Mrs. Caroline Sessions

I am planning, with your consent, to record this Interview. Are you ok with that?
Hello, thank you for coming in. I asked you here today to clarify some questions and particulars in regards to an incident that you brought to the City Manager's attention.

My name is Kevin Browning and I would like to read this statement before we begin:
I am the HR Manager for the city of Fort Pierce, and I am here today to investigate claims of an inappropriate statement / and /or a verbal threat. Based on my documents I received, investigation, it appears that you and other citizens have important information.
My role is as an independent investigator. I would like to ask you about the claims and would like you to answer the questions honestly and completely.
From your responses I will prepare an affidavit that you will have an opportunity to correct. You will be asked to sign your affidavit.

You should know that the information you provide is not confidential. Although I and the City will make every attempt to keep the information confidential, as should you,
have access to the information and your statement will become part of the investigative file and my final report. At the conclusion of this interview, please do not discuss your statements or my questions with anyone.

GROUP II OFFENSES INCLUDE:
2. GROUP II OFFENSES AND RECOMMENDED DISCIPLINARY

ACTION **Violation**	**Recommended Disciplinary Action**
First	Reprimand and Suspension for two (2) consecutive work shifts
Second	Termination

Refusal to give testimony in City related accident investigations or refusing to attend grievance/appeal hearings when subpoenaed or directed to attend.
Therefore, any employee's failure to participate in such an investigation may be determined to be a violation of the City's Code of Conduct.

Allegation: Mr. Rick Reed alleged that the Police Chief made a "threat about her son", an un-announced visit to his business and disseminating wrong information to intimidate him.

AFFIDAVIT

Interviewee: _Mrs. Caroline Sessions_____ Date: _05/19/2016__ Time: _____

BROWNING:-Today is May 19, 2016 talking to Mrs. Caroline Sessions hello. Hello thank you for coming in
SESSIONS:- Yes sir .
I asked you here today to clarify some questions in particular in regards to an incident that you brought to the City Manager's attention. My name is Kevin Browning and I would like to read this statement before we begin:
I am the HR Manager for the city of Fort Pierce, and I am here today to investigate claims of an inappropriate statement / and /or a verbal threat. Based on my documents I received, investigation, it appears that you and other citizens have important information.
My role is as an independent investigator. I would like to ask you about the claims and would like you to answer the questions honestly and completely. From your responses I will prepare an affidavit that you will have an opportunity to correct. You will be asked to sign your affidavit. You should know that the information you provide is not confidential. Although I and the City will make every attempt to keep the information confidential, as should you, have access to the information and your statement will become part of the investigative file and my final report. At the conclusion of this interview, please do not discuss your statements or my questions with anyone.
BROWNING:- And the first thing I want to do is show you the statement, I received a statement from you. Is that your statement there?
SESSIONS:- Yes sir.
BROWNING:-Ok , Please state your full name.
SESSIONS:- My full name is Caroline Sessions.
BROWNING:-Could you spell your first name for me?
SESSIONS:-CAROLINE.
BROWNING:- All right in regards to that commission meeting, what was the date of that particular incident? Do you remember?
SESSIONS:I think it was 18 April.
BROWNING:- OK -did anyone in your group of address the commission? if they did tell me about that.
SESSIONS:- Yes, Mr. Reed, Reverend Lee, those were the two that were in the group. It was one other that address the commission that particular night but in the group it was Mr. Reed and Reverend Lee.
BROWNING:- OK, do you remember what they talked about
SESSIONS:- Yes, they went up during public comment period and they were speaking in reference to to an officer that had been terminated or in the process of being terminated from the police department.
BROWNING:-OK all right so now this particular incident happened after the meeting correct?
SESSIONS:- Correct.
BROWNING:- Do you remember what time approximately that happened?
SESSIONS:-I don't remember the time. If I had to guess roughly maybe 830, 815 or something it was pretty much right after the on meeting.
BROWNING:- And where specifically did this incident occur?
SESSIONS:just outside in the courtyard, just before the the elevators to the right.
BROWNING: Alright, Who walked outside with you?
SESSIONS:-I don't recall who walked outside. I was alone, I think I was probably alone because I was somewhat waiting on commissioner Sessions and he stopped to talk to someone so I continued to walk out. And I just happen to stop where Reverend Lee and Reverend Cash and Mr. Reed were standing in order to wait for him to finish his conversation.

BROWNING:-OK why you while you were waiting did you see the chief heading out the door coming out, the chief of police?
SESSIONS:- I did.
BROWNING:- Did you see who was with her?
SESSIONS:- Yes, Officer Murray and deputy chief Norris.
BROWNING:-OK at the time that the exact time that that comment was made can you tell me who you were standing with at that time?
SESSIONS:- Yes I was actually position kind of upfront, Mr. Reed was to my immediate right, reverend cash was immediately behind me, and Reverend was just too is right. So it was kind of a small group.
BROWNING:-OK Mr. Reed was to your immediate right, Reverend Cash was behind you,?
SESSIONS:- Yes.
BROWNING:- And which where did you say Reverend Lee was, I'm sorry?
SESSIONS:- He was to the right of Reverend cash. Would've been kind of behind me to the right, just behind Mr. Reed.
BROWNING: And do you remember what you were doing when you heard the chief say something?
SESSIONS:- Oh yeah actually, obviously it was a tense night and I noticed when they walked out it was a group of people, a number of people, and it was obvious that it was an awkward moment, very tense, she walked out and to her right, her immediate right was Officer Murray. To her immediate left was deputy chief Norris, so of course they were walking as a group, and because it was so tense and awkward I said good night, and of course they responded, good night, my way of Kinda trying to break the ice not to mention you're running into an entire group of people and you're not acknowledging anybody, so they of course said good Night and deputy Norris as he normally does he you know he smiles though so by the time they said good night they were just, probably about a few steps before me. And just as she got to me, she lifted her hand, and pointed towards Mr. Reed and said my son gon get you. So I'm kind of in shock, first of all, so I'm just like with my mouth wide-open not knowing whether to saying did you just really say that? So, my immediate response was to turn and look back at Reverend cash and it was obvious when I looked at his face, he heard the same thing that I heard because he was kind of in a panic and telling Mr. Reed you need to pay attention, you know this woman just threatened you. So like I said I still sat there and I was kind of looking and I Officer Murray kind of stepped out front and went ahead I guess to tell her come on let's go and he pressed the button on the elevator. Deputy North kind of just dropped his head because he was embarrassed. So, in my experience with him he's a great guy, you know and
BROWNING:- Who's that?
SESSIONS:- Deputy Norris.
BROWNING:- Oh OK.
SESSIONS:- And I know he respects the position but my immediate focus went to him when she did it because I've had some interaction with him and I kind of held him to A higher standard, so I was curious to see what the expression on his face would be or even if he would say something, and he just dropped his head.
BROWNING: Oh OK. Tell me again what exactly she said
SESSIONS:-Well it's somewhat Ebonics, ma son gon git you.
BROWNING:-OK.
SESSIONS:- Not going to,
BROWNING - You said it was a tense night?
SESSIONS:- Yes it was.
BROWNING:- And for her to say that and point to him, was something said in the
SESSIONS:- It was.
BROWNING: A-commission meeting?

SESSIONS:- Yes.
BROWNING:- What happen in the commission meeting?
SESSIONS:- During the public comment, I think Mr. Charlie Frank Matthews went first, if my memory serves me correctly and the basis of the comments were the fact that they had discovered that her son had multiple felonies and as recently as I guess July, shortly after she was hired here he had been charged with trafficking drugs, a felony charge and he was in her car. And her car had been seized. So you know I heard that there was some, concerns about this young lady, and the way that she was of course being terminated, and so forth for living with a felons so I guess they're point was to go up there into basically, in a very general way, because no names were called, to say you know at some point we all have those people were in our families. And this young lady reported this, it was Approved by the then interim chief and those points will write about. Now I know for fact, because I sat by Mr. Charlie Frank Matthews, he had, and I saw it, he had the actual picture of the young man and his name,, his rap sheet, but out of respect for her, no names were called,, that was never presented, it was just a general dialogue, if I were to sum it up,.
BROWNING:- Do you recall mention something that was in reference to her or her family?
SESSIONS:- I wouldn't say that anybody said anything that was directly in reference to her, however Mr. Reed made a point of, he said at some point, and this would be verbatim, but at some point we all have had family members who have been in trouble, may it be a daughter, A sister, a brother, or a son, and he placed emphasis on a son., So I guess from that, and it appeared that they kind of knew what was going on anyway Because according to Mr. Reed, when he went to the restroom one of the officers approached him in the restroom approached him and asked him what was he going to be speaking about, what's going on? And he basically, I can't remember exactly what he said to them but sweet. And at the point that Mr. Reed walked back in the into the commission meeting he whispered to me he says that guy just went up there and told the chief what I'm speaking about of the comments. He went to a young lady on the front row that works for the police department, she in turn told the young man, and he went the chief, so they kind of already knew what the dialogue was going to be.
BROWNING:-OK again it works for the police department was there
SESSIONS:- Yes some people that were getting an award that night or something so something was getting ready to move, so I think she was pretty much aware of what was getting ready to be said.
BROWNING:-OK. With your statement, did anybody help you or Reverend Cash or Reverend Lee with your statement?
SESSIONS:-no sir
BROWNING:- Talk to anybody about your statement?
SESSIONS:- No sir.
BROWNING:-And no one typed your statement for you or you typed it?
SESSIONS:- I typed it myself
BROWNING:- Let's take a few minutes to walk outside and you can show me where this happened.
(LOOKIING AT THE STILL PHOTOS)
SESSIONS: OK.
BROWNING:- OK that's the front of the building and you can see where the garage is.
SESSIONS:- Is this the garage?
BROWNING:- Yes. It's kind of hard to see on that one see yourself? –
SESSIONS:-Yes. though so I would be,
BROWNING:-We can go to the next one
SESSIONS:-, If this is the garage I would be over here somewhere yeah right there. I'm guessing because I see a big bag. It's dark other than that, but I think I see a big bag. Yeah yeah and that's Mr. Reed right there.

BROWNING:-coming out a little early, right after it. This is her, me do you know is anybody else coming through there? Either this picture that One?
SESSIONS:-I see Frank Amandro right here, oh yeah and that's Mr. Reed, that's me, and that is Reverend Lee. Yep, that's me, that Mr. Reed, that is I guess Reverend Lee and Reverend cash and this is the chief, Murray, this is Murray, and this is Norris. And that's commissioner Sessions talking to Clay Lyndstrom, which is pretty interesting because talking to, later on this kind of changes because I tell you she's in the center position, Clay walks off and he's probably somewhere around when here when this actually happened and he starts to walk back towards me with this look on his face as if he heard this as well. He had this look on his face like oh my God. And I told commissioner Sessions you know I'm wondering if he actually heard it because he started to walk back towards me as if OK are you OK, what's going on, or if he just saw the expression on my face.
BROWNING:- This one's a little closer
SESSIONS:- Yes. That was closer maybe closer because I think what she was going to do, she walks on, he would be here, she would be in the center and I'm guessing Murray going to take the position over closer towards us. Yeah I'm not sure what's going on here.
BROWNING:- Then the mayor comes out with someone. Murray looks like he's headed that way.
SESSIONS:- If you get another shot he absolutely looks like he going to the garage and he's the one who presses the button
SESSIONS:- Let me see here I don't know exactly was happening on that one.
BROWNING:-So you say at some point she pointed at him?
SESSIONS:- Yes. See this is not even, this couldn't be when it happened because, was the time I don't even see Reverend Lee, and riven cash behind me. And that's exactly where they were when she made the comment.
BROWNING: Here's someone here, Looks like Murray's skips off, big officer here.
SESSIONS:-Need a magnifying glass?
BROWNING:-Yeah. OK so that's walking past.
SESSIONS:-Is that Frank Amandro.?
BROWNING:- Of Amandro walked out with them at some point.
SESSIONS:-I don't remember I didn't remember Amandro, I thought of Amandro was ahead of them. When she actually made the comment, I don't remember a month ago being in that area.
BROWNING:- Amandro
SESSIONS:-Yeah because I didn't even see them until after they exited the building. Outside looks like that may be Amandro
SESSIONS::- See, so, like I said when she made the comment, Murray was to her right, she was in the center because I remember thinking, they always walk this way every time you see them someplace .It appears almost like their bodyguards. Or something so that's really what came to my mind when I saw the formation and that's why I proceeded to say good night, but like I said, I don't remember Amandro being in that little group when she made the comment.
BROWNING: Ok, so where, if you look at things, where do you think about where do you think it happened? Here's a bigger size, it's blown up. Closer. thank you you can turn the page here on the next one.
SESSIONS:-Yeah because that's not it. Reggie was way back over here. Because I remember when we started to walk inside Mr. Reed stopped to tell him what was going on and he said well we need to find Nick. So I know it couldn't have been here because he was actually positioned over here when the comment was made.
BROWNING:-OK, well that's all the questions that I have for you.
SESSIONS:-well like I said I'm not, yeah yeah and maybe it's I don't know, maybe the distance is Somewhat different for me because it's from a door, is this the door, and these are the first two little

things. So maybe that is it, it just looks like they're closer to us. Remember than what I actually remember. Because I would say that they were I would say that Reggie and Clay were more right here.
BROWNING:-when you were standing with Mr. Reed, how far was he from you?
SESSIONS:-he was pretty close he probably maybe
BROWNING:-like arms length?,
SESSIONS:yeah oh yea.
BROWNING:-what about Reverend Cash?
SESSIONS:- Reverend Cash? He was probably a few steps behind.
BROWNING:-OK, and Lee?
SESSIONS:-was to is right
BROWNING:-OK, a few steps behind? And you think they still heard?
SESSIONS:-yeah. Yeah, because
BROWNING:-she said that Loud?
SESSIONS:-yeah now I can't tell you if Reverend Lee heard it because Reverend Lee, I don't think his hearing is all that great. I'm not sure I can't say. I know for a fact Reverend cash heard it because as soon as I turned to him, asking if you heard, he started to repeat what I heard. So I know for fact he heard it.
BROWNING:-OK
SESSIONS:-I can't say Reverend Lee and the only reason I would say that is because I'm not sure. They were behind me I am not sure what he was doing, but it was obvious to me from looking at Reverend Cash and saying oh my god did you hear and he started pointing to Mr. Reed., Saying she's threatening you she's threatening you .
BROWNING:-and that was Cash?
SESSIONS:-yes.
BROWNING:-Cash has less hair?
SESSIONS:-Yes and Lee has more hair.
BROWNING:—OK.
SESSIONS:Reverend Lee with the glasses.
BROWNING:-OK and he's the one with the glasses, and ease the one tapping read?
SESSIONS:-he wasn't happening him he was motioning to him, you know, but in all actuality entity, this looks more like the point of it and the only thing like I said, if it was 18 or 19, I remember more of Norris and the Chief and Murray being more formed, being closer together. But in all actuality he maybe it was Amandro to the right,
BROWNING:-OK well thank you. If I have any questions, I'll call you back.
SESSIONS:-you're welcome

Completed by Kevin E. Browning

I have read and agree that this is a true and accurate representation of what I testified to.

Carolin Sessions 6/30/16 KB

Signature Date KBrowning Date

Police Chief Diane Hobley-Burney

I am planning, with your consent, to record this Interview. Are you ok with that?
Hello, thank you for coming in. I asked you here today to clarify some questions and particulars in regards to an incident that was brought to the City Manager's attention.

My name is Kevin Browning and I would like to read this statement before we begin:
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have access to the information and your statement will become part of the investigative file and my final report. At the conclusion of this interview, please do not discuss your statements or my questions with anyone.

_____ I acknowledge being recorded. – Chief Gave the ok to record.
_____ I decline to be recorded
Reason:

Do you solemnly (swear/affirm) that you will tell the truth, the whole truth, and nothing but the truth, (so help you God/under pains and penalties of perjury)? _____

GROUP II OFFENSES INCLUDE:
2. GROUP II OFFENSES AND RECOMMENDED DISCIPLINARY

ACTION **Violation**	**Recommended Disciplinary Action**
First	Reprimand and Suspension for two (2) consecutive work shifts
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Therefore, any employee's failure to participate in such an investigation may be determined to be a violation of the City's Code of Conduct.

Allegation: Mr. Rick Reed alleged that the Police Chief made a "threat about her son", an un-announced visit to his business and disseminating wrong information to intimidate him.

AFFIDAVIT

Interviewee: _Police Chief Diane Hobley-Burney_____Date: _06/21/2016__ Time: _____

BROWNING **I am planning, with your consent, to record this Interview. Are you ok with that?**
CHIEF -yes
Hello, thank you for coming in. I asked you here today to clarify some questions and particulars in regards to an incident that you brought to the City Manager's attention.
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However, first, I'd like to have you ask you this question. You can raise your hand or whatever: Do you solemnly swear or affirm that you will tell the truth, the whole truth, nothing but the truth so help you God under pains and penalties of perjury?
CHIEF: Ok, before we go further, you said what is the charges? That's inappropriate statement and or verbal threat?
BROWNING: Im gonna give you a copy of..
CHIEF Uhn unh. I'm asking what you ready to me?
BROWNING: You want me to read it again?
CHIEF No, no. Im just asking a clarity you , you have already, you labeled it.
BROWNING: There was a claim of an inappropriate statement and or verbal threat

CHIEF:claim Ok. And then did everyone else who provided statements concerning everything were they sworn in?
BROWNING:I did not swear them in.
CHIEF:Then how come you're swearing me?
BROWNING:I'm swearing you in.
CHIEF:The How you didn't swear their testimony?
BROWNING:Do you want to answer the questions or not, please?
CHIEF No, I I'm just trying to get clarity, my clarity is if you didn't swear the statement that I'm being accused of, You didn't swear the testimony of anybody else, Why are you swearing My testimony, Why am I different?
BROWNING:You're not different, you're the one that's being accused of having this action. Are you assessing or asserting to me that your officers who I've already talk to would have lied?
CHIEF No
BROWNING:Ok
CHIEF I didn't say that at all, what I'm saying is your treating me different. Why you didn't say, you made a statement that my officers would have lied. I'm offended by that but also you didn't say the

people that made the statement that they might have lied. You didn't classify that part, you went directly to my officers, I didn't make a claim of anybody being untruthful, what I am asking, you're asking me to give A sworn statement, and what I'm saying is if you want me to give a sworn statement, I am asking did my accuser or anyone participating in this case give sworn testimony
BROWNING:So are you telling me you don't want to do the sworn testimony?
CHIEF And asking you to ask, I'm not saying that. I'm asking you a question that that's the only thing and you you're not, I'm asking you a question before I, I don't have a problem with having a sworn testimony, but if I am, if I am giving sworn testimony I am verifying that everyone involved in this also provided sworn testimony. So are you treating me different?
BROWNING:Everyone has provided testimony on the record and I did not read them this sworn statement.
CHIEF: How come I'm different?
BROWNING:You're the one being accused. OK, do you want to skip that portion then? Is that what you're telling me?
CHIEF Ask, what I'm saying is I just want to be treated as everyone else
BROWNING:Well I'm not here to argue that point with you. Either you're going to affirm that you're going to tell the truth or you're not.
CHIEF I'm always going to tell the truth.
BROWNING:Do you want me to skip that portion?
CHIEF I'm going to tell the truth, but what I'm saying is my point and I say it my complaint is you ask a sworn testimony from me. You did not get sworn testimony from anyone else concerning this it just seems that you're treating me differently
BROWNING:You already said that
CHIEF Yes and I am making sure it's repeated and on the record that if you were going to bring me in on such a situation as this and then you don't provide sworn testimony from my accuser I think that's a little problematic for me. That sworn testimony should be sworn testimony for everyone
BROWNING:OK, noted, taken, can we move on?
Attorney- can we just get a statement sworn, she's going to tell the truth?
BROWNING:Ok. That's fine you have seen the complaint that I emailed over to you, correct?
CHIEF Mmhmm
BROWNING:Would you like to take a look at it again?
CHIEF Was there any other written statements?
BROWNING:Yes
CHIEF:Can I see that one?
BROWNING:OK would you like to take a look at the one from Mr. Reed again? Here's the one for Mr. Reed I emailed you earlier
CHIEF:OK.
BROWNING:There that one is
CHIEF:Thank you
BROWNING:And if you don't mind I'll put declined to do a sworn statement for reasons stated on the record.. This is the statement of Miss Caroline Sessions. Oh I'm sorry that I neglected to state that Mr. Finney, Mr. Lewis family, (Attorney Finney says Lennis) - Lennis, sorry Mr. Finney. Mr. Finney is here along with the chief of police as her witness/representative in this administrative investigation, And today's date is July June 21 June 21 and the time now is 11:28 Am
CHIEF:Is there another statement?
BROWNING:Yes, before I hand you those, here is I think you're familiar with a Garrity warning for an administrative investigation. You may read through that. (chief looks at phone)
CHIEF:Sorry I got 10,000 things going on (1100). OK let me ask because I want to go back to the sworn statement part, even though everyone else was not sworn in because I'm going to be telling the truth want to confer and talking about what your initial thoughts on what his initial comments were.
Attorney- can I speak to her outside?

BROWNING:ok.
CHIEF:As for as the sworn statement, I have expressed my concerns but I'm willing to, because I'm going to be telling the truth regardless so if I need to sign that form I will
BROWNING:You're going to be telling the truth and what?
CHIEF:I said with the form I needed to sign. I'm talking about when you first read this sworn statement
BROWNING:Oh so we're going back to that
CHIEF:Yes
BROWNING:OK so the question is do you solemnly swear or affirm that you will tell the truth The whole truth, so help you God, under pains of penalty and perjury?
CHIEF:Yes
Attorney The Garrity and this sworn statement are really the same thing
BROWNING:Ok. All right now. There is also the statement, I gave you the statement of Mr. Reed, Mrs. Sessions , Here is the statement of Mr. Reverend Ronald cash
CHIEF:OK
BROWNING: And here's the statement of Reverend John Lee

BROWNING: Please state your full name:
CHIEF Diane Hobley-Burney
BROWNING: And, what's your title please?
CHIEF Chief of police, Fort Pierce Police Departmen

Commission Meeting
BROWNING In regards to the Commission meeting that occurred on April 18th, were you at that Commission meeting night?

CHIEF:I was
BROWNING Were you in attendance and your official capacity, as the police chief?
CHIEF:I was
BROWNING for that particular meeting night, Did you have any idea of what would be addressed as a hot topic by the community or concerned citizen group?
CHIEF:I don't recall the agenda, I do not. I do not recall what the agenda items were going to be.
BROWNING:Do you recall which officers were with you that night of the commission meeting?
CHIEF:Let me say this, do you have an agenda so I can look at it so to refresh my memory?
BROWNING: Commission agenda?
CHIEF Yes, for that night.
BROWNING I can get you one for that night
CHIEF:Yeah I don't recall because Um, I know Deputy Chief Amandro, Deputy Chief Norris was there, I just can't remember who the other officers were. But if I had the agenda I could get an idea of what was happening that night.

BROWNING OK I might need that in a few minutes but I will see if I need that after the course of these questions. For that night, do you recall, did anyone in Rick Reed's group address the commission? If they did, could you tell me about that please?

BROWNING Did anyone in Rick Reed's group address the commission? Tell me about that please.

CHIEF:Again I, even with that I would have to review the commission to say who all did but I recall Rick Reed addressing the commission that night was one of the individuals

BROWNING So you recall Mr. Reed addressing?
CHIEF:Yes
BROWNING Ok. Out of those other three witness statements, do you recall if anyone of those people addressed the commission that night?
CHIEF:I really can't recall, I would, I would absolutely have to view the commission to refresh my memory and I was, remember Mr. Reed because he made a statement that was directed at me so this is why I recall that.
BROWNING All right , did any one of your officers inform you that Rick Reed may try to mention one of your personal family members at this commission meeting or at any time?
CHIEF:I was made aware that Rick Reed was showing my son's picture, had been showing my sons picture and that he had been making derogatory comments regarding me and that he was going to do what he can to get me fired.
BROWNING Do you recall who that person was who told you that Rick Reed might do that?
CHIEF:It was a number of people involved because he said it directly to my deputy chief Norris, Frank Amandro, Damien spots and not necessarily that night and Don Chrisman.
BROWNING Do you recall if Burton Murray said anything to you about Rick Reed?
CHIEF: Burt Murray, and he may have been there that night as well, Burt Murray he made a comment that night that he was showing my picture, well the picture of my son And he mentioned that he was showing a picture of him meaning Burt Murray as well.
BROWNING: When Mr. Reed got up to speak at the commission meeting, do you recall what Rick Reed read spoke about?
CHIEF:One of the things he spoke about was François, The officer. He spoke about that and what he did was hE mentioned, he spoke about people having convicted that are in their families and he said, he gave mention of A number of people that are in their family and he turned around and looked at me and said including someone's son.
BROWNING:Did he make a gesture toward you or did he
CHIEF: No he looked with a nod or what ever and we can view the commission meeting to see which I I have not but it was evident when he said son that he was directing it at me. He turned and looked directly at me and was giving that implication.
BROWNING:When he spoke was that or anything else he said that was offensive to you?
CHIEF:Nothing was offensive to me. I'll say this, I've known, you know met him since I've been here of course, and just with everything I was told that he has, he's biPolar, he has medical conditions so I don't take things that he does as offense I think it's it's a part of disabilities and so no I was not offended by it. No I won't use that term.
BROWNING:OK, so you do stated earlier you do remember him mentioning a son or daughter?
CHIEF:No he said son and he had been showing my son's picture and from my understanding he was making such statements such as how can she be chief when she can't control her own child and I was told he even showed my picture my son's picture to Mr. Mims. As one of the individuals
BROWNING: you said as you understand he showed your son's picture to Mr. Man, how do you know that?
CHIEF:I think Mr. Mims said that to me
BROWNING:OK . You've read those statements. At what time approximately did this alleged incident thing happen?
CHIEF: It was, I don't know what time commission meeting ended it was right after commission it was myself and the two deputy chiefs were walking out together. It was Frank Armandro and deputy chief Norris walking out of the building and I have in my hand my book, because I always carry books and I believe I have a water. Walking out of the building and I have in my hand a book, because I always carry books and I believe I had something in my hand a water.

