

CITY OF FORT PIERCE

CONFERENCE AGENDA

Conference Agenda Meeting - Monday, April 9, 2018 - 9:00 a.m.

City Hall - Commission Chambers, 100 North U.S. #1, Fort Pierce, Florida

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **New Business**
 - a. 2018 Legislative Update - Nicole Fogarty, Legislative Affairs Director
 - b. Discussion of Little Jim's Bait and Tackle Future Lease with the City of Fort Pierce.
 - c. Presentation of request for the installation of special reserved parking signs for Purple Heart recipients by Mike Kiper and Gregg Mann with United Veterans of St. Lucie County, Inc.
 - d. Gateway Beautification Presentation
 - e. Downtown Dumpster Solutions Presentation
 - f. Discussion and review of Business Tax Receipt rates as allowed under F.S. 205.0535 every two years.
 - g. 2018 Strategic Plan Review
 - h. Discussion on SHIP loan program
5. **City Commission Boards and Committees Updates**
6. **Adjournment**

In accordance with the Americans with Disabilities Act and Section 286.26, Florida Statutes, persons with disabilities needing special accommodation to participate in this meeting should contact the City Clerk's Office at (772) 467-3065 at least 48 hours prior to the meeting.

City Commission Conference Agenda

4.a.

Meeting Date: 04/09/2018

Re: Legislative Update

Submitted For: Linda Cox, City Clerk, City Clerk

SUBJECT:

2018 Legislative Update - Nicole Fogarty, Legislative Affairs Director

Attachments

Presentation

Form Review

Inbox

City Manager

Form Started By: Linda Cox

Final Approval Date: 04/02/2018

Reviewed By

Nick Mimms

Date

04/02/2018 08:38 AM

Started On: 03/20/2018 12:48 PM



Legislative Wrap - Up Session 2018

April 9, 2018
Nicole Fogarty
Legislative Affairs Manager

2018 Summary

- Regular session January 9th – March 9th
 - (extended to March 11th)
- Bills
 - 3192 bills filed
 - Over 1,000 were filed appropriation projects
 - 200 passed
 - About 350 tracked for possible impact on local governments
 - 20 of those passed which had a direct or indirect impact

BUDGET

Health & Human Services

- ✓ Ardie R. Copas Veterans Nursing Home \$200,000
- ✓ New Horizons of the Treasure Coast \$1,393,482
- ✓ Mental Health & Substance Abuse Local Grants
\$9,000,000

*Governor vetoed \$1.5 million for Torrey Pines

Agriculture & Natural Resources

- ✓ Comprehensive Everglades Restoration Plan
\$111 million
- ✓ Beach Restoration & Inlet Management
\$50 million
 - ✓ \$679,185 Fort Pierce Inlet Sand Trap
 - ✓ \$183,000 Post Monitoring and Reimbursement
- ✓ Hurricane Irma Beach Funding
\$11.2 million
- ✓ Northern Everglades & Estuary Protection
\$31 million

Agriculture & Natural Resources

- ✓ EAA Reservoir (Senate Bill 10) \$64 million
- ✓ Herbert Hoover Dike \$50 million
- ✓ Florida Forever Funding \$100.8 million
 - ✓ \$72 million: State Lands
 - ✓ \$10 million: Florida Communities Trust
 - ✓ \$5.8 million: Land Protection Easment (DACs)
 - ✓ \$2 million: Stan Mayfield Working Waterfronts
 - ✓ \$2 million: FRDAP
- ✓ Smithsonian Marine Research Station \$153,600
- ✓ Indian River Lagoon National Estuary Program \$250,000
- ✓ UF/IFAS Invasive Plant Research \$540,000

Economic Development

- ✓ Florida Seaport Infrastructure
\$135.8 million
- ✓ Florida DOT Work Plan to SLC
\$93.4 million
- ✓ \$666,667 Fisherman's Wharf Bulkhead
- ✓ Visit Florida
\$76 million
- ✓ Enterprise Florida
\$16 million

St. Lucie County Total

\$97,029,271

Directly and Indirectly to St. Lucie County

Legislation presented to
or approved by the
Governor

Local Bill HB 891

- Repeals ch. 67-1990
- New requirements, establishment serves 150 or more patrons and occupying more than 2,500 square feet

Approved by Governor on March 23, 2018.

Tax Reduction Plan

- Sales Tax Holiday:
 - 7 day Disaster Preparedness Holiday
 - June 1 – June 7
 - 3 day Back to School
 - August 3 – August 5
- 9% traffic fine reduction if driver elects to traffic school
- Use of TDT dollars for certain water related improvements, and infrastructure
 - Received at least \$10 million in TDT revenue
 - County governing board approval
 - No more than 70% of the cost can be used
 - At least 40% of TDT is spent to promote tourism
 - Independent analysis showing positive impact on tourism

Tax Reduction Plan

- Requires “Performance Audit” on discretionary sales surtax referendums
 - OPPAGA will be contract manager for CPA’s
 - OPPAGA is still awaiting guidance on how to conduct this program
- Exemption of local business tax for:
 - veterans and their spouses
 - unremarried surviving spouses of veterans
 - Individuals on public assistance
 - Low-income individuals

Approved by Governor on March 23, 2019

Public Safety

- Creates a risk protection order to temporarily prevent persons who are at high risk of harming themselves or others from possessing firearms or ammunition
- Requires a three-day waiting period to purchase firearms
 - Exempts concealed weapons permit holders
- Prohibits a person under 21 years of age to purchase firearms or ammunition
- Prohibits bump-fire stocks beginning October 1, 2018

Public Safety

- Permits a sheriff to establish a Coach Aaron Feis Guardian Program
 - provides that personnel that are strictly classroom teachers with no other responsibilities cannot participate, with specified exceptions
 - \$67 million appropriation
- Requires assignment of one or more safe-school officers at each school
 - \$97.5 million appropriation
- Prohibits a person from making, posting, or transmitting a threat to conduct a mass shooting or an act of terrorism
 - 2nd degree felony

Controlled Substances

- Requires 2 hour training course for prescribing physicians
- Defines “acute pain”: normal, predicted, physiological, and time limited response to an adverse chemical, thermal, or mechanical stimulus associated with surgery, trauma, or acute illness. Exempts:
 - Cancer
 - Terminal conditions
 - Palliative care to provide relief of symptoms related to incurable, progressive illness or injury
 - Serious traumatic injury with an Injury Severity Score of 9 or greater.

Controlled Substances

- Limiting prescription no more than three days can be extended to seven days if “medically necessary”
- Co-prescribe opioid antagonist with opioid prescription
- Requiring physicians to consult the Prescription Drug Monitoring Program (PDMP) prior to prescribing
- Creates new 3rd degree felony for unlawfully possession and using tableting or encapsulation machines.
- \$53.5 million has been appropriated towards this legislation.

Watchdog List

Impact Fees

- Required the collection of impact fees to be no earlier than the issuance of the building permit
- Required impact fees to show a rational nexus for additional capital facilities and the expenditure of funds
- Earmark funds collected by the impact fees
- Prohibited use of funds to pay debt, unless certain conditions were met.

Local Tax Referenda

- Required local tax referenda to only be placed on the General Election Ballot.
 - Prohibits any referendum to be placed on a Special Election or Primary ballot.

County and Municipal Officers

- Required out of state or foreign travel by a county or municipal public officer:
 - To be approved by the governing body at a public meeting
 - Provided exemption to allow on agenda after travel
 - Requires the item to contain an itemized travel expense
 - Travel approvals will have to be posted online till next fiscal year
- Constitutional Officers were exempted from this provision

Vacation Rentals

- Preempted the regulation of vacation rentals to the state and;
- Separating the regulation of vacation rentals from the regulation of public lodging establishments, such as hotels and motels
- Local governments only may regulate activities that arise when a property is used as a vacation rental, provided the regulation applies uniformly to all residential properties

More Legislation

- Reform to Community Redevelopment Agencies
- Local TDC and EDC requirements
- Interruption of Services
- Local Government Fiscal Transparency
- Truth in Millage
- Requirement for legislative approval and referendum for increase of millage.

CRC Proposal 6007

- Prohibits local governments from contracting with a lobbyist to advocate for appropriation projects.
- Currently in Style and Drafting Committee
 - An amendment was passed in committee to remove this language last Tuesday.
- Must pass the Full Commission with a two-thirds vote or 22 votes.

Questions?

City Commission Conference Agenda

4.b.

Meeting Date: 04/09/2018

Re: Little Jim's Bait and Tackle Future Lease

Submitted For: Nick Mimms, City Manager, City Manager

SUBJECT:

Discussion of Little Jim's Bait and Tackle Future Lease with the City of Fort Pierce.

Attachments

Memo re: RFP

Little Jim's Bait and Tackle Future Lease

Form Review

| Inbox | Reviewed By | Date |
|------------------------------------|--------------------|---------------------------------|
| City Manager | Nick Mimms | 04/02/2018 08:38 AM |
| City Manager | Nick Mimms | 04/02/2018 08:39 AM |
| Form Started By: Jennifer Robinson | | Started On: 03/12/2018 04:03 PM |
| Final Approval Date: 04/02/2018 | | |



TO : The Honorable Mayor and Members of the City Commission

FROM : James M. Messer, City Attorney

RE : Little Jim's Bait & Tackle

DATE : March 9, 2018

In order to ensure a complete analysis of the subject issue for the upcoming Conference Agenda, I have conducted a more detailed review of the potential terms of the proposed Request for Proposal (RFP) to supplement my previous memorandum of February 23rd, 2018.

At issue are two proposed terms of the RFP:

- (1) A term that offers the successful bidder an opportunity to negotiate the purchase of the inventory of the current tenants.
- (2) A term that permits the current tenants to participate in the evaluation and selection process by stating "[T]he successful bidder will, on acceptance by City and the current Lessee"

As part of the review, I have consulted extensively with other municipalities, including a procurement expert. Although there does not appear to be a specific legal prohibition against the inclusion of the terms, the terms could be construed to be at odds with basic principles of fairness and arm's length business transactions.

Based on these discussions, I would recommend an extremely cautious approach to the inclusion of terms that would extend an opportunity to the successful bidder to either purchase the current tenant's inventory or to allow the current tenants to participate in the selection process. Those terms are subject to legal and ethical challenges because they serve little or no municipal purpose.

In regard to the purchase of the inventory, Florida Constitution, Article VII, section 10, prohibits a municipality from using its credit or influence to benefit a private entity. The purpose of this section is to protect public funds and resources from being exploited in assisting or promoting private ventures when the public would at most be incidentally benefitted.

A challenger to the bid award could well claim that the City used its authority and resources to benefit a private entity's interests by requiring the bidder to purchase the current tenant's inventory. Caution should be exercised to ensure that opportunity does not translate to requirement in the eyes of a prospective bidder.

As to the second issue regarding participation of the current tenants in the selection process, most municipalities prohibit any individual or entity with a financial interest in the results from participating in the reviewing, ranking and selection of proposals. As a practical example, a person who has placed a bet on the outcome of a sporting event is not permitted to referee the game. It, therefore, becomes less of a matter of law and more of a matter of fundamental fairness and ethics.

Similarly, the City's Code at section 2-72(b) states that "[i]t shall be unethical for any city employee to participate directly or indirectly in a procurement contract when the city employee knows that: (1) [t]he city employee or any member of the city employee's immediate family has a financial interest pertaining to the procurement contract."

The City should extend this principal to any participant in the procurement process with a financial interest in order to ensure that there is no unfair advantage; be it real or perceived.

Any participation by an individual with a financial interest in the procurement process exposes the City to a bid award challenge based on the real or perceived bias, prejudice and/or unfair self-interest of the participating individual because of that very same financial interest.

Alternatively, the City could include a provision in the RFP that would allow the successful bidder, at its option, to contract separately with the current tenant for the purchase of its inventory. The City should not, however, be a party to these negotiations or any resulting contract.

cc Nicholas C. Mimms, P.E., City Manager
Linda Cox, City Clerk
Johnna Morris, Finance Director



THE SUNRISE CITY
FORT PIERCE
CITY ATTORNEY'S OFFICE *Florida*

TO : Nicholas C. Mimms, P.E., City Manager
FROM : James M. Messer, City Attorney
RE : Little Jim's Bait & Tackle
DATE : February 23, 2018

The attached draft of a request for proposal for the "Assumption of Option on and Extension to Lease" of Little Jim's Bait & Tackle located at N Causeway Dr seeks to provide for the successful bidder to assume the current lease of the current tenant which expires on March 1, 2025, provides for an extension of the lease for an additional thirteen (13) years, and requires certain construction to be completed during that time period.

This office's review is limited to the legality of such an RFP and not to the substance of the specific conditions in the proposal. Although there is no legal objection to such a structured proposal, it appears to be less complicated to simply go out for bid for a new 20 year lease with construction requirements. It should also be noted that any lease greater than one (1) year should comply with the attached City policy.

Despite this office's lack of legal objection to structuring an RFP in such a manner, it defers to the Purchasing Department for review, comment and formatting to comply with the City's governing procurement laws.

Additionally, this office defers to the City's and Purchasing's decision regarding the proposal for current tenant's involvement in the selection and negotiation process, but such a provision would appear to be unusual.

Finally, because the proposal includes construction, it is recommended that it be routed to the Planning, Building, Engineering and Public Works Department for input once it is determined that the City Commission desires to seek such bid.

Attachment

cc: Linda Cox, City Clerk
Johnna Morris, Finance Director
Gelencia Carter, Purchasing Manager

"ACKNOWLEDGED"
x
2/23/18

RECEIVED
TIME
FEB 23 2018
CITY OF FT. PIERCE
CITY MANAGER'S OFFICE

**POLICY FOR THE DISPOSITION OF CITY-OWNED REALPROPERTY OR LEASES
GREATER THAN ONE YEAR.**

(See also City Charter, Sections 13(a) and (b))*

1. The City Manager or appointed designee will identify any real property to be declared surplus for disposal.
2. Prior to being declared surplus property and offered for sale, the Procurement Department will receive a signoff from City departments within 10 days of receipt indicating that there is no existing or future use for said property.
3. All real property to be sold or leased must be declared surplus by the City Commission via Resolution at a public meeting.
4. All real property must have an appraisal prior to sale. The appraisal of the property should not be older than 360 days unless approved by the City Manager.
5. In accordance with the Charter, Section 13(a), notice of any proposed sale or lease of surplus property shall be published once a week for two (2) consecutive weeks in some newspaper of general circulation published in the said city, calling for bids for the lease or purchase of the real estate so advertised to be leased or sold.
6. Such notice, and any additional notices used to solicit bids including an RFP, advertising/marketing tools, and real estate listings, shall clearly state all terms and conditions or factors that will be considered when evaluating bids, including but not limited to:
 - Any price or terms and conditions the City Commission shall deem proper;
 - Detailed statement regarding proposed use for the property;
 - Economic impact;
 - Job creation;
 - Timeline for any and all development, renovations, repairs and/or demolition;
 - Statement that any proposed use conforms to all land development regulations and building codes, or any variances required;
 - Any proposed deed restrictions, reversionary clauses, and/or covenants; and
 - Any deposit or surety bond to be given with each bid submitted in such form and in such amount as required by the City Commission.
7. Upon receipt of any bids, and in accordance with City Code, Chapter 2, Section 2-223(4), the bids shall be submitted to the Planning Board for its recommendation, provided, however, the City Commission shall have authority to overrule the disapproval of the board on any such proposal.
8. Any bid, along with the Planning Board recommendation, shall be presented to the City Commission for final approval. Per the Charter, Section 13(a), the bid of the highest bidder complying with the terms and conditions set forth in such notice shall be accepted unless the City Commission shall reject any and all bids.

9. After approval by City Commission all information is forwarded to the Title Company for preparation of the deed and the closing. Originals returned to City Clerk. Copies of all the documents are forwarded to Purchasing and Finance.

*This policy applies to the sale or lease of certain city owned real property to a private individual or entity, and does not apply to: (1) the exchange of property by the City for other real or personal property owned by another (*see* Charter, § 13(c)); (2) the conveyance or lease of property to the United States of America, or any department or agency thereof, the State of Florida or any political subdivision or agency thereof, or any Florida municipality (*see* Charter, § 13(d)); or (3) to the types of dispositions outlined in the Charter, Sections 13(e) through (g).



CITY ATTORNEY USE ONLY

| | |
|----------------|------------|
| Date Received: | 02/16/2018 |
| Assigned To: | CV |
| File: | |
| Due Date: | 02/20/2018 |
| Hours: | |

REQUEST FOR LEGAL SERVICES

To: CITY ATTORNEY

SUBMITTED BY: KAITLYN BALLARD, ADMINISTRATIVE ASSISTANT *KMB*

CITY MANAGER AUTHORIZATION: NICHOLAS C. MIMMS, P.E., CITY MANAGER *ncm*

RE: Little Jim's Bait & Tackle

DATE: FEBRUARY 16, 2018

Service Required: (please circle or underline)

| | | |
|-------------------------|----------------|---------------------------|
| <u>Review Documents</u> | Draft Document | Written Opinion Requested |
| Attend Meetings | Advise | Other: |

Upon review and/or "Approval as to Form and Correctness," the Department submitting the RLS is responsible for placement of any related item on a Commission or Board Agenda.

- Brief statement of the nature of the request or problem:** Please review the attached document sent by Robert J. Gorman & Associates P.A. regarding Little Jim's Bait & Tackle.
- Discussion of the implications and the possible impact if not apparent from preceding information:** This request originates from documentation sent to the City Manager's Office from Little Jim's Bait & Tackle's Attorney.
- Time considerations and their significance:** Please review documents at your earliest convenience.
- Are City funds required? If so, list approvals obtained for expenditure of funds:** (e.g., purchasing approval, Commission Approval at [date] Regular Meeting, finance approval.)
- Factual background:** (Outline the facts related to the underlying matter to provide context for the request.)
 - Location
 - Phase of Construction
 - Parties Involved

6. List and/or attach all related documents and known authorities (e.g., statute, ordinance, resolution, administrative code, legal case, RFP, bidder's response, contract, lease, letter, memorandum, prior legal opinion, deed, etc.):

- Letter from Robert J. Gorman & Associates P.A. regarding Little Jim's Bait & Tackle.

7. Identify prior legal assistance on this or a related matter and the attorney who handled it:

8. If this is a request for review of a contract, provide the following:

- List of individuals who have read and approved the business terms and conditions of the contract and confirmed the ability to carry out the terms of the contract as they apply to the City:** (This office is not responsible for reviewing either the accuracy or value of the business terms and conditions or product specifications of the contract as agreed upon between the department and contractor. However, this office is available to negotiate the terms as desired by the City upon request.)
- Insurance requirements that differ from the City's template insurance terms:** (The department should consult with the Risk Manager for each contract to determine whether there are any special insurance requirements.)

| CITY ATTORNEY USE ONLY | | | |
|------------------------|------|-------------------|----------|
| Routed for Review | Date | Response Deadline | Response |
| | | | |

ROBERT J. GORMAN & ASSOCIATES, P.A.

