

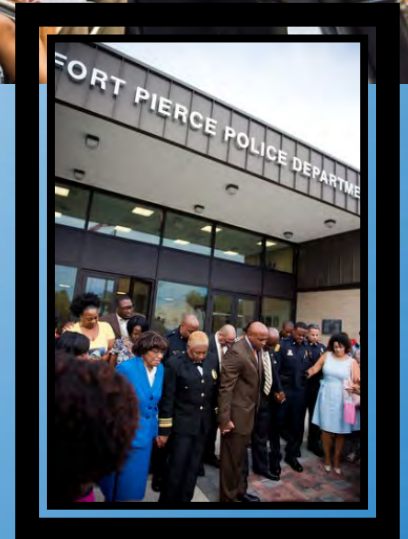


# State of Affairs of the Fort Pierce Police Department

**Chief Diane Hobley-Burney**

*“In Honor We Serve”*

# June 1, 2015, One Of The Best Days Of My Life



On June 2<sup>nd</sup> , I began my  
evaluation of the Fort Pierce  
Police Department and the  
Beautiful City of Fort Pierce

My day ended by me walking and visiting residents  
on what is entitled, by many,  
“The Alphabet Streets.”



**Each Officer and  
Support Staff  
were  
Given Fifteen  
Minutes with the  
Chief**

# From Meeting with the Officers their main concerns were:



- **The Lack of Raises and Low Pay**
- **The High Cost of Insurance**
- **The Lack of or Poor Quality of Equipment**

# There Were Four Meet and Greets With The Community





## **From the Meet and Greets With the Community the Main Concerns were**

- **Gangs and Violence**
  - **Safety**
- **Lack of positive interaction between the  
Police Department and the Community**

# The City was Divided Into Two Districts

**District 1**

**Deputy Chief Kenny Norris**

**District 2**

**Deputy Chief Frank Amandro**



# In Improving the Relationship with the Community We Began to Rebrand Ourselves



*In Honor We Serve*





# Wall of Remembrance



**Captain Grover C. Cooper III**  
End of Watch 01-12-1987

Captain Grover C. Cooper III and Sergeant James A. Wouters were conducting a search at the home of a reputed drug dealer when the felon opened fire. Captain Cooper and Sergeant Wouters were both killed. A third officer, Robert Spring was wounded but survived. Even though Cooper and Wouters had been severely wounded, Sergeant Wouters was able to return fire and kill the suspect. Captain Cooper is survived by his wife, and two children.



**Sergeant James A. Wouters**  
End of Watch 01-12-1987

Sergeant James A. Wouters and Captain Grover C. Cooper III were conducting a search at the home of a reputed drug dealer when the felon opened fire. Sergeant Wouters and Captain Cooper were both killed. A third officer, Robert Spring was wounded but survived. Even though Cooper and Wouters had been severely wounded, Sergeant Wouters was able to return fire and kill the suspect. Sergeant Wouters is survived by his wife and one child.



**Sergeant Danny T. Parrish**  
End of Watch 01-18-1991

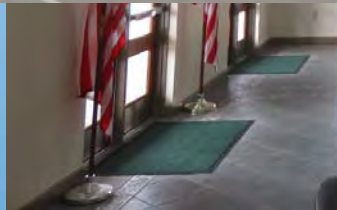
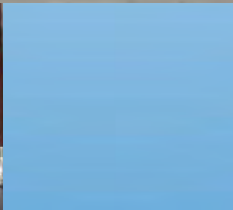
Sergeant Danny Parrish was conducting a traffic stop for a subject that had gone the wrong way down a one way street. During the traffic stop the suspect had given several false names to Sergeant Parrish. When Sergeant Parrish tried to arrest him, the suspect wrested Sergeant Parrish's gun away from him and shot Sergeant Parrish 14 times before fleeing. The suspect was arrested on the same night, carrying two of the bullets from Sergeant Parrish's gun in his pocket. He is currently on Florida's Death Row. Sergeant Danny Parrish is survived by his Mother an Father as well as his wife.



**Sergeant Willie B. Ellis**  
End of Watch 07-17-1966

Sergeant Ellis was dispatched to a disturbance call at 1502 Avenue I. On his arrival, he and partner Clifford Minus tried to encourage the suspect to leave the home but the man grabbed Sergeant Ellis' gun and shot him and Officer Minus. Sergeant Ellis died on scene and Officer Minus survived. The suspect received a life sentence for killing Sergeant Ellis and died in prison in 2003. Sergeant Ellis is survived by his wife and three children.

# The Ellis Station Was Reopened



# The New Design of the Fort Pierce Police Car



# Front Porch Rollcalls



	D1	D2
Jun-15	21	18
Jul-15	24	36
Aug-15	32	23
Sep-15	29	28
Oct-15	30	18
Nov-15	30	19
Dec-15	22	33
Jan-16	26	26
Feb-16	36	30
<b>TOTALS</b>	<b>250</b>	<b>231</b>



# St. Lucie County Chamber of Commerce Business and Industry Award



September 23, 2015

# Courageous Kids



# We Are a First Stepper









# Thank You for Your Support



The South Beach Association

Colonnades Crime Watch – Free meals at  
Dave’s Diner or Nino’s Pizza and Restaurant

Police Officers Wives Club

Jimmy Johns Gourmet Sandwiches

Sunrise City Café

And many more....



# Gangs and Violence

# GANG DEFINED

According to **Florida State Statute 874**, a “Criminal gang” is a formal or informal ongoing organization, association, or group that has as one of its primary activities the commission of criminal or delinquent acts, and that consists of three or more persons who have a common name or common identifying signs, colors, or symbols, including, but not limited to, terrorist organizations and hate groups.

Although there are 8 documented Gangs within  
the City of Fort Pierce,  
Only 3 are Considered Active

**253 Gang Members**

Must meet two or more of the  
criteria identified by Florida State  
Statute 874.

# Members	# Associates
18	9
70	37
33	49
41	69
37	10
7	3
9	9
38	25
<b>253</b>	<b>211</b>

**211 Gang Associate**

Must meet at least one of the  
criteria identified in Florida State  
Statute 874.

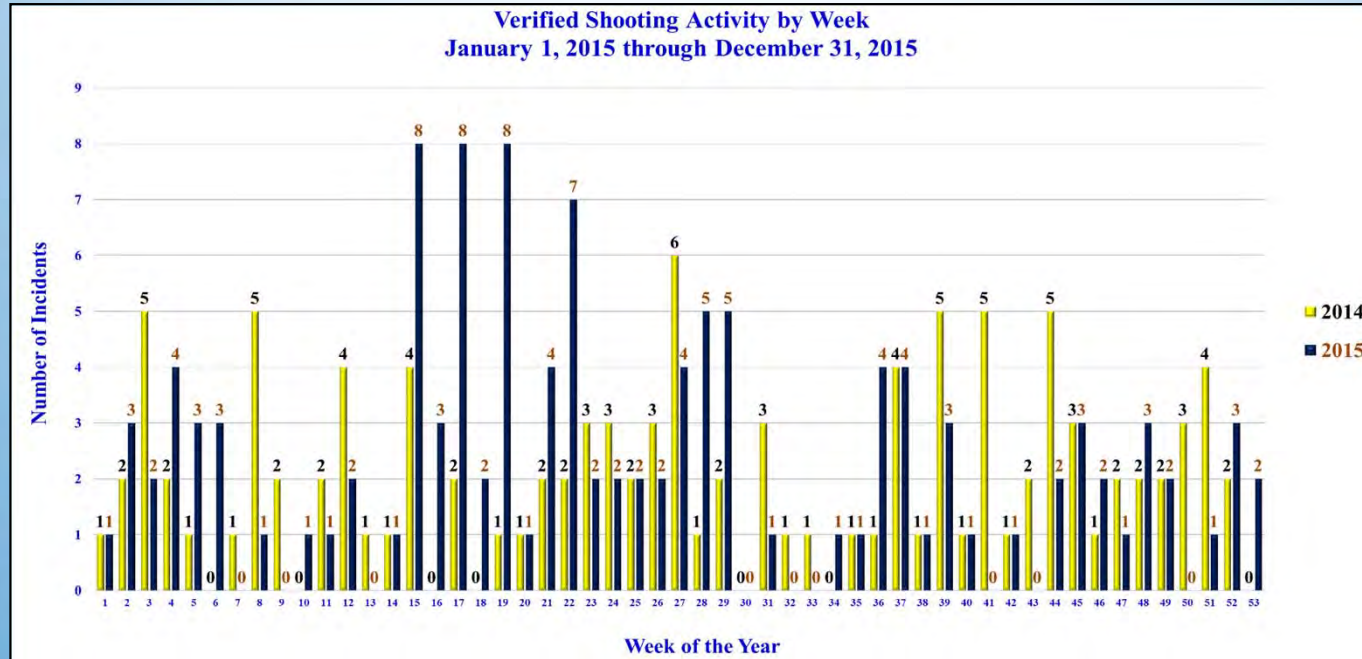
**Total of 464**

documented members and associates of  
gangs

	MEMBER		ASSOCIATE		Grand Total
	Active on Probation	Incarcerated	Active on Probation	Incarcerated	
	11	5	6	2	24
	41	18	31	4	94
	22	7	34	10	73
	24	13	47	13	97
	5	3	2	1	11
	7	0	3	0	10
	20	9	14	3	46
<b>TOTAL</b>	<b>137</b>	<b>56</b>	<b>144</b>	<b>34</b>	<b>371</b>

Of the 464 documented members and associates  
371 are on probation or incarcerated

