

# **SECTION 9**

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## **ACTION AGENDA 2015 – 2016 [Updated: 5/11/15]**

# Definitions of Terms

## **POLICY –**

is an issue that needs direction or a policy decision by the Commission; or needs a major funding decision by the Commission; or an issue that needs Commission leadership by the governing body in the community; or with other governmental bodies (city government, other city governments, state government, federal government) – questions of “WHAT: IS THE DIRECTION; IS THE GOAL; IS THE BUDGET OR RESOURCES; IS THE CITY'S POLICY OF REGULATION?”

## **MANAGEMENT –**

a management action which the Commission has set the overall direction and provided initial funding (e.g. phased project), may require further Commission action on funding; or a major management project particularly multiple years (e.g. upgrade to the information system)-questions of “HOW: DO WE ADDRESS THE ISSUE, MANAGE THE CITY; IMPLEMENT A DECISION OR PROGRAM; CAN WE IMPROVE THE MANAGEMENT OR ORGANIZATIONAL PROCESS?”

## **MANAGEMENT IN PROGRESS –**

a management or organization action which Commission has set the direction, needs staff work before going to Commission for direction next year or beyond, no choice mandated by an outside governmental agency or institution, management process improvement budgeted or funded by the Commission.

## **MAJOR PROJECT –**

a capital project funded in the CIP or by Commission action which needs design or to be constructed (e.g. Road project, city facility project, park project, etc.).

## **ON THE HORIZON –**

an issue or project that will not be addressed during the year by management or the Commission but should be addressed in the next five years; it could become an action item for this year if another party moves the issue or project forward-it depends on them.

**City of Fort Pierce  
Policy Agenda 2015 – 2016  
Targets for Action**

**TOP PRIORITY**

**HIGH PRIORITY**

# City of Fort Pierce

## Policy Agenda 2015 – 2016

▶ <b>Targets for Action</b>	PRIORITY		
	PRIORITY	TOP	HIGH
1. Orange Avenue Corridor Beautification Action Plan			
2. Code Enforcement Policy and Enforcement			
3. Youth Programs			
4. Gangs Action Plan: Development, Funding			
5. Historic Codes: Review, Revision			
6. Avenue “D” Corridor Revitalization Plan			
7. Rental Property Registration and Inspection Program			
8. Proactive Legal Nuisance Abatement			

# City of Fort Pierce

## Policy Agenda 2015 – 2016

▶ <b>Targets for Action</b>	PRIORITY		
	PRIORITY	TOP	HIGH
9. Entrances/Gateways Beautification Plan			
10. Vacant/Abandoned Building Ordinance: Adoption			
11. City Employee Compensation and Benefits			
12. Police Compensation Direction and Funding			
13. Comprehensive Review of Financial Policies			
14. Fleet Replacement Use/Need Evaluation Plan and Funding, Law Enforcement Special Assessment/Sales Tax			
15. Core City Services			
16. Impact Fees			

# City of Fort Pierce

## Policy Agenda 2015 – 2016

▶ <b>Targets for Action</b>	PRIORITY		
	PRIORITY	TOP	HIGH
17. Restrooms Replacement: Direction, Funding			
18. Multi Family Recycling Program			
19. 300 <sup>th</sup> Anniversary of “Sinking 1715 Spanish Fleet”			
20. Port Development			
21. Indian River Terminal Purchase			
22. Fort Pierce Yacht Club			
23. Fisherman’s Wharf			
24. Beach Parking Plan			

# City of Fort Pierce

## Policy Agenda 2015 – 2016

▶ <b>Targets for Action</b>	PRIORITY		
	PRIORITY	TOP	HIGH
25. Economic Development Policy, Plan and Tool Kit			
26. Annexations: Decisions			
27. FPRA/City Surplus Land Disposition			
28. Parking Plan/Solution: Midtown/Orange Avenue			
29. CRA Plan: Update			
30. Annexation Agreement Enforcement: Direction, City Action			
31. Downtown Parking Plan			
32. Downtown Restrooms			

# City of Fort Pierce Policy Agenda 2015 – 2016

▶ <b>Targets for Action</b>	PRIORITY		
	PRIORITY	TOP	HIGH
33. Downtown Business Association: Re-Establishment			
34. MSTU: Evaluation, Direction			
35.			
36.			
37.			
38.			
39.			
40.			
41.			

**City of Fort Pierce  
Management Agenda 2015 – 2016  
Targets for Action**

**TOP PRIORITY**

**HIGH PRIORITY**

# City of Fort Pierce Management Agenda 2015 – 2016

▶ <b>Targets for Action</b>	PRIORITY		
	PRIORITY	TOP	HIGH
1. Crime Reduction Action Plan			
2. Police – Community Strategy and Action Plan			
3. Police Services and Staffing			
4. Streamlining Permit Processes and Regulations			
5. Comprehensive Record Retention and Storage Program			
6. City Electronic Communications Policy			
7. Police Minority Recruitment Program/Advancement			
8. Highwayman Heritage Trail Arts and Culture Festival			

# City of Fort Pierce Management Agenda 2015 – 2016

<b>► Targets for Action</b>	PRIORITY		
	PRIORITY	TOP	HIGH
9. Storm Water Management and Projects, Service Level, Direction, Funding			
10. Lincoln Park Development District			
11. Business Retention and Expansion (BRE) Plan/Program			
12. Small Business Incentives for Downtown			
13. Downtown and Neighborhoods Façade Improvement Program: Direction			
14.			
15.			
16.			

# City of Fort Pierce

## Management in Progress 2015 – 2016

1. “Community Gem” Program
2. Youth Recreation Program for Summer 2015
3. Police Chief: Selection
4. Energy Performance/Contract with Con Edison
5. Single Stream Recycling Program Expansion
6. Police Promotional Examination: Lieutenant and Sergeant
7. Police Labor Contracts
  - A. Teamsters
  - B. PBA
8. Police Mentorship Program: Development
9. Police Employee Physical Fitness Program Development
10. Police Management Career Track Program
11. IT Risk Management Audit
12. Cyber Security and Information Assurance
13. Click – Z – Gov Employee Self-Serve and Applicant Tracking Project
14. Wide Area Network (WAN)/Local Area Network (LAN) Infrastructure Maintenance and Upgrade
15. IBM Power 7 Mainframe and Blade Center Server: Upgrade
16. Information and Data Base Management and Security Plan
17. Paperless PO System
18. Paperless File System
19. Payroll Update
20. Animal Control: Shelter Pro Implementation
21. Click – Z – Gov: Business Tax Receipts, Contractor Competency Cards

22. One Stop Shop for Business Tax Receipts
23. Public Records Retention Policy
24. Non Profit/Church Registration Zoning Compliance
25. Data Base/Index for All Site Plans and Conditional Use Applications
26. Unlicensed Contractors Regulation: Enforcement
27. Union Contract Amendment: Compensation for Additional Licensing
28. License Investigation: Formation
29. Comprehensive Employee Wellness Policy and Program: Development
30. Sexual Harassment Policy
31. Drug Policy
32. LGPQ Policy
33. Public Requests Policy: Development
34. Pension Reform: Options, Direction
35. Positive Promotion of Fort Pierce's Successes and Achievements: Channel 27 and Social Media
36. POS System and Dock Master Program: Installation
37. Public Day Dockage Area: Grant
38. Moore's Creek Boat Ramp Area Repairs: Grant
39. FDEM Hazard Mitigation Program: Five Public Buildings, Emergency Power Generation System
40. Orange Avenue Commercial District (West of U.S. 1): Economic Incentive Program
41. Commercial Façade Grant
42. FY 2015 SHIP Program: 12 Homeowners
43. Highway Men Heritage Trail Project
44. River Walk Center Recreation Program Expansion
45. Percy Peek Gymnasium Recreation Program Expansion
46. Comprehensive Junior Golf Program: Development
47. FEMA Regulations for Flood Insurance: Public Education
48. Sale of Hurricane Housing Recovery Funded Mortgage Loans to Financial Institutions
49. Downtown Clean Up After Events

