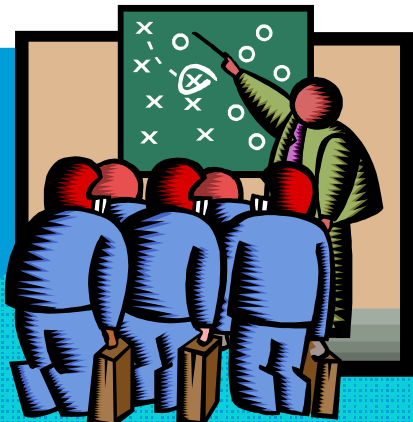
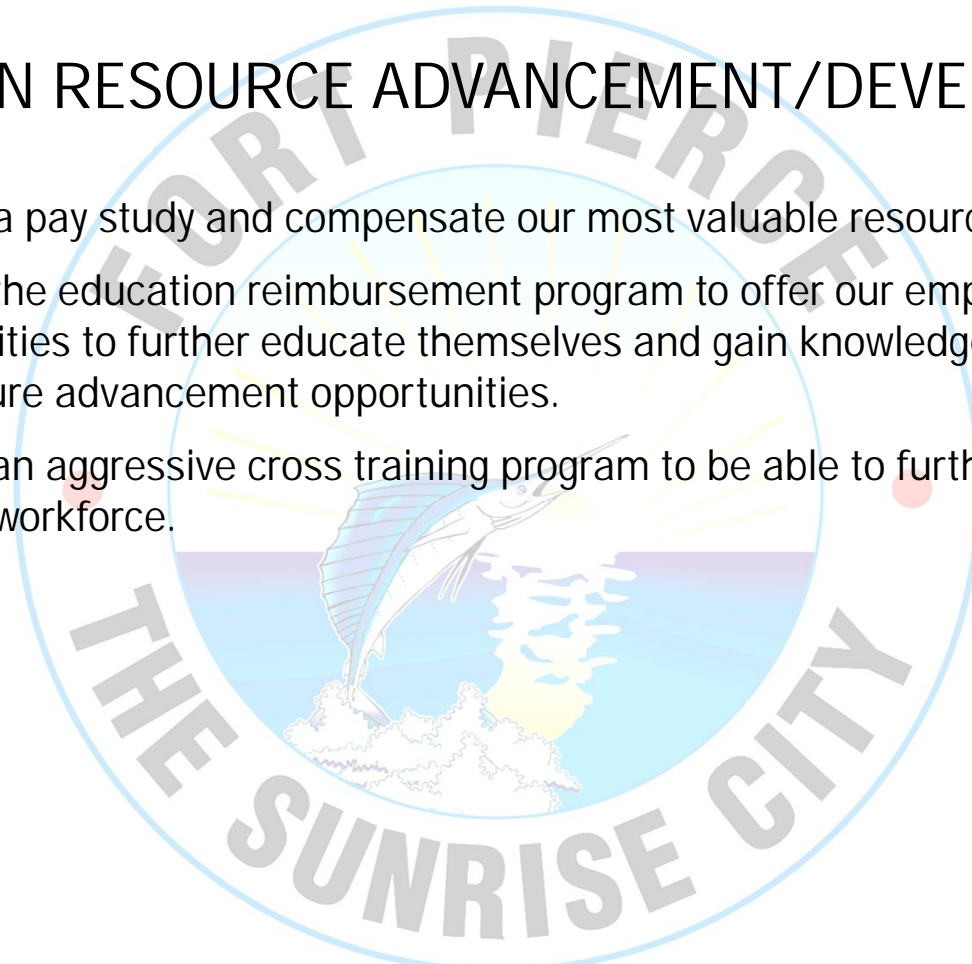


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HUMAN RESOURCE ADVANCEMENT/DEVELOPMENT

- Conduct a pay study and compensate our most valuable resources accordingly.
- Revamp the education reimbursement program to offer our employees more opportunities to further educate themselves and gain knowledge that may offer them future advancement opportunities.
- Institute an aggressive cross training program to be able to further utilize our talented workforce.



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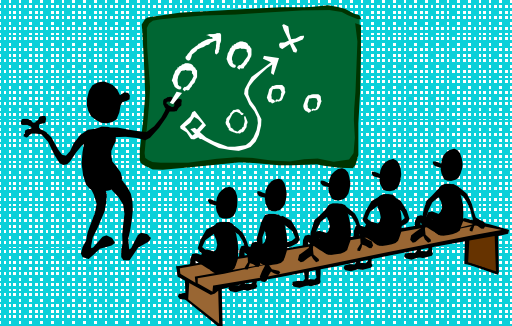
RECREATION

- The PWD and RWC staff are anxiously looking forward to offering recreational activities for the youth and young adults of our community.
- The HDRC Percy Peek Gymnasium not only offers us a beautiful facility to host basketball programs, but there are also opportunities for volleyball and with the large field outside, soccer, flag football and lacrosse are also possibilities.
- The City of Fort Pierce is slowly obtaining all the pieces to the recreation puzzle and will eventually have a recreation division or department.

STRATEGIC PLAN REVIEW

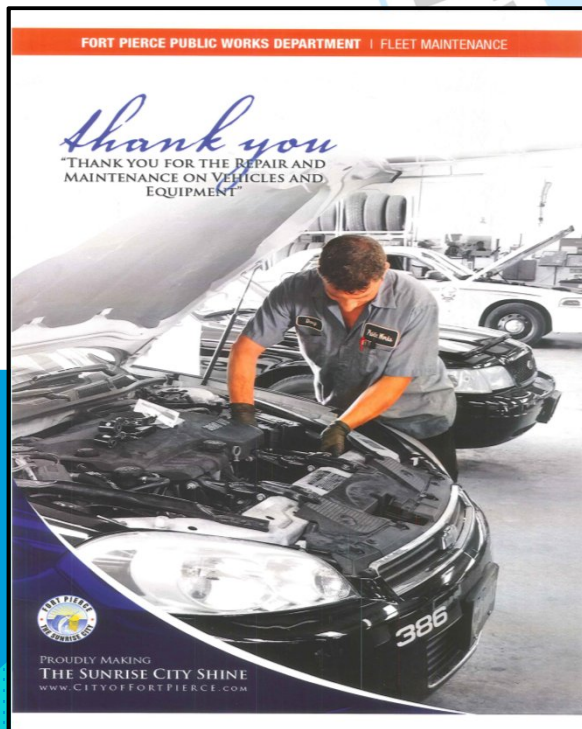
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BRANDING OF THE PWD

- The PWD is working with Capstone students from IRSC to develop a marketing/branding campaign to increase the public's awareness of all of the functions performed by the department.
- Our goal is to change the public's perception of a municipal worker and show our employees that they are appreciated and what they do matters.
- We aim to not only be the City of Fort Pierce Public Works Department, but the Best Public Works Department on the Treasure Coast.



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COMMERCIAL/MULTI-FAMILY RECYCLING

- With the success of our residential Single Stream Recycling Program, the PWD is looking to work with our consultant on the feasibility of bringing commercial and multi-family recycling programs in-house.
- This will provide the City of Fort Pierce with further opportunities to reduce the tonnage across the scales and reduce the amount of material that could have been recycled out of the landfill.



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SOLID WASTE BILLS ON THE TAX ROLL

- The PWD would like to explore the possible benefits of adding the solid waste collection bill to the property tax bills each year.
- Possible benefits include an increased percentage of collection rates, a one time payment each year and a reduction in administrative cost due to the monthly billing we are currently doing.



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ANY QUESTIONS



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