## 2015 VERIFIED SHOOTING ACTIVITY



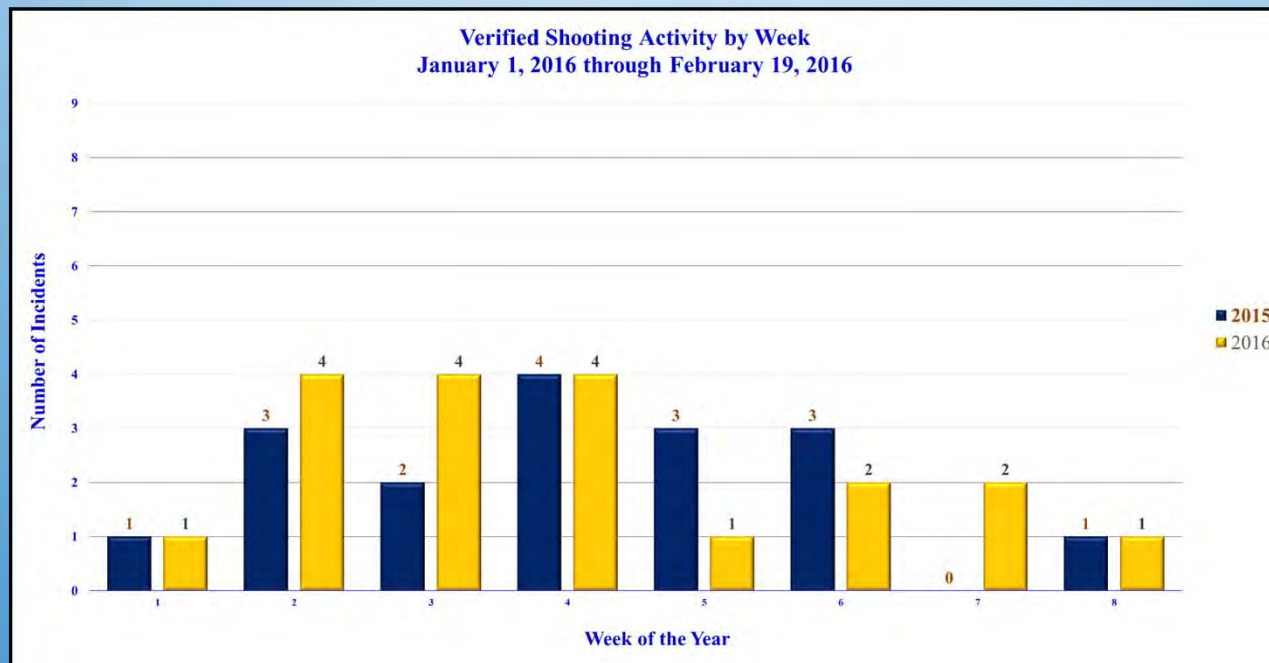
**As of December 31, 2015:** 123 verified incidents of shooting activity. 47 people have been struck by bullets; 7 resulted in homicides.

**As of December 31, 2014:** 109 verified incidents of shooting activity. 53 people were struck by bullets; 12 resulted in homicides.

**Note:** Verified shooting activity includes incidents where an officer has reported hearing shots fired; a person is injured or killed; buildings, vehicles or other objects were struck; or shell casings or bullets were recovered. The activity does not include cases involving BB guns, Baker Acts,

# 2016 VERIFIED SHOOTINGS

- As of February 19, 2016: 19 verified incidents of shooting activity. 11 people have been struck by bullets; 4 resulted in homicides.
- As of February 19, 2015: 17 verified incidents of shooting activity, 2 people were struck by bullets; none resulted in homicides.



# TASK FORCE

- Is implemented as a proactive strategy pursuing violent acts, gang violence, illegal firearms violations, habitual violent offenders, or other major concerns.
- Due to the number of shootings and Homicides in January, the Task Force was activated.

# **TASK FORCE PARTNERS ARE:**

- **Federal Bureau of Investigation (F.B.I)**
- **The Bureau of Alcohol, Tobacco, Firearms and Explosives (A.T.F.)**
- **Drug Enforcement Administration (D.E.A)**
- **Homeland Security**
- **The Saint Lucie County Sheriff's Department**
- **US Marshals Service**
- **We have also ask the U.S. Attorney's Office along with the State Attorney's Office to seek the full mandatory sentences for our most violent offenders.**

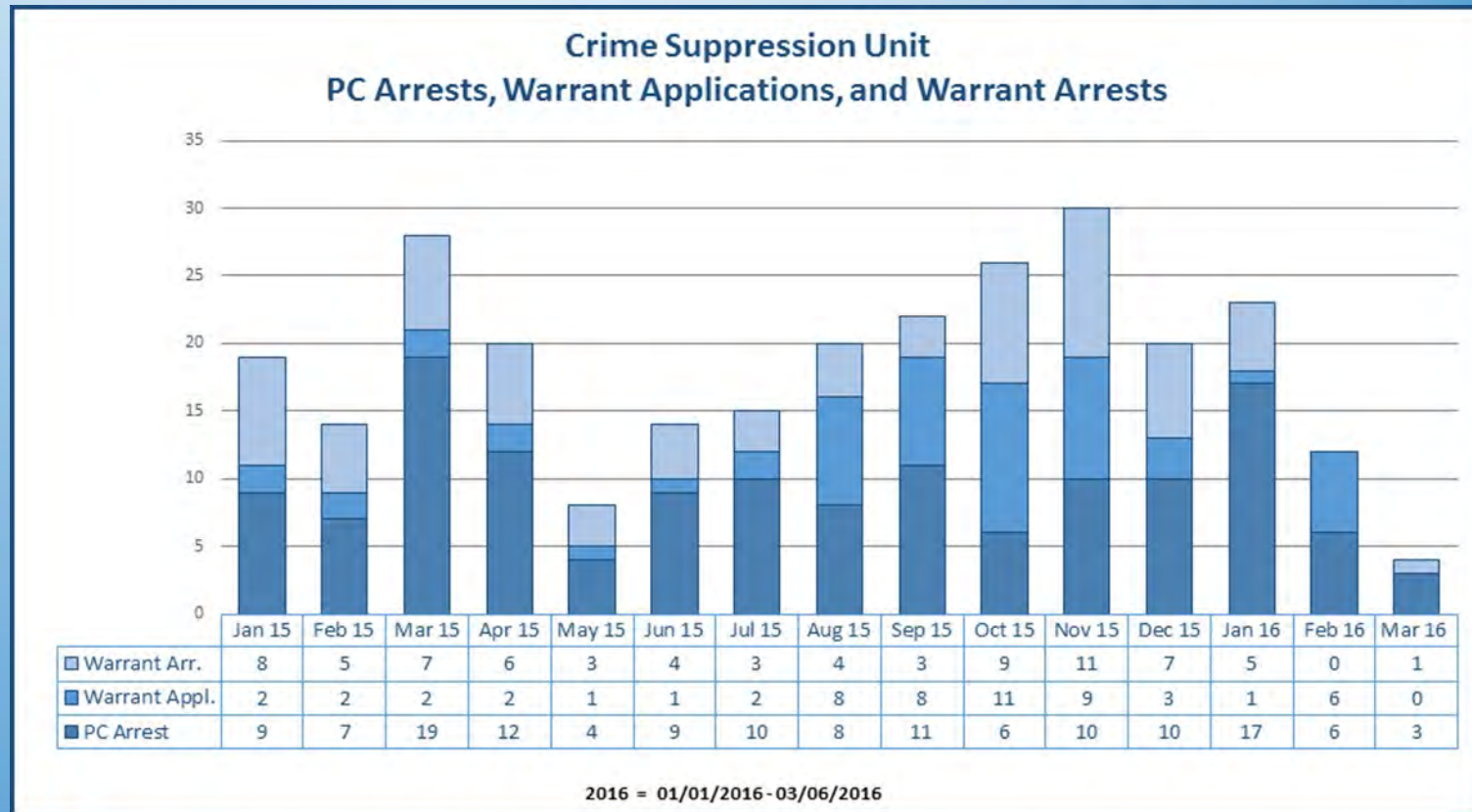
# In Our Latest Task Force Activation January 12, 2016

- 17 Arrests (11 were identified gang members)
- 6 firearms
- 1 stolen vehicle recovered
- Multiple drug seizures
  
- Our Crime Suppression Unit and federal partners have agreed to continue these investigations, with the intent of controlling existing and prevention of future criminal gangs by disrupting their capacity to engage in criminal activities.
  