# City of Fort Pierce

## Major Projects 2015 – 2016

1. City Hall Annex Exterior Upgrade
2. Marina Floating Docks: Installation
3. Power Plant Site Clean Up
4. Inlet Park Project
5. Video Camera System
6. Wi-Fi System for Marina
7. Melody Lane Fishing Pier
8. Moore's Creek Sea Wall Replacement
9. Veteran's Park Renovation: Lake Construction, Plaza, Streetscape
10. Jaycee Park Tennis Court Fencing
11. Percy Peek Gymnasium Floor Resurfacing and Classroom Construction
12. PALS Park Restroom
13. Maravilla Park Playground Equipment
14. Finn Park Restrooms
15. South 21<sup>st</sup> Street and Havana Avenue Sidewalks
16. Lincoln Park Roads, Sidewalks, Drainage
17. Indian Hills Recreation Area: Stormwater Phase 1
18. North 2<sup>nd</sup> Street Road Improvements
19. Stormwater Infrastructure Repairs
20. Georgia Avenue Drainage Basin Out Tall Structure
21. Lincoln Park Regional Park Development: Monitoring, Advocacy
22. Sunrise Theatre Entrance Upgrade Project

**City of Fort Pierce  
Action Outlines 2015 – 2016**

**GOAL 1 SAFER AND MORE BEAUTIFUL CITY**

**ACTION: ORANGE AVENUE CORRIDOR BEAUTIFICATION  
ACTION PLAN**

**PRIORITY**

*Policy*

Key Issues

Activities/Milestones

Time

Responsibility: Urban Development

**ACTION: CODE ENFORCEMENT POLICY AND ENFORCEMENT**

**PRIORITY**

*Policy*

Key Issues

Activities/Milestones

Time

Responsibility: Code Enforcement

**ACTION: YOUTH PROGRAMS**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: Public Works

**ACTION: GANGS ACTION PLAN: DEVELOPMENT AND FUNDING**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: Police

**ACTION: HISTORIC CODES: REVIEW, REVISION**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: Planning

**ACTION: AVENUE "D" CORRIDOR REVITALIZATION PLAN**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: Urban Redevelopment

**ACTION: RENTAL PROPERTY REGISTRATION AND INSPECTION PROGRAM**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: Building

**ACTION: PROACTIVE LEGAL NUISANCE ABATEMENT**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: City Attorney

**ACTION: ENTRANCES/GATEWAYS BEAUTIFICATION PLAN**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: Public Works

**ACTION: VACANT/ABANDONED BUILDING ORDINANCE:  
ADOPTION**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: Building

**ACTION: CRIME REDUCTION ACTION PLAN**

<b>PRIORITY</b>
<i>Mgmt</i>

Key Issues

Activities/Milestones

Time

Responsibility: Police

**ACTION: POLICE – COMMUNITY STRATEGY AND ACTION PLAN**

<b>PRIORITY</b>
<i>Mgmt</i>

Key Issues

Activities/Milestones

Time

Responsibility: Police

► **Management in Progress 2015 – 2016**

1. "Community Gem" Program
2. Youth Recreation Program for Summer 2015

TIME

**GOAL 2      FINANCIALLY SOUND CITY PROVIDING EXCELLENT SERVICES**

**ACTION:      CITY EMPLOYEE COMPENSATION AND BENEFITS**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: City Manager

**ACTION:      POLICE COMPENSATION DIRECTION AND FUNDING**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: City Manager

**ACTION: COMPREHENSIVE REVIEW OF FINANCIAL POLICIES**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: Finance

**ACTION: FLEET REPLACEMENT USE/NEED EVALUATION PLAN  
AND FUNDING, LAW ENFORCEMENT SPECIAL  
ASSESSMENT/SALES TAX**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: Public Works/Police

**ACTION: CORE CITY SERVICES**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: City Manager

**ACTION: IMPACT FEES**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: Planning

**ACTION: RESTROOM REPLACEMENT: DIRECTION, FUNDING**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: Public Works

**ACTION: MULTI FAMILY RECYCLING PROGRAM**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: Public Works

**ACTION: POLICE SERVICES AND STAFFING**

<b>PRIORITY</b>
<i>Mgmt</i>

Key Issues

Activities/Milestones

Time

Responsibility: Police

**ACTION: STREAMLINING PERMIT PROCESSES AND REGULATIONS**

<b>PRIORITY</b>
<i>Mgmt</i>

Key Issues

Activities/Milestones

Time

Responsibility: Building/Planning

**ACTION: COMPREHENSIVE RECORD RETENTION AND STORAGE PROGRAM**

<b>PRIORITY</b>
<i>Mgmt</i>

Key Issues

Activities/Milestones

Time

Responsibility: City Clerk

**ACTION: City Electronic Communications Policy**

<b>PRIORITY</b>
<i>Mgmt</i>

Key Issues

Activities/Milestones

Time

Responsibility: MIS



► **Management in Progress 2015 – 2016 (Continued)**

- 14. Information and Data Base Management and Security Plan
- 15. Paperless PO System
- 16. Paperless File System
- 17. Payroll Update
- 18. Animal Control: Shelter Pro Implementation
- 19. Click – Z – Gov: Business Tax Receipts, Contractor Competency Cards
- 20. One Stop Shop for Business Tax Receipts
- 21. Public Records Retention Policy
- 22. Non Profit/Church Registration Zoning Compliance
- 23. Data Base/Index for All Site Plans and Conditional Use Applications
- 24. Unlicensed Contractors Regulation: Enforcement
- 25. Union Contract Amendment: Compensation for Additional Licensing
- 26. License Investigation: Formation
- 27. Comprehensive Employee Wellness Policy and Program: Development
- 28. Sexual Harassment Policy
- 29. Drug Policy
- 30. LGPQ Policy
- 31. Public Requests Policy: Development
- 32. Pension Reform: Options, Direction

TIME

► **Major Projects 2015 – 2016**

- 1. City Hall Annex Exterior Upgrade

Mgmt

TIME



► **Management in Progress 2015 – 2016**

1. City Hall Annex Exterior Upgrade: Channel 27 and Social Media Mgmt

TIME

**GOAL 4 ALIVE WATERFRONTS**

**ACTION: PORT DEVELOPMENT**

**PRIORITY**

*Policy*

Key Issues

Activities/Milestones

Time

Responsibility: City Manager

**ACTION: INDIAN RIVER TERMINAL PURCHASE**

**PRIORITY**

*Policy*

Key Issues

Activities/Milestones

Time

Responsibility: City Manager

**ACTION: FORT PIERCE YACHT CLUB**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: City Manager

**ACTION: FISHERMAN'S WHARF**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: City Manager

**ACTION: BEACH PARKING PLAN**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: City Manager

► **Management in Progress 2015 – 2016**

- |   |      |
|---|------|
| 1. POS System and Dock Master Program: Installation | Mgmt |
| 2. Public Day Dockage Area: Grant                   | Mgmt |
| 3. Moore’s Creek Boat Ramp Area Repairs: Grant      | Mgmt |

<b>TIME</b>

► **Major Projects 2015 – 2016**

- |  |      |
|--|------|
| 1. Marina Floating Docks: Installation | Mgmt |
| 2. Power Plant Site Clean Up           | M/C  |
| 3. Inlet Park Project                  | M/C  |
| 4. Video Camera System                 | Mgmt |
| 5. Wi-Fi System for Marina             | Mgmt |
| 6. Melody Lane Fishing Pier            | Mgmt |
| 7. Moore’s Creek Sea Wall Replacement  |      |