BROWNING:who walked outside with you? You said Deputy Amandro and..
CHIEF: Amandro and Norris walked outside with me because we were in conversation, one of the statements says it was Mary, Murray might have been there but but I don't, as I recall it was just us three, Reed out in the courtyard
BROWNING: When you were walking outside, did you notice Rick Reed out in the courtyard as you were walking out?
CHIEF:-I did
BROWNING:do you recall what he was wearing?
CHIEF:-I recall he was on his phone and I was hoping by that, is there, is there video to capture?
BROWNING: -yes.
CHIEF:-has that been viewed?
BROWNING: -yes, I
CHIEF:can I see it?
BROWNING: I have stills.
CHIEF:-Now you know per Garrity that everything supposed to be provided to me.
BROWNING: That's the officers bill of rights I think you're talking about.
CHIEF:-So you don't respect that?
BROWNING: -Do you fall up under the officers bill of rights? As the chief of police?
CHIEF:-I just asked if you Respect that. That it's not due me? I'm asking.
BROWNING: -I respect the office is bill of rights. You wanted to see that (the pictures)? Looking through those now, do you recall of Burt Murray was with you?
CHIEF:- I Kenny, here's Bert.
BROWNING: -So Burt Murray was with you on that night?
CHIEF:-Yes he's there.
BROWNING: -So there were three officers, Deputy Chief Amandro, Deputy Chief Norris, and Burt Murray.? Did you notice Rick Reed in there? I think the question was what was he wearing? So you can see that now.
CHIEF:-yes.
BROWNING: -he probably has a somewhat distinctive shirt on. I'm sure he has a pink shirt, is
CHIEF:-yes.
BROWNING: So let me get this right. So now as you exit the building, walking out with you I think is on the third or maybe fourth Frame would probably be Deputy Chief Amandro, , Norris, and Burt Murray?
CHIEF:-yes
BROWNING: - . When you came out, did anyone from Rick Reed's group speak with you, did anyone say anything to your group?
CHIEF:-Sessions wife, she spoke she said hey or something to that effect, and she smiled, she was very pleasant and in my mind I was like I said this Is different because of the number of things that were going on meaning that I just see the camp, Miss Sessions and Mr. Sessions, and it appears that they were in their camp. So I was surprised. But pleasantly though.
BROWNING: -did anyone with you speak to them?
CHIEF:-I don't know if anybody else did.
BROWNING: -did you make any comments to the group or anyone?
CHIEF:-as I passed by, Mr. Reed, he was looking at his phone at the time, what I said was my son is looking forward to meeting you one day. I didn't say it with malice, I didn't say it in anger, I made that statement because once I found out..
BROWNING: - Hold on. Please. My son looks forward to meeting you one day?
CHIEF:-mmhmm
BROWNING: -when you said that, what was Mr. Reed doing when you spoke?

CHIEF:-he was looking at his phone.
BROWNING: – so, let me get this right. So the next one was what exactly did you say? My son looks forward to meeting you one day.
CHIEF:-No, my son is looking forward..
BROWNING: -is looking forward
CHIEF:-to meeting you one day. The reason why, I want to clarify the reason why I made the statement.
BROWNING: -Hold on let me ask this, oh go ahead.
CHIEF:-The reason why I made the statement was my family is extremely, I'm extremely protective of my family (34:48) and when I found out that he was showing my son's picture around and things such as that that was a pretty low blow to me. And when he did this in commission, it just further created just disrespect I felt. In doing so, I had to tell my son this prior to the meeting that someone was showing his picture around in Fort Pierce. And I told him to be cautious because it's so many things that occur and I told him just to be cautious and be mindful of anyone coming to the house and just a number of things cause I was concerned about his security, and not, and so his question to me was mom why are they showing my picture? And I said son, sometimes people don't like your mother, and when that occurs, they do whatever they can to harm me, and he says, and so I explained to him why, and I said that's not for me to explain, it's for the person who showing your picture to explain. I never said who, I've never said his name to my son, Rick Reed's name to my son. Never did any of that. But I'm addressing my son because of the situation.
BROWNING: -How old is your son?
CHIEF:-My son is 23. If my memory serves me correctly. My son lives in Tampa.
BROWNING: -OK, for further clarification, and you can add o. What did that mean? did your son want you to set up a meeting with? Why communicate that to Mr. Reed?
CHIEF:-well, I felt bad that I have to go back A little bit. Want to get the clarity. Once I found out that Reed was showing my son's picture around I wanted to meet with him and say hey, if you want to if you don't like me or what ever the case that's fine. Come to me, but don't bring my family into this. This was my whole purpose. I went by the Golden Bear because prior to, prior to him not liking me, we would meet and we would talk about a number of things he told me that he visits the Golden Bear all the time and that he's part owner. This is what he said. He said he's an ownership investment, I was on my way to a meeting, at Lawnwood Hospital. I was riding with Frank at the time and as we were driving, I said we're going to make a stop before we get to the meeting. And we went by the Golden Bear, I asked for Rick they said he wasn't there. But they were expecting him. I said OK would you please, I said could you call him to see, this is what I said. So we was waiting we sat in the dining area, I think we had water they brought water they asked if we wanted coffee, I don't remember, but anyway we waited for a few moments and they said they wasn't able to make contact with him I said OK. So what I did, I left a business card I said just tell them that the chief came by and I wanted to talk to. The purpose of that meeting was just what I said, you know I am a woman about things and I confront things head on, I met with, I wanted to meet with him and say look keep my family out of this. If you want to deal with me, don't bring my family, and I am very protective of my family and I think that's just the right and respectful thing to do. I think it's, it is low and just disrespectful to bring a family into situations such as this. And as I said because I might not agree with Rick Reed on a number of things, but I was hoping that that conversation would eliminate any further displays of my son or bring in my family into anything. I was hoping that I could reason with him to do that and my deputy chiefs that were there they had no idea, that was one of the spur of the moment things.
BROWNING: -OK, so how many times have you been to the Golden Bear restaurant?
CHIEF:-that one time
BROWNING: -this one time, that was before or after the commission meeting of the 18th?

CHIEF:-had to be before because as I, yeah it was before that because that was the whole thing I was trying, once I found out that he was showing my son's picture, I was trying to correct it immediately doing my best to correct it. And in fact it had to have been April 5, because I looked at my calendar and I was on my way to another meeting at Lawnwood. We stopped by there.
BROWNING: -OK so, chronologically the officers termination is there somewhere, and there is talk about a felon, someone somewhere along the lines somebody tells you that Mr. Reed is making connection from your family having a felon to this officer. Somebody give you notice that he showing pictures and talking about your family.
CHIEF:-right.
BROWNING: -and then there's a visit to the Golden Bear, on the way to a meeting. And after that this 18th, so was there any advice given regarding read, he's going to show your son's picture, this that and the other.
CHIEF:-what do you mean for clarity?
BROWNING: -somebody either, well somebody said let me give you a heads up, something to that effect, he showing your son's picture.
CHIEF:-oh yeah like I said he was showing my son's picture, I know Murray made mention to it, I think Frank a man Joe made mention that he was showing it. I guess it was a another commission meeting prior to that this was occurring, and it was also brought, it was said to me that he was showing my son's picture to some of my officers you know as he was going out of the commission meeting. So it was just prior, all this stuff is just dark to blending, but yes.
BROWNING: -and you were on your way to a meeting at Longwood? When you, who was in the car with you? C
CHIEF:-it was myself and Deputy chief Amandro . Deputy chief Norris was not in the car with us, but what happened he saw, he got behind us as we were leaving because all three of us was going to a meeting, and so he just followed us and so neither one of them knew I just asked Frank to stop by there. As we were going to Longwood.
BROWNING: -when you get there, and to get out of the car? , there are three of you.
CHIEF:-yes.
BROWNING: -did anyone in your group question or protest why you were there? Did anybody say anything?
CHIEF:-no, the only thing they ask is, just ask is Mr. Reed there.
BROWNING: -no I
CHIEF:-what you mean protest?
BROWNING: -yes, you pulled up, did Amandro Or Kenny Norris say something to the effect of why are we here?
CHIEF:-that might have been a part of the conversation conversation, I can't recall, an I'm being honest with you my response would've been I just need to talk to Rick about showing my sons picture that would've been my response and I said once I do that we were going to be on our way to the meeting, so if that conversation happened that would have been what my response was. Brown-OK, because those two officers have already said that one of them said What are we doing here? We should not be here. So, you don't recall that that happened, or did that happen? Chief-like I said, they might have said that . They might have, and for me, it wasn't about nothing else. That's the whole thing, it didn't involve them it was personal, it was about me having a conversation with Rick Reed.(45:26) it wasn't about any other business of Fort Pierce, it was the business and Diane Hobley-Burney and Rick Reed. That was personal, just leave my family out of it. It was personal.
BROWNING: -were one, two, three,
CHIEF:-I am just trying to remember the conversation, I'm listening.
BROWNING: -were you in uniform?

CHIEF:-yes.
BROWNING: -was Amandro in uniform?
CHIEF:-yes
BROWNING: -Norris, was he in uniform?
CHIEF:-yes-
BROWNING: -do you know if you talk to a man or a woman? Chief-I think it was a female. I believe it was a female Waitress. . And I think she eventually Seated us.
Browning-but he wasn't there?
CHIEF:-no.
BROWNING: -did you eat at the restaurant?
CHIEF:-no.
BROWNING: -only had water?
CHIEF:-I think it was just water, I think if my memory serves me correctly I think they brought water to the table .
BROWNING: -why did you wait? Was he on his way?
CHIEF:-well they said it would be, I asked if they could call to see if he could come, so they said they was going to call him to see if he could come. And so that's what we was waiting for.
BROWNING: -so as far as the officer saying we shouldn't be here, you don't recall?
CHIEF:-so I don't even know when the statement was made, if that was before or after we were leaving, I don't recall it's if the statement was made, I'm just being honest with you. But I know there was some hesitation about them being there and I explain to them that it wasn't about deputy chief Norris. It wasn't about Frank Amandro. . It was about Diane Hobley-Burney and Rick Reed. Because I honestly hope that I could talk to him and get this situation taken care of. I was hoping that he would be reasonable and keeping my family out of this entire situation and that was the only reason for it. As a woman, as a mother, because he had shared many tragedies in his life I was hoping he would be understanding to that.
BROWNING: -let's go back to the 18th, the night after the commission meeting. When you said my son is looking forward to meeting you one day, did you have a intent to make a meeting happen between the two?
CHIEF:-no, not really, there was not, no, no. Because, he took, One of those situations that I was like, I would like this shock factor, like really Rick? You're going to continue this? And my, when my son said to me why, I was honestly thinking you know what, it is for him to explain it. That he should be the one to explain why he showing my son's picture. That's what I felt When I made that statement, however now none of that is worth it. None of that that I would want to bring my son to even indulge him in this situation and it was a, I'm saying to Rick , You know you need to explain to my son why you doing this. Why would you put my family involved in a political situation? Who he doesn't even live here, has no part in it. I never made a statement my son's going to get you, nothing such as that, I knew Ms. Sessions was right there, I spoke to her spoke to her which I was, like I said I knew she was in his camp. That, to make a threat knowing who was right there it just did not occur.
BROWNING: -so, for some reason or another statement is wrong.
CHIEF:-I don't even speak that way.
BROWNING: -OK she said you said my son gon get you, and Reverend Lee says he heard you say my son gon get you . And that, was anything said back to you from anyone?
CHIEF:-no. I continued to walk, I continued to walk I didn't, to the elevator, because I, can't remember what floor, But I continued to walk.
BROWNING: -did you make any kind of motion or gesture to or at him?
CHIEF:-in fact I'm looking at these photos? Because I know they said that, because I think I had a bottle of water in my hand at the time. As I recall. And if I did, or even if I did not, there was no malice intent. I

was directing my comments to him. I truly admit that I, I directed my comments to him and I only made one statement, and again no malice no threat no any of that.
BROWNING: -and when you said it, what was he doing again?
CHIEF:-he was looking at his phone. As I recall.
BROWNING: -So how would, was he supposed to know you were talking to him? Did you try to get his attention?
CHIEF:-no, when I passed by, because I passed by, how everyone was standing, I think Miss Sessions was first and then it was Rick Reed. As I spoke to Miss Sessions, I acknowledged her saying hello or whatever she provided, as I continue to walk then Rick Reed was passed her and that's when I said that statement.
BROWNING: -there are three larger stills. Can you tell me how far away from you was deputy Norris? As you recall. Perhaps was he in front of you, behind you?
CHIEF:-well I'm looking at this picture, I have to just go by what it shows on this photo, all I know is we was walking out together like I said we were just in stride as we was walking to the elevator. If there was a gesture or anything it wasn't meant like that. Like I said, no threat, I honor what I did I was reacting to his statement and everything else, that he had done concerning my son
BROWNING: -is this your group right here? Coming out?
CHIEF:-yes.
BROWNING: -OK
CHIEF:- I'm looking for Murray, because you had one picture with Murray, they could be blended, is that a head right there? I can't, you see me, him, I'm looking at the photos then so I was thinking could that be two because it's four of us and I'm just trying to see.
BROWNING: -hear you're walking there it looks like your hand is down at your side. Next page, your buddy shifts.
CHIEF:-OK.
BROWNING: -when it comes to him, he's got a phone in his hand, is that correct.? That's what I looking at, what I've seen on the video.
CHIEF:-like I said, that's me acknowledging what my statement was to him. It's not a threat.
BROWNING: -OK. So you were making sure he was the one who heard it, and not somebody else? When you were talking?
CHIEF:-that statement was made for Rick Reed., Not anyone else. And it wasn't a threat or anything like that. I'm just making that statement and it was directed to him. Rick Reed.
Browning-so you were able to identify yourself in the photos a few times?
CHIEF:- yes.
BROWNING: - Was either the statement, or the visitation to the Golden Bear, with either one of those, did you intend to threaten intimidate or send any message to Mr. Reed?
CHIEF:-not to threaten, intimidate, but there was a message, the message was to leave my family out of it. And that was a conversation that I wanted him to do and for him to respect.
BROWNING: -message was to leave my family out of this, and that's what I wanted him to do and respect.
CHIEF:-yes, felt that he would be reasonable in my request.
BROWNING: -the Golden Bear visit was on April 5, April 18 was the commission, and..
CHIEF:-well I left a card for him to call me with the, I left my business card at the restaurant. I asked him to call me concerning my visit and he did not do that. He did not return the call, because he has my, he has my number but he did not return the call on my request. And it was just so many it was so many things going on, it was so many things and I was giving him an opportunity to see if he would honor my request and contact me. I did not leave a message at the Golden Bear it, was regarding my son and that point, but I did ask him to call me

BROWNING: -some point after then, you talked to, after the night of the 18th, did Mr. Mims ask you about what happened or did you contact him or. ..
CHIEF:-I think Mr. Mims contacted me and he made mention that Reed alleged that I have threatened him
BROWNING: -and what did you tell Mr. Mims?
CHIEF:-that I did not threaten them.
BROWNING: -did you tell him exactly what you said to him?
CHIEF:-yes, I told him just what I said that my son look forward to meeting you one day, and I explained what the situation was and I told him then it was not a threat, I did not threaten him. It was a statement that ,when you do the afterthought shouldn't, it should not have been made. It was one of those that I wanted to just address the whole situation concerning my son to just leave my son out of it.
BROWNING: -so that my son wants to meet you was not a real meeting?
CHIEF:-no, no meeting and that was too because my son, when my son asked me The why , I told him I can't explain the why, I cannot. And that was my response to what my son had asked. Why is he showing, he asked me why are they showing my picture, And that was the reason why I sent that. But I had never mentioned his name to my son. My son has no idea who he is my son has no, but my son is aware that his pictures being shown here.
BROWNING: -do you know where he got your sons picture?
CHIEF:-that part I do not. I guess is when I, maybe it was a booking photo, I'm not for sure.
BROWNING: -have you had conversation with Mr. Reed since then?
CHIEF:-not that I recall.
BROWNING: -could we, do you mind taking a look outside so we could see where, how it happened?
CHIEF:-I see the photos depict where I have, I walked, my stride did not stop my stride did not change, I didn't stop I just continued to walk and I continued on to the elevator and we get out.
BROWNING: -OK. So in your recollection, Who was out there at the time, Rick Reed, obviously, Mrs. Sessions, Reverend Cash, Reverend Lee, they were there, and do the photo show they were there?
CHIEF:-OK with the photo show I know her being right there and with these two individuals, I knew that there was two individuals that was further back, and one of them I do, if my memory serves me e correctly was Mr. Lee, I'm not that familiar with Reverend cash, I'm not that familiar, so I can't say, but I knew that it was two people towards the back with her being right there. And my tone was not escalated, I would say to say that I was yelling or, it was a normal tone and it was not exaggerated, it was not forceful.
BROWNING: -do you recognize who was on the other side here? Do you recall who is over there?
CHIEF:-no.
BROWNING: -and either one of those pictures do you recall do you recognize that one of those gentlemen could be a commissioner out there?
CHIEF:-I can't, it could be Mr. Sessions I don't know. I'm being honest with you
BROWNING: -that's so when you walk through looks like here according to the picture, Sessions is on the left talking to somebody.
CHIEF:-is that who that is?
BROWNING: -that's who that is.
CHIEF:-OK.
BROWNING: -Mrs. Sessions, Rick Reed., reverend and Reverend are on the right-hand side.
CHIEF:-OK.
BROWNING: -looks like Murray breaks off to the back, and Kenny is right near you.
CHIEF:-OK.
BROWNING: -I think that's it at this time.

CHIEF:-OK well let me say this that with the full knowledge of the relationship with the Sessions, with the relationship with the Sessions,.
BROWNING: -I don't know what you mean.
CHIEF:-what I mean is that it seems to be evident that there is a relationship camp, The Rick Reed camp.
BROWNING: I said group, Rick Reed to group.
CHIEF:-the Sessions appears to be a part of the group and for me I take what I do with exception. I'm very cautious about a number of things. I worked extremely hard for this city. I did not make any form of threat toward towards them, and especially with the knowledge of Ms. Sessions being right there, there's some other incidents where Miss Sessions has provided testimony and what I'm saying is I, I had full knowledge that she was right there. That would just, would never it would just never occur it just wouldn't.
BROWNING: -I think what you're saying,
CHIEF:-I'm telling you what I'm saying, what I'm saying is I did not make any threat,. Did I make that statement? Yes. There was no intent of a threat behind it in any given fashion, it was not, it was a statement that my son looks forward to meeting you one day. And that was to address with my son has said and it was also a part of the reaction of him showing my sons picture. And then him directing his statement to me doing a commission meeting earlier that day. Did you view the commission at the end when he made that gesture towards me?
BROWNING: -I saw the commission meeting. I was present, I saw it later. I saw him turn to the left and talk at you when he said Son. I saw.
CHIEF:– ok.
BROWNING: -OK, that is all I have for today, I have to review this and I may have another question, I doubt it, if I do will get back together again.
CHIEF:-OK,let me ask, because a part of his thing, in his statement he saying there's a scheduled rally at the Golden Bear tomorrow regarding violence. That was not my text. But Him seeing that he was seeing the text, I am bringing this up because the text that I sent out I sent out to, I sent out to the commission . And so that meant someone from the commission, someone had to forward my text to him for him to receive that. I'm going to show you this is the text that I sent.
BROWNING: Due to the number of false rumors that are taking place share mascara will be holding a press conference to address them. There have been threats on the involved officers and their familis lives, once their names are released. We have taken precautionary steps to address that. There's a scheduled rally at the Golden Bear tonight at 7:30 regarding the corruption in the city and the community. In tha.
CHIEF:-and see.
BROWNING: -hold on, I lost it.
CHIEF:-Could you clarify that what you just read? Browning it says it went to seven recipients.
CHIEF:-and so, this is what I do, when there are updates. I sent it to the commission. To keep them informed. The date is 04/25.
BROWNING: -Tom, Rufus, necklace, and seven more people all right for 2516. 10:23 AM. So this is after the meeting of the 18th?
CHIEF:yes. And so that's the only thing that when it comes to Golden Bear.
BROWNING: -five commissioned by ma'ams and someone else.
CHIEF:- Sessions, mayor, two deputy chiefs so that everyone knows what we sent out and the PIL.,.
BROWNING: -oh OK.
CHIEF:-so, I'm just making them informed, as you can see the historical tour of all these are alerts about the city, things that are going on in the city. So we do that to keep them informed. So that was not, that was incorrect information.

BROWNING: -OK.
Attorney –could you read the last part of that text into the record because it's inconsistent.
BROWNING: -he says in the letter. There's a schedule rally tonight at the Golden Bear at 7:30 regarding the corruption in the community.
Attorney-that's not specific to what she said. This statement was not the same. He left off some words.
BROWNING: -OK, I see regarding corruption in the city and the concerns of the community , . All right well I am, just to update you, well of course you should know I talked to Mr. Reed, Mrs. Sessions Reverend Lee, Reverend Cash, Deputy Chief Amandro, Deputy Chief Norris, Burt Murray, everybody who was involved during that immediate area. And so it will take me some time to compile this. And that's all we have for right now. Thank you for sitting down with me.
CHIEF:-I'm going to say this again, the deputy chiefs had no idea about that, and like I said it was just to hopefully have a woman to man conversation with Mr. Reed.
BROWNING: – ok

Completed by Kevin E. Browning

I have read and agree that this is a true and accurate representation of what I testified to.

_____	_____	KB_____	_____
Signature	Date	KBrowning	Date

Deputy Chief Frank Amandro

I am planning, with your consent, to record this Interview. Are you ok with that?
Hello, thank you for coming in. I asked you here today to clarify some questions and particulars in regards to an incident that you brought to the City Manager's attention.

My name is Kevin Browning and I would like to read this statement before we begin:
I am the HR Manager for the city of Fort Pierce, and I am here today to investigate claims of an inappropriate statement / and /or a verbal threat. Based on my documents I received, investigation, it appears that you and other citizens have important information.
My role is as an independent investigator. I would like to ask you about the claims and would like you to answer the questions honestly and completely.
From your responses I will prepare an affidavit that you will have an opportunity to correct. You will be asked to sign your affidavit.

You should know that the information you provide is not confidential. Although I and the City will make every attempt to keep the information confidential, as should you,
have access to the information and your statement will become part of the investigative file and my final report. At the conclusion of this interview, please do not discuss your statements or my questions with anyone.

GROUP II OFFENSES INCLUDE:

2. GROUP II OFFENSES AND RECOMMENDED DISCIPLINARY

ACTION **Violation**	**Recommended Disciplinary Action**
First	Reprimand and Suspension for two (2) consecutive work shifts
Second	Termination

Refusal to give testimony in City related accident investigations or refusing to attend grievance/appeal hearings when subpoenaed or directed to attend.
Therefore, any employee's failure to participate in such an investigation may be determined to be a violation of the City's Code of Conduct.

Allegation: Mr. Rick Reed alleged that the Police Chief made a "threat about her son", an un-announced visit to his business and disseminating wrong information to intimidate him.

Interviewee: _Deputy Chief Frank Amandro___ Date: _05/24/16_____ Time: __8:55am__

BROWNING: **Just so you know, I am planning, with your consent, to record this Interview. Are you ok with that?**
AMANDRO Yes sir.
Hello, thank you for coming in. I asked you here today to clarify some questions and particulars in regards to an incident that you brought to the City Manager's attention. I'M SITING WITH Deputy chief Frank Amandro and Barbara Moore.