- To help reduce the violent crime rate in the city of Fort Pierce

# Crime Suppression Unit

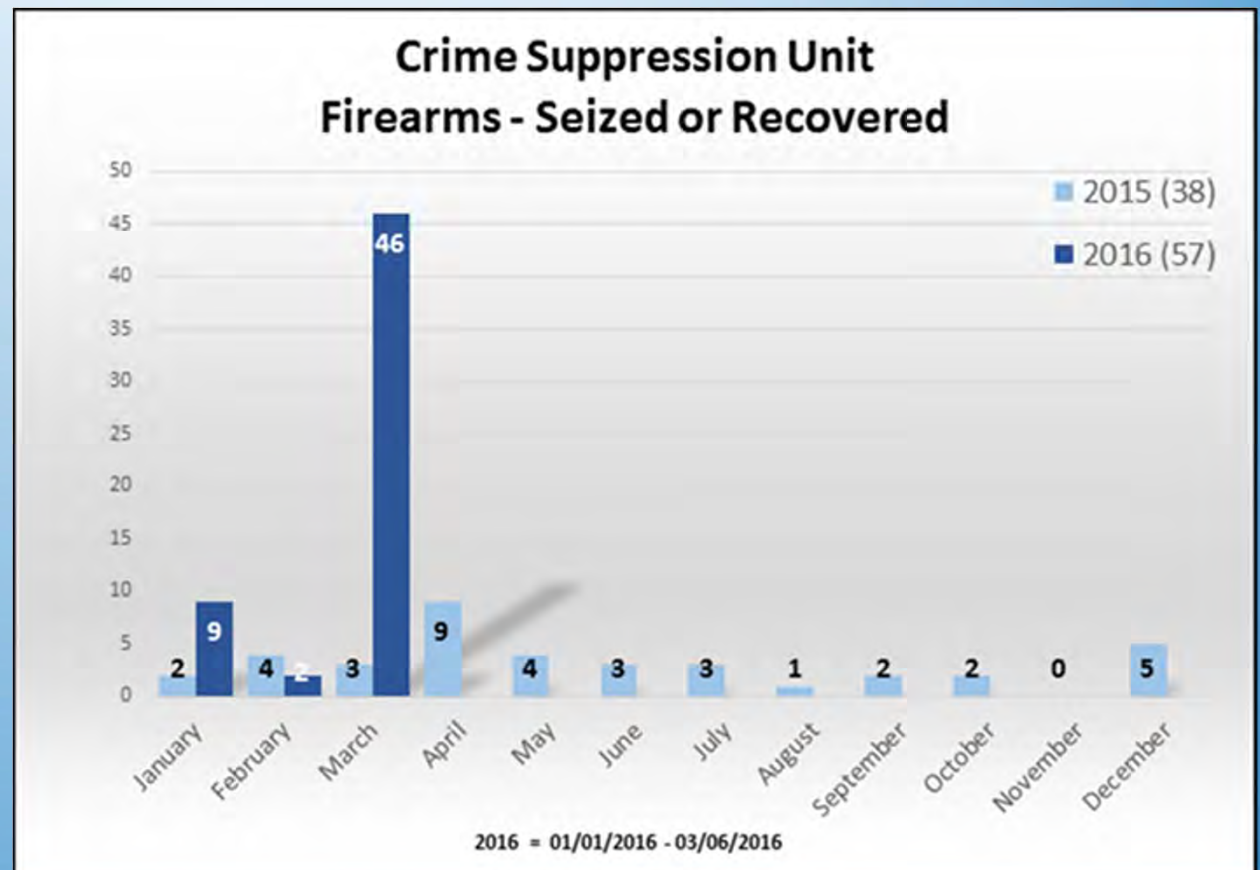
Are responsible for targeting illegal drug sales from street level to search warrant operations), conduct firearm investigations and the disruption and/ or elimination of identified gangs, or groups.

Between 2015 and 2016 year to date, CSU made 217 arrests and submitted 58 warrant applications.



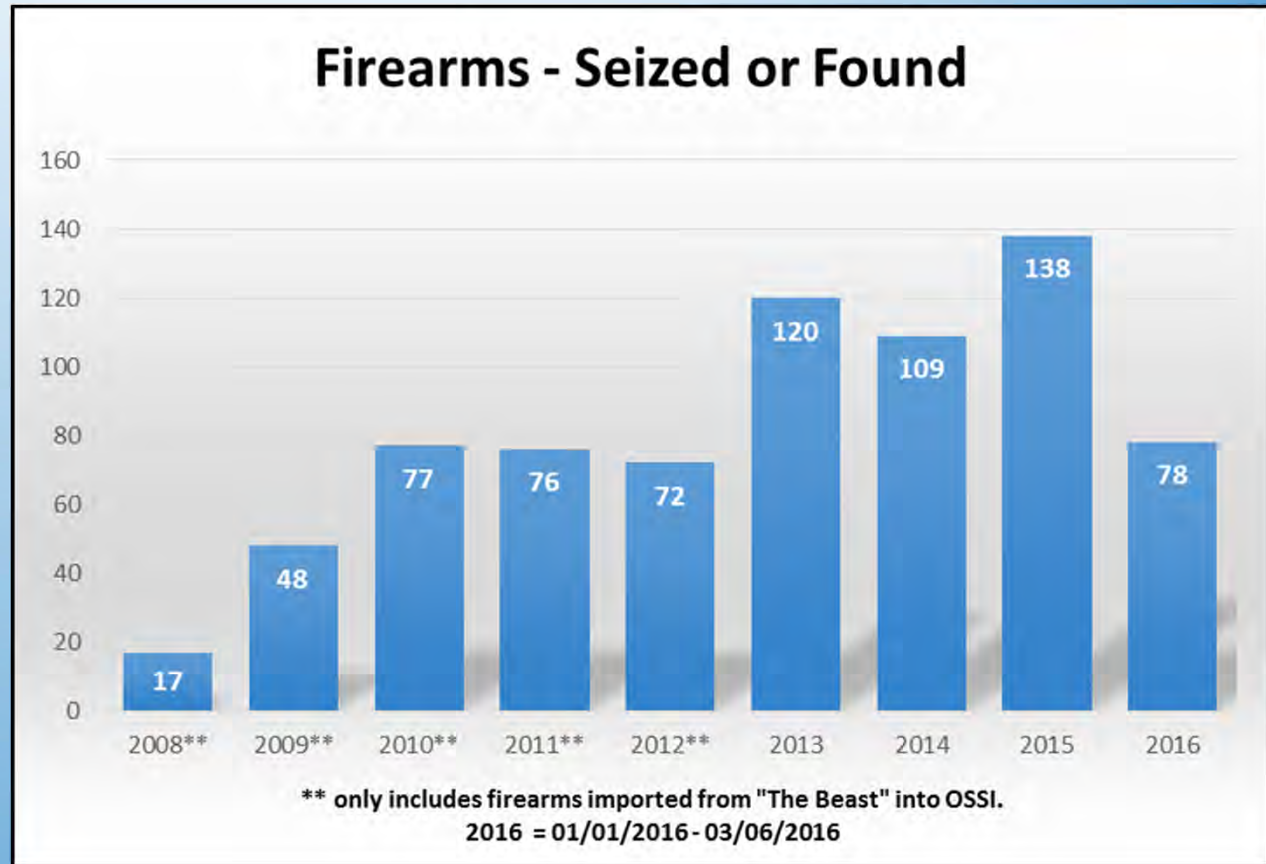
# Crime Suppression Unit

Crime Suppression Unit Firearms - Seized or Found			
	2015	2016	Grand Total
January	2	9	11
February	4	2	6
March	3	46	49
April	9		9
May	4		4
June	3		3
July	3		3
August	1		1
September	2		2
October	2		2
November	0		0
December	5		5
<b>Grand Total</b>	<b>38</b>	<b>57</b>	<b>95</b>



# All Firearm – Seized and Found

- Since 2013, 445 firearms were seized or found
- In 2013, FPPD switched to a new evidence tracking program. Therefore, the numbers prior to 2013 only reflect those firearms that were imported from the old evidence tracking program.



*The "Beast" is the name of the system used to keep track evidence.*



# Detective Unit

- Have been divide into Districts
- Greater Follow up on Cases
- Have Created a Cold Case Detective

# Victim's Advocate Services

A victim assistant/advocate provides direct support and services to victims of crime advocating for victim rights in the criminal and civil justice systems.

Victim advocates are beneficial in assuring victims are treated fairly and that all victims understand their rights to be Heard, Informed and Present during all phases of the criminal justice process.

Number of Victims Served by Type of Victim	
Type of Victim	Total (FY2014)
Child Physical Abuse	38
Child Sexual Abuse	9
DUI/DWI Crashes	0
Domestic Violence	566
Adult Sexual Assault	5
Elder Abuse	8
Adults Molested as Children	0
Survivors of Homicide	28
Robbery	143
Assault	510
Other: Attach separate list	132
<b>TOTAL VICTIMS SERVED</b>	<b>1439</b>

Number of Victims Served by Type of Service		
Type of Service	FY2014	On-Going
Crisis Counseling	130	116
Follow-up Contacts	1439	1439
Therapy	0	0
Support Groups	0	0
Crisis Hotline Counseling	0	0
Shelter/Safehouse	0	0
Information and Referral	154	139
Criminal Justice Support/Adv.	99	97
Emergency Financial Assistance	1	0
Emergency Legal Advocacy	14	2
Assistance w/Crime Victims Compensation	1439	1439
Personal Advocacy	136	106
Telephone Contacts	384	407
Other: Attach separate list	37	38
<b>TOTAL SERVICES</b>	<b>3833</b>	<b>3783</b>

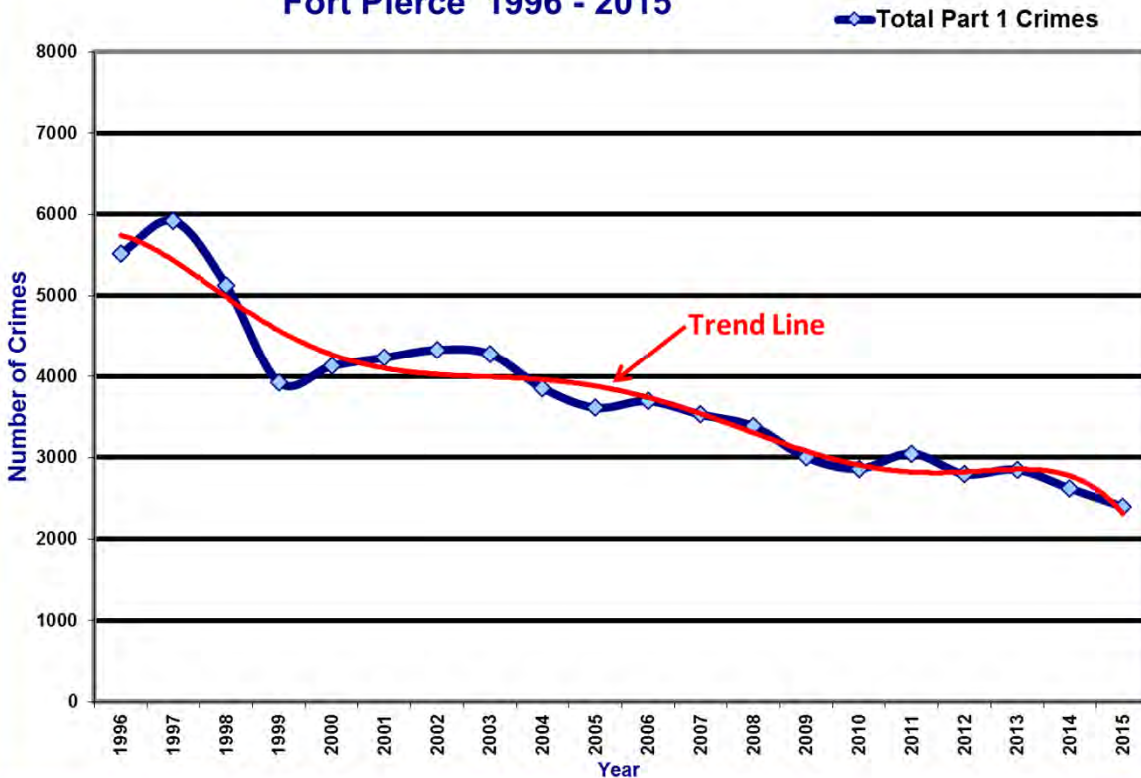
*Note: Services and victim types are not limited to those listed in the table.*



