

City Clerk's Office
City of Fort Pierce
100 No. U. S. Highway 1
Fort Pierce, Florida 34950

July 2, 2018

Re: Application For Appointment To Police Community Advisory Committee

I understand that some Commission members have already begun talking with people about candidacy for the FPPD Community Advisory Committee established by Commission vote on July 2. I would like to be considered for membership on that Committee. A copy of the application form is attached along with a summary of my personal, business, and volunteer background. I would be happy to meet or talk by phone with any Commission member at their convenience if further information is desired.

I was one of the citizens interviewed by the DOJ in connection with their review of our city and formation of this Committee and also worked many hours, along with Pastor Pinkie Hendley, providing citizen input to the original design of the Committee. While I think there will be a need for strong, active leadership if this Committee is to function effectively as currently described, I think it can have a positive impact. Examining the policies and procedures impacting direct interface between police and citizens, with citizen input, should help us identify hiring and training changes that might be needed, where procedures have unexpected consequences rather than working as intended, what citizen or officer communication and education might be needed, where we might need to establish policies and procedures that do not currently exist, what drives most frequent complaints about police/citizen interaction and how we might correct that, and law enforcement needs in our neighborhoods, among many other things. I also think this Committee can drive much needed positive outreach to neighborhoods in both listening and informing modes.

I strongly favor this approach over the review board recently discussed in the press. Discussions with DOJ supported that view for me. A well run advisory board allows us to try to prevent unacceptable incidents by focusing on the probable causes and proactively correcting them. A review board only finds complaints and criticism after the damage is done. I would much rather try to prevent the problems by focusing on positive leadership to fix the root causes in our applicant screening, hiring, training, policies, procedures, and on the street implementation than focus on after the fact fault finding and criticism. It will be hard work. But I think it can produce results. I hope that is your expectation, as well.

I hope the Commission will find me qualified for service to our community in this capacity.

Bruce A. Murray
1710 Francis Court
772-285-1755
mailmurray@aol.com



CITY OF FORT PIERCE

100 NORTH US HWY 1
FORT PIERCE, FLORIDA 34950
(772) 467-3065 fax (772) 467-3841

APPLICATION FOR APPOINTMENT/REAPPOINTMENT

Name of Board or Boards for which you are applying: _____

Name: <u>BRUCE A. MURRAY</u>	Phone: <u>772-285-1755</u>
Home Address: <u>1710 FRANCIS COURT</u> City/Zip Code: <u>FORT PIERCE, FL 34949</u>	<u>ISLAND 257RS, FT. PIERCE 14115</u> How long at this address? <u>5 YEARS</u>
Are you a citizen of the United States?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Occupation: <u>RETIRED BUSINESS EXECUTIVE AND MANAGEMENT CONSULTING PARTNER</u>	
Do you own a business that operates within the City of Fort Pierce? If yes, list the address and nature of said business:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Do you now or in the future plan to do business with the City of Fort Pierce? If yes, in what capacity?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Are you employed by a business that is located within the City of Fort Pierce? If yes, state the business and location:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <u>VOLUNTEER JOBS ONLY</u>
Do you have special training or knowledge in the area of: Architecture: <input type="checkbox"/> Yes <input type="checkbox"/> No Engineering: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Real Estate Brokering: <input type="checkbox"/> Yes <input type="checkbox"/> No Contracting: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Land Development: <input type="checkbox"/> Yes <input type="checkbox"/> No Other: <u>MARKETING, LAW ENFORCEMENT</u> Describe your education, background, training and knowledge – (feel free to attach a resume):	
<u>SEE ATTACHED SUMMARY</u>	
Are you currently a member of a Commission-appointed board/committee? If yes, please specify:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Have you ever been convicted of a felony? If yes, what was the nature of the crime(s) you were convicted of:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Referred by:	Applicant Email Address: <u>MAILMURRAY@AOL.COM</u>
Date: <u>6/29/18</u>	Applicant's Signature <u>Bruce Murray</u>

APPLICATIONS EXPIRE 6 MONTHS FROM THE DATE OF SUBMISSION. PLEASE REAPPLY AS OFTEN AS DESIRED.
Please return form to: City Clerk's Office – 100 North US Hwy 1, Fort Pierce, Florida 34950
fax (772) 467-3841 or via email at lcox@city-ftpierce.com

BRUCE A. MURRAY
BACKGROUND AND EXPERIENCE
FOR
FPPD COMMUNITY ADVISORY COMMITTEE

PERSONAL INFORMATION

Married, homeowner, one adult child and spouse also homeowners in Fort Pierce
BS - Engineering, MBA, numerous professional certifications
Held Dept. of Defense Top Secret and Atomic Energy Commission "Q" clearances
Background check cleared by St. Lucie County Sheriff's Office and FPPD
Coauthor with wife of book on Business Process Redesign (American Mngmt Assoc.)
Have lived in Fort Pierce 14 years, on South Hutchinson Island 25 years

PROFESSIONAL BACKGROUND

Five years as engineer for property insurance service company inspecting buildings and businesses, investigating major dollar or loss of life fires, actuarial and regulatory work.

Ten years as Business and Contracting Manager for Mechanical Engineering, Chemistry, Chemical Engineering, Life Sciences Divisions of university research organization managing bidding, contract negotiation, contract management, and business affairs with government agencies in defense, aerospace, information technology, chemical and biological warfare, etc. and private companies in foods and medical fields.

Twenty years as senior executive, retiring as Senior Vice President & Business Manager for Surgical Products of a division of a Fortune 100 company with FDA regulated manufacturing, quality control, marketing/sales, financial responsibility. Company was major employer in community and community relations were important. Started work shifts designed for women with children in school and bilingual work program for Vietnamese and Spanish communities.