A Professional Association

1209 Delaware Avenue

Fort Pierce, Florida 34950-4049

(772)465-5311 / (772)465-5722 Fax

COURT FILINGS ONLY - courtdocs@rjgpa.com and support@rjgpa.com

Robert J. Gorman, Esquire • bob@rjgpa.com

| | | | | |
|------------------------------------|---|---|---|--|
| <input type="checkbox"/> U.S. Mail | <input type="checkbox"/> Fax Transmission @ _____ : _____ # _____ | <input type="checkbox"/> Certified Mail | <input type="checkbox"/> Overnight Delivery | <input type="checkbox"/> Hand Delivery |
| () | Pages _____ | <input type="checkbox"/> E-mail | | <input type="checkbox"/> Pick Up |

February 12, 2018

Nick Mimms
City Manager
100 N. U.S. Highway 1
Fort Pierce, FL 34950

RECEIVED
TIME _____

FEB 12 2018

CITY OF FT. PIERCE
CITY MANAGER'S OFFICE

RE: Little Jim's Bait & Tackle

Dear Mr. Mimms:

This office represents Little Jim's Bait & Tackle in connection with the ongoing efforts to obtain city approval of its assignment of its remaining lease term to a successful bidder of that and extended lease on the premises currently leased by Little Jim's Bait & Tackle from the City of Fort Pierce. I know that you are familiar with Richard and Rita King who had meetings with you, Commissioners and others in the city pertaining to this matter before my involvement.

In working with them in this, I have visited with most of the Commissioners and others and have quoted a proposal that I understand had earlier been raised by one of the Commissioners.

It is my understanding that you are making time available on February 15th to meet with Mr. and Mrs. King. I hope to attend that as well but due to prior commitments, it will depend upon the time that the meeting is set. In case I do not make it to the meeting, but more importantly to present something to you prior to that meeting and perhaps have the Little Jim's matter and bid process placed on the upcoming agenda for the City Commission at its February 20th, 2018 meeting.

The request for proposal that we are asking the city to advertise and seek would be as to the assignment and assumption of the existing lease hold interest, together with and extension of

lease for an additional 13 years and a list of required works which would greatly expand, improve the facilities and, in my mind, most importantly, upgrade the sanitary facilities by constructing new bathrooms and connecting the facility to city sewer system; all at the cost of the successful bidder.

The advantage to the city in doing this is that it will see a much earlier improvement to that facility and particularly the shutting down of the septic system which the city can realize in a matter of months to a year as opposed to more than seven (7) years under the current lease and operation. It would be gain for all parties and assure the continued success of this locally historic place.

I have taken the liberty of preparing a basic request for proposals, patterned largely after the original for Little Jim's and added to it elements that the city can make as condition. In that manner the cities benefit of the connection to sewer and improved restroom facilities, parking lot improvement and storm water protection.

I look forward to working with you and the commission and staff towards a successful process and improvements that will not only enhance this historic location but provide environmental protections.

Very truly yours,



Robert J. Gorman

RJG/trm

REQUEST FOR PROPOSALS NO. ____
ASSUMPTION OF OPTION ON AND EXTENSION TO
LEASE OF CITY OWNED PROPERTY, BUILDINGS & DOCKS
STATEMENT OF WORK

PURPOSE

The City of Fort Pierce, Florida (herein referred to as the “City”) invites qualified parties to submit a Request for Proposal (RFP) for assumption/acquisition of Option on Existing Lease with extension for a multi-year lease with proposed uses a parcel of City owned property including buildings and docks, located south and east of State Highway A-1-A leading to the North Beach, and commonly known as Little Jim’s.

Proposals are due on or before 3:00 PM, TUESDAY, MARCH _____, 2018. Eleven (11) complete sets of sealed proposals (one original and ten copies) should be mailed or delivered to:

Delivery Address

**City of Fort Pierce
Procurement Dept., 1st Floor
100 North U.S. Highway 1
Fort Pierce, FL 34950**

Mailing Address

**City of Fort Pierce
Procurement Dept., 1st Floor
P.O. Box 1480
Fort Pierce, FL 34954-1480**

CITY BACKGROUND

As one of the oldest communities on the east coast of Florida, Fort Pierce has borne witness to the changing tides of history, as well as the changing tides of the Atlantic Ocean, for over 104 years. The days of one-room log houses and quiet river commerce has given way to diverse possibilities as the City has grown to over 39,000 residents and encompasses 26 square miles (with expansion to 55 square miles in the future) and has three (3) major highways (Interstate 95, Florida Turnpike and U.S. Highway 1) which service our City. The echoes of the rural past can still be felt in the peaceful quality of the lives of our residents lead just a short distance from the hustle and bustle of both West Palm Beach and Orlando. Ours is a diverse yet neighborly community, embracing both the richness of our heritage and the promise of the future in St. Lucie County Downtown, within sight of the timeless waters of the Indian River Lagoon, affords our residents contemporary shopping and dining and a range of entertainment and activities.

Modern educational and research facilities, like top-ranked Indian River Community College, the \$6 million Smithsonian Institute Research Center, Manatee Observation and Education Center, and Harbor Branch Oceanographic Institute, live in harmony with the completely renovated 1925 City Hall and the restoration and successful operation of the historic, 1,200 seat Sunrise Theatre, which serves as a regional performing arts center.

The community’s vision for the future captures our rich, colorful history and blends it – beautifully – into the spirit of modern life.

SCOPE OF WORK

1. To enter into, assume and exercise an existing option on the current lease (7 years +/- remaining) and an extension of a multi-year lease with proposed uses of City owned land as described in the attached map with legal description. The current Lessee has constructed, reconstructed buildings, docks and premises and installed equipment and improvements that will remain on premises per lease effective dated March 1, 2010. Certain improvements and Works are to be incorporated and completed by the proposer.

Required Works Include:

1. Construct new bathrooms building.
2. Connect all facilities to municipal sewer facility (may require pumping to lift station off site).
3. Upgrade electrical and plumbing; install grease trap.
4. Construct commercial kitchen with commercial hood and appropriate accessories, and walk-in freezer.
5. Construct additional tiki(s)/deck to add approximately 200 additional seats.
6. Repair and extend existing docks.
7. Re-configure, improve parking to accommodate required for expanded seating.

Additional Optional Works:

- (1) Landscaping improvements.
- (2) Mosquito control facilities.
- (3) Security systems.
- (4) Negotiate with existing Lessee to obtain name, telephone number, website and Similar.
- (5) Additional facilities, amenities and operations.

All works must maintain historical integrity of Little Jim's as a 'locals' place, laid-back old Florida; yet tourist friendly and a must-see destination.

The successful bidder will, on acceptance by City and current Lessee, purchase existing option on and assignment of current lease at higher of existing option price or bidder's option price offer.

The successful bidder will have an opportunity to negotiate with Little Jim's Bait & Tackle, Inc, for additional consideration, the acquisition of trade name, good will, telephone number, website, email address, current inventory, mementos of history of site and nearby areas.

Additional information related to existing lease, Lessee information, including opportunity to review premises and site facilities and conditions will be made available at pre-bid meeting.

A. The successful bidder will need to continue operation of "Little Jim's" as a bait & tackle shop, small marina, small grill/café, marine fuel dispenser subject to operating parameters relating to dates and hours of operation.

Any questions pertaining to this proposal must be submitted in writing seven (7) days prior to proposal opening to the attention of the Director of Procurement at the following address:

Director of Procurement
City of Fort Pierce
P.O. Box 1480
Fort Pierce, FL 34954-1480
Fax (772) 595-9948
Email: _____@ci.fort-pierce.fl.us

INSTRUCTIONS FOR PREPARING PROPOSALS

RULES FOR PROPOSALS

The proposal must name all persons or entities interested in the proposal as principals. The proposal must declare that it is made without collusion with any other person or entity submitting a proposal pursuant to this RFP.

PROPOSAL FORMAT

Proposers shall prepare their proposals using the following format:

- A. Letter of Transmittal – This letter will summarize in a brief and concise manner, the proposer's understanding the Scope of Work and make a positive commitment to timely perform the work. The letter must name all of the persons authorized to make representations for the proposer, including the titles, addresses and telephone numbers of such persons. An official authorized to negotiate for the proposer must sign the Letter of Transmittal. The letters should not exceed two pages in length.

- B. Organization Profile and Qualifications – The section of the proposal must describe the proposer, including the size, range of activities, etc. The proposer must emphasize its expertise in, and experience with, similar programs. The proposal must identify the primary individuals responsible for supervising the work. The proposer shall provide the City of Fort Pierce with the resumes of the primary individuals. The proposal must also include recent and pertinent references, including contact name, telephone number and address.
- C. General Information – The RFP shall include general information regarding the firm’s experience relative to operation of proposed uses.
- D. Scope of Work – This section of the proposal should explain the Scope of Work as understood by the proposer and detail the approach, activities and work products. A timeline for performance/completion of Work should be included.
- E. Financial - The amount proposer offers to current Lessee for assignment and assumption of current lease with just under seven (7) years remaining, additional amounts proposer is offering City during remainder of term, additional term proposed, rental and other payments during extended multi-year lease extension.
- (The proposer may use the included BID FORM)
- F. Additional Data – Any additional information that the proposer considers pertinent for consideration should be included in a separate section of the proposal.

EVALUATION OF PROPOSALS

EVALUATION METHOD AND CRITERIA

- A. General – Proposals will be evaluated by the City of Fort Pierce who shall be the sole judge of its own best interests, the proposal itself, the qualifications of the applicant, and the resulting final negotiated agreement. The City’s decision in these matters shall be final and binding.

The City’s evaluation will include, but shall not be limited to, consideration of the following:

1. Verification of availability of qualified personnel.
2. Past performance records from city or other cities where same services were provided with accomplished results.
3. Ability to meet set standards.
4. Qualifications of the Proposer/Bidder.

5. Expertise of human resources.
6. Experience.
7. Time frames and delivery dates.
8. Past contracts with the City.
9. Related experience in the City of Fort Pierce.
10. References.

Selection – The City of Fort Pierce shall evaluate the written proposals submitted by the firms regarding the proposed project and shall conduct discussions with, and may require presentations from qualified firms regarding their qualifications, and ability to furnish the required service.

BID FORM

Consideration to current Lessee for remaining Lease Term \$ _____

Other Considerations:

Additional consideration to City; if any, in addition to lease payments for remaining Lease Term \$ _____

Rental Payments to City for extensions of Current lease upon termination of current lease \$ _____

Proposed time line for completion of required Works

Construct new bathrooms/connect to sewer _____

Construct additional kitchen facilities _____

Construct additional Tiki/deck _____

Total additional seating _____

Repair/extend docks _____

Reconfigure/improve parking _____

City Commission Conference Agenda

4.c.

Meeting Date: 04/09/2018

Re: Special Reserved Parking Signs for Purple Heart Recipients

Submitted For: Nick Mimms, City Manager, City Manager

SUBJECT:

Presentation of request for the installation of special reserved parking signs for Purple Heart recipients by Mike Kiper and Gregg Mann with United Veterans of St. Lucie County, Inc.

Form Review

| Inbox | Reviewed By | Date |
|------------------------------------|--------------------|---------------------------------|
| City Manager | Jennifer Robinson | 04/02/2018 04:08 PM |
| City Manager | Nick Mimms | 04/03/2018 02:21 PM |
| City Manager | Nick Mimms | 04/03/2018 02:21 PM |
| Form Started By: Jennifer Robinson | | Started On: 03/14/2018 11:12 AM |
| Final Approval Date: 04/03/2018 | | |

City Commission Conference Agenda

4.d.

Meeting Date: 04/09/2018

Re: Gateway Beautification Presentation

Submitted For: Mike Reals, Public Works Manager, Public Works

SUBJECT:

Gateway Beautification Presentation

Attachments

Gateway PP

Form Review

| Inbox | Reviewed By | Date |
|---------------------------------|--------------------|---------------------------------|
| City Manager | Mike Reals | 04/05/2018 08:10 AM |
| City Manager | Nick Mimms | 04/05/2018 10:46 AM |
| Form Started By: Mike Reals | | Started On: 04/02/2018 02:14 PM |
| Final Approval Date: 04/05/2018 | | |



Public Works Department
Gateway Beautification Presentation

April 9, 2018

Fort Pierce City Commission Conference Agenda

GOALS

- Create a sense of arrival
- Create a sense of place
- Create a destination

Gateways to beautify



Okeechobee Rd



Orange Ave



S. US1



N. US1



S. 25th



N. 25th

Local Beautification Projects



Bayshore Blvd



Becker Rd



Crosstown Parkway



Becker Rd

Statewide Projects



Rockledge FL



Deerfield Beach



Leesburg FL



Palm Coast FL



West Melbourne



LANDSCAPE PLAN 1
Florida's Turnpike Exit 244
Landscape Concept
East U.S. 192 CRA

MAP PRODUCED BY
SUNFLOWER COUNTY
COMMUNITY DEVELOPMENT
DEPARTMENT
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LANDSCAPE PLAN 2
Florida's Turnpike Exit 244
Landscape Concept
East U.S. 192 CRA

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PLAN LIST

Florida's Turnpike Exit 242 Landscape Concept

East U.S. 192 CRA

PALM TREES



WR- Washingtonia robusta
Washington Palm



SP- Sabal palmetto
Sabal Palm



SR- Serenoa repens 'civerea'
Silver Saw Palmeto



BC- Butia capitata
Pindo Palm

CANOPY TREE



QV- Quercus virginiana
Live Oak

FLOWERING TREES



CF- Cassia fistula
Golden Shower



JM- Jacaranda mimosifolia
Jacaranda



TC- Tabebuia chrysotricha
Yellow Trumpet Tree



TA- Tabebuia heterophylla
Pink Trumpet Tree



CP- Cassipouira pulcherrima
Red Bird of Paradise

GROUND COVERS



AG- Arachis glabrata
Perennial Peanut



MS- Mimosa stipitosa
Sunshine Mimosa



MC- Muhlenbergia capillaris
Gulf Muhly Grass



FA- Plumbago auriculata
Flumbago



SB- Spartina bakeri
Sand Cord-Grass

MAP PRODUCED BY
HABERSHAM COUNTY
TRANSPORTATION DEPARTMENT
ON 04/27/04

THIS MAP IS THE PROPERTY OF HABERSHAM COUNTY TRANSPORTATION DEPARTMENT AND IS TO BE USED ONLY FOR THE PURPOSES FOR WHICH IT WAS DESIGNED. IT IS NOT TO BE REPRODUCED OR TRANSMITTED IN ANY FORM OR BY ANY MEANS, ELECTRONIC OR MECHANICAL, INCLUDING PHOTOCOPYING, RECORDING, OR BY ANY INFORMATION STORAGE AND RETRIEVAL SYSTEM, WITHOUT THE WRITTEN PERMISSION OF HABERSHAM COUNTY TRANSPORTATION DEPARTMENT.

SEEKING DIRECTION

- What is the vision of the Commission?
- Will there be monument signs?
- Lavish landscape plan?
- Blooming Trees?
- Wayfinding signage?
- Community input meeting?

RECOMMENDATION

The Public Works Department, with assistance from the Engineering and Planning Departments, is eager to begin this exciting project. It is the recommendation of this Team to seek the services of a professional land design firm to create three different concepts for consideration.

QUESTIONS

?

City Commission Conference Agenda

4.e.

Meeting Date: 04/09/2018

Re: Downtown Dumpster Solutions Presentation

Submitted For: Mike Reals, Public Works Manager, Public Works

SUBJECT:

Downtown Dumpster Solutions Presentation

Attachments

Dumpster PP

Form Review

| Inbox | Reviewed By | Date |
|---------------------------------|--------------------|---------------------------------|
| City Manager | Mike Reals | 04/05/2018 08:10 AM |
| City Manager | Nick Mimms | 04/05/2018 10:46 AM |
| Form Started By: Mike Reals | | Started On: 04/02/2018 02:16 PM |
| Final Approval Date: 04/05/2018 | | |



Public Works Department

Downtown Dumpster Solutions Presentation

April 9, 2018

Fort Pierce City Commission Conference Agenda

CURRENT SITUATION

The number of businesses and visitors to downtown Fort Pierce continues to grow, this is wonderful! However, with growth comes obstacles that we must overcome. Initially parking was a big issue and through the efforts of the Parking Committee, adequate parking is readily available. Now we are faced with sanitation disposal. Two new restaurants are opening with more on the way. The need for more capacity is great while the options for placement are slim.

Throughout downtown, from Depot Drive to Marina Square all of the dumpsters are placed on public property with most of them occupying a parking space.

CHALLENGES

- Demand for more capacity is growing.
- Running out of service days to fulfill the current demand for collection.
- Space constraints: Finding locations to place dumpsters without taking up much needed parking spaces.
- Unsightly: Without enclosures, the dumpsters and the waste collected in them is visible to the public and does not make for a great first impression.
- Illegal dumping: All of the locations downtown have issues with the public placing waste in dumpsters meant for private businesses. If the items will not fit in the dumpster, they are being left on the ground for staff to pick up.



OPPORTUNITIES

- Implement underground refuse collection in which the waste is collected in a container that rests under the concrete or sidewalk. Underground Refuse Systems, Inc. has brought this method of collection to the United States, with the City of Kissimmee being the first municipality to utilize this technology.





Kissimmee Florida

www.undergroundrefuse.com

Jay Wheeler CEO/Founder



Waste & Recycling Units



Downtown Kissimmee Florida



UNDERGROUND
REFUSE SYSTEMS
www.undergroundrefuse.com

Kissimmee City Hall 2017





20+ Years of International Use



Florence, Italy



Barcelona, Spain

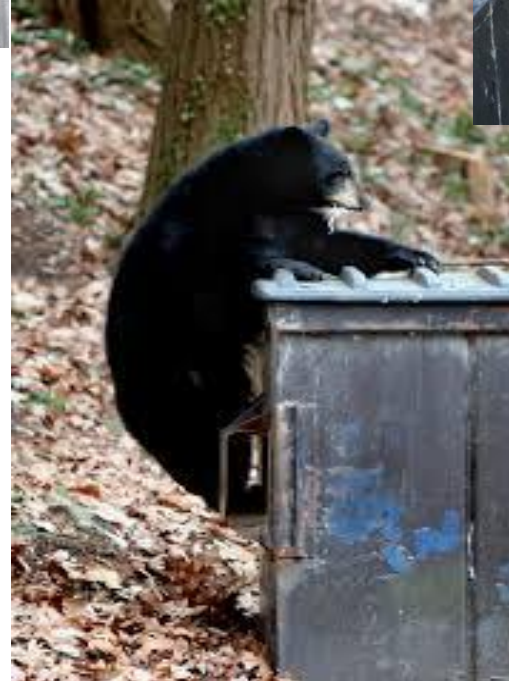


Disneyland Paris

► Additional Countries:

Russia, Ukraine, Turkey, South America

Nuisance Animals & Noxious Odors



Overflowing Trash



Curb Illegal Dumping



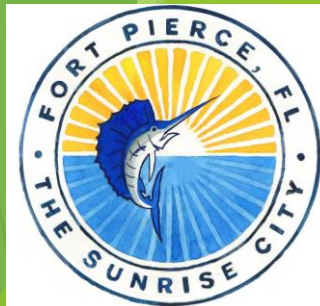
Locking Function available on all units



Safety



Crime Prevention
CPTED
SECURITY
Through Environmental Design



Save Space

- ▶ Dumpster 1:1
- ▶ Large Bins 15:1



Parking Space



Aesthetics



- Multiple Colors
- Wraps
- Innovative
- Revitalize Neighborhoods
- Raise property values
- Compliment New Construction
- Powder Coated Carbon Steel
- Galvanized Steel
- Graffiti Resistant



Above Ground Units



Kissimmee City Hall 2017

POSSIBLE LOCATIONS DOWNTOWN



Truck Cost

- ▶ Chassis \$178,500
 - ▶ Crane \$148,261
 - ▶ Hook Lift \$43,196
 - ▶ Roll Off Compactor \$54,082
 - ▶ Technical Support \$22,000

 - ▶ Total: \$446,039
- *Total does not include assembly



CONTAINER COST



\$ 14,500.00



\$3,300.00

ANTICIPATED COST OF IMPLEMENTATION

\$800-850,000.00

ALTERNATIVES

- ▶ Build dumpster enclosures in various locations downtown.