**PATROL**

# Part 1 UCR Crime Statistics

UCR Part 1 Total Crime  
Fort Pierce 1996 - 2015



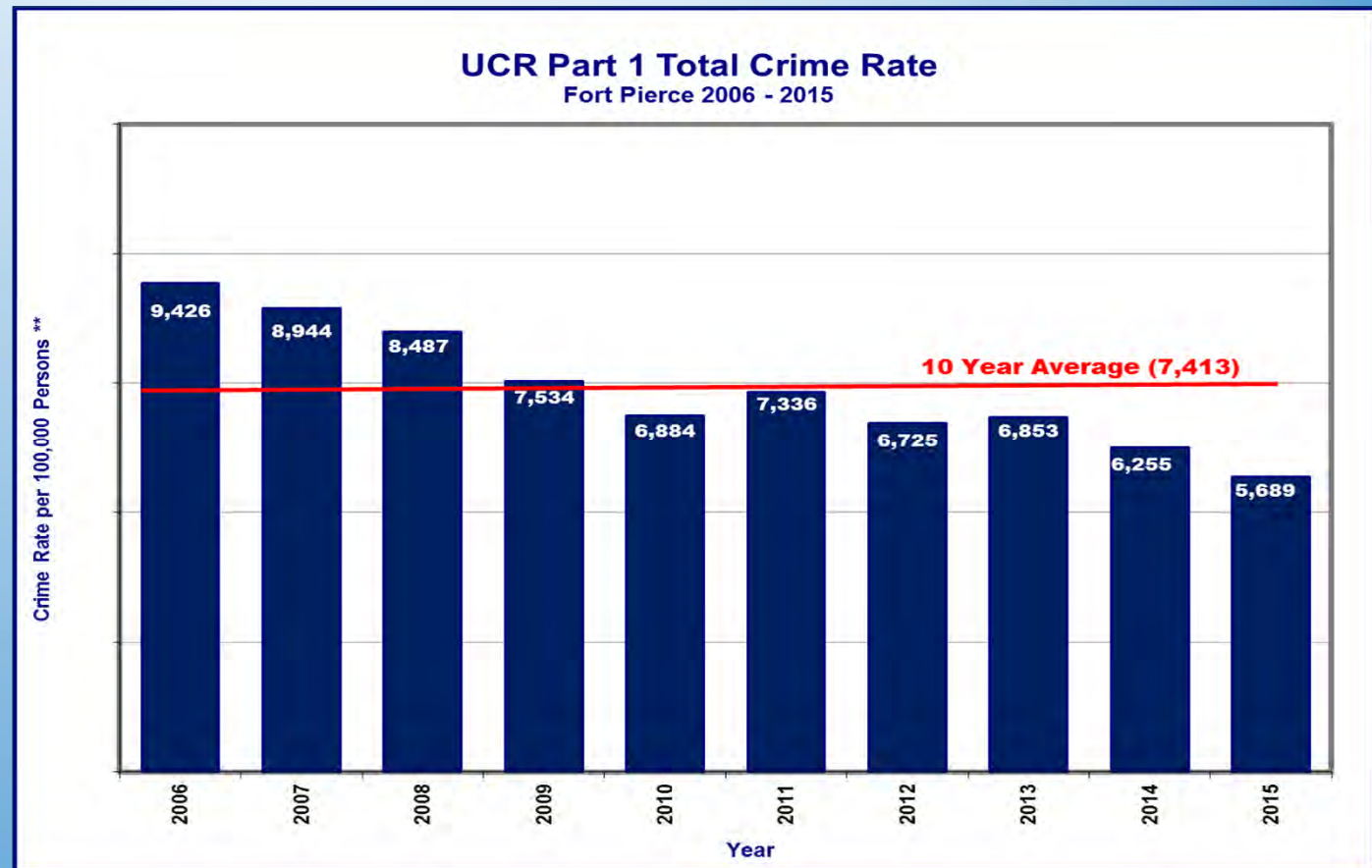
## 2015 Part 1 UCR Statistics

UCR Category	Total		
	2014	2015*	% Change
Homicide	12	9	-25.0%
Sex Offenses	36	43	19.4%
Robbery	114	121	6.1%
Assault	298	236	-20.8%
<b>Total Violent Crimes</b>	<b>460</b>	<b>409</b>	<b>-11.1%</b>
Burglary	529	403	-23.8%
Larceny/Theft	1525	1477	-3.1%
Motor Vehicle Theft	106	115	8.5%
<b>Total Non-Violent Crimes</b>	<b>2160</b>	<b>1995</b>	<b>-7.6%</b>
<b>UCR TOTAL</b>	<b>2620</b>	<b>2404</b>	<b>-8.2%</b>

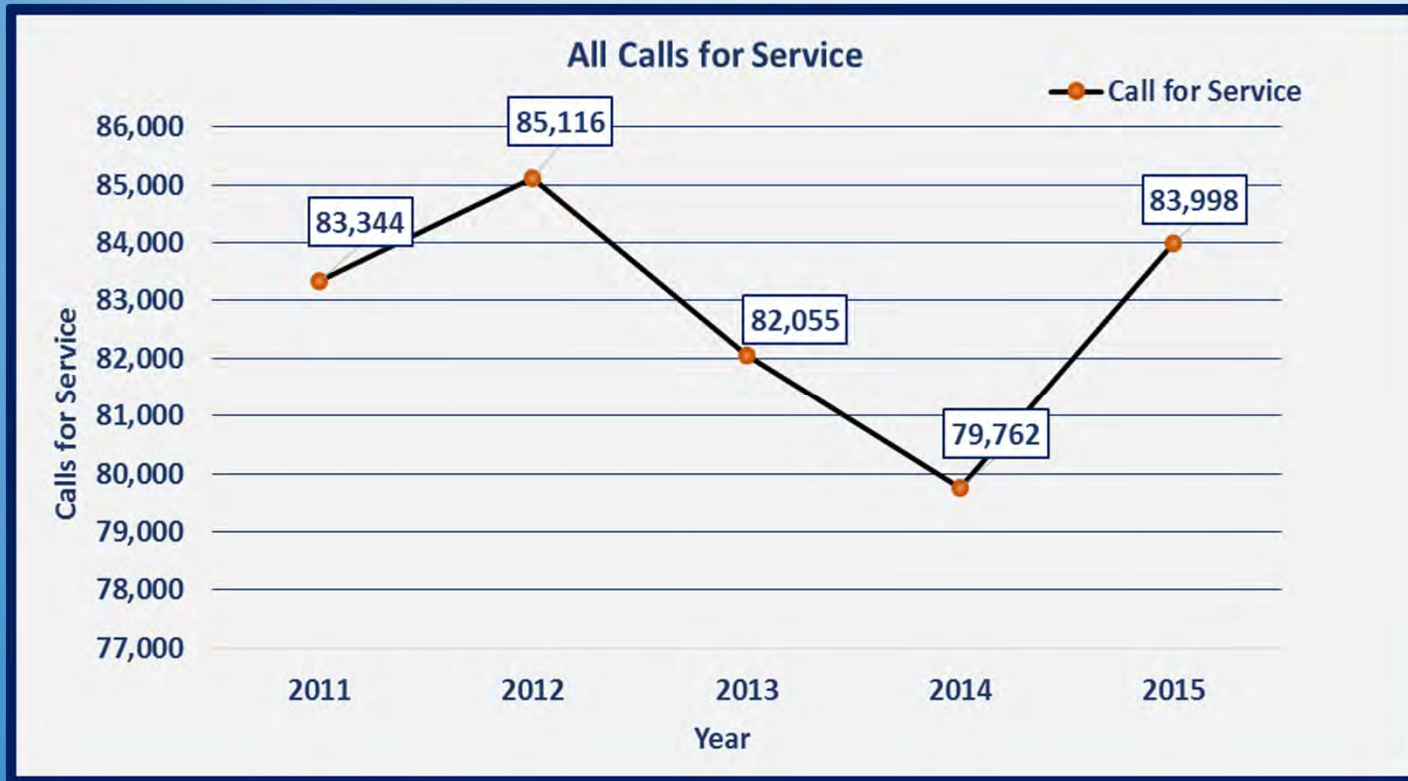
The City experienced an 8% decrease over Part 1 crimes reported in 2014. The historical chart shows a significant decrease over a 20 year period. However, 2015 reported UCR crimes is the lowest reported since 1973 where 1,920 UCR crimes were reported that year.

# Part 1 UCR Crime Statistics

City of Fort Pierce's Crime rate continues to decrease. As of 2015, the crime rate is 5,689 crimes per 100,000 people.



# Call for Service Volume



**Average of 82,855 calls per year**

**Average of 1,593 calls for service per week**

**Average of 278 calls per day**

*\* Call for service includes citizen and officer generated calls.*

# Comparison of All St Lucie County Law Enforcement Agencies

<b>Comparison of St Lucie County LE Agency</b>			
	<b>FPPD</b>	<b>PSLPD</b>	<b>SLCSO</b>
<b>Population (est 2014, US.census.gov)</b>	43,601	174,110	73,317
<b>Sworn Personnel</b>	121	229	270
<b>2015 Total Calls for Service *</b>	83,998	108,121	138,001
<b>Number of Incident Reports Written</b>	10,797	23,390	14,400

*\* Call for service includes citizen and officer generated calls.*



# Fort Pierce Police Department

"In Honor We Serve"



Crime Analyst Unit 772-467-6800

Diane Hobley-Burney  
Chief of Police

## WEEKLY CALLS FOR SERVICE DISTRIBUTION

Prepared for D/C Amandro & D/C Norris

The charts below show the distribution of dispatched and officer-initiated call for service between 03/07/2016 through 03/13/2016. The officer-initiated call chart does not include bolos, details, foot patrols or close patrols. Also included is a table breaking down the number of calls call type and zone for both citizen and officer initiated calls.