My name is Kevin Browning and I would like to read this statement before we begin:
I am the HR Manager for the city of Fort Pierce, and I am here today to investigate claims of an inappropriate statement / and /or a verbal threat. Based on my documents I received, investigation, it appears that you and other citizens have important information.
My role is as an independent investigator. I would like to ask you about the claims and would like you to answer the questions honestly and completely.
From your responses I will prepare an affidavit that you will have an opportunity to correct. You will be asked to sign your affidavit.

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have access to the information and your statement will become part of the investigative file and my final report. At the conclusion of this interview, please do not discuss your statements or my questions with anyone.

BROWNING Could you please state your full name and title:
AMANDRO Frank Joseph Amandro – AMANDRO, and I'm deputy chief. District 2.
BROWNING As you just read, were talking in regards to the commission meeting on the Aril 18th. Were you in attendance on that meeting?
AMANDRO Yes, I was.
BROWNING:Did you have any idea of anything that would be addressed as a hot topic by the community on that night, the 18th or a concerned citizen group?
AMANDRO Could you read that again?
BROWNING:yes, did you have any idea of anything that would be addressed as a hot topic or something of concern by the community on that night, the 18th or a concerned citizen group?
It didn't have a specific topic that was going to be discussed, but I know that the concerned citizens group always has statements to me at the commission meeting, giving the environment of our community at that point in time and what was happening I certainly understood that there was concerns in our community that were going to be discussed that night.
BROWNING What kind of concerns are you referring to?
AMANDRO Just about the activity with that we've been experiencing in the Police Department.
BROWNING:-do you recall anyone in Rick Reed's group that would be, sometimes Mrs. Sessions the two reverends A couple more people, anyone of those addressing the commission?

AMANDRO -I would have to go back and review the tapes to see who exactly addressed the commission. I know Mr. Reed did, I don't think that Mrs. Sessions did, and typically Reverend Lee will make statements, but I'm not sure he did that night or not inside the commission chambers that is.
BROWNING:-OK, do you recall what Rick Reed spoke about? On that night?
AMANDRO - oh we spoke about a number of things but it one point he had mentioned the chief and the Chiefs son's arrest over in Tampa. And he was talking about one of our officers, Officer François and the cheese recommendation to terminate her. When he made that statement Or made the inference I should say, I don't think he specifically said that she son but if you watch the video when he made the statement he looked directly at the chief.
BROWNING:-do you remember his words in regards to re-sign or two François or what connection he made?
AMANDRO -I don't remember his exact terminology or his exact statement, but he did make reference to the chief son sons arrest
BROWNING:-and how did you know he was talking about the chief or her son?
AMANDRO -because he looked directly at her.
BROWNING:Did you or the chief or anyone else in the department have any knowledge that he would address the topic on that night?
AMANDRO -all I can speak is on my behalf and no, I did not know that he was going to make that statement that night.
BROWNING:-so he didn't mention son or daughter and look at the chief right? Did he look at her when he said son or daughter or what?
AMANDRO -it's clear on the video.
BROWNING:-do you recall?
AMANDRO -yes. You know referring back to the video it's clear evidence the video will have sound that clarifies that statement.
BROWNING:-have you watch the video again since that night?
AMANDRO -no I have not.
BROWNING:-you think it's pretty clear on the video?
AMANDRO -yeah I think it's pretty clear. At least from what I recall sitting in the commission chamber. You know it's
BROWNING:-I'm not familiar with all the angles of the camera. What time did the meeting get over if you know?
AMANDRO -I don't recall it's Might be a little after 830, cause I believe it was dark out At that point. At least after 830, I don't recall the exact time.
BROWNING:-so the comment that he's alleging happened after the meeting and inside the chambers or outside?
AMANDRO -it would have been outside the chambers, outside City Hall in the courtyard right through the double doors.
BROWNING:- do you recall who walked outside with you?
AMANDRO -it was the chief, myself deputy chief Norris and and I believe special investigator Murray.
BROWNING:-so when you left out walking out of the building, you were with the chief?
AMANDRO -yes we were all in general proximity of one another.
BROWNING:-do you know if you were side-by-side, she was behind you or left or right?
AMANDRO -I believe that I was slightly in front and she would've been to my right.
BROWNING:Upon leaving, did you know notice Mr. Reed? And his group out in the courtyard on your way to the elevator?
AMANDRO -yes.
BROWNING:-do you recall what he was wearing?

AMANDRO -no I do not.
BROWNING:-do you recall who he was standing with, or was he standing with anyone?
AMANDRO -no he was in a group and I believe that Reverend Lee was there, Reverend cash, commissioner Reggie Sessions' wife was there as well.
BROWNING:Did anyone from his group speak to you or speak to your group?
AMANDRO -I think that we pretty much exchanged good evening or good night.
BROWNING:-do you recall who it was from his group who said good evening or good night?
AMANDRO -no I don't, I believe it could've been more than one person, but I'm not sure exactly. But it was just general pleasantries or can't even say pleasantries, but the courtesy of when you walk by someone.
BROWNING:-do you remember who it was who responded from your group?
AMANDRO -I know I did and I believe the chief and deputy chief Norris.
BROWNING:-did you hear Chief Hobley Bernie make any comment to the group or anyone?
AMANDRO -yes I did.
BROWNING:-what did you hear her say?
AMANDRO -chief Hobley-Burney stopped momentarily and made a statement to the group in response to Mr. Reed statement in the commission meeting that you might be interested in talking to my son. Or something pretty close to that.
BROWNING:-do you recall if she used his name?
AMANDRO -I don't believe that she did.
BROWNING:-how do you know she was talking to Mr. Reed?
AMANDRO -I think that she was a dressing the group in general, I don't think that she pointed out or stop and spoke specifically to one individual. Again they were in a group setting. I believe Mr. Reed was on the phone at that time.
BROWNING:-when she made that statement, what was her position relative to you, was she in front, behind, to the right?
AMANDRO -I think we were all within four or 5 feet of one another?
BROWNING:-was she in front of you?
AMANDRO -no she would have been probably to my right, with me a little ahead of her.
Browning-so how do you know what she said?
AMANDRO -because I heard her. I'll just make it clear that this is the type of distance that we were.
BROWNING:-arm span?
AMANDRO -yeah like I said four or 5 feet.
BROWNING:-OK, so what did you say again? Tell me exactly what you heard her saying.
AMANDRO -I don't recall exactly what she said but it was something to the effect that you would be, you would be interested or in speaking with my son. Something to that effect.
BROWNING:-did she tell you why she said that?
AMANDRO -did she tell me why she said that?
BROWNING:-yeah. I mean, I could ask you what does that mean and you probably say,
AMANDRO -well I think it's certainly a direct response to the insinuation that Mr. Reed, they made during the commission meeting, but there's more to that story, as there always is, and before you go making statements about someone's child or family member that is, you probably should do your homework and find out about all the facts before you make those libel comments.
BROWNING:-did anybody say anything else after then? Did any wedding respond from their group, see anything else?
AMANDRO -I think Mrs. Sessions asked the chief what did you say? And then the chief repeated her statement. And that was it, that was the end of the conversation.

BROWNING:-let's take a little break and take a walk, I want you to show me outside if you could please. Went outside. (Few minutes later)
BROWNING:-we are back in here, just went outside. So after that statement, after the chief said that, then Mrs. Sessions said after something but then nothing else happens after then?
AMANDRO -no then we proceed to the elevators and go on home
BROWNING:-OK, let's switch gears. How many times have you been to the Golden bear Restaurant.
AMANDRO - Professionally or personally? Personally, I used to go every other Sunday after church with my mom.
BROWNING:-how many years with that be?
AMANDRO -Once it open, that was a couple of years ago, it used to be a Denny's for the longest time and then it reopened as the Golden bear
Barbara-it was another restaurant before that
AMANDRO -A couple maybe three or four years or something like that. Don't quote me on that, I'm not sure, but I used to go every other Sunday with mom after church.
BROWNING:-Ok, do you know how long Mr. Reed is owned that restaurant?
AMANDRO -no I do not.
BROWNING:-estimate, a year? Months?
AMANDRO -to be honest with you, Kevin I really don't know. I don't delve into his personal or professional business.
BROWNING:-understand.
AMANDRO -but I know that sometime over the last couple months I had heard that he had a vested interest in the Golden bear. And what that means I don't know.
BROWNING:-do you know when the last time you were there?
AMANDRO -a couple months ago. And that was professionally.
BROWNING:and who was there with you?
AMANDRO -the chief and deputy chief Norris.
BROWNING:-where you guys in uniform?
AMANDRO -yes all three of us were in uniform, as you see today.
BROWNING:-I think Mr. Reed at one point, and I have to doublecheck, thought that Burt Murray was there too.
AMANDRO -no, he was not.
BROWNING:- thank you.
AMANDRO -it was the chief and deputy chief Norris and myself. We were headed to another meeting.
BROWNING:Were you all three in the same car?
AMANDRO -yes. I am almost positive we were. I would've been in my SUV. If I wasn't, then Kenny would have driven himself and it would've been the chief and die. But we all went into the restaurant together.
BROWNING:-did you eat there?
AMANDRO -no we did n not.
BROWNING:-did you guys at the see anyone?
AMANDRO -yes we have to see Mr. Reed. If he was available we were told that he wasn't but he would be there shortly., So we sat down and waited, and with-in a couple minutes the waitress came back and said that Mr. we wouldn't be in for a while and we said all right just leave a word that we came down by to see him and we left.
BROWNING:-do you recall what purpose you guys went to the Golden bear?
AMANDRO -yeah specifically to speak with Mr. Reed, try to come to some common ground with what was happening in the community and the concerns that he and the concerned citizens group had about the Police Department and what we were doing in the community and and to and the violence.
BROWNING:-did you ever have an opportunity to speak to him?

AMANDRO -are you talking that specific day?
BROWNING:-that specific day or regarding that that situation, the reason that you went there.
AMANDRO -no.
BROWNING:-did the chief try to reach him?
AMANDRO -that I can't answer. All I can answer is on my behalf but no I didn't speak to him after that try to reach out to Mr. Reed and speak to them but I'm not sure if the chief it or not. At some time chief was meeting with him in the concerned citizens group. I think that was prior to that meeting, but I'm not sure if she met with them afterwards. Again she was meeting with them to listen to their concerns about the Police Department and about what was happening in the community. To foster a positive relationship and build partnerships in our community. That's been her mantra since she was hired in January, June 1, 2015.
BROWNING:-when you were headed into the restaurant, Do you recall anyone of the three of you saying either, protesting either why you should be there or maybe not be there or anything like that?
AMANDRO -I think deputy chief Norris made a statement or ask a question why we, why are here, so I think that refreshes my memory that we were all driving together.
BROWNING:-what did you say when he said why are we here?
AMANDRO -just what I had said previously, I didn't make the, I didn't answer his question, the chief answered his question , Said I just want to meet with Rick and discuss some of the concerns that are happening in the police department or that she's hearing.
BROWNING:-OK, will you see in his statement he says it was probably to intimidate him. Did you read, remember reading that?
AMANDRO -yes I did.
BROWNING:-comment?
AMANDRO -Well I am sure that when you see a chief of police and you see two deputy chiefs, it may give the parents of intimidation, but Mr. Reed as has been a political activist in our community for a number of times. He's been at the police department to speak with the chief and deputy chief Norris, so it's quite surprising to me that he would have the impression that we were there to intimidate him. Because he had met, he's come to the police department right before and has had meetings with the chief. He's been to the substation to meet with Deputy chief Norris, he has interacted with us in the community, and he's at City Hall at commission meetings,.
BROWNING:-and last will take a look at some of these pictures. You said she kind of leaned in, did she make a gesture? Move arm? Point at Mr. Reed? At the time that statement was made? I'm sorry, this one starts from the beginning that then in large one. The funny looking one in the black suit is me, that's Barbara in the red, and you guys come out a little later. Can you tell who's where?
AMANDRO -that's me, that's Bert, that deputy chief Norris, and that's the chief. That's the general vicinity where we were outside, and I believe that is myself, special investigator worry, and deputy chief. Norris. I am upfront, that's the chief, special investigator Murray, and deputy chief Norris. The chief, that's me upfront, special investigator Murray, if the chief Norris, commissioner Sessions, Mrs. Sessions, I'm not quite sure can't make out who that is. Again this group of individuals that we pointed out earlier. There is Mr. Reed with his pink shirt and khakis I'm not sure. Or light blue. That's me right there within two or 3 feet of him, and that she is right there, Deputy chief Norris.
BROWNING:-so she's kind of behind you then?
AMANDRO -yeah I'm in front like I said when you asked me. And there is the chief and there is special investigator Mary, I'm upfront like I said and see that the chief right there, I'm upfront, Deputy chief Norris,. It's a little dark, I can't see where, I think that special investigator Murray.
BROWNING:-OK.
AMANDRO -and I can't make out, that's the chief, but I can't make out what she's doing.
BROWNING:-looks like her body is turned a little bit though.

AMANDRO -but again like I said it was like a two or three second, it's not even a full stop., And then we proceed to the elevators and go.
BROWNING:-all right well, I haven't chatted with the chief yet, but have you in regards to this?
AMANDRO -are you asking me?
BROWNING -yes.
AMANDRO -no we didn't go into particulars once we heard that there was a, once the city manager had authorized an investigation that was pretty much the end of our conversation. It was truly an innocuous statement.
BROWNING:-I doodled in my vocabulary book. What is innocuous?
AMANDRO -it's not a meaningful statement. It's a normal, harmless statement, Innocuous.
BROWNING:-OK, I'll have to use that.
AMANDRO -I didn't take her statement as a threat and as Mr. Reed has said in his email or in his complaint or as Commissioner Sessions or Mrs. Sessions Alluded to, the statement that be made that my son's going to get you or, that was not said. Not at all.
BROWNING:OK, anybody from FDL E or regarding the St. Lucie sheriff call you?
AMANDRO -no.
BROWNING:-OK.
AMANDRO -someone supposed to call me?
BROWNING:-they were contacted as I understand.
AMANDRO -that's the first time I'm hearing that.
BROWNING:-all right, I think we're done. If I need anything else I'll have to call you.
AMANDRO – ok.

I have read and agree that this is a true and accurate representation of what I testified to.

_____	_____	KD_____	_____
Signature	Date	KBrowning	Date

Deputy Chief Kenny Norris

I am planning, with your consent, to record this Interview. Are you ok with that?
Hello, thank you for coming in. I asked you here today to clarify some questions and particulars in regards to an incident that you brought to the City Manager's attention.

My name is Kevin Browning and I would like to read this statement before we begin:
I am the HR Manager for the city of Fort Pierce, and I am here today to investigate claims of an inappropriate statement / and /or a verbal threat. Based on my documents I received, investigation, it appears that you and other citizens have important information.
My role is as an independent investigator. I would like to ask you about the claims and would like you to answer the questions honestly and completely.
From your responses I will prepare an affidavit that you will have an opportunity to correct. You will be asked to sign your affidavit.

You should know that the information you provide is not confidential. Although I and the City will make every attempt to keep the information confidential, as should you,
have access to the information and your statement will become part of the investigative file and my final report. At the conclusion of this interview, please do not discuss your statements or my questions with anyone.

GROUP II OFFENSES INCLUDE:
2. GROUP II OFFENSES AND RECOMMENDED DISCIPLINARY

ACTION **Violation**	**Recommended Disciplinary Action**
First	Reprimand and Suspension for two (2) consecutive work shifts
Second	Termination

Refusal to give testimony in City related accident investigations or refusing to attend grievance/appeal hearings when subpoenaed or directed to attend.
Therefore, any employee's failure to participate in such an investigation may be determined to be a violation of the City's Code of Conduct.

Allegation: Mr. Rick Reed alleged that the Police Chief made a "threat about her son", an un-announced visit to his business and disseminating wrong information to intimidate him.

AFFIDAVIT

Interviewee: _Deputy Chief Kenny Norris_ Date: _05/24/16_____ Time: ____

BROWNING: So for what I've done is talk to read and some of his witnesses who were there and now I am want to talk to you. Just got finished talking to Mr. Murray. All right, so thank you for coming in, just need here today to clarify some questions in particular in the guards to an incident that was brought to the city Manager's attention.

My name is Kevin Browning and I would like to read this statement before we begin:
I am the HR Manager for the city of Fort Pierce, and I am here today to investigate claims of an inappropriate statement / and /or a verbal threat. Based on my documents I received, investigation, it appears that you and other citizens have important information.
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BROWNING: Please state your full name
NORRIS:-Kenny Norris.
BROWNING:-what position do you have with the city of Fort Pierce?
NORRIS:-deputy chief district
BROWNING: We are talking about a city commission meeting that occurred on on 18 April where you at that meeting?
NORRIS:-yes I was.
BROWNING:-OK. That meeting, might've been some things that were hot topics on that night. Did you have an idea before that meeting of what would be addressed and possibly a hot topic by the community? For a concerned citizen group?
NORRIS:-I can't recall a specifically, as far as topics of discussion and I have to, I'm sorry my days are jumbling here. Was this after the young. Man's
BROWNING:-no this was before.
NORRIS:-no no I don't recall I know we were prepared to answer any questions dealing with the police department. If there were any issues that were directly affecting district 1, I'd be there to guide or answer questions but specifically know.
BROWNING:-but on that night the 18th, do you recall Anyone in Mr. Rick Reed's group address the commission and that might be Mr. Rick Reed or anyone else?
NORRIS:I have to look at the tape I am sure, I remember several people getting up speaking and if I'm not mistaken I know Mr. Reed spoke that night and so several other people. I don't recall specific people I don't.
BROWNING:-when Mr. Reed spoke on that night do you recall what he spoke about?

NORRIS:-he spoke about us over looking someone having a felon and their family or being considered a convicted felon. He made reference to we all have convicted felons in our family. He looked at the Chief and he said some of us have sons, I remember that in particular. So
BROWNING:-so, when he spoke was there anything that might've been offensive to Chief Hobley-Burney? Might have been offensive to her?
NORRIS:-I can't answer that for her. I mean being a mother and a father and again I can't answer how she felt.
BROWNING:-OK, but he made a reference to sun and looked at her?
NORRIS:-yes yes I do recall that.
BROWNING:-and was that the only gesture he made, when he looked over at her? Did he pointed her question did he
NORRIS:-no no no I don't recall him doing any of that.
BROWNING:-but when he said son, he looked at her.
NORRIS:-yeah. Yes he turned his head directly and said some of us and sons.
BROWNING:-now, there is an incident in question but I believe win, was that particular incident after the commission meeting where she may have allegedly said something to him or during the meeting?
NORRIS:as the witnesses claimed? It was after the meeting.
BROWNING:-can you give me an approximate time?
NORRIS:- no.
BROWNING:-do you know where it was?
NORRIS:-he was just outside the main doors of City Hall going towards the elevator.
BROWNING: When you walked outside, who walked outside with you?
NORRIS:- I was with the chief, and I thought it was Frank, and I believe Burt was behind us. I may be mistaken. I don't know the order I know we were all coming out Around the same.
BROWNING:Coming out the door did you notice Mr. Reed out in the courtyard? On your way to the elevator?
NORRIS:-yes I did I know Mrs. Sessions spoke and said good night and I said good night
BROWNING:all right, thank you for that, my next one was did anyone from his group speak to you, so many sessions a good night?
NORRIS:-yes she said good night.
BROWNING:-did anyone else say anything from that group at that time?
NORRIS:-no
BROWNING:-OK, if anybody else with you, speak to them?
NORRIS:-the chief walked, we walked towards, cause they were in a line of us leaving, we walk towards Mr. Reed and said that my son would like to meet you. If I'm given stating that correctly she said my son would like to meet you.
BROWNING:-did you hear the chief, you're exactly what she said or do you think?
NORRIS:-I'm pretty sure that's what she said, was my son would like to meet you.
BROWNING:-how could you tell who she was talking to?
NORRIS:-She said his name she said Mr. Reed.
BROWNING:-OK so one last time can you tell me exactly what she said. She used his name.
NORRIS:-she said Mr. Reed, my son would like to meet you.
BROWNING:-did he say anything?
NORRIS:-no.
BROWNING:-did she step to talk to them?
NORRIS:-no.
BROWNING:-she just kept walking?
NORRIS:-yes.

BROWNING:-Did anybody else say anything, I contact with you or say anything?
NORRIS:-no.
BROWNING:-and when she said that did you keep walking, did you stop? What did you do?
NORRIS:-I just kept walking.
BROWNING:-about how far away from the chief were you when she made the statement?
NORRIS:-I was walking right side her.
BROWNING:-did you know she was going to say anything?
NORRIS:-no.
BROWNING:-was anybody else from your group really close to you then?
NORRIS:-like I said whoever was walking beside us it was basically three of us walking and I could've swore it was Frank, I know I think Burt was behind us, you know by the door or something, I really don't recall if it was Burt or Frank but there were three of us walking out.
BROWNING:-so the chief was probably within arms distance of you?
NORRIS:-yes.
BROWNING:- Now if I told you at other people saying that she said my son going to get you how does their reconcile with what you heard, My son wants to meet you?
NORRIS:-I can't speak for others. I can only speak for what I heard they may have just heard, you know maybe just didn't hear the statement out completely. But I do know that the chief said she was going to ask him because her son wanted to meet him because I guess some of the previous attacks, and that statement would make more sense of saying my son wants to meet you. You know like I said, I think you got to give her a lot more credit than that she, you know that's basically a little over-the-top. That would be definitely a direct threat to say something like that. That's what I heard. I heard my son would like to meet you.
BROWNING:-So this is not the first time that she heard he has been saying things about her son?
NORRIS:-No it's not the first time. He even countered me once, and he told me that he knew that her son had been arrested and that her son was charge with the felony, a felon, I don't know the exact conversation but he did acknowledge that he knew.
BROWNING:-And you let the chief know about that?
NORRIS:-yes.
BROWNING:-OK, did anything else happen after that night?
NORRIS:-no.
BROWNING:-so you just went to your car?
NORRIS:-yes.
BROWNING:-Did you have a concern or say something to her like maybe you shouldn't have or what did you mean or you never said anything with her after afterwards or
NORRIS:-No I don't recall Saying anything to her her afterwards I don't. We didn't discuss it the following day.
BROWNING:-All right let's switch gears a little. How many times have you been to the Golden bear restaurant?
NORRIS:-once.
BROWNING:-can you tell me when that was?
NORRIS:-I was, we had an appointment at Lawnwood Hospital, I was coming from another appointment, I saw the chief and Frank driving, so I whipped my car behind them, you know because we all had to go to the meeting at Longwood and I noticed we kept going straight on US one, and when I knows their vehicle turning to the Golden bear parking lot, I turned in also with them.
BROWNING:-so you were coming back from somewhere else..?
NORRIS:- Right, I was supposed to meet them at the station to ride with them to the next meeting but I had got out of my meeting late and then ice like I said I was on my way to the station and I saw

Frank'svehicle driving and I could see that the chief was in there, so I got behind them in and they were headed to the next meeting that we were scheduled to meet.
BROWNING:-And they kept going straight?
NORRIS:-yes.
BROWNING:-and they pulled into that restaurant parking lot?
NORRIS:-yes.
BROWNING:-do you remember the approximate date, or how many weeks ago?
NORRIS:-no I don't remember, no I'm not going to even speculate.
BROWNING:-do you think it was before the meeting of the 18th?
NORRIS:-yes it was.
BROWNING:-did you guys go in?
NORRIS:-yes.
BROWNING:–Was it the three of you or more?
NORRIS:-three.
BROWNING:-OK so that would be the chief, Frank and yourself?
NORRIS:-that's right.
BROWNING:was everybody in uniform?
NORRIS:-yes.
BROWNING:-did you asked to see anyone?
NORRIS:- The chief asked to speak to Mr. Reed.
BROWNING:-did he come out?
NORRIS:-no. One waitress said she was going to call him.
BROWNING:-do you know if she called him?
NORRIS:-I don't know she walked back towards the back and we sat down. She took us to the table that will seat and we sent them
BROWNING:-OK, did you guys eat something there?
NORRIS:-no.
BROWNING:-do you know what purpose they went to that restaurant question mark?
NORRIS:-she wanted to talk to Mr. Reed and I guess just to get things out in the open on I guess things that have gone on. My suggestion was that we didn't do it that way, that we shouldn't be there.
BROWNING:-OK, so you said that to her?
NORRIS:-yes.
BROWNING:-coming in the door of the restaurant or outside?
NORRIS:-outside. I think it was, and I understand that she wanted to talk to him, but I didn't feel the right vibe that it was a good time to sit down and have that discussion.
BROWNING:- did she respond anything?
NORRIS:-she just wanted to talk to him.
BROWNING:-at that particular time, was that before or after things have been floating about her son? Did it concern that?
NORRIS:- yes I'm sure it was. Afterwards yeah after.
BROWNING:- OK so when he didn't show up or she didn't talk to him on the Phone? did she leave him a message saying, leave any message I guess? Tell him to call me?
NORRIS:-you know what, I don't recall I think the waitress in there saying she couldn't get in touch with him and I think the chief may have said tell him we came by or tell him I came by. I don't recall exactly.
BROWNING:-so as far as you know, was that a planned meeting on her side or just off the whim stop by?
NORRIS:-well again, you'll have to speak to her about that. I know she caught me off guard. I didn't know we were going there
BROWNING:-OK let's take a walk outside for like 30 seconds.