<b>TIME</b>
5/15

**GOAL 5**

**GREAT PLACE TO LIVE, LEARN, WORK AND PLAY**

**ACTION: ECONOMIC DEVELOPMENT POLICY, PLAN AND TOOL  
KIT**

**PRIORITY**

*Policy*

Key Issues

Activities/Milestones

Time

Responsibility: City Manager

**ACTION: ANNEXATIONS: DECISIONS**

**PRIORITY**

*Policy*

Key Issues

Activities/Milestones

Time

Responsibility: City Manager

**ACTION: FPRA/CITY SURPLUS LAND DISPOSITION**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: Urban Redevelopment

**ACTION: PARKING PLAN/SOLUTION: MIDTOWN/ORANGE AVENUE**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: City Manager

**ACTION: CRA PLAN: UPDATE**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: Urban Redevelopment

**ACTION: ANNEXATION AGREEMENT ENFORCEMENT:  
DIRECTION, CITY ACTION**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: Planning

**ACTION: STORM WATER MANAGEMENT AND PROJECTS,  
SERVICE LEVEL, DIRECTION, FUNDING**

<b>PRIORITY</b>
<i>Mgmt</i>

Key Issues

Activities/Milestones

Time

Responsibility: Engineering

**ACTION: LINCOLN PARK DEVELOPMENT DISTRICT**

<b>PRIORITY</b>
<i>Mgmt</i>

Key Issues

Activities/Milestones

Time

Responsibility: Urban Redevelopment

**ACTION: BUSINESS RETENTION AND EXPANSION (BRE)  
PLAN/PROGRAM**

<b>PRIORITY</b>
<i>Mgmt</i>

Key Issues

Activities/Milestones

Time

Responsibility: City Manager

► **Management in Progress 2015 – 2016**

- |   |      |
|---|------|
| 1. FDEM Hazard Mitigation Program: Five Public Buildings, Emergency Power Generation System | Mgmt |
| 2. Orange Avenue Commercial District (West of U.S. 1): Economic Incentive Program           | Mgmt |
| 3. Commercial Façade Grant  | Mgmt |
| 4. FY 2015 SHIP Program: 12 Homeowners  | Mgmt |
| 5. Highwaymen Heritage Trail Project  | Mgmt |
| 6. River Walk Center Recreation Program Expansion   | Mgmt |
| 7. Percy Peek Gymnasium Recreation Program Expansion  | Mgmt |
| 8. Comprehensive Junior Golf Program: Development   | Mgmt |
| 9. FEMA Regulations for Flood Insurance: Public Education                                   |      |
| 10. Sale of Hurricane Housing Recovery Funded Mortgage Loans to Financial Institutions      |      |

<b>TIME</b>

► **Major Projects 2015 -2016**

- |  |      | TIME |
|--|------|------|
| 1. Veteran’s Park Renovation: Lake Construction, Plaza, Streetscape  | Mgmt |      |
| 2. Jaycee Park Tennis Court Fencing                                  | Mgmt |      |
| 3. Percy Peek Gymnasium Floor Resurfacing and Classroom Construction | Mgmt |      |
| 4. PALS Park Restroom  | Mgmt |      |
| 5. Maravilla Park Playground Equipment                               | Mgmt |      |
| 6. Finn Park Restrooms   | Mgmt |      |
| 7. South 21 <sup>st</sup> Street and Havana Avenue Sidewalks         | Mgmt |      |
| 8. Lincoln Park Roads, Sidewalks, Drainage                           | Mgmt |      |
| 9. Indian Hills Recreation Area: Stormwater Phase 1                  | Mgmt |      |
| 10. North 2 <sup>nd</sup> Street Road Improvements                   | Mgmt |      |
| 11. Stormwater Infrastructure Repairs                                | Mgmt |      |
| 12. Georgia Avenue Drainage Basin Out Tall Structure                 | Mgmt |      |
| 13. Lincoln Park Regional Park Development: Monitoring, Advocacy     |      |      |

**GOAL 6**

**VIBRANT HISTORIC DOWNTOWN AND NEIGHBORHOODS**

**ACTION: DOWNTOWN PARKING PLAN**

**PRIORITY**

*Policy*

Key Issues

Activities/Milestones

Time

Responsibility: City Manager

**ACTION: DOWNTOWN RESTROOMS**

**PRIORITY**

*Policy*

Key Issues

Activities/Milestones

Time

Responsibility: Planning

**ACTION: DOWNTOWN BUSINESS ASSOCIATION:  
RE-ESTABLISHMENT**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: Urban Redevelopment

**ACTION: MSTU: EVALUATION, DIRECTION**

<b>PRIORITY</b>
<i>Policy</i>

Key Issues

Activities/Milestones

Time

Responsibility: City Commission

**ACTION: SMALL BUSINESS INCENTIVES FOR DOWNTOWN**

<b>PRIORITY</b>
<i>Mgmt</i>

Key Issues

Activities/Milestones

Time

Responsibility: City Manager

**ACTION: DOWNTOWN AND NEIGHBORHOODS FAÇADE  
IMPROVEMENT PROGRAM: DIRECTION**

<b>PRIORITY</b>
<i>Mgmt</i>

Key Issues

Activities/Milestones

Time

Responsibility: Urban Redevelopment

► **Management in Progress 2015 – 2016**

1. Downtown Clean Up After Events

TIME

► **Major Projects 2015 – 2016**

1. Sunrise Theatre Entrance Upgrade Project

Mgmt

TIME

**Policy Calendar for the  
City of Fort Pierce  
2015 – 2016**

# MONTH

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May 2015

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

# MONTH

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June 2015

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

# MONTH

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July 2015

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

## MONTH

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August 2015

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

# MONTH

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September 2015

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

# MONTH

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October 2015

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

## MONTH

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November 2015

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

# MONTH

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December 2015

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

## MONTH

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January 2016

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

# MONTH

---

February 2016

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

## MONTH

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March 2016

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

# MONTH

---

April 2016

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

# MONTH

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May 2016

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

# MONTH

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June 2016

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

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# **STRATEGIC PLANNING FOR THE CITY OF FORT PIERCE**

**DRAFT**

# Strategic Planning Model for the City of Fort Pierce

Value-based principles that describe the preferred future in 15 years

**VISION**

Destination  
“You Have Arrived”

Strategic goals that focus outcome-base objectives and potential actions for 5 years

**PLAN**

Map  
“The Right Route”

Focus for one year – a work program: policy agenda for Mayor and Commission, management agenda for staff; major projects

**EXECUTION**

Itinerary  
“The Right Direction”

Principles that define the responsibility of city government and frame the primary services – core service businesses

**MISSION**

Vehicle  
“The Right Bus”

Personal values that define performance standards and expectations for employees

**CORE BELIEFS**

Fuel  
“The Right People”

**FORT PIERCE  
VISION 2030**

DRY FLEET

# **Fort Pierce Vision 2030**

**Fort Pierce 2030 is a Unique Coastal Florida City**

**OUR WATERFRONTS, <sup>(1)</sup>**

**STRONG LOCAL ECONOMY, <sup>(2)</sup>**

**HISTORY, ARTS AND CULTURE, <sup>(3)</sup>**

**CHOICE OF DESIRABLE NEIGHBORHOODS, <sup>(4)</sup>**

**OPPORTUNITIES for FUN, <sup>(5)</sup>**

**COMMUNITY UNITY AND PRIDE <sup>(5)</sup>**

**Makes Us Unique**

# Fort Pierce Vision 2030

## PRINCIPLE 1

### WATERFRONTS

#### ► Means

1. Public access to the water for use and enjoyment
2. World class beaches
3. Water quality in the lagoon
4. High quality boutique hotel (5)
5. Operational mixed-use port
6. Marinas for residents and visiting boaters
7. Preservation of views and vista of the water
8. Fishing tournaments attracting fishermen from all over the world
9. Wastewater Treatment Plant relocated