Citizen  
Gen

DIST 1  
TOTAL  
247

DIST 2  
TOTAL  
440

GRAND  
TOTAL  
687

**1,567**

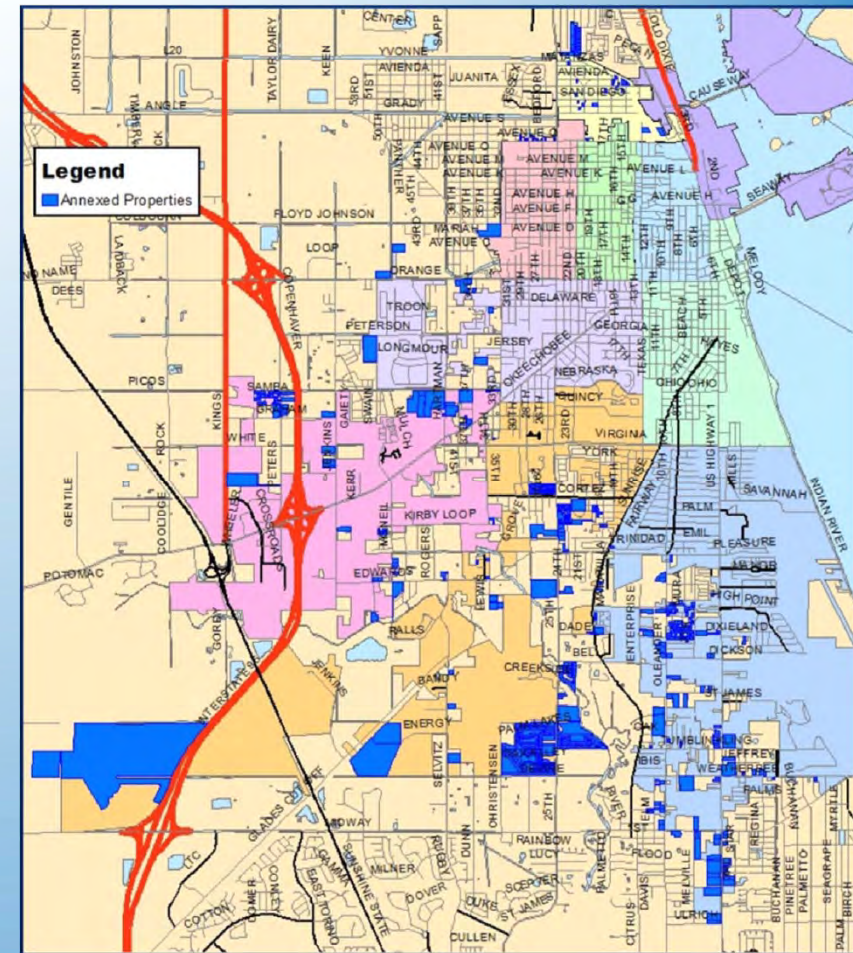
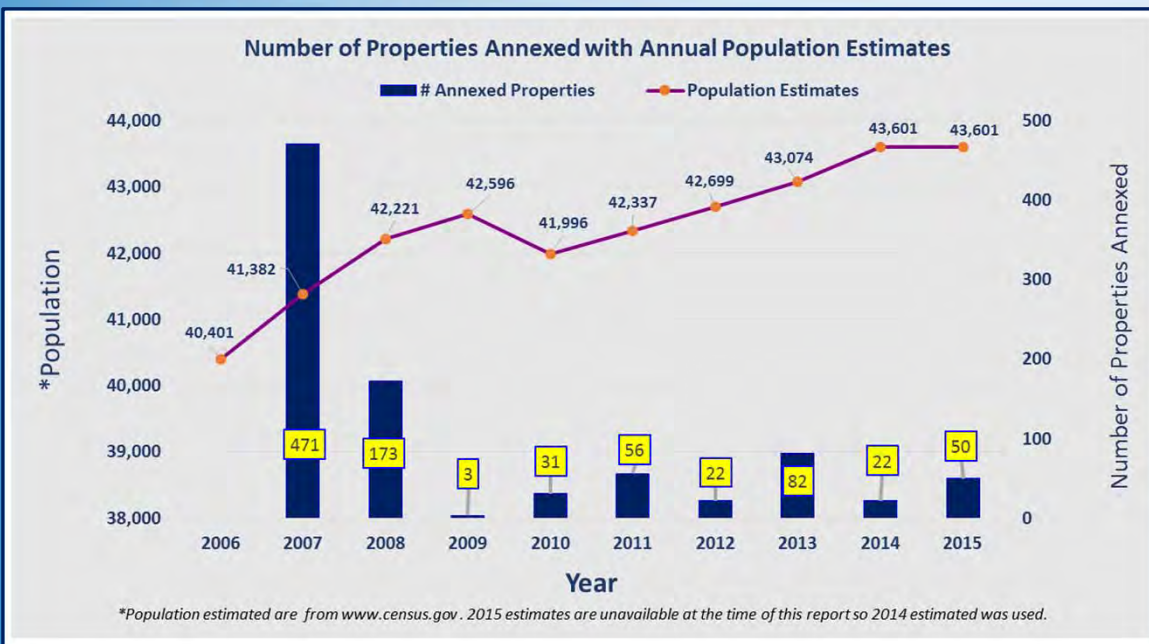
Officer  
Gen

DIST 1  
TOTAL  
398

DIST 2  
TOTAL  
482

GRAND  
TOTAL  
880

# Annexations 2007 to 2015

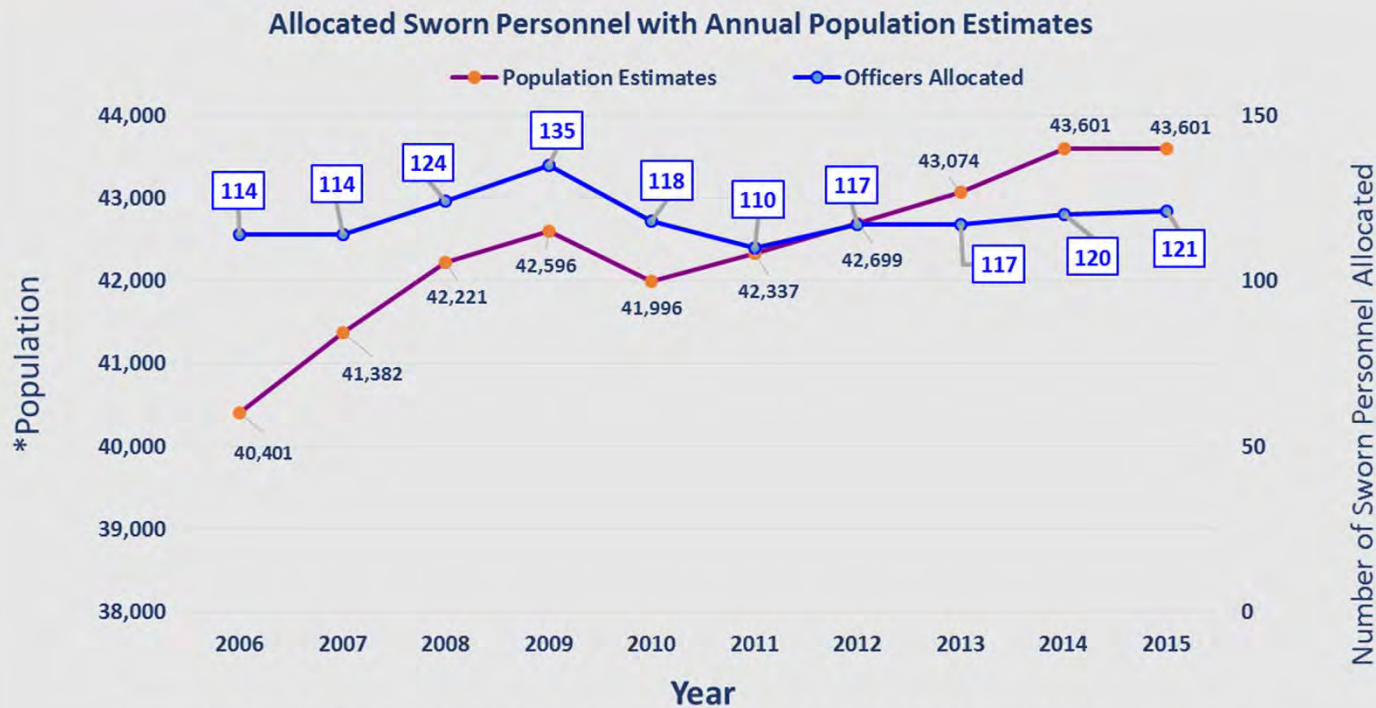


City of Fort Pierce has annexed approximately 910 properties since 2007 with an estimated increase in population of approximately 3,200 people.

\*Population estimates taken from US.Census.gov



# Allocated Sworn Personnel



\*Population estimated are from www.census.gov. 2015 estimates are unavailable at the time of this report so 2014 estimated was used.

Although city population has increased since 2007, allocated sworn personnel decreased in 2010 from 135 sworn to 118 and has remained roughly the same since the decrease.