Ten years + as interim turn around executive for companies in distress and as management consultant for companies facing serious challenges, both independently and as one of four Partners in own firm with consultant employees.

Served on Boards of Directors of several publicly held and privately owned companies.

Owned and managed small six location family owned consumer service company.

Taught extension courses in management and organization change at state university.

Served on numerous Chamber of Commerce and industry association Boards and Committees, locally and nationally.

Received awards from Chamber of Commerce, Business and Professional Women's Society, and national industry associations. Frequent speaker and article writer.

Retired from active business career in 2005 but have done specific tasks on request since.

VOLUNTEER EXPERIENCE

FORT PIERCE POLICE DEPARTMENT

Have passed background check and am a qualified FPPD volunteer.

Participated in all Ambassador's meetings and training programs, including use of force, implicit bias awareness, presentations by judge, former prosecutor, Public Defender, and citizen discussions.

Participated in Ambassador Leadership team of three citizens.

Attended FPPD Community Patrol training session.

Participated in all meetings of Ambassador Community Relations Committee and brought in representative of Sheriff's Office for presentation and discussion with the committee on issue raised and community request.

Had two personal interview meetings, one telephone discussion, and an email exchange with DOJ team working with FPPD. Participated in draft of Community Advisory Committee proposal.

I have frequent contact with FPPD officers on the street, Crime Prevention Unit personnel and supervisors due to my volunteer work with SLC Sheriff's Office discussed below. Frequently provide input to FPPD on community issues and provide comments personally and on neighborhood social media site regarding law enforcement and crime issues in neighborhood. Neighbors contact me often and I pass concerns on to FPPD. I have assisted two citizens and an HOA President with complaints regarding FPPD and stayed involved until satisfactorily resolved.

ST. LUCIE COUNTY SHERIFF'S OFFICE

Graduate of Sheriff's Citizen Academy, a comprehensive 40+ hour classroom and activity program. Participated in three MILO active incident in progress simulation situations and pursuit training, visited all facilities including jail, and subsequently had active shooter training during annual update. Did a half shift ride along with a Deputy in the area from N. U. S. Hwy. 1 drug and homeless areas west to the county all areas north of Orange Avenue. Ride included traffic stops, burglary call, large suspicious group assembly, and other routine activities.

Appointed as Special Deputy working at Orange Blossom Mall and Fenn Center as Precinct Deputy during early and regular election voting days.

Trained and certified as Parking Enforcement Specialist with ticketing authority. Worked area from Virginia Ave. north to Taylor Creek and including island parks.

Completed 16 hour Citizen Observation Patrol classroom and three hour field training program and took over as leader of a dormant District covering from the east side of FP South Bridge to Blind Creek County Park in early 2014. Built that to ten drivers and three consecutive record volunteer hour years before turning it over to a successor I continue to work with to ensure continuity. Have spent about 2000 hours on the street, have made about 200 911 calls, have probably handled another 200 situations myself, and have almost daily citizen contacts, all leading to frequent interaction with both FPPD officers and supervisors and SLC S. O. Deputies.

Put on two very well attended (45 at one, 127 at the second) Night Out Against Crime events in South Beach neighborhood.

Represented C. O. P. for interview and inspection during the Sheriff's office recertification inspection.

Have attended Crime Stoppers meetings occasionally to learn what is happening in the community.

Received Volunteer of Quarter Award, Unit Citation to C. O. P. Leaders, Appreciation for Service Award.

VOLUNTEER ONE AFTERNOON EACH WEEK AT PSL COURTHOUSE EXTENSION PLUS AT HOME TIME WITH SENIORS VS. CRIME INITIATIVE OF THE FLORIDA ATTORNEY GENERAL'S OFFICE
Work with citizens with individual complaints against businesses where the AG cannot by law help and attempt to mediate disputes and reach satisfactory resolution. Have only done this for four months but have recovered \$6550 for citizens and have a major financial exploitation of a 96 year old woman by an auto dealer in progress toward a partial recovery. Have assisted a number of people who were being worked by scammers or who needed help understanding aspects of a situation in which they were involved.

CONCERNED CITIZENS GROUP

Attend monthly meetings at the courthouse of the Concerned Citizens group, which includes representatives of state, county and local law enforcement, court, judicial, prosecutorial, defense personnel, Board of Education, social service agencies, diversion programs, homeless services, etc.. Recent discussions have included gang activity changes, domestic abuse changes, school security, and other ongoing activities.

OTHER VOLUNTEER ACTIVITIES

Served on the Boards of two community hospitals and as Chairman of Foundation during fund raising for construction of a new hospital with high level emergency services and Hispanic migrant field worker mobile health care and clinic.

Served on the Boards of three HOAs and as Treasurer of one and President of two for many years, including takeover from developer in two.

Served a couple of years on the South Beach Association Board of Directors and as Code Enforcement Chairperson for that organization.

Volunteered at the Manatee Center for several years and was Volunteer of the Year and received a 2000+ hour award.

Served on the Treasure Coast Manatee Foundation Board for several years and as President for about three years. Assisted with fund raising, events, and programs. Specifically, raised several thousand dollars to help pay participation fees for students who were not being allowed to participate in school field trips to the Manatee Center because they could not pay the participation fee.

Have run two fund raising programs, one a large matching fund drive, for a university level fraternal organization for engineers, scientists, and architects that I belong to for the purpose of providing scholarships and training in finances and management. The organization operates on the premise that "If we want to build a better world, we must first build a world of better men", which I try to keep in mind.