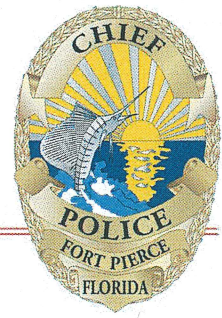


CITY OF FORT PIERCE *Florida* Police Department

"In Honor We Serve"



Diane Hobley-Burney, Chief of Police

A. Personnel		
Name/Position	Computation	Cost
1) Program Coordinator (Year 1)	Average hourly rate: \$31.25/hour x 40 hours/week for 52 weeks = \$65,000.00	\$65,000.00
2) Program Coordinator (Year 2)	Average hourly rate: \$31.25/hour x 40 hours/week for 52 weeks = \$65,000.00	\$65,000.00
Total		\$130,000.00

- 1) The City requests a total of \$130,000 for a full-time Program Coordinator to work exclusively on the project during the grant period (months 1-24).

The Program Coordinator will oversee implementation of the Comprehensive Gang Model in Fort Pierce. The Program Coordinator will have a high level of understanding regarding Saint Lucie County, the City of Fort Pierce and the criminal justice, education and social service provider networks that serve city residents. The Program Coordinator will have, at minimum, a Bachelor's Degree, possess an understanding of the risk and protective factors that lead to gang involvement, understand data collection and analysis protocol, and be able to write grant proposals and develop resources for the program. The Program Coordinator will have primary responsibility for meeting grant obligations, interacting with funding agencies, developing resources with community partners, disseminating program results and fulfilling all reporting requirements. The Program Coordinator will coordinate all outreach and intervention services, trainings and programming, provide case management and track participation and progress of program youth. The Program Coordinator will work with the Research Partner to complete the assessment and evaluation. The Program Coordinator will work collaboratively with law enforcement, social service personnel, and street outreach workers to attain the milestones and goals outlined by the program.

The Program Coordinator was hired by the City of Fort Pierce and is supervised by the Director of the Roundtable of Saint Lucie County.

The salary is commensurate with the regular and customary rate for an individual with the requisite qualifications and expertise.

B. Fringe Benefits		
Name/Position	Computation	Cost
1) Benefits for the Program Director	FICA/Medicare: \$130,000 x 7.65% = \$9,945 Workman's Compensation: \$130,000 x 0.27% = \$351 Health Insurance: \$0	\$29,429.00

	Life Insurance: \$70.00 per year x 2 years = \$140	
	Dental Insurance: \$0	
	Retirement: \$130,000 x 14.61% = \$18,993	
Total		\$29,429.00

1) The City requests funding in the amount of \$29,429 to cover Fringe Benefits for the full-time Program Director including FICA/Medicare, Workman's Compensation, Retirement, and Life Insurance:

- FICA/Medicare: $\$13,950 \times 7.65\% = \$9,945$
- Workman's Compensation: $\$131,950 \times 0.27\% = \351
- Life Insurance: $\$70 \text{ per year} \times 2 \text{ years} = \140
- Retirement: $\$130,000 \times 14.61\% = \$18,993$

Fringe benefits were calculated based on City of Fort Pierce's Rates and Specifications.

C. Travel		
Name/Position	Computation	Cost
Total		\$0

D. Equipment		
Name/Position	Computation	Cost
Total		\$0

E. Supplies		
Name/Position	Computation	Cost
Total		\$0

F. Construction		
Name/Position	Computation	Cost
Total		\$0

G. Consultants/Contracts		
Name/Position	Computation	Cost
1) Police Officer Liaison to Restoring the Village Youth Initiative (.25 FTE)	Average hourly rate: \$21.03/hour x 10 hours/week for 52 weeks x 2 years = \$21,871	\$21,871
2) Contract with Dr. Katz to assist with review of gang assessment and program evaluation	1 contract @ \$49,821	\$49,821
3) Contract with the Roundtable for outreach workers to provide intervention services with 50 to 100 gang involved youth.	1 contract @ \$45,000 for Year 1 1 contract @ \$45,000 for Year 2	\$90,000
Total		\$139,821