\*Population estimates taken from US.Census.gov

**THE REASON FOR THE  
TURNOVER OF OFFICERS  
OF THE FORT PIERCE  
POLICE DEPARTMENT**

# From Meeting with the Officers their main concerns were:



- **The Lack of Raises and Low Pay**
- **The High Cost of Insurance**
- **The Lack of or Poor Quality of Equipment**

# Cost of Insurance

**Often Mention is the lower cost of the Fort Pierce Utilities Authority**

## **HEALTH INSURANCE**

FPUA pays 100% of employee premium and approximately 71% of the dependent premium.

Provides full benefits when using current network, less a \$15.00 per office visit co-pay and \$25.00 specialist co-pay.

## **DENTAL**

FPUA pays 100% of employee premium and 60% of the dependent premium.

## **VISION**

FPUA pays 100% of employee premium eye care coverage for employees and a portion for their family members, including eye exams, glasses, contact lenses, etc.

# City Employees Health Benefits

## PAYROLL DEDUCTIONS (effective October 1, 2015)

### Health

	Employee Monthly	Employee Bi-weekly
<b>1).Buy-Up Plan " 0727"</b>		
Employee	\$115.75	\$53.42
Employee + 1	\$414.89	\$191.49
Employee/Family	\$635.30	\$293.23
<b>2).HSA Plan "5168/5169"</b>		
Employee	\$84.95	\$39.21
Employee + 1	\$352.81	\$162.84
Employee/Family	\$553.70	\$255.56
<b>2).Base Plan "3559"</b>		
Employee	\$54.17	\$25.00
Employee + 1	\$290.77	\$134.20
Employee/Family	\$472.14	\$217.91
<b>3).Plan "3359"</b>		
Employee	\$36.79	\$16.98
Employee + 1	\$283.11	\$130.67
Employee/Family	\$459.71	\$212.17
<b>5).Plan "5901"</b>		
Employee	\$0.00	\$0.00
Employee + 1	\$237.85	\$109.78
Employee/Family	\$386.23	\$178.26

### Dental

#### \*Basic Plan

	Bi-Weekly
-I0 (employee only)	\$ .72
-I1 (w/1 Dependent)	\$1.88
-I2 (w/2 +Dependent)	\$2.97

#### \*High Plan

-I0 (employee only)	\$3.06
-I1 (w/1 Dependent)	\$5.63
-I2 (w/2+Dependent)	\$8.16

### VISION

(Employee paid "voluntary" coverage)

*Employee	\$2.22 bi-weekly
*Employee + Spouse	\$4.17 bi-weekly
*Employee + Child(ren)	\$3.47 bi-weekly
*Employee + Spouse+Child(ren)	\$6.86 bi-weekly

To inquire about the list of network providers (doctors) or claims go online to:

#### **\*Florida Blue(Health)**

[www.bcbsfl.com](http://www.bcbsfl.com) or call 1 (800) 352-2583

#### **\*GUARDIAN (DENTAL)**

[www.GUARDIANLIFE.COM](http://www.GUARDIANLIFE.COM) OR CALL 1(800)541-7846

#### **\*NVA-National Vision Administrators (Vision)**

[www.e-nva.com](http://www.e-nva.com) or call 1 (800) 672-7723

Dear Chief Hobley-Burney,

It is with a great deal of heart-felt emotion that I am announcing my resignation for the position of Police Officer with the Fort Pierce Police Department, a position that I have held for a period of 4 years.

As an Officer of this city I have loyally served the citizens of Fort Pierce while proudly representing our Police Department. I have accomplished astonishing goals and have been able to hold positions in our most prestigious units where I forged relationships that will last a lifetime. I am truly grateful for the experiences I have shared and the lives I have been able to touch. I began my career here and planned on completing it here.

After much consideration and discussion with my family, I have recently arrived at the inescapable conclusion that I can no longer afford to work for the Fort Pierce Police Department. My dreams of owning a house, having children, and providing them with the basic necessities is not within reach as my take home salary of \$991.90 dollars per pay period is insufficient. This is without family medical insurance deducted. Without the City's support of the Police Department, I am afraid that I am not alone in this dilemma. While I believe in the future goals and direction of the Department, I can no longer wait for it to come to fruition.

Although this has been a difficult and very emotional decision to make, I have been offered an employment opportunity that will provide me with the resources to help me reach my long-term career, family, and financial goals. I hope you will understand my reasons for moving on.

It has been an honor to serve with the Fort Pierce Police Department and the citizens of Fort Pierce. I will continue to work for the Department for the next 2 weeks, completing my employment on [REDACTED]

Sincerely,

[REDACTED]

SOCIAL SECURITY NUMBER		ANNUAL EARNING		PAY PERIOD		ACCUMULATED VACATION	ACCUMULATED SICKLEAVE
[REDACTED]		[REDACTED]		[REDACTED]		132.40	301.90
CURRENT GROSS EARNINGS	CURRENT TOTAL DEDUCTIONS	NET EARNINGS	HOUR RATE	GROSS YTD	NET YTD	RETIREMENT YTD	ACCUMULATED SAMP
1502.40	510.50	991.90	18.7800	39351.03	26022.66	7657.30	110.75
REGULAR	THIRTEEN	AMOUNT	REMARKS	EMPLOYMENT	DATE	TIME	
REGULAR	80.00	1502.40	HEALTH (3559 BASE)EE				475.00
COMPENSATORY TIME -A	10.00		DENTAL - EE ONLY				13.68
			PENSION - OFFICER		77.52		1976.79
			POLICE RETIREMENT #1		105.17		2754.58
			HVA - VISION EE ONLY		2.22		51.06
			SS MEDICARE RATE		21.75		562.76
			SOCIAL SECURITY		93.01		2406.28
			WITHHOLDING TAX		166.61		4559.84
			HEALTH (3559 BASE)EE		25.00		100.00
			INTER. UNION OF POLI		18.90		425.50
			DENTAL - EE ONLY		.72		2.88

PLEASE DETACH AND RETAIN THIS STATEMENT



CITY OF FORT PIERCE  
PAYROLL DIRECT DEPOSIT RECEIPT

Suncoast National Bank  
Fort Pierce, FL 34951

PAY TO THE ORDER OF	ACCOUNT NUMBER	DATE	AMOUNT
[REDACTED]	[REDACTED]	[REDACTED]	****991.90
			*****.00
			*****.00

NON-NEGOTIABLE

**Fort Pierce  
Police Department  
is the Lowest Paid Agency  
on the Treasure Coast.**

**The starting salary is \$38,000  
Annually**

# RESEARCH FOUND THE STARTING SALARIES BELOW:

- The Martin County Sheriff's Office is currently recruiting for the following positions:  
Certified Law Enforcement Deputy Sheriff - \$42,120 (after completion of FTO)
- Vero Beach POLICE OFFICER  
Rate of Pay: \$17.78 per hour -State Certified **(This \$1.00 less than my 4-year veteran)**.
- St. Lucie County Sheriff Law Enforcement Deputy Sheriff - Full Time Starting Salary \$38,722
- Port St. Lucie Police Officer FULL-TIME - \$41,995.20 annually
- Palm Beach County Sheriff's Office Deputy Sheriffs earn \$48,000 annually, or \$23 per hour  
(<http://www.careerbliss.com/palm-beach-county-sheriffsoffice/salaries/deputysheriff/>)

# Historical

*Will the last Police Officer  
to leave  
the Fort Pierce Police  
Department.....*

*Please shut off the lights!*

Due to the lack of competitive wages, the 50 active officers have left the department in the last two years. An financial reasons.

<small>Brian Blanks - 2 yrs experience</small>	<small>Scott Davis - 1 yrs experience</small>	<small>Cliff Hulse - 7 yrs experience</small>
<small>Robert C. Lee - 3 yrs experience</small>	<small>Wesley Dyer - 4 yrs experience</small>	<small>Markus Kridson - 1 yrs experience</small>
<small>Drew Dyer - 2 yrs experience</small>	<small>Tom Frazier - 10 yrs experience</small>	<small>Eric A. Hines - 3 yrs experience</small>
<small>Chris Kroy - 3 yrs experience</small>	<small>Clayton - 4 yrs experience</small>	<small>Tom Ross - 6 yrs experience</small>
<small>Scott Kelly - 1 yrs experience</small>	<small>Gary Smith - 2 yrs experience</small>	<small>Steve F. Hill - 1 yrs experience</small>
<small>John Lake - 4 yrs experience</small>	<small>David Pinsky - 10 yrs experience</small>	<small>Charles Powell - 2 yrs experience</small>
<small>Tom Tackling - 4 yrs experience</small>	<small>Tom Smith - 2 yrs experience</small>	<small>Joseph Rivers - 4 yrs experience</small>
<small>Ryan Truitt - 2 yrs experience</small>	<small>Michael Van Dyke - 1 yrs experience</small>	

As of May 21, 2005 17 Officers are currently in the hiring process with other areas reported for financial reasons.  
Please help us recruit a new Officer your City Council is next.  
City Manager - Dennis Beach 408-2280 ext 206 or 408-7626 Mayor - Edward Egan 408-4208 ext 101 or 408-3802  
Commissioner Robert Burtin 408-2280 ext 212 or 408-8238 Commissioner Charles 408-2208 ext 216 or 164-2161  
Commissioner R. White 408-2280 ext 225 or 408-8914 Commissioner Kathy Alexander 408-2280 ext 177 or 808-2281  
This is a paid advertisement by the Coastal Florida Public Resources Association.

May 2002



## Ft. Pierce Police Officers Need Your Help!

For years, Ft. Pierce Police Officers have suffered high turnover, low pay and sinking morale. Consider the conditions our officers are asked to work under and ask yourself... Is this any way to treat our hard working law enforcement officers?