## PRINCIPLE 2

### STRONG LOCAL ECONOMY

#### ► Means

1. Economy based upon tourism, education, research, and marine-related businesses
2. Visitors having a choice of a variety of high quality hotels throughout the city, including a conference center
3. Diverse reasons for tourist to visit: history; arts and culture; water-based activities boating, fishing, kayaking, parasailing; eco-tourism
4. Quality higher education with Indian River State College, Florida Atlantic University, Harbor Branch, University of Florida Research Center, Bethune Cookman University
5. International airport surrounded by commercial and industrial businesses
6. Active port with commercial shipping, mega yacht manufacturing and maintenance, hotel, passenger cruises
7. Business friendly City government: people, regulations, processes
8. Sport tournaments coming and returning to Fort Pierce
9. Light specialty manufacturing businesses located here
10. Workforce and “trade” development programs in public schools and Indian River State College

### PRINCIPLE 3

#### HISTORY, ARTS AND CULTURE

##### ► Means

1. Art galleries and museums showcasing the community's art and history
2. Celebrating the achievements of famous city residents like A. E. Backus, Zora Neale Hurston, Highwaymen Artists, etc.
3. Historic Sunrise Theatre providing diverse and multi-cultural programs and performances for all ages
4. Art in public spaces
5. Art incorporated in private developments
6. Community performing venues for jazz, blues and other music
7. Common sense, flexible codes that preserve historic homes and buildings that are structurally sound, and facilitate removal of old, unsound structures

### PRINCIPLE 4

#### CHOICE OF DESIRABLE NEIGHBORHOODS

##### ► Means

1. Sense of personal safety and security at home and in the neighborhood – living without fear
2. Well-maintained housing stock
3. High percentage of home ownership in every neighborhood
4. Quality rental housing that is inspected and meets code requirements
5. Homes retaining their property values
6. Variety of neighborhoods: historic, beachfront, urban, semi rural
7. Well-maintained streets, utilities, drainage system, curbs and sidewalks
8. Effective multi-modal public transportation for residents moving from home to desired destinations in a timely manner
9. Public green spaces in every neighborhood

## PRINCIPLE 5

### OPPORTUNITIES FOR FUN

#### ► Means

1. Recreational activities and programs for all generations
2. Easy access to water based activities: boating, fishing, beaches, kayaking, canoeing, parasailing, etc.
3. Performing and cultural arts with diverse and multi cultural programs and performances for all
4. Indoor recreational facility with rooms, and a variety of venues
5. Organized sports for youth, adults and seniors: recreation and tournaments
6. Quality public golf course and clubhouse with community rooms and banquet facilities
7. Aquatic facility(ies) and pools for residents to enjoy
8. Opportunities for biking, hiking, walking and running
9. Variety of specialty parks responsive to community needs

## PRINCIPLE 6

### COMMUNITY UNITY AND PRIDE

#### ► Means

1. Respect, tolerance and appreciating different cultures
2. Strong community events and festivals with high level of participation
3. Television and social media promoting positive accomplishments and community successes
4. Individuals and community organizations working for community benefit
5. Recognizing the accomplishment of youth in partnership with St. Lucie schools
6. Business owners, property owners, institutions and residents taking responsibility for their property
7. Multi-cultural festival celebrating the diverse cultures in the community
8. All residents working together on common community goals and solving problems
9. Residents taking pride in saying "I am from Fort Pierce"

**CITY OF FORT PIERCE  
PLAN for 2015 – 2016**

# ***City of Fort Pierce*** ***Goals 2020***

**SAFER AND MORE BEAUTIFUL CITY**



**FINANCIALLY SOUND CITY PROVIDING EXCELLENT SERVICES**



**COMMUNITY UNITY AND PRIDE**



**ALIVE WATERFRONTS**



**GREAT PLACE TO LIVE, LEARN, WORK, PLAY**



**VIBRANT HISTORIC DOWNTOWN AND NEIGHBORHOODS**

# GOAL 1

## SAFER AND MORE BEAUTIFUL CITY

### OBJECTIVES

1. Develop a reputation as a "safe community"
2. Increase property owners taking responsibility for complying with city codes and ordinances
3. Reduce crime rate
4. Reduce the visual blight in the city
5. More attractive corridors, including Orange Avenue
6. Demolish or reuse abandoned buildings and homes

### MEANS TO RESIDENTS

1. Protection of property values
2. More attractive community
3. Owners and tenants taking care of their buildings and homes
4. Greater compliance with city codes and ordinances

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### **SHORT TERM CHALLENGES AND OPPORTUNITIES**

1. Responding proactively to gangs and drugs
2. Building trust in Police Department
3. Lack of consequences for violations of codes
4. Funding for code compliance and law enforcement
5. Youth recreation and job opportunities
6. Climate of residents not sharing information
7. Neighborhood “buy in” to maintain private lots and compliance
8. Commission support for their City direction and actions

### **LONG TERM CHALLENGES AND OPPORTUNITIES**

1. Cumbersome processes permitting for enforcement and adjudication
2. Irresponsible property owners who avoid complying with the city codes
3. Inconsistent application of codes
4. Lack of police staffing for community policing

DRAFT

**POLICY ACTIONS 2015 – 2016**

1. Orange Avenue Corridor Beautification Action Plan
2. Code Enforcement Policy and Enforcement
3. Youth Programs
4. Gangs Action Plan: Development, Funding
5. Historic Codes: Review, Revision
6. Avenue “D” Corridor Revitalization Plan
7. Rental Property Registration and Inspection Program
8. Proactive Legal Nuisance Abatement
9. Entrances/Gateways Beautification Plan
10. Vacant/Abandoned Building Ordinance: Adoption

**PRIORITY**

**MANAGEMENT IN PROGRESS 2015 – 2016**

1. “Community Gem” Program
2. Youth Recreation Program for Summer 2015

**ON THE HORIZON 2016 – 2020**

1. Sign Ordinance: Revision
2. Shot Spotter Program: Direction, Development and Funding
3. Neighborhood Watch/Citizens Patrol Program Expansion
4. Old Fort Park Preservation Project Phase 2: Definition – Vegetation/Connectivity, Direction, Funding, Private Funding Partner
5. Art in Public Spaces Policy: Direction
6. Housing Authority City Actions
7. Art in Private Developments: Direction

**MANAGEMENT ACTIONS 2015 – 2016**

1. Crime Reduction Action Plan
2. Police – Community Strategy and Action Plan

**PRIORITY**

## Goal 2

# FINANCIALLY SOUND CITY PROVIDING EXCELLENT SERVICES

### OBJECTIVES

1. Top quality city workforce dedicated to serving the Fort Pierce community
2. Excellent City services delivered in the most cost effective manner
3. Partnering with others to expand resources to support city services
4. Reduce dependence on ad valorem tax receipts
5. Financial reserves consistent with the city policies
6. Increase residents understanding of city finances and services, and the value that they are receiving for their tax dollars and fees

### MEANS TO RESIDENTS

1. Value for your taxes and fees
2. Customer friendly city services
3. Easy access to city information and services
4. Mayor and City Commissioners acting as responsible fiscal stewards
5. Reliable city services that are responsive to their needs

### **SHORT TERM CHALLENGES AND OPPORTUNITIES**

1. Aging city infrastructure and facilities requiring significant maintenance and replacement
2. Retaining a quality City workforce
3. Outdated information technology needing significant investment
4. Optimizing revenues and resources from enterprise funds, including Fort Pierce Utility Authority
5. Review/prioritizing City core service/service levels
6. City staffing and their capacity to provide services
7. Deferred capital and equipment investment now requiring significant funding
8. Rising costs of healthcare, pensions, materials and energy

### **LONG TERM CHALLENGES AND OPPORTUNITIES**

1. City services/regulations evaluating and sun setting
2. Anti tax and anti government attitude
3. Actions by federal and state governments: impacting revenues, unfunded mandates and regulations, fewer grants and earmarked projects
4. Lack of resources means service elimination
5. Increasing demands for City services
6. Willingness to raise taxes and fees

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### **POLICY ACTIONS 2015 – 2016**