So that's I think right at the beginning me and her, me and Barbara coming out, me and her there on the backside, can you recognize you, recognize the people in that photograph.?
NORRIS:-yes I do. This would be the chief, Burt Murray, Deputy chief Frank and Amandro, and myself.
BROWNING:-all right, that's coming out, right after Mr. Reed, do you recognize him there?
NORRIS:-yes I see Mr. Reed.
Browning-and further out the door, I think you guys are coming along here getting little closer.
NORRIS:-I think that's Frank right there. Pretty much that's it, same location Burt's hanging out behind a little bit.
BROWNING:-I think at some point you and her are here somewhere and then I guess that's where she gets up to Mr. Reed. Is that Frank?
NORRIS:-yeah that's Frank.
BROWNING:-you guys are making it up there. When she, I think you may have told me yesterday, did she make a gesture to Mr. Reed when she sent that to him?
NORRIS:-again I see her arm up like.
BROWNING:-so she may have raised?
NORRIS:-according to this picture it looks like she's raising her arm but that doesn't mean gesture, asking me about wording, but as far as a gesture..
BROWNING:-she's trying to get his attention or something pointing?
NORRIS:-she may have, again, I don't want to speculate because I don't recall exactly I wasn't really paying attention, I do hear the words. You can see I'm a little the head of her. I honestly this is the first time you know even malls, can't even make knowledge she raised her arm, because if I'm slightly in front of her, I'm not going to see her arm .
BROWNING: and you just heard her say something?
NORRIS:-yes I did hear her say my son wants to meet you yes specifically heard that all right.
BROWNING:-all right and that is, I think that I will course if I recall anything else may have to call you again but I think we're good.
NORRIS:-OK

I have read and agree that this is a true and accurate representation of what I testified to.

_____	_____	9/15 _____	_____
Signature	Date	KBrowning	Date

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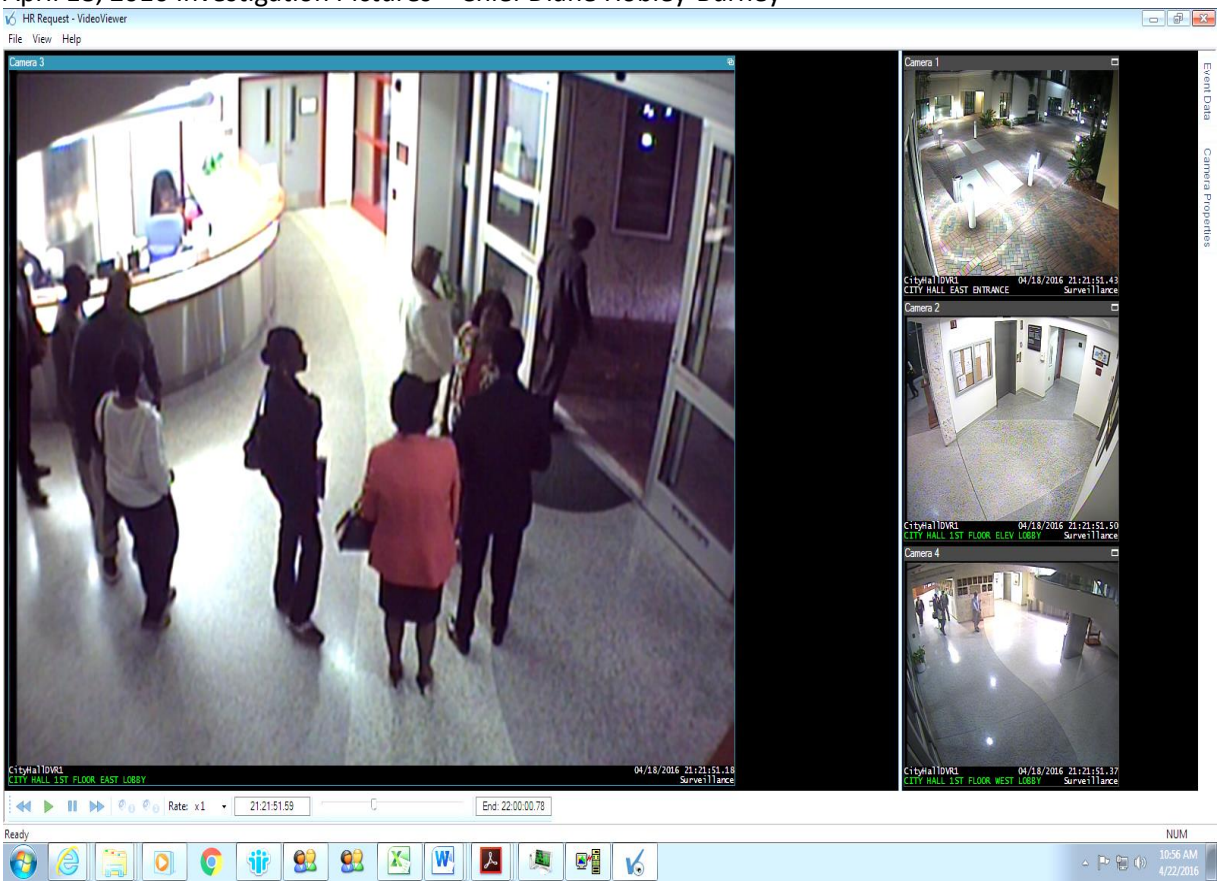
To Whom It May Concern:

On 4/18/2016, shortly after the conclusion of the Ft Pierce City Commission meeting, I, Caroline Sessions, was standing just outside the lobby of Ft Pierce City Hall, waiting for my husband to conclude a conversation. Also standing in very close proximity was Rick Reed, just to my right; Rev Lee, just steps behind me; and Rev Cash, just steps behind me. While standing and waiting for my husband, the Ft Pierce Police Chief; Diane Hobley-Burney (middle); Deputy Chief Kenny Norris (to the left of chief); and Officer Murray; Internal Affairs Officer (to the right of chief) exited City Hall and walked in our direction, towards the garage/elevators. As the three walked by, I said Good Night, they responded immediately, "Good Night". Immediately after that, the chief pointed towards Mr. Reed and stated "my sons goin get you". The chief never stopped walking, although she slowed down. As she made the statement, Officer Murray was to her immediate right and Officer Norris was to her immediate left. Once the comment was made, I immediately looked to Rev. Cash & Rev. Lee and asked "Did you hear her? Rev Cash was visibly in shock, as was I, and he was trying to get Mr. Reeds attention. Mr. Reed had his head down checking emals/text messages. We then proceeded back into City Hall to make the City Manager, Mr. Mimms, aware of the statement.

Caroline Sessions

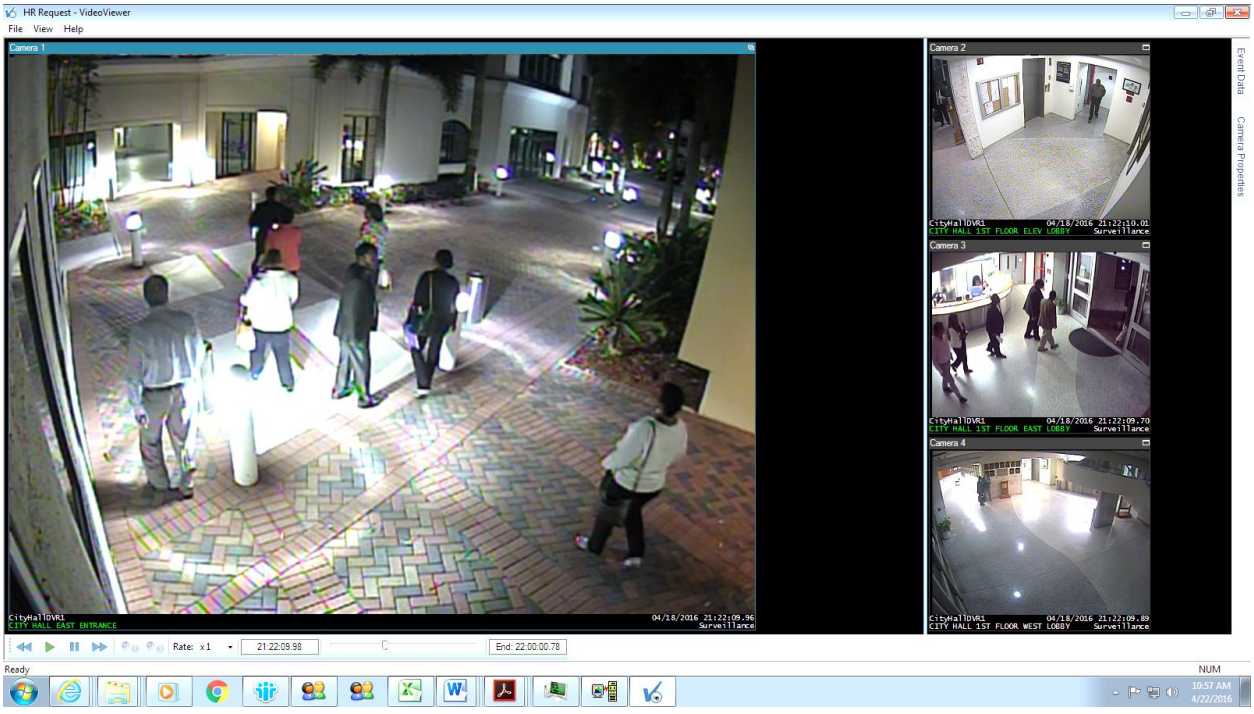
Caroline Sessions
"A Concerned Citizen"
772.237.9897

April 18, 2016 Investigation Pictures – Chief Diane Hobley-Burney



Top: Group in front of east glass doors, preparing to leave

Bottom: Group leaving out of east glass doors.

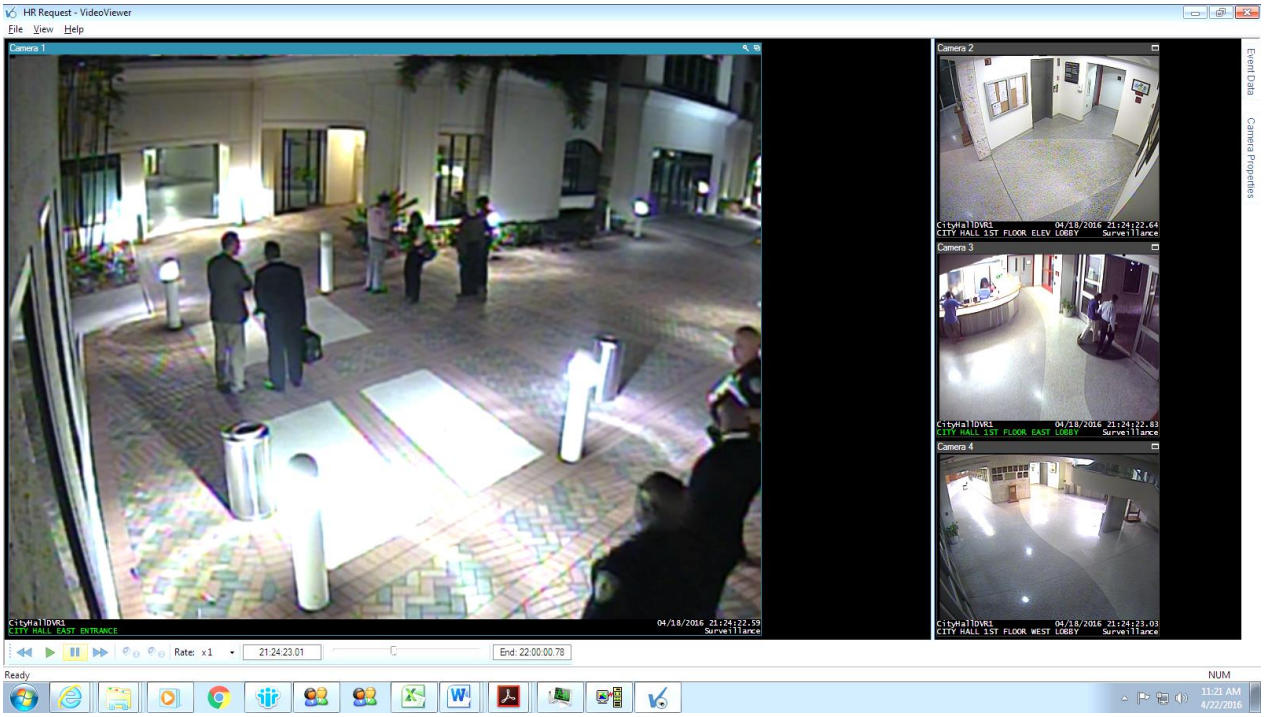




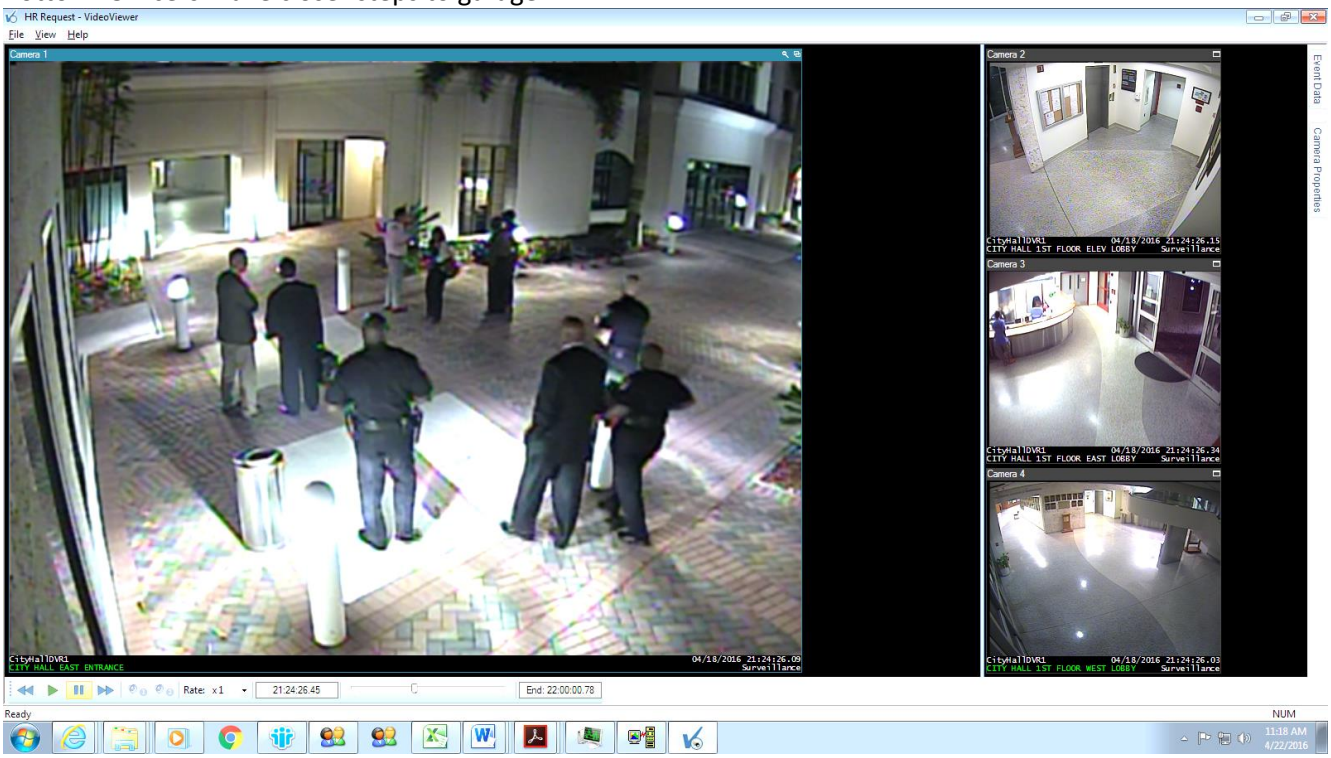
Top:, Rick Reed (pink shirt), Caroline Sessions, Reverend Lee together. Rufus Alexander (in black with another gentleman leaving out.

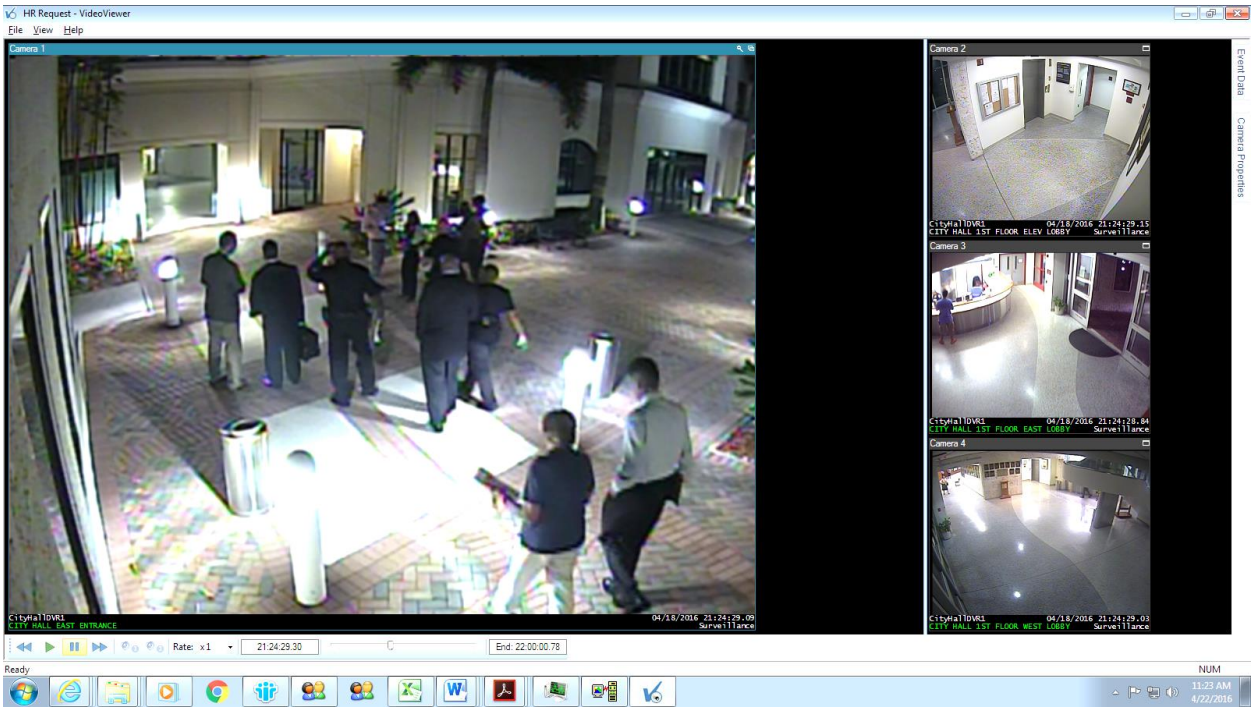
Bottom: Walking towards east glass doors Police staff (Chief Hobley, Spec. Invest. Borthland Murray, Deputy Chief Frank Amandro, and Deputy Chief Kenny Norris)





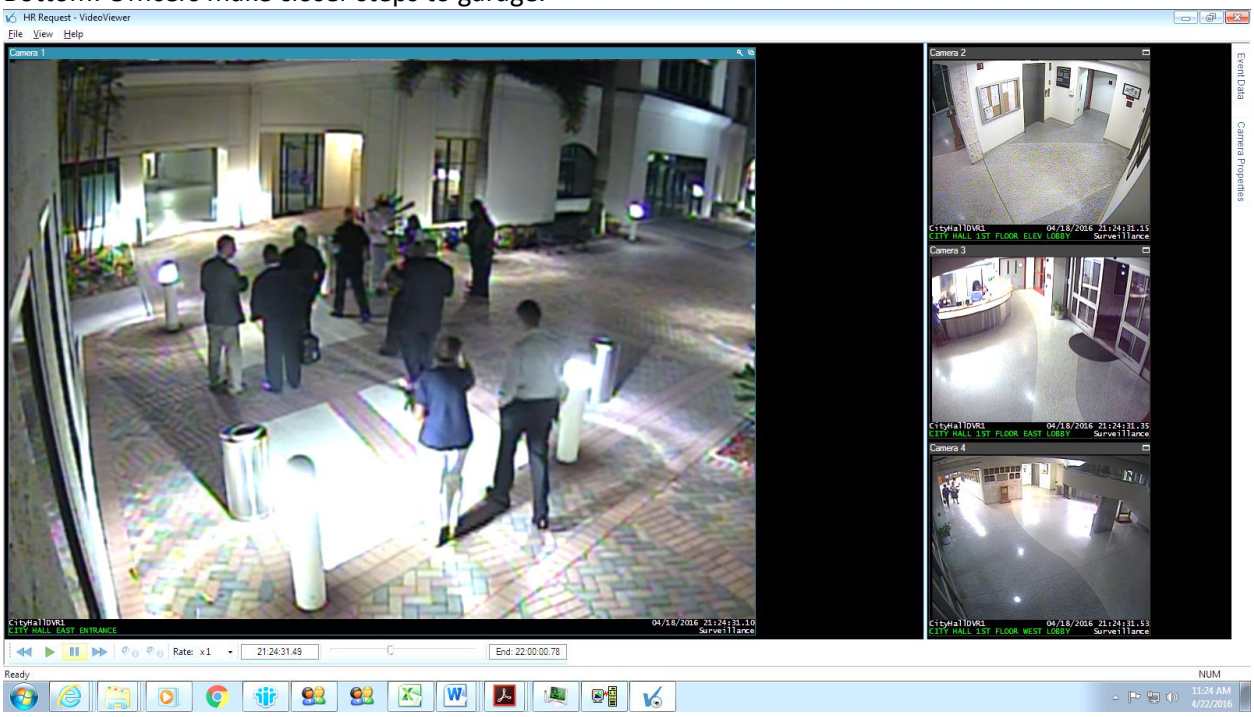
Top: On Right, Reed group waiting, while Officers exit the building headed to garage.
Bottom: Officers make closer steps to garage.