### "The Thin Blue Line"

Because the Ft. Pierce Police Department is not competitive in terms of pay and benefits, we are losing our best and brightest officers to other area police agencies. Below are the names and years of law enforcement experience they **HAVE** ALREADY LOST during just the last two years... (This content continues)

Berjamin Standler - 5 years experience  
Steven Devore - 3 years experience  
Cliff Morris - 3 years experience  
Nelson Guffin - 2 years experience  
Wendy Walter - 4 years experience  
Madeline Kugelart - 2 years experience  
Erika Hippolyte - 2 years experience  
Sean Pasage - 2 years experience  
Kevin Hearnings - 2 years experience  
Kevin Kocher - 3 years experience  
Lorne Lytle - 3 years experience  
Ced Cize Hoas - 6 years experience  
Brian O'Malley - 1 year experience  
Shaggy Walker - 2 months experience  
James Smith - 4 years experience  
Peter Zouchas - 4 years experience  
Wayne Trueman - 3 years experience  
Charles Plank - 1 month experience  
Susanne Plank - 3 years experience  
David Marr - 3 years experience  
Aronson Moore - 4 years experience  
Michael Karahay - 4 years experience

### Dead Last In Pay

A survey (1/02/02) Ft. Pierce Tribune showed that Ft. Pierce Police Department ranks dead last in pay when compared to other area police agencies in a three county area including Vero Beach Police Department, Stuart Police Department, Port St. Lucie Police Department, St. Lucie County Sheriff's Office, Indian River County Sheriff's Office, and Martin County Sheriff's Office. A survey conducted by the city's consultants showed that the pay was 9% to 17% below market. As of May, 2002, 17 officers are currently in the hiring process with other area agencies for financial reasons. *Is it any wonder morale is suffering?*

### You can do something about it!

Call our elected officials, right now. Tell them you support increased pay and benefits to keep Ft. Pierce Police Officers where they belong... protecting OUR homes and businesses.

### It's the right thing to do.

Mayor Edward Enns - 460-2200, ext. 301 or 461-3892  
Commissioner Robert Benton - 460-2200, ext. 323 or 465-0258  
Commissioner R. Duke Nelson - 460-2200, ext. 325 or 466-8834  
Commissioner Christine Coker - 460-2200, ext. 326 or 464-3161  
Commissioner Rufus Alexander - 460-2200, ext. 327 or 465-0205

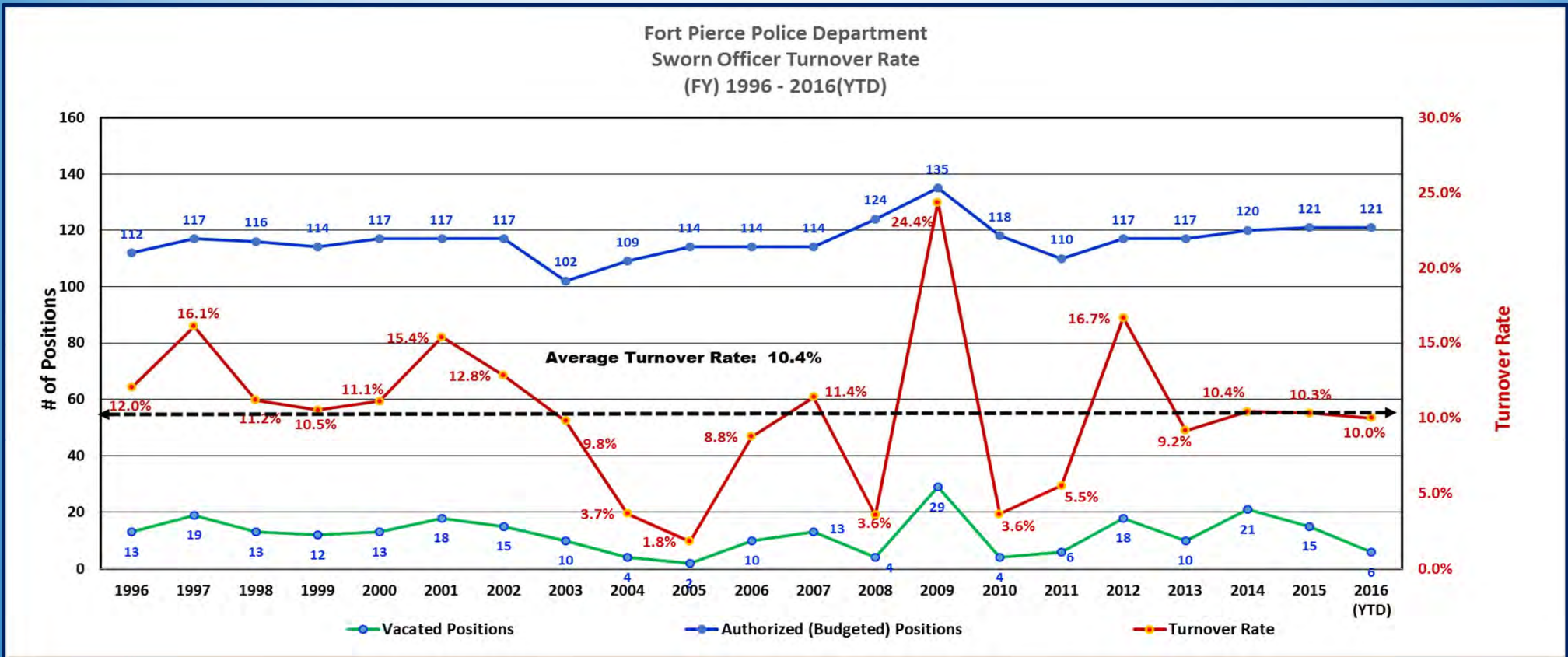


*Will the last  
Police Officer  
to leave the  
Fort Pierce  
Police  
Department.....*

*Please shut  
off the lights!*

**This was  
published  
in the news  
paper  
June 2,  
2002**

# Allocated Sworn Personnel



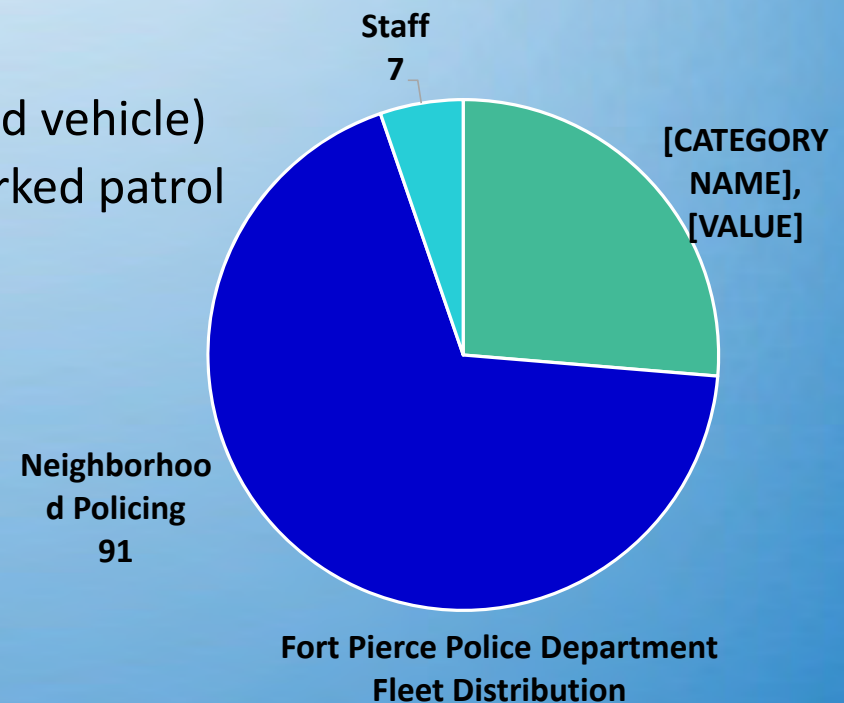
Fort Pierce Police Departments has experienced roughly a 10% or more turnover rate in its sworn personnel since 2012. The average turnover rate over the last 20 years is 10.4%.

# EQUIPMENT

- Lack of and outdated equipment was evident.
- Computers still operating on Windows XP which was released for retail sale on October 2001. Sales of Windows XP licenses to original equipment manufacturers June 2008, and ended extended support for Windows XP in April 2014.

# Fleet

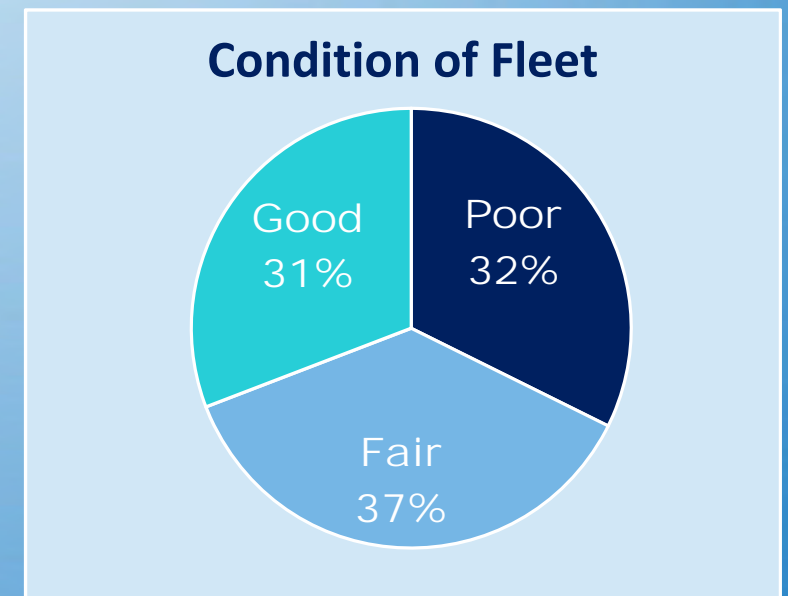
- The Police Department currently has **133** vehicles within its inventory.
- These vehicles are distributed among three bureaus:
  - Support Services Bureau (typically un-marked vehicle)
  - Neighborhood Policing Bureau (typically marked patrol vehicle)
  - Staff Bureau (un-marked vehicle)



# Fleet

- 73% of the vehicles in our fleet have well over 100,000 miles
- 21 vehicles in our fleet (which includes 15 marked patrol vehicles) have over 150,000 miles
- 69% of fleet is in fair/poor condition

