

Consultant	Fee	Estimated Time of Completion	Background Checks	Former Clients
Colin Baenziger & Associates	\$24,750, firm fixed fee, which includes all expenses and costs.	60 to 90 days	Uses American DataBank: criminal records at county, state and federal levels; county and federal civil records; bankruptcy and credit. Verifies claimed educational degrees.	Fort Myers, FL Orange City, FL Cocoa Beach, FL Ocala, FL
IMLA	\$10,000 professional fee plus expenses. Travel expenses will not exceed \$2,000.	As an option, the City can direct IMLA to perform specific portions of the search process or to conduct the entire process. (Please see attached email.)	Conducts reference checks. Background checks include a review of technical ability, and ability to effectively interact and communicate.	No information provided in proposal.
S. Renee Narloch & Associates	Not to exceed \$24,500 total - \$17,000 fee plus actual expenses. Estimated expenses not to exceed \$7,500.	Approximately 16 weeks.	For top 1 to 3 candidates: criminal, civil litigation, motor vehicle	Margate, FL Coconut Creek, FL North Port, FL Gainesville, FL
Slavin Management Consultants	Estimated total cost of \$22,537. Estimated flat rate fee of \$14,540 fee plus expenses (consultant travel, office costs & advertising cost) not to exceed \$7,997.	60 to 90 days.	Detailed reference checks. Credit checks and verifies college degrees. Conducts criminal history, civil court records and driving record checks.	Seminole County, FL Fort Lauderdale, FL Coral Springs, FL Broward County, FL

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Strategic Government Resources (SGR)	All inclusive, not to exceed maximum cost of \$27,000 – \$18,500 fee plus expenses not to exceed \$8,500	15 weeks for a standard search.	Uses FirstCheck to obtain a comprehensive background screening report on the finalists that includes: social security number trace, address history, driving history/motor vehicle records, credit report, federal criminal search, national criminal search, county warrants, etc. Also verifies education.	Most clients are based in Texas. Delray Beach, FL Lakeland, FL
The Mercer Group	\$14,750, fixed fee, which includes all expenses.	Approximately 12 weeks, after execution of agreement	Performs detailed and extensive reference checks. Verifies past employment difficulties, legal action filed against employer. Verifies college degrees.	Pompano Beach, FL Plant City, FL South Miami, FL Citrus County, FL