QUESTIONS

?

City Commission Conference Agenda

4.f.

Meeting Date: 04/09/2018

Re: BTR Increase Potential

Submitted For: Linda Cox, City Clerk, City Clerk

SUBJECT:

Discussion and review of Business Tax Receipt rates as allowed under F.S. 205.0535 every two years.

Attachments

BTR Rates Memo

Form Review

Inbox

City Manager

Form Started By: Linda Cox

Final Approval Date: 04/02/2018

Reviewed By

Nick Mimms

Date

04/02/2018 08:38 AM

Started On: 03/13/2018 08:56 AM



THE SUNRISE CITY
FORT PIERCE
CITY CLERK'S OFFICE
Florida

TO : Mayor and Commissioners
FROM : Linda W. Cox, City Clerk *LWC*
RE : Business Tax Receipt Rates
DATE : March 13, 2018

In accordance with Florida Statute 205.0535, in 2008 the City established an Equity Study Commission to review and recommend a revised classification system and rate structure for business taxes. This statute allowed for an initial 10% increase, with up to a 5% increase every other year thereafter if approved by a 4/5ths vote of the governing body.

In August 2008, the City Commission adopted Ordinance No. L-35 providing for the initial increase of ten percent for business tax receipts. Subsequently, in 2010, 2012 and 2014 the City Commission implemented a 5% increase of the business tax each year as allowed.

Under Florida Statute 205.0535(4), "municipalities and counties may, every other year thereafter, increase or decrease by ordinance the rates of business taxes by up to 5 percent. An increase, however, may not be enacted by less than a majority plus one vote of the governing body. Nothing in this chapter shall be construed to prohibit a municipality or county from decreasing or repealing any business tax authorized under this chapter."

In 2016, the City Commission did not increase the rates. The City Commission may once again consider an increase of business tax of up to 5%. If an increase is adopted, additional revenue to the City is estimated at \$12,935 based upon our most recent billing in the total amount of \$258,700. Generally, a 5% increase would equate to a nominal increase of \$0.59 to \$19.10 per license, per year, depending on the business classification. Below are examples of current business taxes charged by our two closest cities for comparison:

| | Fort Pierce | Port St. Lucie | Vero Beach |
|-----------------|-------------|----------------|------------|
| Bank:: | \$254.68 | \$268.00 | \$360.00 |
| Beauty Shop: | \$ 23.88 | \$134.00 | \$45.00 |
| Small Merchant: | \$ 23.88 | \$65.25 | \$45.00 |
| Large Merchant: | \$347.29 | \$381.00++ | \$500.00 |

At this time, I am requesting consensus from the Mayor and City Commission as to whether an increase, decrease or no action is desired with regard to business tax receipt rates. Thank you for your consideration.

City Commission Conference Agenda

4.g.

Meeting Date: 04/09/2018

Re: Strategic Plan Review

Submitted For: Nick Mimms, City Manager, City Manager

SUBJECT:

2018 Strategic Plan Review

Attachments

Leader's Guide 2018 DRAFT Report

Form Review

| Inbox | Reviewed By | Date |
|------------------------------------|--------------------|---------------------------------|
| City Manager | Jennifer Robinson | 04/02/2018 04:07 PM |
| City Manager | Nick Mimms | 04/03/2018 02:20 PM |
| City Manager | Nick Mimms | 04/03/2018 02:21 PM |
| Form Started By: Jennifer Robinson | | Started On: 03/27/2018 12:55 PM |
| Final Approval Date: 04/03/2018 | | |

Table of Contents

| | | |
|------------------|---|-----------|
| Section 1 | Strategic Planning for the City of Fort Pierce | 1 |
| Section 2 | Looking to Fort Pierce's Future | 3 |
| Section 3 | City of Fort Pierce Plan 2018 – 2023 | 62 |
| Section 4 | City of Fort Pierce Action Agenda 2018 | 87 |

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SECTION 1

STRATEGIC PLANNING FOR THE CITY OF FORT PIERCE

STRATEGIC FRAMEWORK

VISION 2033

"Desired Destination for Fort Pierce"

PLAN 2023

"Map to Fort Pierce's Destination"

EXECUTION

"Route for Next Year"

MISSION

"Responsibilities of Fort Pierce City Government"

BELIEFS

"How Fort Pierce's City Government Should Work"

SECTION 2

LOOKING TO FORT PIERCE'S FUTURE

City of Fort Pierce

Success in 2023 means...

Linda Hudson:

1. Wastewater Treatment Relocation
2. Road Improvements Plan
3. Tax Revenue
4. Reputation: Safe Community

Jeremiah Johnson:

1. Downtown Residents and Amenities
2. Fisherman's Wharf: Transportation Project Completed
3. Annexation
 - a. North
 - b. Southwest
4. Business Development on Orange Avenue with Complete Streets Program
5. Irrigation Quality Water
6. Expanded Water/Wastewater Service
7. Unimproved Street Improvements

Reggie Sessions:

1. Hotel Downtown
2. Squared Boundary through Annexation
 - a. North
 - b. West
3. Condemnation of Old, Blighted Buildings/Homes with Infill Development
4. FPUA: Utility Rates and Connection Fee

Tom Perona:

1. **Attractive Gateways to Downtown (U.S. 1, Orange Avenue, Okeechobee Road, Avenue D**
2. **Police Compensation: Competitive**
3. **King Power Plant Site Development**
4. **"Brand" Consistent**
5. **Public Transit Option: Downtown and Beach**

Rufus Alexander:

1. **Jobs for Residents through better Promotion to Businesses**
2. **Road Improvements**
3. **Hotel Downtown**
4. **City – FPUA Working together – Positive Relations**
5. **Serenity – People want to Come Here**

City of Fort Pierce Actions for 2018

Linda Hudson:

1. DOJ Completion – Report/Plan
2. Development Task Force
3. Sunrise Theatre: Plan for Future
4. FPUA – City Joint Session
5. Hurricane Irma

Jeremiah Johnson:

1. Parking Garage Investment – Retail
2. King Power Plant Property Development
3. Avenue “B” Rename
4. Annexations
5. Water Quality Improvement
6. EOC at Indian Hill Golf Course (Homeland Security Grant) Plan and Location
7. Beach Parking Plan for South Beach
8. Sales Tax Initiative

Reggie Sessions:

1. Port Development: Land Acquisition
2. Road Improvement: Low Rated Roads with High Traffic Volume
3. Parking in Downtown: Plan and Solutions, Educating the Public
4. Use of Public Transit – Mobility through Uber, Transits and other Modes
5. City Hall: Prepared for Growth

Tom Perona:

1. King Power Plant Property – Review and Developer Agreement
2. FPUA Charter Issue: Relationship
3. Parking Solution – Response to Changing Pattern
4. Surplus Property: Review, Public Information
5. Port Development: City Role
6. Homeless Solutions (with St. Lucie County)

Rufus Alexander:

1. Complete: Hotel Development
2. Orange Avenue Businesses Development
3. Road Improvements

City of Fort Pierce

Strengths – Weaknesses

Threats - Opportunities

► Strengths

1. Positive momentum in Downtown: people and new businesses
2. Rediscover rich history
3. Diverse community: respect for each other and welcoming
4. Port of Fort Pierce
5. Community events and festivals with increasing participation by community
6. City services and responsiveness
7. Mayor-City Commission team: open to change
8. City management and employees serving the community
9. Tapping the arts and culture
10. Accessible waterfront with high quality water, Inlet to Atlantic Ocean
11. Distinctive neighborhoods with resident pride
12. Working relations with St. Lucie County
13. Schools: continuing to improve
14. Safe community: crime trending down, residents reporting, working with Fort Pierce Housing Authority

► **Strengths**

15. Access to fishing – tourists
16. Becoming tourist destination – Europe
17. Ecotourism expansion
18. Vacant land for development
19. Reputation: “business friendly” city
20. Transportation network
21. Diverse city workforce – hiring quality employees
22. Affordable housing

► Areas for Improvement

1. Entrances to Fort Pierce – unattractive and “ugly” image
2. “Business” friendly processes – looking for more ways to say “yes”
3. Race relations: outreach to Hispanic/Creole speaking communities
4. Sunrise Theatre as a community resource, programming and partnership
5. Aging and deteriorating neighborhood infrastructure – funding
6. Helping others to discover Fort Pierce: promotion and marketing
7. Parking at several locations: Downtown, Island/Beach
8. Disaster preparation – hurricanes
9. Competition among communities within St. Lucie County
10. Squaring boundaries
11. Coastal zoning property designation – impact on development and property values
12. Homelessness – talk with actions – facilities and programming
13. Events beyond the Downtown – business collaboration for promotion and marketing
14. Marketing the Peacock Arts District
15. Short term housing

► **Threats to Fort Pierce's Future**

1. Remaining "undiscovered"
2. Fragmentation in the Fort Pierce community (Have/Have Not)
3. Actions by the State of Florida and Federal Government
4. Unsquared boundaries
5. Having a reputation as "business unfriendly"
6. Deteriorating roads – lack of funding
7. Lack of competitive compensation
8. Adjusting to millennial workforce
9. Pension changes, then other benefits
10. "Free" municipal services
11. Staffing for annexed areas
12. Rising sea level

► Opportunities for the Future

1. Downtown Development
2. Port Development
3. Expanded Tourism
4. Community Beautification
5. Neighborhood Revitalization
6. Major Corridors Beautification
7. I-95 Entranceway Beautification
8. Jetty Development and Use
9. Annexations
10. Community Policing
11. Youth Recreation Expansion
12. Arts Expansion
13. Community Unity
14. Relations with the Bahamas
15. Airport Expansion
16. Commuter Train Service
17. Public – Private Partners to Restore Lincoln Theater
18. Seaplane Base
19. North Bridge – Rebuilding with Observation Deck

City of Fort Pierce Actions Ideas for 2018 Mayor and City Council

1. Sunrise Theatre: Evaluation Report, Direction and City Actions
2. Port Development: Next Steps
3. DOJ Contract: Next Steps
4. Citizens Police Advisory Board: Direction
5. Community Policing: Direction and City Actions
6. Annexation: Report with Status and Options, Direction and City Actions
7. Emergency Operations Center: Direction
8. Roads: Service Level and Funding
9. Vehicle Replacement Plan: Development and Funding
10. Dirt Roads Policy: Direction, City Role and Funding
11. Regional Wastewater Treatment Plant: Direction
12. King Power Plant Site: RFP, Direction and City Action
13. Historic Plan: Development and Direction
14. Race Relations - Community Outreach: Direction and City Actions
15. Small Business Assistance Program/Services

16. City-FPUA Strategy: Key Issues and Direction
17. St. Lucie County: Key Issues and Direction
18. Orange Avenue Corridor Plan: Direction, City Actions and Funding
19. Retail Development Strategy: Goals, Report with Options, Direction and City Actions
20. Peacock Arts District: Next Steps
21. Gateway Plan Comprehensive Strategy: Development, Direction and Funding
22. Neighborhood Infrastructure Upgrade Plan: Development, Project Priorities, Direction and Funding
23. Paid Parking: Study and Direction
24. Downtown Parking: Status, Direction
25. Downtown Parking Garage: Next Steps, Events on Top Floor
26. Utility Capacity for Growth: Report and Direction
27. Charter Review: Direction
28. Downtown Hotel Development
29. Youth Recreational Programs: Assessment of Needs, Report with Options, Goals, City Role, Direction and Funding
30. Energy Conservation Program - City and Community: Report with Options, Direction and City Actions
31. Community Events: Inventory, Evaluation Report, Direction and City Role

32. Expanded Bahama Relations Strategy: Goals, Report with Options, Direction and City Actions
33. Arts and Culture: Goals, Reports with Options, Direction and City Actions
34. Homeless Strategy: Problem Analysis, Report with Options, County Role/City Role, Other Partners, Direction and City Actions
35. Infrastructure Investment Surtax: Public Awareness and Election [11/18]
36. Development/Parking on South Beach Jetty: Direction and City Actions
37. Public-Private Partnership Lincoln Theater: Agreement
38. Lincoln Park: Direction
39. Old Tiki Bar: Direction and City Actions
40. 10th/Orange Arts/Heritage/Cultural Center: Direction

Top "13" Priorities for 2018

EXECUTIVE PERSPECTIVE

- 1. Compensation: Restructure and Funding**
- 2. City Service and Staffing Level: Funding**
- 3. Charter/Code of Ordinance: Revision/Modernization**
- 4. Stormwater Management Utility Fee: Increase**
- 5. Spending Limit for City Manager: Decision**
- 6. Force FPUA: Wastewater Treatment Plant Relocation**
- 7. Development Review Task Force: Report and Implementation**
- 8. Recreation Division: Creation and Funding**
- 9. Sunrise Theatre: Evaluation Report**
- 10. Annexation: Action, City Staffing and Funding**
- 11. Information Technology: Update Plan and Funding**
- 12. Entrance Gateways Beautification: Plan and Funding**
- 13. Homeless: Resource Center Location, Partnerships and Funding**

Looking to Fort Pierce's Future Departmental View

MAJOR CHALLENGES

Fort Pierce, Florida

February 2018

DEPARTMENT: City Attorney's Office

From your department's perspective, what are the major challenges facing the city over the next 5 years?

- Development of the Fisherman's Wharf Project.

**MANAGEMENT IN PROGRESS FY 2018
PROJECTS AND ISSUES
Fort Pierce, Florida
February 2018**

DEPARTMENT: City Attorney's Office

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Charter Review Committee Recommendations to the City Commission.
- 2 Hire full time legal secretary or paralegal in order to enhance ability to provide legal services to the City.

**INITIATIVES FY 2018:
SHORT-TERM ISSUES AND PROJECTS
Fort Pierce, Florida
February 2018**

DEPARTMENT: City Attorney's Office

Please list issues or projects that you would like for the city to address this FY 2018.

1 N/A

MAJOR CHALLENGES

Fort Pierce, Florida

February 2018

DEPARTMENT: Building

From your department's perspective, what are the major challenges facing the city over the next 5 years?

- Acquisition and retention of qualified inspectors due to industry shortage.
- Dwindling office space available as number of staff members potentially increase with demand.
- Acclimation of staff, IT, and other departments to ProjectDox once implemented.
- Reorganization, training, and cross training department staff for optimal efficiency.
- Maintaining level of service pending the substantial increase in upcoming construction projects.
- Digitizing research request results.

**MANAGEMENT IN PROGRESS FY 2018
PROJECTS AND ISSUES
Fort Pierce, Florida
February 2018**

DEPARTMENT: Building

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Acquiring and placing staff members in position.
- 2 ProjectDox planning for implementation.
- 3 Flood mitigation strategies and public education
- 4 Creation of a "one-stop" permitting hub.
- 5 Update aging department vehicles.
- 6 Encourage "horizontal alignment" with other departments to expedite permitting process and to satisfy all Federal, State, and local requirements.

**INITIATIVES FY 2018:
SHORT-TERM ISSUES AND PROJECTS
Fort Pierce, Florida
February 2018**

DEPARTMENT: Building

Please list issues or projects that you would like for the city to address this FY 2018.

- 1 Discontinue dependency of contracted labor inspection services.
- 2 Establish a Community Rating System (CRS) Coordinator to manage all flood-related issues.
- 3 Increasing the number of permit types that can be issued over-the-counter or same day.

MAJOR CHALLENGES

Fort Pierce, Florida

February 2018

DEPARTMENT: City Clerk

From your department's perspective, what are the major challenges facing the city over the next 5 years?

- Financial constraints.
- Ability to attract and retain employees as the economy continues to improve.

**MANAGEMENT IN PROGRESS FY 2018
PROJECTS AND ISSUES
Fort Pierce, Florida
February 2018**

DEPARTMENT: City Clerk

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Creation of written procedures for all City Clerk office functions – BTRs, competency cards, Record Storage and Filing system, record retention, agenda preparation, legal advertising, resolution and ordinance preparation.
- 2 All Deputy Clerks to obtain their Certified Municipal Clerk designation, Business Tax Official designation and Records Management Certification.

**INITIATIVES FY 2018:
SHORT-TERM ISSUES AND PROJECTS
Fort Pierce, Florida
February 2018**

DEPARTMENT: City Clerk

Please list issues or projects that you would like for the city to address this FY 2018.

- 1 Opti-view training for all employees; expanded use of Opti-view by other departments.
- 2 Provide access to Opti-view to departments outside of city hall.
- 3 Create an on-line searchable portal where all ordinances, resolutions, minutes, contracts, leases, and interlocal agreements are available for the public to search dating back to 1901.
- 4 Expansion of "Click-2-Gov" for online renewal, application, verification and payment of business tax receipts.

MAJOR CHALLENGES

Fort Pierce, Florida

February 2018

DEPARTMENT: Community Response / Code Enforcement & Animal Control

From your department's perspective, what are the major challenges facing the city over the next 5 years?

- Homeless persons – the down side of the CSI program is eliminating places where the homeless currently find shelter.
- Increasing City revenue
- Affordable Housing
- Personnel growth to match City growth
- Adding entertainment or recreation components for the citizens.
- Lack of employment opportunities for young professionals.
- Repairing City Hall due to damage from Hurricane Irma and eliminating the unhealthy conditions.

**MANAGEMENT IN PROGRESS FY 2018
PROJECTS AND ISSUES
Fort Pierce, Florida
February 2018**

DEPARTMENT: Community Response / Code Enforcement & Animal Control

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 CSI
- 2 Anti-tethering program / education
- 3 TNR program
- 4 New Animal Control Comcate program – go live in February / March
- 5 Sign Ordinance enforcement / education
- 6 CPTED being used aggressively to improve public safety
- 7 Two hour parking enforcement – finalizing the process from issuance through collections.
- 8 Tag & Tow of non-operable vehicles helps eliminate blight in neighborhoods
- 9 Educating citizens on new ordinances is a continuing process.

**INITIATIVES FY 2018:
SHORT-TERM ISSUES AND PROJECTS
Fort Pierce, Florida
February 2018**

DEPARTMENT: **Community Response / Code Enforcement & Animal Control**

Please list issues or projects that you would like for the city to address this FY 2018.

- 1 Enhanced Recreation Department
- 2 Homeless persons assistance
- 3 New dumpster solutions downtown – suggest all dumpsters be placed in a locked enclosure with the businesses who pay for the dumpster having a key. Hopefully reducing the amount of illegal dumping.

MAJOR CHALLENGES

Fort Pierce, Florida

February 2018

DEPARTMENT: Engineering

From your department's perspective, what are the major challenges facing the city over the next 5 years?