Vehicle Mileage		
Miles	# of Vehicles	% of Fleet
Over 150,000	21	16%
Over 100,000	76	57%
Over 50,000	118	89%
Under 50,000	15	11%



# Dead Lined Vehicles - vehicles that are no longer operational.



## Problems:

- As vehicles reach 150,000 miles their value is very low.
  - If involved in a vehicle crash or requires an expensive repair (for example, replacing a transmission/engine), the repair cost may exceed the vehicle's value.
- The department has dead lined 11 (8% of fleet) vehicles in the last year.
- This rate will increase dramatically over the next year as we have 21 vehicles currently meeting the above criteria

# CRIME SCENE VAN





# Fleet – Vehicle Leasing Options

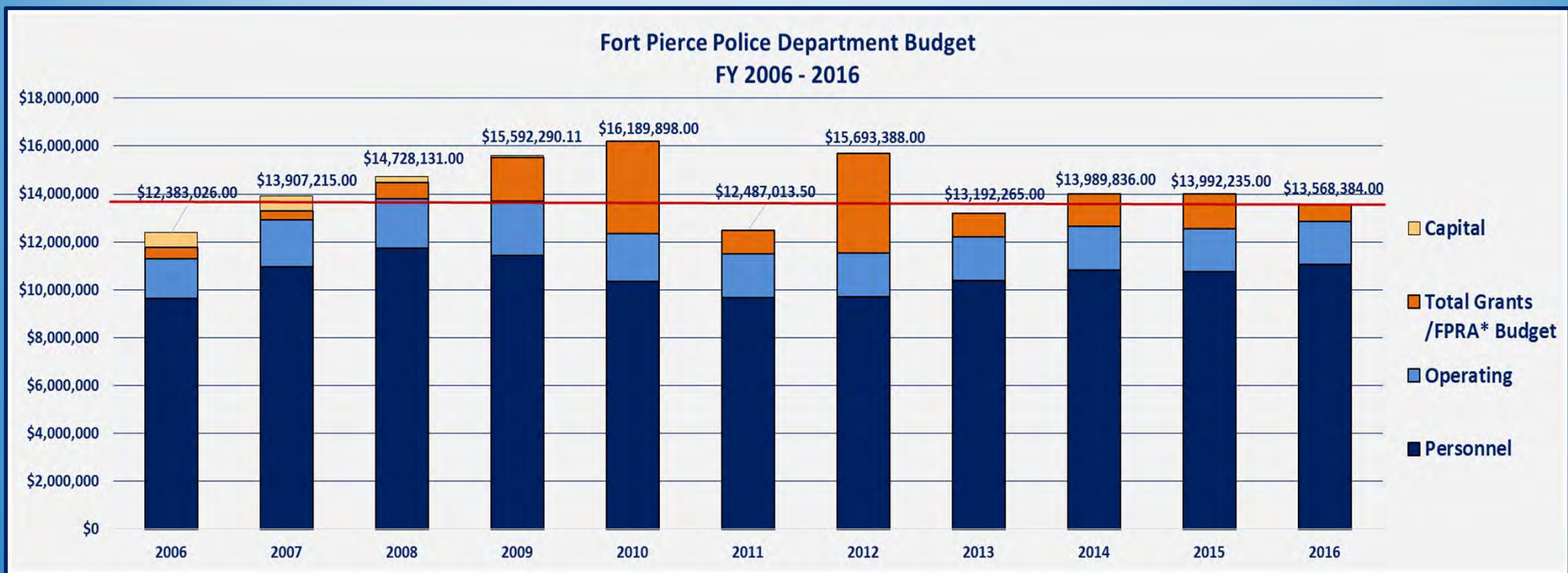
To purchase 40 new police patrol vehicles (Explorer) would cost approximately \$1,440,000.

By purchasing the 40 vehicles using the Capital Lease (Buy-Back) option the annual cost would be approximately \$310,499 assuming a payback period of 5 years and an APR of 3%

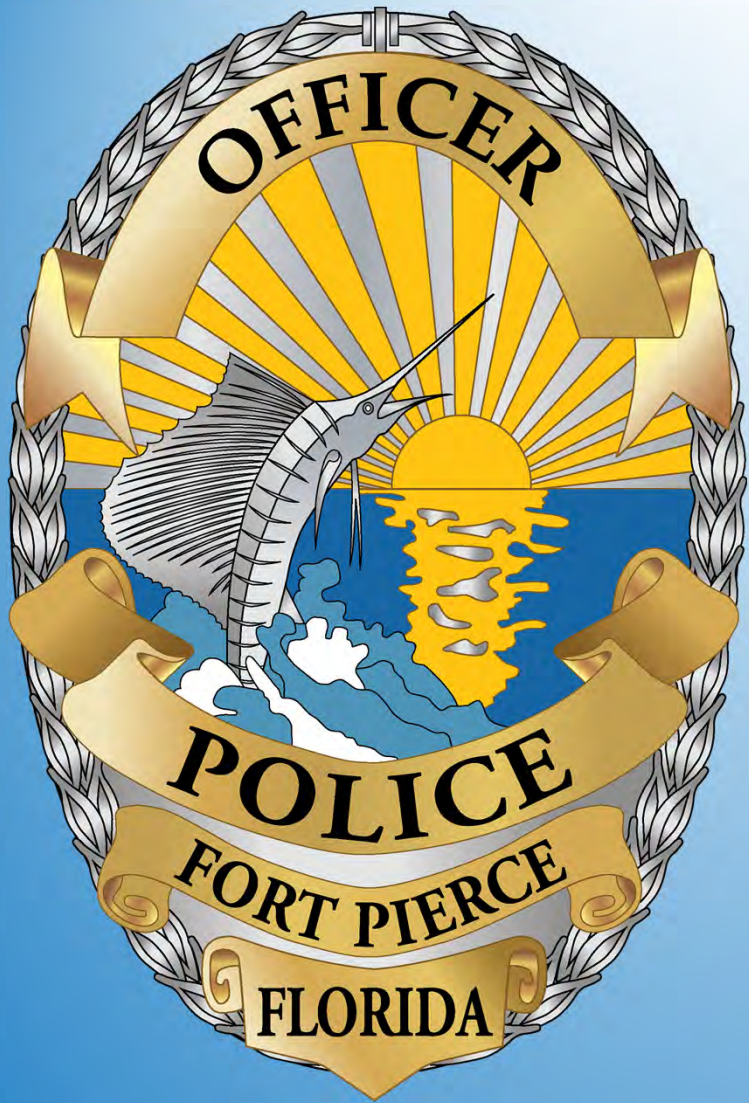
Proposed Payment Years						
		FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 20/21
Order Year	Veh Count	Year 1	Year 2	Year 3	Year 4	Year 5
FY 16/17	40	\$ 310,499	\$ 310,499	\$ 310,499	\$ 310,499	\$ 310,499

# Overview of the Annual Budget

Current budget funds are less than the amount budgeted in 2007.  
There has been no capital funds since 2009.



\*FPRA – Fort Pierce Redevelopment Agency



**WHAT MEASURES  
HAS BEEN TAKEN TO  
RETAIN THE OFFICERS  
AND SUPPORT STAFF  
OF THE FORT PIERCE  
POLICE DEPARTMENT**

# THE MEASURES TAKEN TO RETAIN THE OFFICERS AND SUPPORT STAFF OF THE FORT PIERCE POLICE DEPARTMENT

- Augmenting the City's 4 percent raise with an additional 4 percent from our exiting budget to bring our salaries more in line with other Law Enforcement Agencies.
- Reestablished the Officer and Employee of The Month



# Fort Pierce Police Department Highlights



## FORT PIERCE POLICE DEPARTMENT HIGHLIGHTS

*"In Honor We Serve"*

January 8, 2016

### Beach Watch

No, it is not a new sitcom for the 2016 line-up. It is going to be a new method of patrol used by the Fort Pierce Police Department. "Thanks to a generous \$20,000 donation from the South Beach Association, we were able to purchase two all-terrain vehicles (ATVs) from Best Buy Victory-Polaris of Fort Pierce," said Police Chief Diane Hobbey-Burney. Best Buy Victory-Polaris outfitted the two and four seater ATVs with Police red and blue lights to meet the Department's needs.

The ATVs were officially unveiled to the members of the South Beach Association today. Police Chief Hobbey-Burney, Deputy Chief Frank Amandro, Sergeant John Schramm, Officer Damian Spotts and Officer John Fasanello were on hand to answer questions regarding the Department's newest crime fighting tools.

The Fort Pierce Police Department would like to express our deepest appreciation to the South Beach Association and Best Buy Victory-Polaris for their support.



## FORT PIERCE POLICE DEPARTMENT HIGHLIGHTS



*"In Honor We Serve"*

October 20, 2015

### Support Staff Appreciation Day at FPPD

Wednesday, October 21, 2015, was a day of appreciation for the Support Staff of the Fort Pierce Police Department. Chief Hobbey-Burney and her staff served those who work so hard for our Department. Fort Pierce's very own Borthland Murray created a delicious feast that was greatly appreciated by all that attended.



Master Chef Borhland Murray



### In This Issue

- Support Staff Appreciation Day at FPPD
- Front Porch Roll Calls
- District News
- Happy Retirement
- Upcoming Events



## FORT PIERCE POLICE DEPARTMENT HIGHLIGHTS

*"In Honor We Serve"*

February 26, 2016

## District News

### Front Porch Roll Call

Front porch roll call was conducted at St. Lucie Elementary where officers greeted students. St. Lucie Elementary will be our first District 2 school for the Courage for Life program. The Principal, Ms. Wouard, would like officers to be apart of the school's mentoring program.



### Police Officers Are Your Friend

"Police Officers are your friend and are here to help you" That was the message that was delivered to the children at the East Coast Migrant Headstart pre-school during the "community helpers" presentation. February is community helpers month and the children at the school get visits from groups like the fire department. All the children got Junior Police Officer stickers, coloring books and an up-close look at a Police car



# Support Staff Appreciation Day