1. City Employee Compensation and Benefits
2. Police Compensation Direction and Funding
3. Comprehensive Review of Financial Policies
4. Fleet Replacement Use/Need Evaluation Plan and Funding, Law Enforcement Special Assessment/Sales Tax
5. Core City Services
6. Impact Fees
7. Restrooms Replacement: Direction, Funding
8. Multi Family Recycling Program

### **PRIORITY**

### **MANAGEMENT ACTIONS 2015 – 2016**

1. Police Services and Staffing
2. Streamlining Permit Processes and Regulations
3. Comprehensive Record Retention and Storage Program
4. City Electronic Communications Policy
5. Police Minority Recruitment Program/Advancement

### **PRIORITY**

### **MANAGEMENT IN PROGRESS 2015 – 2016**

1. Police Chief: Selection
2. Energy Performance/Contract with Con Edison
3. Single Stream Recycling Program Expansion
4. Police Promotional Examination: Lieutenant and Sergeant
5. Police Labor Contracts
  - A. Teamsters
  - B. PBA
6. Police Mentorship Program: Development
7. Police Employee Physical Fitness Program Development
8. Police Management Career Track Program
9. IT Risk Management Audit
10. Cyber Security and Information Assurance
11. Click – Z – Gov Employee Self-Serve and Applicant Tracking Project
12. Wide Area Network (WAN)/Local Area Network (LAN) Infrastructure Maintenance and Upgrade
13. IBM Power 7 Mainframe and Blade Center Server: Upgrade
14. Information and Data Base Management and Security Plan
15. Paperless PO System
16. Paperless File System
17. Payroll Update
18. Animal Control: Shelter Pro Implementation

## **MANAGEMENT IN PROGRESS 2015 – 2016**

*(Continued)*

19. Click – Z – Gov: Business Tax Receipts, Contractor Competency Cards
20. One Stop Shop for Business Tax Receipts
21. Public Records Retention Policy
22. Non Profit/Church Registration Zoning Compliance
23. Data Base/Index for All Site Plans and Conditional Use Applications
24. Unlicensed Contractors Regulation: Enforcement
25. Union Contract Amendment: Compensation for Additional Licensing
26. License Investigation: Formation
27. Comprehensive Employee Wellness Policy and Program: Development
28. Sexual Harassment Policy
29. Drug Policy
30. LGPQ Policy
31. Public Requests Policy: Development
32. Pension Reform: Options, Direction

## **MAJOR PROJECTS 2015 – 2016**

1. City Hall Annex Exterior Upgrade

## **ON THE HORIZON 2016 – 2020**

1. Financial Plan with 3 Year Projections: Review, Revision
2. Enterprise GIS System
3. Non Smoking Facility and Outside Policy
4. Civil Service Appeal Policy: Review, Direction
5. “Business Friendly” Audit and Action Plan
6. Debt Reduction Policy and Plan: Development
7. Performance Metrics: Development
8. Golf Course: Direction
9. Residence Requirement for City Employees’ Evaluation, Direction
10. Fort Pierce Utilities: Policy Direction, City Actions
11. Purchasing Policy: Review/Revision (including Limits)
12. Fee Schedules Update: Market Analysis, Direction
13. Special Assessments: Evaluation, Direction
14. Police Alternative Delivery: Evaluation, Report with Options, Direction
15. Fort Pierce “Branding”: Direction, Funding
16. Citywide Payment Card Industry Policy (Online)
17. Procurement Policy: Update
18. Ethics Policy: Development, Adoption
19. Recreation Department: Evaluation, Direction
20. Enterprise Funds: Evaluation, Direction
21. Affordable Care Act: Impact Analysis Report with Options, Direction

# Goal 3

## COMMUNITY UNITY AND PRIDE

### OBJECTIVES

1. Develop a reputation as an inclusive community with every one feeling welcome and part of the community
2. Residents working together for what is best for the overall Fort Pierce community
3. Community, businesses and city government sharing and working together on a common vision and goals
4. City government providing leadership to create community partnerships to expand community resources

### MEANS TO RESIDENTS

1. Feeling welcome in Fort Pierce
2. Opportunities to contribute to the community
3. People working together for community benefit
4. Community benefit over personal benefit or gain
5. Individuals with different cultures or backgrounds are respected

### **SHORT TERM CHALLENGES AND OPPORTUNITIES**

1. Developing common goals and vision for Fort Pierce that becoming the community's rallying point
2. Diverse population of Fort Pierce
3. Developing future community leaders
4. Personal agendas and interests vs. Community benefits
5. Looking to the whole community
6. Residents and businesses believing that the City is responsible for everything and solving all problems

### **LONG TERM CHALLENGES AND OPPORTUNITIES**

1. Personal biases and prejudices
2. Expanding and enhancing current community events
3. Overcoming the split between different neighborhoods
4. Past history of a racially/socio – economic divided community

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**POLICY ACTIONS 2015 – 2016**

1. 300<sup>th</sup> Anniversary of “Sinking 1715 Spanish Fleet”

**PRIORITY**

**ON THE HORIZON 2016 – 2020**

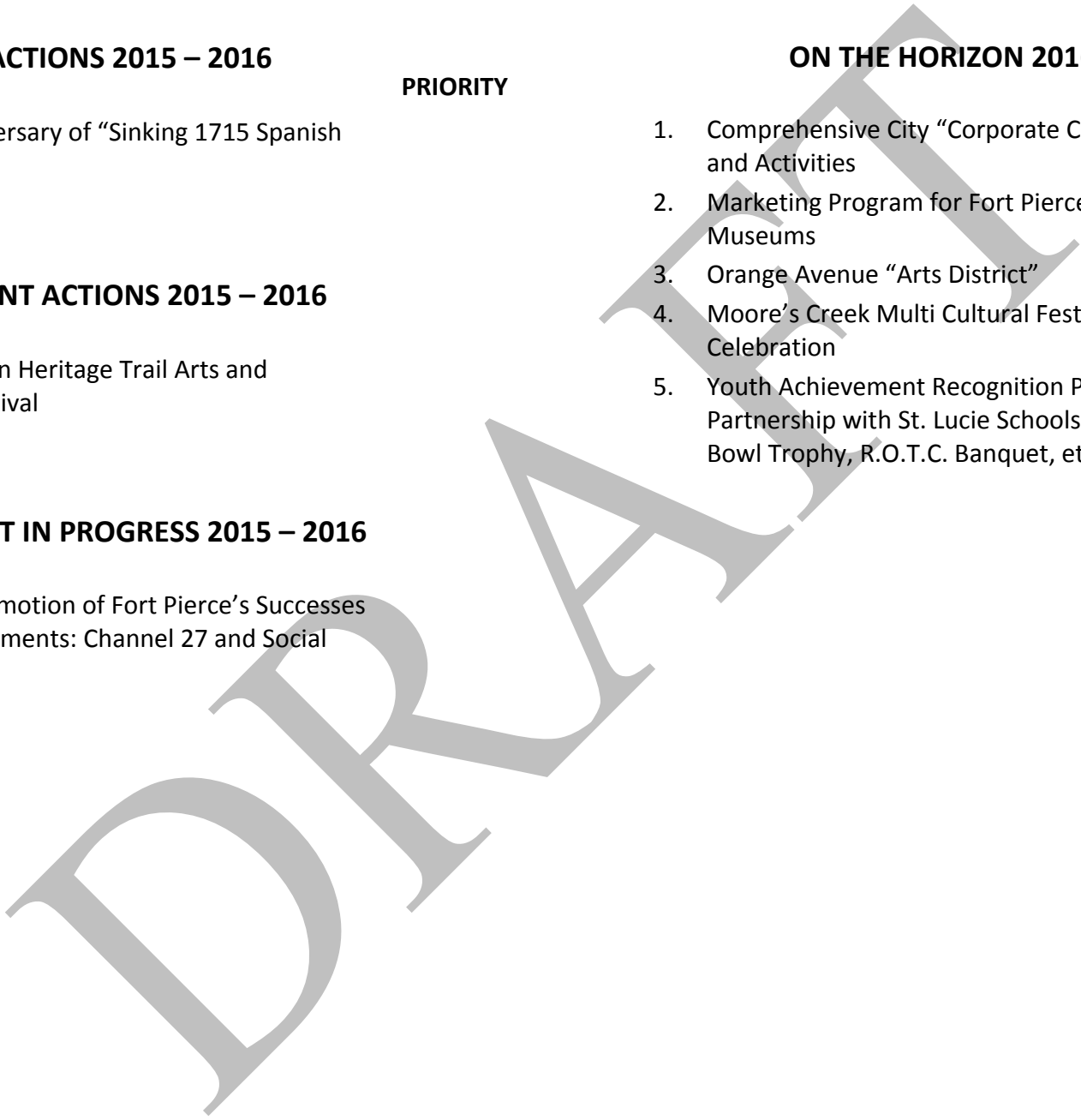
1. Comprehensive City “Corporate Communications” Plan and Activities
2. Marketing Program for Fort Pierce’s Arts, Culture and Museums
3. Orange Avenue “Arts District”
4. Moore’s Creek Multi Cultural Festival: Foods and Arts Celebration
5. Youth Achievement Recognition Program/Process: Partnership with St. Lucie Schools (including Sunrise City Bowl Trophy, R.O.T.C. Banquet, etc.)