- The lack of funding necessary for routine maintenance, resurfacing of streets, replacement of curbs and sidewalks
- Funding necessary for the replacement and rehabilitation of our aging stormwater system
- Funding mechanisms for construction of infrastructure in newly annexed areas of the City

**MANAGEMENT IN PROGRESS FY 2018
PROJECTS AND ISSUES
Fort Pierce, Florida
February 2018**

DEPARTMENT: Engineering

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Surfside Park Residential Street Drainage Improvements
- 2 7th Street Reconstruction (Wendell Rd. to 10th Street)
- 3 Ohio Avenue @ US 1 Realignment (construction)
- 4 17th Street Reconstruction (Orange Ave. to Avenue D)
- 5 Avalon Avenue Drainage Improvements
- 6 2018 Street Resurfacing
- 7 2018 Maintenance Dredging

**INITIATIVES FY 2018:
SHORT-TERM ISSUES AND PROJECTS
Fort Pierce, Florida
February 2018**

DEPARTMENT: Engineering

Please list issues or projects that you would like for the city to address this FY 2018.

- 1 Additional resurfacing funding
- 2 Nutrient removal improvements to the Georgia Avenue Outfall
- 3 Secure funding for the design/build replacement of the Melody Lane seawall
- 4 Evaluation of a Stormwater Management Utility (SMU) user fee increase
- 5 Evaluation of implementing Engineering permit review and inspection fees

MAJOR CHALLENGES

Fort Pierce, Florida

February 2018

DEPARTMENT: Finance Department; Finance, Purchasing & Grant Administration

From your department's perspective, what are the major challenges facing the city over the next 5 years?

- Lack of resources, both financial and staffing
- Funding for training and education. Federal and state reporting is ever changing which requires staff to regularly expand their expertise and skills
- Lack of funding for equipment and software
- State and Federal reporting continues to change and requires additional funds and staff to comply
- Lack of local vendor participation
- Decent Affordable Housing for all Fort Pierce residents
- Limited affordable rental housing stock

MANAGEMENT IN PROGRESS FY 2018
PROJECTS AND ISSUES
Fort Pierce, Florida
February 2018

DEPARTMENT: Finance Department; Finance, Purchasing & Grant Administration

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Continue to promote transparency and trust by developing efficient processes and systems that allow easy access to data and information
- 2 Continue to update and create policies that will implement opportunities to improve accuracy, effectiveness and transparency
- 3 Continue to review department workflows and develop and or upgrade systems, applications and processes to achieve greater efficiencies within the department and organization.
- 4 Continue to work with IT to implement online payments for all City fees and charges
- 5 Continue to work with IT to implement paperless Purchase Order system
- 6 Upgrade software modules to better serve Purchasing staff and the public.
- 7 Produce a Purchasing manual for internal staff and the public
- 8 3rd Annual Highwaymen Heritage Trail Art Show and Festival - collaboration with A.E. Backus Museum to provide 'Highwaymen Weekend' event with activities going on in lower income neighborhood and downtown Fort Pierce
- 9 SHIP Home Rehabs - Projected to undertake 30 income qualified owner-occupied home rehabilitations
- 10 SHIP 1st Time Homebuyer - Prepared to cover down payment and closing cost assistance to 8 new income qualified homebuyers within the City limits of Fort Pierce

- 11 Continue Marketing/Promotion for small tourism-related businesses
- 12 Collaborating with SCORE to encourage 4 new store front businesses to open in the Lincoln Park community
- 13 Continue to collaborate with Allegany Franciscan Ministries
- 14 Public Service Grants - Provide grants to supportive service agencies who will provide services and programs for 5,000 very low income citizens
- 15 4th Annual Highwaymen Heritage Trail Festival - Will continue to expand and grow this annual event
- 16 Zora Neale Hurston Dust Tracks Heritage Trail - Collaborating with City of Eatonville, FL to promote Fort Pierce's Zora Trail and amenities to grow tourism in lower income neighborhoods
- 17 Create and Publish Request for Qualifications for Architect to design plans to convert historic St. Anastasia building into Arts and Cultural Heritage Performing Arts Center (or some other name-not sure yet)
- 18 Public Meetings then create 10-Year Arts and Culture Strategic Plan - based on Arts and Culture Master Plan that was developed in 2017.
- 19 Mural Art Project - across Fort Pierce

**INITIATIVES FY 2018:
SHORT-TERM ISSUES AND PROJECTS
Fort Pierce, Florida
February 2018**

DEPARTMENT: Finance Department; Finance, Purchasing & Grant Administration

Please list issues or projects that you would like for the city to address this FY 2018.

- 1 Streamline department processes to save time and money
- 2 Complete paperless payroll process (i.e. electronic stubs and forms)
- 3 Begin initiative to move vendors to ACH payments
- 4 Continue to develop clear and resourceful financial materials to effectively present to Commission, staff and the public.

MAJOR CHALLENGES

Fort Pierce, Florida

February 2018

DEPARTMENT: Indian Hills Golf Course

From your department's perspective, what are the major challenges facing the city over the next 5 years?

- We will grow and improve daily, but our biggest hurdle will continue to be our lack of a clubhouse. When we can add a clubhouse, we open several revenue streams that have been lost the past few years. The ability to host meetings, outings and events that can be useful to the community will be monumental to our long-term success.
- As we grow and improve our revenue stream, much of our existing equipment will need to be replaced to maintain adequate standards.

**MANAGEMENT IN PROGRESS FY 2018
PROJECTS AND ISSUES
Fort Pierce, Florida
February 2018**

DEPARTMENT: Indian Hills Golf Course

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Beautification of tee boxes with the addition of plantings and mulch.
- 2 Ball washers are being refurbished and strategically placed around the golf course.
- 3 Four new waters coolers are replacing broken and damaged units monthly.
- 4 Broadening our advertising base with the inception of a hotel rack card
- 5 Installing a graphic wrap for the side of our lunch area.

**INITIATIVES FY 2018:
SHORT-TERM ISSUES AND PROJECTS
Fort Pierce, Florida
February 2018**

DEPARTMENT: Indian Hills Golf Course

Please list issues or projects that you would like for the city to address this FY 2018.

- 1 Short term, we will be looking to replace one to two pieces of necessary equipment for our operation.
- 2 The clean up around the course will continue as we remove dead palm trees.
- 3 Solidifying a long-term contract with an outside maintenance company. This will continue to save the taxpayers money and improve the quality of the conditions.

MAJOR CHALLENGES

Fort Pierce, Florida

February 2018

DEPARTMENT: Human Resources

From your department's perspective, what are the major challenges facing the city over the next 5 years?

- Employees' Salaries – Compared to other municipalities
- Accessing Records – Converting personnel files into electronic format
- Improving Employee Training
- Informing employees of their full benefits, i.e. investment opportunities
- Connecting Department Procedures – Rules (FMLA use)
- Streamlining hiring salaries, employee upgrades / placement

**MANAGEMENT IN PROGRESS FY 2018
PROJECTS AND ISSUES
Fort Pierce, Florida
February 2018**

DEPARTMENT: Human Resources

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Personnel Rules and Regulations
- 2 Updated CSAB procedures
- 3 Creating / updating procedure manuals
- 4 Takeover of newsletter
- 5 Supervisor training
- 6 HR Department training

**INITIATIVES FY 2018:
SHORT-TERM ISSUES AND PROJECTS
Fort Pierce, Florida
February 2018**

DEPARTMENT: Human Resources

Please list issues or projects that you would like for the city to address this FY 2018.

- 1 Updated Personnel Rules and Regulations
- 2 Concluded arbitrations
- 3 Updated CSAB rules / procedures
- 4 Closing investigations
- 5 Reorganizing departmental responsibilities

MAJOR CHALLENGES

Fort Pierce, Florida

February 2018

DEPARTMENT: Information Technology

From your department's perspective, what are the major challenges facing the city over the next 5 years?

- Updating existing I.T. policies and procedures – Electronic Communications Policy, PCI compliance, Sunshine Law and Public Records compliance, electronic retention policies
- Business Continuity, Disaster Recovery, I.T. Risk Management, and Incident Response
- I.T. related compliance and annual audit requirements

MANAGEMENT IN PROGRESS FY 2018 PROJECTS AND ISSUES Fort Pierce, Florida February 2018

DEPARTMENT: Information Technology

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 e-Plan Review (ProjectDox)
- 2 Wireless provider migration
- 3 T-Mobile Community Connect Initiative
- 4 T-Mobile WIFI in public places Initiative
- 5 Security system upgrades
- 6 Migration to Office 365
- 7 Smart City Initiative
- 8 Citywide Electronic Communication Policy and Payment Card Industry (PCI) policy compliance
- 9 Enterprise GIS system

**INITIATIVES FY 2018:
SHORT-TERM ISSUES AND PROJECTS
Fort Pierce, Florida
February 2018**

DEPARTMENT: Information Technology

Please list issues or projects that you would like for the city to address this FY 2018.

- 1 DMS upgrade (OptiView to FileBound Connect)
- 2 Paperless Purchase Orders
- 3 Click-2-Gov upgrade
- 4 Unified Communications

**MANAGEMENT IN PROGRESS FY 2018
PROJECTS AND ISSUES
Fort Pierce, Florida
February 2018**

DEPARTMENT: City Marina

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 The awarding of the bid for construction and installation of the Dingy Day Docks
- 2 The awarding of the bid for dredging of the shoaling areas within the floating dock area and marina channel. This will assist in replacing sand on the south side of Tern Island which Hurricane Irma removed.
- 3 Applying for a grant for the purpose of installing a pump out system on the north side of the marina facility.
- 4 Applying for a matching grant to rebuild and enhance the Moore's Creek Boat Ramp

**INITIATIVES FY 2018:
SHORT-TERM ISSUES AND PROJECTS
Fort Pierce, Florida
February 2018**

DEPARTMENT: City Marina

Please list issues or projects that you would like for the city to address this FY 2018.

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13

MAJOR CHALLENGES

Fort Pierce, Florida

February 2018

DEPARTMENT: Planning

From your department's perspective, what are the major challenges facing the city over the next 5 years?

- Application/Project volume continues to increase each year while staffing levels have remained the same.
- Recruiting new development to City versus perceptions about City
- Redeveloping older corridors that have multiple development hurdles.

**MANAGEMENT IN PROGRESS FY 2018
PROJECTS AND ISSUES
Fort Pierce, Florida
February 2018**

DEPARTMENT: Planning

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Developing new solutions to existing redevelopment problems (i.e. substandard lot widths, garbage, etc.)
- 2 Continuing to develop solutions to parking challenges
- 3 Coordinating the first local ISBA agreement for large scale annexation
- 4 Keeping up with new state legislation and Comprehensive Plan requirements
- 5 Programs to address impacts of homeless
- 6 Examining processes/procedures
- 7 Updating the Comprehensive Plan

**INITIATIVES FY 2018:
SHORT-TERM ISSUES AND PROJECTS
Fort Pierce, Florida
February 2018**

DEPARTMENT: Planning

Please list issues or projects that you would like for the city to address this FY 2018.

- 1 Educating various boards regarding land use issues
- 2 Readyng more properties for surplus sale
- 3 Reacting to Florida Legislature
- 4 Coordinating with other departments (for example Gateways)
- 5 Readyng properties for sale – many are burdened with old liens and fines

MAJOR CHALLENGES

Fort Pierce, Florida

February 2018

DEPARTMENT: Police

From your department's perspective, what are the major challenges facing the city over the next 5 years?

- The development of a comprehensive benefits package that will be competitive with the surrounding law enforcement agencies.
- The development of a Recruiting Plan that attracts certified/qualified applicants from our local law enforcement academy and local community.
- The development of a Retention Initiative that will assist the police department in retaining its employees (both sworn and civilian staff).
- The development of a comprehensive Budget by first conducting a true needs assessment of the police department. Secondly, developing a Budget that mirrors the projected growth of the City.
- The development of a sustainable Capital Budget for the police department that mirrors the projected growth of the City.
- Incorporate a Life Cycle program for our major Capital items such as vehicles, computers, and other technological equipment.
- The development of a strategic plan to renovate key components of the police department: security hardware and software at both the main station and substation, carpet and other fabric based products, and wallpaper at the main station.
- Design and build a training site for the police department. The department has difficulty in locating areas to train. We have utilized training locations at the Indian River State College and St. Lucie County Sheriff's Office. However, the department is subject to those agencies' schedules, which leads to cancelled training or minimal time spent on training. The police department would benefit from a training location owned and operated by our agency. This would include classrooms, driving pad, shooting range, and mock up neighborhood.

MANAGEMENT IN PROGRESS FY 2018

PROJECTS AND ISSUES

Fort Pierce, Florida

February 2018

DEPARTMENT: Police

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 The development of a new Promotional Examination program that will assist the police department in promoting a diverse supervisory, management, and leadership team.
- 2 The development of a Leadership program and Succession plan for the police department's leaders of tomorrow.
- 3 The development of a Strategic Plan that mirrors the Mission and Vision Statements of the police department and the City of Fort Pierce.
- 4 Negotiating the Coastal Florida Police Benevolent Association (PBA), Sergeants' and Lieutenants' Unit contract.
- 5 Negotiating the International Union of Police Associations (IUPA), Police Officers' Unit contract.
- 6 Revamping the police department's Field Training Officer (FTO) program, making a web-based program that is easy to use, monitor, and store key training documents.
- 7 The development of a Citizen Advisory Board that will assist the Chief of Police and enhance the department's transparency and promote collaboration through partnerships within our community.
- 8 Obtaining another Vehicle Lease program to replace an additional twelve (12) vehicles within our aging fleet.
- 9 The development of a comprehensive Community Oriented Policing strategy that incorporates the entire police department.

- 10 The police department is working through the VOCA Grant to provide additional resources that will enable the police department to expand its Victim Advocate program. The police department is also working with the VOCA Grant to provide additional training to officers in relation to investigations. This training will be geared toward victim related crimes. The target will be to reduce victimization within the City of Fort Pierce.
- 11 The police department is currently working with the United States Department of Justice (DOJ) to schedule department wide Community Oriented Policing, Procedural Justice, De-escalation, and Leadership training.

**INITIATIVES FY 2018:
SHORT-TERM ISSUES AND PROJECTS
Fort Pierce, Florida
February 2018**

DEPARTMENT: Police

Please list issues or projects that you would like for the city to address this FY 2018.

- 1 Complete a Staffing Study to analyze, evaluate, and provide recommendations on the current and future staffing needs of the police department.
- 2 Complete an evaluation and update the police department's current District and Zone map to ensure the best possible response times and services to our citizens.
- 3 Create a Team of Department Heads that go out into the field to evaluate future annexation proposals to ensure there is a true assessment of these annexation proposals and their potential impact on the City's existing resources, manpower and budget.
- 4 The police department has a limited amount of Mobile Field Force equipment. This equipment is old and out dated and in desperate need of replacement. The protective gear needed would cost the City approximately \$100,000.00.

MAJOR CHALLENGES

Fort Pierce, Florida

February 2018

DEPARTMENT: Public Works

From your department's perspective, what are the major challenges facing the city over the next 5 years?

- Hiring and retaining qualified employees
- Aging fleet of vehicles and equipment
- Aging infrastructure
- Personnel shortages turnover/attrition
- Finding time to train/cross train
- Doing more with less

**MANAGEMENT IN PROGRESS FY 2018
PROJECTS AND ISSUES
Fort Pierce, Florida
February 2018**

DEPARTMENT: Public Works

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Banner replacement citywide
- 2 Streetscape beautification along gateways
- 3 New play set at Fenn Park
- 4 Gasoline and diesel fuel tank replacement at PWD compound
- 5 Fuel island canopy replacement at PWD compound
- 6 Construction of a public restroom downtown

**INITIATIVES FY 2018:
SHORT-TERM ISSUES AND PROJECTS
Fort Pierce, Florida
February 2018**

DEPARTMENT: Public Works

Please list issues or projects that you would like for the city to address this FY 2018.

- 1 More professional development and team building within the organization
- 2 Salary and benefits study
- 3 Enhanced education reimbursement program
- 4 Increase employee morale through increased incentives

MAJOR CHALLENGES

Fort Pierce, Florida

February 2018

DEPARTMENT: Sunrise Theatre for the Performing Arts

From your department's perspective, what are the major challenges facing the city over the next 5 years?

- Reducing sponsorship funding from the City: The securing of unearned income has proven to be and remains a challenge to help offset operation and capital needs of the theatre. The area of development has not been adequately addressed or funded given the limited human resources. One fact that needs to be overcome, which continues to this day, is that certain individuals believe that their taxes aid to the City help cover our sponsorship and therefore opt to donate/gift charities involved with human services, 501 (c) 3 not for profits, etc. While the Sunrise Theatre Foundation is making some advances in fundraising, it is yet to progress to the point of substantial giving or having the funds to support the theatre in a meaningful way proportionate to our fiscal needs.
- Capital funding for required needs of the venue/operation, now 12 years old, will prove to be a challenge given the condition of the building and some of the technical requirements to keep up to date with the physical plant and state-of-the art technology. This applies to theatrical equipment, the need for a new ticketing system, computer updates for the overall operation, normal wear and tear to a very active building and damages affected by tropical storms and a major hurricane over recent times. While we do have our CIF (Capital Improvement Surcharge) applied to ticket sales as an addition to the retail price, that restricted account will not cover the major repairs, equipment and technology that will outpace expected income from this fund.
- Although there has been some improvement in this area, Ft. Pierce is still in a position to improve its image outside the near geographic region to bring in new visitors, potential residents and cultural and recreational tourists. We can cite an impressive inventory of institutions and recreational resources, including the Sunrise Theatre, but a more concerted effort needs to be devised, implemented and promoted individually and (more importantly) collectively to help eradicate this negative and seemingly too unfair image of our great City.

- Positive measures have been implemented to accommodate better parking arrangements in the downtown area, serving the various businesses, activities and special events the City continues to offer, but a more defined plan to deal with parking is needed five plus years hence to deal with the expansion and growth all of us are hoping to witness in the downtown area. The advent of a potential hotel development, full capacity of current vacancies (retail, commercial, recreational) and new development that will be attracted to the downtown and port areas.
- Maintenance and expansion of Sunrise Theatre programs and retaining the interest of the public, theatre memberships and making inroads in the areas of development (donations, corporate sponsorships, planned giving) by working within our own confines and with the Sunrise Theatre Foundation but never at cross purposes.