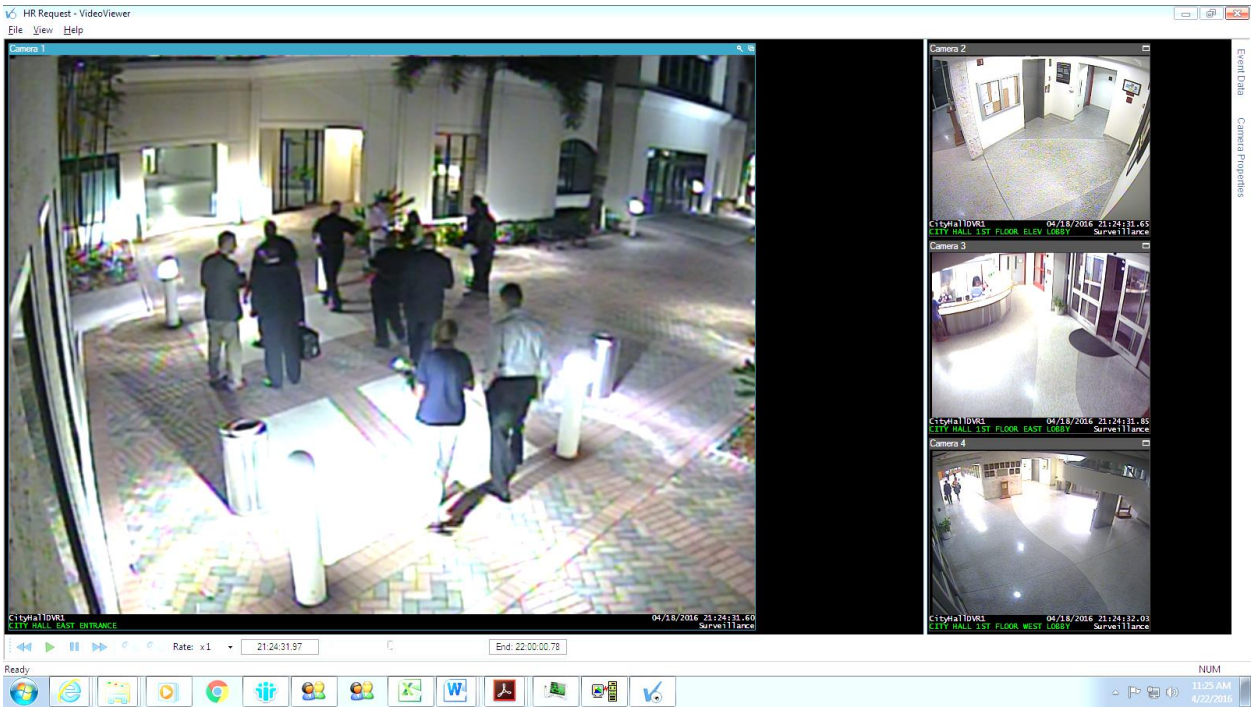




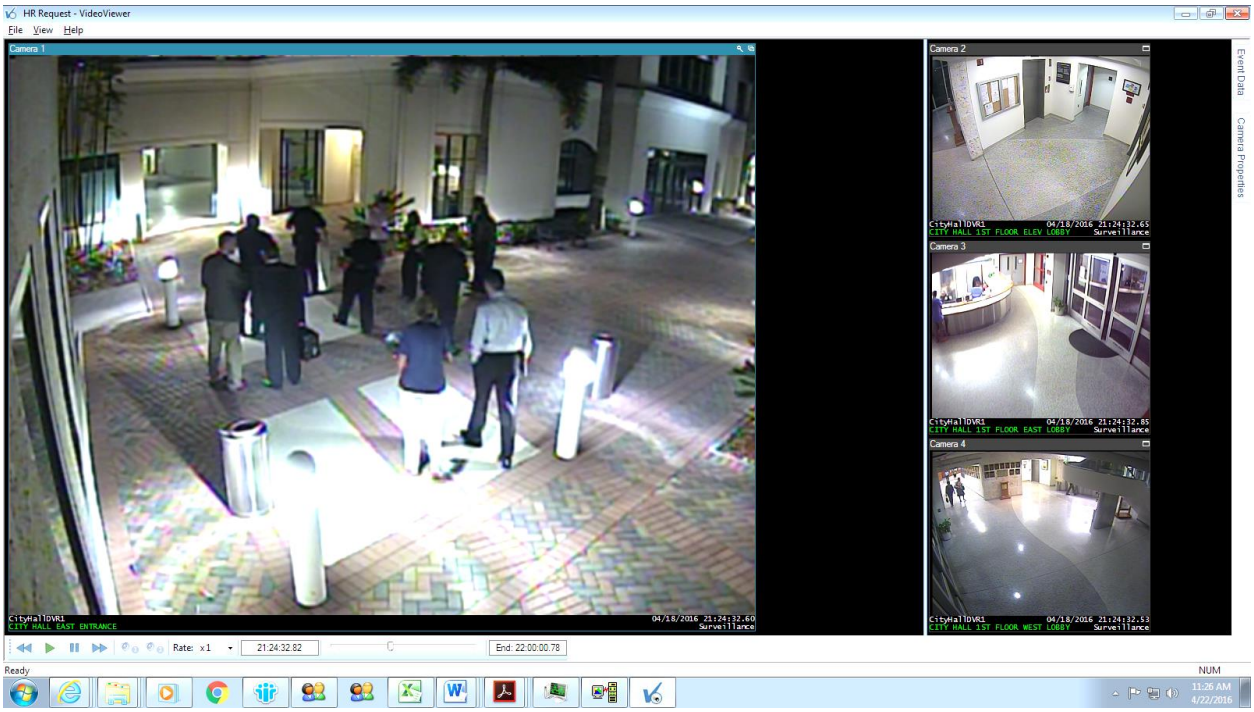
Top: Again On Right, Reed group waiting, while Officers exit the building headed to garage.

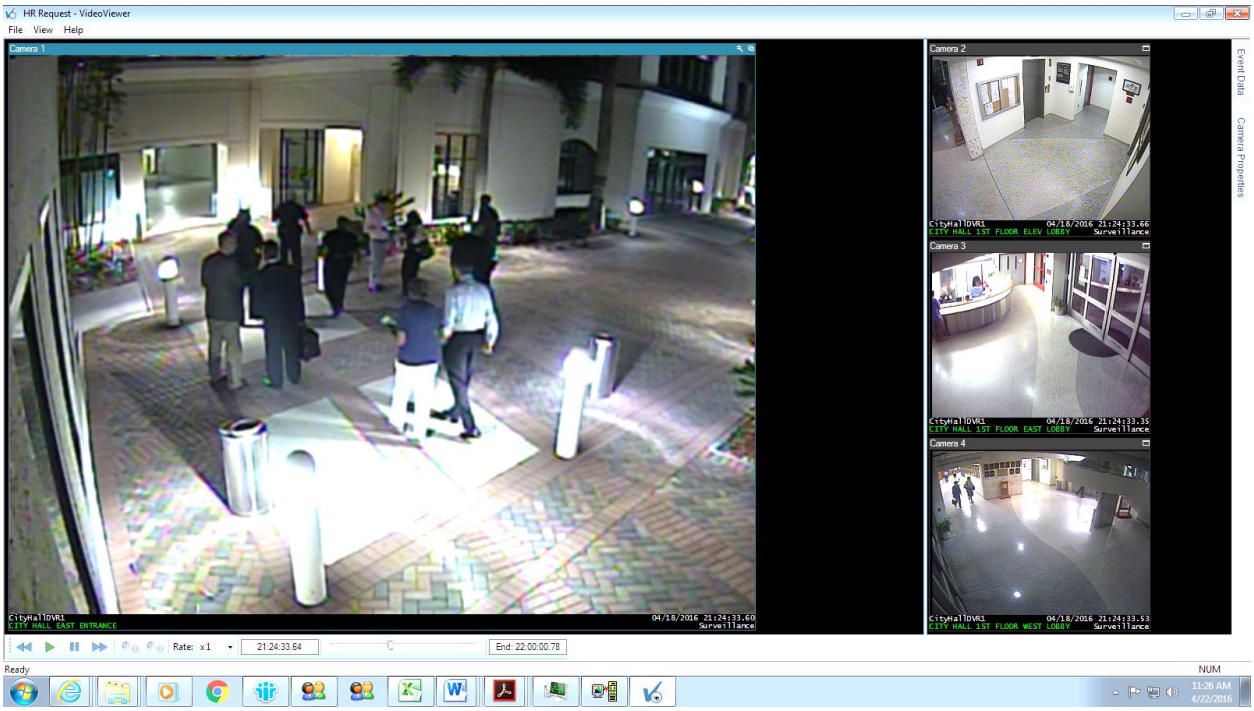
Bottom: Officers make closer steps to garage.



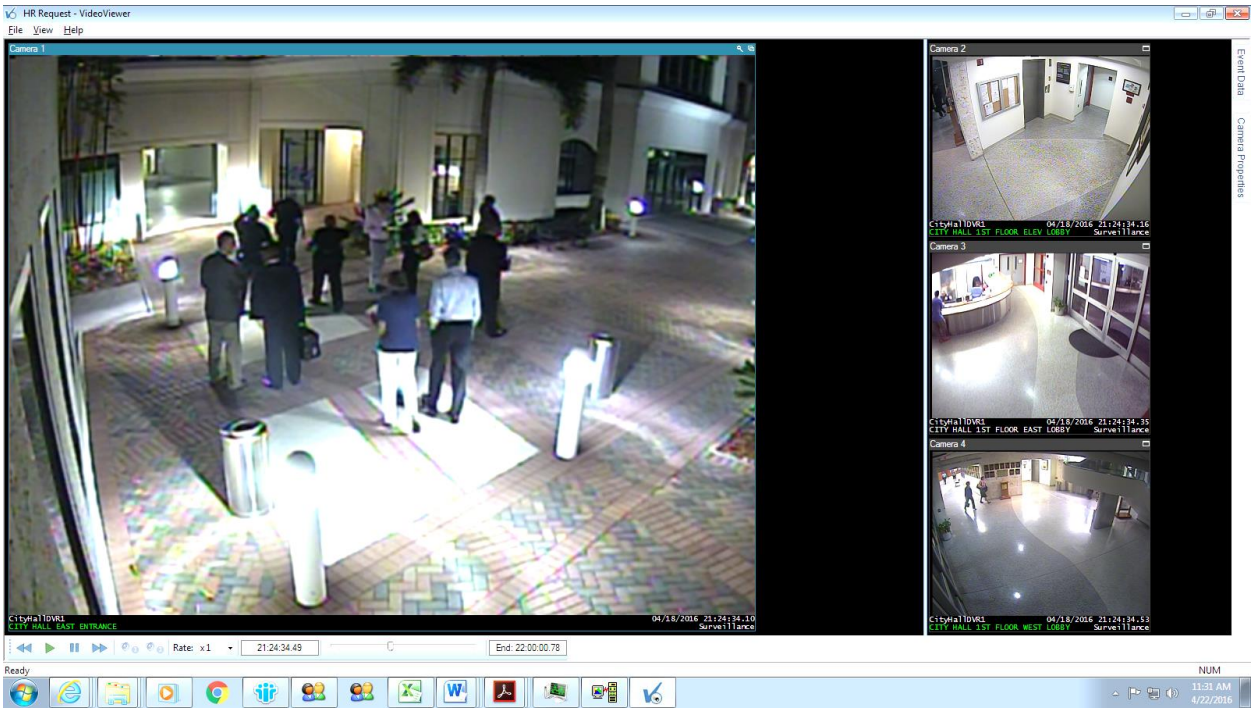


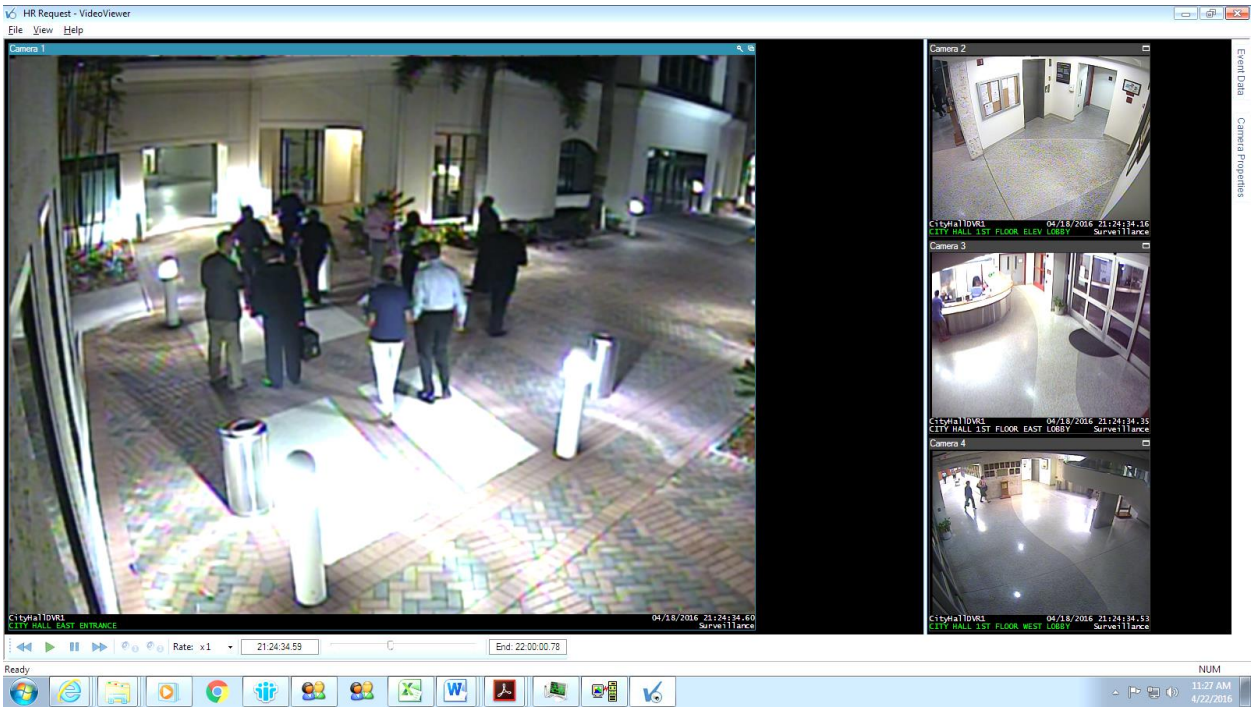
Top: On Right, Reed group waiting, while Officers exit the building headed to garage.
Bottom: Officers make closer steps to garage. Murray heading off towards south. Chief closer to Reed.



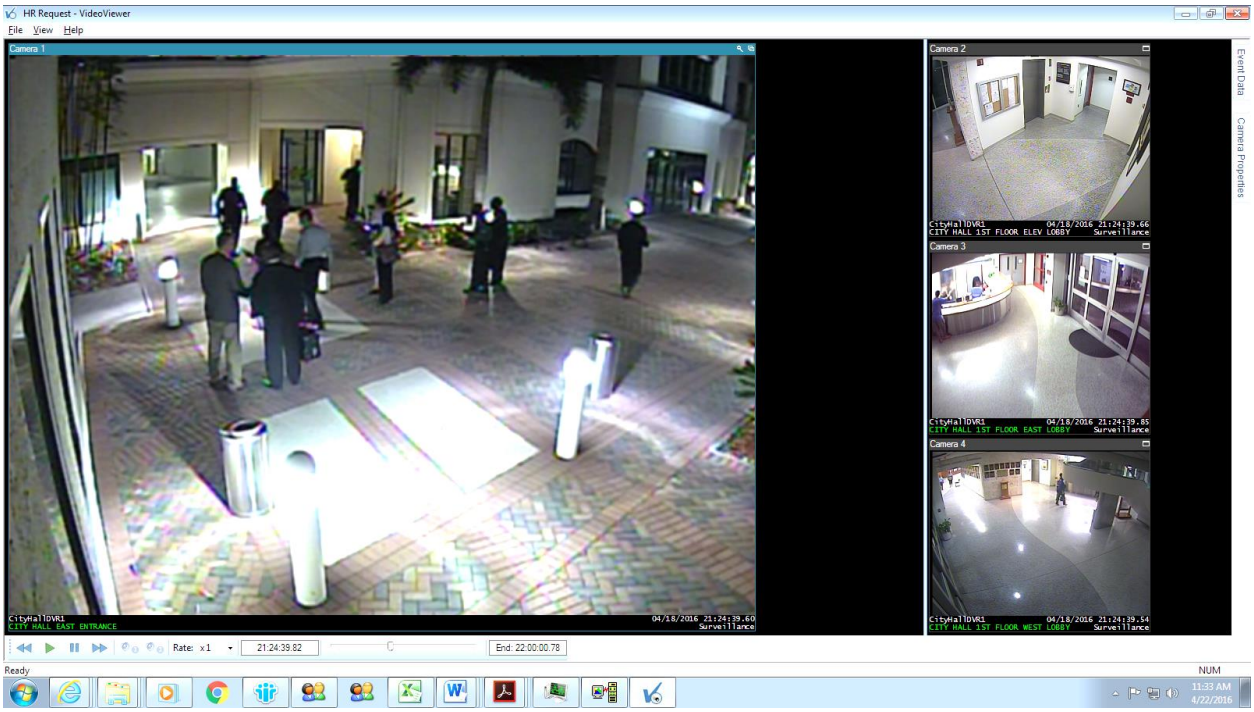


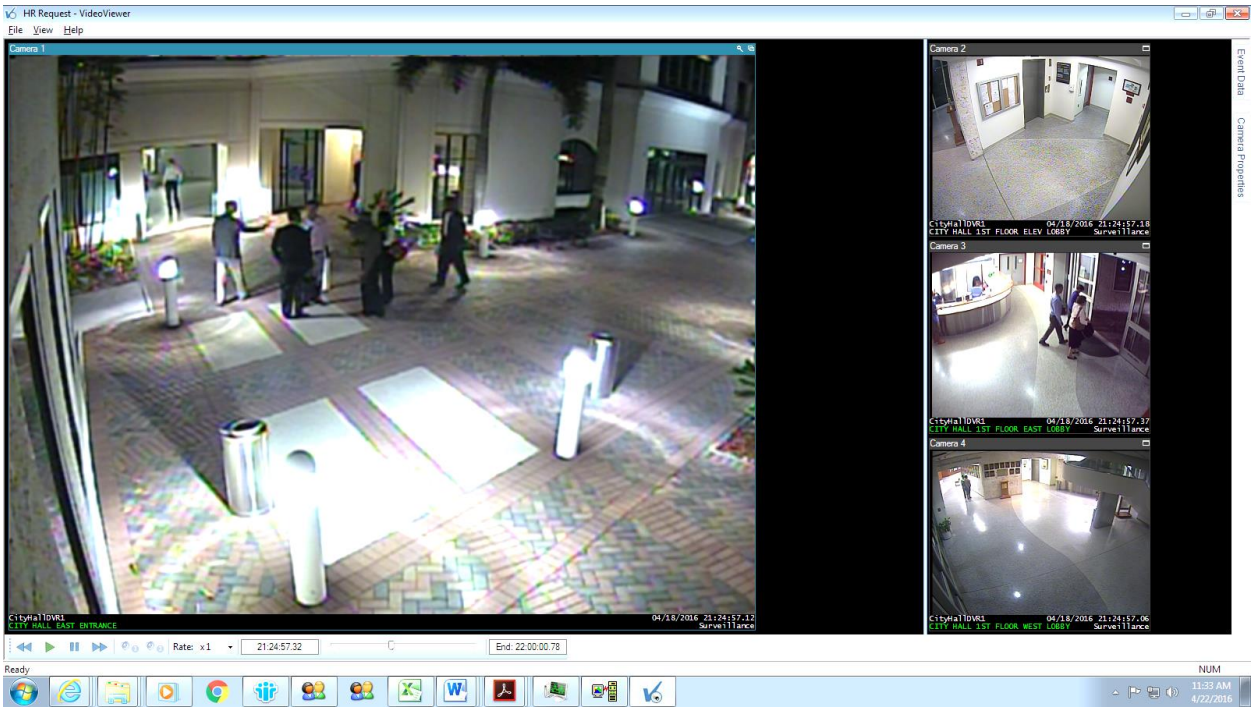
Top: On Right, Reed group waiting, while Officers exit the building headed to garage.
Bottom: Officers make closer steps to garage. Chief pointing at Reed





Top: Chief keeps walking off towards garage
Bottom: Group turns and looks towards garage.





Group here discussing what just took place.

Reverend Cash

I am planning, with your consent, to record this Interview. Are you ok with that?
Hello, thank you for coming in. I asked you here today to clarify some questions and particulars in regards to an incident that you brought to the City Manager's attention.

My name is Kevin Browning and I would like to read this statement before we begin:
I am the HR Manager for the city of Fort Pierce, and I am here today to investigate claims of an inappropriate statement / and /or a verbal threat. Based on my documents I received, investigation, it appears that you and other citizens have important information.
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From your responses I will prepare an affidavit that you will have an opportunity to correct. You will be asked to sign your affidavit.

You should know that the information you provide is not confidential. Although I and the City will make every attempt to keep the information confidential, as should you,
have access to the information and your statement will become part of the investigative file and my final report. At the conclusion of this interview, please do not discuss your statements or my questions with anyone.

GROUP II OFFENSES INCLUDE:
2. GROUP II OFFENSES AND RECOMMENDED DISCIPLINARY

ACTION **Violation**	**Recommended Disciplinary Action**
First	Reprimand and Suspension for two (2) consecutive work shifts
Second	Termination

Refusal to give testimony in City related accident investigations or refusing to attend grievance/appeal hearings when subpoenaed or directed to attend.
Therefore, any employee's failure to participate in such an investigation may be determined to be a violation of the City's Code of Conduct.

Allegation: Mr. Rick Reed alleged that the Police Chief made a "threat about her son", an un-announced visit to his business and disseminating wrong information to intimidate him.

AFFIDAVIT

Interviewee: __Reverend Robert Cash_____Date: _____ Time: _____

BROWNING: I am planning, with your consent, to record this Interview. Are you ok with that?
Hello, thank you for coming in. I asked you here today to clarify some questions and particulars in regards to an incident that was brought to the City Manager's attention.
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BROWNING:-could you state your full name?
CASH:-Robert Lee cash.
BROWNING:-and and gave me a statement. I believe it was May 3 you gave me the statement. Is that yours? Do you recognize that statement? Do you remember that?
CASH:-it wasn't he going to get you, I am thinking she was teasing him and saying I'm going to get you and what I was, and what I said. She was talking and I heard the end of it right. Cause I was trying to get Rick's attention. She was walking, and never broke her stride and then Reverend Lee and Caroline Sessions asked me if I heard what she said. And I told him yes I heard, I said I heard her. She Told Rick what we heard her say. (2:38)
BROWNING:-All right, so that's your statement?
CASH:-Yes I don't know she said or what, Rick was reading his phone, I don't know texting or what, and I said she's talking to you Rick, I said she's talking to you. And then Mrs. Session said did you hear what she said? I heard but I can't honestly say who. She said I'm going to get you, but I don't know she was teasing at him or what.
BROWNING: Do you remember the date of that commission me question?
CASH:-It was a couple of weeks ago. I think it was right after the first time we talked about the kid getting, all about the kids getting killed by the police officer, I think it was that night.
BROWNING:-OK, You put on there April 18
CASH:-I don't know exactly but it was on that night after the commission meeting. To the best of my recollection it was on that nigh
BROWNING -did somebody in your group talk to the commission, address the commission?
CASH:-not that I know of, about this incident?
BROWNING:-about anything that night?
CASH:-I think read read spoke that night to the commission because we had a lot of youth here that night. BROWNING:-so this particular incident happened after a meeting?

CASH:-right we had adjourned, and everyone was leaving and we were right at the entrance of the elevator. Not in front of a right at the entrance of the elevator. Not in front but it the west side of it.
BROWNING:-all right, do you remember about what time that might have been? Question
CASH:-I don't know I think it was late that night I believe it was getting kind a late, we had a lot of youth.
BROWNING:-who walked outside with you? When you left the commission meeting going outside?
As I recall, Reverend Lee, Rick Reed and Mrs. Sessions. We were right together, I didn't notice anybody else until I heard the talking and I looked around and saw the police chief and the other walking straight to the parking Garage. Browning-OK, did you see the chief coming out the door?
CASH:- She was just beyond, he was just midway between the parking lot in the entrance of the building because I heard her talking and that's when I was trying to get Rick's attention, because she was pointing and talking to him.
BROWNING:-Did you see who was with the chief?
CASH:-No, walking to her vehicle with other officers I believe. It was dark.
BROWNING:-So you believe it was two officers?
CASH:-I believe it was because they were all walking briefly towards the entrance of the parking lot.
BROWNING:-OK do you know who you were standing with at that time?
CASH:-by Mr. Rick Reed. He had his back turned and was on the cell phone look like he was texting or I don't know doing something.
BROWNING:-What were you doing at the exact time you heard the chief say something?
CASH:-Approaching Mr. Reid. I wanted to see what they were going to do, looks like we may go eat or me whatever.
BROWNING:-What exactly do you remember her saying?
CASH:-She was going and I remember her pointing and I heard her and looking this way and I notice she was talking to him and I was trying to get his attention so he could acknowledge her. He was messing with that phone and so Reverend Lee was on the west side of me and so Mrs. Sessions also. She turned around and she said did you hear what she said?
BROWNING:-So tell me what you heard her say?
CASH:-I heard what, I don't know if she said he or she but I know I heard going to get you and I started pointing and by then I heard some buys a.m. I'll get you one.
BROWNING:-Going to get you?
CASH:-I heard to get you but I don't know they her son, but I heard the end of it. So I'm trying, I notice she was pointing talking to him, and I'm trying to get his attention, so he could acknowledge her
BROWNING:-So you heard you or get you poor what did you hear?
CASH:I heard going to get you. I know that but I don't know who, her, but I'm assuming that she was teasing you. I didn't hear who it was ,but that's what I'm thinking. I heard the end of it.
BROWNING:-OK with what happened after then? She kept going on
CASH:She continued And we get Rick's retention and in Mrs. Sessions and Lee and all, they was astonished.
BROWNING:-So, you knew she was talking to Mr. Reid?
CASH:-Yes she was pointing, and I'm trying to get him to acknowledge her. I am the one closest to him and I'm trying to get him and he's into the.
BROWNING:-Now that statement right there? Did anybody help you or river in cash with the statement did anybody help you or where in cash say the statement, write the statement, or anything?
CASH: As I was telling him, They wrote.
BROWNING:-Who are they?
CASH:-I forget her name.
BROWNING:-So you had somebody write it for you? And you dictated it to them?
CASH:Yes right. For the statement that I heard

BROWNING:-let me see how bad is raining out there wow it's getting dark.
CASH:-it was getting bad when I was coming and getting dark.
BROWNING:-do you remember what you had on that night?
CASH:-no I don't
BROWNING:-sometimes I don't remember what I wore yesterday. Do you recognize that scene? Do you remember where you were standing? Going out this way, that the elevator over here
CASH:-oh OK e, this is the garage entrance right
BROWNING:-yes oh OK cash-OK we were right outside here fixing this way and I was approaching him and they were walking here facing this way and I was approaching him they were walking directly to the to the entrance of the garage browning-do you recognize anybody in there?
CASH:-This Rick, Rick usually, that looks like let me see him, that looks now I'm not sure that looks like him. There to me.
BROWNING:-OK
CASH:-this looks almost about the same to me.
BROWNING:-OK yes, just a few seconds there, this is coming out outside. The front entrance here
CASH:-there's me, looks like Mrs. Sessions, and looks like there's reread ye
BROWNING:-OK so it looks like y'all came out first, and then them
CASH:-looks like to me yes they were coming when I look around they were coming by because what caught me was when I heard the talking. I was approaching and I had already made it up side Reed at stat time.
BROWNING:-use you going out and there goes them
CASH:-there is there goes Rick and bears Mrs. Sessions and I was standing on the side of Rick. I approached him and I heard talking and I turned around and I said rate and talking to you.
BROWNING: guess everybody moving that way
CASH:-to the parking lot, we didn't go to the parking lot
BROWNING:-yes sir and that's about it that I have for you today. Thank you if I have another question I'll call you back, but I think we're good
CASH: thank you

I have read and agree that this is a true and accurate representation of what I testified to.