**MANAGEMENT ACTIONS 2015 – 2016**

1. Highwayman Heritage Trail Arts and Culture Festival

**MANAGEMENT IN PROGRESS 2015 – 2016**

1. Positive Promotion of Fort Pierce’s Successes and Achievements: Channel 27 and Social Media



## Goal 4

# ALIVE WATERFRONTS

### OBJECTIVES

1. Increase public access and use of the water
2. Relocate the Wastewater Treatment plant and replace it with housing or a hotel
3. Preserve the quality of water
4. Host national and international fishing tournaments
5. Expand the reputation as a great destination for eco-tourism
6. Increase youth activities on the waterfronts
7. Increase number of marinas

### MEANS TO RESIDENTS

1. Opportunities to enjoy the water
2. Variety of recreational choices
3. Waterfront as a strong component of the local economy with business and job opportunities
4. Protection of property values
5. Housing opportunities with the ability to walk to the water

### **SHORT TERM CHALLENGES AND OPPORTUNITIES**

1. Funding for projects
2. Marketing waterfront assets
3. Maintaining and expanding public access to water
4. Tapping the development of the Port of Fort Pierce
5. Working with other governments to achieve desired outcomes

### **LONG TERM CHALLENGES AND OPPORTUNITIES**

1. Creating a world – class tourist destination for residents and visitors
2. Working with property owners
3. Attracting appropriate businesses to locate on or near the water
4. Tapping the full potential for Fort Pierce’s water assets

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**POLICY ACTIONS 2015 – 2016**

1. Port Development
2. Indian River Terminal Purchase
3. Fort Pierce Yacht Club
4. Fisherman’s Wharf
5. Beach Parking Plan

**PRIORITY**

**MAJOR PROJECTS 2015 – 2016**

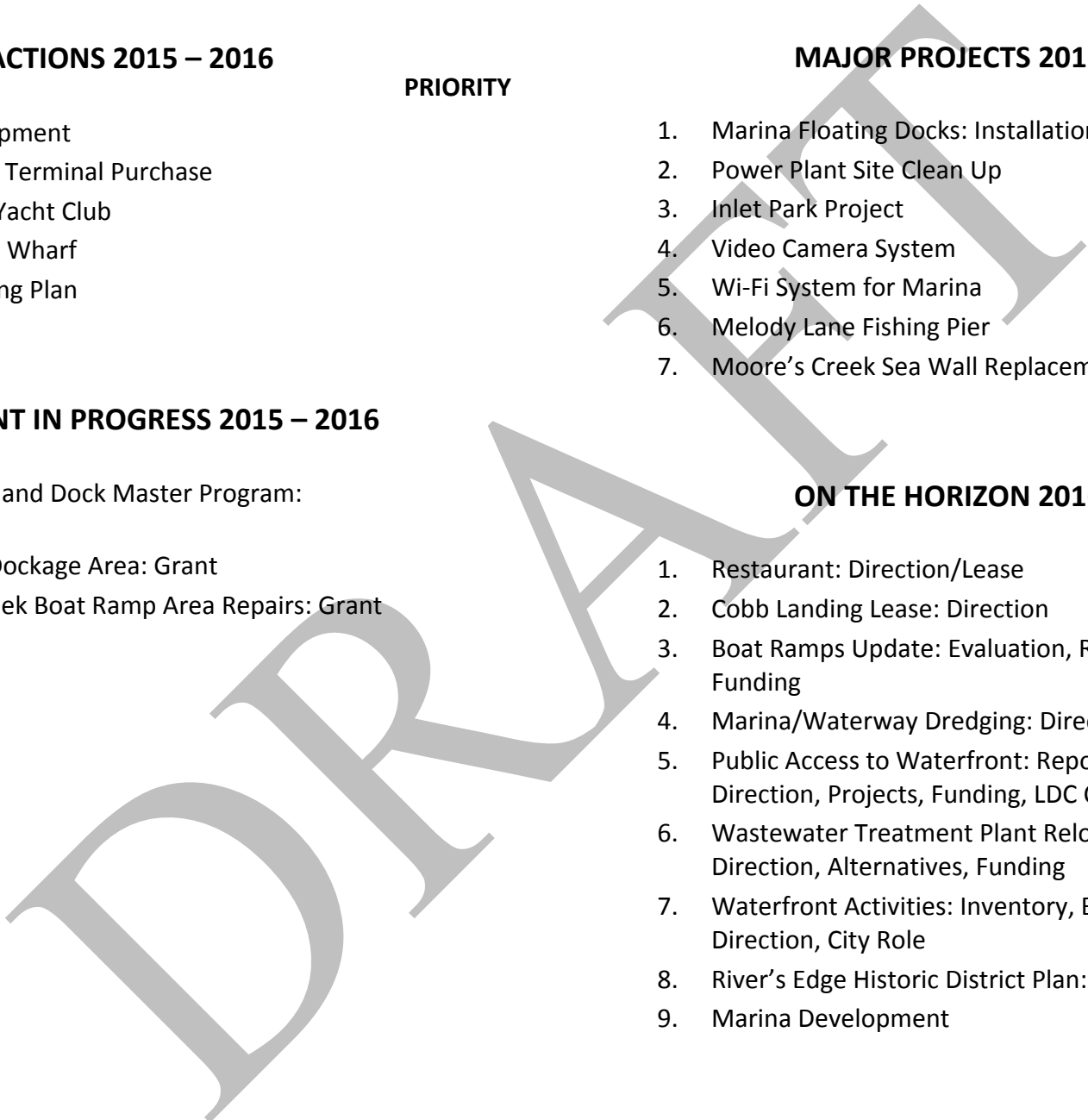
1. Marina Floating Docks: Installation
2. Power Plant Site Clean Up
3. Inlet Park Project
4. Video Camera System
5. Wi-Fi System for Marina
6. Melody Lane Fishing Pier
7. Moore’s Creek Sea Wall Replacement

**MANAGEMENT IN PROGRESS 2015 – 2016**

1. POS System and Dock Master Program: Installation
2. Public Day Dockage Area: Grant
3. Moore’s Creek Boat Ramp Area Repairs: Grant

**ON THE HORIZON 2016 – 2020**

1. Restaurant: Direction/Lease
2. Cobb Landing Lease: Direction
3. Boat Ramps Update: Evaluation, Relocation, Direction, Funding
4. Marina/Waterway Dredging: Direction
5. Public Access to Waterfront: Report with Options, Direction, Projects, Funding, LDC Changes
6. Wastewater Treatment Plant Relocation: Options, Direction, Alternatives, Funding
7. Waterfront Activities: Inventory, Benefits/Cost Analysis, Direction, City Role
8. River’s Edge Historic District Plan: Development
9. Marina Development