MANAGEMENT IN PROGRESS FY 2018

PROJECTS AND ISSUES

Fort Pierce, Florida

February 2018

DEPARTMENT: Sunrise Theatre for the Performing Arts

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Budget Control: Experiencing a proportionately major negative variance to this past year's fiscal performance, attempts to realistically minimize expenses and maximize revenue in a season without the programming activity level we wish we could have been offered, herein lays our biggest challenge. Suggestions have been made to appoint all full-time employees as seasonal employees is not a reasonable alternative to maintain a performing arts venue given that our work is, at the very least, a year round business even though it may not be evident when the venue is dark. It is already a challenge to operate with the small full-time complement we have and only hire contract employees on an as-needed basis. Nonetheless, we do appreciate the challenges that all City departments face in maintaining (and hopefully bettering) operations with limited funding.
- 2 Building and Capital Investment: This has been covered in a previous category, but should not go unmentioned as one of our biggest challenges given the need and the funding level allocated. Projects under way are to repair damage that was experienced during Hurricane Irma, and those are varied and wide-ranging but in need of addressing. This includes dealing with repairs from water damage that was fairly major to our venue; from simple cosmetic fixes to complete replacement of drywall areas in the walls and ceilings of various parts of the venue (most obviously in the chamber of the theatre itself) to getting quotes to repair and secure and in part replace the entire roof of the complete storefront which, come to find out was not addressed in the renovations of 2004-5 but in fact is a minimum of 22 years old.
- 3 Programming: Efforts are always ongoing with attempting to go through the current season and planning the next to balance, the diversity, scheduling and practicality for the next year(s).
- 4 Seeking new corporate partnerships and expanding our donor and member base, given the limited resources available.

INITIATIVES FY 2018: SHORT-TERM ISSUES AND PROJECTS

Fort Pierce, Florida

February 2018

DEPARTMENT: Sunrise Theatre for the Performing Arts

Please list issues or projects that you would like for the city to address this FY 2018.

- 1 The City has been very supportive to the Sunrise Theatre over the years, both financially and administratively, under the current management, but sometimes there is a disconnect about the needs and nature of owning and operating a municipally owned theatre, and I believe that it would behoove the City to engage the services of an outside consultant to review the operation of the Sunrise Theatre to review current policies and practices from an outsider's perspective. Current management is more than willing to assist such a consultant as needed and would give both the theatre's management and the City for any and all suggestions relative to its operation and the costs associated with this enterprise account. I also believe that such a review would benefit both the City and current management for the future.
- 2 Any assistance the City can offer the Sunrise in terms human resources within the City to help secure as many grants as possible through public or private sources.
- 3 Any assistance the City can lend in addressing some of the capital needs or operational improvements that could emanate from other departments (i.e. Public Works,) versus going out to outside contractors to address such changes.
- 4 Many improvements have been made to address some of gateways/points of entry into the City, both by new construction/business start-ups and the City itself. There is still, however, that can be improved upon to enhance such entry from the south, north and the eastbound corridors. I still hear regular comments from many patrons and visitors to the City/Historic Downtown (which still desperately needs appropriate signage to promote same). Informational signage not only on these corridors but particularly at the western entrance to the city which continues to bear little information/signage s to where Beaches, Hutchinson Island, attractions and Historic Downtown are located. Currently, a most important informational factor missing is lacking at the I-95 and Turnpike exchanges where promoting/guiding visitors to "come explore" is practically non-existent.

SECTION 3

CITY OF FORT PIERCE PLAN 2018 – 2023

City of Fort Pierce Goals 2023

DEVELOP OUR COMMUNITY



ENGAGE OUR COMMUNITY



SERVE OUR COMMUNITY



BEAUTIFY OUR COMMUNITY



ENJOY OUR COMMUNITY



City of Fort Pierce Goals 2023 Worksheet

1. DEVELOP OUR COMMUNITY

2. ENGAGE OUR COMMUNITY

3. SERVE OUR COMMUNITY

4. BEAUTIFY OUR COMMUNITY

5. ENJOY OUR COMMUNITY

| IMPORTANCE | |
|------------|------|
| Personal* | Team |
| 6 | 1 |
| 9 | 2 |
| 11 | 3 |
| 16 | 4 |
| 18 | 5 |

* The Mayor, City Commission and City Manager ranked the five goals from “most important” = 1 to “lesser importance” = 5. The number in this column represents the total score for each goal.

| | |
|---------------|------------------------------|
| GOAL 1 | DEVELOP OUR COMMUNITY |
|---------------|------------------------------|

| | PRIORITY |
|---|----------|
| ► Objectives | |
| * 1. Have well maintained streets and public areas | 4 |
| * 2. Have an active, sustainable Port of Fort Pierce serving as an economic driver | 4 |
| 3. Have additional quality job opportunities for residents | 4 |
| * 4. Relocate Wastewater Treatment Plant and replace with housing, mixed use development or hotel | 4 |
| 5. Have a City reputation as “business friendly” | 3 |
| * 6. Expand the local economy | 3 |
| * 7. Expand tourism | 3 |
| * 8. Have City policies and incentives for development and redevelopment | 3 |
| 9. Have businesses investing in Fort Pierce | 2 |
| 10. Have squared boundaries through annexation with county agreement on service areas | 2 |
| 11. Retain and support the growth of local businesses | 2 |
| * 12. Attract new businesses to Fort Pierce that are consistent with our vision | 2 |
| 13. Continue future development to the west | 2 |
| 14. Promote infill development | 1 |
| 15. More people living in Downtown | 1 |
| 16. Redevelop historic neighborhoods while preserving their unique character | 1 |
| * 17. Expand dining, entertainment and niche retail in Downtown and citywide | 1 |
| * 18. Have a workforce prepared for 21 st century | 1 |
| 19. Have great neighborhoods that are well maintained | 0 |
| 20. Have an updated Comprehensive Plan that is used to guide developments, planning and decision making | 0 |
| 21. Have additional hotel developments | 0 |

| ► Objectives (Continued) | | PRIORITY |
|---------------------------------|--|-----------------|
| 22. | Tap the relationship with the Bahamas | 0 |
| 23. | Expand reputation as a great destination for eco-tourism | 0 |
| 24. | Preserve open space in Downtown | 0 |
| 25. | Grow the relationship with St. Lucie County EDC | 0 |
| 26. | Have mixed use developments | 0 |

| ► Means to Residents |
|---|
| 1. Protection/enhancement of property |
| 2. More quality job opportunities in home |
| 3. Housing opportunities with the ability to walk to the waterfront |
| 4. An alive Downtown which is a community destination |
| 5. Sustainable Port of Fort Pierce |
| 6. Tourists supporting the local economy |
| 7. Businesses investing in the local economy |

| ► Challenges and Opportunities | | PRIORITY |
|---------------------------------------|---|-----------------|
| * | 1. Attracting new businesses to Fort Pierce that create sustainable jobs | 4 |
| * | 2. Increasing multi-modal transportation in Fort Pierce | 4 |
| * | 3. Tapping the development of the Port of Fort Pierce | 4 |
| * | 4. Job skills for Port development and businesses | 4 |
| * | 5. City’s aging infrastructure and facilities | 3 |
| | 6. Funding and performance accountability for economic development activities | 3 |
| | 7. Continuing the momentum in the downtown area and the surrounding neighborhoods | 3 |
| * | 8. Attracting developers and residents to Fort Pierce | 3 |
| | 9. Developing an image as a "business friendly" community and City | 2 |
| * | 10. Preserving the view of waterfront | 2 |
| | 11. Creating a world-class tourist destination for residents and visitors | 2 |
| | 12. Tapping the full potential of Fort Pierce’s water assets | 2 |
| | 13. Consistency with County decisions for areas to be annexed | 1 |
| | 14. Working with the property owners, businesses and residents | 1 |
| | 15. Defining the City's role and incentives | 1 |
| | 16. Marketing waterfront assets | 1 |
| | 17. Maintaining and expanding public access to water | 1 |
| | 18. Attracting appropriate businesses to locate on or near the water | 1 |
| | 19. Increasing investments from St. Lucie County, City of Port St. Lucie | 1 |
| | 20. Balancing the needs of the residential and needs of commercial properties | 0 |
| | 21. U.S. Highway 1 traffic as a barrier to downtown connectivity | 0 |
| | 22. Aging, deteriorated boat ramps | 0 |
| | 23. Support the development of water taxi service | 0 |

| | | | PRIORITY |
|-----------------------|---|---------------------|----------|
| ► Actions 2018 | | | |
| ** | 1. Annexation: Action, City Staffing Impacts and Funding a. Paradise Park b. Sheridan Plaza c. Western | Mgmt M/C 2017 | 4 |
| | 2. Street Resurfacing: Service Level and Funding | Mgmt M/C 2017 | 4 |
| ** | 3. Force FPUA: Wastewater Treatment Plant Relocation | Mgmt M/C | 3 |
| | 4. Port Development: Next Steps | M/C | 3 |
| | 5. Orange Avenue Corridor Redevelopment Plan: (13 th to 25 th) Complete Streets | M/C | 3 |
| | 6. Neighborhood Infrastructure Upgrade Plan Project Priority and Funding | M/C | 3 |
| | 7. Seaplane Base and Service: Direction and City Action | Mgmt | 3 |
| | 8. Downtown Hotel/Mixed Development: RFP, Agreement | Mgmt M/C 2017 | Mgmt |
| | 9. Dredging Marina Access Channel | Mgmt 2017 | Mgmt |
| | 10. Peacock Arts District Revitalization Plan: Presentation | Mgmt M/C 2017 | Mgmt |
| ** | 11. Development Review Task Force: Report and Implementation (including Engineer Permit Review and Inspection Fee) | Mgmt | Mgmt |
| | 12. EAR/Comprehensive Plan | Mgmt 2017 | Mgmt |
| | 13. Expanded Bahamas Relations Strategy: Goals, Report with Options, Directions and City Actions | M/C | Mgmt |
| | 14. Old Tiki Bar: Direction and City Actions | M/C | Mgmt |
| | 15. CRA Plan: Update | 2017 | Mgmt |
| | 16. Port Authority: Development | M/C | 2 |
| | 17. Small Business Assistance Program and Services: Funding | M/C | 2 |
| | 18. Utility Capacity for Growth: Report and Direction | M/C | 2 |
| | 19. Little Jim's Lease: RFP | | 2 |
| | 20. South Beach Parking: Direction | M/C | 1 |
| | 21. Downtown Development: Report and Future City Actions | M/C | 1 |
| | 22. Downtown Parking: Status and Direction, Events on Top Floor | M/C | 1 |

| ► Actions 2018 | | | PRIORITY |
|-----------------------|---|-----|-----------------|
| 23. | Energy Conservation Program – Community: Report with Options, Goals, Direction and City Actions | M/C | 1 |
| 24. | Dirt Road Policy: Land Acquisition Direction and Funding | M/C | 0 |
| 25. | Retail Development Strategy: Goals, Report with Options and Direction | M/C | 0 |
| 26. | Grocery Store Attraction in Downtown | | 0 |
| 27. | Avenue B: Rename (at King Plant) | | 0 |

| ► Management in Progress 2018 | | |
|--------------------------------------|--|------|
| 1. | FEMA Regulations for Flood Insurance: Public Education | MIP |
| 2. | Business Retention and Expansion Program (BRE) | MIP |
| 3. | Community Rating System (CRS): Coordinator | Bldg |

| ► Major Projects 2018 | | |
|------------------------------|--|-------------|
| 1. | Ohio Avenue and U.S. 1 Signalization: Upgrade | 2017 |
| 2. | Annual Dredging Improvement Projects | MP |
| 3. | City Parking Garage: Sealing | MP |
| 4. | 7 th Street Roadway Reconstruction | MP |
| 5. | 17 th Street Reconstruction (Wendell Road to 10 th Street) | MP |
| 6. | North 2 nd Street Road Improvements | MP |
| 7. | Surfside Park Residential Street Drainage Improvements | Engineering |
| 8. | Ohio Avenue at U.S. Realignment | Engineering |
| 9. | Avalon Avenue Drainage Improvements | Engineering |
| 10. | 2018 Street Resurfacing | Engineering |
| 11. | 2018 Maintenance Dredging | Engineering |
| 12. | Georgia Avenue Outfall: Nutrient Removal | Engineering |
| 13. | Melody Lane Seawall | Engineering |
| 14. | Fisherman’s Wharf | |
| 15. | Seawall Design | |
| 16. | Dredging | |

► **On the Horizon 2019 – 2023**

- | | |
|---|-----|
| 1. Paid Parking: Study and Direction | M/C |
| 2. Commercial Air Service | OTH |
| 3. Short Term Rental Regulations | OTH |
| 4. Fort Pierce Redevelopment Agency: Surplus Land Disposition | OTH |
| 5. Citrus Bridge Overpass | OTH |
| 6. West of U.S. 1 Redevelopment: Vision and Strategy | OTH |
| 7. Homeless Transition Housing | OTH |
| 8. Edwards Road Corridor Strategy | OTH |
| 9. Tourism Development Strategy | OTH |
| 10. Incentives for Residential Upgrades | OTH |
| 11. Incentives for Vacant Land Development | OTH |
| 12. Indian River Terminal Purchase | OTH |
| 13. Downtown Restrooms: Direction | OTH |
| 14. Downtown Study: Update | OTH |
| 15. Downtown Public Assets Clean Up and Maintenance Funding | OTH |
| 16. Economic Development: Position | OTH |
| 17. Special Area Plan: Taylor Creek Update | OTH |
| 18. Tri – Rail Service to Jupiter | OTH |
| 19. Land Development Code: Conditional Use Update | OTH |
| 20. Street Striping Program | OTH |
| 21. Stormwater Retrofit Projects | OTH |

| | |
|---------------|-----------------------------|
| GOAL 2 | ENGAGE OUR COMMUNITY |
|---------------|-----------------------------|

| | PRIORITY |
|---|----------|
| ► Objectives | |
| * 1. Have a well-informed community through proactive City communications | 4 |
| * 2. Have civility in the governance process | 4 |
| * 3. Have strong community policing – police know the community and the community know and trust the police | 4 |
| * 4. Have a reputation as an inclusive community with everyone feeling welcome and part of the community | 4 |
| * 5. Have City government providing the leadership to create community partnerships to expand community resources | 4 |
| * 6. Seek feedback from the community and use the information to implement improvements | 3 |
| 7. Provide opportunities to participate in the City governance process | 2 |
| 8. Use boards/committees to advise the Mayor – City Commission and the City Management | 2 |
| * 9. Continue to enhance Mayor and City Commission working together and providing leadership | 2 |
| * 10. Have City government open to ideas and suggestions from the community | 2 |
| 11. Have residents working together for what is best for the community | 2 |
| 12. Have public meetings on critical topics | 1 |
| 13. Have the community working together on a common, shared vision and goals | 1 |
| 14. Have regular surveys of the community | 0 |

► Means to Residents

1. Feeling welcome in the City of Fort Pierce
2. Opportunities to contribute to the community
3. People working together for community benefit
4. Community benefit over personal benefit or gain
5. Individuals with different cultures or backgrounds are respected
6. Opportunities to shape Fort Pierce’s future

► Challenges and Opportunities

| | | PRIORITY |
|---|---|----------|
| * | 1. Looking to the whole community | 5 |
| | 2. Overcoming the split between different neighborhoods | 5 |
| * | 3. Developing future community leaders and City employees | 4 |
| * | 4. Expanding community wide youth programs to develop community pride | 4 |
| | 5. Commissioner districts and representation | 3 |
| * | 6. Past history of a racially/socioeconomic divided community | 3 |
| * | 7. Communicating multi languages | 3 |
| | 8. Diverse population of Fort Pierce | 1 |
| | 9. Developing common goals and vision for Fort Pierce that become the community's rallying point | 1 |
| | 10. Capturing Fort Pierce “alumni” | 1 |
| * | 11. Residents and businesses believing that the City is responsible for everything and solving all problems | 1 |
| | 12. Expanding and enhancing current community events | 1 |
| * | 13. Mobility and transportation options for residents | 1 |
| | 14. Personal biases and prejudices | 0 |
| | 15. Under representation from South of Orange Avenue | 0 |

| ► Actions 2018 | | | PRIORITY |
|---|------|--|-----------------|
| 1. Community Outreach to Diverse Direction | M/C | | 5 |
| 2. Community Unity Strategy and Action Plan | 2017 | | 4 |
| 3. Community Police: Definition, Best Practices, Report with Options, Direction | M/C | | 4 |
| 4. Youth Council: Report with Recommendations | 2017 | | Mgmt |
| 5. DOJ Community Policing Initiative | | | Mgmt |
| 6. Citizen Advisory Board for Police: Direction, Resolution | M/C | | Mgmt |
| 7. School Enhancement Strategy | 2017 | | 1 |
| 8. Community Events: Inventory, Evaluation Report, Direction | M/C | | 1 |
| 9. Boards/Committees Revision | M/C | | 0 |
| | 2017 | | |

| ► Management in Progress 2018 | | |
|--------------------------------------|------|--|
| 1. Restoring the Village Program | MIP | |
| | 2017 | |

| ► On the Horizon 2019 – 2023 | | |
|--|-----|--|
| 1. City Electronic Communications Policy | OTH | |
| 2. Ethics Policy Direction | OTH | |
| 3. Police Youth Advisory Committee: Development | OTH | |
| 4. Neighborhood Identity and Pride Program | OTH | |
| 5. Marketing Program for Arts, Culture and Museums | OTH | |
| 6. Backus Museum Expansion | OTH | |
| 7. Moore’s Creek Multi Cultural Festival: Foods and Arts Celebration | OTH | |

| | |
|---------------|----------------------------|
| GOAL 3 | SERVE OUR COMMUNITY |
|---------------|----------------------------|

| | PRIORITY |
|---|----------|
| ► Objectives | |
| * 1. Have a financially responsible City government | 4 |
| * 2. Have a City organization that is responsive, responsible/accountable, results oriented, focused on the Fort Pierce community | 4 |
| * 3. Streamline City policies, regulations, processes and procedures | 4 |
| * 4. Have adequate resources to support defined City services and levels of service | 3 |
| * 5. Listen to and understand the needs and messages from the community | 3 |
| * 6. Maintain a top quality City workforce dedicated to serving the Fort Pierce community | 3 |
| * 7. Develop and fund City capital/equipment replacement | 3 |
| * 8. Deliver City services in the most effective manner | 2 |
| 9. Have City government working as a team | 2 |
| 10. Have a reputation as customer oriented and friendly | 2 |
| 11. Maintain City reserves consistent with the City policies | 2 |
| 12. Reduce the dependence on Ad Valorem tax receipts | 1 |
| 13. Partner with others to expand resources in order to support City services | 0 |

| |
|---|
| ► Means to Residents |
| 1. Value for taxes and fees |
| 2. Customer friendly City services |
| 3. Easy access to City information and services |
| 4. City Commission acting as responsible fiscal stewards |
| 5. Reliable City services that are responsive to residents’ needs |
| 6. Confidence and trust in City government |

| ► Challenges and Opportunities | | PRIORITY |
|---------------------------------------|---|-----------------|
| * | 1. Aging City infrastructure and facilities requiring significant maintenance and replacement | 5 |
| * | 2. Deferred capital and equipment investment now requiring significant funding | 4 |
| * | 3. Willingness to raise taxes and fees | 4 |
| | 4. Limited revenue sources for cities | 4 |
| * | 5. Increasing costs of capital projects | 4 |
| * | 6. Rising costs of healthcare, pensions, materials and energy | 3 |
| * | 7. Actions by Federal and State governments: impacting revenues, unfunded mandates and regulations, fewer grants and earmarked projects | 3 |
| | 8. Optimizing revenues and resources from enterprise funds, including the Fort Pierce Utilities Authority | 3 |
| * | 9. Retaining a quality City workforce | 2 |
| * | 10. City staffing and the capacity to provide services | 2 |
| | 11. Streamlining City processes – more customer friendly | 2 |
| * | 12. Outdated information technology needing significant investment | 1 |
| * | 13. Increasing demands for City services | 1 |
| | 14. Opportunity to expand resources through partnerships and grants | 1 |
| | 15. Communicating with residents on City finances and services | 1 |
| | 16. Rebuilding the City organization from the recession | 1 |
| | 17. Looking for ways to say “yes” to the customer while protecting the community | 0 |
| | 18. Loss of civility and having a secure workplace | 0 |

| ► Actions 2018 | | | PRIORITY |
|-----------------------|---|---------------------|-----------------|
| ** | 1. Stormwater Management Utility Fee: Comparative Analysis and Increase | Mgmt 2017 | 5 |
| | 2. Emergency Operations Center: Direction | M/C | 5 |
| | 3. FPUA – City Strategy: Key Issues and Direction | M/C | 4 |
| | 4. Small Public Transit Vehicle/Tram: Evaluation Report with Options, Direction and Funding | | 4 |
| | 5. Police Compensation: Direction and Funding | 2017 | 3 |
| ** | 6. City Employee Compensation: Restructure and Fund | Mgmt M/C 2017 | 3 |
| ** | 7. City Services and Staffing Level: Evaluation Report and Funding | Mgmt | 3 |
| | 8. Infrastructure Investment Surtax: Public Awareness and Election | M/C | 3 |
| | 9. Financial Policies: Comprehensive Review | Mgmt 2017 | Mgmt |
| | 10. Civil Service Appeal Process | Mgmt 2017 | Mgmt |
| ** | 11. Spending Limit for City Manager: Report and Direction | Mgmt | Mgmt |
| | 12. | M/C | Mgmt |
| | 13. “One Stop” Shop for Development/Permitting | | Mgmt |
| | 14. St. Lucie County: Key Issues and Direction | M/C | 2 |
| | 15. City Owned Property: Sales of High Value Properties | 2017 | 1 |
| ** | 16. Recreation Division: Creation and Funding | Mgmt | 1 |
| | 17. Vesting Period: Problem Analysis/Financial Impact Report with Options and Direction | | 1 |
| | 18. Capital Outlay Plan (5 year) and Funding Mechanism | Mgmt 2017 | 0 |
| ** | 19. Code of Ordinance/Charter Modernization: Approach and Fund | Mgmt CC 2017 | 0 |
| | 20. Wastewater Services Regionalization Expansion | 2017 | 0 |
| ** | 21. Information Technology: Upgrade Plan and Funding | Mgmt | 0 |

