



THE SUNRISE CITY  
**FORT PIERCE**  
POLICE DEPARTMENT  
"In Honor We Serve"

*Florida*

TO : Johnna Morris, Finance Director  
cc : Nicholas Mimms, City Manager  
FROM : Diane Hobley-Burney, Chief of Police *DHB*  
RE : Changing Vesting Time  
DATE : February 1, 2018

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I conferred with my Executive Staff regarding changing vesting from 10 years back to 5 years for employees. The unanimous response was that we are all in favor. The change could possibly attract new employees and may help in retaining employees for a longer period of time.

DHB/rfs