# Goal 5

## GREAT PLACE TO LIVE, LEARN, WORK, PLAY

### OBJECTIVES

1. Upgrade the existing housing stock meeting the city's codes and regulations
2. Attract new businesses to Fort Pierce that are consistent with our vision
3. More job opportunities for residents, and a lower unemployment rate
4. Retain and support the growth of local businesses
5. Improve and expand city parks and recreational facilities
6. Expand transportation connectivity
7. Enhance quality of schools and educational programs for lifelong learning

### MEANS TO RESIDENTS

1. More reasons to live in Fort Pierce
2. Job opportunities near home resulting in more leisure time
3. Choices for your leisure time
4. Housing options with choice of type, location, price
5. Support for family oriented activities

### **SHORT TERM CHALLENGES AND OPPORTUNITIES**

1. Developing an image as a "business friendly" community and city
2. Determining the City's role in economic development and business attraction
3. Property owners taking responsibility for maintaining their buildings or homes
4. Squaring off City boundary
5. Aging City infrastructure and facilities

### **LONG TERM CHALLENGES AND OPPORTUNITIES**

1. Expanding and diversifying parks and facilities
2. Defining the city's role in recreation programming and activities
3. Expanding entertainment opportunities
4. Attracting the appropriate new businesses to Fort Pierce
5. Funding and performance accountability for economic development activities
6. Personal property rights vs. Community benefit and standards
7. Variable quality of the older housing stock

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### **POLICY ACTIONS 2015 – 2016**

1. Economic Development Policy, Plan and Tool Kit
2. Annexations: Decisions
3. FPRA/City Surplus Land Disposition
4. Parking Plan/Solution: Midtown/Orange Avenue
5. CRA Plan: Update
6. Annexation Agreement Enforcement: Direction, City Action

### **PRIORITY**

### **MANAGEMENT IN PROGRESS 2015 – 2016**

1. FDEM Hazard Mitigation Program: Five Public Buildings, Emergency Power Generation System
2. Orange Avenue Commercial District (West of U.S. 1): Economic Incentive Program
3. Commercial Façade Grant
4. FY 2015 SHIP Program: 12 Homeowners
5. Highwaymen Heritage Trail Project
6. River Walk Center Recreation Program Expansion
7. Percy Peek Gymnasium Recreation Program Expansion
8. Comprehensive Junior Golf Program: Development
9. FEMA Regulations for Flood Insurance: Public Education
10. Sale of Hurricane Housing Recovery Funded Mortgage Loans to Financial Institutions

### **MANAGEMENT ACTIONS 2015 – 2016**

1. Storm Water Management and Projects, Service Level, Direction, Funding
2. Lincoln Park Development District
3. Business Retention and Expansion (BRE) Plan/Program

### **PRIORITY**

### **MAJOR PROJECTS 2015 – 2016**

1. Veteran’s Park Renovation: Lake Construction, Plaza, Streetscape
2. Jaycee Park Tennis Court Fencing
3. Percy Peek Gymnasium Floor Resurfacing and Classroom Construction
4. PALS Park Restroom
5. Marvella Park Playground Equipment
6. Finn Park Restrooms
7. South 21<sup>st</sup> Street and Havana Avenue Sidewalks

### **MAJOR PROJECTS 2015 – 2016**

*(Continued)*

8. Lincoln Park Roads, Sidewalks, Drainage
9. Indian Hills Recreation Area: Stormwater Phase 1
10. North 2<sup>nd</sup> Street Road Improvements
11. Stormwater Infrastructure Repairs
12. Georgia Avenue Drainage Basin Out Tall Structure
13. Lincoln Park Regional Park Development: Monitoring, Advocacy

### **ON THE HORIZON 2016 – 2020**

1. Economic Development Position: Development, Funding
2. Special Area Plan: Taylor Creek Update
3. City Streets: Condition Assessment, Pavement Management Plan, Projects with Priorities, Funding
4. Retail Expansion/Development Strategy and Action Plan
5. Sunrise Theatre Upgrade Projects: Direction, Funding
  - A. Sound System
  - B. Technical Equipment
  - C. Telephone System
  - D. Ticketing
6. Corridor Revitalization Plan: North U.S. 1
7. Corridor Revitalization Plan: South U.S. 1
8. Corridor Revitalization/Special Area Plan: North 25<sup>th</sup> Street

### **ON THE HORIZON 2016 – 2020**

*(Continued)*

9. Neighborhood Identify/Pride Program: Options, Program Direction, Development, Actions
10. Tri Rail Service to Jupiter: Evaluation, Direction, Funding, Advocacy
11. Sidewalk Plan: Development, Direction, Funding LDC
12. Special Area Plan: Orange Avenue/"Arts District"
13. Land Development Code: Condition Use Update
14. Street Striping Program: Direction, Funding
15. Citrus Bridge Overpass: Direction, Funding
16. Entrepreneur/Incubator Center Development
17. Sunrise Theatre Multi Cultural/Multi Generational Programming: Development
18. All Aboard Florida: Analysis of Impacts, Opportunities for Fort Pierce
19. Harbor Point Development: Direction, Working with St. Lucie County
20. Empty Buildings Strategy and Action Plan: Report with Options, City Role, Direction, Actions, Funding
21. CPTED Guidelines: Adoption

# Goal 6

## VIBRANT HISTORIC DOWNTOWN AND NEIGHBORHOODS

### OBJECTIVES

1. More people living in Downtown and surrounding neighborhoods
2. Increase the number of fine dining restaurants, entertainment venues, and funky eating establishments
3. Redevelop historic neighborhoods while preserving their unique character
4. Increase the ease to park and walk
5. More niche small retail businesses with hours and products for residents and guests
6. Preserve open space in Downtown
7. Enhance relationship with Downtown Business Association

### MEANS TO RESIDENTS

1. Protection of property values
2. Honoring and celebrating the historical roots of Fort Pierce
3. Expanded housing choices
4. More reasons to go to Downtown
5. Easy access and convenient parking to a pedestrian friendly area

### **SHORT TERM CHALLENGES AND OPPORTUNITIES**

1. Working with the property owners, businesses and residents
2. Changing the parking patterns and appearance resulting in greater use of the garage
3. Preserving and enhancing pedestrian friendly connectivity within Downtown
4. Increasing multi modal transportation to and from Downtown
5. Continuing the momentum in the Downtown area and the surrounding neighborhoods
6. Preserving the view of water

### **LONG TERM CHALLENGES AND OPPORTUNITIES**

1. Attracting developers and residents to Downtown
2. Defining the City's role and incentives

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**POLICY ACTION 2015 – 2016**

1. Downtown Parking Plan
2. Downtown Restrooms
3. Downtown Business Association: Re-Establishment
4. MSTU: Evaluation, Direction

**PRIORITY**

**MAJOR PROJECTS 2015 – 2016**

1. Sunrise Theatre Entrance Upgrade Project

**ON THE HORIZON 2016 – 2020**

1. 12 – 15 Passenger Electric Trams: Evaluation, City Role, Acquisition, Direction, Staff, Funding
2. Café Outdoor Dining: Direction
3. Downtown Study: Update
4. Public Assets: Brick Paver Sidewalks Clean up and Maintenance Funding