► Management in Progress 2018

- | | |
|--|--------|
| 1. Labor Contracts | MIP |
| 2. T2 Parking Enforcement Software for Mobile Parking Enforcement | MIP |
| 3. Information and Data Base Management and Security | MIP |
| 4. Paperless Purchase Order System | MIP |
| 5. Click-2-Gov | MIP |
| 6. Citywide Payment Card Policy (Online) | MIP |
| 7. Wide Area Network (WAN)/Local Area Network (LAN) Infrastructure Maintenance and Upgrade | MIP |
| 8. ProjectDox: Building Department | MIP |
| 9. Comprehensive Employee Wellness Policy and Program | MIP |
| 10. Police Promotion Examinations | MIP |
| 11. Purchasing Policy: Revision | MIP |
| 12. Website: Upgrade | MIP |
| 13. GolfTrac Cloud: IHGC Funding | MIP |
| 14. Paperless Payroll Process: Electronic Stubs and Forms | MIP |
| 15. Online Searchable Portal: Development | MIP |
| 16. Certified Municipal Clerk: Designation | MIP |
| 17. Sunrise Theatre Succession Plan: Discussion | MIP |
| 18. Police Minority Recruitment Program/Advancement: Revision | MIP |
| 19. Legal Secretary/Paralegal: Hiring | Legal |
| 20. Personnel Rules and Regulations: Update | HR |
| 21. Police Vehicle Lease | Police |

► Major Projects 2018

- | | |
|--|----|
| 1. City Facilities Access Control and Security Upgrade | MP |
| 2. City Hall: Seal/Paint | MP |
| 3. Drainage Improvement Projects | MP |
| a. Bayshore Drive/Sunset Isle Road | |
| b. Rio – Vista Drive | |
| c. Francis Avenue | |
| 4. Fuel Island Canopy | PW |
| 5. Gasoline and Diesel Fuel Tank Replacement | PW |

► On the Horizon 2019 – 2023

- | | |
|--|-----|
| 1. Impact Fees: Update | OTH |
| 2. Purchasing Ordinance: Review Procurement | OTH |
| 3. Vehicle Equipment Replacement: Plan and Funding | OTH |
| 4. New Alternative Revenues: Study and Direction | OTH |
| 5. Comprehensive Analysis of Fee Schedules | OTH |
| 6. Enterprise Funds: Evaluation and Direction | OTH |
| 7. Debt Reduction Policy and Plan | OTH |
| 8. MSTU: Evaluation and Direction | OTH |

| | |
|---------------|-------------------------------|
| GOAL 4 | BEAUTIFY OUR COMMUNITY |
|---------------|-------------------------------|

| | ► Objectives | PRIORITY |
|---|--|-----------------|
| * | 1. Have attractive entrances and gateways: I-95 | 5 |
| * | 2. Have well maintained parks and park venues | 5 |
| * | 3. Have attractive major corridors: Orange Avenue, U. S. 1 | 4 |
| * | 4. Have attractive signage and wayfinding signs, including mobile app | 4 |
| * | 5. Reduce the visual blight in the City | 4 |
| * | 6. Have well maintained streetscapes | 3 |
| * | 7. Maintain beaches and waterfront | 3 |
| * | 8. Have an active “ Keep Fort Pierce Beautiful” program | 2 |
| | 9. Reduce litter throughout the community | 1 |
| | 10. Demolish, foreclose or reuse abandoned buildings and homes | 1 |
| | 11. Build homes on vacant lots | 1 |
| | 12. Have well maintained commercial areas | 0 |
| | 13. Have well maintained sidewalks | 0 |
| | 14. Have each neighborhood having a distinctive “brand” | 0 |
| | 15. Residents respecting the Fort Pierce community | 0 |
| | 16. Increase property owners taking pride and responsibility for complying with City Codes and Ordinances - property meeting maintenance codes | 0 |
| | 17. Have an active community mural program | 0 |

► **Means to Residents**

1. Protection of property values
2. More attractive community
3. Owners and tenants taking care of their buildings and homes
4. Greater compliance with City Code of Ordinances
5. Community pride

► **Challenges and Opportunities**

- | | | PRIORITY |
|---|--|----------|
| * | 1. Reputation and appearance of Fort Pierce, particularly Orange Avenue | 5 |
| * | 2. Funding of city capital projects | 5 |
| * | 3. Funding for code compliance, law enforcement and public works | 4 |
| * | 4. Initial image/impression as you leave I-95 | 4 |
| * | 5. Irresponsible property owners who avoid complying with the City Code of Ordinances | 3 |
| * | 6. Consistent application of the Code of Ordinances – application support in light of community pressure | 3 |
| | 7. High percentage of rental housing and incentives for tenants | 3 |
| | 8. Unattractive major corridors | 3 |
| | 9. Vacant land, buildings and homes | 3 |
| | 10. Addressing blighted structures | 2 |
| | 11. Engaging and educating the community on the importance – beautification | 2 |
| | 12. Defining the City’s role | 1 |
| | 13. Ability to afford compliance or beautification project | 1 |
| | 14. Improving the entire City with a unified vision | 1 |
| * | 15. Different property maintenance standards among residents | 1 |
| | 16. Lack of incentives and consequences for violations of codes | 0 |
| | 17. Culture of throwing litter | 0 |
| | 18. Unattractive signs | 0 |
| | 19. Determining how to involve the community | 0 |
| | 20. Some individuals do not care – attitude | 0 |

| | | | PRIORITY |
|-----------------------|---|---------------------|----------|
| ► Actions 2018 | | | |
| ** | 1. Entrances/Gateways Beautification: Plan and Funding | Mgmt M/C 2017 | 5 |
| | 2. Major Corridor Beautification: Plan, Direction and Funding | M/C | 4 |
| | 3. Dumpster Solutions for Downtown | Mgmt | 4 |
| | 4. Clean and Safe Community Initiative | Mgmt M/C 2017 | Mgmt |
| | 5. Lincoln Park Revitalization Initiative | 2017 | Mgmt |
| | 6. Mural Projects (2) | 2017 | Mgmt |
| | 7. Habitat for Humanity Partnership: Direction | | 1 |
| | 8. Infill Redevelopment: Direction | | 0 |

| | | |
|--------------------------------------|--------------------------------------|-----------------------|
| ► Management in Progress 2018 | | |
| 1. | Tag and Tow of Non-Operable Vehicles | Community Response |
| 2. | Main Street Annual/Activity Report | |

| | | |
|------------------------------|-------------------------------|----|
| ► Major Projects 2018 | | |
| 1. | Banner Replacement (Citywide) | PW |

| | |
|---------------|----------------------------|
| GOAL 5 | ENJOY OUR COMMUNITY |
|---------------|----------------------------|

| | PRIORITY |
|--|----------|
| ► Objectives | |
| * 1. Value the arts and culture as a community asset | 5 |
| * 2. Have top quality public schools partnering with the City | 5 |
| * 3. Have a variety of recreational programs and activities responsive to the Fort Pierce community | 4 |
| * 4. Have a reputation as a safe community for all | 4 |
| * 5. Have strong community events with active participation by residents | 3 |
| * 6. Have effective public transportation | 3 |
| 7. Reduce the crime rate through community policing | 3 |
| 8. Have new/upgraded boat ramps | 2 |
| * 9. Have top quality and beautiful beach | 2 |
| * 10. Have a top quality Sunrise Theatre serving the needs of the Fort Pierce community | 1 |
| 11. Have the City working with community partners and the faith-based community to enrich the lives of residents | 1 |
| 12. Expand bike paths and trails | 1 |
| 13. Have safe routes to schools | 1 |
| 14. Improve and expand City parks and recreational facilities and programs | 1 |
| 15. Expand sports tourism opportunities | 1 |
| * 16. Have a top quality municipal golf course | 0 |
| 17. Expand nightlife and entertainment | 0 |

► Means to Residents

1. Enhanced quality of life
2. More reasons to live in Fort Pierce
3. Opportunities for personal growth and development
4. More choices for your leisure time
5. Support for families
6. Activities for all family generations
7. Opportunities to enjoy the water

► Challenges and Opportunities

| | | PRIORITY |
|---|---|----------|
| * | 1. Reduced homeless population | 5 |
| | 2. Continuing to respond proactively to gangs and drugs | 4 |
| | 3. Expanding neighborhood watch and community programs to increase residents investments in safety and safe community | 4 |
| * | 4. Continuing to enhance the quality of public schools | 3 |
| * | 5. Funding for parks and recreation | 3 |
| * | 6. Tapping the arts and cultural heritage and traditions of Fort Pierce | 3 |
| | 7. Having strong community events and festivals that involve the residents | 3 |
| | 8. Addressing mental health issues with the County and community partners | 3 |
| * | 9. Reinforcing trust in Police Department | 3 |
| * | 10. Continuing the success and expanding community use of the Golf Course | 2 |
| * | 11. Expanded community use of the Sunrise Theatre through revised programming | 2 |
| * | 12. Expanding night life and entertainment opportunities | 2 |
| | 13. Developing “personal” relationships in the community – individual residents | 2 |
| | 14. Balancing recreation sports and competitive sports | 1 |
| | 15. More activities at the beach and/or the waterfront | 1 |
| | 16. Changing leisure and recreational trends | 1 |
| | 17. Defining the City’s role in recreation and the relationship to community organizations | 1 |
| | 18. Modernizing parks and their venues | 1 |
| | 19. Lack of police staffing for community policing | 0 |

| | | | PRIORITY |
|-----------------------|---|---------------------|----------|
| ► Actions 2018 | | | |
| ** | 1. Homeless Resource Center: Concept, Partners/County and Locations | Mgmt M/C 2017 | 5 |
| | 2. Historic St. Anastasia Building/Property Use: Conversion to Heritage and Cultural Center | Mgmt | 5 |
| ** | 3. Sunrise Theatre: Comprehensive Evaluation, Report with Options and Direction | Mgmt M/C | 3 |
| | 4. Porpoise Park: Report with Options and Direction | Mgmt M/C | 3 |
| | 5. Gangs Action Plan: Update | 2017 | Mgmt |
| | 6. Historic Preservation Report (including inventory of areas) | M/C OTH | Mgmt |
| | 7. Youth Recreation Program: Needs Assessment, Report with Options, and Direction | M/C | 2 |
| | 8. Public-Private Partnership Lincoln Theater: Agreement | M/C | 1 |
| | 9. Shuffle Board Court: Relocation Report with Options and Direction | 2017 | 1 |
| | 10. Arts and Culture Strategic Plan: Development | Mgmt | 0 |

| | |
|---|--------------------|
| ► Management in Progress 2018 | |
| 1. Zora Neale Huston Trail Festival Day | MIP |
| 2. Police Training | MIP |
| 3. New Animal Control Comcate Program | Community Response |
| 4. TNR Program | Community Response |
| 5. SHIP Home Rehabs (30) | Finance |
| 6. SHIP 1 st Time Homebuyers | Finance |
| 7. Long Term Contract for Golf Course Maintenance | Golf |
| 8. Field Training Officer (FTO) Program: Revamp | Police |

► Major Projects 2018

- | | |
|---|------|
| 1. PAL Park: Outside Basketball Courts | MP |
| 2. Pinewood Recreation Facility Improvement | MP |
| 3. Police Athletic League (PAL) Park: Restrooms | MP |
| 4. Sunrise Theatre: Upgrades | MP |
| 5. Savannah Recreation Trail Connectivity to Indian Hills Recreation Area Trail | MP |
| 6. MLK Dreamland Park: Construction | MP |
| 7. Jaycee Park Connectivity Improvements | MP |
| 8. Public Day/”Dingy” Dock | |
| 9. Moore’s Creek Boat Ramp Area Repairs | MP |
| 10. Fisherman’s Wharf Boat Ramp: Rebuild | MP |
| 11. Indian Hills Golf Course Improvements Projects | Golf |
| 12. Fenn Park: Play Set | PW |

► On the Horizon 2019 – 2023

- | | |
|--|-----|
| 1. Mobile Parking Enforcement Program | OTH |
| 2. Neighborhood Watch/Citizen Patrol: Expansion | OTH |
| 3. Old Fort Park Project: Sidewalk Connectivity | OTH |
| 4. Public Access to Waterfront: Land Development Regulations (LDR) Changes | |
| 5. Transit Link: Downtown and Beach | |

SECTION 4

ACTION AGENDA 2018

City of Fort Pierce Policy Agenda 2018 Targets for Action

TOP PRIORITY

Annexation: Interlocal Service Boundary Agreement (ISBA)

Port Development: Next Steps (St. Lucie County)

**Stormwater Management Utility Fee: Comparative
Analysis and Increase**

Dumpster Solutions for Downtown

Street Resurfacing: Service Level and Funding

Seaplane Base and Service: Direction and City Action

City – FPUA Strategy: Key Issues and Direction

**Sunrise Theatre:
Comprehensive Evaluation, Report with Options and Direction**

HIGH PRIORITY

**Small Public Transit Vehicle/Tram:
Evaluation Report with Options, Direction and Funding**

Emergency Operations Center: Direction

**Homeless Resource Center: Concept, Partners/County
and Locations**

Force FPUA: Wastewater Treatment Plant Relocation

Orange Avenue Corridor Beautification Plan

**Community Policing:
Definition, Best Practices, Report with Options, Direction**

City Employee Compensation: Restructure and Funding

Entrances/Gateways Beautification: Plan and Funding

City of Fort Pierce Policy Agenda 2018

► Targets for Action

| | PRIORITY | PRIORITY | |
|---|----------|----------|------|
| | | TOP | HIGH |
| 1. Annexation: I.S.B.A. | Top | 4 | - |
| 2. Port Development: Next Steps (St. Lucie County) | Top | 4 | - |
| 3. Stormwater Management Utility Fee: Comparative Analysis and Increase | Top | 4 | - |
| 4. Dumpster Solutions for Downtown | Top | 4 | 1 |
| 5. Street Resurfacing: Service Level and Funding | Top | 3 | 1 |
| 6. Seaplane Base and Service: Direction and City Action | Top | 3 | - |
| 7. City - FPUA Strategy: Key Issues and Direction | Top | 3 | 1 |
| 8. Sunrise Theatre: Comprehensive Evaluation, Report with Options and Direction | Top | 3 | 1 |
| 9. Small Public Transit Vehicle/Tram: Evaluation Report with Options, Direction and Funding | High | 0 | 5 |
| 10. Emergency Operations Center: Direction | High | 2 | 4 |
| 11. Homeless Resource Center: Concept, Partners/County and Locations | High | 2 | 4 |
| 12. Force FPUA: Wastewater Treatment Plant Relocation | High | 1 | 3 |
| 13. Orange Avenue Corridor Beautification Plan | High | 1 | 3 |
| 14. Community Policing: Definition, Best Practices, Report with Options, Direction | High | 1 | 3 |
| 15. City Employee Compensation: Restructure and Funding | High | 1 | 3 |
| 16. Entrances/Gateways Beautification: Plan and Funding | High | 1 | 3 |
| 17. Infrastructure Investment Surtax: Public Awareness and Election | | 1 | 2 |
| 18. City Services and Staffing Level: Evaluation Report and Funding | | 1 | 1 |
| 19. Infill Development on Vacant Lots | | 1 | 1 |
| 20. Porpoise Park: Report with Options and Direction | | 0 | 2 |

► Targets for Action

- 21. Historic St. Anastasia Building/Property Use: Conversion to Heritage and Cultural Center
- 22. Neighborhood Infrastructure Upgrade Plan Project Priority and Funding
- 23. Community Youth Outreach to Diverse Population: Direction
- 24. Community Unity Strategy and Action Plan

| PRIORITY | PRIORITY | |
|----------|----------|------|
| | TOP | HIGH |
| | 0 | 2 |
| | 0 | 1 |
| | 0 | 1 |
| | 0 | 1 |