Robert Lee Cash 6-30-16
Signature Date

KB
KBrowning Date

Reverend Lee

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3

GROUP II OFFENSES INCLUDE:

2. GROUP II OFFENSES AND RECOMMENDED DISCIPLINARY

ACTION **Violation**	**Recommended Disciplinary Action**
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Second	Termination

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Therefore, any employee's failure to participate in such an investigation may be determined to be a violation of the City's Code of Conduct.

AFFIDAVIT

Interviewee: __Reverend John Lee sr. Rev. John Lee SR, Date: 6-30-16 Time: _____

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BROWNING: -do you recognize that?
LEE:-yes that is my statement.
BROWNING:-all right., So could you state your full name?
LEE:-John Lee senior.
BROWNING:-all right, OK that is the statement. In regards to the commission meeting I guess on the night in particular they had a commission meeting, right?.
LEE:-right that was a regular commission meeting I think it should've been on did I have that on there? April 18, must've been April 18, night of April 18 .
BROWNING:–Ok, all right, did somebody in your group or with you address the commission?
LEE:-yes.
BROWNING:-who is that? Could you tell me about that please?
LEE:-I address the commission that night and also Mr. Reid address the commission that night,.
BROWNING:-what did you talk about that night?
LEE:-, oh we were dealing with the young lady, the officer.
BROWNING:-OK. All right, do you remember what you said?
LEE:-basically my my my thing was, my thing was when she came to our meeting and brought her concern to us and we weighed the situation, we studied the situation and we could not see no reason for her to be fired. Because she was only doing her j. Job. She arrested somebody at a light, drunk in the car and and we stayed at the commission that this person was drunk at in the car so what do you want the officer to do? And when the officer arrested this individual, he told her you can't arrest me, and she said fixing to arrest you now, even though you know, but evidently this fellow was, at somebody. Some other officers who that was kind of up. That was, I don't know I guess they were good friends oh good buddies, they had to be good friends in order for something like this to happen. Because we could see no reason For this young lady To be suspended you know.
BROWNING:-OK do you remember what Mr. Reid said?
LEE:-well, he talked about the same thing he basically talk about the same thing, we both were talking about the same thing about this officer, we were concerned about this officer and her job.

BROWNING:-all right do you recall if he might have said anything the chief might've taken personal?
LEE:-I don't know that's what shocked me, when she walked through with all of us standing there, and he was reading a text on his own phone and Reverend cash was about to break his finger. River in cash says she's talking to you, she's talking to you, and I said I don't believe this. Our chief says something like this. It shocked me. And I couldn't figure, you know nobody pointed no fingers that her or anything, you know, no more than reminding her of what she's done to the officer. Though. You know.
BROWNING:-do you remember Mr. Reid saying something about sons and daughters in regards to having felonies?
LEE:-I don't even think he would mention anything about her son , not that night.
BROWNING:-OK
LEE:-not that night. I don't think he even mentioned anything he, probably in our next meeting he he might have mentioned something about her son or what have you, her son, you know, been locked in, in fact he, I don't think he ever said that in the commission meeting or anything about what her son, have you, got arrested you know with drugs in her car and so forth and so on.
BROWNING:-so this particular incident happen when that comment was made later, it was after the meeting?
LEE:-yeah it was after the meeting we was on our way out. In fact we would was right out there in the breezeway Just before you get ready to go into the elevator.
BROWNING:-do you remember about what time that might've been?
LEE:-I don't know was that a long meeting? With that one of those long meeting or not? That might've been one of those long meetings come to think of it. I'm not for sure that that was in April. That was like it might and been like one of those long meetings.
BROWNING:-when you walked outside who walked outside with you?
LEE:-me and Reverend cast was together when we all walked outside you know and Rick and. Commissioner Sessions wife walked out together I think, but anyway we all met up, we met right outside to discuss some things, and probably figure where we was going to go and get something to eat.
BROWNING:-did you see the chief coming out the door?
LEE:-yeah I saw that she's coming out because she won't she, she walked right by pass this, and like I said I wasn't thinking of her saying nothing like that, It shocked me. For her to say something like that to an individual, you know in public with all of us standing there. You know you got something on your mind you say it to the individual not with all of us standing there.
BROWNING:-did you see anybody with the chief? Who else was with her?
LEE:-yes it was, I can't think of, I don't know that officer that was with her. It was another officer that was with her I think it was, it was about either two or three coming, I guess. They were coming all of them was headed to the elevator I guess cause she went up on the elevator.
BROWNING:-do you remember what they look like?
LEE:-I don't pay much attention to stuff like that
BROWNING:-so you don't know if they were black guys, White guys, women.
LEE:-they was white, they was white. Wait a minute now one of them officers, 00 you know come to think of it that that officer might've been Amandro. Might've been now because he usually be up there with her, that's why I see it might've been I can't, you know I don't want to give a nothing wrong.
BROWNING:OK so Amandro might have been one and the other office or male?
LEE:-I don't even know if it was a nother officer with her just to other people you know, department people here in the city or something , you know.
BROWNING: let's take a walk out there and see Lee-Mr. Reid wouldn't know I bet you cause he knows everybody. Browning-you want to take a walk outside, so you can show me where you were standing

LEE:-we are the ones put her in there.

BROWNING:-put who in there? Lee- We are the ones who put her name in the other black chief from Ocala. The fellow we put his name in there is number one because Ocala is more like Fort Pierce but you know I knew the chief, I knew both of them from crime prevention workshops from 20 years I was with the congressman every year yeah I had to go to these workshops.
BROWNING:– oh. OK so I said who you were standing with me and you were standing next to read you said?
LEE:-yeah well basically Carlina was was standing actually next to him and I was like real close to her , we were like in a circle we didn't want to walk block the walkway or anything.
BROWNING:-so were you two were three to weigh feet away? The-no we was up close, we was up Close, we was up close. We was in talking distance. And at the time you heard her say something.
LEE:-when she said it I jumped and I
BROWNING:-and what was so, in what were you doing you were standing, what were you doing the time she said something? Lee-I started looking around, you know we was at, standing there waiting and waiting for him to get off his phone so where where we were going to eat I think, and, and when she walked by and said my son going to get you, going to get you, you know I said the chief didn't say that, I don't believe she said that.
BROWNING: So, tell me again what she said?
LEE:-my son going to get you. And I said well I know we didn't say nothing in that me about her or anything you know, like I said we was talking g lady, The officer.
BROWNING:-so that's what she exactly said? Did she say, could it have been my son going to get you Rick Reed?
LEE:-no she didn't, she didn't say nothing about Rick Reed, I don't think, I don't know she didn't say nothing about Rick Reed, she just said my son going to get you.
BROWNING:-all right how could you, how did you know she was who she was talking to, or did you know?
LEE:-because she was pointing at him, because she was pointing at Rick. And that's when riven cast said Rick she's pointing at you, she's talking to you.
BROWNING:-did you see her point to them?
LEE:-oh yea, Yes she was pointing that's why I said this woman didn't say that, and what has he done to her to make her say that? I don't know whether they had any discussion about our son or not. That I don't know, to make her say that?
BROWNING:-so then when that happened
LEE:-but I know that night wasn't nothing said about her son to make her see what she said.
BROWNING:-what what happened next?
LEE:-hung?
BROWNING:After she said that, then what happened next?
LEE: We went, we went to eat. We went to eat.
BROWNING:-did anybody report it?
LEE:-what?
BROWNING:-did anybody report it? Did anybody tell commission?
LEE:- commissioner Alexander eight with us.
BROWNING:-no I mean did anybody tell the commission or anybody what she said? Lee-no no, the only person we gave our statement was to you.
BROWNING:-oh OK. Now this statement right here, did anybody help you or river in cash with your statement?
LEE:-no no. This is my statement understand, one of the young ladies typed it up but it was done by me.
BROWNING:. Somebody typed it for you.
LEE:-my statement, my words,

BROWNING:-did anybody read it? Mr. Reid, Rippon cash?
LEE:-not supposed to, no, Reverend cash haven't seen my statement, I haven't seen his, Mr. Reid haven't seen mine, Caroline nothing.
BROWNING:-all right. Do you remember what you were wearing that night?
LEE:-will I I don't know if I had on a necktie, I might have, I might have had on a necktie. That night, and I might not have had on and Neck tie, I would've been just casual with my cross around my neck.
BROWNING:OK, already. Oh let's see. Can you see that there, see that picture?
LEE:-yes
BROWNING:-can you make out anybody in there?, Let's go to the next page.
LEE:-I don't see us in that picture. I don't see us in there, because I think basically practically everybody had done get out of here and gone, because that little post where we were standing no I don't see us on none of these pictures.
BROWNING:OK all right do you recommend what's going on
LEE:-we might not of even been out of the building come to think of it. We might've been still inside the building.
BROWNING:-do you recognize these, what's going on here?
LEE:-I don't see us nowhere here, either, that looks like commission don't know.
BROWNING:-let's take this off there, what about right there?
LEE:Oh that's Rick and Carlina right there, that's me. That's me, We are still in the building.
BROWNING:-OK
LEE:-see we were headed for the door. That kind a looks like us over here, off to the side over here because we were, there's Rick and Carlena and looks like me and Reverend cash kind of hard but I think that's us right in that area because I know right next to this thing here you know. No, that's the chief, I think them Is the people, that the chief right there. This phone might've been. That isn't Amandro, is it? Is that Amandro?
BROWNING:-I think that looks like Amandro.
LEE:That looks like the chief there, just looking at that head. Looking at that head. I can't tell, but looking at that head. I think that Sessions.
BROWNING:-all right, that's all I've got for you, I might have to call you back if I have anymore questions I'll type this up and then in a few days have you come back in an hour you get back to you and we can look over it again and sign it. All right? Lee-all right.
BROWNING:-Reverend Lee, thank you.
LEE:-take care

Completed by Kevin E. Browning

I have read and agree that this is a true and accurate representation of what I testified to.

Signature	Date	KBrowning	Date
John Lee	6-30-16	KB	

April 25, 2016

RECEIVED
MAY 03 2016
HUMAN RESOURCES
CITY OF FORT PIERCE

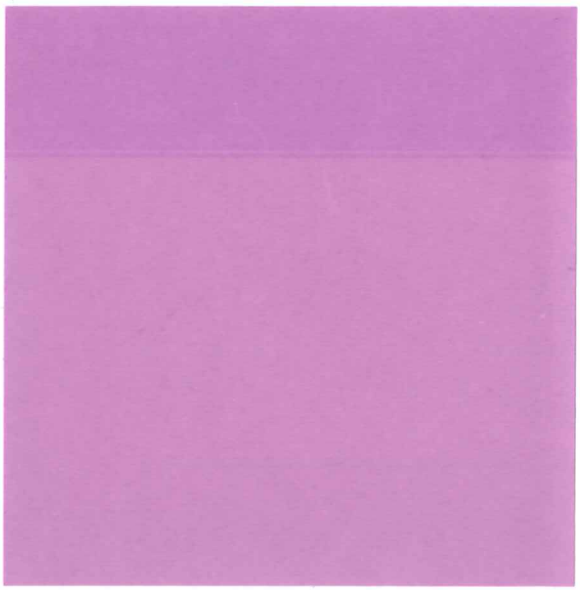
To whom it may concern:

My name is Reverend John Lee, President of the Concern Citizens of Saint Lucie County. On Monday night, April 18, 2016 during the moments after the City Commission Meeting myself, Rev. Cash, Caroline Sessions and Rick Reed were standing in the area between City Hall and the public garage elevators, and our Police Chief –Diane Hobley-Burney came out, walked past us and as she was passing she spoke these words to Mr. Reed "my son gon' get you". She proceeded on to take the elevator. I was in shock! I couldn't believe that our police chief said that.

Respectfully,

Rev. John Lee

Rev. John Lee



Affidavit

MAY 03 2016
CITY OF FORT PIERCE

These are the actions of the Police Chief that took place after the City Commission meeting on April 18, 2016.

I Rev Robert Cash of Fort Pierce, Florida swear an affirm that I was standing next to Rick Reed outside of City Hall, when the Chief of Police and two of her officers went walking past. She was talking and pointing as if she was talking to Rick. I tried to get Rick's attention because he had his back to her. She was pointing to Rick and I heard her say that "He gon get you." She was talking and I heard the end of it because I was trying to get Rick's attention. She was walking fast and never broke her stride. Then Reverend Lee and Caroline Sessions asked me if I heard what she said. I told them yes, I heard what she said. We then told Rick what we heard her say.

Rev Robert Cash — 5-2-2016

Reverend Robert Cash — Date

Rick Reed

I am planning, with your consent, I would like to record this Interview. Are you ok with that?
Hello, thank you for coming in. I asked you here today to clarify some questions and particulars in regards to an incident that you brought to the City Manager's attention.

My name is Kevin Browning and I would like to read this statement before we begin:
I am the HR Manager for the city of Fort Pierce, and I am here today to investigate claims of an inappropriate statement / and /or a verbal threat. Based on my documents I received, investigation, it appears that you and other citizens have important information.
My role is as an independent investigator. I would like to ask you about the claims and would like you to answer the questions honestly and completely.
From your responses I will prepare an affidavit that you will have an opportunity to correct. You will be asked to sign your affidavit.

You should know that the information you provide is not confidential. Although I and the City will make every attempt to keep the information confidential, as should you,
have access to the information and your statement will become part of the investigative file and my final report. At the conclusion of this interview, please do not discuss your statements or my questions with anyone.

GROUP II OFFENSES INCLUDE:

2. GROUP II OFFENSES AND RECOMMENDED DISCIPLINARY

ACTION **Violation**	**Recommended Disciplinary Action**
First	Reprimand and Suspension for two (2) consecutive work shifts
Second	Termination

Refusal to give testimony in City related accident investigations or refusing to attend grievance/appeal hearings when subpoenaed or directed to attend.
Therefore, any employee's failure to participate in such an investigation may be determined to be a violation of the City's Code of Conduct.

Allegation: Mr. Rick Reed alleged that the Police Chief made a "threat about her son", an un-announced visit to his business and disseminating wrong information to intimidate him.

AFFIDAVIT

Interviewee: __Rick Reed_____ Date: __May 17_____ Time: _____

BROWNING: Today is May 17 and it's 10 AM, I am here with Mr. Rick Reed and Barbara Moore, just hello and thank you for coming in. I asked you here today to clarify some questions in particular in regards to an incident that you brought to the city managers attention. My name is Kevin Browning and I would like to read this statement before we begin: I am the HR Manager for the city of Fort Pierce, and I am here today to investigate claims of an inappropriate statement / and /or a verbal threat. Based on my documents I received, investigation, it appears that you and other citizens have important information. My role is as an independent investigator. I would like to ask you about the claims and would like you to answer the questions honestly and completely.
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REED: By the way I will gladly waive my right to confidentiality, if that's what you were referring to before. My statement is public. I don't know why it would not be.
BROWNING:-No, it's just that sometimes people expect confidentiality and it can only be confidential up to a certain point.
REED: -Well remember where we are. I've never known anything to be confidential in this building.
BROWNING: -Oh OK all right, at some point I looks like it might have been the date of April 26, 2016, you provided a statement to Nick Mimms. I have your, Mr. Reed statement is that the statement that you provided to the Mr. Mimms?
REED:- Yes.
BROWNING:-OK, all right you mentioned in here that there was a commission meeting, what was the date of that particular meeting? If you recall?
REED:-April 18, 2016, I believe I'm going from notes, but I can look it up on the agenda.
BROWNING:-In your statement, you said that you were addressing the commission, at some point, could you tell me about that please?
REED:-It was April 18. Is that what you said?
BROWNING:-Yes.
REED:-It was the third Monday of the month.
BROWNING:-April 18
REED:-OK. So what was the question?
BROWNING:-In your statement you said you addressed the commission, or you were going to address the commission.
REED:-I did address the commission.
BROWNING:-Could you tell me about that?
REED:-It's on the video, you can watch it. My statements are there. Would you like to watch it together?
BROWNING:-No, but do you recall what you said?
REED:-I speak regarding, I speak before the commission I belong to the St. Lucie County concerned citizens , I mean we can watch it, what I said is what I said. It's available online.
BROWNING:-Do you recall the topic?
REED:-The topic was, I believe officer Francois and her continued employment with the city. To the best of my recollection

BROWNING:-So you don't remember anything specifically?
REED:-Do you have a specific question?
BROWNING:-Well I have one.
REED:– Ok
BROWNING:- In your address to the commission, did you say something to or about the chief that you feel, the chief of police, might have led to the incident you wrote about?
REED:-Um I I remember stating that, and I'm paraphrasing, but again I can pull it right up, we all can watch it and listen to it. I said that in our community, many of our families have felons. That's not an unusual thing in our community, whether it be sons or daughters, I believe is what I said. I'm not I did not specifically call out Diana Hobley-Burney for her children. But, again what I said speaks for itself. It's a matter of public record. Anybody can watch it.
BROWNING:-OK at any point during that statement, did, did you gesture towards or look at her or gesture towards the Chiefs direction?
REED:-I think when I am addressing the commission, I look at all of them. I mean they're like a half circle up there. So the answer is probably yes, but I also looked at the mayor, I looked at the city manager, I looked at Beck, I looked at Perona.
BROWNING:-do you recall looking at the chief specifically?
REED:-I can't, I can't, I can't really answer that. I mean, maybe, I I'm sure I looked at everybody. When you, when you're addressing people you're supposed to make eye contact supposed to look at them. You're making a point, you look at the individual. No.
BROWNING:-was there a point to be made to her?
REED:-No, I think the point to be made was she doesn't have a vote, the commission has a vote. the commission are elected leaders. All of y'all work for the city manager, and the city manager works for those commissioners. And those commissioners need to have a full understanding of what's going on in this community. One of the ways that we citizens are able to do that is to go before the commission and tell them what we believe is important.
BROWNING:All right, so the incident that you referred to in in your letter, that happened during, the incident with the chief, during the commission meeting or after? When did that happen?
REED:-what's that? Oh is this the incident when
BROWNING:-when you said that she made a threat towards you.
REED:-It happened, it happened afterwards.
BROWNING:-approximately what time did it happen?
REED:-10 minutes after, 10 to 15 minutes after the conclusion of the city commission meeting.
BROWNING:-specifically where did this incident occur?
REED:-at the, out in the courtyard out there. In close proximity he, not in front of the elevators, but as you would turn to go towards the elevators out there at the end of that building, the parking garage, there's an open area where you can go straight, you can turn there were a group of us that were assembled, because it's standard, it's standard practice. We've been doing it for years after the commission meeting. There's a group of us that always go to dinner. We've been doing it for years. Commissioner Alexander is one of those individuals. So, that's just standard procedure and normally Commissioner Alexander will come out of the chamber and we will be outside talking to fellow citizens and he will go into the mail room and get his mail, and then he will come out. We'll all collect our, OK we are going let's go. We all go to our cars, Reverend Lee usually rides with me.
BROWNING:-do you recall when you were wearing that night?
REED: (plays video)
BROWNING:-pink shirt khaki pant. OK, stop right there. All right for the whole time you were looking straight ahead. When you said sons look to the left. Who's on the left?
REED:-The chief and also miss Moore,

BROWNING:-oh Johnna, Johnna Morris. All right so you could hold that right there.
REED:-is it a violation to look at, OK OK, let me say something real clear.mm hmm
REED:-people come before the commission to express themselves before they are elected leaders irrespective of whether an individual, and I'm not speaking of me specifically, any individual that comes before that commission, let's be real clear about something. She's the chief of police. Heavy hangs the crown. If you can't take the heat, get out of the kitchen. If the head of a paramilitary operation is motivated To miss behave because of what is said there, then we have a serious problem. In that he or she, in this case she is in charge of our Police Department. We have a young man that is dead now. Police have serious responsibility we give police the ability to restrain us, to come into our homes, and to even take our lives. All we ask, and they do it with a swift decision. All we ask in return is that they be scrupulously honest. That's all we ask in return. Because we, the citizens, grant them that authority and power to restrain us, take our freedom, comment to our home unannounced, and even kill us. If need be. The only thing we ask in return is that they be scrupulously honest. Let's be very clear about that.
BROWNING:-Who walked to the area with you when you, I'm assuming you said it was out side these sliding glass doors? When you walked out, who was with you?
REED:-that's the only way in and out of the building now that you've got the other side, we are locked down now. You know, don't get me on that tangent because for years Barbara we've had some really bad people. Work in this building and we never had a building locked down. I know that times are different now and you know when we see his building and we see that when African-Americans come and express themselves in this building, we have to have the whole thing ringed in police, but white folks can come. 100 200 people from gator trace, hundred people that long ago from Harbor Isle. No police and the mayor didn't say to the white folks thank y'all for behaving , I appreciate your good behavior. Let me tell you something, I won't tolerate it.
BROWNING:-do you remember who walked outside with you?
REED:-yes.
BROWNING:-OK who was that?
REED:-Reverend cash, Reverend Lee, and Caroline Sessions.
BROWNING:How long do you think, did the police chief come before you or after you?
REED:-after.
BROWNING:-did you see The chief as she was coming out the door?
REED:-no. No. The way I was standing, I was mostly terms with my back to the front door because I was on, reading emails and texts that I had received because of the commission meeting. And I was engrossed in my phone, they were out there having a conversation . I was with them
BROWNING:-who was having a conversation?
REED:-Reverend Lee the Reverend cash, Caroline Sessions . Mazzella head come out I believe with us, Pat Anderson, I think Yvonne Walker, there were a whole group and they went on to their cars. They don't usually go to dinner with us And, so everybody was collectively talking and I had turn my attention to my phone and I was reading and sending texts and emails. I was pretty oblivious to whatever conversation, I was with them, but I was returning texts and emails . I was on my phone not really aware of what was going around me.
BROWNING:-so my next question would have been did you see who is with the chief
REED:-I did after the fact.
BROWNING:-who was that?
REED:-a Amandro, and I can't, a Amandro was with her, Murray was with her, in all fairness, I can't collectively say that, I don't know whether and I don't want to mince words, with her, I'm not sure, I don't know if they were with her or they were all coming out at the same time. Because there's only one way in and out And so if you were to stop somebody at the door, it would give the appearance that may be there with you, but they're not with you, it's just the only way out of the building. There is one way

out and it's a pretty narrow quarter that goes out of there and then you can turn to go up the street or go to the elevator and go to the parking garage or, as some people do turn up and go up Avenue a by Tony Barnes's office. So I looked after the fact. After what she said she said. I didn't see her when she said it, I heard it, but I didn't see it. So she was already passed me when
BROWNING:-So, when you heard her say something you were
REED:-on my phone. My full attention was on my phone and it's pretty dark out there.
BROWNING:-did you know that she was talking to you?
REED:-Only when I heard my name at the end, and it was at the same time that river in cash said out loud Rick she's talking to you, and I think Reverend Lee said she's pointing at you, and when I saw her she was moving past me and put her arm down. I didn't actually see her point but I saw her arm go down
BROWNING:-so Cash says she's talking to you and Lee says she's pointing to you.
REED:-I'm almost positive it was lovely but the two of them, the two gentlemen, Cash said she's talking to you and I believe it was Lee who said she's pointing at you, but it could have been cash. Because it happened fast, and then Carlene spoke up.
BROWNING:-what exactly did the chief say to you?
REED:-My son going get you Rick read. And
BROWNING:-my son going to get you
REED:-My son going get you. And that was it.
BROWNING:-my son going get you, or my son going get you Rick Reed?
REED:-she used my name somewhere Rick or at the end or, I heard my name and then I heard Reverend Cash go first, and he said she's talking to you Rick, she's talking to you. And either, cash or Lee said she's pointing at you, and then Carlene started in, talking so it was a flurry of everybody chiming in it wants and she passed by and that's when I noticed, to your question, at that point in time a Amandro and, it wasn't a Amandro it was, it was not a Amandro, a Amandro left early, it was Kenny Norris.
BROWNING:-Beside her?
REED:- yes. Kenny Norris and Bert it was, a Amandro was not there.
BROWNING:-Mind if we take a walk up there?
REED:-Yeah-you no I'm almost positive I'm on Joe was not there. Yep I'm positive it was not a Amandro. It was Kenny and Bert Murray.
BROWNING:-OK let's go look at the spot.
BROWNING:-are you ready? Is that back on?
Moore-yes. Read-the other thing I remember is after she said it and Caroline and Reverend Lee and reverent cash we're discussing among themselves what she said, I believe missed Sessions made a statement, oh no she didn't. No she didn't say that, and Caroline later told me, she didn't tell me per se, I heard her telling Nick and Reggie that as they passed by she said to them good evening.
BROWNING:-as who passed by?
REED:-the chief.
BROWNING:-she said good evening first?
REED:-yes. But I was standing, I was standing There and, like I say I was zoned in on my phone and the only thing that was what I heard. I didn't see her say it, to me and I didn't see her point. I heard what she said it was. It was quite clear and I saw as she passed, her arm went down. I couldn't say she was pointing at me. I can't say that. I can only tell you what they told me. Happened. So the only thing I know for sure was that she said that, I did hear that. And in real time, they confirmed what she said to.
BROWNING:-so she said
REED:-My son going get you she even used my name at the beginning or at the end. I'm almost positive it's at the end. I'm going to get you Rick Reed, and it was
BROWNING:-and you're sure it was my son going get you?