- 1) The task force liaison will be a police officer who serves as a link between FPPD and RTVYI, and between FPPD and the community. The liaison officer will be responsible for representing FPPD on referral and intervention teams; ensuring FPPD management and officers are educated about and updated on RTVYI; briefing new hires, task force, tactical, patrol, and crime scene units on RTVYI; encouraging positive and professional relationships and collaboration between law enforcement and outreach workers; engaging fellow police officers in community mobilization efforts and gang prevention activities in Lincoln Park; working with crime analysts to obtain data needed for assessment and evaluation; and working with community stakeholders, particularly youth and young adults, to build positive community/police relationships (through focus groups, forums, listening sessions, community vents and mentorship opportunities between police and youth).
- 2) The City of Fort Pierce requests \$49,821 to contract with a research partner who will oversee the completion of the OJJDP recommended Community Gang Assessment, and act as principal investigator in developing a program evaluation framework for measuring the impacts and efficiency of the program, and develop procedures for data collection.

Dr. Charles Katz will serve as the research partner for the proposed project. He has substantial experience in serving as a research partner for violence reduction and gang intervention program, and has served as a federally funded research partner for: the Glendale Police Department BJA SMART policing initiative, Arizona and Nevada Project Safe Neighborhoods (PSN) projects, the Glendale and Scottsdale Police Department's problem-oriented policing initiatives, the Chandler Police Department zero-tolerance project, Phoenix TRUCE (i.e., CeaseFire), and the Mesa Police Departments Gang Intervention Project. Of importance to the proposed project, Dr. Katz has evaluated several research projects related to the implementation of gang intervention and suppression programs including a replication of Chicago CeaseFire program in Phoenix and Trinidad, a replication of the Boston Pulling Levers Program in Phoenix, and assessments of gang prevention and intervention programs in El Salvador. He serves an ad hoc advisor to the National Gang Center on matters related to gang assessments.

Dr. Katz will work cooperatively with RTVYI on the implementation, data collection, and analysis strategy and will serve as the principal investigator of the evaluation. Additionally, he will be responsible for supervising his staff on matters related to data analysis, take the lead on report writing, and serve as the primary liaison to RTVYI.

- 3) The City of Fort Pierce requests \$90,000 to provide outreach services to gang-involved youth for two years through a contract with the Roundtable of St. Lucie County. The Roundtable will hire and/or employ outreach workers and an outreach supervisor to reach out to gang involved youth and families and link them with needed services and mainstream institutions. The specific goals of the outreach worker program are to connect with gang involved youth in the target area of Fort Pierce, recruit and retain them as clients in RTVYI by providing access to resources, pro-social role modeling and encouragement.

Salary for one full time outreach worker is projected to be \$33,280 for one year (\$16/hr x 80 hrs x 26 pay periods), plus 15% (\$4492) for FICA, workers compensation insurance, unemployment insurance, vision and dental, for a total of \$38,272 per year.

Salary for one full time outreach supervisor is projected to be \$45,760 for one year (\$22/hr x 80 hrs x 26 pay periods), plus 15% (\$6864) for FICA, workers compensation insurance, unemployment insurance, vision and dental, for a total of \$52,624 per year.

The Roundtable will seek grant funds from other sources to cover additional costs of outreach team.

H. Other Costs		
Name/Position	Computation	Cost
1) Law Enforcement Training and Technical Assistance	\$6704	\$6,704
Total		\$6,704

- 4) Funds are requested to provide Training and Technical Assistance to law enforcement on matters relating to building community relationships, community policing, implicit bias, de-escalation, reducing community violence and gang investigations. The requested funding is to provide training via the Counter Gang and Violent Crime Initiative (or similar):

1. Force Science Institute Certification – Lead Officer
Tuition \$1,625.86, Lodging/Per Diem \$766.70 (Total Training Expense - \$2, 392.56)
2. Active Shooter Instructor Training – Lead Officer
Tuition \$984.86, Lodging/Per Diem \$766.70 (Total Training Expense - \$1, 742.56)
3. Advanced Street Crimes Training – Four Officers
Tuition \$1396.00, Lodging/Per Diem \$1,172.88 (Total Training Expense - \$2,568.88)

I. Indirect Costs		
Name/Position	Computation	Cost
Total		

Budget Summary	
Budget Category	Funding Requested
A. Personnel	\$130,000
B. Fringe Benefits	\$29,429
C. Travel	\$0
D. Equipment	\$0
E. Supplies	\$0
F. Construction	\$0
G. Consultants/Contracts	\$139,821
H. Other	\$28,575
Total Direct Costs	\$327,825
I. Indirect Costs	\$0
Total Project Costs	\$327,825