**City of Fort Pierce
Management Agenda 2018
Targets for Action**

TOP PRIORITY

Downtown Hotel/Mixed Development: RFP, Agreement

Dredging Marina and Channel

EAR/Comprehensive Plan

“Permitting Hub” for Development/Permitting

Expanded Bahamas Relations Strategy

Tiki Bar: Direction and City Actions

Citizen Advisory Board for Police: Direction, Resolution

Clean and Safe Community Initiative

Code of Ordinances: Update

HIGH PRIORITY

Peacock Arts District Revitalization Plan

Recreation Division: Direction

Shuffle Board Court: Direction

Development Review Task Force: Report and Implementation

CRA Plan: Update

Civil Service Appeal Process

Information Technology Master Plan and Implementation

City of Fort Pierce

Management Agenda 2018

► Targets for Action

| | PRIORITY | PRIORITY | |
|--|----------|----------|------|
| | | TOP | HIGH |
| 1. Downtown Hotel/Mixed Development: RFP, Agreement | Top | 5 | - |
| 2. Dredging Marina and Channel | Top | 5 | - |
| 3. EAR/Comprehensive Plan | Top | 4 | - |
| 4. “Permitting Hub” for Development/Permitting | Top | 4 | |
| 5. Expanded Bahamas Relations Strategy | Top | 3 | - |
| 6. Tiki Bar: Direction and City Actions | Top | 3 | - |
| 7. Citizen Advisory Board for Police: Direction, Resolution | Top | 3 | = |
| 8. Clean and Safe Community Initiative | Top | 3 | - |
| 9. Code of Ordinances: Update | Top | 3 | - |
| 10. Peacock Arts District Revitalization Plan | High | 1 | 4 |
| 11. Recreation Division: Direction | High | 1 | 4 |
| 12. Shuffle Board Court: Direction | High | 0 | 4 |
| 13. Development Review Task Force: Report and Implementation | High | 1 | 3 |
| 14. CRA Plan: Update | High | 1 | 3 |
| 15. Civil Service Appeal Process | High | 1 | 3 |
| 16. Information Technology Master Plan and Implementation | High | 1 | 3 |
| 17. Lincoln Park Revitalization Initiative | | 2 | 2 |
| 18. Spending Limit for City Manager: Report and Direction | | 1 | 2 |
| 19. Youth Council: Report with Recommendations | | 0 | 2 |
| 20. Historic Preservation Report | | 0 | 2 |
| 21. Gangs Action Plan: Update | | 0 | 1 |
| 22. Mural Projects (4) | | 0 | 0 |

**City of Fort Pierce
Action Outlines 2018**

| | |
|---------------|------------------------------|
| GOAL 1 | DEVELOP OUR COMMUNITY |
|---------------|------------------------------|

| | | | | |
|--|--|---|--------------------------|---------------------|
| ACTION: | ANNEXATION: I.S.B.A. | <table border="1"> <tr><td style="text-align: center;">PRIORITY</td></tr> <tr><td style="text-align: center;"><i>Policy – Top</i></td></tr> </table> | PRIORITY | <i>Policy – Top</i> |
| PRIORITY | | | | |
| <i>Policy – Top</i> | | | | |
| <p><u>Key Issues</u></p> <ul style="list-style-type: none"> + Paradise Park + Sheraton Plaza + Western * Funding <ul style="list-style-type: none"> • Service Level • Staffing • County Coordination | <p><u>Activities/Milestones</u></p> <ol style="list-style-type: none"> 1. Receive Response from St. Lucie 2. Negotiate ISBA Agreement 3. Commission Decision: Individual Parcel | <p><u>Time</u></p> <p style="text-align: center;">4/18</p> <p style="text-align: center;">4/19</p> <p style="text-align: center;">TBD</p> | | |
| <table border="1" style="margin-left: auto;"> <tr> <td style="padding: 5px;">Responsibility: Planning</td> </tr> </table> | | | Responsibility: Planning | |
| Responsibility: Planning | | | | |

ACTION: PORT DEVELOPMENT: NEXT STEPS
[St. Lucie County/City of Ft. Pierce]

| |
|---------------------|
| PRIORITY |
| <i>Policy – Top</i> |

| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
|--|--|-------------|
| <ul style="list-style-type: none"> • Coordination with St. Lucie County • Funding from Port Council/FDOT | A. Operations of Mega Yacht Service | |
| | 1. Finalize RFP for Operations of Mega Yacht Service Center | 5/18 |
| | 2. Issue RFP | 5/18 |
| | 3. Receive RFP responses | 9/18 |
| | 4. Evaluate responses | 11/18 |
| | 5. Select Operator | 11/18 |
| | B. Port Master Plan: Update (St. Lucie County) | |
| | 1. Select Consultant | 6/18 |
| | 2. Complete Update | 2019 |
| | C. Stormwater Master Plan for Port Area (City of Ft. Pierce) | |
| | 1. Application for Grant Assistance | 3/18 |
| | 2. Receive notification | 8/18 |
| | 3. Select consultant | 11/18 |
| 4. Complete Master Plan | 6/19 | |

Responsibility: City Manager

ACTION: STREET RESURFACING: SERVICE LEVEL AND FUNDING

| |
|---------------------|
| PRIORITY |
| <i>Policy – Top</i> |

| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
|--|---|-------------|
| <ul style="list-style-type: none"> • Street Identification • Proposals • Additional Funding • Current: \$300,000 • FPUA Plans for Repair/Replacement Coordination | 1. Identify streets | 4/18 |
| | 2. Obtain proposal for resurfacing | 5/18 |
| | 3. Prepare report | 5/18 |
| | 4. Commission Decision: Notice to Proceed | 5/18 |
| | 5. Develop budget proposal | 6/18 |
| | 6. Construction: Resurfacing Projects | 7/18 |
| | 7. Commission Budget FY '19 – '20 | 9/18 |

Responsibility: Engineering

| | | |
|--|--|--|
| ACTION: SEAPLANE BASE AND SERVICE: DIRECTION AND CITY ACTION | | PRIORITY |
| | | <i>Policy – Top</i> |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| <ul style="list-style-type: none"> • Location • Zoning • Funding • Permitting • Water Airport • Private Businesses • Fire District • Safety Concerns | <ol style="list-style-type: none"> 1. Identify location 2. Initiate zoning change 3. Commission Decision: Zoning 4. Apply permits: FAA, South Florida Water Management District 5. Pursue grants 6. Receive permit 7. Communicate action and status to private businesses | <p>5/18</p> <p>5/18</p> <p>9/18</p> <p>5/18</p> <p>5/18</p> <p>4/19</p> <p>Ongoing</p> |
| Responsibility: City Manager | | |

| | | |
|---|---|------------------------------------|
| ACTION: FORCE FPUA: WASTEWATER TREATMENT PLANT RELOCATION | | PRIORITY |
| | | <i>Policy – High</i> |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| <ul style="list-style-type: none"> • Relocation • Funding • Utility Services Agreement(s) • Lack of FPUA Action • Regionalization of Utilities: Water and Wastewater | <ol style="list-style-type: none"> 1. Present conceptual plan – Commission – FPUA – St. Lucie County 2. Commission Decision: Policy and Plan Adoption 3. Negotiate FPUA and St. Lucie County | <p>4/18</p> <p>8/18</p> <p>TBD</p> |
| Responsibility: City Manager | | |

| ACTION: | ORANGE AVENUE CORRIDOR BEAUTIFICATION PLAN | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">PRIORITY</td> </tr> <tr> <td style="text-align: center;"><i>Policy – High</i></td> </tr> </table> | PRIORITY | <i>Policy – High</i> | | | |
|--|--|--|------------------------------|----------------------|---|---|--------------------------|
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| <i>Policy – High</i> | | | | | | | |
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| ACTION: | NEIGHBORHOOD INFRASTRUCTURE UPGRADE PLAN PROJECT PRIORITY AND FUNDING | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">PRIORITY</td> </tr> <tr> <td style="text-align: center;"><i>Policy</i></td> </tr> </table> | PRIORITY | <i>Policy</i> | | | |
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| PRIORITY | | | | | | | |
| <i>Policy</i> | | | | | | | |
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| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> | | | | | |
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| ACTION: DOWNTOWN HOTEL/MIXED DEVELOPMENT: RFP, AGREEMENT | PRIORITY | | | | | | |
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| | <i>Mgmt – Top</i> | | | | | | |
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| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> | | | | | |
| <ul style="list-style-type: none"> • Development Agreement • Compatibility with CRA/City Plan | <ol style="list-style-type: none"> 1. Receive bids 2. Presentation to Evaluation Committee 3. Complete evaluation, develop recommendations 4. Commission Decision: Select Developer 5. Negotiate development agreement 6. Commission Decision: Development Agreement | <p>3/18</p> <p>4/18</p> <p>6/18</p> <p>6/18</p> <p>10/18</p> <p>10/18</p> | | | | | |
| Responsibility: City Manager | | | | | | | |

| ACTION: DREDGING MARINA AND CHANNEL | PRIORITY | | | | | | |
|--|---|--|-------------|--|---|--|--|
| | <i>Mgmt – Top</i> | | | | | | |
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| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> | | | | | |
| <ul style="list-style-type: none"> | <ol style="list-style-type: none"> 1. Analyze proposal 2. Commission Decision: Award Contract 3. Complete dredging | <p>3/18</p> <p>4/18</p> <p>5/18 – 7/18</p> | | | | | |
| Responsibility: City Marina | | | | | | | |

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|---------------------------------|--|-------------------|
| ACTION: | EAR/COMPREHENSIVE PLAN | PRIORITY |
| | | <i>Mgmt – Top</i> |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| | 1. Solicit consultation, issue RFP | 5/18 |
| | 2. Select consultant | 6/18 |
| | 3. Commission Decision: Award Contract | 6/18 |
| | 4. Complete EAR/Comprehensive Plan | 11/18 |
| | 5. Commission: Initial Approval | 12/18 |
| | 6. State Review and Response | 2/19 |
| | 7. Commission Decision: Final Adoption | 3/19 |
| Responsibility: Planning | | |

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|-------------------------------------|---|-------------------|
| ACTION: | EXPANDED BAHAMAS RELATIONS STRATEGY | PRIORITY |
| | | <i>Mgmt – Top</i> |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| • City Festival(s) | 1. Meet Consul General | 5/18 |
| | 2. Develop Sister City Partnership – Grand Bahamas Island | 8/18 |
| | 3. Commission Decision: Sister City Agreement | 9/18 |
| Responsibility: City Manager | | |

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| ACTION | TIKI BAR: DIRECTION AND CITY ACTIONS | PRIORITY |
| | | <i>Mgmt – Top</i> |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| | 1. Receive RFP | 3/18 |
| | 2. Evaluate proposal | 4/18 |
| | 3. Commission Decision: Award Contract/Lease | 5/18 |
| Responsibility: City Clerk | | |

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| ACTION: PEACOCK ARTS DISTRICT REVITALIZATION PLAN | PRIORITY |
| | <i>Mgmt – High</i> |
| <p><u>Key Issues</u></p> <ul style="list-style-type: none"> • Project • Funding • Boundary Extension | <p><u>Activities/Milestones</u></p> <ol style="list-style-type: none"> 1. Commission Conference Agenda: Presentation and Direction 2. Develop Overlay District 3. Commission Decision: Overlay District |
| | <p><u>Time</u></p> <p style="text-align: right;">5/18</p> <p style="text-align: right;">5/18</p> <p style="text-align: right;">9/18</p> |
| Responsibility: City Manager | |

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| ACTION: DEVELOPMENT REVIEW TASK FORCE: REPORT AND IMPLEMENTATION | PRIORITY |
| | <i>Mgmt – High</i> |
| <p><u>Key Issues</u></p> <ul style="list-style-type: none"> • FPUA Issues • Ordinance Changes • Relations to City Charter Changes | <p><u>Activities/Milestones</u></p> <ol style="list-style-type: none"> 1. Complete report (Chamber of Commerce) 2. Commission Presentation: Recommendations and Direction 3. Review/revise ordinance 4. Commission Decision: Ordinance Changes |
| | <p><u>Time</u></p> <p style="text-align: right;">6/18</p> <p style="text-align: right;">7/18</p> <p style="text-align: right;">10/18</p> <p style="text-align: right;">11/18</p> |
| Responsibility: City Clerk | |

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|---------------------------------|--|--------------------|
| ACTION: CRA PLAN: UPDATE | | PRIORITY |
| | | <i>Mgmt – High</i> |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| | 1. Issue RFP/RFQ | 5/18 |
| | 2. Receive response | 6/18 |
| | 3. Evaluate and select consultant | 8/18 |
| | 4. FPRA Board: Award Contract | 9/18 |
| | 5. Presentation: CRA Advisory Committee – Input | 12/18 |
| | 6. Develop Plan Update | 4/19 |
| Responsibility: Planning | | |

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| ► Management in Progress 2018 | | TIME |
| 1. Little Jim’s Lease: | | |
| • Commission Direction | | 4/18 |
| • Commission Decision | | 10/18 |
| 2. Community Rating System (CRS): Coordinator | | 4/18 |
| 3. FEMA Regulations for Flood Insurance: Public Education | | 7/18 |
| 4. Small Business Assistance Program and Services | | 9/18 |
| 5. Business Retention and Expansion Program (BRE) | | Ongoing |

| ► Major Projects 2018 | TIME |
|---|---------------|
| 1. North 2 nd Street Road Improvements | 4/18 |
| 2. Avalon Avenue Drainage Improvements | 6/18 |
| 3. City Parking Garage: Sealing | 7/18 |
| 4. Day Docks | 9/18 |
| 5. Canal Armoring | |
| a. Virginia Avenue Outfall Canal | 10/18 |
| b. Mayflower (Virginia to Edwards) | 5/19 |
| 6. Fisherman’s Wharf | 10/18 – 10/19 |
| a. Road Reconstruction | |
| b. Seawall Reconstruction | |
| c. Marina Dredging | |
| 7. Citrus Bridge Overpass: Major Maintenance | 11/18 |
| 8. Surfside Park Residential Street Drainage Improvements | 12/18 |
| 9. Melody Lane Seawall | 12/18 |
| 10. Street Striping Project | 12/18 |
| 11. Ohio Avenue and U.S. 1 Signalization: Upgrade | 3/19 |
| 12. Pumpout System – Northside | 3/19 |
| 13. Georgia Avenue Outfall: Nutrient Removal | 5/19 |
| 14. Downtown Restroom | 5/19 |
| 15. 7 th Street Roadway Reconstruction (Wendell Road to 10 th Street) | 7/19 |
| 16. 17 th Street Reconstruction (Avenue “D” to Orange Avenue) | 12/19 |

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| GOAL 2 | ENGAGE OUR COMMUNITY |
|---------------|-----------------------------|

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|--|---|--|------------------------|----------------------|
| ACTION: | COMMUNITY POLICING: DEFINITION, BEST PRACTICES, REPORT WITH OPTIONS, DIRECTION | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">PRIORITY</td></tr> <tr><td style="text-align: center;"><i>Policy – High</i></td></tr> </table> | PRIORITY | <i>Policy – High</i> |
| PRIORITY | | | | |
| <i>Policy – High</i> | | | | |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> | | |
| | 1. Commission Conference Agenda: Report and Direction | 8/18 | | |
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| ACTION: | COMMUNITY YOUTH OUTREACH TO DIVERSE POPULATION: DIRECTION | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">PRIORITY</td></tr> <tr><td style="text-align: center;"><i>Policy</i></td></tr> </table> | PRIORITY | <i>Policy</i> |
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| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> | | |
| <ul style="list-style-type: none"> • Youth Outreach | 1. Commission Conference Agenda: Presentation and Direction | 8/18 | | |
| <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Responsibility: Police</td> </tr> </table> | | | Responsibility: Police | |
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|---|-----------------------------------|-----------------|
| ACTION: COMMUNITY UNITY STRATEGY AND ACTION PLAN | | PRIORITY |
| | | <i>Policy</i> |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| | 1. Conduct “Community” event | 7/18 |
| | 2. Enhancements: | |
| | a. Praise in the Park | 5/18 |
| | b. Impact Awards Show | 8/18 |
| | c. Fishing Tournament | 6/18 |
| | d. Golf with Pros | 5/18 |
| | e. Summer Camps (Sunrise Theatre) | 6/18 – 8/18 |
| | f. Easter Parade | 4/18 |
| Responsibility: Information Technology | | |

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|---|------------------------------------|-------------------|
| ACTION: CITIZEN ADVISORY BOARD FOR POLICE: DIRECTION, RESOLUTION | | PRIORITY |
| | | <i>Mgmt – Top</i> |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| • Purposes | 1. City Manager: Review | 5/18 |
| • Membership | 2. Commission Conference Agenda: | 5/18 |
| • Processes | Direction | |
| | 3. Commission Decision: Resolution | 6/18 |
| Responsibility: Police | | |

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|------------------------------|---|-----------------|
| ACTION: | YOUTH COUNCIL: REPORT WITH RECOMMENDATIONS | PRIORITY |
| | | <i>Mgmt</i> |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| | 1. Commission Decision: Acceptance of Recommendations | 3/18 |
| Responsibility: City Manager | | |

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|--------------------------------------|-------------|
| ► Management in Progress 2018 | TIME |
| | Ongoing |
| 1. Restoring the Village Program | |

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|---------------|----------------------------|
| GOAL 3 | SERVE OUR COMMUNITY |
|---------------|----------------------------|

| <p>ACTION: STORMWATER MANAGEMENT UTILITY FEE: COMPARATIVE ANALYSIS AND INCREASE</p> | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">PRIORITY</td> </tr> <tr> <td style="text-align: center;"><i>Policy – Top</i></td> </tr> </table> | PRIORITY | <i>Policy – Top</i> | | | | |
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| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> | | | | | |
| <ul style="list-style-type: none"> • Fee • Projects • Aging Infrastructure | <ol style="list-style-type: none"> 1. Review needs/market analysis 2. Develop report 3. Commission Decision: Fee 4. Send to St. Lucie County | <p>5/18</p> <p>5/18</p> <p>6/18</p> <p>6/18</p> | | | | | |
| Responsibility: Engineering | | | | | | | |

| <p>ACTION: FPUA – CITY STRATEGY: KEY ISSUES AND DIRECTION</p> | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">PRIORITY</td> </tr> <tr> <td style="text-align: center;"><i>Policy – Top</i></td> </tr> </table> | PRIORITY | <i>Policy – Top</i> | | | | |
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| PRIORITY | | | | | | | |
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| Responsibility: City Clerk | | | | | | | |

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| ACTION: EMERGENCY OPERATIONS CENTER: DIRECTION | | PRIORITY |
| | | <i>Policy – High</i> |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| <ul style="list-style-type: none"> • Concept • Funding • Location | <ol style="list-style-type: none"> 1. Develop conceptual design, costs and location 2. City Manager: Review 3. Identify funding sources/partners 4. Commission Decision: Approval | <p>5/18</p> <p>6/18</p> <p>10/18</p> <p>11/18</p> |
| Responsibility: Police | | |

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| ACTION: SMALL PUBLIC TRANSIT VEHICLE/TRAM: EVALUATION | | PRIORITY |
| | | <i>Policy – High</i> |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| <ul style="list-style-type: none"> • Funding | <ol style="list-style-type: none"> 1. Review/revise report 2. Commission Conference Agenda: Direction 3. Commission Decision: Approval 4. Obtain tram 5. Service initiated | <p>5/18</p> <p>5/18</p> <p>6/18</p> <p>9/18</p> <p>10/18</p> |
| Responsibility: Public Works | | |

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| ACTION: CITY EMPLOYEE COMPENSATION: RESTRUCTURE AND FUNDING | | PRIORITY |
| | | <i>Policy – High</i> |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| | <ol style="list-style-type: none"> 1. Analyze Study 2. Complete report with recommendations 3. Incorporate in budget proposal 4. Commission Decision: Budget '19 – '20 | <p>5/18</p> <p>6/18</p> <p>6/18</p> <p>9/18</p> |
| Responsibility: Human Resources | | |

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| ACTION: CITY SERVICES AND STAFFING LEVEL: EVALUATION REPORT AND FUNDING | PRIORITY |
| | <i>Policy</i> |
| <p><u>Key Issues</u></p> <ul style="list-style-type: none"> • Service • Service Level • Funding • Performance Measures | <p style="text-align: center;"><u>Activities/Milestones</u></p> <ol style="list-style-type: none"> 1. Review City organization – services and staffing needs 2. Develop budget proposal 3. Commission Decision: Budget FY ‘19 – ‘20 |
| | <p><u>Time</u></p> <p>5/18</p> <p>6/18</p> <p>9/18</p> |
| Responsibility: City Manager | |