REED:-My son going get you.
BROWNING:-could it have been my son wants to meet you?
REED:-no. Why would I meet her son? Why would, I never heard that.
BROWNING:-can you tell me who you were standing with at the exact time that message?
REED:-Reverend Lee Reverend cash and Caroline Sessions.
How far away, I know you showed me but how far away was Mrs. Sessions?
REED:-right there by me, we were all right there.
BROWNING:-arms length?
REED:-yeah or less. We were all right there.
What about Reverend Lee?
REED: There, we were already there and close proximity.
BROWNING:-next to the chief was can ignore us ques
REED:- There, we were already there and close proximity.
BROWNING:-next to the chief was you said Kenny Norris?
REED:-Norris, when they passed by me, and I saw the backsides of them, you know I didn't really see, I saw the side of the chief because I glanced up. And again I will say, I heard what she said, and then immediately, I heard the three of them chime in.
BROWNING:-the three who were with you?
REED:-yes. Yeah, and they were all like a gas, at what she said, and I just sat there in amazement, I mean I , you know, I would expect better, and you haven't asked the question. But I will say this. Did I feel threatened, oh, ok.
BROWNING:-so then Reverend cash was in close proximity to you said?
REED:-right. Kevin, the kind of proximity you would have when you're (28:01) with a group of people having a discussion. You know, the three of us walk outside you know we are not in each other's laps, but we are right there with each other. And you have to remember something. It's dark. You can't really have a face-to-face conversation out there unless you're pretty close together because if you go out there, it's not real bright out there.
BROWNING:-OK
REED:-but again, it's dark and my phone was lit up because I was reading, you know this is what I was paying attention to.
BROWNING:-OK, at that very moment did you think or know that she was talking to you.
REED:- only when I heard my name because I had really, I was engrossed in my phone, and anybody that knows me knows how I am. And it was almost like I was brought back to reality by what was going on and and the florist or flutter of activity by the three of them, the activity of theThem, and I'm talking about cash, Lee, Reverend cash, Reverend Lee and Caroline, and their excitement and shocked by what she had just said. I think they were, I can't, I can only give you my Opinion of I think they were shocked astounded by her comment.
BROWNING:-and what gesture, do you know, if any, was she making at you?
REED:-I know only what I saw. I saw the hand go down. I just sent to you a minute ago I never saw I never saw her Point at me, I couldn't say that. I did see that and go down as I passed, as she passed by.
BROWNING:-OK.
REED:- they told me right then, she's pointing at you. I think I think I'm almost positive it was cash (30:38) cash is the one who said she's talking to you, and either cash or Lee said she's pointing at you too.
BROWNING:-so when you look up, was she looking at you?
REED:-I don't know. I, I I I don't know. Because, in all fairness, I mean if you, if you're trying to get a feel for what it was, please understand and I'll say this one more time I'm standing there with my full attention focused on my phone, not anybody else. Reverend cash Caroline and all the rest of them are

talking about the meeting. And there was sound going on. I'm focused on my phone, I'm not focused on who's coming out the door. Don't even, don't even really, I'm not even physically standing present so I can see who's coming out, is not really my full point is not my focal point at all. So when it happens I hear her and almost instantly I hear all of them. And they were excited, and so I'm trying to sift through whatever everybody saying, and at the same time, you know where she is, what's being done and mean and it all happened in a matter of seconds. It wasn't like it was a 15 minute ordeal it was just, it was five seconds maybe I don't.
BROWNING:-did you attempt to say anything?
REED: No I don't respond to stupidity it's ignorance she should be ashamed of herself.
BROWNING:-how did that make you feel if anything at all.
REED:-a bit subjective, sad, sad.
BROWNING:-why?
REED:-our city went through a really tough time. I've been involved for A long period of time with issues in our community. And I subscribe to the fact and I've never, unfortunately my family, I'm third-generation and my family did quite well here, some of my family, other members of my family have no part of Fort Pierce. And my family has been extremely blessed. Too much is given much is required and I'm very sad about the state of our city. And I want the best for people And the best for our community, which is good government free of corruption and it's how I think, and police department, and there was a group of us that was extremely diligent because we knew of the corruption and the miss management and the malfeasance of the Police Department. And with our former police chief, and also as a business person, I know of the real importance of turning the image of our community around so that we can prod the economic engine, and that's were doing with the condos that I'm involved in, that I have financial interest in. That's a $30 million project, and the only way that we are going to get to build those just to be able to sell them and we going to have to market them, not only locally but outside, and Google is a bed in the me because when you Google Fort Pierce, you realize it's the murder capital of the state, and it's got all kinds of issues. And so in looking at the bigger picture, and many of the elected officials are only interested in looking at themselves, they don't look at the people. Public office, is service, is service if your community has elected you to be their representative, it's not for you to eat at the public trough, and it's a new beginning for you and your family. And so I know the importance that this Police Department as for the future of our community and economic engine,
BROWNING:- So this statement
REED:- And so having been as personally involved as I was with regard for making sure that Dr. Massey terminated the five adjunct professor's and being so excited about bringing in a new police chief, and trying to put asunder the good old boy network that permeated the police department for years and knowing that we're paying for your, all of y'all that have come here from new, and realizing at that point in time, it wasn't about Rick Reed. It had nothing to do with me. Yeah she's mad at me she struck out at me and I'm sure if she could have a do over again, she wouldn't do it, it was bad judgment and we all make mistakes. But I was sad because I realized what we have. I had other say to me, you know I belong to a group and I am very active in this community and politics and social issues and I'm not talking about pelican yacht club social, I am talking about issues in our community. And I, I gave her the benefit of the doubt against commissioners that already expressed openly their total displeasure with her. With the group I was with that night, and with people I trust and love in this community in value their opinions, I don't have to tell you this, but I was still on her side, and most of my contemporaries didn't feel that way. So I was still advocating on behalf of her, and like all of us, I hated to hear those words. We told you so, because I've never been one to judge somebody by what somebody else said. If I value you and your opinion, I will take it into account, but until you show me a reason Not to trust you, or not to value you, I am too damn hardheaded to allow someone else to tell me what to think of somebody. I make my own judgment calls and so right there it came to pass. And I thought to my else, where she was

specifically targeting me, I saw it as a slap to the community because if she had been personally offended by what I say, when you see him, and I'm going to talk about that in the second. When you sit in that position you can't be personally offended. You have to look at the bigger picture. You're the chief of police it's like the city manager. It's like the mayor it's not about you it's about the position that you hold, and so it's not about her. It was about her position and her policies, and she should be ashamed of herself from everything that I know for allowing, and she was told about kitty England and told about that Motley crew. And allowing those individuals Tuesday. She brought Kenny over, she brought Murray over, she brought director Diaz over so that she could replace individual, and then for whatever reason she had a change of heart, and all of that came to a culmination right there on the spot and I said to myself Wow, now, yes she said that about me.
BROWNING:- did you feel threatened?
REED:- no. Other said I should feel threatened. Maybe I'm just too stupid and they try to point out to me that she and her command came into the restaurant that I have a financial interest in.
BROWNING:-will get to that in a minute-but I'm telling you. That happened before and it's relevant to your question because that incident happened before at the restaurant was bizarre
Bizzarre but Kevin you're asking me did I feel threatened. One issue doesn't cause me to be concerned, but multiple issues begin to show that there seems to be a pattern but the ultimate answer to your question, I'm not intimidated or threatened by her. I consider the source, and it is what it is and that's what makes me sad because I expected more out of the lady for our community, not for me, but for our community.
BROWNING:-after that comment, what happened Next? 1:36:04
REED:-well everybody's in the war and then here comes Ricky, Sessions and Caroline tells Reggie what just happened.
BROWNING:-did he come out of the building, or where was he?
REED:-I think he came to the door, don't hold me to it but I think he came to the sliding doors is where I think, but I'm not sure, and I don't think that's important. You know?
-so very soon after he shows up?
Read yeah and so he says to me where is Nick? He says has Nick come out yet and I said I don't think so. I didn't see them come out if he did I didn't see him and someone said he still in the building. I walk over to the police officer that was at the desk, that was the guard that night. And Nick went, I think Reggie went to the chambers. To see if he was still back there. I asked the police officer at the desk did Mr. Mimms come out? And the police officer didn't know who Nick Mimms was. He said I don't know that gentleman and I said he's the city manager. And he said I don't know who that is and I described, and, and the officer said I don't think, I haven't seen sir. And so I walked up the stairs because I heard people talking, and when I got to the second floor, I don't remember, there was a couple of staff members Standing at the second floor, and I could hear Nick at the third floor, and I believe Mr. mimms was standing at the elevator banks waiting for Tony and Johnna
BROWNING:-Morris
REED:-Morris. And I said Reggie's looking for you, there's been an incident downstairs and he sort Of gave that giggle he gets and looked perplexed he and said there's a policeman downstairs, and I said this isn't a matter for the police Nick you need to go downstairs there's an issue. And the elevator came and Nick says come ride with us come downstairs, and we rode down, and Nick got downstairs and Reggie was there. And Reggie proceeded to tell him. Would you like to know what Reggie said?
BROWNING:-Sure why not?
REED:-This shits got to stop. I wouldn't expect this fucking shit on avenue D. This is ghetto. Ghetto
BROWNING:-Are you Quoting him?
REED:--I'm quoting him. I don't think he will deny that he said it, I don't think Nick will deny that he said it either. We were all standing there, and everybody else was standing there, and the police officer

heard Ire—I'm quoting him. I don't think he will deny that he said it, I don't think Nick will deny that he said it either. We were all standing there, and everybody else, the police officer were standing there and everybody heard it. I I think there was a comment about being a hood rat.
BROWNING:-who do you think made that comment?
REED:-I think commissioner Sessions . I don't think we see this kind of shit on avenue D.
BROWNING:-OK. Is there anything we might be missing from that night so far?
REED:-- I know Mr. Mimms said we won't tolerate this, won't tolerate it, he was telling Commissioner Sessions and missed Sessions and Reverend Lee and Reverend cash and I that, because Nick was,in all fairness to Nick, he was hearing what all of us were saying, almost simultaneously as I was out there when it happened out there, he was brought into the fold, and like all of us running up to you and telling you Kevin you're not going to believe what this happen and saying things at the same time. So I think he was bombarded and I don't want to say may be overwhelmed but extrasensory, everything was coming at him at once.
BROWNING: (gives statements). Have you seen that before?
REED:- no.
BROWNING:-Have you seen this one before?
REED:-no
BROWNING:-have you seen that before? Read-no. Read-we purposely, we purposely did not need, and they have not seen my mind.
Browning-OKall right so I just showed Mr. read the statements of , briefly, he did not read them.
REED:-just now nope, nope reverend Lee, missed Sessions, and reverent cash.
BROWNING:And he says he's never seen them before.
REED:-nor have they seen minE.
BROWNING:-that night, did you or anyone else help them with their statements?
REED:-no.
BROWNING:-so you didn't talk about their statements?
REED:-no after our initial discussion, the next day as friends wouldn't do, we did not participate at all in the preparation for the discussion or the marshaling of individual Facts. What they said is what they said. What I said is what I said and that's it. As close as we all are, we, we are like that, that's just how all of us,. We are very independent and, no. 1:36.04.
BROWNING:-visit to the Golden bear. That's with the restaurants name is right? Can you tell me about that visit?
REED: The only thing I can tell you in regards to that is I got a phone call from Alex Foxis, and he said to me, I answered the phone, I was at home, It was in the morning, and he said to me Ricky, are you in trouble? And I laughed and I said I don't know. Am I? I had no idea what he was talking about. And he said, he said, now Alex is from Chicago, and he said to me, there were three white shirts here this Morning, looking For you. I've never heard that expression, didn't know what it meant, I said Alex I don't know what the hell you're talking about. He goes, white shirts-police officers, and it's funny because Alex is from Chicago and they don't cold, they call things townships or the village. And I always have to tell them this isn't a village, it's the city of Fort Pierce. It's not a village so they have their uniQue language about government that familiar with, and so with the white shirt was, was the muckety-mucks, the top command of law-enforcement in Chicago, wear the white shirts, where the others don't, so they are commonly referred to as the white shirts. I had never heard that before. So I had to ask. So he then said he had no idea who these visuals were. But three came in the restaurant. I later found out that it was Diana Hobley- Burney, Bert Murray Frank Amandro.
BROWNING:-how do you know that?
REED:-well, they described them. Alex described them and some of the girls, the waitresses describe, I mean you know, Amandro looks like Amandro. And Diane Hobley-Burney looks like Diane Hobley-

Burney. And Bert Murray, you know he fancies himself as well, whatever. You know, his little BMW, God bless him, he's allowed to do that, and his little, look like Armani suits and you know he's, I can't figure out what that's all about, but this is America and anybody can be whoever they want. Nobody picks out my clothes. And so, they just described, I mean you know, how many short, Stout, African-American women have blond hair? That was pretty, you know, Zerita's dead. So, it's pretty, you understand what I'm saying. It's pretty easy to understand. That's who that is, so you're asking. You know, who looks like Uncle Fester on the Adams Family, that'd be Frank Amandro, so that one was pretty easy to deduce. And then the you know, the nice dressed light skin African-American, you know that, you know.
BROWNING:-did you say uncle fester?
REED:-Yeah, you've never watched the Addams family?
BROWNING:-Yeah, I couldn't remember which character.
BROWNING:-Did they say anything when they get there?
REED:-They asked to see me, which is very unusual because I don't work there. They are, but I'm not a cook I am not a waitress, I don't, I'm an officer of the company, but I don't hold A job there. Barbara have you ever known me to be flipping pancakes? Barbara-not that I have read-I have a financial, good financial interest in those condos, but I sure don't go over to that vacant property and expect me to be there all day because I'm not there. I have financial interest in a number of things but I don't work there. So, it's very strange they talk to me. They spoke to the, Alex. Yeah he's the general manager. And wanted to see me and, and you have to know how I mean it's a restaurant so the first thing that they asked them, would you like to eat? Would you like, could we seat you, no we're here to see him. So they weren't there for eating or dining because he refused service. Now it begs the question Kevin, why would the three, what would be so important that the three top command of our Police Department come to a restaurant to see Rick Reed? Can you answer that?
BROWNING:-Maybe in a few minutes
REED:-Doesn't that seem bizarre?
BROWNING:-We will try to get into the mindset.
REED:-Well if you come to a restaurant you coming to eat. Are you coming to solicit a donation for a charitable cause? Wouldn't you say, I mean if you're there for, for appropriate reasons: tell Rick I'm here this is my reason.
BROWNING:-What time of day was that?
REED:-In the morning, I don't know. When he called me it seems to me it was like 930, 10 o'clock, somewhere around there.
BROWNING:-OK
REED:—But I wasn't There, I never saw them. I never asked. I don't think, I don't think Murray wears a uniform. Never seen him in a uniform, have you? And the only time I've ever seen Murray in that uniform is that..(shows a picture on computer of Murray) The best and the Boldest of Tampa Bay, Rambo.
BROWNING:-Oh maybe I'll take a look at that later.
REED:-Did you see where he chased the guy down?
BROWNING:-do you know the date of that visit?
REED-Well be it would be speculation on my part but because it was a Monday, and that meeting was on a, I believe, I believe it was on the 11th. But don't hold me to it, but I believe it was on 11 April. I'm
BROWNING:-and to this day you don't know what that visit
REED -day, I have been in the presence of Amandro Murray and Diana Hobley Burney, and they have never said anything to me about that visit and I find it very strange.
BROWNING:-You mention a text message and
REED -you want to know something, again bad judgment on Diana Hubly Burney's Park, unless she was coming to arrest me, And it was official police business, she should know better than to ever bring Frank

Amandro around me. I have no respect for the man. I know what he did to that department. And, the man has no character. And I don't want anybody to even know that I know the man. I would never associate with him and surely she should have enough sense to know that I would never sit down and have a conversation with the man. I don't want, I have too much respect for myself to be in the company of somebody like that. I know what he in Baldwin and the rest of them did to our Police Department.
BROWNING:You said you received a text through or from the chief of police?
REED:-What's your question?
BROWNING:-Can you tell me about that text message?
REED:-I received it, let's see if I can find it, OK this, if you read my notes here two weeks before the incident where the chief and two of her command staff came to the Golden bear restaurant unannounced to see me, so and you asked that would make it on 4 April, not the 11th.
BROWNING:-all right.
REED:-Do you have a copy of that text?
BROWNING:-No
REED:-So you've never seen the text?
BROWNING:- No. The only mention I had two it is when you mentioned in your letter that there is a scheduled rally at the Golden bear tonight at 7:30 regarding the corruption in the community.
REED:-Oh you know what? I'm not going to be able to get that because I got a new phone, and that text is on my old phone.
BROWNING:-Well what is it referring to? What is it about? Why did you need to include in that statement?
REED:-But you don't have the whole text.
BROWNING:-Right there is what you gave me, the very first paragraph, the last line.
REED:-She's a text out, the chief. Apparently number of individuals stating (I wish I had that.) So you don't have the full context of the text?
BROWNING:-I only have what you gave me.
REED:-Well she sent it to the mayor and the commissioners, from what I understand.
BROWNING:-oh,
REED:- Yeah, and I think Mr. Mimms got it. And why would she, and she's, from what I understand, why would she be sending out a text or disseminating information from the police department regarding and, it wasn't a rally, it was a meeting. And it started at seven, not 730, and it had nothing to do with corruption. Why would the chief of police be doing that?
BROWNING:- what is the corruption in the community?
REED:-who the hell are you asking? I mean it's, regarding the corruption in the community, those are her words. Not mine, you need to ask her. But our meeting had nothing to do with that subject matter. It started at seven and it went, it wasn't a rally. You know she should know better but there needs to be, and I'm not trying to be smart. Black folks can gather around tables and have constructive intelligent dialogue. And it doesn't need to be called a protest. White folks do that is called a meeting, black folks to do that its called a rally. And I find it insulting. I allowed our restaurant to be used by many people. I don't have to ask her or anybody else permission to open the doors and allow the public, who are good enough to utilize the Golden bear for breakfast lunch and dinner. If we want to allow the restaurant to be a place for the community together for public meetings, whether it's the Elks club, although they don't use it, or whatever, this is America, I don't have to ask permission for that, there's nothing in this time, it's open to the public. She should've come. The supervisor of a mean the supervisor of elections as been there, she's running for office, commissioner Sessions is been there commissioning Alexander's been there. We don't search you, we don't have a membership list, you

could've come you would've been welcome. I'm asking why the chief of police would feel the need to, and her agency to disseminate this kind of information about a private business?
BROWNING:-so there was more to this text message?
REED:-Yeah. Yeah it's him, I can send it to you, it's on my I don't know how to get it off my, my Apple phone broke and I got a brand-new one. And I saved the old text.
BROWNING:-so it doesn't work?
REED:-Well, you know what? It should have worked. Well know. Because there's no Sim card in it anymore.
BROWNING:-You can send it later get it. Since that Golden bear visit question, that night, you haven't heard anything else from her?
REED:-from her? No. NO.
BROWNING:-ok, what, at the conclusion of this, this just about concludes.
REED: Oh here it is. Due to the number of false rumors taking place, sheriff mascara will be holding a press conference to address them there have been threats on the involved officers and their family livesr names are released. We have taking precautionary steps to address that. There's a scheduled rally at the Golden bear restaurant tonight at 7:30 regarding the corruption in the city and the concern of the community.
BROWNING:-She sent that to commissioners. Now, why, I mean doesn't she have more important things to do?
BROWNING:-sounds like, I don't know
REED:-sounds like what?
BROWNING:-she's addressing the safety of the officers lives.
REED:-there were no officers at the Golden bear. There were no officers there, there were offices there when I got there, but when I pulled up there was some task force is that came in the parking lot, and when I pulled up, they left.
BROWNING:-I think you can copy that. When you get a chance you can copy that, put in an email send it to me so I can ask her about that? Copy please thank you. As we finish with this I've got others I have to talk to. What really are you looking for?
REED:-Well, I,I you know what? I don't think it really matters what I want.
BROWNING:- Let me sort of add to that then. What do you think
REED:-should be done?
Browning-should be done.?
REED:-OK, hold on one second. I am extremely concerned, since you're asking me. I am extremely concerned, we, we, our community needs to, it's not about me, right off the bat. Our community has serious issues: the death of this young man just compounds where we are. And we need a law-enforcement agency that is led by the best quality people that we can get in half, because we got serious problems she inherited a department that was in bad shape. But she's been here long enough, it's evident that she's out of her league. she lacks the ability, so far in judging her track record, understanding what is to command a department from the budget, across, our department is hemorrhaging, we're losing people left and right. I'm good friends with a lot of those police officers, and they're very unhappy. They're very unhappy. Now it would be one thing if they were unhappy because she was molding and creating a new department. But that's not what they're unhappy about. They're unhappy about the management. Kitty England was not supposed to stay. Frank Amandro , I say this about our legal department. When you find out that your house, I sat there last night and found out they were talking about Jim Walker. When you find that your house is infested with roaches Rats and you call terminology to exterminate your home, to make sure that you no longer have roaches or rats, you don't keep one behind as a pet. You kill them all. And she kept two up there, and we are trying to keep one up there with Walker. I mean, it's just she just doesn't seem to have the grasp or the