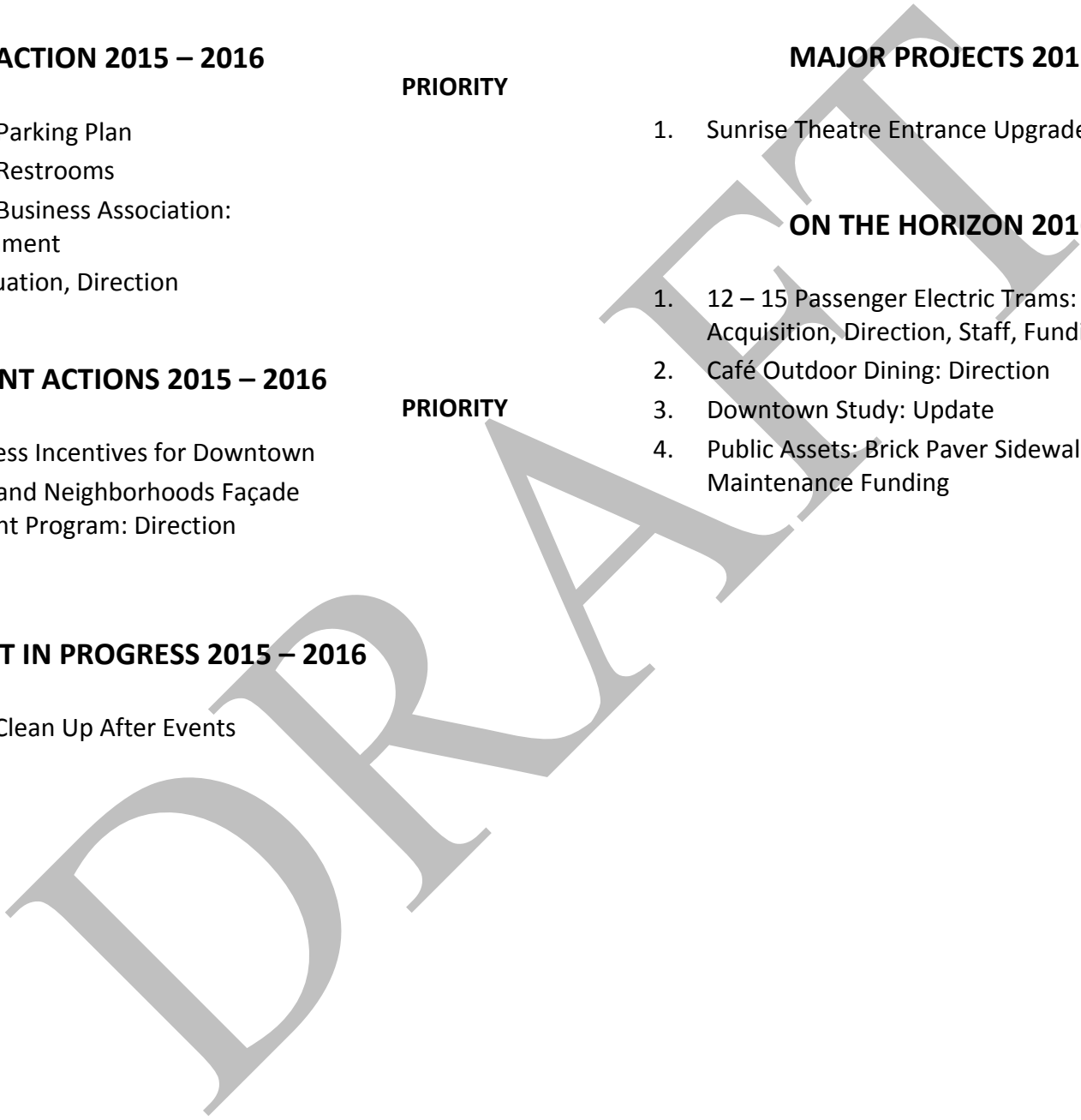
**MANAGEMENT ACTIONS 2015 – 2016**

1. Small Business Incentives for Downtown
2. Downtown and Neighborhoods Façade Improvement Program: Direction

**PRIORITY**

**MANAGEMENT IN PROGRESS 2015 – 2016**

1. Downtown Clean Up After Events



**CITY OF FORT PIERCE  
ACTION AGENDA 2015 – 2016**

DRY FEF

# ***City of Fort Pierce*** ***Policy Agenda 2015 – 2016***

**TOP PRIORITY**

**HIGH PRIORITY**

**DRAFT**

# ***City of Fort Pierce*** ***Management Agenda 2015 – 2016***

**TOP PRIORITY**

**HIGH PRIORITY**

**DRAFT**

# ***City of Fort Pierce***

## ***Management in Progress 2015 – 2016***

**“Community Gem” Program**

**Youth Recreation Program for Summer 2015**

**Police Chief: Selection**

**Energy Performance/Contract with Con Edison**

**Single Stream Recycling Program Expansion**

**Police Promotional Examination: Lieutenant and Sergeant**

**Police Labor Contracts**

**Police Mentorship Program: Development**

**Police Employee Physical Fitness Program Development**

**Police Management Career Track Program**

**IT Risk Management Audit**

**Cyber Security and Information Assurance**

**Click – Z – Gov Employee Self-Serve and Applicant Tracking Project**

**Wide Area Network (WAN)/Local Area Network (LAN) Infrastructure  
Maintenance and Upgrade**

**IBM Power 7 Mainframe and Blade Center Server: Upgrade**

**Information and Data Base Management and Security Plan**

**Paperless PO System**

**Paperless File System**

**Payroll Update**

**Animal Control: Shelter Pro Implementation**

**Click – Z – Gov: Business Tax Receipts, Contractor Competency Cards**

**One Stop Shop for Business Tax Receipts**

**Public Records Retention Policy**

**Non Profit/Church Registration Zoning Compliance**

**Data Base/Index for All Site Plans and Conditional Use Applications**

**Unlicensed Contractors Regulation: Enforcement**

**Union Contract Amendment: Compensation for Additional Licensing**

**License Investigation: Formation**

**Comprehensive Employee Wellness Policy and Program: Development**

**Sexual Harassment Policy**

**Drug Policy**

**LGPQ Policy**

**Public Requests Policy: Development**

**Pension Reform: Options, Direction**

**Positive Promotion of Fort Pierce's Successes and Achievements**

**POS System and Dock Master Program: Installation**

**Public Day Dockage Area: Grant**

**Moore's Creek Boat Ramp Area Repairs: Grant**

**FDEM Hazard Mitigation Program: Five Public Buildings, Emergency Power  
Generation System**

**Orange Avenue Commercial District**

**Commercial Façade Grant**

**FY 2015 SHIP Program: 12 Homeowners**

**Highway Men Heritage Trail Project**

**River Walk Center Recreation Program Expansion**

**Percy Peek Gymnasium Recreation Program Expansion**

**Comprehensive Junior Golf Program: Development**

**FEMA Regulations for Flood Insurance: Public Education**

**Sale of Hurricane Housing Recovery Funded Mortgage Loans to  
Financial Institutions**

**Downtown Clean Up After Events**

# ***City of Fort Pierce***

## ***Major Projects 2015 – 2016***

**City Hall Annex Exterior Upgrade**

**Marina Floating Docks: Installation**

**Power Plant Site Clean Up**

**Inlet Park Project**

**Video Camera System**

**Wi-Fi System for Marina**

**Melody Lane Fishing Pier**

**Moore's Creek Sea Wall Replacement**

**Veteran's Park Renovation: Lake Construction, Plaza, Streetscape**

**Jaycee Park Tennis Court Fencing**

**Percy Peek Gymnasium Floor Resurfacing and Classroom Construction**

**PALS Park Restroom**

**Maravilla Park Playground Equipment**

**Finn Park Restrooms**

**South 21<sup>st</sup> Street and Havana Avenue Sidewalks**

**Lincoln Park Roads, Sidewalks, Drainage**  
**Indian Hills Recreation Area: Stormwater Phase 1**  
**North 2<sup>nd</sup> Street Road Improvements**  
**Stormwater Infrastructure Repairs**  
**Georgia Avenue Drainage Basin Out Tall Structure**  
**Lincoln Park Regional Park Development: Monitoring, Advocacy**  
**Sunrise Theatre Entrance Upgrade Project**

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