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| ACTION: INFRASTRUCTURE INVESTMENT SURTAX: PUBLIC AWARENESS AND ELECTION | PRIORITY |
| | <i>Policy</i> |
| <p><u>Key Issues</u></p> | <p style="text-align: center;"><u>Activities/Milestones</u></p> <ol style="list-style-type: none"> 1. Commission Decision: Resolution of Support 2. Public Education 3. Election |
| | <p><u>Time</u></p> <p>3/18</p> <p>5/18 – 11/18</p> <p>11/18</p> |
| Responsibility: City Manager | |

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| ACTION: CODE OF ORDINANCES: UPDATE | PRIORITY |
| | <i>Mgmt – Top</i> |
| <p><u>Key Issues</u></p> | <p style="text-align: center;"><u>Activities/Milestones</u></p> <ol style="list-style-type: none"> 1. Identify options and approach for update 2. Commission Workshop: Direction and Funding |
| | <p><u>Time</u></p> <p>9/18</p> <p>10/18</p> |
| Responsibility: City Attorney | |

| | | |
|---------------------------------|---|-------------------|
| ACTION: | “PERMITTING HUB” SHOP FOR DEVELOPMENT/PERMITTING | PRIORITY |
| | | <i>Mgmt – Top</i> |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| * Funding | 1. Implement ProjectDox | 9/18 |
| | 2. Develop “Permitting Hub” – Design and Costs | 6/18 |
| | 3. City Manager: Review | 7/18 |
| | 4. Commission Conference Agenda: Direction | 8/18 |
| | 5. Commission Decision: Budget FY ’19 – ’20 | 9/18 |
| Responsibility: Building | | |

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| ACTION: | CIVIL SERVICE APPEAL PROCESS | PRIORITY |
| | | <i>Mgmt – High</i> |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| | 1. Finalize report | 4/18 |
| | 2. Commission Decision: Process Ratification | 6/18 |
| Responsibility: Human Resources | | |

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|---|---|--------------------|
| ACTION: | INFORMATION TECHNOLOGY MASTER PLAN | PRIORITY |
| | | <i>Mgmt – High</i> |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| | 1. Develop plan | 6/18 |
| | 2. Prepare budget proposal | 6/18 |
| | 3. Commission Decision: Budget FY ’19 – ’20 | 9/18 |
| Responsibility: Information Technology | | |

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|--|---|-------------|
| ACTION: SPENDING LIMIT FOR CITY MANAGER: REPORT AND DIRECTION | PRIORITY | |
| | Mgmt | |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| | 1. Commission Decision: City Manager's Spending Limit | 5/18 |
| Responsibility: Finance | | |

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|---|-------------|
| ► Management in Progress 2018 | TIME |
| 1. Purchasing Policy: Revision | 3/18 |
| 2. Labor Contracts (3) | |
| • PBA | 4/18 |
| • IUPA | 5/18 |
| • Teamster | 6/18 |
| 3. GolfTrac Cloud: IHGC Funding | 4/18 |
| 4. Financial Policies and Procedures Manual | 4/18 |
| 5. Police Promotion Examinations | 5/18 |
| 6. Legal Secretary/Paralegal: Hiring | 5/18 |
| 7. Sunrise Theatre Succession Plan | 6/18 |
| 8. ProjectDox: Building Department | 7/18 |
| 9. T2 Parking Enforcement Software for Mobile Parking Enforcement | 8/18 |
| 10. Paperless Purchase Order System | 8/18 |
| 11. Click-2-Gov | 8/18 |

| ► Management in Progress 2018 (Continued) | TIME |
|---|-------------|
| 12. Citywide Payment Card Policy (Online) | 8/18 |
| 13. Wide Area Network (WAN)/Local Area Network (LAN) Infrastructure Maintenance and Upgrade | 8/18 |
| 14. Paperless Payroll Process: Electronic Stubs and Forms | 8/18 |
| 15. Online Searchable Portal: Development | 8/18 |
| 16. Comprehensive Employee Wellness Policy and Program | 9/18 |
| 17. Police Minority Recruitment Program/Advancement: Revision | TBD |
| 18. Vehicle Equipment Replacement Plan: Implementation | Ongoing |

| ► Major Projects 2018 | TIME |
|---|-------------|
| 1. City Facilities Access Control and Security Upgrade | 7/18 |
| 2. Fuel Island Canopy | 9/18 |
| 3. Gasoline and Diesel Fuel Tank Replacement | 9/18 |
| 4. City Hall: Waterproofing | 12/18 |
| 5. City Hall: Possible Covered Walkway for Pedestrian Connection Between Parking Garage and City Hall | 12/18 |

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| GOAL 4 | BEAUTIFY OUR COMMUNITY |
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| ACTION: DUMPSTER SOLUTIONS FOR DOWNTOWN | PRIORITY | |
| | <i>Policy – Top</i> | |
| <p><u>Key Issues</u></p> <ul style="list-style-type: none"> • Direction • Funding (Solid Waste) • Fleet • Partners | <p><u>Activities/Milestones</u></p> <ol style="list-style-type: none"> 1. Commission Conference Agenda: Direction 2. Order equipment 3. Receive equipment 4. Operational: In ground | <p><u>Time</u></p> <p style="text-align: right;">4/18</p> <p style="text-align: right;">6/18</p> <p style="text-align: right;">10/18</p> <p style="text-align: right;">1/19</p> |
| Responsibility: Public Works | | |

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|---|---|---|
| ACTION: ENTRANCES/GATEWAYS BEAUTIFICATION: PLAN AND FUNDING | PRIORITY | |
| | <i>Policy – High</i> | |
| <p><u>Key Issues</u></p> <ul style="list-style-type: none"> • Funding • Consultant – Landscape Design | <p><u>Activities/Milestones</u></p> <ol style="list-style-type: none"> 1. Commission Conference Agenda: Direction and Funding 2. Develop budget proposal 3. Commission Decision: Budget FY '19 – '20 | <p><u>Time</u></p> <p style="text-align: right;">4/18</p> <p style="text-align: right;">6/18</p> <p style="text-align: right;">9/18</p> |
| Responsibility: Public Works | | |

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| ACTION: INFILL REDEVELOPMENT | PRIORITY | |
| | <i>Policy</i> | |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| | 1. Evaluate options/ownership | 4/18 |
| | 2. Prepare report | 4/18 |
| | 3. Commission Conference Agenda: Report and Direction | 5/18 |
| Responsibility: Building | | |

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| ACTION: CLEAN AND SAFE COMMUNITY INITIATIVE | PRIORITY | |
| | <i>Mgmt – Top</i> | |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| | A. Demolition | 3/18 |
| | 1. Commission Decision: Approval (3) | 4/18 |
| | 2. Title Search | 5/18 |
| | 3. Demolition Permit | 5/18 |
| | 4. Demolition (3) | 6/18 |
| | B. Board Up | |
| | 1. Complete Administrative Process | 4/18 |
| | 2. Clear Boarding | 4/18 |
| Responsibility: Code Compliance | | |

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|---|---|-------------------------------------|
| ACTION: LINCOLN PARK REVITALIZATION INITIATIVE | | PRIORITY |
| | | Mgmt |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| <ul style="list-style-type: none"> Funding | <ol style="list-style-type: none"> Complete streetscape project – including signage Commission Conference Agenda Presentation: Update Report Historic Lincoln Theater: MOU | <p>5/18</p> <p>5/18</p> <p>5/18</p> |
| Responsibility: Finance | | |

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| ACTION: MURAL PROJECTS (4) | | PRIORITY |
| | | Mgmt |
| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> |
| | <ol style="list-style-type: none"> 464 North 9th Street Sunrise Boulevard/Georgia 510 Orange Avenue 13th Street/Avenue D | <p>11/18</p> <p>11/18</p> <p>11/18</p> <p>11/18</p> |
| Responsibility: Finance | | |

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|---|----------------------------|
| ► Management in Progress 2018 | TIME |
| <ol style="list-style-type: none"> Main Streets Annual/Activity Report Tag and Tow of Non-Operable Vehicles | <p>7/18</p> <p>Ongoing</p> |

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|---|-------------|
| ► Major Projects 2018 | TIME |
| <ol style="list-style-type: none"> Banner Replacement (Citywide) | Ongoing |

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| GOAL 5 | ENJOY OUR COMMUNITY |
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| <p>ACTION: SUNRISE THEATRE: COMPREHENSIVE EVALUATION, REPORT WITH OPTIONS AND DIRECTION</p> | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">PRIORITY</td> </tr> <tr> <td style="text-align: center;"><i>Policy – Top</i></td> </tr> </table> | PRIORITY | <i>Policy – Top</i> | | | | |
|--|--|---|---------------------|--|--|---|--|
| PRIORITY | | | | | | | |
| <i>Policy – Top</i> | | | | | | | |
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| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> | | | | | |
| <ul style="list-style-type: none"> • Purpose • Programming • Operation • Succession Plan | <ol style="list-style-type: none"> 1. Complete report 2. Commission Conference Agenda: Report and Direction 3. Prepare budget proposal 4. Commission Decision: Budget FY '19 – '20 | <p>6/18</p> <p>6/18</p> <p>6/18</p> <p>9/18</p> | | | | | |
| Responsibility: City Manager | | | | | | | |

| <p>ACTION: HOMELESS RESOURCE CENTER: CONCEPT, PARTNERS/COUNTY AND LOCATIONS</p> | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">PRIORITY</td> </tr> <tr> <td style="text-align: center;"><i>Policy – High</i></td> </tr> </table> | PRIORITY | <i>Policy – High</i> | | | | |
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| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> | | | | | |
| <ul style="list-style-type: none"> • Partners • Shared Vision • Veterans Services • St. Lucie County | <ol style="list-style-type: none"> 1. Determine location 2. Commission Decision: Direction 3. Identify funding sources 4. Complete improvements 5. Open Homeless Resource Center | <p>5/18</p> <p>6/18</p> <p>10/18</p> <p>1/19</p> <p>1/19</p> | | | | | |
| Responsibility: City Manager | | | | | | | |

| ACTION: | HISTORIC ST. ANASTASIA BUILDING/PROPERTY USE: CONVERSION TO HERITAGE AND CULTURAL CENTER | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">PRIORITY</td></tr> <tr><td style="text-align: center;"><i>Policy</i></td></tr> </table> | PRIORITY | <i>Policy</i> | | | |
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| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> | | | | | |
| <ul style="list-style-type: none"> • Funding • Design | <ol style="list-style-type: none"> 1. Issue RFP 2. Select architect 3. Commission Decision: Award Contract – Architecture 4. Complete architecture 5. Seek funding | <p>3/18</p> <p>4/18</p> <p>5/18</p> <p>9/18</p> <p>TBD</p> | | | | | |
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| Responsibility: Finance | | | | | | | |

| ACTION: | PORPOISE PARK: REPORT WITH OPTIONS AND DIRECTION | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">PRIORITY</td></tr> <tr><td style="text-align: center;"><i>Policy</i></td></tr> </table> | PRIORITY | <i>Policy</i> | | | |
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| PRIORITY | | | | | | | |
| <i>Policy</i> | | | | | | | |
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| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> | | | | | |
| | <ol style="list-style-type: none"> 1. Complete report 2. Commission Conference Agenda: Report and Direction | <p>10/18</p> <p>11/18</p> | | | | | |
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| Responsibility: Public Works | | | | | | | |

| ACTION: | RECREATION DIVISION: DIRECTION AND FUNDING | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">PRIORITY</td></tr> <tr><td style="text-align: center;"><i>Mgmt – High</i></td></tr> </table> | PRIORITY | <i>Mgmt – High</i> | | | |
|--|--|--|------------------------------|--------------------|--|---|-------------------------|
| PRIORITY | | | | | | | |
| <i>Mgmt – High</i> | | | | | | | |
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| <u>Key Issues</u> | <u>Activities/Milestones</u> | <u>Time</u> | | | | | |
| <ul style="list-style-type: none"> • Staff • Funding | <ol style="list-style-type: none"> 1. Prepare budget proposal 2. Commission Decision: Budget FY '19 – '20 | <p>6/18</p> <p>9/18</p> | | | | | |
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| Responsibility: Public Works | | | | | | | |

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| ACTION: SHUFFLE BOARD COURT: DIRECTION | PRIORITY |
| | <i>Mgmt – High</i> |
| <p><u>Key Issues</u></p> <ul style="list-style-type: none"> • Relocation • Funding • Use | <p><u>Activities/Milestones</u></p> <ol style="list-style-type: none"> 1. Prepare report on alternative uses 2. Commission Conference Agenda: Report and Direction 3. Develop budget proposal 4. Commission Decision: Budget FY '19 – '20 |
| | <p><u>Time</u></p> <p>7/18</p> <p>8/18</p> <p>8/18</p> <p>9/18</p> |
| Responsibility: Public Works | |

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|---|---|
| ACTION: HISTORIC PRESERVATION REPORT | PRIORITY |
| | <i>Mgmt</i> |
| <p><u>Key Issues</u></p> | <p><u>Activities/Milestones</u></p> <ol style="list-style-type: none"> 1. Identify historic districts/properties 2. Prepare plan 3. Commission Conference Agenda: Report and Direction |
| | <p><u>Time</u></p> <p>9/18</p> <p>9/18</p> <p>10/18</p> |
| Responsibility: Planning | |

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| ACTION: GANGS ACTION PLAN: UPDATE | PRIORITY |
| | <i>Mgmt</i> |
| <p><u>Key Issues</u></p> | <p><u>Activities/Milestones</u></p> <ol style="list-style-type: none"> 1. Commission Report |
| | <p><u>Time</u></p> <p>7/18</p> |
| Responsibility: Police | |

| ► Management in Progress 2018 | | TIME |
|--------------------------------------|--|-------------|
| 1. | New Animal Control Comcate Program | 3/18 |
| 2. | Long Term Contract for Golf Course Maintenance | 9/18 |
| 3. | Field Training Officer (FTO) Program: Revamp | 10/18 |
| 4. | Zora Neale Huston Trail Festival Day | 4/19 |
| 5. | SHIP Home Rehabs (30) | 6/19 |
| 6. | SHIP 1 st Time Homebuyers | Ongoing |

| ► Major Projects 2018 | | TIME |
|------------------------------|---|-------------|
| 1. | Public Day/"Dingy" Dock | 9/18 |
| 2. | Indian Hills Golf Course Improvements Projects | 11/18 |
| 3. | Sunrise Theatre: Maintenance Project | 12/18 |
| 4. | MLK Dreamland Park: Construction (Memorial/Improvement) | 12/18 |
| 5. | Moore's Creek Boat Ramp Area Repairs | 2/19 |
| 6. | Fenn Park: Play Set | 3/19 |
| 7. | Fisherman's Wharf Boat Ramp: Rebuild | TBD |

Policy Calendar 2018

MONTH

MARCH 2018

1. Decision: Youth Council Report Acceptance of Recommendations
2. Decision: Infrastructure Investment Surtax Resolution of Support
3. Decision: Demolitions (3)

MONTH

APRIL 2018

1. Decision: Award Contract for Dredging Marina and Channel
2. Decision: PBA Labor Contract Appeal
3. Decision: Little Jim's Lease Direction
4. Conference Agenda: Entrances/Gateways Beautification Plan and Funding
5. Conference Agenda: Dumpster Solutions for Downtown

MONTH

MAY 2018

1. Decision: Street Resurfacing – Notice to Proceed
2. Decision: Tiki Bar Award Contract/Lease
3. Decision: Labor Contracts
 - a. IUPA
 - b. Teamster
4. Decision: Award Architectural Contract for Historic St. Anastasia Building/
Property Use
5. Decision: Spending Limit for City Manager
6. Conference Agenda: Peacock Arts District Revitalization Plan Presentation
and Direction
7. Conference Agenda: Citizen Advisory Board for Police
8. Conference Agenda: Joint Meeting with FPUA Board
9. Conference Agenda: Small Public Transit Vehicle/Tram Direction
10. Conference Agenda: Infill Redevelopment
11. Presentation: Lincoln Park Revitalization Initiative Update Report

MONTH

JUNE 2018

1. Decision: Developer Selection for Downtown Hotel
2. Decision: Award Contract for EAR/Comprehensive Plan Consultant
3. Decision: Citizen Police Advisory Board Resolution
4. Decision: Stormwater Management Utility Fee
5. Decision: Purchase Small Public Transit Vehicle/Tram
6. Decision: Civil Service Appeal Process Ratification
7. Decision: Homeless Resource Center Direction
8. Conference Agenda: Neighborhood Infrastructure Upgrade Project Review, Project Priority and Funding
9. Workshop: Sunrise Theatre Comprehensive Report and Direction

MONTH

JULY 2018

1. Decision: CIP FY '19-'20 Adoption Funding for Neighborhood Infrastructure Projects
2. Report: Gangs Action Plan Update
3. Presentation: Development Review Task Force Report and Direction

MONTH

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| <h3>AUGUST 2018</h3> |
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1. Decision: Wastewater Treatment Plant Relocation – Policy and Plan Adoption
2. Conference Agenda: Community Youth Outreach Diverse Population Presentation and Direction
3. Conference Agenda: Community Policing Report and Direction
4. Conference Agenda: “Permitting Hub” for Development/Permitting Direction
5. Conference Agenda: Shuffle Board Court Report and Direction

MONTH

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| <h3>SEPTEMBER 2018</h3> |
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1. Budget FY '19-'20 Decision: Funding for:
 - a. Street Resurfacing: Additional Funding
 - b. City Employee Compensation
 - c. City Services and Staffing Level
 - d. "Permitting Hub" for Development/Permitting
 - e. Information Technology Master Plan: Implementation
 - f. Entrances/Gateways Beautification Landscape Design
 - g. Sunrise Theatre
 - h. Recreation Division
 - i. Shuffle Board

2. Decision: Zoning Changes for Seaplane Base

3. Decision: Overlay District for Peacock Arts District

4. Decision: Sister City Agreement with Grand Bahamas Island

5. FPRA: Award Contract for CRA Plan: Update

MONTH

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| <h3>OCTOBER 2018</h3> |
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1. Decision: Downtown Hotel Development Agreement
2. Decision: Little Jim's Lease
3. Conference Agenda: Orange Avenue Corridor Beautification Plan Presentation and Direction
4. Workshop: Code of Ordinances Update Direction and Funding
5. Conference Agenda: Historic Preservation Report and Direction

MONTH

NOVEMBER 2018

1. Decision: Development Ordinance Changes
2. Decision: Emergency Operations Center
3. Conference Agenda: Porpoise Park Report and Direction

MONTH

DECEMBER 2018

1. Decision: EAR/Comprehensive Plan Initial Approval

MONTH

JANUARY 2019

MONTH

FEBRUARY 2019

City Commission Conference Agenda

4.h.

Meeting Date: 04/09/2018

Re:

SUBJECT:

Discussion on SHIP loan program

Form Review

Form Started By: Linda Cox
Final Approval Date: 04/05/2018

Started On: 04/05/2018 03:03 PM