knowledge of the skill set. And then when you see or do something like that to a citizen. If I had upset her, she's supposed to be bigger than that. That, heavy hangs the crown that, you know don't jump in the arena if you can't get, can't get it. I mean come on she's the chief of police. She's not the marina manager she's not the theater director. Wilkes has more class that. And so, it's not my problem Kevin. It's yawls problem, because this is and indicative of what we got. She can't help me and she can't hurt me. All she can do is hurt my city. That's, that's it. So it's about. You know what do they say, put lipstick on a pig you still got pig? So, can I see that for a second?
Browning - sure.
REED:-the FDL E enforcement ethical stance, standard of conduct which she has received her certification says law-enforcement effectiveness depends on the communities respect and confidence. Conduct which detracts from this respect and confidence is detrimental to the public interest and should be prohibited. Principal four police officers weather on duty or not, should not exhibit conduct which discredits themselves for their department. Or otherwise impair their ability to or that of other officers with the department to provide law-enforcement services to the community. Police officers shall treat all members of The public courteously and with respect. Nope it's a show ridicule, mock, deride, taught be little or willfully embarrass or humiliate or Shane any person to do any person to reasonably calculated or to incite a person to violence. The city of personnel rules and regulations state on work related misconduct, threatening intimidating, coursing, interfering with fellow employees, the supervisor, the public and at anytime, including the use of abusive, foul or of seen language is prohibited and grounds for disciplinary action. Further, the Fort Pierce police department code of contact, the your city rules and I've been violated by her actions. She's the top law-enforcement official of our city and commands a paramilitary organization. Her conduct is required to be above reproach at all times. She has failed and her sponsor ability, used poor judgment as stated on three different occasions. Our community has serious issues now facing this is a critical time of current events. I didn't make this mess. I was minding my own business. I exercised my right to speak before the commission in a matter of free speech during public comment. Nobody in that commission meeting stop me, or refuted what I said, or charged me with any kind of egregious behavior. Our chief of the lease, the chief law-enforcement official, of our city, could not control her emotions, and came out and made a statement to a citizen. I don't have a problem you all do.
BROWNING: So you don't have an idea of what you think should be done?
REED:-You know, the every thing in this building is done with a political view. . It's ridiculous, yeah it is. You know, you can make every recommendation in the world, about an egregious behavior, of, of an employ. But there is political, or the public, with the press jumps on it, if they are sheltered and And safe harbor by a commissioner or someone. Barber you've been here too long , I see you shaking your head, so you know, this is a political decision it's not Kevin Brownings decision. It's really not Nick mimms . Let's be honest. This is a decision that ultimately, read your charter. I know it backwards and forwards. The city manager can hire or fire the chief with the consent of the commission. Now I can tell you that the chief, because of my relationship with the community is strongly losing her public opinion is eroding considerably by her behavior. I sat recently, I am out there in the community. I heard her say out there, again bad judgment, grounds for termination, no, but bad judgment. When she was on the hot seat question, regarding the death of this young man, she said I was supposed to be at a seminar for a meeting, but I stayed here. Not smart. And believe me I've heard from commissioners about that. And the public. She stayed here and didn't go to a mission because a young man was killed by one of her officers. And by the way, you know I don't know factory but I pretty much know because that building, like this building, leaks like a sieve to, she put, she put that officer back out there on the street. Even Baldwin had enough sense to keep him away from people. So, the least of our problems although her behavior was egregious, the least of our problems is her pointing the finger at me and telling me her arrested sons going to get me, someone would probably have to give him a ride over here. So, you know

what? As a mother I understand she loves her son. That's not in dispute. I don't question that she should love her son. And I am I, I was a son. My parents are dead. I'm sure I caused them lots of grief and lots of heartache. We kids do that sometimes. And her first and foremost responsibility, although he looks to be an adult, is to her son. So I don't fall Diana hotly Burney for caring about her child. I don't. But I find it amazing, that she will become emotional in her public position about her son, but officer Francois is not supposed to love her husband. So when you asked again and again, One pointing of the finger saying my son is going to get you isnT The benchmark of her character, but a number of issues, and the continued decline of our Police Department. That's just indicative of where we are in what we've got. So I will ask you, what are your options, If you and I generic sense, if you determine that she committed this act? What are the options available for your recommendation? I know you don't have the final authority. But what is, what are your options? For any employee that would be found to have done this?
BROWNING:-gather the facts, present those facts to Mr. Mimms, and the corresponding disciplinary action, if there is any, that relate to that. And that's it.
REED: What are the disciplinary ask if any? You asked me what I wanted done, what are the options?
BROWNING:-we'll have to get to the end and see.
REED:-how would I know?
BROWNING: According to what you know. Then I have to look, Reverend Lee, Reverend cash, Mrs. Sessions, Kenny Norris, Bert Murray, Frank Amandro, and the chief.
REED: Well a Amandro was at the restaurant.
BROWNING And-so I'll have to have all of those before I have anything.
REED:-Do you know the worst part about this?
BROWNING:-what's that? Read-we all make bad judgments. We all make mistakes, we all fall short. Remember who we are but I have always found when you make a mistake, the egregious behavior comes if you don't man up or woman up and except your responsibilities, and take responsibility, but the Egregious behavior comes when you compound the problem by not only what you've done, and asking for forgiveness and making it a learning experience. But when you called into question your character further. The first bad issue is deception, it never bodes well with you. You know, we all fall short, and guess what, she is the chief law-enforcement officer of our City, sometimes Kevin, good people make bad mistakes. And guess where they go for those bad mistakes? To jail. So, it is very hard for us to allow. It is, it's like a judge we had a recent issue with a circuit court judge that sent an email out on his judge, on his email, a circuit court judge, and he sent out it came from Fort Pierce Police Department. It was an email, one of these chain emails that was disseminated, and the email was saying if you're, if you don't speak English welcome to the United States of America if you don't speak English press one, and it made fun of people that don't speak English. And it reminded you that this is the United States of America and Jesus Christ died for us. And it was one of those types of emails. Now, Lady Justice is blind and we, when you going to court, whether you're Haitian or Hispanic, or any other, your still forwarded your constitutional rights. You don't have to speak English. An interpreter will be provided for you. But you have a circuit court judge saying if you're not, if you can't speak English , you're not American, leave. Go back where you came from he sent it on his judges email. And it came through our Police Department. This was before Diana Hobley-Burney. And it's just wrong. And so do you want to go before a judge, Judges, Lady Justice is blind, that's why she's got a blindfold. Could you, would you want to be Hispanic or Asian and not speak English?
BROWNING:-One or two more questions? Where are you? (Showing pictures of the security video for that night of the 18th)
REED:-if that meet over there? Or is that me there? That's me right there I think. Is that me? Read
BROWNING:- yeah

REED:-That's the chief, there's Caroline, that's Reverend Lee, I can tell by his hair, and is that Reverend Cash? So Caroline, Reverend Lee, Reverend Lee I can tell he's taller, Cash I believe is shorter than myself. Reverend Cash, Reverend Lee I mean. Is that Reverend cash standing beside Reverend Lee?
So I am standing right where I said I was. And wait a minute is she pointing at me right there? She is? It sure looks like her heads facing me , And you can see, I am facing where I said I was. But look at her arm look at her head. I'm positive that's Reverend Lee because of his hair. I don't know who this gentleman is. This is the realtor , and that looks like I don't know either Perona or Mike reals, I can't tell.
BROWNING:-We were just looking at some photos and identifying some people here, looks like Barbara and me
REED:-That's Yvonne Walker, I don't know who that is, that's Mazzella there, that's Yvonne Walker there, that looks like Eddie Becht there, I think that's Rebecca Grohall. I don't, I don't know those people are. There we are, Caroline Sessions, Rick Reed, Reverend Lee,. There is Butch, because he went out first. That's Reverend cash. So cash, Lee, Caroline and myself, OK there is Amandro, but I don't remember Amandro being there. I don't. I remember when I saw him go by, I saw Norris. I did not see a man Joe. But see, but that's what's his name isn't it? Is that, that, isn't that Burt Murray?
BROWNING:-yEs it is.
REED:-see that's what I saw. That. I did not see Amandro. Yep Caroline, there is Reverend cash. There, there is Reverend Lee, Caroline, and myselF. Kenny, see Amandro is not there. There's, I believe that's Burton Mary,. Is that Amandro going ahead of them? I never saw him. Reverend Lee, Caroline, see my phone lit up? Do you see me looking at it? Away from all of them not paying attention. There she has her arm raised. And you look at my head. I'm not even looking at the woman. Don't even see her. I am oblivious to her being there. And, that's when I turn around to look and she's passing by, and there, there they go to the elevator. And do you see now, them, Caroline and them and that's where I turn to look, because of what they said. So, what do they say, pictures don't lie? My grandfather always said, you never know how you look til you get your picture took.
BROWNING:OK, I may call you back in if I have another question for you but I think we've
REED:- thank you.
BROWNING:-thank you for coming in I'm going to try to get in contact with the other people, so if you could please don't discuss with them.
REED:-you don't have to tell me that because we wouldn't do that. I'm telling you, you know, we're, everybody is due justice. Nobody needs to twist the facts. Nobody needs to, what it is, is what it is. What it is, it is Kevin. What happened, happened. Now, you can get four people, you can get for people to witness an accident and you will get for slightly different versions, and sometimes you can get more than that. But the bottom line is the accident occurred, and what happened, happened and so there is no reason and I'll have to see this in defense of us, we are better than that. We are not going to sit in collusion and make sure, you know. First of all you may not know Reverend Cash and and Reverend Lee and Caroline Sessions, they're character will not allow that. You have to know the quality of people you're dealing with. They are not going to lie. They're not going to lie for me, and they're not going to lie for you. And they're not going to lie for the chief. It's just not the way they are.
BROWNING: -OK.
REED:-That's why I love them and why I respect them.
BROWNING:-Thank you. We'll close this at 11:54. I've got to call some more people

I have read and agree that this is a true and accurate representation of what I testified to.

Signature	Date	KBrowning	Date

April 26, 2016

Nick Mimms
City Manager
City of Fort Pierce

Ref: Chief Diane Hobley-Burney

Nick:

As you are aware, an incident took place on the evening of April 18, 2016 after the City Commission Meeting.

Earlier that evening during Public Comments, I addressed the Commission concerning the wrongful termination of Fort Pierce Police Officer, Dania Francois. After the meeting, I was waiting outside for our group to go to dinner. I was standing with Mrs. Sessions, Reverend Cash, Reverend Lee and others. At that time, I was focused on reading numerous text and emails that I had received during the meeting. While standing with the group, I heard the Chief of Police, Diane Hobley-Burney say "My son gonna get you." And then Reverend Cash said, "Rick, she is talking to you." After that, both Ms. Sessions and Reverend Lee repeated what she said.

I did not see her until she was almost pass me, and noticed that she was walking by and dropping her arm down as she passed by. The others told me she was pointing at me when she made the statement.

Two weeks before this incident the Chief and two of her Command Staff came to the Golden Bear Restaurant unannounced and ask to see me. The staff ask them if they wanted to be seated and served. They stated they were there only to see me. They did not sit down. I was not present at the restaurant at that time. Neither the Chief and or her subordinates have contacted me since regarding the nature of that visit.

I received a specific request to use the Golden Bear Restaurant facility after hours to have a community meeting. I agreed to the request. We have allowed numerous organizations to hold community and civic meeting in the facility after hours. We are a neighborhood restaurant and

are glad to offer the facility to the community for these events. Yesterday, before the scheduled meeting I received a copy of a text sent by or thru the Chief stating, " . . .There is a scheduled rally at the Golden Bear tonight at 7:30 regarding the corruption in the community."

This conduct, her threat about her son, her unannounced visit to the restaurant and the wrongful dissemination of information concerning a viable Fort Pierce business is inappropriate, unprofessional and detrimental to the Police Department and the City of Fort Pierce. Further, her actions are intended and are received clearly to intimidate and coerce me from speaking out concerning these issues.

The FDLE law Enforcement Officer's Ethical Stands of Conduct to which she has received her certification states:

Policy
Law enforcement effectiveness depends upon community respect and confidence. Conduct which detracts from this respect and confidence is detrimental to the public interest and should be prohibited.

Principle Four
Police officers shall not, whether on duty or off, exhibit any conduct which discredits themselves or their Department or otherwise impairs their ability or that of other officers or the Department to provide law enforcement service to the community.

Principle Five
Police officers shall treat all member of the public courteously and with respect.

Rule
5.2 No police officer shall ridicule, mock deride, taunt, belittle, willfully embarrass, humiliate, or shame any person to do anything reasonably calculated to incite a person to violence.

The City of Fort Pierce Personal Rules and Regulations state under work related misconduct: Threatening, intimidating, coercing or interfering with fellow employees, supervisors, or the public at any time, including the use of abusive, foul or obscene language is prohibited and grounds for disciplinary action.

Further, the Fort Pierce Police Department's Code of Conduct and City Personal Rules and Regulations have been violated by her actions and conduct.

Chief Diane Hobley-Burney is the top law enforcement official of our City and commands a paramilitary organization. Her conduct is required to be above reproach at all times. She has

failed in her responsibilities, used poor judgement as stated above on three different occasions. Our community has serious issues and is now facing a critical time with current events. The Chief has a responsibility to lead by example. Her actions concerning these events shows her judgement needs to be called into question. I request that the appropriate action be taken by management to correct this situation including either suspension and or termination.



Rick Reed
772-240-9784

Borthland Murray

I am planning, with your consent, to record this Interview. Are you ok with that?
Hello, thank you for coming in. I asked you here today to clarify some questions and particulars in regards to an incident that was brought to the City Manager's attention.

My name is Kevin Browning and I would like to read this statement before we begin:
I am the HR Manager for the city of Fort Pierce, and I am here today to investigate claims of an inappropriate statement / and /or a verbal threat. Based on my documents I received, investigation, it appears that you and other citizens have important information.
My role is as an independent investigator. I would like to ask you about the claims and would like you to answer the questions honestly and completely.
From your responses I will prepare an affidavit that you will have an opportunity to correct. You will be asked to sign your affidavit.

You should know that the information you provide is not confidential. Although I and the City will make every attempt to keep the information confidential, as should you,
have access to the information and your statement will become part of the investigative file and my final report. At the conclusion of this interview, please do not discuss your statements or my questions with anyone.

GROUP II OFFENSES INCLUDE:
2. GROUP II OFFENSES AND RECOMMENDED DISCIPLINARY

ACTION **Violation**	**Recommended Disciplinary Action**
First	Reprimand and Suspension for two (2) consecutive work shifts
Second	Termination

Refusal to give testimony in City related accident investigations or refusing to attend grievance/appeal hearings when subpoenaed or directed to attend.
Therefore, any employee's failure to participate in such an investigation may be determined to be a violation of the City's Code of Conduct.

Allegation: Mr. Rick Reed alleged that the Police Chief made a "threat about her son", an un-announced visit to his business and disseminating wrong information to intimidate him.

AFFIDAVIT

Interviewee: _____ Date: _____ Time: _____

BROWNING:Please state your full name:
MURRAY: My full name is Borthland Rochester Murray
BROWNING:In regards to the Commission meeting, were you at that Commission meeting April 18?
MURRAY: Yes, sir.
BROWNING:Did you have any idea of what would be addressed as a hot topic by the community or concerned citizen group?
MURRAY: Clarify, b/c in that meeting there were several things that were precluded, that were going to happen, that they were going to speak on. Everything was about the police department. The main topic was bout the PD, In reference to different issues that were coming up as far as the Chief and what was coming up.
BROWNING:Did anyone in Rick Reed's group address the commission? Tell me about that please.
MURRAY: He's always in company with Reverend um, don't know his full name, Mrs. Sessions. One person, who's Reverend what ever his name is Charles he addressed them also with Mr. Reed.
He spoke about the fact that a female officer under investigation for something to do with felons or conspiring with felons or having a relationship with felons. He also spoke about family members having felonies and felons and all that kind of stuff.
BROWNING:And You mentioned Ms. Sessions / reverend. Do you recall what they spoke about?
MURRAY: The other reverend spoke about I don't specifically recall what the reverend spoke, but Mrs. Sessions did not speak at the podium that night.
BROWNING:So you don't recall what the other reverend spoke about.?
MURRAY: He was basically referencing the same old stuff that is referenced to , police use of force that kind of stuff, but I remember him standing up hearing him speak.
BROWNING:Do you recall what Rick Reed spoke about? When Mr. Reed spoke, was there anything said that might have been offensive to Chief Hobley-Burney?
MURRAY: Chief Hobley-Burney – reference to – he basically – I know from early on , I think it was the day before or that night, it was day before - I got information that he was walking around with pictures of her son and picture s of me with my rifle and awards stuff that I had from the last department . I myself told her that you've got to be careful because he's going to try to ambush you in reference to issues with your son. That was earlier on, maybe 2 days before. that night he was basically saying "we all have felons in our family" and he kinda like candidly look over to her and basically saying...I cant say verbatim but this is how I remember it, he was saying some of us have daughters, brothers, and then he looked over to her and in a sly way basically "sons" more so way because he had knowledge that her son was arrested before.
BROWNING:So Did he make a gesture toward her or just looked at her?
MURRAY: Murray-No, he .. you can actually review the commission meeting, I haven't reviewed it, but I remember him looking at her when he said it.
BROWNING:-OK so that was during the meeting?
MURRAY:-yes.
BROWNING:--now now you understand that at some point afterwards, or are you aware that at some point afterwards there was a comment that he's alleging that the chief mate to him? After the meeting?
MURRAY: Yea, I know of the incident.
BROWNING:-- ok About what time did is your understanding that happened?
MURRAY: Meeting is over, they did doing their pleasantries, talking to whoever they're talking to. We're usually the last people to come out other than the meter guy. And we stood in the hallway, sat around

again spoke with past Mr. Mimms, spoke to a couple of citizens, myself, Deputy Chief Amandro, Deputy Chief Norris and started walking out the double doors, which is on the east side of the building.
As they walk out, my car, I'm parked on the street which is south of the building, the trhee of them, we stood in front of the door for a couple of seconds. And then I actually started turning to walk towards east courtyard going south towards my car was actually parked on the curb.. All three of them As I walk through the door, I'm always aware of who's around. I look ahead and saw the same reverend I was talking about, Commissioner Sessions, Mrs. Sessions, Rick Reed and there was someone else there. standing almost like blocking the walkway . They were getting more... there are elevators that's on the south side of the courtyard as you walking the garage. They were standing towards the north sid e of entrance over by those bamboo trees. The chief an everybody's walking that way and I said I'l talk to ya'll later. I hear the Chief's voice, but if you ask me what she said, I coulndt tell you what she said because I was more focused on going through the yard this way. what transpired, I found out the next morning, I found out that he claimed he threatened her orshe threatened him. That's how I found out,If you play back the video of the entrance and exit you'll probably see me walking south before they actually come in, adjacent to them.
BROWNING: So, the people who walked outside with you?
MURRAY: Were Amandro,Dep Chief Amandro, dep chief Norris, and Chief Hobley-Burney,
BROWNING:Did you notice Rick Reed,
MURRAY: Yep I saw him standing and again, they all post up right outside, it's a ritual.
BROWNING:Did anybody from his group speak to you or speak to you guys?
MURRAY:I actually nod my head, almost like what's up to I think it was Mrs. Sessions? Like I said it was a split second thing because soon as they start walking that way, I broke off to go south going through east courtyard.
BROWNING: The next one did anybody speak to them? So you said you heard the chief's voice..
MURRAY:I could hear, As I'm walking, as I turn Amandro was finishing up a sentence, and im like ill talk to yall later I'm over here, I think they were talking about where everybody was parked. I and I go I'm over here, so I started walking again in the east courtyard walking southward towards the main road , orange.
BROWNING: And you heard her make a comment?
MURRAY:I heard her voice, but as far as what comment, you know when somebody's talking and you don't pay attention, I literally walked. (pause tape)
BROWNING:-OK we were talking about the chief and she replied back to the group and I believe you said that she, you couldn't really make out what she said?
MURRAY:-right because, like I said I don't know if you have video of the area you will see that they were like 10 yards probably probably 5 yards away from where I started walking.
BROWNING:South so, you didn't clearly hear what she said? You heard her voice, did you know who she was talking to?
MURRAY:-no. Like I said my back was turned to them. They were walking east toward the main entrance to the garage and I'm walking south on the east Corredor towards Orange
BROWNING:-OK, I'll write you might've been five or 10 yards away.
MURRAY:-when I turn, when I turn south, they were not parallel and or close enough to Reed and them . Reed and sessions and a whole group of them were still standing a good 20 feet, 30 feet away from them. So, I don't know when the comment was made, but I know as I walked away when Frank Amandro was finishing a conversation about where they park. So I've basically said my greetings and started to leave. Browning-and you were by yourself when you turned? Murray-yes sir.
BROWNING:-OK so as far as that night is that the last of it for you in regards to being in a group?
MURRAY:-that's it.
BROWNING:-all right. How many times have you been to the Golden bear restaurant?

MURRAY:-I've only been there once. And that was about two months ago, three months ago for breakfast.
BROWNING:-two or three months ago?
MURRAY:-yes.
BROWNING:-who was with you then?
MURRAY:-Lieutenant England and her husband.
BROWNING:-OK that was for breakfast question
MURRAY:-yeah we were in training, left training went over there,. I don't think the restaurant was in, was in the position of Reed at the time. But, we went into eat, I think Mr. Reed was standing at the cash register and the comment was made that he was purchasing, buying the place so or managing the place or whatever, and that was my last time because he had something to do with that and I never went back there.
BROWNING:-OK and that was two or three months ago
MURRAY: yes.
BROWNING:-so you ate that day,and were you guys in uniform or training outfits?
MURRAY:-yeah I was I think, I got to try to remember what the training was about but it was training, and we left and went there and eight.
BROWNING:-OK. All right, lastly, we have some photographs from the night of the 18th.
MURRAY:-yes.
BROWNING:-can you find yourself in there? It starts out, it's in chronological.
MURRAY:-chronological.
BROWNING:-that's probably me and her, the first out the door to leave.
MURRAY:-right Yeah, he got that pink shirt on. Again, Frank a mandrel chief, Kenny, Norris, I'm in the middle. And that's going to be the back of the first page and lower left-hand side. 21 2407-and just like I said they're standing across the courtyard for you going to the engines there. Do you have a mandrel chief myself and Kenny Kenny Norris. Second page lower right-hand you can actually see the same standard structure . Kenny north, myself, chief, Frank a man Joe. Back of the second page as you can see your cross the courtyard, can he Norris, as a matter of fact I know for fact that was Mr. session speaking to whoever he speaking to., And you can see right as they're walking, you can see at the top right there almost going to start aiming my body towards the south. Second page, back of the second page lower footage looking at 2124 hrs. 33.1 second you can see me, I'm actually behind them, but I'm back alReedy walking South and she still has not made it to Reed it. On the 20 1:24:21, you can see I'm alReedy facing going here, and she still has not made contact with Reed at all. Can he Norris is on the furthest north, Frank Amandro is actually parallel with Reed at the Time, moment. Walking, alReedy headed south. The bottom of the third page front 2124 32 seconds, I'm alReedy and if you notice I'm alReedy headed south in the chief still has not reached or become parallel to Reed. Back of the third page top left, as you can see the chief still hasn't come parallel with Mr. Reed, and I'm alReedy at least 10 feet away from them. Now, on the third page, back of the third page lower right corner is 21 2434 hrs. and 10 seconds, I'm alReedy south away from, my back is actually away from them, I'm facing, walking south. You can see the chief right here, looks like her hand is up, and now she's parallel with Reed. Same thing. Back of the, front of the fourth page same thing, I'm literally, at least 30 feet away from them, and she still parallel with the Reed. Reed is actually facing west, and that one was at 2124, and at least two seconds later I am still, and they have alReedy passed Reed.
BROWNING:OK. I think that covers everything. Thank you
BROWNING:-OK, I almost forgot something. You told me that you've been in the Golden bear how many times?
MURRAY:-one time.
BROWNING:-one time, and you said that was two or three months ago?

MURRAY:- yes
BROWNING:Are you sure
MURRAY:-yes I am positive.
BROWNING:-before 18 April, like a week or two before that, Mr. Reed says that you came in that restaurant with with with chief Hobley-Burney, and Amandro perhaps. Did you go into his restaurant on that, at that time frame?
MURRAY:-No but I, I have knowledge of what the incident he's talking about.
BROWNING:-OK, please tell me about that?
MURRAY: That is the same morning that I made the reference to where I told her that he was gathering information on her son and also myself.
BROWNING:-OK
MURRAY:-that same morning, the chief was riding in a vehicle with Deputy chief of mudroom. Kenny Norris was in his own vehicle behind them, and they actually went over there, and Kenny called me and said Bert, me what did you tell her, what happened, why is she going over there? And can he also told me that he told him y'all shouldn't be here, so the incident that he's talking about, as far as myself, Amandro and the chief, it wasn't, I never went back there. It was deputy chief Norris, Deputy chief Frank, and chief Hobley Bernie is the one who went there that morning.
BROWNING:-OK, so that was the chief , Norris, and Mondaral. Did they say whether not they talk to him?
MURRAY:, they said that he wasn't there ano chief, no deputy chief Norris basically protest telling them you shouldn't be there at chief probably Bernie told one of the female employees to call him on the phone. And like I said he wasn't, they never spoke with him.
BROWNING:I've been OK. Did they ever tell you why she wanted to go there?
MURRAY:-oh I, she, she told Norris that she was going to set this straight and whatever or however she said it to the point where I'm going to set this straight to the fact that he's gathering information on her son and stuff like that.
BROWNING:-OK, and when they were In the restaurant, she told the lady she wanted to Reed to call her? Or or come to the restaurant there.
MURRAY:-yeah call to come to the restaurant.
BROWNING:-OK, she told Laura she wanted to get this straight on the information he was gathering, or just get this straight?
MURRAY:-Yep. Like I said, he'll have the exact verbiage of what was said.
BROWNING:-OK all right.
MURRAY:-so Mr. Reed is mistaken about me. I never went back there again. .
BROWNING:-your reiterating it was not you there.
MURRAY:-nope.
BROWNING:OK, that'll do it unless we have more questions for you, thank you.

I have read and agree that this is a true and accurate representation of what I testified to.

Signature	7-13-16 Date	KB KBrowning	_____ Date